

**MINUTES**  
**OF**  
**THE BOARD OF REGENTS**  
**OF**  
**THE TEXAS STATE UNIVERSITY SYSTEM**

**Quarterly Board Meeting**

**November 14 - 15, 2019**

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## COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic and Health Affairs November 4, 2019 2:00 p.m. CST
- Planning and Construction November 5, 2019 11:00 a.m. CST
- Finance and Audit November 6, 2019 2:00 p.m. CST

## **ACADEMIC AND HEALTH AFFAIRS COMMITTEE**

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### **Committee Members**

Regent Garry Crain, Committee Chair; Regent Veronica Edwards; Regent Nicki Harle

### **Call to Order**

The Academic and Health Affairs Committee of the Texas State University System was called to order on November 4, 2019 at 2:00 p.m. CST by Committee Chair Garry Crain. The meeting was held telephonically.

### **Present**

Regent Garry Crain, Committee Chair; Regent Veronica Edwards; Regent Nicki Harle

### **Also Present**

Regent Don Flores; Student Regent Katey McCall; Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Carole Fox, Chief Audit Executive; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chair Garry Crain called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented SRSU: Authorization for Conferring the Honorary Degree, Doctor of History (D.H.) upon Mr. John B. Poindexter. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Authorization for Conferring the Honorary Degree (B.A.) upon Mrs. Elena Peña Gallego. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report. This item was informational only. No action was taken.

Dr. Hayek presented TSUS: Preliminary Enrollment Report. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Add a Business Analytics Concentration to the MBA Degree Program

LU: Add a Graduate Certificate Program in Business Analytics

LU: Add a MIS Concentration to the MBA Degree Program

LU: Add an Online Financial Management Concentration to the MBA Degree Program

LU: Change MGMT 5370 (Supply Chain Management) from a core course to an elective course in the MS (Master of Science) in MIS (Management Information Systems) program

LU: Changes to Social Work Degree Plan

LU: Deletion of B.S. in Computer Science (Game Development Concentration) degree

LU: Modifications to B.S. in Computer Science degree  
LU: New - Industrial Automation and Robotics Certificate  
LU: New – Machine Learning Certificate  
LU: Revision – Degree Plan of Bachelor of Science in Civil Engineering  
LU: Revision – Degree Plan of Bachelor of Science in Electrical Engineering  
LU: Revision – Semester Hours for Master of Engineering Degree Requirement  
LU: Revision – Semester Hours for Master of Engineering Management Degree Requirement  
SHSU: College of Criminal Justice Department Reorganization—Department of Criminal Justice  
and Criminology and Department of Victim Studies  
LIT: Certificate Program Course Addition – Certificate in Childcare and Development  
LIT: Certificate Program Course Removal – Certificate in Cyber Defense Technology  
LSCO: Program Modification – Associate of Arts: Sociology  
LSCO: Program Modification – Associate of Applied Science Information Technology Support  
Specialist  
LSCO: Program Modification for CERT Information Technology Support Asst—Networking  
Specialist  
LSCO: Program Modification for CERT Information Technology Support Asst—Software  
Development  
TSUS: Course Changes  
TSUS: Out-of-State/Out-of-Country Course Offerings

The committee approved the items to be included on the Consent Agenda.

### **Adjournment**

There being no further business before the Committee, Committee Chair Garry Crain adjourned the meeting at 2:31 p.m. CST.

## **PLANNING AND CONSTRUCTION COMMITTEE**

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### **Committee Members**

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent David Montagne

### **Call to Order**

The Planning and Construction Committee of the Texas State University System was called to order on November 5, 2019 at 11:00 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

### **Present**

Regent Bill Scott, Committee Chair; Regent David Montagne

### **Also Present**

Student Regent Katey McCall; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Peter Maass, Director of Capital Projects Administration; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Candice Woodruff, Director of Policy & Planning; Ms. Donna Bryce, Senior Contract Administrator; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

### **Absent**

Regent Duke Austin

### **Discussion Items**

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented LSCPA: Lamar State College Port Arthur Campus Master Plan 2019 – 2029. This item was informational only. No action was taken.

Mr. Harper presented LU: Lamar University Campus Master Plan Update. The committee approved the item to be taken to the full Board.

Mr. Harper presented LU: Design Development Documents for Welcome Center and South Campus Entrance. The committee approved the item to be taken to the full Board.

Mr. Harper presented SHSU: Agreements and Ground Leases with Tullis Development, LLC. The committee approved the item to be taken to the full Board.

Mr. Harper presented SHSU: Addition of Bookstore Buildout and Audiovisual Equipment to the Lowman Student Center Renovation Project. The committee approved the item to be taken to the full Board.

Mr. Harper presented TXST: Agreements and Ground Leases for P3 Multi-Tenant Building at STAR Park. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Policies and Procedures Manual for Planning and Construction. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

**Adjournment**

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 12:08 p.m. CST.

## **FINANCE AND AUDIT COMMITTEE**

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### **Committee Members**

Regent Alan Tinsley, Committee Chair; Regent Bill Scott; Regent Don Flores; Regent David Montagne

### **Call to Order**

The Finance and Audit Committee of the Texas State University System was called to order on November 6, 2019 at 2:00 p.m. CST by Committee Chair Alan Tinsley. The meeting was held telephonically.

### **Present**

Regent Alan Tinsley, Committee Chair; Regent Bill Scott; Regent Don Flores; Regent David Montagne

### **Also Present**

Student Regent Katey McCall; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Candice Woodruff, Director of Policy & Planning; Ms. Kelly Wintemute, Compliance Officer; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chair Alan Tinsley called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Approval of Investment Policy. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Mandatory Tuition and Fee Changes. The committee approved the item to be taken to the full Board with proposed changes.

Mr. Harper presented TSUS: Operating Budget Adjustments. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Annual Foundation Reports. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

SHSU: Depository Agreement

TSUS: Quasi Endowment Reports

TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges



The committee approved the items to be included on the Consent Agenda.

**Adjournment**

There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 2:14 p.m. CST.

## **BOARD OF REGENTS MEETING**

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### **I. CALL TO ORDER**

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, November 14, 2019 at 12:31 p.m. CST by Chairman of the Board William Scott. The meeting was held at the Sam Houston State University Campus, Lowman Student Center, 1802 Avenue I, Huntsville, TX, Orange Ballroom. Noting the presence of a quorum, Chairman Scott called upon Regent Duke Austin to lead in the United States flag pledge, Regent Garry Crain to lead in the Texas flag pledge, and Regent Alan Tinsley to deliver the invocation.

### **II. ATTENDANCE**

#### **Present**

Chairman William Scott  
Vice Chairman David Montagne  
Regent Charlie Amato  
Regent Duke Austin  
Regent Garry Crain  
Regent Veronica Edwards  
Regent Don Flores  
Regent Nicki Harle  
Regent Alan Tinsley  
Student Regent Katey McCall

#### **Absent**

None

#### **Also Present**

Chancellor Brian McCall, Ph.D.; President Ken Evans, LU; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President Thomas Johnson, LSC-O; President Betty Reynard, LSC-PA

### **III. WELCOME REMARKS**

Chairman Scott welcomed all present.

### **IV. APPROVAL OF MINUTES**

Upon motion of Chairman Scott, seconded by Regent Amato, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held on August 22-23, 2019, and the special called telephonic Board meeting held September 26, 2019 are approved.

### **V. ACADEMIC AND HEALTH AFFAIRS**

Regent Garry Crain, Chair of the Academic and Health Affairs Committee, asked Dr. John Hayek to give a brief update on several system-wide academic and health affairs related initiatives. Dr. Hayek called on Dr. Bill Angrove, TSUS Chief Online Education Officer and Associate Vice President for Online Education at Sam Houston State University, to provide an update on system online education efforts.

Regent Garry Crain, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

**2020-01 SRSU: Authorization for Conferring the Honorary Degree, Doctor of History (D.H.) upon Mr. John B. Poindexter**

Upon motion of Regent Crain, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to confer the degree of Doctor of History (D.H.), honoris causa, upon Mr. John B. Poindexter at the Spring Commencement ceremonies in May of 2020.

**2020-02 SRSU: Authorization for Conferring the Honorary Degree (B.A.) upon Mrs. Elena Peña Gallego**

Upon motion of Regent Crain, seconded by Regent Amato, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to confer an Honorary Bachelor of Arts Degree, honoris causa, upon Mrs. Elena Peña Gallego at the next available Sul Ross Commencement Ceremony.

**Informational Item - TSUS: Certified Enrollment Report**

The Summer 2019 Certified Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken.

**Informational Item - TSUS: Preliminary Enrollment Report**

The Fall 2019 Preliminary Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken.

Regent Crain noted that the following items are found on the Consent Agenda:

- LU: Add a Business Analytics Concentration to the MBA Degree Program
- LU: Add a Graduate Certificate Program in Business Analytics
- LU: Add a MIS Concentration to the MBA Degree Program
- LU: Add an Online Financial Management Concentration to the MBA Degree Program
- LU: Change MGMT 5370 (Supply Chain Management) from a core course to an elective course in the MS (Master of Science) in MIS (Management Information Systems) program
- LU: Changes to Social Work Degree Plan
- LU: Deletion of B.S. in Computer Science (Game Development Concentration) degree
- LU: Modifications to B.S. in Computer Science degree
- LU: New - Industrial Automation and Robotics Certificate
- LU: New – Machine Learning Certificate
- LU: Revision – Degree Plan of Bachelor of Science in Civil Engineering
- LU: Revision – Degree Plan of Bachelor of Science in Electrical Engineering
- LU: Revision – Semester Hours for Master of Engineering Degree Requirement
- LU: Revision – Semester Hours for Master of Engineering Management Degree Requirement
- SHSU: College of Criminal Justice Department Reorganization—Department of Criminal Justice and Criminology and Department of Victim Studies
- LIT: Certificate Program Course Addition – Certificate in Childcare and Development
- LIT: Certificate Program Course Removal – Certificate in Cyber Defense Technology

- LSCO: Program Modification – Associate of Arts: Sociology
- LSCO: Program Modification – Associate of Applied Science Information Technology Support Specialist
- LSCO: Program Modification for CERT Information Technology Support Asst— Networking Specialist
- LSCO: Program Modification for CERT Information Technology Support Asst— Software Development
- TSUS: Course Changes
- TSUS: Out-of-State/Out-of-Country Course Offerings

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

## VI. FINANCE AND AUDIT

Regent Alan Tinsley, Chair of the Finance and Audit Committee, presented the following agenda items:

### **2020-03 TSUS: Approval of Investment Policy**

Upon motion of Regent Tinsley, seconded by Regent Crain, with all Regents voting aye, it was ordered that the Investment Policy for Operating Funds and Endowment Funds is approved effective February 15, 2020.

### **2020-04 TSUS: Mandatory Tuition and Fee Changes**

Upon motion of Regent Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the accompanying schedule labeled “Mandatory Tuition and Fees” is adopted for component institutions of the Texas State University System.

### **Informational Item - TSUS: Operating Budget Adjustments**

The Operating Budget Adjustments were presented as an information item only. No action was taken.

### **Informational Item - TSUS: Annual Foundation Reports**

The Annual Foundation Reports were presented as an information item only. No action was taken.

### **Informational Item - TSUS: Status of Implementation of Audit and Compliance Recommendations**

The Status of Implementation of Audit and Compliance Recommendations was presented as an informational item only. No action was taken.

Regent Tinsley noted that the following items are found on the Consent Agenda:

- SHSU: Depository Agreement
- TSUS: Quasi Endowment Reports
- TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

Regent Tinsley asked Daniel Harper to provide an update on the recent bond pricing and auto insurance program.

## **VII. PLANNING AND CONSTRUCTION**

Board Vice Chairman David Montagne, member of the Planning and Construction Committee, presented the following agenda items:

### **2020-05 LU: Design Development Documents for Welcome Center and South Campus Entrance**

Upon motion of Regent Montagne, seconded by Regent Flores, with all Regents voting aye, it was ordered that the design development documents prepared by Huitt-Zollars, Inc. of Houston, Texas, for the Welcome Center and South Campus Entrance project at Lamar University is approved.

### **2020-06 LU: Lamar University Campus Master Plan Update**

Upon motion of Regent Montagne, seconded by Regent Harle, with all Regents voting aye, it was ordered that the 2019 Campus Master Plan Update for Lamar University, prepared by the firm Gensler, of Houston, Texas, is approved.

### **2020-07 SHSU: Agreements and Ground Leases with Tullis Development, LLC**

Upon motion of Regent Montagne, seconded by Regent Crain, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to enter into agreements and ground leases with Tullis Development, LLC necessary to effectuate the design, construction, management, and financing of the with Tullis Development, LLC to develop a hotel, conference center and training facility and the University is authorized to execute and accept all documents and instruments necessary to carry out this transaction upon approval from System Administration.

### **2020-08 SHSU: Addition of Bookstore Buildout and Audiovisual Equipment to the Lowman Student Center Renovation Project**

Upon motion of Regent Montagne, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the buildout of the Barnes & Noble bookstore and procurement and installation of audiovisual equipment be added to the scope of work for the Lowman Student Center Renovation project at Sam Houston State University is approved.

### **2020-09 TXST: Agreements and Ground Leases for P3 Multi-Tenant Building at STAR Park**

Upon motion of Regent Montagne, seconded by Regent Harle, with all Regents voting aye, it was ordered that Texas State University is authorized to enter into a Ground Lease and Agreements necessary to effectuate the design, construction, management, and financing of a P3 Multi-Tenant Building and other P3 tenant buildings at STAR Park, and the Vice President for Finance and Support Services is authorized to execute and accept all documents and instruments necessary to carry out this transaction upon approval from System Administration.

### **2020-10 TSUS: Policies and Procedures Manual for Planning and Construction**

Upon motion of Regent Montagne, seconded by Regent Austin, with all Regents voting aye, it was ordered that the Policies and Procedures Manual for Planning and Construction is approved, and the Office of General Counsel is authorized to make conforming changes to the Rules and Regulations.

**Informational Item - LSCPA: Lamar State College Port Arthur Campus Master Plan 2019 – 2029**

The Lamar State College Port Arthur Campus Master Plan 2019-2029 was presented as an informational item only. No action was taken.

**Informational Item - TSUS: Planning and Construction Report**

The Planning and Construction Report was presented as an informational item only. No action was taken.

**VIII. GOVERNMENTAL RELATIONS**

Chairman Scott called on Vice Chairman Montagne, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

**IX. CONTRACTS**

Chairman Scott noted that all contracts are on the Consent Agenda and that Dr. Fernando Gomez, Vice Chancellor and General Counsel, is available to answer any questions.

**LU: Contract with Instructional Connections, LLC for Online Course Instructional Assistants**

The contract, commencing November 1, 2019, for a term not to exceed five (5) years, including extensions, between Lamar University and Instructional Connections, LLC, for online course instructional assistants, for a sum not to exceed \$6,500,000, is approved.

**SHSU: Contract Amendment Three with Consolidated Communications for Addition of Data Circuit for the Medical School Building**

The contract and subsequent amendments, commencing upon signature, for a term not to exceed five (5) years, between Sam Houston State University and Consolidated Communications Enterprise Services, Inc., for data circuit costs, with a total dollar value not to exceed \$2,300,000, is approved.

**SHSU: Contract with AHI Facility Services, Inc. for Custodial Services**

The contract, commencing on December 1, 2019, for a term not to exceed seven years, between Sam Houston State University and AHI Facility Services, Inc., for custodial services, for a sum not-to-exceed \$11,000,000.00, including extensions, is approved.

**TXST: Contract with SciQuest, Inc. dba JAGGAER**

The contract, commencing, March 2020, for a term not to exceed five years, between Texas State University and JAGGAER, for the license renewal of eProcurement software, for a sum not-to-exceed \$1,533,670, is approved.

**TXST: Contract with The University of Texas at Austin for an Intercollegiate Football Game**

The contract between Texas State University and The University of Texas at Austin to compete in an intercollegiate football game on September 5, 2026, at the Darrel K Royal–Texas Memorial Stadium, in Austin, Texas, for which TXST will receive \$1,400,000, is approved.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

**X. PERSONNEL**

Chairman Scott noted that the following item is found on the Consent Agenda:

- TSUS: Personnel Actions

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

**XI. MISCELLANEOUS**

Chairman Scott presented the following agenda item:

**2020-11 TXST: Approval of Board of Directors of the Texas State University Research Foundation**

Upon motion of Regent Amato, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the Board of Directors of the Texas State University Research Foundation is approved.

Dr. Denise Trauth, President, Texas State University, Chair  
Dr. Eugene Bourgeois, Provost, Texas State University, President  
Dr. Walter Horton, Associate Vice President for Research and Federal Relations, Executive Director  
Mr. John Schott, San Marcos Community Member, Member

Chairman Scott noted that the remaining action items under the miscellaneous section will be heard on Friday, November 15, 2019.

Chairman Scott noted that the following item is found on the Consent Agenda:

- TSUS: Gift Report

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

**XII. RECESS TO EXECUTIVE SESSION**

Chairman Scott recessed the Board to Executive Session at 1:45 p.m. CST in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

**XIII. RECONVENE IN OPEN SESSION**

The Board reconvened in open session at 4:08 p.m. CST on Thursday, November 14, 2019.

**XIV. RECESS**

At 4:09 p.m. CST, Chairman Scott recessed the meeting until the following morning.

**XV. RECONVENE**

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, November 15, 2019 at 10:07 a.m. CST by Chairman of the Board William Scott. The meeting was held at the Sam Houston State University Campus, Lowman Student Center, 1802 Avenue I, Huntsville, TX, Orange Ballroom. A quorum was present.

**XVI. ATTENDANCE**

**Present**

- Chairman William Scott
- Vice Chairman David Montagne
- Regent Charlie Amato
- Regent Duke Austin
- Regent Garry Crain
- Regent Veronica Edwards
- Regent Don Flores
- Regent Nicki Harle
- Regent Alan Tinsley
- Student Regent Katey McCall

**Absent**

None

**Also Present**

Chancellor Brian McCall, Ph.D.; President Ken Evans, LU; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President Thomas Johnson, LSC-O; President Betty Reynard, LSC-PA

**XVII. STUDENT ADVISORY BOARD (SAB) REPORT**

Chairman Scott asked each president to introduce his or her respective students to the Board. The SAB chairperson reported to the Board. The SAB report included a welcome and a written report distributed to the Regents covering topics such as student service fees, educational accessibility, affordability, teaching methods, and public policy.

The SAB requested follow-up information from the Board related to student service fees, open educational resources, and legislative advocacy.

**XVIII. CAMPUS UPDATE**

Chairman Scott called on Dr. Dick Eglsaer to present a campus update for Sam Houston State University.

**XIX. MISCELLANEOUS**

**2020-12 TSUS: Conferring of Regents' Professor Award (Xuejun Fan)**

Upon motion of Regent Montagne, seconded by Regent Crain, with all Regents voting aye, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Xuejun Fan, Ph.D.
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,



3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

### **Resolution Honoring Xuejun Fan, Ph.D.**

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by The Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Xuejun Fan, Ph.D., Professor of Mechanical Engineering, came to Lamar University in 2007, having previously served as a faculty member at Taiyuan University of Technology in China, Research Fellow at the University of Tokyo in Japan, and Visiting Professor at the University of British Columbia in Vancouver, Canada; and held research and engineering positions in the private sector; and,

Whereas, Dr. Fan, an IEEE Fellow, holds five patents, has published four books and 27 book chapters, written more than 100 peer-reviewed publications, authored more than 160 refereed conference papers, delivered more than 60 worldwide invited keynotes and seminars, and was principal investigator for more than 30 projects totaling \$2.2 million in public and private grants; and,

Whereas, Dr. Fan has received numerous honors and awards, including the University Professor Award, the University Scholar Award, the Faculty Mentor Award, the Distinguished Faculty Research Fellowship Award, and Mary Ann and Lawrence E. Faust Endowed Professor Award; and is a tireless advocate for first generation and underrepresented students, who have flourished under his mentorship; and,

Whereas, Dr. Fan, by his qualities of service and character, has brought great honor to Lamar State University, The Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 15th day of November 2019, that Xuejun Fan, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

### **2020-13 TSUS: Conferring of Regents' Professor Award (James W. Westgate)**

Upon motion of Regent Edwards, seconded by Regent Flores, with all Regents voting aye, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon James W. Westgate, Ph.D.
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

### **Resolution Honoring James W. Westgate, Ph.D.**

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by The Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, James W. Westgate, Ph.D., Professor of Earth and Space Sciences, came to Lamar University in 1989, having earned a Ph.D. in Geological Sciences from The University of Texas at Austin and served as Lecturer for the University of Maryland in Heidelberg, Germany; and,

Whereas, Dr. Westgate has published one book, written four book chapters, authored 19 peer-reviewed articles, more than 100 peer-reviewed scientific abstracts, produced 11 science education videos, and generated more than \$1.7 million in grants to support his scholarly activities; and,

Whereas, Dr. Westgate has served the university and scientific communities as the primary organizer of the Texas Energy Museum's Dinosaur Day program, and as Associate Director and Science Advisor for the JASON Alliance of Southeast Texas, which exposes elementary and middle school-aged children to the wonders of science; and has received numerous honors, including the University Professor Award, University Scholar, University Distinguished Faculty Lecturer, and the Teaching Excellence Award; and,

Whereas, Dr. Westgate, by his qualities of service and character, has brought great honor to Lamar University, The Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 15th day of November 2019, that James W. Westgate, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

### **2020-14 TSUS: Conferring of Regents' Professor Award (Scott Chapman)**

Upon motion of Regent Harle, seconded by Regent Crain, with all Regents voting aye, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Scott Chapman, Ph.D.
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

### **Resolution Honoring Scott Chapman, Ph.D.**

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by The Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Scott Chapman, Ph.D., Professor of Mathematics, arrived at Sam Houston State University in 2008, having previously served as a faculty member at Trinity University; serves as Distinguished Professor and Scholar in Residence in the Department of Mathematics and Statistics; was Editor of the American Mathematics Society from 2012 to 2016; and travelled to Austria in 1995 as a Fulbright Research Scholar; and,

Whereas, Dr. Chapman has authored or co-authored 107 peer reviewed publications; presented 26 research papers; given 31 invited presentation; and served as a referee for 34 journals; has received numerous awards, including Outstanding Alumnus of the College of Arts and Sciences at the University of North Texas, the Trinity University Award for Distinguished Scholarship or Research, the Sam Houston State University Excellence in Research Award, and is a Fellow of the American Mathematical Society; and,

Whereas, Dr. Chapman has taught more than 20 subjects within mathematics from the remedial to the graduate level; has mentored more than 70 students in a twelve-year National Science Foundation program; and has served on numerous committees;

Whereas, Dr. Chapman, by his qualities of service and character, has brought great honor to Sam Houston State University, The Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 15th day of November 2019, that Scott Chapman, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

**2020-15 TSUS: Conferring of Regents' Professor Award (William J. Brittain)**

Upon motion of Regent Edwards, seconded by Regent Tinsley, with all Regents voting aye, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon William J. Brittain, Ph.D.
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

**Resolution Honoring William J. Brittain, Ph.D.**

Whereas, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by The Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, William J. Brittain, Ph.D., Professor of Chemistry and Biochemistry, came to Texas State University in 2010, having previously served as a faculty member at the University of Akron, Program Officer at the National Science Foundation, and Vice President for Global Research at Bausch & Lomb; served as Chair of Texas State University's Department of Chemistry and Biochemistry for nine years; and taught courses ranging from undergraduate to doctoral courses in the United States and Germany; and,

Whereas, Dr. Brittain has published more than 120 peer-reviewed articles with an exceptionally high citation index rating, making him one of the most cited authors at Texas State University; co-authored a book; presented 71 conference proceedings;

given more than 200 invited lectures; and is responsible for more than \$5.5 million in grants; and,

Whereas, Dr. Brittain has received numerous awards, including the GenCorp Signature Research Award, the American Chemical Society (ACS) Distinguished Service Award, and named a Fellow of the ACS Division of Polymer Chemistry;

Whereas, Dr. Brittain, by his qualities of service and character, has brought great honor to Texas State University, The Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 15th day of November 2019, that William J. Brittain, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

**XX. TSUS FOUNDATION UPDATE**

Mr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

**XXI. RECESS TO EXECUTIVE SESSION**

Chairman Scott recessed the Board to Executive Session at 11:04 a.m. CST in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

**XXII. RECONVENE IN OPEN SESSION**

The Board reconvened in open session at 11:52 a.m. CST on Friday, November 15, 2019.

**XXIII. PERSONNEL**

A walk-on item on the personnel agenda was considered.

**2020-16 TXST: Consideration of Tenure Revocation and Termination Appeal of Dr. David Wiley**

Upon motion of Regent Montagne, seconded by Regent Amato, with all Regents voting aye, having determined that the last appeal in the above-referenced matter was filed on October 17, 2019; that the record on appeal is 14,000 pages; and that the interests at stake are significant, it was ordered that:

1. Texas State University professor Dr. David Wiley's appeals of the president's May 2 and October 2, 2019 decisions affirming two faculty tribunal findings and recommendations against him, under the TSUS: a) *Sexual Misconduct Policy, Section 14.44*, and b) *Rules and Regulations, Chapter V, Section 4.56*, be referred to the Board's *Rules and Regulations* Committee for review and consideration; and,
2. The Committee review the record on appeal, with legal guidance from the Vice Chancellor and General Counsel, and (as required by *Rules and Regulations, Chapter V, Paragraph 4.56*) "address any defects in procedure or substance which require reversal of the President's decision" and submit any recommendations and the reasons therefor to the Board for consideration at its February 13-14, 2020 Quarterly Meeting.

**XXIV. CONSENT AGENDA**

Chairman Scott asked if there were any items that Regents wanted to remove from the Consent Agenda. No items were removed from the Consent Agenda.

**2020-17 TSUS: Approval of Consent Agenda**

Upon motion of Chairman Scott, seconded by Regent Flores, with all Regents voting aye, it was ordered that except for items removed from the Consent Agenda at the request of at least one Regent, all Consent Agenda items are approved.

**XXV. GENERAL MOTIONS**

Chairman Scott outlined one general informational item regarding the schedule of upcoming board meetings:

February 13 – 14, 2020	Texas State University
May 21 – 22, 2020	Sam Houston State University
August 13 – 14, 2020	Austin
November 19 – 20, 2020	Lamar University

**XXVI. BOARD ELECTIONS**

Chairman Scott called for nominations for the office of chairman and vice chairman.

**2020-18 TSUS: Election of Chairman of the Board**

Upon motion of Regent Montagne, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Regent William Scott be elected as Chairman of the Board to serve a one-year term, to commence immediately upon passage of this motion.

**2020-19 TSUS: Election of Vice Chairman of the Board**

Upon motion of Regent Amato, seconded by Regent Harle, with all Regents voting aye, it was ordered that Regent Montagne be elected as Vice Chairman of the Board to serve a one-year term, to commence immediately upon passage of this motion.

**XXVII. PUBLIC COMMENTS**

Chairman Scott called for public comments. There were no public comments.

**XXVIII. ADJOURNMENT**

Chairman Scott adjourned the meeting at 12:01 p.m. CST.

Attested by:  
Brian McCall, Ph.D.  
Chancellor and Secretary to the Board

**CONSENT/APPENDIX**

CONSENT – ACADEMIC AND HEALTH AFFAIRS



## **LU: Add a Business Analytics Concentration to the MBA Degree Program**

Lamar University is authorized to add an online concentration in Business Analytics to the MBA degree program. MBA students with the Business Analytics concentration will complete 12 hours of elective courses in the Business Analytics area, in addition to the 24 hours of course work in the MBA core, effective January 2020.

### **Explanation**

Students in the MBA degree program will have an additional concentration option with the Business Analytics concentration. Students in the Business Analytics concentration will complete 12 hours of electives (4 courses) from the following: MISY 5330 (Healthcare Information Systems), MISY 5360 (Business Intelligence), MISY 5370 (Data Mining and Predictive Analytics), MKTG 5370 (Marketing Research), and ACCT 5355 (Data Analytics in Accounting). The addition of this concentration is in response to the strong demand indicated by student inquiries.

## **LU: Add a Graduate Certificate Program in Business Analytics**

Lamar University is authorized to add a Graduate Certificate in Business Analytics, where students will complete 15 hours of courses in the Business Analytics area, effective January, 2020.

### **Explanation**

Students in the Graduate Certificate in Business Analytics program will complete 15 hours (5 courses) of course work: MISY 5330 (Healthcare Information Systems), MISY 5360 (Business Intelligence), MISY 5370 (Data Mining and Predictive Analytics), MKTG 5370 (Marketing Research), and ACCT 5355 (Data Analytics in Accounting). The addition of this Graduate Certificate is in response to the strong demand indicated by student inquiries.

## **LU: Add a MIS Concentration to the MBA Degree Program**

Lamar University is authorized to add a concentration in MIS (Management Information Systems) to the MBA degree program, where MBA students with the MIS concentration will complete 12 hours of elective courses in the MIS area, in addition to the 24 hours of course work in the MBA core, effective January 2020.

### **Explanation**

Students in the MBA degree program will have an additional concentration option with the new MIS (Management Information Systems) concentration. Students in the MIS concentration will complete 12 hours of electives (4 courses) from the following: MISY 5300 (Database Management Systems), MISY 5310 (IT Project Management), MISY 5315 (Introduction to Programming for Business Solutions), MISY 5320 (Information Assurance and Security), MISY 5325 (Cybersecurity Management), and MISY 5330 (Healthcare Information Systems). All of these courses currently exist in the inventory and were previously approved. The addition of this concentration is in response to the strong demand indicated by student inquiries.

## **LU: Add an Online Financial Management Concentration to the MBA Degree Program**

Lamar University is authorized to add an online concentration in Financial Management to the MBA degree program, where MBA students with the Financial Management concentration will complete 12 hours of elective courses in the Financial Management area, in addition to the 24 hours of course work in the MBA core, effective January 2020.

### **Explanation**

Students in the MBA degree program will have an additional online concentration option with the Financial Management concentration. Students in the Financial Management concentration will complete 12 hours of electives (4 courses), from the following: FINC 5330 (International Finance), FINC 5340 (Investments), FINC 5350 (Cases in Financial Management), FINC 5360 (Money and Capital Markets), and FINC 5370 (Derivatives and Risk Management). This concentration will be the online version of the face-to-face Financial Management concentration that currently exists. Face-to-face versions of these courses currently exist in the inventory and online versions will be developed. The addition of this concentration is in response to the strong demand indicated by student inquiries.

**LU: Change MGMT 5370 (Supply Chain Management) from a core course to an elective course in the MS (Master of Science) in MIS (Management Information Systems) program**

Lamar University is authorized to change MGMT 5370 (Supply Chain Management) from a core course to an elective course for the degree requirements for the MS (Master of Science) in MIS (Management Information Systems) effective January 2020.

**Explanation**

The MS in MIS program in the College of Business is requesting to change MGMT 5370 (Supply Chain Management) from a core course to an elective course. Currently, students must take six core classes and four elective classes. We want to give students more flexibility in choosing a degree plan and offer five core and five elective classes. This is proposed to widen the career options of MS in MIS students.

## LU: Changes to Social Work Degree Plan

Lamar University Social Work Program is authorized to make the following changes to the degree plan: require BIOL 1308 and BIOL 2306 (three-hour courses) in place of the previous 4-hour required course; change SOWK 4100 (Field Preparation) to a 3-hour course.

### Explanation

According to the current Social Work degree plan (and the requirements of the College of Arts & Sciences), Social Work students are required to take two (2) lab science courses (4 hours each) in order to meet the Core requirements. For Social Work students, however, this requirement presents a few critical issues. Since Social Work education is grounded in the Systems-Ecological perspective, we believe that a solid background in Biology is crucial for success in our major. Unfortunately, the BIOL courses available to our students with the 4-hour credit are for majors only and are more advanced than most of our students. The Biology for non-majors course is now a 3-hour course, which is not an option to meet the core requirement. This results in the majority of our students taking either Geology or Space Science to meet the requirement. While both of these fields are very valuable, they have little relevance to the theory and application of Social Work Practice. Furthermore, as an accredited program from the Council on Social Work Education (CSWE), our degree does not fall directly into the Bachelor of Arts or the Bachelor of Science. We are a Bachelor of Social Work (BSW) and most accredited schools in Texas only require a 3-hour science. This presents issues for transfer students coming to Lamar from other programs.

We would like to make an adjustment to our degree plan as follows (see attached Degree Plan with highlighted changes):

Core requirement for Science under Social Work degree plan: BIOL 1308 (Biology for Non-majors) and BIOL 2306 (Environmental Science) - these will be the only two accepted 3-hour science courses. Alternative: two 4-hour lab sciences (as it currently stands).

The missing 2 hours would be made up by adding two hours to the current Field Preparation course (currently SOWK 4100).

### Social Work Degree Plan

		<b>FRESHMAN YEAR</b>			
<b><u>FALL</u></b>				<b><u>SPRING</u></b>	
ENGL	1301	ENGL	1302		
HIST	1301	HIST	1302		
<b>BIOL</b>	<b>1308</b>	<b>BIOL</b>	<b>2306</b>	<b>or 4 hr alternative</b>	
MATH	1314	COMM	1315		
ARTS		PSYC	2301		
		<b>SOPHOMORE YEAR</b>			
<b><u>FALL</u></b>				<b><u>SPRING</u></b>	
POLS	2301	POLS	2302		
ENG/PHIL	2300	PSYC	2317	Stats	
ELECTIVE		ELECTIVE			
CRIJ	1301	SOCI	1301		
SOWK	2361	SOWK	2371	Intro Welfare	
		<b>JUNIOR YEAR</b>			
<b><u>FALL</u></b>				<b><u>SPRING</u></b>	
SOWK	3300	HBSE I	SOWK	3320	HBSE II
SOWK	3340	POLICY	SOWK	3350	MACRO (Practice III)
SOWK	3360	SEJ	SOWK	3310	PRACTICE I
SOWK	4320	SEMINAR	SOWK	4320	SEMINAR

DEPT	3000	DEPT	3000
ELEC		ELEC	

**SENIOR YEAR**

**FALL**

SOWK 3330  
 SOWK 4380  
 SOWK 4320  
 SOWK 4320  
 ANTH 2346

**SPRING**

PRACTICE II  
 RESEARCH  
 SEMINAR  
 SEMINAR  
 SOWK 4321 FIELD  
 SOWK 4324 FIELD  
 ELECTIVE  
 ELECTIVE

SOWK 4300 FIELD PREP 3 hr class

**Courses by Semester**

**Fall**

3300 HBSE I  
 3340 Policy  
 3360 SEJ  
 3310 Practice I  
 3330 Practice II  
 4320 Subst Abuse  
 4320 Child Welfare  
 4320 Issues Aging

**Spring**

3320 HBSE II  
 3350 Macro (PIII)  
 4321/4 Field I & II  
 3310 Practice I  
 3330 Practice II  
 4320 Dual Diag  
 4320 Families Risk  
 4320 Alcohol

**Summer**

3360 SEJ  
 4320 Domestic Violence  
 4321/4 Field I & II  
 4320 Trauma  
 4320 Crisis

## **LU: Deletion of B.S. in Computer Science (Game Development Concentration) degree**

Lamar University is authorized to delete the B.S. in Computer Science (Game Development Concentration) degree through the Department of Computer Science, effective Fall 2020.

### **Explanation**

Lamar received approval to offer the B.S. in Game Development degree through the Department of Computer Science in 2019. Previously, students interested in computer game development enrolled in the B.S. in Computer Science (Game Development Concentration). The addition of the B.S. in Game Development degree effectively makes the game concentration obsolete since the newer dedicated game development degree more effectively prepares students for careers in the electronic game industry.



## **LU: Modifications to B.S. in Computer Science degree**

Lamar University is authorized to modify the B.S. in Computer Science degree through the Department of Computer Science with changes effective Fall 2020.

### **Explanation**

The B.S. in Computer Science degree is accredited by the Accreditation Board for Engineering and Technology (ABET). The degree changes below are needed to maintain compliance with updated ABET accreditation requirements. The changes are as follows:

- 1) Add COSC 3306 (C++/Unix) to the list of approved COSC/CPSC electives.
- 2) Add CPSC 4361 (Secure Software Engineering) to the list of approved COSC/CPSC electives.
- 3) Add CPSC 4363 (Cybersecurity) to the list of approved COSC/CPSC electives
- 4) Change MATH 3328 to MATH 2318 (this is a change approved by the Lamar Department of Mathematics).
- 5) Remove one Lab Science course (keeping only two Lab Sciences).
- 6) Remove MATH 3322|3435 (keeping all other MATH courses).
- 7) Add COSC 4333 (Distributed Systems) as required.
- 8) Add as required the choice of one of CPSC 4361 (Secure Software Engineering) or CPSC 4363 (Cybersecurity)
- 9) Update the degree to indicate 120 hours (instead of 121).

## **LU: New - Industrial Automation and Robotics Certificate**

Lamar University is authorized to offer a campus/hybrid/online four-course undergraduate certificate in Industrial Automation and Robotics. This certificate will be offered beginning Spring 2020.

### **Explanation**

Lamar University requests the change to (1) meet the needs of the rapidly expanding regional (and beyond) requirement for these digital transformation skillsets, (2) maximize utilization of the advanced campus technology and (3) support additional collaboration between the five engineering departments within the College of Engineering. The proposed certificate also provides additional benefits in student recruitment and meeting the undergraduate education needs of industrial practitioners. The proposed revision has been approved by Lamar University Undergraduate Curriculum Committee.

## **LU: New – Machine Learning Certificate**

Lamar University is authorized to offer a campus/hybrid/online four-course graduate certificate in Machine Learning. This certificate will be offered beginning Spring 2020.

### **Explanation**

Lamar University requests the change to (1) meet the needs of the rapidly expanding regional (and beyond) requirement for these data analytics and automation/artificial intelligence skillsets, (2) maximize utilization of the advanced campus technology and (3) support additional collaboration between the five engineering departments within the College of Engineering and the Department of Computer Science. The proposed certificate also provides additional benefits in student recruitment and meeting the graduate education needs of industrial practitioners. The proposed revision has been approved by Lamar University Graduate Council.

## LU: Revision – Degree Plan of Bachelor of Science in Civil Engineering

Modification of the Bachelor of Science in Civil Engineering to align with the Field of Study as established by the Texas Higher Education Coordinating Board as per the Texas Senate Bill, which was effective September 1, 2019 is approved. These modifications will be effective Spring 2020.

### Explanation

Lamar University requests to modify its undergraduate program of study (POS) in civil engineering to align with the Field of Study (FOS) as established by the Texas Higher Education Coordinating Board as per the Texas Senate Bill effective September 1, 2019. The THECB FOS for civil engineering includes 39 hours with four math classes (Calculus 1, 2 and 3 and Differential Equations), three science classes with laboratory components (Univ. Physics 1 and 2, and General Chemistry 1), and four engineering classes (Engineering Graphics aka Autocad or equivalent, Statics, Dynamics and Mechanics of Solids aka Mechanics of Materials).

In order to accomplish this, the following changes are requested:

- (1) Add CVEN 2320 (Differential Equations) as an alternative to Math 3301 (Ordinary Differential Equations) as the latter at Lamar requires Math 2318 (Linear Algebra) as a prerequisite, which is not in the FOS.
- (2) Add an additional CVEN elective, of which Math 2318 (Linear Algebra) may also count for students who have already taken Math 2318 (Linear Algebra) or wish to do so for a minor in math. Math 2318 (Linear Algebra) will no longer be a required course in the curriculum, but instead an elective alternative.
- (3) Move Math 3370 (Statistics) to the Fall of sophomore year in place of Math 2318 (Linear Algebra), move CVEN 4365 (Introduction to Transportation) to the Fall of junior year in the space formerly with Math 3370, and add the second CVEN Elective to the fall of senior year in the slot formerly with CVEN 4365. It was also realized that the Math 3370 (Statistics) prerequisite to CVEN 4365 could also be a co-requisite, so this was added. These changes allow for more flexibility in the senior year for the additional CVEN Elective, and for more transportation knowledge prior to the senior capstone course, in addition to knowledge for summer internships.
- (4) This change will not alter the current total hours (123) required for the BSCE. The proposed revision has been approved by Lamar University Undergraduate Curriculum Committee.

## **LU: Revision – Degree Plan of Bachelor of Science in Electrical Engineering**

The Bachelor of Science in Electrical Engineering (BSEE) degree plan program is revised so that PHYS 3350 (Modern Physics) currently taken in the Spring semester of the second year is replaced by ELEN 3328 (Quantum Mechanics for Electrical Engineers).

### **Explanation**

Lamar University requests the change to (1) modernize the Program of Study by including a course that centers on quantum mechanics as it applies to transport in semiconductors, while using Fourier theory and modern simulation techniques to explain several concepts; (2) better match the educational objectives of modern electrical engineers; (3) make LUEE BSEE program comparable with the corresponding programs offered at peer institutions from Texas, New Mexico, and Arizona. This change will not alter the current total hours (120) required for the BSEE. The proposed revision has been approved by Lamar University Undergraduate Curriculum Committee.

## **LU: Revision – Semester Hours for Master of Engineering Degree Requirement**

The semester hours requirement of Master of Engineering program is revised to a minimum of 30 hours from a minimum of 36 semester hours.

### **Explanation**

Lamar University requests the change to (1) make the semester hours requirements consistent for thesis and non-thesis master degree programs in the College of Engineering, (2) improve student outcomes and degree progress with consolidated course offerings, and (3) allow each engineering department to set the desired coursework requirement beyond 30 semester hours. The proposed degree requirement revision also provides additional benefits in student recruitment and meeting the graduate education needs of industrial practitioners. The proposed revision has been approved by Lamar University Graduate Council.

## **LU: Revision – Semester Hours for Master of Engineering Management Degree Requirement**

The semester hours requirement of Master of Engineering Management program is revised to a minimum of 30 hours from a minimum of 36 semester hours.

### **Explanation**

Lamar University requests the change to (1) make the semester hours requirements consistent for thesis and non-thesis students in the College of Engineering, and (2) improve student outcomes and degree progress with consolidated course offerings. The proposed degree requirement revision also provides additional benefits in student recruitment and meeting the graduate education needs of industrial practitioners. The proposed revision has been approved by Lamar University Graduate Council.

## **SHSU: College of Criminal Justice Department Reorganization—Department of Criminal Justice and Criminology and Department of Victim Studies**

Sam Houston State University is authorized to implement the following changes in the College of Criminal Justice (03 0740) to be effective September 1, 2020:

1. To separate the existing Department of Criminal Justice and Criminology (0629) into the following two academic departments: Department of Criminal Justice and Criminology and Department of Victim Studies.

### **Explanation**

The College of Criminal Justice requests that the degree programs within the current Department of Criminal Justice and Criminology be separated to establish two units: Department of Criminal Justice and Criminology and the Department of Victim Studies. The split will allow the two rapidly growing and uniquely different programs in Victim Studies to develop distinct missions and scopes as well as marketing strategies which specifically and directly reflect their specialized fields of study.

In January of 2012, the College of Criminal Justice received staff level approval from the Texas Higher Education Coordinating Board to divide into three departments: Criminal Justice, Forensic Science, and Security Studies. Although Victim Studies was identified as a distinct field of study at that time, enrollments were not sufficiently robust to support a separate department. Since that time, however, enrollments in the Victim Studies (B.A. and B.S.) degree programs have increased nearly 70 percent from 93 students in 2013 to 157 students in 2019. Similarly, since 2013 the number of baccalaureate degrees conferred annually has more than tripled from 14 to 57.

Moreover, that same year (2013) the College of Criminal Justice began conferring a Master of Science (MS) degree in Victim Services Management. In a span of four years, a more than three-fold increase occurred from 7 to 35 in awarded MS in Victim Services Management degrees. Furthermore, overall conferral of victim-related degrees rose from 14 in 2013 to 86 in 2018. Financial modeling supports the self-sufficiency and sustainability of a proposed Victim Studies department at this time as the tuition and fees generated by these students are enough to offset the costs of implementing the programs involved.

The mission of the new Department of Victim Studies will be to focus resources and programs that prepare students for careers in victim studies and victim services provision and management while enriching practice and evaluation research for faculty success.

Detailed below are the proposed departmental reorganizational structures and their corresponding degree programs.

#### **Department of Criminal Justice and Criminology (0629)**

B.S. in Criminal Justice (43.0104.00)

B.A. in Criminal Justice (43.0104.00)

M.A. in Criminal Justice and Criminology (43.0104.00)

M.S. in Criminal Justice (43.0104.00)

M.S. in Criminal Justice Leadership and Management (43.0103.00)



Ph.D. in Criminal Justice (43.0104.00)

**Department of Victim Studies**

B.A. in Victim Studies (43.0199.10)

B.S in Victim Studies (43.0199.10)

M.S. In Victim Services Management (43.0199.10)

## **LIT: Certificate Program Course Addition – Certificate in Childcare and Development**

Lamar Institute of Technology is authorized to implement the following change in the Department of Allied Health and Sciences to be implemented January 1, 2020:

- 1) To add CDEC 2304 - Child Abuse and Neglect to the program requirements for the Certificate in Childcare and Development

### **Explanation**

The Department of Allied Health and Sciences at Lamar Institute of Technology is requesting to add the Child Abuse and Neglect course (CDEC 2304) to the program requirements for the Certificate in Childcare and Development.

This proposed change will add to the certificate program, an important topic that is already included in the Associate of Applied Science degree program. This added class will benefit the certificate students in the Childcare and Development program. The addition of this course will bring the Certificate in Childcare and Development to eighteen (18) Semester Credit Hours. In addition to providing valuable knowledge, the certificate program will be eligible for Federal Financial Aid consideration.

## **LIT: Certificate Program Course Removal – Certificate in Cyber Defense Technology**

Lamar Institute of Technology is authorized to implement the following change in the Department of Business Technologies to be implemented January 1, 2020:

- 1) To remove ITSY 2359 - Security Assessment and Auditing from the program requirements for the Certificate in Cyber Defense Technology

### **Explanation**

The Department of Business Technologies at Lamar Institute of Technology is requesting to remove ITSY 2359 - Security Assessment and Auditing from the program requirements for the Certificate in Cyber Defense Technology.

This proposed change will reduce the number of Semester Credit Hours for the program from twenty-seven (27) to twenty-four (24). Removal of this class provides alignment between certificate courses offered on campus and through dual enrollment in the high school setting. Security Assessment and Auditing (ITSY 2359) is a component of the Associate of Applied Science in Cyber Security Technology, providing a pathway for students who wish to continue their education within the field of study.

**LSCO: Program Modification – Associate of Arts: Sociology**

Lamar State College Orange is authorized to modify the degree program for the Associate of Arts degree in Sociology (60 program hours) by adding a new course option to fulfill the major requirement.

Explanation

Adding this class, SOCI 2319 Minority Studies, to the program will provide an alternative course for the sociology degree program and offer another area for students to explore within the field of sociological studies.

**Current degree plan:**

CORE REQUIREMENTS	Credit Hours	Semester	Grade	GPA
ENGL 1301 Composition I	3			
<i>Choose one of the following:*</i>	3			
<input type="checkbox"/> SPCH 1311 <input type="checkbox"/> SPCH 1315 <input type="checkbox"/> SPCH 1321				
<i>Choose one of the following:*</i>	3			
<input type="checkbox"/> MATH 1314 <input type="checkbox"/> MATH 1332 <input type="checkbox"/> MATH 2312 <input type="checkbox"/> MATH 1324 <input type="checkbox"/> MATH 1342				
<i>Choose two of the following:*</i>	3			
<input type="checkbox"/> BIOL 1306 <input type="checkbox"/> CHEM 1306 <input type="checkbox"/> GEOL 1303 <input type="checkbox"/> PHYS 1301 <input type="checkbox"/> BIOL 1307 <input type="checkbox"/> CHEM 1307 <input type="checkbox"/> GEOL 1304 <input type="checkbox"/> PHYS 1305 <input type="checkbox"/> BIOL 1308 <input type="checkbox"/> CHEM 1311 <input type="checkbox"/> PHYS 1307 <input type="checkbox"/> BIOL 1309 <input type="checkbox"/> CHEM 1312 <input type="checkbox"/> PHYS 2325 <input type="checkbox"/> BIOL 2301 <input type="checkbox"/> BIOL 2302 <input type="checkbox"/> BIOL 2306	3			
<i>Choose one of the following:*</i>	3			
<input type="checkbox"/> ENGL 2322 <input type="checkbox"/> ENGL 2331 <input type="checkbox"/> HIST 2321 <input type="checkbox"/> PHIL 1301 <input type="checkbox"/> ENGL 2323 <input type="checkbox"/> ENGL 2341 <input type="checkbox"/> HIST 2322 <input type="checkbox"/> SPAN 2311 <input type="checkbox"/> ENGL 2326 <input type="checkbox"/> HUMA 1315				
<i>Choose one of the following:*</i>	3			
<input type="checkbox"/> ARTS 1301 <input type="checkbox"/> DRAM 1310 <input type="checkbox"/> MUSI 1306				
<i>Choose two of the following:*</i>	3			
<input type="checkbox"/> HIST 1301 <input type="checkbox"/> HIST 1302 <input type="checkbox"/> HIST 2301	3			
GOVT 2305 Federal Government	3			
GOVT 2306 Texas Government	3			
SOCI 1301 Introductory Sociology	3			
ENGL 1302 Composition II	3			
<i>Choose one of the following:*</i>	3			
<input type="checkbox"/> BUSI 1307 <input type="checkbox"/> PHED 1304 <input type="checkbox"/> SPAN 1311 <input type="checkbox"/> SPCH 1318 <input type="checkbox"/> COSC 1301 <input type="checkbox"/> SPAN 1312				
Subtotal	42			

<b>MAJOR REQUIREMENTS</b>			<b>Credit Hours</b>	<b>Semester</b>	<b>Grade</b>	<b>GPA</b>
Students must make a grade of 'C' or better in all Major Requirements.						
<i>Choose two of the following (Lab co-requisite from Core Requirements):</i>						
<input type="checkbox"/> BIOL 1106	<input type="checkbox"/> CHEM 1106	<input type="checkbox"/> GEOL 1103	1			
<input type="checkbox"/> BIOL 1107	<input type="checkbox"/> CHEM 1107	<input type="checkbox"/> GEOL 1104				
<input type="checkbox"/> BIOL 1108	<input type="checkbox"/> CHEM 1111	<input type="checkbox"/> PHYS 1101				
<input type="checkbox"/> BIOL 1109	<input type="checkbox"/> CHEM 1112	<input type="checkbox"/> PHYS 1105				
<input type="checkbox"/> BIOL 2101		<input type="checkbox"/> PHYS 1107	1			
<input type="checkbox"/> BIOL 2102		<input type="checkbox"/> PHYS 2125				
<input type="checkbox"/> BIOL 2106						
PHED 1164	Introduction to Physical Fitness and Sport		1			
SOCI 1306	Social Problems		3			
SOCI 2301	Marriage and Family		3			
SOCI 2306	Human Sexuality		3			
SOCI 2326	Social Psychology		3			
CRJ 1307	Crime in America		3			
		Subtotal	18			
		<b>TOTAL</b>	<b>60</b>			

**Proposed degree plan:**

CORE REQUIREMENTS	Credit Hours	Semester	Grade	GPA
ENGL 1301 Composition I	3			
<i>Choose one of the following:*</i> <input type="checkbox"/> SPCH 1311 <input type="checkbox"/> SPCH 1315 <input type="checkbox"/> SPCH 1321	3			
<i>Choose one of the following:*</i> <input type="checkbox"/> MATH 1314 <input type="checkbox"/> MATH 1332 <input type="checkbox"/> MATH 2312 <input type="checkbox"/> MATH 1324 <input type="checkbox"/> MATH 1342	3			
<i>Choose two of the following:*</i> <input type="checkbox"/> BIOL 1306 <input type="checkbox"/> CHEM 1306 <input type="checkbox"/> GEOL 1303 <input type="checkbox"/> PHYS 1301 <input type="checkbox"/> BIOL 1307 <input type="checkbox"/> CHEM 1307 <input type="checkbox"/> GEOL 1304 <input type="checkbox"/> PHYS 1305 <input type="checkbox"/> BIOL 1308 <input type="checkbox"/> CHEM 1311 <input type="checkbox"/> PHYS 1307 <input type="checkbox"/> BIOL 1309 <input type="checkbox"/> CHEM 1312 <input type="checkbox"/> PHYS 2325 <input type="checkbox"/> BIOL 2301 <input type="checkbox"/> BIOL 2302 <input type="checkbox"/> BIOL 2306	3			
<i>Choose one of the following:*</i> <input type="checkbox"/> ENGL 2322 <input type="checkbox"/> ENGL 2331 <input type="checkbox"/> HIST 2321 <input type="checkbox"/> PHIL 1301 <input type="checkbox"/> ENGL 2323 <input type="checkbox"/> ENGL 2341 <input type="checkbox"/> HIST 2322 <input type="checkbox"/> SPAN 2311 <input type="checkbox"/> ENGL 2326 <input type="checkbox"/> HUMA 1315	3			
<i>Choose one of the following:*</i> <input type="checkbox"/> ARTS 1301 <input type="checkbox"/> DRAM 1310 <input type="checkbox"/> MUSI 1306	3			
<i>Choose two of the following:*</i> <input type="checkbox"/> HIST 1301 <input type="checkbox"/> HIST 1302 <input type="checkbox"/> HIST 2301	3			
GOVT 2305 Federal Government	3			
GOVT 2306 Texas Government	3			
SOCI 1301 Introductory Sociology	3			
ENGL 1302 Composition II	3			
<i>Choose one of the following:*</i> <input type="checkbox"/> COSC 1301 <input type="checkbox"/> PHED 1304 <input type="checkbox"/> PSYC 2314 <input type="checkbox"/> SPCH 1318	3			

Subtotal	42			
<b>MAJOR REQUIREMENTS</b>		<b>Credit Hours</b>	<b>Semester</b>	<b>Grade</b>
Students must make a grade of 'C' or better in all Major Requirements.				
<i>Choose <u>two</u> of the following (Lab co-requisite from Core Requirements):</i>				
<input type="checkbox"/> BIOL 1106	<input type="checkbox"/> CHEM 1106	<input type="checkbox"/> GEOL 1103	<input type="checkbox"/> PHYS 1101	1
<input type="checkbox"/> BIOL 1107	<input type="checkbox"/> CHEM 1107	<input type="checkbox"/> GEOL 1104	<input type="checkbox"/> PHYS 1105	
<input type="checkbox"/> BIOL 1108	<input type="checkbox"/> CHEM 1111		<input type="checkbox"/> PHYS 1107	1
<input type="checkbox"/> BIOL 1109	<input type="checkbox"/> CHEM 1112		<input type="checkbox"/> PHYS 2125	
<input type="checkbox"/> BIOL 2101				
<input type="checkbox"/> BIOL 2102				
<input type="checkbox"/> BIOL 2106				
PHED 1164	Introduction to Physical Fitness and Sport			1
<i>Approved Academic Elective*</i>				
<input type="checkbox"/> SOCI 1306 Social Problem.	<input type="checkbox"/> SOCI 2301 Marriage and Family			3
<input type="checkbox"/> SOCI 2306 Human Sexuality	<input type="checkbox"/> SOCI 2319 Minority Studies			
<input type="checkbox"/> SOCI 2326 Social Psychology.	<input type="checkbox"/> CRIJ 1307 Crime in America			
<i>Approved Academic Elective*</i>				
<input type="checkbox"/> SOCI 1306 Social Problem.	<input type="checkbox"/> SOCI 2301 Marriage and Family			3
<input type="checkbox"/> SOCI 2306 Human Sexuality	<input type="checkbox"/> SOCI 2319 Minority Studies			
<input type="checkbox"/> SOCI 2326 Social Psychology.	<input type="checkbox"/> CRIJ 1307 Crime in America			
<i>Approved Academic Elective*</i>				
<input type="checkbox"/> SOCI 1306 Social Problem.	<input type="checkbox"/> SOCI 2301 Marriage and Family			3
<input type="checkbox"/> SOCI 2306 Human Sexuality	<input type="checkbox"/> SOCI 2319 Minority Studies			
<input type="checkbox"/> SOCI 2326 Social Psychology.	<input type="checkbox"/> CRIJ 1307 Crime in America			
<i>Approved Academic Elective*</i>				
<input type="checkbox"/> SOCI 1306 Social Problem.	<input type="checkbox"/> SOCI 2301 Marriage and Family			3
<input type="checkbox"/> SOCI 2306 Human Sexuality	<input type="checkbox"/> SOCI 2319 Minority Studies			
<input type="checkbox"/> SOCI 2326 Social Psychology.	<input type="checkbox"/> CRIJ 1307 Crime in America			
Subtotal		18		
<b>TOTAL</b>		<b>60</b>		

**LSCO: Program Modification – Associate of Applied Science Information Technology Support Specialist**

Lamar State College Orange is authorized to modify the degree program for the Associate of Applied Science degree Information Technology Support Specialist (60 program hours) by removing POFT 2312 Business Correspondence and Communication and replacing it with BUSI 2304 Business Report Writing and Correspondence.

Explanation

The Business Program removed POFT 2312 Business Correspondence and Communication from its list of course offerings and replaced it with BUSI 2304 Business Report Writing and Correspondence. Since POFT 2312 is in this degree plan and is no longer being offered, the requested modification is necessary.

**Current degree plan:**

<b>Major Requirements</b>	<b>42</b>
BCIS 1310 BASIC Programming	3
IMED 1316 Web Design I	3
ITCC 1314 CCNA I: Introduction to Networks	3
ITCC 1340 CCNA II: Routing and Switching Essentials	3
ITDF 1300 Introduction to Digital Forensics	3
ITNW 1313 Computer Virtualization	3
ITNW 1354 Implementing and Supporting Servers	3
ITSC 1325 Personal Computer Hardware	3
ITSC 2387 Internship—Computer and Information Sciences	3
ITSE 1345 Introduction to Oracle SQL	3
ITSE 1359 Introduction to Scripting Languages	3
ITSW 1304 Introduction to Spreadsheets	3
ITSY 1342 Information Technology Security	3
ITSY 2301 Firewalls and Network Security	3
<b>Support Courses</b>	<b>18</b>
COSC 1301 Introduction to Computing	3
MATH 1314 College Algebra (or MATH 1324 or MATH 1332)	3
<b>POFT 2312 Business Correspondence and Communication</b>	<b>3</b>
SPCH 1311 Introduction to Speech Communication (or SPCH 1315 or SPCH 1318 or SPCH 1321)	3
LANGUAGE, PHILOSOPHY AND CULTURE, or CREATIVE ARTS	3
Social and Behavioral Sciences	3
<b>TOTAL</b>	<b>60</b>



**Proposed degree plan:**

<b>Major Requirements</b>		<b>42</b>
BCIS 1310	BASIC Programming	3
IMED 1316	Web Design I	3
ITCC 1314	CCNA I: Introduction to Networks	3
ITCC 1340	CCNA II: Routing and Switching Essentials	3
ITDF 1300	Introduction to Digital Forensics	3
ITNW 1313	Computer Virtualization	3
ITNW 1354	Implementing and Supporting Servers	3
ITSC 1325	Personal Computer Hardware	3
ITSC 2387	Internship—Computer and Information Sciences	3
ITSE 1345	Introduction to Oracle SQL	3
ITSE 1359	Introduction to Scripting Languages	3
ITSW 1304	Introduction to Spreadsheets	3
ITSY 1342	Information Technology Security	3
ITSY 2301	Firewalls and Network Security	3
<b>Support Courses</b>		<b>18</b>
COSC 1301	Introduction to Computing	3
MATH 1314	College Algebra (or MATH 1324 or MATH 1332)	3
<b>BUSI 2304</b>	<b>Business Correspondence and Communication</b>	<b>3</b>
SPCH 1311	Introduction to Speech Communication (or SPCH 1315 or SPCH 1318 or SPCH 1321)	3
LANGUAGE, PHILOSOPHY AND CULTURE, or CREATIVE ARTS		3
Social and Behavioral Sciences		3
<b>TOTAL</b>		<b>60</b>

**LSCO: Program Modification for CERT Information Technology Support Asst—Networking Specialist**

Lamar State College Orange is authorized to modify the degree program for the Certificate in Information Technology Support Assistant—Software Development by removing POFT 2312 Business Correspondence and Communication and replacing it with BUSI 2304 Business Report Writing and Correspondence.

**Explanation**

The Business Program removed POFT 2312 Business Correspondence and Communication from its list of course offerings and replaced it with BUSI 2304 Business Report Writing and Correspondence. Since POFT 2312 is in this degree plan and is no longer being offered, the requested modification is necessary.

**Current degree plan:**

COSC 1301	Introduction to Computing	3
ITCC 1314	CCNA I: Introduction to Networks	3
ITCC 1340	CCNA 2: Routing and Switching Essentials	3
ITDF 1300	Introduction to Digital Forensics	3
ITNW 1313	Computer Virtualization	3
ITNW 1354	Implementing and Supporting Servers	3
ITSC 1325	Personal Computer Hardware	3
ITSW 1304	Introduction to Spreadsheets	3
ITSY 1342	Information Technology Security	2
<b>POFT 2312</b>	<b>Business Correspondence and Communication</b>	<b>3</b>
<b>Total program hours</b>		<b>30</b>

**Proposed plan:**

COSC 1301	Introduction to Computing	3
ITCC 1314	CCNA I: Introduction to Networks	3
ITCC 1340	CCNA 2: Routing and Switching Essentials	3
ITDF 1300	Introduction to Digital Forensics	3
ITNW 1313	Computer Virtualization	3
ITNW 1354	Implementing and Supporting Servers	3
ITSC 1325	Personal Computer Hardware	3
ITSW 1304	Introduction to Spreadsheets	3
ITSY 1342	Information Technology Security	2
<b>BUSI 2304</b>	<b>Business Report Writing and Correspondence</b>	<b>3</b>
<b>Total program hours</b>		<b>30</b>

**LSCO: Program Modification for CERT Information Technology Support Asst—Software Development**

Lamar State College Orange is authorized to modify the degree program for the Certificate in Information Technology Support Assistant—Software Development by removing POFT 2312 Business Correspondence and Communication and replacing it with BUSI 2304 Business Report Writing and Correspondence.

**Explanation**

The Business Program removed POFT 2312 Business Correspondence and Communication from its list of course offerings and replaced it with BUSI 2304 Business Report Writing and Correspondence. Since POFT 2312 is in this degree plan and is no longer being offered, the requested modification is necessary.

**Current degree plan:**

BCIS 1310	BASIC Programming	3
COSC 1301	Introduction to Computing	3
IMED 1316	Web Design I	3
ITCC 1314	CCNA I: Introduction to Networks	3
ITSE 1345	Introduction to Oracle SQL	3
ITSE 1359	Introduction to Scripting Languages	3
ITSC 1325	Personal Computer Hardware	3
ITSW 1304	Introduction to Spreadsheets	3
ITSY 1342	Information Technology Security	2
<b>POFT 2312</b>	<b>Business Correspondence and Communication</b>	3
<b>Total program hours</b>		<b>30</b>

**Proposed plan:**

BCIS 1310	BASIC Programming	3
COSC 1301	Introduction to Computing	3
IMED 1316	Web Design I	3
ITCC 1314	CCNA I: Introduction to Networks	3
ITSE 1345	Introduction to Oracle SQL	3
ITSE 1359	Introduction to Scripting Languages	3
ITSC 1325	Personal Computer Hardware	3
ITSW 1304	Introduction to Spreadsheets	3
ITSY 1342	Information Technology Security	2
<b>BUSI 2304</b>	<b>Business Correspondence and Communication</b>	3
<b>Total program hours</b>		<b>30</b>

## **TSUS: Course Changes**

The proposed Course Additions, Deletions and Changes are approved.

### **Explanation**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)2 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

# CURRICULUM INVENTORY REPORT

Lamar University

November 2019

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
<b>COLLEGE OF ARTS AND SCIENCES</b>				
Biology	1			1
Computer Science	2			2
Mathematics	4			4
Nursing	3			3
Physics	1		1	1
Political Science	3	4		-1
Sociology, Social Work, and Criminal Justice	2			2
<b>COLLEGE OF ENGINEERING</b>				
Civil & Environmental Engineering	4			4
<b>TOTAL</b>	<b>20</b>	<b>4</b>	<b>1</b>	<b>16</b>

**COLLEGE OF ARTS AND SCIENCES**

***Biology***

**ADDITION**

BIOL 4303            Medical Microbiology

***Computer Science***

**ADDITIONS**

COSC 4334            Computer Vision  
CPSC 4335            Image Processing

***Mathematics***

**ADDITIONS**

MATH 0214            Foundations of College Algebra  
MATH 0224            Foundations of Business Math  
MATH 0242            Foundations of Statistical Methods  
MATH 1324            Mathematics for Business & Social Sciences

***Nursing***

**ADDITIONS**

MSNC 5395            Evidence-Based Project I  
MSNC 5396            Evidence-Based Project II  
MSNC 5319            Advanced Nursing Issues and Health Policy

***Physics***

**ADDITION**

PHYS 3314 Mathematical Methods in the Physical Sciences

**CHANGE**

PHYS 1370 Mathematical Methods in Physics

TO

PHYS 1370 Preparatory Physics: Foundations and Applications

***Political Science***

**ADDITIONS**

POLS 3343 Public Policy Formation

POLS 3344 Introduction to Public Policy

POLS 3345 State and Local Government

**DELETIONS**

POLS 2330 Political and Cultural Geography

POLS 3342 Environmental Policy

POLS 3962 Texas Legislature Internship Program

POLS 4340 Formulation of Public Policy

***Sociology, Social Work, and Criminal Justice***

**ADDITIONS**

CRIJ 4378 Wrongful Convictions

CRIJ 4379 Victimology

**COLLEGE OF ENGINEERING**

***Civil and Environmental Engineering***

**ADDITIONS**

CVEN 2320 Differential Equations for Civil Engineers

CVEN 5320 Engineering Project Management

CVEN 5364 Transportation Engineering and Traffic Analysis

CVEN 5370 GIS Applications in Engineering

**Sam Houston State University  
Course Additions, Deletions, and Changes: 2019-2020**

<b>COLLEGE/ Academic Unit</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>COLLEGE OF OSTEOPATHIC MEDICINE</b>				
Osteopathic Medicine	3	8	31	-5
<b>TOTAL</b>	<b>3</b>	<b>8</b>	<b>31</b>	<b>-5</b>

## **COLLEGE OF OSTEOPATHIC MEDICINE**

### **ADDITIONS**

ANAT 7402 Clinical Anatomy 2  
MEDS 7320 Systems Integration  
SFOM 7402 Scientific Foundations 2

### **DELETIONS**

MEDS 7213 Medical Nutrition  
MEDS 7301 Cardiovascular System  
MEDS 7307 Dermatology  
MEDS 7308 Hematopoietic & Immune Systems  
MEDS 7309 Musculoskeletal System  
MEDS 7414 Reproductive & GU Systems  
MEDS 7416 Geriatrics and Aging  
MEDS 7417 Psychiatry & Behavioral Health

### **CHANGES**

ANAT 7801 Clinical Anatomy & Development  
TO  
ANAT 7401 Clinical Anatomy 1  
  
CLIN 7501 General Surgery Clerkship  
TO  
CLIN 7401 General Surgery Clerkship  
  
CLIN 7503 Emergency Medicine Clerkship  
TO  
CLIN 7403 Emergency Medicine Clerkship  
  
CLIN 7504 Psychiatry Clerkship  
TO  
CLIN 7404 Psychiatry Clerkship  
  
CLIN 7505 Family Medicine Clerkship  
TO  
CLIN 7405 Family Medicine Clerkship  
  
CLIN 7506 Pediatrics Clerkship



TO  
 CLIN 7406 Pediatrics Clerkship

CLIN 7507 Women's Health Clerkship  
 TO  
 CLIN 7407 Women's Health Clerkship

CLIN 7508 Rural & Underserved Medicine Clerkship  
 TO  
 CLIN 7408 Rural & Underserved Clerkship

CLIN 7313 4<sup>th</sup> Year Longitudinal OMM  
 TO  
 CLIN 7213 4<sup>th</sup> Year Longitudinal OMM

CLIN 7411 3<sup>rd</sup> Year Longitudinal OMM  
 TO  
 CLIN 7311 3<sup>rd</sup> Year Longitudinal OMM

CLIN 7514 Medicine Selective Clerkship  
 TO  
 CLIN 7414 Medicine Selective Clerkship

CLIN 7502 Adult Medicine Clerkship  
 TO  
 CLIN 7402 Adult Inpatient Medicine

CLIN 7510 Elective Clinical Clerkship  
 TO  
 CLIN 7410 Elective Clinical Clerkship

CLIN 7515 Surgery Selective Clerkship  
 TO  
 CLIN 7415 Surgery Selective Clerkship

ITCM 7801 Introduction to Clinical Medicine 1  
 TO  
 CMED 7501 Clinical Medicine 1

ITCM 7802 Introduction to Clinical Medicine 2  
 TO  
 CMED 7402 Clinical Medicine 2

ITCM 7803 Introduction to Clinical Medicine 3  
 TO  
 CMED 7403 Clinical Medicine 3

ITCM 7804 Introduction to Clinical Medicine 4  
 TO  
 CMED 7304 Clinical Medicine 4

MEDS 7302 Pulmonary System  
 TO  
 MEDS 7606 CV & Respiratory Systems

MEDS 7303 Renal System  
 TO  
 MEDS 7605 Hematopoietic & Renal Systems

MEDS 7304 Nervous System  
 TO  
 MEDS 7602 Neuroscience & Behavior

MEDS 7305 HEENT System  
 TO  
 MEDS 7603 Immune System & HEENT

MEDS 7306 Motor System  
 TO  
 MEDS 7604 Skin Skeletal & Motor Systems

MEDS 7311 GI & Hepatobiliary System  
 TO  
 MEDS 7607 GI Systems & Nutrition

MEDS 7312 Endocrine System & Metabolism  
 TO  
 MEDS 7608 Endo Repro & Urinary Systems

MEDS 7415 Pediatrics  
 TO  
 MEDS 7609 Lifecycle

OSTM 7401 Osteopathic Manipulative Med 1  
 TO  
 OSTM 7301 Osteopathic Manipulative Med 1

OSTM 7402 Osteopathic Manipulative Med 2  
 TO  
 OSTM 7302 Osteopathic Manipulative Med 2

OSTM 7403 Osteopathic Manipulative Med 3  
 TO  
 OSTM 7303 Osteopathic Manipulative Med 3

OSTM 7404 Osteopathic Manipulative Med 4  
 TO  
 OSTM 7304 Osteopathic Manipulative Med 4

SFOM 7701 Scientific Foundations of Med  
 TO  
 SFOM 7401 Scientific Foundations 1

**Lamar Institute of Technology  
November 2019**

<b>COLLEGE/ Academic Unit</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>ALLIED HEALTH &amp; SCIENCES</b>				
Child Care and Development Cert.	1			1
<b>PUBLIC SERVICE &amp; SAFETY</b>				
Emergency Medical Services A.A.S.			1	
<b>TOTAL</b>	1		1	1

**ALLIED HEALTH AND SCIENCES**

**Revision: Child Care and Development Certificate (Effective Spring 2020)**

**ADD**

CDEC 2304 Child Abuse and Neglect 3:3:0

**PUBLIC SERVICE & SAFETY**

**Revision: Emergency Medical Services Associate of Applied Science (Effective Fall 2019)**

EMSP 2237 Emergency Procedures 2:1:2

To

EMSP 2237 Emergency Procedures II 2:0:4

**CURRICULUM INVENTORY**  
**Lamar State College-Orange**

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
Academic Studies Division	5	0	0	5
Technical Studies Division		0	0	0
Workforce Education Division	0	0	0	0
<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>

***Academic Studies Division***

**ADDITIONS**

SOCI 2319 Minority Studies  
 BIOL 1113 General Zoology Laboratory  
 BIOL 1313 General Zoology Lecture  
 BIOL 1111 General Botany Laboratory  
 BIOL 1311 General Biology Lecture

**DELETIONS**

**CHANGES**

***Technical Studies Division***

**ADDITIONS**

**BMGT 2341**

**DELETIONS**

**CHANGES**

***Workforce Education Division***

**ADDITIONS**

**DELETIONS**

**CHANGES**

## **TSUS: Out-of-State/Out-of-Country Course Offerings**

### **Recommendation**

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

### **Background**

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

**Lamar University**  
Out-of-Country Study Report  
November 2019

Location: Rio de Janeiro, BRAZIL  
Course Number and Title: SPHS 4350 Problems and Projects: Pediatric Topics  
Dates of Travel: December 12, 2019 – January 10, 2020 (Winter Mini)  
Instructor: Dr. Lilian Felipe, Assistant Professor, SPHS  
Credit for Course: 3 Semester Credit Hours

Location: Alicante, SPAIN  
Course Number and Title: MGMT 4390 Special Problems in Business  
Dates of Travel: January 6 – January 17, 2020  
Instructor: Mr. Paul Latiolais, Director of CICE  
Credit for Course: 3 Semester Credit Hours

Location: Alicante, SPAIN  
Course Number and Title: BUSI 5380 Global Enrichment  
Dates of Travel: January 6 – January 17, 2020  
Instructor: Mr. Paul Latiolais, Director of CICE  
Credit for Course: 3 Semester Credit Hours

Location: Buenos Aires, ARGENTINA  
Course Number and Title: MGMT 4390 Special Problems in Business  
Dates of Travel: January 6 – January 17, 2020  
Instructor: Dr. Kamal Korani, Associate Professor, Marketing  
Credit for Course: 3 Semester Credit Hours

Location: Buenos Aires, ARGENTINA  
Course Number and Title: BUSI 5380 Global Enrichment  
Dates of Travel: January 6 – January 17, 2020  
Instructor: Dr. Kamal Korani, Associate Professor, Marketing  
Credit for Course: 3 Semester Credit Hours

Location: Alicante, SPAIN  
Course Number and Title: MGMT 4390 Special Problems in Business  
Dates of Travel: January 6 – January 17, 2020  
Instructor: Dr. Kakoli Bandyopadhyay, Professor and Chair, MIS  
Credit for Course: 3 Semester Credit Hours

Location: Alicante, SPAIN  
Course Number and Title: BUSI 5380 Global Enrichment  
Dates of Travel: January 6 – January 17, 2020  
Instructor: Dr. Kakoli Bandyopadhyay, Professor and Chair, MIS  
Credit for Course: 3 Semester Credit Hours

Location: SCOTLAND and IRELAND  
Course Number and Title: SPHS 5350: Communicative Variability, Accessibility, and Inclusion  
Dates of Travel: May 8 – May 30, 2020  
Instructor: MS. Alyssa Scales, Instructor, SPHS  
Credit for Course: 3 Semester Credit Hours

Location: SCOTLAND and IRELAND  
Course Number and Title: SPHS 5350: social Response to Cognitive-Communication Disorder  
Dates of Travel: May 8 – May 30, 2020  
Instructor: MS. Karen Saar, Director of SLP Clinical Services, SPHS  
Credit for Course: 3 Semester Credit Hours

Location: ICELAND  
 Course Number and Title: GEOL 1403: Physical Geology  
 Dates of Travel: May 14 – May 21, 2020  
 Instructor: Ms. Carla Tucker, Instructor, Geology  
 Credit for Course: 4 Semester Credit Hours

Location: ICELAND  
 Course Number and Title: GEOL 2376: World Geography  
 Dates of Travel: May 14 – May 21, 2020  
 Instructor: Ms. Carla Tucker, Instructor, Geology  
 Credit for Course: 3 Semester Credit Hours

Location: Rio de Janeiro, BRAZIL  
 Course Number and Title: SPHS 4350 Problems and Projects: Geriatric Syndromes  
 Dates of Travel: May 13 – May 29, 2020  
 Instructor: Dr. Lilian Felipe, Assistant Professor, SPHS  
 Credit for Course: 3 Semester Credit Hours

Location: NETHERLANDS  
 Course Number and Title: Practicum Hours  
 Dates of Travel: May 21 – May 29, 2020  
 Instructor: Dr. Cynthia Pipkins, Assistant Professor, Nursing  
 Ms. Sharon Williams, Instructor, Nursing  
 Credit for Course: 0 Semester Credit Hours

Location: SOUTH KOREA  
 Course Number and Title: MULT 1218: World Music  
 Dates of Travel: May 14 – June 1, 2020  
 Instructor: Dr. James Han, Associate Professor, Music  
 Credit for Course: 2 Semester Credit Hours

Location: SOUTH KOREA  
 Course Number and Title: DANC 4301: Challenges in Dance  
 Dates of Travel: May 14 – June 1, 2020  
 Instructor: Mr. Golden Wright, Associate Professor, Theater and Dance  
 Credit for Course: 2 Semester Credit Hours

Location: Beijing, Shenzhen, Hong Kong, CHINA  
 Course Number and Title: MGMT 4390 Special Problems in Business  
 Dates of Travel: May 22 – June 1, 2020  
 Instructor: Dr. Vivek Natarajan, Associate Professor, Management  
 Credit for Course: 3 Semester Credit Hours

Location: Beijing, Shenzhen, Hong Kong, CHINA  
 Course Number and Title: BUSI 5380 Global Enrichment  
 Dates of Travel: May 22 – June 1, 2020  
 Instructor: Dr. Vivek Natarajan, Associate Professor, Management  
 Credit for Course: 3 Semester Credit Hours

Location: CHINA, SOUTH KOREA  
 Course Number and Title: CRIJ 4302 Deviance in Global Perspectives  
 Dates of Travel: May 23 – June 7, 2020  
 Contact: Dr. Cheng-Hsien Lin, Associate Professor, Criminal Justice  
 Credit for Course: 3 Semester Credit Hours

Location: CHINA, SOUTH KOREA  
Course Number and Title: SOCI 4300: food and Culture in East Asia  
Dates of Travel: May 23 – June 7, 2020  
Contact: Dr. Chiung-Fang Chang, Associate Professor, Sociology  
Credit for Course: 3 Semester Credit Hours

Location: Salamanca, SPAIN  
Course Number and Title: SPAN 2300: International Studies  
Dates of Travel: May 29 – June 23, 2020  
Instructor: Dr. Norma Zarzosa, Instructor, Modern Languages - Spanish  
Credit for Course: 3 Semester Credit Hours

Location: Salamanca, SPAIN  
Course Number and Title: SPAN 4370: Special Topics  
Dates of Travel: May 29 – June 23, 2020  
Instructor: Dr. Norma Zarzosa, Instructor, Modern Languages - Spanish  
Credit for Course: 3 Semester Credit Hours

Location: BELIZE  
Course Number and Title: BIOL 1308: Science Core  
Dates of Travel: June 1 – June 11, 2020  
Instructor: Dr. Matt Hoch, Associate Professor, Biology  
Credit for Course: 3 Semester Credit Hours

Location: BELIZE  
Course Number and Title: GEOL 1403: Physical Geology  
Dates of Travel: June 1 – June 11, 2020  
Instructor: Ms. Carla Tucker, Instructor, Geology  
Credit for Course: 3 Semester Credit Hours

Location: Cairo, EGYPT  
Course Number and Title: GEOL 4301: Drone Photogrammetry  
Dates of Travel: June 1 – June 14, 2020  
Instructor: Dr. Jim Jordan, Professor and Chair, Geology  
Dr. Reda Amer, Assistant Professor, Geology  
Credit for Course: 3 Semester Credit Hours

Location: ITALY  
Course Number and Title: PSYC 3330 -SA2020: Psychology of Social Interaction  
Dates of Travel: June 14 – June 25, 2020  
Instructor: Dr. Jeremy Shelton, Associate Professor, Psychology  
Credit for Course: 3 Semester Credit Hours

Location: ITALY  
Course Number and Title: PSYC 4301 -SA2020: Political Psychology  
Dates of Travel: June 14 – June 25, 2020  
Instructor: Mr. Jarrod Rossi, Instructor, Psychology  
Credit for Course: 3 Semester Credit Hours

Location: ITALY  
Course Number and Title: PSYC 3000 -SA2020: Cross-Cultural Psychology  
Dates of Travel: June 14 – June 25, 2020  
Instructor: Mr. Jefferson Scheidemandel, Instructor, Psychology  
Credit for Course: 3 Semester Credit Hours



Location: Cairo, EGYPT  
Course Number and Title: GEOL 4301: Geological and Environmental Field Studies  
Dates of Travel: June 15 – July 1, 2020  
Instructor: Dr. Jim Jordan, Professor and Chair, Geology  
Dr. Reda Amer, Assistant Professor, Geology  
Credit for Course: 3 Semester Credit Hours

Location: Bonn, GERMANY  
Course Number and Title: PHY 4301-004  
Dates of Travel: June 1 – July 6, 2020  
Instructor: Dr. Philip Cole, Chair and Professor, Physics  
Credit for Course: 3 Semester Credit Hours

Location: Brighton, ENGLAND  
Course Number and Title: COMM 3381 Photo Journalism  
Dates of Travel: June 1 – August 1, 2020  
Instructor: Mr. Andy Coughlan, Instructor, Communication and Media  
Credit for Course: 3 Semester Credit Hours

Location: Brighton, ENGLAND  
Course Number and Title: COMM 4396 International Media Studies  
Dates of Travel: June 1 – August 1, 2020  
Instructor: Mr. Andy Coughlan, Instructor, Communication and Media  
Credit for Course: 3 Semester Credit Hours

**Out-of-Country Faculty-Led Study Abroad Programs Year End Report (2018-2019)**  
**Lamar University**

Program	Country	Courses Offered	Hours of Credit	Number of Students	Instructor	Program Cost
Art	Italy	ART 4392	3	7	X. Fedorchenko	\$5,180
Biology	Belize	BIOL 4401-01	3	14	M. Hoch	\$3,450
Business-Winter	Spain	MGMT 4390	3	12	H. Venta	\$4,000
Business-Winter	Spain	MGMT 5380	3	12	H. Venta	\$4,000
Business-Spring	Costa Rica and Panama	MGMT 4390	3	9	G. Sargysan	\$3,600
Business-Spring	Costa Rica and Panama	MGMT 5380	3	9	G. Sargysan	\$3,600
Business -Summer	Spain	MGMT 4390	3	9	K. Neuhauser	\$4,000
Business -Summer	Spain	MGMT 5380	3	9	K. Neuhauser	\$4,000
Communication	UK	COMM 3381	3	8	A. Coughlan	\$2,045
Communication	UK	COMM 4396	3	8	A. Coughlan	\$2,045
Dance	Taiwan	DANC 4301	3	9	G. Wright	\$2,250
DSDE	France	DSDE 4350 -002	3	16	C. Chiasson	\$3,500
DSDE	France	DSDE 4350 -002	3	16	L. Maddux	\$3,500
DSDE	France	DSDE 4350 -003	3	16	Z. Smith	\$3,500
History	Italy	HIST 4343	3	5	R. Boone	\$4,900
Nursing	Dominican Republic	Service Learning	3	7	S. Knight	\$2,870
Physics	Germany	PHYS 4301	3	2	P. Cole	\$3,500
Sociology	Korea and Taiwan	SOCIO 4300	3	7	C. Chang	\$3,950
Criminal Justice	Korea and Taiwan	CRIJ 4302	3	7	C. Lin	\$3,950

Criminal Justice	Korea and Taiwan	CRIJ 5340	3	7	R. Worley	\$3,950
Graduate Spanish	Spain	SPAN 5320	3	17	E. Hatfield	\$3,900
Graduate Spanish	Spain	SPAN 5330	3	17	E. Hatfield	\$3,900
SPHS	Brazil	SPHS 4350	3	10	L. Felipe	\$1,965

In 2018-2019, 176 students participated in study abroad programs in 14 faculty-led programs and 5 exchange programs. Courses were originally offered but later cancelled due to low enrollment are:

Intensive Spanish in Spain: SPAN 2300/4370

Geology in Iceland: GEOL 1403/4301

Speech and Hearing Science in Ireland: SPHS 4350/5350

## Sam Houston State University

### Faculty-Led Study Abroad Programs 2020

#### Study Abroad

Location: China: Beijing  
Course Number and Title: ECON 4360: International Field Studies in Economics:  
China  
Dates of Travel: May 24 – June 16, 2020  
Instructor: Dr. Fidel Gonzalez  
Credit for Course: 3

Location: China: Beijing  
Course Number and Title: ECON 4085: Special Topic: Readings in China Economics  
Dates of Travel: May 24 – June 16, 2020  
Instructor: Dr. Fidel Gonzalez  
Credit for Course: 3

Location: Costa Rica: San Jose  
Course Number and Title: ETEC 4369: Spec. Topics in Industrial Tech.  
Dates of Travel: May 9 – May 24, 2020  
Instructor: Dr. Mahdi Safa  
Credit for Course: 3

Location: Costa Rica: San Jose  
Course Number and Title: NURS 4030: Community Nursing  
Dates of Travel: May 11 - 21, 2020  
Instructor: Dr. Linda James  
Credit for Course: 5

Location: Costa Rica: San Jose  
Course Number and Title: NURS 4030: Community Nursing  
Dates of Travel: May 11 - 21, 2020  
Instructor: Ms. Pam Slagle  
Credit for Course: 5

Location: Costa Rica: San Jose  
Course Number and Title: NURS 4030: Community Nursing  
Dates of Travel: May 11 - 21, 2020  
Instructor: Ms. Katie Deshotel  
Credit for Course: 5

Location: Costa Rica: San Jose  
Course Number and Title: NURS 4030: Community Nursing  
Dates of Travel: December 13 - 21, 2020  
Instructor: Dr. Linda James  
Credit for Course: 5

Location: Costa Rica: San Jose  
Course Number and Title: NURS 4030: Community Nursing  
Dates of Travel: December 13 - 21, 2020

Instructor: Ms. Pam Slagle  
Credit for Course: 5

Location: Costa Rica: San Jose  
Course Number and Title: NURS 4030: Community Nursing  
Dates of Travel: December 13 - 21, 2020  
Instructor: Ms. Katie Deshotels  
Credit for Course: 5

Location: Costa Rica: Santa Ana  
Course Number and Title: SPAN 2311: Intermediate Spanish I  
Dates of Travel: May 28 - June 25, 2020  
Instructor: Dr. Maria Hasler-Barker  
Credit for Course: 3

Location: Costa Rica: Santa Ana  
Course Number and Title: SPAN 2312: Intermediate Spanish II  
Dates of Travel: May 28 - June 25, 2020  
Instructor: Dr. Maria Hasler-Barker  
Credit for Course: 3

Location: Germany: Aachen; Netherlands; Belgium; and France  
Course Number and Title: ECON 4085: Special Topic: Economics in Germany  
Dates of Travel: June 16 – July 10, 2020  
Instructor: Dr. Christian Raschke  
Credit for Course: 3

Location: Germany: Aachen; Netherlands; Belgium; and France  
Course Number and Title: ECON 4360: International Field Studies in Economics  
Dates of Travel: June 16 – July 10, 2020  
Instructor: Dr. Christian Raschke  
Credit for Course: 3

Location: India: Tezpur  
Course Number and Title: HONR 3331: Culture and Society  
Dates of Travel: December 29 – January 11, 2020  
Instructor: Dr. Hiranya K. Nath  
Credit for Course: 3

Location: Ireland: Aran Islands, Dublin, Galway, and Sligo  
Course Number and Title: ENGL 3338: Studies in Multicultural Lit (Irish Literature and the Irish Landscape)  
Dates of Travel: June 5 – 19, 2020  
Instructor: Dr. Paul Child  
Credit for Course: 3

Location: Ireland: Aran Islands, Dublin, Galway, and Sligo  
Course Number and Title: ENGL 3370: Modern Drama  
Dates of Travel: June 5 – 19, 2020  
Instructor: Dr. Robert Donahoo  
Credit for Course: 3

Location: Italy: Bologna, Florence, Milan, Rome, Siena, and Venice  
Course Number and Title: HEDL 7110: Doctoral Studies in Higher Education  
Dates of Travel: May 14 – May 25, 2020  
Instructor: Dr. Matt Fuller  
Credit for Course: 1

Location: Japan: Tokyo  
Course Number and Title: FINC 4085: Special Topic: Readings in Japanese Economy and Financial Market  
Dates of Travel: May 31 - June 20, 2020  
Instructor: Dr. Balasundram Maniam  
Credit for Course: 3

Location: Japan: Tokyo  
Course Number and Title: FINC 4340: International Finance  
Dates of Travel: May 31 - June 20, 2020  
Instructor: Dr. Balasundram Maniam  
Credit for Course: 3

Location: Mexico: Puebla  
Course Number and Title: BESL 3301: Second Language Acquisition  
Dates of Travel: May 8 - 26, 2020  
Instructor: Dr. Burcu Ates  
Credit for Course: 3

Location: Mexico: Puebla  
Course Number and Title: BESL 6088: Special Topics: Comparative International Language Education  
Dates of Travel: May 8 - 26, 2020  
Instructor: Dr. Burcu Ates  
Credit for Course: 3

Location: Mexico: Puebla  
Course Number and Title: CIEE 3385: Creatng Env for Learnng in Elem  
Dates of Travel: May 8 - 26, 2020  
Instructor: Dr. Karla Eidson  
Credit for Course: 3

Location: Mexico: Puebla  
Course Number and Title: TESL 3303: Literacy Strategies for English Language Learners  
Dates of Travel: May 8 - 26, 2020  
Instructor: Dr. Helen Berg  
Credit for Course: 3

Location: Mexico: Campeche, Chiapas, Mexico City, Oaxaca, Puebla, Quintana Roo, and Yucatan  
Course Number and Title: HIST 3388: Public History  
Dates of Travel: May 28 – June 20, 2020  
Instructor: Dr. Jeffery Littlejohn  
Credit for Course: 3

Location: Mexico: Campeche, Chiapas, Mexico City, Oaxaca, Puebla, Quintana Roo, and Yucatan  
Course Number and Title: HIST 3399: Special Topics in History  
Dates of Travel: May 28 – June 20, 2020  
Instructor: Dr. Charles Heath  
Credit for Course: 3

Location: Poland: Warsaw, Cracow, Slupsk, and Gdansk,  
Course Number and Title: CRIJ 4377: Spec Topics in Criminal Justice (Comparative Homeland Security)  
Dates of Travel: June 1 - June 16, 2019  
Instructor: Dr. Magdalena Denham  
Credit for Course: 3

Location: Poland: Warsaw, Cracow, Slupsk, and Gdansk  
Course Number and Title: SCST 4377: Spec Topics in Security Studies (Comparative Homeland Security)  
Dates of Travel: June 1 - June 16, 2020  
Instructor: Dr. Magdalena Denham  
Credit for Course: 3

Location: South Korea: Ansan and Seoul  
Course Number and Title: ETEC 4369: Spec. Topics in Industrial Tech: Green Const. and Sustainability  
Dates of Travel: July 10 - 26, 2020  
Instructor: Dr. Min Jae Suh  
Credit for Course: 3

Location: South Korea: JeJu, Kyunggi, and Seoul  
Course Number and Title: KINE 1331: Foundations of Kinesiology  
Dates of Travel: June 2 - 13, 2020  
Instructor: Dr. Minhyun Kim  
Credit for Course: 3

Location: Taiwan: Taipei and Tainan  
Course Number and Title: POLS 4081: Problems in Political Science  
Dates of Travel: May 8 – 21, 2020  
Instructor: Dr. Lu Chung Weng  
Credit for Course: 3

Location: United Arab Emirates: Dubai  
Course Number and Title: MKTG 4085: Special Topic: Business in the Middle East  
Dates of Travel: December 11 - 22, 2020  
Instructor: Dr. Irfan Ahmed  
Credit for Course: 3

**SAM HOUSTON STATE UNIVERSITY  
OUT-OF-COUNTRY FACULTY-LED STUDY ABROAD PROGRAMS  
ANNUAL REPORT FOR SUMMER 2019 & WINTERBREAK 2018**

<b>Program</b>	<b>Country</b>	<b>Courses Offered</b>	<b>Hours of Credit</b>	<b>Number of Students</b>	<b>Instructors</b>	<b>Cost to University</b>	<b>Cost to Student</b>
Agriculture	The U.K. & Ireland	AGRI 4364	3	13	M. Beverly	0.00	4775.77
Agriculture	The U.K. & Ireland	AGRI 5369	3	7	S. Kelley	0.00	5006.02
Art	Italy	ARTS 4019	3	7	M. Mednicov	1808.00	5954.05
Economics	China	ECON 4085	3	10	F. Gonzalez	1626.47	2210.00
Economics	China	ECON 4360	3	10	F. Gonzalez	1626.47	2210.00
Economics	Germany	ECON 4085	3	13	C. Raschke	1626.82	2213.00
Economics	Germany	ECON 4360	3	13	C. Raschke	1626.82	2213.00
Economics	Japan	ECON 4085	3	10	M. Frank	1847.89	2263.00
Economics	Japan	ECON 4360	3	11	M. Frank	1847.89	2263.00
English	England	ENGL 3370	3	8	R. Donahoo	1905.23	4608.50
History	AL, GA, SC, VA, MD, PA, DC, TN / USA	HIST 3380	3	9	B. Jordan	2835.22	2003.17
History	AL, GA, SC, VA, MD, PA, DC, TN / USA	HIST 3395	3	9	W. Oyugi	2835.22	2003.17
Marketing	United Arab Emirates	MKTG 4085	3	13	I. Ahmed	0.00	3656.50
Security Studies	Poland	SCST 4377	3	10	M. Denham	0.00	3136.30
Spanish	Costa Rica	SPAN 2311	3	11	F. Koeninger	0.00	2413.50
Spanish	Costa Rica	SPAN 2312	3	11	F. Koeninger	0.00	2413.50
Spanish	Costa Rica	SPAN 3369	3	5	M. Barker	0.00	2413.50
Spanish	Costa Rica	SPAN 4370	3	5	M. Barker	0.00	2413.50

The following courses which were originally submitted, were later cancelled, and thus not included in this report:

Costa Rica: NURS 4030

Taiwan: POLS 4081

Australia: PHYS 1403 & PHYS 1404



**Sul Ross State University**

Out of State/Country Study Courses - SRSU

Location: Rome, Florence, Paris

Course Numbers and Titles: ART 3310 Art & Architecture of Europe (CRN: 41183)

ART 5306 Art & Architecture of Europe (CRN: 41182)

Dates of Study: May 21, 2019 – May 29, 2019

Dates of Travel: May 20, 2019 – May 30, 2019

Instructor: Carol H Fairlie

Credit for course: 3; 3

Location: Qinzhou, China

Course Numbers and Titles: BIOL 4607 Comparative Biology (CRN: 31139) BIOL 5607

Comparative Biology (CRN: 31141)

Dates of Study: May 29, 2019 – July 5, 2019

Dates of Travel: June 3, 2019 – June 25, 2019

Instructor: Christopher Ritzi

Credit for course: 6; 6

SUL ROSS STATE UNIVERSITY  
 OUT-OF-COUNTRY/OUT-OF-STATE STUDY PROGRAMS  
 ANNUAL REPORT FOR SPRING SEMESTER 2019 THROUGH SUMMER SESSION 2019

<b>PROGRAM</b>	<b>COUNTRY</b>	<b>COURSE(S) OFFERED</b>	<b>HOURS OF CREDIT</b>	<b>NUMBER OF STUDENTS</b>	<b>INSTRUCTOR(S)</b>	<b>COST TO UNIVERSITY</b>	<b>COST TO STUDENTS</b>
Department of Biology, Geology and Physical Sciences	China	BIOL 4607:001 Comparative Biology	6	1	Dr. Christopher Ritzi	\$0	\$3,000
		BIOL 5607:001 Comparative Biology	6	2	Dr. Christopher Ritzi	\$0	\$3,000
Department of Fine Arts and Communication	Italy	ART 3310:001 Art & Architecture of Europe	3	1	Ms. Carol Fairlie	\$0	\$4,315
	France	ART 5306:001 Art & Architecture of Europe	3	2	Ms. Carol Fairlie	\$0	\$4,635

## Texas State University

### Out-of-State and Out-of-Country Programs for Spring and Summer 2020

#### Out-of-State Programs

**Location:** Alaska, USA  
**Course Number and Title:** BIO 4351E America's Natural History Field Course  
BIO 4351F Marine Resources Field Course  
**Dates of Travel:** June 15, 2020 – June 28, 2020  
**Instructor:** Dr. Jessica Dutton

**Location:** Washington, USA  
**Course Number and Title:** MC 4382Y Mobile Storytelling in the Park  
**Dates of Travel:** June 16, 2020 – June 23, 2020  
**Instructor:** Dr. Dale Blasingame

**Location:** Washington, USA  
**Course Number and Title:** MC 4356 Feature Writing  
**Dates of Travel:** June 16, 2020 – June 23, 2020  
**Instructor:** Ms. Jessica James

**Location:** New Mexico, USA  
**Course Number and Title:** ENG 4325 Literature of the Southwest  
ENG 5325 Studies in Literature of the Southwest  
**Dates of Travel:** June 24, 2020 – July 3, 2020  
**Instructor:** Dr. Geneva Gano

**Location:** New Mexico, USA  
**Course Number and Title:** HIST 3353 The Greater Southwest  
HIST 4388 Problems in History  
HIST 5353 Greater Southwestern History  
**Dates of Travel:** June 24, 2020 – July 3, 2020  
**Instructor:** Dr. Joshua Paddison

**Location:** New York, USA  
**Course Number and Title:** DAN 2367 Performance Workshop  
DAN 3345 Video Dance  
**Dates of Travel:** July 27, 2020 – August 3, 2020  
**Instructor:** Ms. Ana Baer

**Location:** New York, USA  
**Course Number and Title:** DAN 2368 World Dance and Cultures  
**Dates of Travel:** July 27, 2020 – August 3, 2020  
**Instructor:** Ms. Michelle Nance

### **Out-of-Country Programs**

**Location:** Buenos Aires, Argentina  
**Course Number and Title:** TH 3367 Theory and Analysis  
**Dates of Travel:** July 6, 2020 – July 21, 2020  
**Instructor:** Mr. Jerry Ruiz

**Location:** Vienna, Austria  
**Course Number and Title:** GER 2310 Intermediate German I  
GER 2320 Intermediate German II  
GER 4390 Studies in German Culture, Language, or Literature  
**Dates of Travel:** July 4, 2020 – August 1, 2020  
**Instructor:** Dr. Lisa Haegele

**Location:** Hong Kong, China  
**Course Number and Title:** GEO 3333 Geography of China and Japan  
GEO 4310 Regional Field Studies  
GEO 4335 Directed Research  
GEO 4390 Independent Study  
GEO 4427 GIS Design and Implementation  
GEO 5308 Regional Field Studies  
**Dates of Travel:** June 12, 2020 – June 27, 2020  
**Instructor:** Dr. T. Edwin Chow

**Location:** Quito, Ecuador  
**Course Number and Title:** HIST 3324 Latin America from Independence to Present  
HIST 3325G Modern Revolutions in Latin American History  
HIST 4373 Economic and Social History of the Americas  
HIST 4388 Problems in History  
HIST 5324D Writing the History of Latin America: The Colonial Era  
IS 4380 International Studies Seminar  
**Dates of Travel:** July 5, 2020 – July 26, 2020  
**Instructor:** Dr. Paul Hart

**Location:** Quito, Ecuador  
**Course Number and Title:** SPAN 2310 Intermediate Spanish I  
SPAN 2320 Intermediate Spanish II  
SPAN 4390 Studies in Spanish Culture, Language, or Literature  
**Dates of Travel:** May 30, 2020 – June 27, 2020  
**Instructor:** Dr. Sergio Martinez

**Location:** London, England  
**Course Number and Title:** CDIS 4301 Advanced Independent Study  
CDIS 5390 Seminar in Communication Disorders  
**Dates of Travel:** July 5, 2020 – July 16, 2020  
**Instructor:** Mr. Jason Tipps

**Location:** London, England and Paris, France  
**Course Number and Title:** FM 4340 Fashion Merchandising in International Markets  
**Dates of Travel:** June 5, 2020 – June 14, 2020  
**Instructor:** Ms. Bobbie Moore

**Location:** London, England and Paris, France  
**Course Number and Title:** FM 4302B Specialty Fashion Markets  
**Dates of Travel:** June 5, 2020 – June 14, 2020  
**Instructor:** Mr. Barry Underhill

**Location:** London, England and Hamburg, Germany  
**Course Number and Title:** MC 4310 International Communication  
MC 5310 Global Media Issues  
MC 5322 Global Media Strategy in Advertising and Public Relations  
**Dates of Travel:** June 8, 2020 – June 19, 2020  
**Instructor:** Dr. Sandhya Rao

**Location:** London, England and Hamburg, Germany  
**Course Number and Title:** MC 4376F  
**Dates of Travel:** June 8, 2020 – June 19, 2020  
**Instructor:** Mr. Harry Bowers

**Location:** London, England  
**Course Number and Title:** SOCI 3375N Urban Sociology in Comparative Perspective  
**Dates of Travel:** July 7, 2020 – July 29, 2020  
**Instructor:** Dr. Bob Price

**Location:** London, England  
**Course Number and Title:** SOCI 33750 Culture and Society in Comparative Perspective  
SOCI 5371 Directed Study  
**Dates of Travel:** July 7, 2020 – July 29, 2020  
**Instructor:** Dr. Debarun Majumdar

**Location:** Berlin, Germany and Lisbon, Portugal  
**Course Number and Title:** MGT 3453 Business Communication and Professional Development  
MGT 4390V Professional Skills for Global Work  
**Dates of Travel:** June 6, 2020 – June 27, 2020  
**Instructor:** Dr. Seth Frei

**Location:** Berlin, Germany and Lisbon, Portugal  
**Course Number and Title:** COM 3316C Community Identity International  
COM 3316D Professional Skills for Global Work  
**Dates of Travel:** June 6, 2020 – June 27, 2020  
**Instructor:** Dr. Stephanie Dailey

**Location:** Athens, Greece  
**Course Number and Title:** PSY 3361 Health Psychology  
**Dates of Travel:** June 1, 2020 – July 1, 2020  
**Instructor:** Dr. Maria Czyzewska

**Location:** Dublin, Ireland  
**Course Number and Title:** BLAW 5368 Topics in Business Law  
MGT 5333 Problems in Business Administration  
**Dates of Travel:** June 5, 2020 – June 13, 2020  
**Instructor:** Dr. Alexis Stokes

**Location:** Dublin, Ireland  
**Course Number and Title:** MGT 5312 Seminar in Management  
**Dates of Travel:** June 5, 2020 – July 13, 2020  
**Instructor:** Dr. Rob Konopaske

**Location:** Florence, Italy  
**Course Number and Title:** ARTH 4311 Italian Art  
**Dates of Travel:** May 31, 2020 – June 27, 2020  
**Instructor:** Ms. Shannon Faseler

**Location:** Florence, Italy  
**Course Number and Title:** ARTS 4308I Disegno a Firenze  
**Dates of Travel:** May 31, 2020 – June 27, 2020  
**Instructor:** Mr. Jules Jones

**Location:** Perugia, Italy  
**Course Number and Title:** GEO 4310 Regional Field Studies  
GEO 4393D Geography of Food and Agriculture  
GEO 5308 Regional Field Studies  
HON 3397H International Culture Course: The cultural characteristics and diversity of people outside the US  
HON 3398S Geography of Food and Agriculture  
**Dates of Travel:** May 31, 2020 – June 29, 2020  
**Instructor:** Dr. Colleen Myles

**Location:** Perugia, Italy  
**Course Number and Title:** PHIL 3323 Environmental Ethics  
PHIL 5323 Environmental Ethics  
**Dates of Travel:** May 31, 2020 – June 29, 2020  
**Instructor:** Dr. Vaughn Baltzly

**Location:** Chintsa, South Africa  
**Course Number and Title:** CI 3338 Social Studies in the Elementary and Middle School  
CI 5328 Elementary Social Studies: Curriculum Problems  
RDG 3320 Integrating Reading and Writing  
RDG 5340 Connecting Reading and Writing in the Classroom  
**Dates of Travel:** July 10, 2020 – August 8, 2020  
**Instructor:** Dr. Lori Assaf

**Location:** Chintsa, South Africa  
**Course Number and Title:** CI 4355 Science in Elementary Education  
CI 5329 The Elementary Middle School Science Curriculum  
**Dates of Travel:** July 10, 2020 – August 8, 2020  
**Instructor:** Dr. Shelly Forsythe

**Location:** Seoul, South Korea and Hong Kong, China  
**Course Number and Title:** MC 4303 International Advertising  
MC 4310 International Communication  
MC 5310 Global Media Issues  
MC 5322 Global Media Strategy in Advertising and Public Relations  
**Dates of Travel:** May 17, 2020 – May 30, 2020  
**Instructor:** Dr. Alexander Muk

Texas State University

Out-of-State Study Programs Annual Report  
Spring, Summer, and Fall 2019

SEMESTER	PROGRAM	STATE(S)	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO UNIVERSITY	COST PER STUDENT	
Spring	Mass Communications	California	MC 1100H	1	11	Clay Craig	\$0 (Extension)	\$1,177.82	(1)
Spring	Mass Communications	New York	MC 1100H	1	12	Jennifer Scharlach	\$0 (Extension)	\$1,127.82	(2)
Spring	Geography	Texas	GEO 4310	3	13	Christi Townsend	\$0 (Extension)	\$1,183.46	(3)
Spring	Geography	Texas	GEO 5308	3	2	Christi Townsend	\$0 (Extension)	\$1,333.46	(4)
Summer	Anthropology	Texas	ANTH 3317	3	14	Carolyn Boyd	\$0 (Extension)	\$3,466.92	(5)
Summer	Anthropology	Texas	ANTH 3361	3	14	James Kilby	\$0 (Extension)	\$3,466.92	(5)
Summer	Biology	Idaho, Montana, Wyoming	BIO 4304; BIO 4351H	3; 3	15; 14	Ivan Castro-Arellano	\$0 (Extension)	\$2,646.92	(6)
Summer	Biology	Idaho, Montana, Wyoming	BIO 5304; BIO 5324	3; 3	1; 1	Ivan Castro-Arellano	\$0 (Extension)	\$2,946.92	(7)
Summer	Fashion Merchandising	New York	FM 4320	3	8	Kasia Romo	\$0 (Extension)	\$3,242.46	(8)
Summer	Mass Communications	California	MC 4356F	3	12	Jessica James	\$0 (Extension)	\$2,646.92	(9)
Summer	Mass Communications	California	MC 4382Y	3	12	Dale Blasingame	\$0 (Extension)	\$2,646.92	(9)
Summer	Theatre	Oregon	TH 3367	3	5	Gerardo Ruiz	\$0 (Extension)	\$2,433.46	(10)

- (1) Assumes student enrolled in 1 course with travel expenses of \$900 and other expenses of \$277.82. Typical enrollment was in 1 course at a total cost of \$1,177.82
- (2) Assumes student enrolled in 1 course with travel expenses of \$850.00 and other expenses of \$277.82. Typical enrollment was in 1 course at a total cost of \$1,127.82
- (3) Assumes student enrolled in 1 course with travel expenses of \$350 and other expenses of \$833.46. Typical enrollment was in 1 course at a total cost of \$1,183.46.
- (4) Assumes student enrolled in 1 course with travel expenses of \$350 and other expenses of \$983.46. Typical enrollment was in 1 course at a total cost of \$1,333.46.
- (5) Assumes student enrolled in 2 courses with travel expenses of \$1,800 and other expenses of \$1,666.92. Typical enrollment was in 2 courses at a total cost of \$3,466.92.
- (6) Assumes student enrolled in 2 courses with travel expenses of \$980 and other expenses of \$1,666.92. Typical enrollment was in 2 courses at a total cost of \$2,646.92.
- (7) Assumes student enrolled in 2 courses with travel expenses of \$980 and other expenses of \$1,966.92. Typical enrollment was in 2 courses at a total cost of \$2,946.92.
- (8) Assumes student enrolled in 1 course with travel expenses of \$2,409 and other expenses of \$833.46. Typical enrollment was in 1 course at a total cost of \$3,242.46.
- (9) Assumes student enrolled in 2 courses with travel expenses of \$980 and other expenses of \$1,666.92. Typical enrollment was in 2 courses at a total cost of \$2,646.92.
- (10) Assumes student enrolled in 1 course with travel expenses of \$1,600 and other expenses of \$833.46. Typical enrollment was in 1 course at a total cost of \$2,433.46.



**Texas State University**

**Out-of-Country Study Programs Annual Report  
Spring, Summer, and Fall 2019**

<b>SEMESTER</b>	<b>PROGRAM</b>	<b>COUNTRY</b>	<b>COURSES OFFERED</b>	<b>HOURS OF CREDIT</b>	<b>NUMBER OF STUDENTS</b>	<b>INSTRUCTOR</b>	<b>COST TO UNIVERSITY</b>	<b>COST PER STUDENT</b>
Spring	Nursing	Belize	NURS 4280	2	10	Gay Armstrong	\$6,066.82	\$3,309.12 (1)
Spring	Nursing	Belize	NURS 4280	2	11	Shawn Boyd	\$6,879.41	\$3,309.12 (1)
Spring	Nursing	Costa Rica	NURS 4280	2	10	Elizabeth Biggan	\$6,228.33	\$3,319.37 (2)
Spring	Nursing	Costa Rica	NURS 4280	2	10	Monica Hughes	\$6,250.01	\$3,319.37 (2)
Spring	Nursing	Costa Rica	NURS 4280	2	10	Melinda Hester	\$6,333.32	\$3,319.37 (3)
Spring	Physical Therapy	Costa Rica	HS 4300	3	7	Suzanna Okere	\$0 (Extension)	\$4,116.68 (4)
Spring	Physical Therapy	Costa Rica	HS 7200	2	5	Suzanna Okere	\$0 (Extension)	\$3,774.12 (5)
Spring	Respiratory Care	Guyana	RC 3323	2	4	Sharon Armstead	\$8,291.53	\$3,797.12 (6)
Summer	Recreation Administration	Australia and New Zealand	REC 3325	3	4	Jo An Zimmerman-Somoza	\$0 (Extension)	\$4,134 (7)
Summer	Recreation Administration	Australia and New Zealand	REC 3351	3	14	Jo An Zimmerman-Somoza	\$0 (Extension)	\$4,134 (7)
Summer	Recreation Administration	Australia and New Zealand	REC 5337	3	4	Jo An Zimmerman-Somoza	\$0 (Extension)	\$4,284 (8)
Summer	Recreation Administration	Australia and New Zealand	REC 5380	3	2	Jo An Zimmerman-Somoza	\$0 (Extension)	\$4,284 (8)
Summer	Recreation Administration	Australia and New Zealand	REC 3340	3	5	Allie Thomas	\$0 (Extension)	\$4,134 (9)
Summer	Recreation Administration	Australia and New Zealand	REC 4320	3	1	Allie Thomas	\$0 (Extension)	\$4,134 (9)
Summer	Recreation Administration	Australia and New Zealand	REC 1330	3	5	Anthony Deringer	\$0 (Extension)	\$4,134 (9)
Summer	Recreation Administration	Australia and New Zealand	REC 4335	3	11	Anthony Deringer	\$0 (Extension)	\$4,134 (9)
Summer	Anthropology	Belize	ANTH 4630	6	4	James Garber	\$0 (Extension)	\$3,368 (10)
Summer	Criminal Justice	Brazil	CJ 4363	3	3	Mark Stafford	\$0 (Extension)	\$4,934 (11)
Summer	Criminal Justice	Brazil	CJ 4365	3	5	Mark Stafford	\$0 (Extension)	\$4,934 (11)
Summer	Curriculum and Instruction/Honors	Cambodia	HON 4391	3	1	Heather Galloway	\$0 (Extension)	\$2,834 (12)
Summer	Curriculum and Instruction/Honors	Cambodia	HON 2303C	3	2	Heather Galloway	\$0 (Extension)	\$2,834 (12)
Summer	Curriculum and Instruction/Honors	Cambodia	CI 4355	3	15	Gail Dickinson	\$0 (Extension)	\$2,834 (12)
Summer	Curriculum and Instruction/Honors	Cambodia	HON 4391	3	2	Gail Dickinson	\$0 (Extension)	\$2,834 (12)
Summer	Curriculum and Instruction/Honors	Cambodia	HON 3391W	3	3	Gail Dickinson	\$0 (Extension)	\$2,834 (12)
Summer	Curriculum and Instruction/Honors	Cambodia	GS 3320	3	13	Maureen Lemke	\$0 (Extension)	\$2,834 (12)
Summer	World Languages and Literatures	China	CHI 1410	4	2	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,512 (13)
Summer	World Languages and Literatures	China	CHI 1420	4	3	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,512 (13)

Summer	World Languages and Literatures	China	CHI 2310	3	4	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,234 (14)
Summer	World Languages and Literatures	China	CHI 2320	3	4	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,234 (14)
Summer	World Languages and Literatures	China	CHI 3301	3	3	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,234 (14)
Summer	World Languages and Literatures	China	HON 3398H	3	3	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,234 (14)
Summer	Art and Design	China	ARTT 4380E	3	7	Sean Justice	\$0 (Extension)	\$3,234 (14)
Summer	Art and Design	China	ARTS 4308V	3	6	MiHyun Kim	\$0 (Extension)	\$3,234 (14)
Summer	Biology	Costa Rica	BIO 4319	3	22	Noland Martin	\$0 (Extension)	\$4,134 (15)
Summer	Biology	Costa Rica	BIO 4350O	3	22	Noland Martin	\$0 (Extension)	\$4,134 (15)
Summer	Business	Czech Republic	FIN 4317	3	10	Janet Payne	\$0 (Extension)	\$3,934 (16)
Summer	Business	Czech Republic	FIN 4395	3	1	Janet Payne	\$0 (Extension)	\$3,934 (16)
Summer	Business	Czech Republic	FIN 4395	3	6	Ken Moon	\$0 (Extension)	\$3,934 (16)
Summer	Business	Czech Republic	FIN 4380G	3	9	Ken Moon	\$0 (Extension)	\$3,934 (16)
Summer	Business	Czech Republic	ECO 3317	3	23	Andrew Ojede	\$0 (Extension)	\$3,934 (16)
Summer	Business	Czech Republic	ECO 4395	3	9	Andrew Ojede	\$0 (Extension)	\$3,934 (16)
Summer	Curriculum and Instruction	Dominican Republic	CI 3332	3	18	Minda Lopez	\$0 (Extension)	\$4,334 (17)
Summer	Curriculum and Instruction	Dominican Republic	CI 4360	3	18	Minda Lopez	\$0 (Extension)	\$4,334 (17)
Summer	Biology	Ecuador	BIO 4350O	3	8	Shawn McCracken	\$0 (Extension)	\$4,334 (18)
Summer	Biology	Ecuador	BIO 4350P	3	8	Shawn McCracken	\$0 (Extension)	\$4,334 (18)
Summer	Biology	Ecuador	BIO 7214	2	3	David Rodriguez	\$0 (Extension)	\$4,156 (19)
Summer	Biology	Ecuador	BIO 7402	4	3	David Rodriguez	\$0 (Extension)	\$4,812 (20)
Summer	Dance	England	DAN 2367	3	12	Nicole Wesley	\$0 (Extension)	\$1,934 (21)
Summer	Dance	England	DAN 2368	3	13	Nicole Wesley	\$0 (Extension)	\$1,934 (21)
Summer	Anthropology/Social Work	England	ANTH 3305	3	10	Reece McGee	\$0 (Extension)	\$3,091 (22)
Summer	Anthropology/Social Work	England	ANTH 4320	3	6	Reece McGee	\$0 (Extension)	\$3,091 (22)
Summer	Anthropology/Social Work	England	ANTH 5320	3	1	Reece McGee	\$0 (Extension)	\$3,241 (23)
Summer	Anthropology/Social Work	England	ANTH 5390	3	1	Reece McGee	\$0 (Extension)	\$3,241 (23)
Summer	Anthropology/Social Work	England	SOWK 4300B	3	16	Stacie McGee	\$0 (Extension)	\$3,091 (24)
Summer	Anthropology/Social Work	England	SOWK 4300H	3	10	Stacie McGee	\$0 (Extension)	\$3,091 (24)
Summer	Anthropology/Social Work	England	SOWK 4300I	3	6	Stacie McGee	\$0 (Extension)	\$3,091 (24)
Summer	History	England	HIST 4318T	3	10	Bryan Mann	\$0 (Extension)	\$3,716 (25)
Summer	History	England	HIST 4388	3	3	Bryan Mann	\$0 (Extension)	\$3,716 (25)
Summer	History	England	HIST 5390	3	2	Bryan Mann	\$0 (Extension)	\$3,866 (26)

Summer	History	England	HIST 5390	3	1	Bryan Mann	\$0 (Extension)	\$3,866 (26)
Summer	History	England	HIST 4388	3	7	Patricia Denton	\$0 (Extension)	\$3,716 (27)
Summer	History	England	HIST 5372	3	1	Patricia Denton	\$0 (Extension)	\$3,866 (28)
Summer	History	England	HIST 5390	3	2	Patricia Denton	\$0 (Extension)	\$3,866 (28)
Summer	Sociology/Honors	England	SOCI 3375N	3	15	Deborah Harris	\$0 (Extension)	\$4,234 (29)
Summer	Sociology/Honors	England	SOCI 5371	3	2	Deborah Harris	\$0 (Extension)	\$4,384 (30)
Summer	Sociology/Honors	England	HON 4391	3	1	Rachel Romero	\$0 (Extension)	\$4,234 (31)
Summer	Sociology/Honors	England	SOCI 3391W	3	1	Rachel Romero	\$0 (Extension)	\$4,234 (31)
Summer	Sociology/Honors	England	SOCI 3375	3	16	Rachel Romero	\$0 (Extension)	\$4,234 (31)
Summer	Sociology/Honors	England	SOCI 5371	3	2	Rachel Romero	\$0 (Extension)	\$4,384 (32)
Summer	Theatre	England	TH 4323	3	24	Charles Ney	\$0 (Extension)	\$4,434 (33)
Summer	Theatre	England	TH 4324	3	24	Charles Ney	\$0 (Extension)	\$4,434 (33)
Summer	Communication Music/Honors	England and France	MU 2313	3	27	Daris Hale	\$0 (Extension)	\$3,734 (34)
Summer	Communication Music/Honors	England and France	HON 4391	3	4	Michael Burns	\$0 (Extension)	\$3,734 (34)
Summer	Communication Music/Honors	England and France	HON 3397H	3	9	Michael Burns	\$0 (Extension)	\$3,734 (34)
Summer	Communication Music/Honors	England and France	HON 4391	3	5	Nico Schuler	\$0 (Extension)	\$3,734 (34)
Summer	Communication Music/Honors	England and France	HON 3397H	3	1	Nico Schuler	\$0 (Extension)	\$3,734 (34)
Summer	Communication Music/Honors	England and France	HON 4391	3	1	Ian Davidson	\$0 (Extension)	\$3,734 (34)
Summer	Communication Music/Honors	England and France	HON 3397H	3	5	Ian Davidson	\$0 (Extension)	\$3,734 (34)
Summer	Communication Music/Honors	England and France	COMM 1310	3	27	Kristen Farris	\$0 (Extension)	\$3,734 (34)
Summer	Communication Music/Honors	England and France	COMM 5324	3	4	Kristen Farris	\$0 (Extension)	\$3,884 (35)
Summer	Business	Estonia and Finland	BLAW 5368G	3	25	Alexis Stokes	\$0 (Extension)	\$3,384 (36)
Summer	Business	Estonia and Finland	MGT 5318	3	21	Rob Konopaske	\$0 (Extension)	\$3,384 (36)
Summer	Business	Estonia and Finland	MGT 5333	3	2	Rob Konopaske	\$0 (Extension)	\$3,384 (36)
Summer	Mass Communication	England and Ireland	MC 4376F	3	15	Harry Bowers	\$0 (Extension)	\$3,434 (37)
Summer	Mass Communication	England and Ireland	MC 4310	3	15	Sandhya Rao	\$0 (Extension)	\$3,434 (37)
Summer	Mass Communication	England and Ireland	MC 5310	3	5	Sandhya Rao	\$0 (Extension)	\$3,584 (38)
Summer	Mass Communication	England and Ireland	MC 5322	3	5	Sandhya Rao	\$0 (Extension)	\$3,584 (38)
Summer	World Languages and Literatures	France	FR 1420	4	4	Carole Martin	\$0 (Extension)	\$3,212 (39)
Summer	World Languages and Literatures	France	FR 2310	3	14	Carole Martin	\$0 (Extension)	\$2,934 (40)
Summer	World Languages and Literatures	France	FR 2320	3	15	Carole Martin	\$0 (Extension)	\$2,934 (40)
Summer	World Languages and Literatures	France	FR 3306	3	6	Carole Martin	\$0 (Extension)	\$2,934 (40)

Summer	World Languages and Literatures	France	FR 4370	3	5	Carole Martin	\$0 (Extension)	\$2,934 (40)
Summer	World Languages and Literatures	France	FR 4390	3	4	Carole Martin	\$0 (Extension)	\$2,934 (40)
Summer	World Languages and Literatures	France	HON 3395 L	3	7	Carole Martin	\$0 (Extension)	\$2,934 (40)
Summer	Health Administration	Germany	HA 3311	3	2	Joseph Topinka	\$0 (Extension)	\$4,334 (41)
Summer	World Languages and Literatures	Germany	GER 2310	3	4	Ewa Siwak	\$0 (Extension)	\$2,934 (42)
Summer	World Languages and Literatures	Germany	GER 2320	3	7	Ewa Siwak	\$0 (Extension)	\$2,934 (42)
Summer	World Languages and Literatures	Germany	GER 4390	3	13	Ewa Siwak	\$0 (Extension)	\$2,934 (42)
Summer	World Languages and Literatures	Germany	GER 4390	3	12	Ewa Siwak	\$0 (Extension)	\$2,934 (42)
Summer	Social Work/Honors	Ghana	SOWK 4300G	3	7	Rose Pulliam	\$0 (Extension)	\$4,934 (43)
Summer	Social Work/Honors	Ghana	SOWK 4360	3	7	Rose Pulliam	\$0 (Extension)	\$4,934 (43)
Summer	Social Work/Honors	Ghana	HON 3391W	3	1	Rose Pulliam	\$0 (Extension)	\$4,934 (43)
Summer	Social Work/Honors	Ghana	HON 3397H	3	1	Rose Pulliam	\$0 (Extension)	\$4,934 (43)
Summer	Psychology/Honors	Greece	PSY 3316	3	18	Catherine Bitney	\$0 (Extension)	\$3,634 (44)
Summer	Psychology/Honors	Greece	PSY 3332	3	9	Catherine Bitney	\$0 (Extension)	\$3,634 (44)
Summer	Psychology/Honors	Greece	PSY 3331	3	17	Maria Czyzewska	\$0 (Extension)	\$3,634 (44)
Summer	Psychology/Honors	Greece	PSY 3334	3	16	Maria Czyzewska	\$0 (Extension)	\$3,634 (44)
Summer	Psychology/Honors	Greece	HON 4391	3	2	Maria Czyzewska	\$0 (Extension)	\$3,634 (44)
Summer	English	Ireland	ENG 3329	3	10	Nancy Wilson	\$0 (Extension)	\$3,434 (45)
Summer	English	Ireland	ENG 5395	3	6	Nancy Wilson	\$0 (Extension)	\$3,584 (46)
Summer	English	Ireland	ENG 3341	3	10	Steven Wilson	\$0 (Extension)	\$3,434 (47)
Summer	English	Ireland	ENG 5323	3	6	Steven Wilson	\$0 (Extension)	\$3,584 (48)
Summer	Art and Design	Italy	ARTS 4308I	3	22	Jules Jones	\$0 (Extension)	\$5,534 (49)
Summer	Art and Design	Italy	ARTH 4311	3	22	Kathryn Moore	\$0 (Extension)	\$5,534 (49)
Summer	World Languages and Literatures/Honors	Italy	ITAL 1410	4	2	Moira DiMauro-Jackson	\$0 (Extension)	\$4,712 (50)
Summer	World Languages and Literatures/Honors	Italy	ITAL 1420	4	2	Moira DiMauro-Jackson	\$0 (Extension)	\$4,712 (50)
Summer	World Languages and Literatures/Honors	Italy	HON 4391	3	2	Moira DiMauro-Jackson	\$0 (Extension)	\$4,434 (51)
Summer	World Languages and Literatures/Honors	Italy	ITAL 2320	3	14	Moira DiMauro-Jackson	\$0 (Extension)	\$4,434 (51)
Summer	World Languages and Literatures/Honors	Italy	HON 3391W	3	5	Moira DiMauro-Jackson	\$0 (Extension)	\$4,434 (51)
Summer	World Languages and Literatures/Honors	Italy	HON 3397H	3	5	Moira DiMauro-Jackson	\$0 (Extension)	\$4,434 (51)
Summer	World Languages and Literatures	Japan	JAPA 2310	3	9	Mayumi Moriuchi	\$0 (Extension)	\$3,834 (52)
Summer	World Languages and Literatures	Japan	JAPA 2320	3	9	Mayumi Moriuchi	\$0 (Extension)	\$3,834 (52)
Summer	World Languages and Literatures	Japan	JAPA 4390	3	13	Mayumi Moriuchi	\$0 (Extension)	\$3,834 (52)

Summer	World Languages and Literatures	Japan	JAPA 4390	3	13	Mayumi Moriuchi	\$0 (Extension)	\$3,834 (52)
Summer	Mass Communication	Japan	MC 4382L	3	13	Gilbert Martinez	\$0 (Extension)	\$3,834 (52)
Summer	Mass Communication	Japan	MC 4382O	3	13	Gilbert Martinez	\$0 (Extension)	\$3,834 (52)
Summer	World Languages and Literatures	Mexico	SPAN 2310	3	7	Sergio Martinez	\$0 (Extension)	\$2,334 (53)
Summer	World Languages and Literatures	Mexico	SPAN 2320	3	9	Sergio Martinez	\$0 (Extension)	\$2,334 (53)
Summer	World Languages and Literatures	Mexico	SPAN 4390	3	8	Sergio Martinez	\$0 (Extension)	\$2,334 (53)
Summer	World Languages and Literatures	Morocco	LING 4390	3	2	Noha Mohama-Akkari	\$0 (Extension)	\$4,134 (54)
Summer	World Languages and Literatures/Honors	Morocco	ARAB 2310	3	2	Noha Mohama-Akkari	\$0 (Extension)	\$4,134 (54)
Summer	World Languages and Literatures/Honors	Morocco	HON 2390K	3	3	Noha Mohama-Akkari	\$0 (Extension)	\$4,134 (54)
Summer	World Languages and Literatures/Honors	Morocco	HON 2390L	3	3	Noha Mohama-Akkari	\$0 (Extension)	\$4,134 (54)
Summer	Geography/Political Science	Netherlands	GEO 4310	3	2	Willard Fields	\$0 (Extension)	\$3,134 (55)
Summer	Geography/Political Science	Netherlands	GEO 4336	3	2	Willard Fields	\$0 (Extension)	\$3,134 (55)
Summer	Geography/Political Science	Netherlands	PA 5387	3	7	Willard Fields	\$0 (Extension)	\$3,284 (56)
Summer	Geography/Political Science	Netherlands	PA 3350	3	2	Willard Fields	\$0 (Extension)	\$3,134 (57)
Summer	Geography/Political Science	Netherlands	PA 4398	3	2	Willard Fields	\$0 (Extension)	\$3,134 (57)
Summer	Geography/Political Science	Netherlands	PA 4351	3	2	Willard Fields	\$0 (Extension)	\$3,134 (57)
Summer	Clinical Laboratory Science	Peru	CLS 4364	3	7	Joanna Ellis	\$0 (Extension)	\$3,534 (58)
Summer	Recreation Administration	South Korea	REC 4320	3	1	Junhyoung Kim	\$0 (Extension)	\$2,934 (59)
Summer	Recreation Administration	South Korea	REC 4370	3	1	Junhyoung Kim	\$0 (Extension)	\$2,934 (59)
Summer	Recreation Administration	South Korea	REC 5321	3	9	Junhyoung Kim	\$0 (Extension)	\$3,084 (60)
Summer	Recreation Administration	South Korea	REC 5337	3	6	Junhyoung Kim	\$0 (Extension)	\$3,084 (60)
Summer	Recreation Administration	South Korea	REC 5380	3	5	Junhyoung Kim	\$0 (Extension)	\$3,084 (60)
Summer	Business	Spain	MKT 3350	3	6	Enrique Becerra	\$0 (Extension)	\$3,634 (61)
Summer	Business	Spain	MKT 4310	3	10	Enrique Becerra	\$0 (Extension)	\$3,634 (61)
Summer	Business	Spain	BA 2310	3	13	Enrique Becerra	\$0 (Extension)	\$3,634 (61)
Summer	Business	Spain	BA 4300	3	5	Vivek Shah	\$0 (Extension)	\$3,634 (61)
Summer	Business	Spain	CIS 3380	3	13	Vivek Shah	\$0 (Extension)	\$3,634 (61)
Summer	Business	Spain	MGT 4330	3	8	Vivek Shah	\$0 (Extension)	\$3,634 (61)
Summer	Business	Spain	MGT 3375	3	22	David Cameron	\$0 (Extension)	\$3,634 (61)
Summer	Business	Spain	MGT 4335	3	16	David Cameron	\$0 (Extension)	\$3,634 (61)
Summer	Business	Spain	MKT 4392	3	2	Vivek Shah	\$0 (Extension)	\$3,634 (61)
Summer	English	Spain	ENG 3341	3	8	Edna Rehbein	\$0 (Extension)	\$3,234 (62)

Summer	English	Spain	ENG 3343	3	4	Edna Rehbein	\$0 (Extension)	\$3,234 (62)
Summer	Mass Communication	Spain	MC 4303	3	10	Judith Oskam	\$0 (Extension)	\$3,234 (62)
Summer	Mass Communication	Spain	MC 4376F	3	10	Judith Oskam	\$0 (Extension)	\$3,234 (62)
Summer	World Languages and Literatures	Spain	SPAN 2310	3	12	Antonio Gragera	\$0 (Extension)	\$3,134 (63)
Summer	World Languages and Literatures	Spain	SPAN 2320	3	13	Antonio Gragera	\$0 (Extension)	\$3,134 (63)
Summer	World Languages and Literatures	Spain	SPAN 4390	3	11	Antonio Gragera	\$0 (Extension)	\$3,134 (63)
Summer	World Languages and Literatures	Spain	SPAN 4390	3	7	Antonio Gragera	\$0 (Extension)	\$3,134 (63)
Summer	World Languages and Literatures	Spain	SPAN 2320	3	3	Antonio Gragera	\$0 (Extension)	\$3,134 (63)
Summer	World Languages and Literatures	Spain	SPAN 2310	3	13	Yasmine Beale-Rivaya	\$0 (Extension)	\$3,334 (64)
Summer	World Languages and Literatures	Spain	SPAN 2320	3	13	Yasmine Beale-Rivaya	\$0 (Extension)	\$3,334 (64)
Summer	World Languages and Literatures	Spain	SPAN 4390	3	16	Yasmine Beale-Rivaya	\$0 (Extension)	\$3,334 (64)
Summer	Political Science	Spain	POSI 2320	3	20	Hassan Tajalli	\$0 (Extension)	\$2,534 (65)
Summer	Political Science	Spain	POSI 2310	3	13	Hassan Tajalli	\$0 (Extension)	\$2,534 (65)
Summer	Political Science	Spain	PS 3341	3	10	Omar Sanchez-Sibony	\$0 (Extension)	\$2,534 (65)
Summer	Political Science	Spain	PS 4343	3	11	Omar Sanchez-Sibony	\$0 (Extension)	\$2,534 (65)
Summer	Political Science	Spain	PS 4379	3	1	Omar Sanchez-Sibony	\$0 (Extension)	\$2,534 (65)
Summer	Political Science	Spain	PS 5359	3	2	Omar Sanchez-Sibony	\$0 (Extension)	\$2,684 (66)
Summer	Public Administration	Spain	PA 5398	3	1	Omar Sanchez-Sibony	\$0 (Extension)	\$2,684 (66)

- (1) Assumes student enrolled in 1 course with travel expenses of \$2,170.00 and other expenses of \$1,139.12 for undergraduate students.
- (2) Assumes student enrolled in 1 course with travel expenses of \$2,180.25 and other expenses of \$1,139.12 for undergraduate students.
- (3) Assumes student enrolled in 1 course with travel expenses of \$2,180.25 and other expenses of \$1,139.12 for undergraduate students.
- (4) Assumes student enrolled in 1 course with travel expenses of \$2,640.00 and other expenses of \$1,476.68 for undergraduate students.
- (5) Assumes student enrolled in 1 course with travel expenses of \$2,640.00 and other expenses of \$1,134.12 for graduate students.
- (6) Assumes student enrolled in 1 course with travel expenses of \$2,658.00 and other expenses of \$1,139.12 for undergraduate students.
- (7) Assumes student enrolled in 1 course with travel expenses of \$3,300.00 and other expenses of \$834.00 for undergraduate students.
- (8) Assumes student enrolled in 1 course with travel expenses of \$3,300.00 and other expenses of \$984.00 for graduate students.
- (9) Assumes student enrolled in 1 course with travel expenses of \$3,300.00 and other expenses of \$834.00 for undergraduate students.
- (10) Assumes student enrolled in 1 course with travel expenses of \$1,700.00 and other expenses of \$1,668.00 for undergraduate students.
- (11) Assumes student enrolled in 1 course with travel expenses of \$4,100.00 and other expenses of \$834.00 for undergraduate students.
- (12) Assumes student enrolled in 1 course with travel expenses of \$2,000.00 and other expenses of \$834.00 for undergraduate students.
- (13) Assumes student enrolled in 1 course with travel expenses of \$2,400.00 and other expenses of \$1,112.00 for undergraduate students.
- (14) Assumes student enrolled in 1 course with travel expenses of \$2,400.00 and other expenses of \$834.00 for undergraduate students.
- (15) Assumes student enrolled in 1 course with travel expenses of \$3,300.00 and other expenses of \$834.00 for undergraduate students.
- (16) Assumes student enrolled in 1 course with travel expenses of \$3,100.00 and other expenses of \$834.00 for undergraduate students.
- (17) Assumes student enrolled in 1 course with travel expenses of \$3,500.00 and other expenses of \$834.00 for undergraduate students.
- (18) Assumes student enrolled in 1 course with travel expenses of \$3,500.00 and other expenses of \$834.00 for undergraduate students.
- (19) Assumes student enrolled in 1 course with travel expenses of \$3,500.00 and other expenses of \$656.00 for graduate students.
- (20) Assumes student enrolled in 1 course with travel expenses of \$3,500.00 and other expenses of \$1,312.00 for graduate students.
- (21) Assumes student enrolled in 1 course with travel expenses of \$1,100.00 and other expenses of \$834.00 for undergraduate students.



CONSENT – FINANCE AND AUDIT



## **SHSU: Depository Agreement**

Sam Houston State University is authorized to execute a Depository Agreement with US Bank.

### **Explanation**

In April 2019, Sam Houston State University issued a Request for Proposals (RFP) for medical billing services. The University in the review of the proposals and the review committee recommended awarding the agreement to Athenahealth, Inc. As a requirement of this service and included in the RFP was a provision for depository banking services in connection with revenues received from the billings. Athenahealth Inc.'s exclusive banking partner is US Bank.

In accordance with TSUS Rules and Regulations (Chapter III, 1.112), authority to execute Master Depository Agreements requires approval of the Board of Regents.

## **TSUS: Quasi Endowment Reports**

### **Recommendation**

The “Proposed Quasi Endowments” included in the accompanying Quasi Endowment Reports for The Texas State University System components are approved.

### **Background**

Approval of the reports will establish the proposed quasi endowments as listed on the reports.

**Sam Houston State University**  
**Quarterly Quasi Endowment Report**  
**June 1, 2019 - August 31, 2019**

**Existing Quasi Endowment Fund Activity**

Fund Name	6/1/19 Beginning Value	Interest / Dividends	Realized Gains/Losses	Unrealized Gains/Losses	Gifts/Transfers	Expenses	* Distributions	8/31/19 Ending Value
Biological Science Seminar	\$ 150,889.06	-	-	2,654.34	-	-	(5,391.22)	\$ 148,152.18
Geology Enhancement Scholars	\$ 63,341.67	-	-	1,121.69	-	-	-	\$ 64,463.36
Houstonian Staff Scholarship	\$ 72,868.06	-	-	1,292.42	-	-	-	\$ 74,160.48
Jim Stevens Information Tech Quasi	\$ 41,786.46	-	-	740.70	75.00	-	-	\$ 42,602.16
Charles Carlow Business Office	\$ 43,575.20	-	-	772.15	30.00	-	-	\$ 44,377.35
Alumni Relations Endowed	\$ 436,311.61	-	-	7,738.62	-	-	-	\$ 444,050.23
Across University Writing Cent	\$ 222,460.73	-	-	3,945.67	-	-	-	\$ 226,406.40
Agri Sciences Enrichment	\$ 54,088.95	-	-	959.36	-	-	-	\$ 55,048.31
Pres Fund for Excellence	\$ 183,245.70	-	-	3,250.13	-	-	-	\$ 186,495.83
CJ Graduate Scholarship	\$ 862,125.09	-	-	15,291.04	-	-	-	\$ 877,416.13
Orange Keys Endowment	\$ 85,375.94	-	-	1,514.68	100.00	-	-	\$ 86,990.62
Charles Schmidt Endowment	\$ 38,691.96	-	-	686.26	-	-	-	\$ 39,378.22
Freshman Leaders Endowment	\$ 80,924.65	-	-	1,435.31	-	-	-	\$ 82,359.96
Biological Field Station	\$ 37,657.27	-	-	667.91	-	-	-	\$ 38,325.18
Harmon Lowman Endowment	\$ 73,689.39	-	-	1,306.99	-	-	-	\$ 74,996.38
Excellence in Teaching	\$ 15,478.99	-	-	274.54	-	-	-	\$ 15,753.53
University Scholarships	\$ 2,839,871.53	-	-	50,369.26	-	-	-	\$ 2,890,240.79
President's Discretionary	\$ 109,106.09	-	-	1,935.17	-	-	-	\$ 111,041.26
Smith-Hutson Chair of Bank Quasi EN	\$ 123,429.20	-	-	2,189.20	-	-	-	\$ 125,618.40
SH Museum Educ Center	\$ 0.00	-	-	-	-	-	-	\$ 0.00
SHSU Lettermans Association	\$ 178,237.36	-	-	3,161.12	-	-	-	\$ 181,398.48
General Scholarships	\$ 211,989.87	-	-	3,759.95	-	-	-	\$ 215,749.82
Recreation Capital Projects	\$ 310,231.52	-	-	5,502.41	-	-	-	\$ 315,733.93
COBA Enhancement Fund	\$ 1,148,879.25	-	-	20,377.05	-	-	-	\$ 1,169,256.30
Sandel Covered Horse Arena	\$ 534,646.62	-	-	9,482.74	-	-	-	\$ 544,129.36
Fred Pirkle Technology Center Fund	\$ 125,043.24	-	-	-	45,827.50	170,870.74	-	\$ 0.00
Gibbs Ranch Agriculture Facilities	\$ 1,395,669.91	-	-	24,958.81	52,000.00	-	-	\$ 1,472,628.72
HTCF Athletic Construction Fund	\$ 231,402.54	-	-	4,128.86	3,000.00	-	-	\$ 238,531.40
<b>Total Quasi Endowment Fund Activity</b>	<b>\$ 9,671,017.86</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 169,516.38</b>	<b>\$ 101,032.50</b>	<b>\$ 170,870.74</b>	<b>\$ (5,391.22)</b>	<b>\$ 9,765,304.78</b>

**Sul Ross State University**  
**Quarterly Quasi Combined Endowment Report**  
**June 1, 2019 - August 31, 2019**

**Existing Quasi Combined Endowment Fund Activity**

<b>Fund Name</b>	<b>6/1/2019</b>		<b>Realized</b>	<b>Unrealized</b>	<b>Gifts/Transfers</b>	<b>Expenses</b>	<b>*Distributions</b>	<b>8/31/2019</b>
	<b>Beginning Value</b>	<b>Interest/Dividends</b>	<b>Gains/Losses</b>	<b>Gains/Losses</b>				<b>Ending Value</b>
ENDOWQ-Bar Sr Bar Endowment	236,385.06	60.56	-	5,653.76	-	-	(7,071.20)	235,028.18
ENDOWQ-Campus Housing Operations Endowment	279,869.43	75.45	-	7,029.33	-	-	(8,045.55)	278,928.66
ENDOWQ-Diamond Jubilee Endowment	549,852.40	146.39	-	13,654.40	-	-	(16,435.37)	547,217.82
ENDOWQ-Diamond Jubilee Faculty	42,169.67	11.36	-	1,059.56	-	-	(1,260.16)	41,980.43
ENDOWQ-Diamond Jubilee Library	50,552.72	13.63	-	1,270.24	-	-	(1,510.67)	50,325.92
ENDOWQ-Diamond Jubilee School	61,004.60	16.43	-	1,532.86	-	-	(1,823.00)	60,730.89
ENDOWQ-Student Deposit Fund	117,085.18	31.54	-	2,941.95	-	-	(3,498.85)	116,559.82

\*Most Distributions occur in the Last quarter

**Proposed Quasi Endowments**

None

**Quarterly Quasi Endowment Report**  
**Texas State University**  
**June 1, 2019 - August 31, 2019**

**Existing Quasi Endowment Fund Activity**

Fund Name	6/1/19 Beginning Value	Interest / Dividends	Realized Gains/(Losses)	Unrealized Gains/(Losses)	Gifts/ Transfers	Investment Fees	* Distributions	8/31/19 Ending Value
ENDWQ-President's Discretionary	\$ 802,013.81	\$ 3,379.38	\$ 336.46	\$ (10,389.21)	\$0.00	\$ (365.86)	\$0.00	\$ 794,974.58
ENDWQ-Merit Scholarships	18,433,145.79	77,670.18	7,732.86	(238,781.15)	0.00	(8,408.70)	0.00	18,271,358.98
ENDWQ-Homer E. Prince University Fund	122,818.04	517.51	51.52	(1,590.97)	0.00	(56.03)	0.00	121,740.07
ENDWQ-Merrick	1,310,803.52	5,523.23	549.90	(16,980.05)	0.00	(597.95)	0.00	1,299,298.65
ENDWQ-Ag Operating	979,514.35	4,127.30	410.92	(12,688.53)	0.00	(446.83)	0.00	970,917.21
ENDWQ-GPD Scholarship	366,954.20	1,546.20	153.94	(4,753.48)	0.00	(167.40)	0.00	363,733.46
ENDWQ-University Camp	23,807.69	100.32	9.99	(308.40)	0.00	(10.86)	0.00	23,598.74
ENDWQ-Endowment for the Center for Archaeological Studies	44,153.55	186.05	18.52	(571.97)	0.00	(20.14)	0.00	43,766.01
ENDWQ-Leona Irene Spoonamore Research	1,462,215.00	6,161.21	613.41	(18,941.38)	0.00	(667.02)	0.00	1,449,381.22
ENDWQ-Musical Theatre Scholarship Program	263,319.03	1,109.52	110.46	(3,411.01)	0.00	(120.11)	0.00	261,007.89
ENDWQ-NCAA Scholarship in Athletics	528,361.23	2,226.36	221.65	(6,844.46)	0.00	(241.03)	0.00	523,723.75
ENDWQ-Student Leadership Institute	76,802.92	323.63	32.22	(994.91)	0.00	(35.04)	0.00	76,128.82
ENDWQ-Lonesome Dove Gala	1,027,068.85	4,327.76	430.87	(13,304.80)	0.00	(468.53)	0.00	1,018,054.15
ENDWQ-Art Department Endowment	0.00	0.00	0.00	0.00	35,953.91	0.00	0.00	35,953.91
ENDWQ-Fourqorean Scholarship	208,167.12	877.15	87.33	(2,696.63)	159.18	(94.97)	0.00	206,499.18
ENDWQ-Meadows Center-Environmental Flows Professorship (TRIP)	901,366.83	3,798.03	378.14	(11,676.25)	0.00	(411.19)	0.00	893,455.56
ENDWQ-Rose Fellowship (TRIP)	349,849.30	1,474.14	146.77	(4,531.92)	0.00	(159.59)	0.00	346,778.70
ENDWQ-Meadows Center-Research & Scholarship (TRIP)	1,509,693.07	6,361.39	633.34	(19,556.79)	0.00	(688.69)	0.00	1,496,442.32
ENDWQ-Johanson Graduate QEnd in Biology (TRIP)	50,833.01	214.19	21.33	(658.50)	0.00	(23.19)	0.00	50,386.84
ENDWQ-J Alan Dreeben Grad Schlp (TRIP)	54,435.37	229.38	22.83	(705.16)	0.00	(24.83)	0.00	53,957.59
ENDWQ-TSUS Foundation Grad Liberal Arts (TRIP)	50,833.01	214.19	21.33	(658.50)	0.00	(23.19)	0.00	50,386.84
ENDWQ-Clark Literary Quasi Endowment (TRIP)	298,191.85	1,256.50	125.10	(3,862.82)	0.00	(136.03)	0.00	295,574.60
ENDWQ-BA Luxton Grad Asst Prgm TRIP	34,506.28	145.40	14.48	(447.00)	0.00	(15.74)	0.00	34,203.42
ENDWQ-McCall Faculty Research TRIP	44,365.25	186.94	18.62	(574.71)	0.00	(20.23)	0.00	43,975.87

**New Quasi Endowments Request**

ENDWQ-Shumla Endowed Research Professorship (TRIP)	\$135,000.00
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**Quasi Endowment Withdrawal**

None

**Approved Quasi Endowments Awaiting Funding**

None

**Board Designated Reserves Budget Balance**

<u>Fund Name</u>	<u>Balance 8/31/19</u>
EndowQ-Library Support	750,000.00
EndowQ- Student Bus System	750,000.00
EndowQ- Lease Facil Maint Reserve	500,000.00
EndowQ- Deferred Maintennace Repairs	860,830.14
EndowQ- Interest Income	<u>70,287.91</u>
Total	2,931,118.05

**Lamar State College Port Arthur  
 Quarterly Quasi Endowment Report  
 June 1, 2019 - August 31, 2019**

**Existing Quasi Endowment Fund Activity**

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Fund Name	Beginning Value	Interest / Dividends	Realized Gains/Losses	Unrealized Gains/Losses	*Gifts/Transfers	Expenses	* Distributions	Ending Value
ENDWQ-Student Endowment Fund	\$ 1,176,357.61	\$ 3,402.94			\$ 13,607.18		\$ 10,399.35	\$ 1,182,968.38

\*Student Endowment Fee is collected and transferred to Quasi Account

**Proposed Quasi Endowments**

## **TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges**

1. The tuition rates for non-credit workforce education courses for the 2018-2019 academic year in the accompanying schedule titled "Non-Credit Workforce Education Courses 2018-2019" be ratified.
2. The Presidents of Lamar State Colleges are hereby delegated interim authority to establish tuition rates for the non-credit workforce education courses, subject to ratification by the Board of Regents at the November Board of Regents Meeting following the conclusion of the applicable academic year.

### Explanation

Pursuant to the Texas Higher Education Coordinating Board's Guidelines for Instructional Programs in Workforce Education (GIPWE), the Texas Higher Education Coordinating Board permits public two-year colleges to receive contact hour formula funding for students enrolled in approved non-credit workforce education courses that award Continuing Education Units (CEUs). Tuition for workforce continuing education courses offered for CEUs must be established by the institution's governing board.

The institution's board may delegate interim authority for establishment of tuition. However, the institution's board must at least annually ratify or approve any changes in tuition.

Delegation authority was authorized by the Board of Regents at the November 2018 Board of Regents Meeting for the 2018-2019 academic year.



## Non-Credit Workforce Education Courses 2018-2019

Institution	Course Title	Tuition per Course
LIT	Principles of Coding	\$ 330
LIT	30 Hour OSHA Construction	\$ 595
LIT	3D AutoCAD	\$ 450
LIT	AC Controls	\$ -
LIT	Advanced Cardiac Life Support	\$ 100
LIT	Aerial Lift Training	\$ 250
LIT	American Sign Language I	\$ 185
LIT	American Sign Language II	\$ 185
LIT	Appeals, Refunds, and Recoupment Requests	\$ 199
LIT	AutoCAD Basic	\$ 440
LIT	AutoCAD Intermediate	\$ 400
LIT	Basic Certification for Correctional Officers (1st of 2 courses)	\$ -
LIT	Basic Certification for Correctional Officers (2nd of 2 courses, if needed)	\$ -
LIT	Basic Computer Course	\$ -
LIT	Basic County Jailer	\$ -
LIT	Basic Electricity for HVAC	\$ -
LIT	Basic Firearms	\$ -
LIT	Basic Instructor	\$ -
LIT	Basic Peace Officer I	\$ -
LIT	Basic Peace Officer III	\$ -
LIT	Basic Peace Officer III	\$ -
LIT	Basic Peace Officer IV	\$ -
LIT	Basic Peace Officer V	\$ -
LIT	Basic Telecommunicator	\$ -
LIT	Behavior Analysis Interview Techniques	\$ -
LIT	Billing for Mid-Level Providers	\$ 199
LIT	Blended Learning Spanish and English Course	\$ 185
LIT	Brain Works	\$ 20
LIT	Bridging the Gap Between Clinical Documentation and Coding	\$ 199
LIT	Bucket Truck Lift Training	\$ 250
LIT	Certified Medical Chart Auditor - E/M (In Person)	\$ 875
LIT	Certified Medical Chart Auditor - E/M (On-Line)	\$ 795
LIT	Certified Medical Coder ( In-Person)	\$ 1,375
LIT	Certified Medical Coder (On- Line)	\$ 1,250
LIT	Certified Medical Insurance Specialists (In - Person)	\$ 1,100
LIT	Certified Medical Insurance Specialists (On-Line)	\$ 999
LIT	Certified Medical Office Manager (In-Person)	\$ 1,100
LIT	Certified Medical Office Manager (On-Line)	\$ 999
LIT	Challenger Communications Camp	\$ 110
LIT	Child Care Conference	\$ 40
LIT	Child Development Associate	\$ 700
LIT	Class A CDL	\$ 3,000
LIT	Class B CDL	\$ 1,500
LIT	Clinical Medical Assistant	\$ 2,000
LIT	Coding Workshop: CPT	\$ 330
LIT	Collections for Medical Office Professionals	\$ 199
LIT	Commercial Air Conditioning	\$ -
LIT	Cultural Diversity	\$ -
LIT	Dental Hygiene Conference	\$ 80
LIT	Diesel Engine I	\$ -
LIT	Diesel Engine II	\$ -
LIT	E/M Chart Auditing for Physician Services	\$ 199

## Non-Credit Workforce Education Courses 2018-2019

Institution	Course Title	Tuition per Course
LIT	E/M Chart Auditing Workshop	\$ 299
LIT	Earth Moving Equipment Operator	\$ 335
LIT	Effective Denial Management and Rejection Prevention & Billing for Mid-Level Providers (In-Person)	\$ 440
LIT	Effective Denial Management and Rejection Prevention (on-line)	\$ 199
LIT	Emergency Medical Services Continuing Education	\$ 80
LIT	Fall Protection	\$ 595
LIT	Field Training Officer	\$ -
LIT	Firearms Instructor Course	\$ -
LIT	First Line Supervision	\$ -
LIT	Forklift Re-Certification	\$ 100
LIT	Forklift Training - Warehouse	\$ 250
LIT	Forklift Training -Construction	\$ 250
	Front Desk Success: How to Shine on the Front Line & Optimizing Patient Exp	\$ 440
LIT	Gas & Electric Heat	\$ -
LIT	Hazardous Materials	\$ 595
LIT	Hazards Recognition & Standards for On-Shore Oil & Gas Exploration	\$ 595
LIT	Healthcare Provider CPR Training	\$ 60
LIT	Heartsaver CPR AED First Aid Training	\$ 80
LIT	History of Fire Science	\$ -
LIT	ICD-10-CM Coding for the Medical Practice (In Person)	\$ 330
LIT	ICD-10-CM Coding for the Medical Practice (on-line)	\$ 299
LIT	Intermediate Arrest, Search, and Seizure	\$ -
LIT	Intermediate Child Abuse Prevention and Investigation	\$ -
LIT	Intermediate Crime Scene Investigation	\$ -
LIT	Intermediate Criminal Investigation	\$ -
LIT	Intermediate Firearms	\$ -
LIT	Intermediate Spanish for Law Enforcement	\$ -
LIT	Intermediate Use of Force	\$ -
LIT	Intoxilyzer Operator Certification Course	\$ -
LIT	Intro to Digital Photography	\$ 85
LIT	Introduction to (Incident) Accident Investigation	\$ 150
LIT	Introduction to Automotive Technology	\$ 650
LIT	Introduction to CPT Coding (On-Line)	\$ 199
LIT	Introduction to CPT Coding and E/M Coding (In -Person)	\$ 440
LIT	Introduction to E/M Coding (On-Line)	\$ 199
LIT	Introduction to ICD-10-CM Coding (On-line)	\$ 199
LIT	Introduction to Medical Coding (on-line)	\$ 199
LIT	Introduction to Medical Coding and ICD-10-CM Coding (In-Person)	\$ 440
LIT	Introduction to Welding Fundamentals	\$ 650
LIT	Learn Spanish the Fast & Fun Way	\$ 185
LIT	Management & Leadership for the Medical Practice (In-Person)	\$ 330
LIT	Management & Leadership for the Medical Practice (On-Line)	\$ 299
LIT	Mastering E/M Coding & Using Modifiers to Improve Claim Accuracy (in person)	\$ 440
LIT	Mastering E/M Coding (On-Line)	\$ 199
LIT	Medical Front Office Skills Certificate Program ( In - Person)	\$ 545
LIT	Medical Front Office Skills Certificate Program ( On-Line)	\$ 495
LIT	Medical Office Compliance ( In Person)	\$ 330
LIT	Medical Office Compliance (On-Line)	\$ 299

## Non-Credit Workforce Education Courses 2018-2019

Institution	Course Title	Tuition per Course
LIT	Medical Office Receptionist Skills	\$ 199
LIT	Medication Aide Program	\$ 800
LIT	Medication Aide Update	\$ 60
LIT	Microsoft Excel 2013 - Basic/Intermediate/Advanced	\$ 175
LIT	Microsoft Word 2013 - Basic/Intermediate/Advanced	\$ 175
LIT	NCCER Core Curriculum	\$ 900
LIT	NCCER Core Curriculum Introduction to Level 1 Carpentry	\$ -
LIT	NCCER Core Curriculum Introduction to Level 1 Pipe Fitting	\$ -
LIT	Opportunity Now at LIT	\$ -
LIT	Optimizing the Patient Experience: A Team Approach	\$ 199
LIT	OSHA 30 Hour General Industry	\$ 595
LIT	OSHA 30 Hour Construction Industry	\$ 595
LIT	OSHA Compliance Guidelines for the Medical Practice (In-Person)	\$ 440
LIT	OSHA Compliance Guidelines for the Medical Practice (On-line)	\$ 199
LIT	OSHA Standards for the Maritime Industry	\$ 595
LIT	Patient Collections and A/R Management	\$ 199
LIT	Patrol Tactical Procedures	\$ -
LIT	Pediatric Advance Life Support	\$ 100
LIT	Pharmacy Technician	\$ 800
LIT	Phlebotomy Technician	\$ 1,000
LIT	Police Speed Measuring Device Certification	\$ -
LIT	Principles of Coding	\$ 299
LIT	Privacy and Security Concerns for the Medical Practice	\$ 199
LIT	Professional Development Criminal Justice/Police Science	\$ -
LIT	Professional Development: Automotive Mechanic/Tech	\$ -
LIT	Professional Development: Criminal Justice/Safety Studies	\$ -
LIT	Radiology Conference	\$ 80
LIT	Recordkeeping Rule Seminar	\$ 125
LIT	Refrigeration Principles	\$ -
LIT	Sexual Assault Investigation	\$ -
LIT	Shielded Metal ARC Welding	\$ 650
LIT	Sonography CE Update	\$ -
LIT	Spanish for Health Care Workers I	\$ 185
LIT	Spanish for Health Care Workers II	\$ 185
LIT	Heartsaver CPR AED Training - Spanish	\$ 80
LIT	Special Investigative Topics	\$ -
LIT	Special Topics in Law Enforcement	\$ -
LIT	Successful Insurance Claims Processing (on-line)	\$ 199
LIT	Documentation and Coding (In-Person)	\$ 440
LIT	TCIC/NCIC Full Access	\$ -
LIT	TDCJ In-Service	\$ -
LIT	Texas Peace Officer Review	\$ -
LIT	Time & Stress Management	\$ 80
LIT	Traffic Law Enforcement	\$ -
LIT	Truck Driving Advanced Refresher Course	\$ 1,000

## Non-Credit Workforce Education Courses 2018-2019

Institution	Course Title	Tuition per Course
LIT	Truck Driving Refresher Course	\$ 500
LIT	Using Modifiers to improve Claim Accuracy	\$ 199
LIT	Vascular Technology Review	\$ 750
LIT	Women's Buisness Entrepreneur Camp	\$ -
LSCPA	Advanced Electricity for HVAC	\$ 17 per session
LSCPA	Advanced Gas tungsten Arc Welding ABC	\$ -
LSCPA	Advanced SMA Welding ABC	\$ -
LSCPA	Advanced Spreadsheets	\$ 17 per session
LSCPA	Advanced Word Processing	\$ 17 per session
LSCPA	Air Conditioning Control Principles	\$ 17 per session
LSCPA	Apparel Alterations	\$ 17 per session
LSCPA	Appliance Repair	\$ 17 per session
LSCPA	Bake Shop Production	\$ 17 per session
LSCPA	Bake Shop Production: Intermediate	\$ 17 per session
LSCPA	Basic Electricity for HVAC	\$ 17 per session
LSCPA	Basic Food Preparation	\$ 17 per session
LSCPA	Building Maintenance Skills	\$ 17 per session
LSCPA	Business Plan Preparation	\$ 17 per session
LSCPA	Carpentry Maintenance Skills	\$ 17 per session
LSCPA	CDL Class B to Class A conversion	\$ 1,000
LSCPA	CDL Commercial Learner's Permit prep	\$ 400
LSCPA	CDL Preperation Exam	\$ 575
LSCPA	Class A Commercial Driver's Training	\$ 3,525
LSCPA	Class B Commercial Driver's Training	\$ 1,925
LSCPA	Class B Truck Driving, Customized	\$ 420
LSCPA	Commercial Air Conditioning	\$ 17 per session
LSCPA	Commercial Sewing	\$ 17 per session
LSCPA	Confined Space Safety	\$ 91
LSCPA	Construction Site Carpentry	\$ -
LSCPA	DH Professional Development	\$ -
LSCPA	Diesel Engine Testing and Repair	\$ 17 per session
LSCPA	Diesel Engines I	\$ 17 per session
LSCPA	Electrical Circuits	\$ 17 per session
LSCPA	Electrical Maintenance Skills	\$ 17 per session
LSCPA	Electronic Spreadsheets	\$ 17 per session
LSCPA	EPA Recovery Certification Preparation	\$ 17 per session
LSCPA	Excavation & Shoring Safety	\$ 62
LSCPA	Food Service Sanitation and Safety	\$ 17 per session
LSCPA	Gas and Electric Heating	\$ 17 per session
LSCPA	HAZWOPER for Clean up	\$ 575
LSCPA	HAZWOPER Refresher	\$ 51
LSCPA	Heat Pumps	\$ 17 per session
LSCPA	Intermediate Food Preparation	\$ 17 per session
LSCPA	Intermediate Presentation Graphics Software	\$ 17 per session
LSCPA	Intermediate Shielded Metal Arc Welding (SMAW)	\$ 17 per session
LSCPA	Intermediate Shielded Metal Arc Welding (SMAW)	\$ 17 per session
LSCPA	Intermediate Spreadsheets I	\$ 17 per session
LSCPA	Intermediate Welding	\$ 5,000
LSCPA	Intermediate Welding with Multiple Processes	\$ -
LSCPA	Introduction to Business	\$ 17 per session
LSCPA	Introduction to Carpentry	\$ 1,200

## Non-Credit Workforce Education Courses 2018-2019

Institution	Course Title	Tuition per Course
LSCPA	Introduction to Computer Applications in Business	\$ 17 per session
LSCPA	Introduction to Computer-Assisted Business Graphics	\$ 17 per session
LSCPA	Introduction to Dry Wall	\$ 900
LSCPA	Introduction to Keyboarding	\$ 17 per session
LSCPA	Introduction to Presentation Graphics Software	\$ 17 per session
LSCPA	Introduction to Presentation Software	\$ 17 per session
LSCPA	Introduction to Shielded Metal Arc Welding	\$ 17 per session
LSCPA	Introduction to Welding	\$ -
LSCPA	Introduction to Word Processing	\$ 17 per session
LSCPA	Lift Training	\$ 458
LSCPA	Microsoft Certification Review for Excel Expert	\$ 17 per session
LSCPA	Microsoft Certification Review for Excel Specialist	\$ 17 per session
LSCPA	Microsoft Certification Review for Outlook	\$ 17 per session
LSCPA	Microsoft Certification Review for PowerPoint	\$ 17 per session
LSCPA	Microsoft Certification Review for Word Expert	\$ 17 per session
LSCPA	Microsoft Certification Review for Word Specialist	\$ 17 per session
LSCPA	Occupational Math	\$ 17 per session
LSCPA	Plumbing Maintenance Skills	\$ 17 per session
LSCPA	Principles of Accounting I	\$ 17 per session
LSCPA	Professional Catering: Food Production/Management	\$ 17 per session
LSCPA	Professional Catering: Food Sculpture	\$ 17 per session
LSCPA	Professional Sales & Business Techniques	\$ 450
LSCPA	Refrigeration Principles	\$ 17 per session
LSCPA	Rigger/Signal Person Training	\$ 300
LSCPA	Risk Management & Tort Liability	\$ 176
LSCPA	Small Business Financial Record Keeping	\$ 17 per session
LSCPA	Small Business Management	\$ 17 per session
LSCPA	Small Business Management/Entrepreneurship	\$ 17 per session
LSCPA	Small Quantity Spill Response	\$ 62
LSCPA	Special Topics in Apparel and Textile Manufacture	\$ 17 per session
LSCPA	Special Topics in Welder/Welding Technologist	\$ 17 per session
LSCPA	Troubleshooting and Maintenance of Appliances	\$ 17 per session
LSCPA	Welding, Introductory and Advanced	\$ 461
LSCPA	Intermediate Certificate in Workplace Safety	\$ 1,494
LSCPA	Intermediate Welding Certificate	\$ 5,000
LSCPA	Commercial Driver's License	\$ 3,000
LSCPA	Texas State Surgery Conference	\$ 90
LSCPA	Forklift / Man lift - Full day w 4 pieces of equipment	\$ 600
LSCPA	Qualified Rigger / Signal Person	\$ 450
LSCPA	Hydraulic Training & Troubleshooting	\$ 1,145
LSCPA	HAZWOPER Refresher	\$ 175
LSCPA	HAZQOPER	\$ 475
LSCPA	Certified Nurse's Aide Certificate	\$ 575
LSCPA	Professional Sales & Business Marketing Techniques	\$ 399
LSCPA	Classroom Instruction - Strategies that Work	\$ 12,250
LSCPA	True Growth Leadership	\$ 7,000
LSCPA	Mosaic of Thought	\$ 8,500
LSCPA	Reviving a Block Tired Faculty	\$ 11,000
LSCPA	Introduction to Welding	\$ 300
LSCPA	Intermediate Welding with Multiple Processes	\$ 300
LSCPA	Advanced SMA Welding	\$ 300
LSCPA	Advance Gas Tungsten Arc Welding	\$ 300

## Non-Credit Workforce Education Courses 2018-2019

Institution	Course Title	Tuition per Course
LSCO	CPR course 4-hour	\$ 35
LSCO	Adobe Acrobat DC	\$ 100
LSCO	Adobe Illustrator	\$ 150
LSCO	Adobe InDesign	\$ 150
LSCO	Adobe Lightroom	\$ 100
LSCO	Aerobics	\$ 150
LSCO	Basic Digital Photography	\$ 150
LSCO	Desktop Publising	\$ 150
LSCO	Emergency Medical Responder (EMR)	\$ 1,400
LSCO	Emergency Medical Technician (EMT)	\$ 1,100
LSCO	First Aid/AED/CPR 8 hour course	\$ 50
LSCO	Intravenous Therapy 30 hour course (Nursing)	\$ 160
LSCO	Intravenous Therapy 8 hour course (Nursing)	\$ 50
LSCO	Marine Engine Repair	\$ 2,500
LSCO	Maritime- Basic Firefighting	\$ 700
LSCO	Maritime- Basic Safety and Survival Training	\$ 900
LSCO	Maritime- OUPV	\$ 900
LSCO	Maritime- Tankerman	\$ 900
LSCO	Microsoft Access	\$ 150
LSCO	Microsoft Exel Introduction	\$ 150
LSCO	Microsoft Powerpoint	\$ 150
LSCO	Microsoft Word 2013	\$ 150
LSCO	NCCCO Mobile Crane	\$ 3,500
LSCO	Phlebotomy	\$ 500
LSCO	Photoshop for Beginners	\$ 150
LSCO	Senior Fitness	\$ 59
LSCO	Sterile Compounding and Aseptic Technique (Pharmacy)	\$ 550

## CONSENT – CONTRACTS

**LU: Contract with Instructional Connections, LLC for Online Course Instructional Assistants**

The contract, commencing November 1, 2019, for a term not to exceed five (5) years, including extensions, between Lamar University and Instructional Connections, LLC, for online course instructional assistants, for a sum not to exceed \$6,500,000, is approved.

**Explanation**

<b>Parties to the Contract:</b>	Lamar University and Instructional Assistants, LLC
<b>Subject Matter of the Contract:</b>	Online course instructional assistants
<b>Purpose:</b>	Following a competitive bidding process, to secure a qualified company to provide instructional assistants that will provide instructional support for large online classes.
<b>Price:</b>	The term, including extensions, shall not exceed \$6,500,000.
<b>Duration:</b>	Five (5) years, including extensions.
<b>Amendments:</b>	None at this time.
<b>Source of Funding:</b>	Designated Funds
<b>Review Statement:</b>	The contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution.
<b>Form 1295 Statement:</b>	Lamar University verifies that Instructional Connections, LLC has submitted Form 1295 – Certificate of Interested Parties, and Lamar University has acknowledged the certificate using the Texas Ethics Commission’s online system upon execution of the contract.



**SHSU: Contract Amendment Three with Consolidated Communications for Addition of Data Circuit for the Medical School Building**

The contract and subsequent amendments, commencing upon signature, for a term not to exceed five (5) years, between Sam Houston State University and Consolidated Communications Enterprise Services, Inc., for data circuit costs, with a total dollar value not to exceed \$2,300,000, is approved.

**Explanation**

<b>Parties to the Contract</b>	Sam Houston State University (SHSU) and Consolidated Communications.
<b>Subject Matter</b>	Lease of data connectivity to the Medical School in Conroe.
<b>Description</b>	Continuing the term for service of data connectivity between the main SHSU campus and the Woodlands campus, and between the main SHSU campus and our Internet service provider in Dallas, the Lonestar Education and Research Network (LEARN). The proposed amendment three will add connectivity between the main SHSU campus and the new College of Medicine building in Conroe. Consolidated is the preferred provider of existing network connectivity due to a past partnership where they have a connection point located on SHSU property. This eliminates costs and risks of an additional network path to reach the service provider.
<b>Price</b>	Not to exceed \$2,300,000.
<b>Duration</b>	Five-year term.
<b>Amendments</b>	Amendments will be required when new circuits are added or renewed.
<b>Review Statement</b>	All agreements will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
<b>Ethics</b>	Texas Ethics Commission Form 1295 has been completed by vendor and is on file with SHSU Office of the Vice President for Information Technology.

**SHSU: Contract with AHI Facility Services, Inc. for Custodial Services**

The contract, commencing on December 1, 2019, for a term not to exceed seven years, between Sam Houston State University and AHI Facility Services, Inc., for custodial services, for a sum not-to-exceed \$11,000,000.00, including extensions, is approved.

**Explanation**

<b>Parties to the Contract:</b>	Sam Houston State University and AHI Facility Services, Inc. of Dallas, Texas.
<b>Subject Matter of the Contract:</b>	Custodial Services for SHSU campuses.
<b>Purpose:</b>	Provide custodial services in a variety of campus facilities in support and advancement of University goals and objectives.
<b>Price:</b>	The term, including extensions, shall be a not-to-exceed amount of \$11,000,000.00
<b>Duration:</b>	Seven years, including extensions.
<b>Amendments:</b>	None at this time.
<b>Source of Funding:</b>	Auxiliary, designated and other institutional funds related to the operation and maintenance of individual facilities.
<b>Review Statement:</b>	All agreements will be reviewed by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
<b>Form 1295 Statement:</b>	Sam Houston State University has submitted Form 1295-Certificate of Interested Parties, and Sam Houston State University has acknowledged the Certificate using the Texas Ethics Commission’s online system.

**TXST: Contract with SciQuest, Inc. dba JAGGAER**

The contract, commencing, March 2020, for a term not to exceed five years, between Texas State University and JAGGAER, for the license renewal of eProcurement software, for a sum not-to-exceed \$1,533,670, is approved.

**Explanation**

<b>Parties to the Contract:</b>	Texas State University and SciQuest, Inc. dba JAGGAER
<b>Subject Matter of the Contract:</b>	eProcurement Software
<b>Purpose:</b>	This license renewal will allow Texas State University to continue to utilize eProcurement software for purchases, contracts, solicitations, and invoicing.
<b>Price:</b>	The term, including extensions, shall not exceed the amount of \$1,533,670.
<b>Duration:</b>	Five-year term.
<b>Amendments:</b>	None at this time.
<b>Source of Funding:</b>	Local Institutional Funds.
<b>Review Statement:</b>	Texas State University affirms that prior to the execution of the contract, this will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
<b>Form 1295 Statement:</b>	Texas State University affirms that SciQuest, Inc. dba JAGGAER, will complete the Form 1295 – Certificate of Interested Parties prior to the execution of the contract and will acknowledge the Certificate using the Texas Ethics Commission's online system.

**TXST: Contract with The University of Texas at Austin for an Intercollegiate Football Game**

The contract between Texas State University and The University of Texas at Austin to compete in an intercollegiate football game on September 5, 2026, at the Darrel K Royal–Texas Memorial Stadium, in Austin, Texas, for which TXST will receive \$1,400,000, is approved.

**Explanation**

<b>Parties to the Contract:</b>	Texas State University and The University of Texas at Austin.
<b>Subject Matter of the Contract:</b>	Football game contract
<b>Purpose:</b>	To schedule an intercollegiate football game between Texas State University and The University of Texas at Austin, on September 5, 2026, at the Darrel K Royal–Texas Memorial Stadium in Austin, Texas.
<b>Price:</b>	Texas State University will receive \$1,400,000.
<b>Amendments:</b>	None at this time.
<b>Source of Funding:</b>	Funds received from the game will go to support the operations of the Department of Athletics.
<b>Review Statement:</b>	Athletics hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
<b>Form 1295 Statement:</b>	Athletics verifies that The University of Texas at Austin has submitted Form 1295 – Certificate of Interested Parties, and Athletics has acknowledged the Certificate using the Texas Ethics Commission’s online system.

CONSENT - PERSONNEL

## **TSUS: Personnel Actions**

### **Recommendation**

The proposed Personnel Actions for the Texas State University System components are approved.

### **Background**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Personnel*, the following actions shall be submitted to the Board of Regents for approval.

**PERSONNEL REPORT - LAMAR UNIVERSITY  
November 2019**

**FACULTY PERSONNEL CHANGES**

**RESIGNATION**

1. Bumstead, Stacey; Assist Prof, Teacher Ed, effective August 1, 2019.
2. Chattopadhyay, Dhiman; Assist Prof, Comm/Media, effective July 31, 2019.
3. Cho, Jaeyoung; Assist Prof, Indust Engr, effective July 15, 2019.
4. Das, Kumer; Professor, Math, effective August 14, 2019.
5. Davami, Keivan; Assist Prof, Mech Engr, effective August 15, 2019.
6. Gember, Corey; Instructor, Deaf Stud/Ed, effective August 31, 2019.
7. Ghosh, Kaushik; Assoc Prof, Info Sys & Anal, effective June 30, 2019.
8. Green-Morris, Gloria; Assist Prof, Nursing, effective July 31, 2019.
9. Hutto, Michelle; Instructor, Nursing, effective August 31, 2019.
10. Leerkamp, Cavan; Clinic Instr, Teacher Ed, effective August 1, 2019.
11. Maddux, Laura; Assist Prof, Deaf Stud/Ed, effective August 31, 2019.
12. McManus, Gary; Assist Prof, Theatre/Dance, effective July 12, 2019.
13. Meek, David; Instructor, Deaf Stud/Ed, effective July 1, 2019.
14. Moore, Maresha; Instructor, Nursing, effective July 30, 2019.
15. Pichon, Jules; Field Sup, Ed Leadership, effective July 26, 2019.
16. Salimi, Mahmoud; Assist Prof, Comm/Media, effective July 30, 2019.
17. Vine, Kim; Field Sup, Ed Leadership, effective July 18, 2019.

**RETIREMENT**

1. Smith, Kevin; Professor, Soc/SW/CJ, effective May 31, 2020.

**SEPARATION**

1. Mott, Jammieca; Instructor, Music, effective June 19, 2019.

**LEAVE OF ABSENCE**

1. Barzegaran, Reza; Assist Prof, Elect Engr, begin Fac Dev Leave, effective September 1, 2019.
2. Chiou, Paul; Professor, Math, VME, effective September 1, 2019.
3. LeTraunik, Brian; Assist Prof, Theatre/Dance, begin FMLA, effective August 26, 2019.
4. O'Brien, Patricia; Instructor, Nursing, begin FMLA, effective September 1, 2019.
5. Radhakrishnan, Nandhakumar; Assoc Prof, Spch/Hearing, begin Fac Dev Leave, effective September 1, 2019.
6. Smith, Kevin; Professor, Soc/SW/CJ, VME, effective September 1, 2019.
7. Tadmor, Rafael; Professor, Chem Engr, begin leave without pay, effective September 1, 2019.
8. Weeks, Kelly; Assoc Prof, Mgmt & Mktg, begin leave without pay, effective September 1, 2019.
9. Willey, Corie; Instructor, Nursing, begin FMLA, effective September 1, 2019.

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

Name	Deg	Rank	Department	%FTE	Salary	Period
<b>COLLEGE OF ARTS &amp; SCIENCES</b>						
R Aquirre, Ryan	MS	Adjunct	Math	.40	\$8,000	Fall 2019
R Alexander, Katrina	MS	Adjunct	Biology	93.31	\$14,000	Fall 2019
R Allison, Amanda	MS	Adjunct	Earth/Space Sci	.47	\$7,000	SPT3 2019
N Amer, Reda	PhD	Assist Prof	Earth/space Sci	1.0	\$80,000	2019-20
R Andrei, Stefan	PhD	Professor	Computer Sci	.50	\$9,077	SPT3 2019
R Armacost, James	PhD	Assoc Prof	Biology	1.0	\$10,428	SPT3 2019

R	Bailey, Jesse	MS	Instructor	Math	.50	\$4,000	SPT3 2019
R	Baker, Blanche	PhD	Adjunct	Math	.40	\$8,000	Fall 2019
N	Becker, Melissa	MS	Instructor	English/M Lang	1.0	\$35,000	2019-20
R	Brewer, Timothy	JD	Adjunct	Soc/SW/CJ	.40	\$6,000	Fall 2019
R	Broome, Mark	MS	Instructor	Soc/SW/CJ	.50	\$3,917	SPT3 2019
R	Bryan, Jimmy	PhD	Assoc Prof	History	1.0	\$10,426	SPT3 2019
R	Canlas, Ginomartin	PhD	Instructor	Chem/Biochem	1.0	\$7,500	SPT3 2019
R	Chandrasekaran, Perumalreddy	PhD	Assoc Prof	Chem/Biochem	1.0	\$10,520	SPT3 2019
N	Clavijo, Angela	MSW	Instructor	Soc/SW/CJ	1.0	\$54,000	2019-20
R	Collins, Maegan	MS	Instructor	Political Sci	.50	\$3,750	SPT3 2019
R	Corbett, Robert	PhD	Instructor	Biology	.47	\$7,115	SPT3 2019
R	Davis, Mary	PhD	Adjunct	Soc/SW/CJ	.60	\$9,000	Fall 2019
N	Dubose, Amy	MSN	Instructor	Nursing	1.0	\$56,000	2019-20
R	Duerler, Caitlin	MS	Instructor	English/M Lang	1.0	\$35,000	2019-20
R	Durso, Cassandra	MS	Instructor	History	.50	\$3,000	SPT3 2019
N	Ener, Theresa	MA	Instructor	English/M Lang	1.0	\$35,000	2019-20
R	Forret, Jeffrey	PhD	Professor	History	1.0	\$12,048	SPT3 2019
R	Gage, Margot	PhD	Assist Prof	Soc/SW/CJ	.50	\$5,000	SPT3 2019
R	Giblin, Keith	JD	Adjunct	Soc/SW/CJ	.20	\$3,000	Fall 2019
N	Gregory, Susan	MS	Adjunct	Math	.20	\$4,000	Fall 2019
R	Haiduk, Michael	PhD	Professor	Biology	1.0	\$12,534	SPT3 2019
R	Harden, Garrick	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$9,887	SPT3 2019
R	Hays, Jacqueline	MS	Adjunct	English/M Lang	.60	\$9,000	Fall 2019
N	Hodges, Jonathan	MS	Adjunct	Math	.73	\$14,667	Fall 2019
R	Hoerth, Katherine	MFA	Assist Prof	English/M Lang	.50	\$4,375	SPT3 2019
R	Karahouni, Mike	MS	Instructor	Math	.50	\$4,122	SPT3 2019
N	Khoshlessan, Rezvan	EdD	Adjunct	English/M Lang	.20	\$3,000	Fall 2019
R	Kibbe, Tina	PhD	Instructor	History	.50	\$3,000	SPT3 2019
R	Kirk, Edythe	PhD	Assoc Prof	Psych	.50	\$6,624	SPT3 2019
R	Kish-Molina, Marilyn	PhD	Instructor	Biology	1.0	\$7,000	SPT3 2019
R	Kucknoor, Ashwini	PhD	Assoc Prof	Biology	1.0	\$11,355	SPT3 2019
R	Lei, Xiangyang	PhD	Assoc Prof	Chem/Biochem	1.0	\$10,645	SPT3 2019
R	Lou, Ming	PhD	Instructor	Physics	1.0	\$8,381	SPT3 2019
R	Maesumi, Mohsen	PhD	Assoc Prof	Math	1.0	\$14,162	SPT3 2019
R	Makki, Kami	PhD	Professor	Computer Sci	.50	\$8,808	SPT3 2019
N	Marsh, Shannon	MSN	Instructor	Nursing	1.0	\$56,000	2019-20
R	Martin, Christopher	PhD	Assoc Prof	Chem/Biochem	1.0	\$11,968	SPT3 2019
N	Moore, Donald	MA	Instructor	English/M Lang	1.0	\$40,000	2019-20
R	Phillips, Meagan	MA	Instructor	English/M Lang	.50	\$3,000	SPT3 2019
R	Roden, Timothy	PhD	Assoc Prof	Computer Sci	1.0	\$16,404	SPT3 2019
R	Shelton, Jeremy	PhD	Assoc Prof	Psych	1.0	\$11,206	SPT3 2019
N	Singleton, Sarah	MS	Visit Instr	Math	1.0	\$47,000	2019-20
R	Svyeshnikova, Nataliya	MS	Instructor	Math	.50	\$4,000	SPT3 2019
R	Tahaney, Craig	JD	Instructor	Political Sci	1.0	\$7,964	SPT3 2019
R	Vega-Guzman, Jose'	PhD	Assist Prof	Math	.50	\$5,515	SPT3 2019
N	Walston, Wayne	JD	Adjunct	Soc/SW/CJ	.20	\$3,000	Fall 2019
R	Westgate, James	PhD	Professor	Earth/Space Sci	.67	\$16,465	SPT3 2019
R	Wright, Lori	MS	Instructor	Soc/SW/CJ	.50	\$4,494	SPT3 2019
R	Yoder, Howard	PhD	Assoc Prof	Biology	1.0	\$11,752	SPT3 2019
R	Zarzosa, Norma	MA	Instructor	English/M Lang	.50	\$3,569	SPT3 2019

#### COLLEGE OF BUSINESS

R	Badua, Francisco	PhD	Assoc Prof	Acct & Bus Law	1.0	\$20,837	SPT3 2019
R	Baldo, Melissa	JD	Instructor	Indus Engr/Port Mgmt	.50	\$5,611	SPT2 2019
R	Bandyopadhyay, Kakoli	PhD	Chair/Prof	Info Sys & Anal	.50	\$11,573	SPT3 2019
R	Chen, Chun-da	PhD	Assoc Prof	Eco & Finance	.50	\$10,944	SPT3 2019
R	Fontenot, Dale	MBA	Instructor	Info Sys & Anal	.50	\$6,250	SPT3 2019
R	Fraccastoro, Katherine	PhD	Professor	Mgmt & Mktg	1.0	\$123,104	2018-19
R	Karani, Komal	PhD	Assoc Prof	Mgmt & Mktg	.50	\$8,992	SPT3 2019
R	Neuhauser, Karyn	PhD	Professor	Econ & Finance	1.0	\$9,817	SPT2 2019
R	Ortego, Robert	JD	Adjunct	Acct & Bus Law	.40	\$7,900	Fall 2019
R	Rose, David	MS	Instructor	Acct & Bus Law	1.0	\$11,110	SPT3 2019
R	Sargsyan, Gevorg	PhD	Instructor	Econ & Finance	1.0	\$11,667	SPT3 2019
R	Tovar-Silos, Ricardo	PhD	Assoc Prof	Info Sys & Anal	.50	\$7,251	SPT3 2019
R	Weeks, Kelly	PhD	Assoc Prof	Mgmt & Mktg	.50	\$9,127	SPT3 2019



**CENTER FOR DISTANCE EDUCATION**

R	Becerra, Sarah	PhD	Adjunct	Counseling	.33	\$3,000	SPT3 2019
R	Botos, Michelle	PhD	Adjunct	Teacher Ed	.33	\$3,000	SPT3 2019
R	Chancy, Eric	PhD	Adjunct	Counseling	.33	\$3,000	SPT3 2019
R	Collins, Crystal	PhD	Adjunct	Counseling	.33	\$3,000	SPT3 2019
R	Flosi, Alison	PhD	Instructor	Info Sys & Anal	.50	\$6,166	SPT2 2019
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.25	\$3,000	SPT2 2019
R	Hughes-Lynch, Claire	PhD	Adjunct	Teacher Ed	.33	\$3,000	SPT3 2019
R	Katz, Jodi	PhD	Adjunct	Psych	.20	\$3,000	SPT2 2019
R	Lewis, Shana	PhD	Adjunct	Counseling	.33	\$3,000	SPT3 2019
R	Mandal, Purnendu	PhD	Professor	Mgmt & Mktg	.50	\$10,807	SPT2 2019
R	McCollough, John	PhD	Assoc Prof	Econ & Finance	1.0	\$16,098	SPT2 2019
R	Meeuwse, Kristi	EdD	Adjunct	Ed Leadership	.25	\$3,000	SPT2 2019
R	Miller, Shenequa	PhD	Adjunct	Counseling	.33	\$3,000	SPT3 2019
R	Mohr, J Darrell	PhD	Adjunct	Teacher Ed	.33	\$3,000	SPT3 2019
R	Monachello, Ronald	PhD	Adjunct	Counseling	.66	\$6,000	SPT3 2019
R	Moss, Gisele	PhD	Professor	Acct & Bus Law	.50	\$11,193	SPT2 2019
R	Natarajan, Vivek	PhD	Assoc Prof	Mgmt & Mktg	1.0	\$8,752	SPT2 2019
R	Nichols, Karen	MA	Assoc Prof	Comm/Media	.25	\$3,000	SPT2 2019
R	Ortego, Robert	JD	Adjunct	Acct & Bus Law	.20	\$5,000	SPT2 2019
R	Reed, Julene	EdD	Adjunct	Ed Leadership	.20	\$3,000	SPT3 2019
R	Sadik, Suhad	PhD	Adjunct	Counseling	1.0	\$6,000	SPT3 2019
R	Simmons, Jennifer	PhD	Adjunct	Fam & Con Sci	.50	\$6,000	Fall 2019
R	Still, Maridale	EdD	Adjunct	Ed Leadership	.25	\$3,000	SPT2 2019
R	Wagers, Stacey	MA	Adjunct	Comm/Media	.33	\$3,000	SPT2 2019
R	Winfield, Asha	MA	Adjunct	Comm/Media	.33	\$3,000	SPT2 2019
R	Ybarra, Barbara	EdD	Adjunct	Ed Leadership	.25	\$3,000	SPT3 2019

**COLLEGE OF EDUCATION & HUMAN DEVELOPMENT**

R	Aguilar, Amanda	MS	Adjunct	Health & Kine	.66	\$10,000	Fall 2019
R	Allen, Shelly	EdD	Clinic Instr	Ed Leadership	.50	\$4,675	SPT3 2019
R	Azodi, Donna	EdD	Assist Prof	Ed Leadership	.50	\$6,331	SPT3 2019
R	Beagle, Steven	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Beck, Don	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Bell, Saneer	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Blount, Margie	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Borel, DarylAnn	EdD	Clinic Instr	Ed Leadership	.50	\$5,679	SPT3 2019
R	Botos, Michelle	PhD	Adjunct	Teacher Ed	.50	\$6,000	Fall 2019
R	Brown, Johnny	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Carlisle, Robert	PhD	Clinic Instr	Counseling	1.0	\$9,706	SPT3 2019
R	Choate, Pamela	MS	Adjunct	Teacher Ed	.20	\$3,000	Fall 2019
R	Christian, Melonie	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Colson, Jo	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Colunga, Tonya	MEd	Clinic Instr	Ed Leadership	.50	\$4,854	SPT2 2019
R	Colunga, Tonya	MEd	Clinic Instr	Ed Leadership	.50	\$4,854	SPT3 2019
R	Coots, Megan	BS	Adjunct	Health & Kine	.20	\$3,000	Fall 2019
R	Craig, Emily	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Creel, Jimmy	EdD	Assist Prof	Ed Leadership	.50	\$5,417	SPT3 2019
R	Cummings, Cynthia	EdD	Assist Prof	Ed Leadership	.50	\$6,337	SPT3 2019
R	Cummings, Kenneth	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Delahoussaye, Katy	JD	Clinic Instr	Ed Leadership	.50	\$4,676	SPT3 2019
R	Drnach, Grace	MPH	Adjunct	Health & Kine	.20	\$3,000	Fall 2019
R	Flamez, Brande	PhD	Clinic Instr	Counseling	.50	\$4,854	SPT3 2019
R	Floyd, Darrel	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Fong, Donna	EdD	Clinic Instr	Ed Leadership	.50	\$4,853	SPT3 2019
N	Fuller, David	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2019
R	Gil, Amy	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Grogan, Kelly	EdD	Adjunct	Ed Leadership	.25	\$3,000	Fall 2019
R	Hamza, Mohammad	PhD	Professor	Counseling	.50	\$6,594	SPT3 2019
N	Handley, Valerie	MS	Assist Prof	Counseling	1.0	\$63,500	2019-20
R	Harapnuik, Dwayne	EdD	Clinic Instr	Ed Leadership	1.0	\$9,167	SPT3 2019
R	Harris, Patricia	EdD	Clinic Instr	Counseling	1.0	\$10,398	SPT3 2019
R	Harrison, Glen	EdD	Clinic Instr	Ed Leadership	.50	\$4,675	SPT3 2019
R	Harvey, Thomas	EdD	Clinic Instr	Ed Leadership	.50	\$4,675	SPT3 2019
N	Hawkins, Keicia	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2019
R	Haynes, Christine	EdD	Adjunct	Ed Leadership	.25	\$4,000	Fall 2019
N	Hebert, Dustin	PhD	Adjunct	Ed Leadership	.45	\$8,000	Fall 2019

R	Hebert, Sonja	PhD	Clinic Instr	Counseling	.50	\$4,675	SPT3 2019
N	Hieb, Cameron	MA	Instructor	Health & Kine	.50	\$17,238	2019-20
R	Holder, Glenda	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Hughes, Claire	PhD	Adjunct	Teacher Ed	.25	\$3,000	Fall 2019
R	Hunter, O'tilla	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Johnson, Wiley	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Jordan, Shannon	PhD	Assist Prof	Health & Kine	1.0	\$10,200	SPT3 2019
R	Keeney, Hunter	EdD	Adjunct	Ed Leadership	.25	\$4,000	Fall 2019
R	Lewis, Shanique	EdD	Assist Prof	Teacher Ed	.50	\$5,333	SPT3 2019
R	Ligon, Jessica	MEd	Adjunct	Teacher Ed	.20	\$3,000	Fall 2019
R	Lopez, Belinda	PhD	Assoc Prof	Counseling	1.0	\$11,406	SPT3 2019
R	Mannino, Gina	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Martin, Gary	EdD	Professor	Ed Leadership	.50	\$8,083	SPT3 2019
R	Martin, Jessica	PhD	Assist Prof	Counseling	1.0	\$10,500	SPT3 2019
R	May, Kristina	MS	Adjunct	Fam & Con Sci	.45	\$6,000	Fall 2019
R	McGough, Kimberly	PhD	Assist Prof	Counseling	1.0	\$10,200	SPT3 2019
N	Miller, Shenequa	EdD	Clinic Instr	Teacher Ed	1.0	\$55,000	2019-20
R	Mohr, John	PhD	Adjunct	Teacher Ed	.25	\$3,000	Fall 2019
R	Moore, Sandra	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Morales, Maria	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2019
R	Moses, Britani	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Mullican, Jeanne	MS	Clinic Instr	Health & Kine	1.0	\$7,475	SPT3 2019
R	Myloie, Robika	PhD	Clinic Instr	Counseling	1.0	\$9,706	SPT3 2019
R	Nguyen, Anna	EdD	Clinic Instr	Counseling	1.0	\$11,201	SPT3 2019
R	Nicks, Robert	EdD	Assoc Prof	Ed Leadership	.50	\$6,971	SPT3 2019
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.40	\$6,000	Fall 2019
N	Overstreet, Breana	MEd	Field Sup	Teacher Ed	.20	\$450	Fall 2019
R	Parcell, Earl	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Paz, David	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Paz, David	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Perez, Robin	EdD	Adjunct	Ed Leadership	.25	\$3,000	Fall 2019
R	Puente, Christina	EdD	Clinic Instr	Ed Leadership	.50	\$4,854	SPT3 2019
R	Rascoe, Chane	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Reena, Ismatar	EdD	Adjunct	Health & Kine	.40	\$6,000	Fall 2019
R	Rhodes, William	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
N	Rice, Susan	EdD	Adjunct	Ed Leadership	.40	\$3,200	Fall 2019
R	Rios, Cristina	PhD	Assoc Prof	Teacher Ed	.50	\$8,617	SPT3 2019
R	Sartor, Teri	PhD	Assist Prof	Counseling	1.0	\$10,500	SPT3 2019
N	Shiver, Sarah	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2019
R	Shiver, Sarah	EdD	Adjunct	Ed Leadership	.25	\$4,000	Fall 2019
R	Silva, Susan	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Sisk, Dorothy	PhD	Professor	Teacher Ed	56.58	\$73,540	Fall 2019
R	Snook, Joydel	PhD	Assist Prof	Counseling	.50	\$5,164	SPT3 2019
R	Snyder, Scott	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Sprott, Katherine	PhD	Assist Prof	Teacher Ed	.50	\$5,717	SPT2 2019
R	Sprott, Katherine	PhD	Assist Prof	Teacher Ed	.50	\$5,717	SPT3 2019
R	Still, Maridale	EdD	Adjunct	Ed Leadership	.25	\$3,000	Fall 2019
R	Stone, Melinda	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Sutton, Jonathan	PhD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Sylvan, Yvette	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Sylvester, Arthur	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Thibodeaux, Tilisa	EdD	Assist Prof	Ed Leadership	.50	\$5,690	SPT3 2019
R	Thibodeaux, Tilisa	EdD	Assist Prof	Ed Leadership	.50	\$5,690	SPT3 2019
R	Troxclair, Debra	PhD	Assoc Prof	Teacher Ed	.50	\$5,630	SPT3 2019
R	Villate, Vanessa	PhD	Assoc Prof	Teacher Ed	.50	\$5,617	SPT3 2019
R	Vine, Kimberley	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
N	Washington, Kathryn	EdD	Assist Prof	Ed Leadership	1.0	\$63,500	2019-20
R	Weeks, D'Andrea	EdD	Adjunct	Ed Leadership	.25	\$4,000	Fall 2019
R	Wenke, Andrea	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	White, Porchane	EdD	Clinical Instr	Ed Leadership	.50	\$4,853	SPT3 2019
R	Williams, Deirdre	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
N	Williams, Kaye	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Williams, Kaye	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2019
R	Williams, Shannon	PhD	Assist Prof	Counseling	1.0	\$10,333	SPT3 2019
R	Wines, Lisa	PhD	Assoc Prof	Counseling	.50	\$6,186	SPT3 2019

#### COLLEGE OF ENGINEERING

R	Almallahi, Hussein	MS	Instructor	Elect Engr	.50	\$6,592	SPT3 2019
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R	Aung, Kendrick	PhD	Professor	Mech Engr	1.0	\$16,632	SPT3 2019
R	Chu, Hsing-wei	PhD	Professor	Mech Engr	.50	\$12,300	SPT3 2019
R	Curry, James	PhD	Assoc Prof	Indus Engr	.50	\$7,541	SPT3 2019
N	Doranga, Sushil	PhD	Visit Assist Prof	Mech Engr	1.0	\$80,000	2019-20
R	Gossage, John	PhD	Assoc Prof	Chem Engr	1.0	\$16,330	SPT3 2019
R	He, Ping	PhD	Assist Prof	Mech Engr	.50	\$7,640	SPT3 2019
R	Li, Yueqing	PhD	Assist Prof	Indus Engr	.50	\$7,171	SPT3 2019
R	Lin, Sidney	PhD	Assoc Prog	Chem Engr	.50	\$8,344	SPT3 2019
R	Muller, Gerhardt	MS	Adjunct	Indus Engr/Port Mgmt	.50	\$5,000	Fall 2019
R	Patki, Ajit	DE	Visit Assist Prof	Mech Engr	1.0	\$5,833	SPT3 2019
N	Taylor, Jill	BS	Adjunct	Indus Engr/Port Mgmt	.20	\$5,000	Fall 2019
R	Wang, Ruhai	PhD	Professor	Elect Engr	1.0	\$17,875	SPT3 2019
R	Xu, Qiang	PhD	Professor	Chem Engr	1.0	\$17,111	SPT3 2019
R	Wu, Xing	PhD	Assoc Prof	Civil/Envir Engr	1.0	\$15,116	SPT3 2019
R	Yao, Chun-wei	PhD	Assist Prof	Mech Engr	1.0	\$15,297	SPT3 2019

### COLLEGE OF FINE ARTS & COMMUNICATION

N	Adeoye, Sulaiman	MA	Instructor	Deaf Stud/Ed	1.0	\$40,000	2019-20
R	Azios, Jamie	PhD	Assist Prof	Spch/Hearing	.50	\$5,562	SPT3 2019
R	Bergeron, Jessica	MS	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2019
R	Blanton, Linnis	BA	Adjunct	Art	.28	\$3,000	Fall 2019
N	Buchanan, Beverly	MA	Instructor	Deaf Stud/Ed	1.0	\$60,000	2019-20
R	Byers, Beth	MS	Clinic Sup/Instructor	Spch/Hearing	1.0	\$9,167	SPT3 2019
N	Canedo-Gonzales, Blas	DMA	Adjunct	Music	.44	\$8,200	Fall 2019
R	Capps, Aaron	MS	Adjunct	Deaf Stud/Ed	.20	\$3,000	Fall 2019
R	Chiasson, Cain	MS	Adjunct	Deaf Stud/Ed	.25	\$3,000	SPT3 2019
N	Chyi, Stanley	MM	Adjunct	Music	28.5	\$4,600	Fall 2019
R	Felipe, Lilian	PhD	Assist Prof	Spch/Hearing	.50	\$5,583	SPT3 2019
N	Freese, Elizabeth	MFA	Visiting Assist Prof	Theatre/Dance	1.0	\$45,000	2019-20
R	Harn, Monica	PhD	Chair/Prof	Spch/Hearing	.50	\$7,376	SPT3 2019
R	Howard, Connie	PhD	Assoc Prof	Spch/Hearing	.50	\$5,709	SPT3 2019
N	Kerr, Gregory	BA	Instructor	Comm/Media	1.0	\$35,000	2019-20
N	LaBurn, Sirena	MFA	Adjunct	Art	.20	\$3,000	Fall 2019
R	Lawyer, Gloschanda	PhD	Assist Prof	Deaf Stud/Ed	.50	\$9,167	SPT3 2019
R	MacGlaughlin, Heidi	EdD	Instructor	Deaf Stud/Ed	.25	\$4,034	SPT3 2019
R	Maddux, Laura	PhD	Assist Prof	Deaf Stud/Ed	.50	\$4,698	SPT3 2019
R	Mann, Lyman	MS	Instructor	Deaf Stud/Ed	.50	\$3,536	SPT3 2019
R	Meeks, Donna	MFA	Chair/Prof	Art	.50	\$7,269	SPT3 2019
R	Michalski, Nicki	PhD	Assoc Prof	Comm/Media	.50	\$5,610	SPT2 2019
N	Mizener, Charlotte	PhD	Adjunct	Music	.20	\$3,000	Fall 2019
N	Owen, Andrew	PhD	Adjunct	Music	.80	\$12,000	Fall 2019
R	Reading, Heather	AuD	Assist Prof	Spch/Hearing	.50	\$5,784	SPT3 2019
R	Scales, Alyssa	MS	Instructor	Spch/Hearing	.50	\$4,333	SPT3 2019
R	Smith, Amy E	MFA	Adjunct	Theatre/Dance	.20	\$3,000	SPT3 2019
R	Smith, Zanthia	EdD	Assoc Prof	Deaf Stud/Ed	.50	\$6,664	SPT3 2019
R	Stanley, O'Brien	MFA	Professor	Comm/Media	.50	\$6,566	SPT2 2019
R	Thompson, Carmyn	MS	Adjunct	Spch/Hearing	.50	\$8,000	Fall 2019
R	Whisenhunt-Saar, Karen	MS	Clinic Instr	Spch/Hearing	1.0	\$10,009	SPT3 2019
N	Williams, Kelly	BS	Adjunct	Comm/Media	.60	\$9,000	Fall 2019
R	Wright, Steven	PhD	Assist Prof	Deaf Stud/Ed	.50	\$4,583	SPT1 2019

### LIBRARY

None to Report

### CHANGE OF STATUS

Last, First	Department	Change of Status	Period
Cai, Tianxing	Chem Engr	From Visit Assist Prof to Instructor	2019-20

Craig, Brian	College of Engineering	From Chair/Prof Indus Engr to Dean/Professor	July 2019
Hale, Regina	Nursing	From Assist Prof to Assist Prof/Dir of UG Nursing Studies	2019-20
Lei, Xiangyang	Chem/Biochem	From Interim Chair/Assoc Prof to Chair/Assoc Prof	2019-20
Mason, Diane	Ed Leadership/Teacher Ed	From Chair/Assoc Prof (Ed Leadership) to Chair/Interim Chair/Assoc Prof (Teacher Ed)	2019-20
Myler, Harley Saar, Michael	Elect Engr Library	From Chair/Prof to Professor From Reference Librarian/ Assoc Prof to Dept Head of Instructional Services and Assessment/Assoc Prof	2019-20 July 2019
Sargsyan, Gevorg	Econ & Finance	From non-tenure track Visit Assist Prof to tenure-track Assist Prof	2019-20
Sowers, Thomas	Political Sci	From Assoc Prof to Interim Chair/Assoc Prof	2019-20
Worley, Robert	Soc/SW/CJ	From Assoc Prof to Director of the CJ Program/Assoc Prof	2019-20
Zaloom, Victor	Indus Engr	From Int Dean/Prof of College of Engr to Interim Chair/Prof	Summer 2019
Zaloom, Victor	Indus Engr	From Interim Chair/Prof to Chair/Professor	2019-20

## SALARY STIPEND

Last, First	Department	Amount of Stipend	Period
Allen, Shelly	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Andrei, Stefan	Ac Partnership	Received \$500 for course instruction	SP 2019
Aung, Kendrick	Mech Engr	Received \$5,544 for course reviews and development of a new degree plan for BSME	July 2019
Azodi, Donna	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Borel, DarylAnn	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Clanahan, Michael	Ac Partnership	Received \$500 for course instruction	SP 2019
Couch, P. J.	Math	Received \$10,000 for Dist Fac Teaching Fellowship Award	2019-20
Craig, Brian	College of Engineering	Received \$45,531 for Garrett Endowed Chair duties	2019-20
Creel, Jimmy	Ac Partnership	Received \$1,000 for course instruction	SP 2019
Cummings, Cynthia	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Curry, James	Indus Engr	Receiving \$4,500 for Director of Online Programs and Outreach duties	2019-2020
Delahoussaye, Katy	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Drnach, Grace	Ac Partnership	Received \$500 for course instruction	SP 2019
Dyrhaug, Kurt	Art	Received \$1,000 for COFAC Research Innovation & Excellence Award	August 2019
Ellis, Kim	Music	Received \$4,500 for Special Assistant to the Dean duties	2019-20
Felipe, Lilian	Spch/Hearing	Received \$1,000 for COFAC Teaching Innovation & Excellence Award	August 2019
Fischer, Julia	Ac Partnership	Received \$1,500 for course instruction	SP 2019

Fong, Donna	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Gillis, Brendan	History	Received \$4,000 for Assistant Director of the Center for History & Culture duties	Spring 2019
Gregory, Susan	Math	Received \$2,000 for ENG Math SMART camp duties	August 2019
Greschner, Debra	Music	Received \$4,500 for Student Advisor for the Arts duties	2019-20
Hamza, Mohammad	Counseling	Received \$10,000 for Dist Fac Research Fellowship Award	2018-20
Harapnuik, Dwayne	Ac Partnership	Received \$1,500 for course instruction	SP 2019
Harrison, Glen	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Harvey, Thomas	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Hwang, Seok	Ac Partnership	Received \$500 for course instruction	SP 2019
Jensen-Vallin, Jacqueline	Math	Received \$2,000 for ENG Math SMART camp duties	August 2019
Knapp, Jennifer	Earth/Space Sci	Received \$3,000 for assisting with course instruction	SPT3 2019
Malick, Stephan	Comm/Media	Received \$1,000 for COFAC Teaching Innovation & Excellence Award	August 2019
Marquez, Alberto	Indus Engr	Received \$1,500 for completion of Port of Bmt Benefit Cost Analysis Project	August 2019
Martin, Gary	Ac Partnership	Received \$10,500 for course instruction	SP 2019
McMahan, Andrew	Music	Received \$10,000 for fall Marching Band preparation	August 2019
Mengerink, Mark	History	Received \$3,600 for Interim Chair duties	2019-20
Mott, Robert	Ac Partnership	Received \$500 for course instruction	SP 2019
Musyoka, Millicent	Deaf Stud/Ed	Received \$1,000 for COFAC Teaching Innovation & Excellence Award	August 2019
Nicks, Robert	Ac Partnership	Received \$2,000 for course instruction	SP 2019
O'Connor, Johnny	Teacher Ed	Received \$8,000 for Special Assistant to the Dean duties	Fall 2019
O'Connor, Johnny	Ac Partnership	Received \$3,500 for course instruction	SP 2019
Palmer, Brandy	Math	Received \$2,000 for ENG Math SMART camp duties	August 2019
Perez, Francisco	Music	Received \$5,000 for Marching Band Drumline Instr duties	Fall 2019
Puente, Christina	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Richmond, Peyton	Chem Engr	Receiving \$4,120 for Dir of Undergrad Programs duties	2019-2020
Roden, Timothy	Computer Sci	Received \$3,000 for assisting Dean of Arts & Sciences	Summer 2019
Roden, Timothy	Computer Sci	Received \$5,000 for Interim Associate Dean duties	Fall 2019
Shannon, Eric	Music	Received \$7,631 for fall Marching Band preparation	August 2019
Singh, Mamta	Teacher Ed	Received \$10,000 for Dist Fac Teaching Fellowship Award	2019-20
Smith, Amy	English/M Lang	Received \$10,000 for Distinguished Faculty Teaching Fellowship Award	2019-20
Smith, Zanthia	Deaf Stud/Ed	Received \$4,050 for Student Advisor duties	2019-20
Sowers, Thomas	Political Sci	Received \$3,600 for Interim Chair duties	2019-20

Stewart, Arthur	English/M Lang	Received \$7,000 for Director of the Center for Philosophical Studies duties	Summer 2019
Stewart, Arthur	English/M Lang	Received \$7,800 for Director of the Center for Philosophical Studies duties	Fall 2019
Svyeshnikova, Natliya	Math	Received \$2,000 for ENG Math SMART camp duties	August 2019
Tcheslavski, Gleb	Elect Engr	Receiving \$4,500 for Interim Chair duties	2019-2020
Terry, Randell	Biology	Received \$4,500 for Interim Chair duties	2019-20
Thibodeaux, Tilisa	Ac Partnership	Received \$1,000 for course instruction	SP 2019
Vega-Guzman, Jose	Math	Received \$2,000 for ENG Math SMART camp duties	August 2019
Wallett, Kimberly	Ac Partnership	Received \$500 for course instruction	SP 2019
Wang, Sujing	Ac Partnership	Received \$1,000 for course instruction	SP 2019
Wei, Suying	Chem/Biochem	Received \$10,000 for Dist Fac Research Fellowship Award	2017-2019
Welch, Brett	Ed Leadership	Received \$1,500 for Director of Doctoral Studies duties	Summer 2019
White, Porchane	Ac Partnership	Received \$10,500 for course instruction	SP 2019
Wright, Christopher	Theatre/Dance	Received \$1,000 for COFAC Creative Innovation & Excellence Award	August 2019
Zhou, Jiang	Mech Engr	Receiving \$6,262 for Associate Dean duties	2019-2020
Zhou, Jiang	Mech Engr	Received \$5,381 for course reviews and development of new degree plan for BSME	July 2019

## **ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES**

### **APPOINTMENT**

1. Alm, Jeremy; Professor, Director of QEP, at a 3-month rate of \$21,625, effective June 1, 2019.
2. Craig, Brian, Professor, Assoc Dir for Center of Port Mgmt, at a 1-month rate of \$7,936, effective June 1, 2019.

### **RECLASSIFICATION**

1. Palanki, Srinivas; from Assoc Provost, Office of Research and Sponsored Programs to Regional Director of TMAC, effective September 1, 2019.
2. Bradley, Robert, Visit Assist Prof/Director of Maker Space, effective June 1, 2019.

### **PROMOTION**

None to report

### **ADDITIONS**

1. Dockens, Ashley; Director of Audiology, Spch/Hearing, 2-month rate of \$24,249, effective June 3, 2019.

# Sam Houston State University

## FACULTY PERSONNEL CHANGES

### RESIGNATIONS

1. Chen, Elizabeth, Assistant Professor, English, effective August 31, 2019.
2. Douglas, Crystal, Assistant Professor, Family and Consumer Sciences, effective August 31, 2019.
3. Gurley, Stuart, Assistant Professor, Psychology and Philosophy, effective August 31, 2019.
4. Hines, III, Mack, Associate Professor, Educational Leadership, effective August 31, 2019.
5. Ji, Lei, Assistant Professor, Economics and International Business, effective August, 31, 2019.
6. Lobo, Stany, Associate Professor, Anatomical Sciences, effective August 31, 2019.
7. Montana-Schalk, Carmen, Assistant Professor, Biological Sciences, effective August 31, 2019.
8. Rabieh, Khaled, Assistant Professor, Computer Science, effective August, 31, 2019.

### RETIREMENTS

1. Muns, Nedom, Professor, Engineering Technology, effective August, 31, 2019.

### LEAVE OF ABSENCE

1. Domitrovic, Brian, Professor, History, effective September 1, 2019.
2. Short, Jon, Associate Professor, Mathematics and Statistics, effective September 1, 2019.
3. Simorte, Jessica, Assistant Professor, Art, effective September 16, 2019.

### CHANGES IN STATUS

1. Didier, Jennifer, Associate Professor, Kinesiology and Assistant Dean, College of Health Sciences; to Associate Professor, Kinesiology, effective August 31, 2019.
2. Garner Randall, Professor, Criminal Justice and Criminology; to Professor, Criminal Justice and Criminology and Associate Dean, College of Criminal Justice, effective August 1, 2019.
3. Haines, Donovan, Associate Professor, Chemistry; to Associate Professor and Department Chair, Chemistry, effective September 1, 2019.
4. Keathley, Rosanne, Professor, Population Health and Acting Department Chair, Family and Consumer Sciences; to Professor, Population Health, effective August 31, 2019.
5. Lane, Forrest, Associate Professor, Educational Leadership; to Associate Professor and Department Chair, Educational Leadership, effective July 16, 2019.
6. Muehsam, Valerie, Associate Dean, College of Business Administration; to Associate Professor, Economics, effective September 1, 2019.
7. Mullings, Janet, Professor, Criminal Justice and Criminology; to Professor, Criminal Justice and Criminology and Associate Dean, College of Criminal Justice, effective August, 1, 2019.
8. Nerren, Jannah, Associate Dean, College of Education; to Associate Dean, College of Education and Acting Department Chair, School of Teaching and Learning, effective July, 1, 2019.
9. Norman, Richard, Professor and Department Chair, Chemistry; to Professor, Chemistry, effective August 31, 2019.
10. Rice, Kathleen, Associate Professor and Department Chair, Counselor Education; to Associate Professor and Department Chair, Counselor Education, and Acting Assistant Dean, College of Education, effective September 1, 2019.
11. Song, Donggil, Assistant Professor, Computer Science; to Assistant Professor, Library Science and Technology, effective September 1, 2019.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA							
N	Backus, Joshua	M.F.A.	Lect.-Pool	Art	1.00	12,006	F2019
R	Borse, Rasika	M.F.A.	Lect.-Pool	Dance	1.00	12,006	F2019
N	Broussard, Ryan	Ph.D.	Asst.Prof	Mass Comm	1.00	53,010	FY2020
R	Cascio, Christopher	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2020
R	Clay, Lauren	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2020
N	Cook, Meghan	M.F.A.	Lect.-Pool	Art	1.00	12,006	F2019
R	Crabtree, John	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Cummins, Melissa	Ph.D.	Lect.-Pool	Music	1.00	24,012	FY2020
N	Daniel, Kathryn	M.M.	Lect.-Pool	Music	0.50	12,006	FY2020
R	Davis, Colin	Ph.D.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Dunham, Deborah	M.F.A.	Lect.-Pool	Music	0.50	12,006	FY2020
R	Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm	0.25	3,002	F2019
N	Fincher, Russell	M.M.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Galbreth, Michael	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2020
R	Geist, Dain	M.F.A.	Lect.-Pool	Theatre	1.00	24,012	FY2020
R	Gjevre, Naomi	D.M.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Graiser, Alaina	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Graiser, Brian	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Griffiths, Shaun	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2020
N	Heilman, Emily	D.M.	Vst.Asst.P	Music	1.00	50,004	FY2020
N	Howard, Emily	M.F.A.	Lect.-Pool	Art	0.50	6,003	F2019
R	Knight, Nina	M.M.	Lect.-Pool	Music	0.75	18,009	FY2020
R	Koerne, Stephenie	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2020
N	Kuscer, Lana	M.M.	Vst.Asst.P	Music	1.00	50,004	FY2020
N	Li, Mai	Ph.D.	Vst.Asst.P	Music	1.00	50,004	FY2020
R	Marcontell, Russell	M.F.A.	Lect.-Pool	Art	0.66	7,924	F2019
R	Martinez, Aaron	M.M.	Lect.-Pool	Music	1.00	24,012	FY2020
N	McBryde, Darla	M.M.	Vst.Asst.P	Music	1.00	52,002	FY2020
R	McCroskey, John		LecturerSp	Music	0.25	6,003	FY2020
N	Meador, Charlotte	M.A.	Lect.-Pool	Mass Comm	0.50	6,003	F2019
R	Mitroi, Tudor	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2020
R	Montiel, Alejandro	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2020
N	Munson, Meredith	Ph.D.	Vst.Asst.P	Art	1.00	50,004	FY2020
R	Murthy, Divya	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2020
N	Napier, Laura	M.F.A.	Lect.-Pool	Art	0.66	7,924	F2019
N	Nickel, Adele	M.F.A.	Vst.Asst.P	Dance	1.00	52,002	FY2020
R	Nicolay, Betty	M.Ed.	Lect.-Pool	Dance	0.92	11,046	F2019
N	Osborne, Jessica	D.M.A.	Vst.Asst.P	Music	1.00	50,004	FY2020



R	Osborne, Robert	M.M.	Lect.-Pool	Music	1.00	24,012	FY2020
N	Parker, Eleanor	M.M.	Lect.-Pool	Music	0.25	6,003	FY2020
R	Pepping, Amanda	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Ramsay, Patricia	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2020
R	Rawlins, Debra	M.M.Ed.	Lect.-Pool	Music	0.50	12,006	FY2020
R	Rees, Karen	D.M.	Lect.-Pool	Theatre	1.00	24,012	FY2020
R	Reid, Cynthia	M.F.A.	Lect.-Pool	Art	0.33	3,962	F2019
N	Rich, Melody	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Sawyers, Donna	M.M.	LecturerSp	Theatre	1.00	24,012	FY2020
R	Schellberg, Brian	M.M.	Lect.-Pool	Music	1.00	24,012	FY2020
N	Stover, Wayman	D.M.A.	Lect.-Pool	Music	0.75	18,009	FY2020
R	Summers, Season	M.M.	Lect.-Pool	Music	0.75	18,009	FY2020
N	Swain, Amanda	M.M.	Lect.-Pool	Music	0.50	12,006	FY2020
N	Thomas, Brittney	M.F.A.	Lect.-Pool	Art	1.00	12,006	F2019
N	Vatca, Mihai	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2020
R	Waites, Amanda	M.F.A.	Lect.-Pool	Theatre	0.75	18,009	FY2020
R	Warkentin, Stephen	M.M.	LecturerSp	Music	1.00	24,012	FY2020
N	Whitaker, Macaela	Ph.D.	Vst.Asst.P	Theatre	1.00	50,004	FY2020
R	Wiggs, Amy	M.M.	Lect.-Pool	Music	0.50	12,006	FY2020
R	Williams, Willie	M.F.A.	Lect.-Pool	Art	0.33	3,962	F2019
R	Willis, Martha	M.A.	Lect.-Pool	Art	1.00	12,006	F2019
N	Winfield, Christopher	M.A.	ClinAsstP	Mass Comm	1.00	50,004	FY2020
R	Yetter, Casey	M.A.	Lect.-Pool	Mass Comm	0.25	3,002	F2019

#### COLLEGE OF BUSINESS ADMINISTRATION

R	Allen, Paul	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.50	14,994	FY2020
R	Baker, Jerrine	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.50	14,004	FY2020
R	Durham, William	J.D.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	4,273	F2019
R	Haberman, James	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,308	F2019
R	Jones, Jr., Robert	Ph.D.	Lect.-Pool	Mngt., Mrkt. & Info	0.75	10,800	F2019
R	McFarland, Joanie E.	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,308	F2019
N	Sara, Raisa T.	M.S.	Lect.-Pool	Eco. & Intl. Bus.	0.50	22,014	FY2020
R	Unnikrishnan, Premalatha	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	1.00	32,004	FY2020
N	Yang, Liu	Ph.D.	Asst.Prof	Mngt., Mrkt. & Info	1.00	98,208	FY2020

#### COLLEGE OF CRIMINAL JUSTICE

N	Ackerman, George	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
N	Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F2019
R	Ayraud, Julia	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
R	Barber, David.	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
N	Barfield, Diana	Ed.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Betts, Catherine	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019

N	Breaux, Mary	Ph.D.	ClinAssocP	Criminal Justice	1.00	75,852	FY2020
R	Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2019
R	Christensen, Laurie	M.S.	Lect.-Pool	Security Studies	0.75	9,018	F2019
R	Cohen, Nigel	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F2019
R	Denham, Mark	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Dunman, Jeremy	J.D.	Lect.-Pool	Criminal Justice	0.92	11,062	F2019
R	Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
R	Fincham, Tatiana	M.S.W.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
R	Fremin, Greg	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Houston, David	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
N	Johnson, Jermaine	M.C.J.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
R	Kawucha, Soraya	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	King, Darla	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Kukua, Diana	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Lancaster, Linda	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
R	Lansana, Albert	M.A.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
N	Latz, Kathleen	Ph.D.	ClinAssocP	Criminal Justice	1.00	78,498	FY2020
R	Lewis, Marvanisha	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Livingston, Jr., Rector	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Lovestock, Ian	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
R	Lunsford, Kevin	B.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Mabry, James	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
N	Mason-Horton, Lashunda	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Mendez, Fabia	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
N	Monjardez, Geraldine	Ph.D.	Asst.Prof	Forensic Science	1.00	76,014	FY2020
R	Morrison, Stephen	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
N	Muftic, Lisa	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
R	Norris, Daniel	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2019
R	Owens, Rissie	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
R	Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
N	Reichstein, Sheldon	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2019
R	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Serna, Xavier	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Stroud, Stephanie	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F2019
R	Tumlinson, David	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019
R	Welch, Kristen	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	F2019
R	Wilson, Brent	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2019
N	Woeckener, Matthias	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	F2019

COLLEGE OF EDUCATION

R	Allen, Elizabeth	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	4,923	F2019
R	Allen, Robert	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2019
R	Alves, Dan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2019
R	Benson, Jamie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2019
R	Bethel, Jana	Ed.D.	Lect.-Pool	Library Sci& Tech	0.25	3,002	F2019
N	Billings, Meredith	Ph.D.	Asst.Prof	Ed. Leadership	1.00	60,012	FY2020
R	Borg, Susan	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	13,518	F2019
N	Breen, Leonard	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
N	Butler, Christine	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2019
R	Carter, Gloria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
R	Clark, Cindy	M.S.	Lect.-Pool	Teaching & Lrng	0.41	4,037	F2019
N	Coleman, Wanda	M.Ed.	Lect.-Pool	Teaching & Lrng	0.45	4,431	F2019
R	Dalton, Kathleen	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	12,006	FY2020
N	Domingue, Christi	M.M.Ed.	Lect.-Pool	Teaching & Lrng	0.16	1,575	F2019
R	Earls, Elaine	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
R	Ellis, Dustin	M.A.	Lect.-Pool	Counselor Ed.	0.75	9,005	F2019
N	English, Julie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2019
R	Fiaschetti, Carolyn	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2019
R	Fishburn, Catherine	M.Ed.	Lect.-Pool	Teaching & Lrng	0.04	394	F2019
N	Fisher, Christopher	M.Ed.	PostGradFel	Teaching & Lrng	1.00	30,006	FY2020
R	Graves, Wendy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.17	2,041	F2019
R	Gregg, Patricia	Ph.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2019
R	Hammons, Christina	M.Ed.	Lect.-Pool	Teaching & Lrng	0.92	11,046	F2019
R	Hastings, Robert	M.A.	Lect.-Pool	Teaching & Lrng	0.04	394	F2019
R	Henderson, David	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2019
R	Housel, Alice	M.A.	Lect.-Pool	Teaching & Lrng	0.41	4,037	F2019
R	Hudson, Janice	M.Ed.	Lect.-Pool	Teaching & Lrng	0.41	4,037	F2019
N	Ingram, Jacqueline	Ed.D.	ClinAsstP	Teaching & Lrng	1.00	50,004	FY2020
R	James, Krisshundria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2019
R	Jett, Walter	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	4,923	F2019
R	Johnson, Alison	M.Ed.	Lect.-Pool	Teaching & Lrng	0.92	11,046	F2019
R	Kamman, Eldred	M.Ed.	Lect.-Pool	Teaching & Lrng	0.33	3,249	F2019
R	Kassing, Jennifer	M.A.	Lect.-Pool	Counselor Ed.	0.50	6,003	F2019
R	Kinnaird, Kimberly	Ph.D.	Lect.-Pool	Library Sci& Tech	0.25	3,002	F2019
R	Kirby, Mallory	M.S.	Lect.-Pool	Teaching & Lrng	0.17	2,041	F2019
R	Klawinsky, Leigh	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	F2019
R	Kossie, Calvin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.33	3,249	F2019
R	Krchnak, Erin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2019
N	Lariviere, Mary	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2019
N	Lee, Melisa	M.A.T.	ClinAsstP	Teaching & Lrng	1.00	45,000	FY2020

R	Lee, Tasha	M.A.	Lect.-Pool	Counselor Ed.	0.25	3,002	F2019
R	Lester, James	M.S.	Lect.-Pool	Teaching & Lrng	0.37	3,643	F2019
N	Llewellyn, Jennifer	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2019
R	Lobo Guerrero, Clara	M.A.	Lect.-Pool	Teaching & Lrng	1.00	20,007	F2019
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	4,923	F2019
R	Maynard, Chanelle	M.Ed.	Lect.-Pool	Teaching & Lrng	0.17	2,041	F2019
N	McMillan, Edna	M.S.	Lect.-Pool	Teaching & Lrng	0.41	4,037	F2019
N	Meeks, Kristen	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2019
R	Miller, Faith	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
R	Mireles, Jaime	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
R	Mitchell, Jennifer	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
R	Moore, J. Carolyn	M.Ed.	Lect.-Pool	Teaching & Lrng	0.79	7,778	F2019
R	Moore, Kimberly	M.S.	Lect.-Pool	Teaching & Lrng	0.67	8,044	F2019
R	Nardone, Albert	Ph.D.	Lect.-Pool	Teaching & Lrng	0.33	3,249	F2019
R	Neill, Rebecca	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
R	Nichter, Mary	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	F2019
R	Novotny, Rebecca	Ed.D.	Lect.-Pool	Library Sci& Tech	0.50	6,003	F2019
N	Oh, Eun	Ph.D.	Lect.-Pool	Library Sci& Tech	1.00	12,006	F2019
R	Perzan-Wooderson, Melinda	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2019
R	Readore, Rosa	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
R	Rodriguez-Almendarez, Ruby	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	F2019
R	Sheneman, Laura	Ed.D.	Lect.-Pool	Library Sci& Tech	0.50	6,003	F2019
R	Skeen, Christel	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2019
R	Smith-Edwards, Beverly	Ph.D.	Lect.-Pool	Library Sci& Tech	0.50	6,003	F2019
R	Solomon, Jan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.45	4,431	F2019
N	Swift, Arren	M.A.	ClinAsstP	Teaching & Lrng	1.00	50,004	FY2020
R	Taylor, Shannon	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2019
N	Taylor, Shawna	M.A.	PostGradFel	Teaching & Lrng	1.00	30,006	FY2020
R	Thomas, Miriam	Ed.D.	Lect.-Pool	Teaching & Lrng	0.17	2,041	F2019
N	Tisdell, Wendy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2019
R	Trevino, Angelica	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	F2019
R	Troyka, Henry	M.M.	Lect.-Pool	Teaching & Lrng	0.08	788	F2019
R	Walker, Kate	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	F2019
R	Wienecke, Keith	M.Ed.	Lect.-Pool	Teaching & Lrng	0.45	4,431	F2019
R	Williams, Stacie	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
N	Winard, Abigail	M.A.	PostGradFel	Teaching & Lrng	1.00	30,006	FY2020
R	Wisembaker, Mary	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2019
R	Worosello, Paul	M.M.	Lect.-Pool	Teaching & Lrng	0.08	788	F2019
R	Yancey, Gary	M.Ed.	Lect.-Pool	Teaching & Lrng	0.16	1,575	F2019
R	Yarbrough, Patricia	M.Ed.	Lect.-Pool	Teaching & Lrng	0.20	1,969	F2019

COLLEGE OF HEALTH SCIENCES

N	Alexander, Adannaa	M.P.H.	ClinAsstP	Population Hlth	1.00	54,000	FY2020
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N	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2019
N	Beatty, Lindsey	M.S.N.	Lect.-Pool	Nursing	0.25	6,188	F2019
R	Bickford, Justin	D.P.T.	Lect.-Pool	Kinesiology	0.25	5,063	F2019
R	Bone, Linda	M.Ed.	Lect.-Pool	Fam & Con Sci	0.25	3,938	F2019
N	Boyle, Jason	Ph.D.	Lect.-Pool	Kinesiology	0.25	4,500	F2019
N	Celia, Tania	M.S.N.	ClinAsstP	Nursing	1.00	67,986	FY2020
R	Clark, Robert	M.F.A.	Lect.-Pool	Kinesiology	0.13	2,048	F2019
N	Cockerham, Mona	Ph.D.	Asst.Prof	Nursing	1.00	70,002	FY2020
N	Deshotels, Kathryn	M.S.N.	Lect.-Pool	Nursing	0.83	20,543	F2019
N	Dougherty, Laura	M.S.	Lecturer	Kinesiology	1.00	50,004	FY2020
N	Douglass, Keith	M.N.	Lect.-Pool	Nursing	0.33	8,168	F2019
N	Duckett, Vania	M.P.A.	Lect.-Pool	Population Hlth	0.25	3,375	F2019
N	Dusek, Taylor	M.S.	Lect.-Pool	Population Hlth	0.25	3,375	F2019
N	Figuroa, Yvette	Ph.D.	Vst.Asst.P	Kinesiology	1.00	59,778	FY2020
N	Ford, Keilah	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2019
R	Garcia, Alejandro	M.P.H.	Lect.-Pool	Population Hlth	0.25	3,375	F2019
N	Gatti, Rhonda	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2019
N	Greene, Rebecca	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2019
R	Haubrich-Theriot, Judie	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	F2019
N	Henry-Cobbs, April	M.S.	Lect.-Pool	Nursing	0.33	8,168	F2019
N	Hill, Tara	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2019
N	Hudson, Robinetta	D.A.T.	Lect.-Pool	Kinesiology	0.13	2,633	F2019
N	Hyman, William	Ph.D.	Lect.-Pool	Population Hlth	0.50	10,125	F2019
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.50	13,500	F2019
N	Jarrell, Kimberly	M.S.	Lect.-Pool	Population Hlth	0.25	3,375	F2019
N	Joubert, Dustin	Ph.D.	Lect.-Pool	Kinesiology	0.25	5,063	F2019
N	Kosmala, Katherine	M.B.A.	Lect.-Pool	Fam & Con Sci	0.25	3,938	F2019
R	Lee, Meghan	M.P.H.	Lect.-Pool	Population Hlth	0.50	6,750	F2019
R	Loft, Paige	M.S.	Lect.-Pool	Fam & Con Sci	0.75	11,813	F2019
N	Makiya, Desha	Ph.D.	ClinAsstP	Nursing	1.00	70,488	FY2020
N	Martinez, Marissa	M.S.	Vst.Asst.P	Fam & Con Sci	1.00	53,010	FY2020
R	Mobley, James	M.D.	Lect.-Pool	Population Hlth	0.25	5,063	F2019
N	Morris, Forstine	M.S.N.	ClinAsstP	Nursing	1.00	65,016	FY2020
N	Neill, Lance	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	F2019
R	Nowazek, Vivian	Ph.D.	Lect.-Pool	Nursing	1.00	27,000	F2019
N	Owen, Christian	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2019
R	Parker, Hope	M.A.	Lect.-Pool	Kinesiology	0.25	3,375	F2019
R	Roush, Jr., Robert	Ed.D.	Lect.-Pool	Population Hlth	0.33	6,683	F2019
R	Runyan, Jack	Ph.D.	Lect.-Pool	Population Hlth	0.50	10,125	F2019
R	Silvera, Melissa	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2019
R	Smith, Andrea	Ph.D.	Lect.-Pool	Nursing	1.00	24,750	F2019
R	Staub, Clinton	M.S.	Lect.-Pool	Kinesiology	0.13	1,755	F2019
N	Stone, Kahler	Dr.P.H.	Lect.-Pool	Population Hlth	0.25	5,063	F2019
R	Stone, Susie	M.A.	Lect.-Pool	Population Hlth	1.00	40,500	FY2020

R	Townsend, Kimberly	M.S.	Lect.-Pool	Fam & Con Sci	0.50	7,875	F2019
N	Voges, Caterina	M.S.	Lect.-Pool	Nursing	0.33	8,168	F2019
R	Wallace, Courtney	M.A.	Lect.-Pool	Population Hlth	1.00	36,000	FY2020
R	Walton, Randall	M.S.	Lect.-Pool	Kinesiology	1.00	15,750	F2019
N	Weimer, Susan	M.S.	Lect.-Pool	Nursing	0.25	6,188	F2019
R	Wilcox-Pereira, Rachael	M.A.	Lect.-Pool	Kinesiology	1.00	20,250	F2019

#### COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2019
N	Abshire, Roger	Ph.D.	Vst.Asst.P	Political Science	1.00	45,000	FY2020
R	Alverson, Shelby	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2019
N	Arensdorf, Nadia	M.A.	Lect.-Pool	English	0.50	6,003	F2019
N	Arrington, Tamara	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2019
R	Bechtol, Harris	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2019
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	1.00	12,006	F2019
R	Boyle, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2019
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	1.00	12,006	F2019
R	Bush, Kari	M.A.	Lect.-Pool	English	1.00	12,006	F2019
N	Cash, Daniella	M.A.	Asst.Prof	Psy. & Philosophy	1.00	58,302	FY2020
R	Cantu, Aleha	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F2019
R	Chabot, Bruce	Ph.D.	Lect.-Pool	English	1.00	12,006	F2019
R	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.50	6,003	F2019
R	Doleshal, Zachary	Ph.D.	ClinAsstP	History	1.00	49,410	FY2020
N	Drislane, Laura	Ph.D.	Asst.Prof	Psy. & Philosophy	1.00	60,750	FY2020
N	Elkayam, Jessica	Ph.D.	Asst.Prof	Psy. & Philosophy	1.00	54,000	FY2020
R	Gaines, David	M.A.	Lect.-Pool	English	1.00	12,006	F2019
R	Gaskamp, Katherine	M.A.	Lect.-Pool	History	0.75	9,005	F2019
N	Gomez, Haven	M.F.A.	Lect.-Pool	English	1.00	12,006	F2019
N	Hageman, Daniel	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.66	7,924	F2019
R	Hartman, Laura	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.75	9,005	F2019
R	Henze, Kristin	M.A.	Lect.-Pool	History	1.00	12,006	F2019
R	Honeywell, Susan	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2019
R	Horne, Dena	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2019
R	Hubbard, Katie	M.A.	Lect.-Pool	English	1.00	12,006	F2019
R	Jones, Barbara	M.A.	Lect.-Pool	English	1.00	12,006	F2019
R	Kirk, Amy	Ph.D.	Lect.-Pool	Sociology	0.25	3,002	F2019
R	Lanthorn, Thomas	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2019
N	Lim, Sungdae	M.P.A.	Asst.Prof	Political Science	1.00	55,008	FY2020
N	Machart, Nathan	M.F.A.	Lect.-Pool	English	0.75	9,005	F2019
N	Marek, Christopher	M.A.	Lect.-Pool	English	0.25	3,002	F2019
R	Martin, September	M.A.	Lect.-Pool	English	1.00	12,006	F2019
R	McDaniel, Ian	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2019
R	McGlone, Kevin	Ph.D.	Lect.-Pool	History	1.00	12,006	F2019

R	Miller, Kevin	M.L.A.	Lect.-Pool	English	1.00	12,006	F2019
R	Mitchell, Christopher	M.A.	Lect.-Pool	English	1.00	12,006	F2019
R	Montz, Zachary	Ph.D.	Lect.-Pool	History	1.00	19,503	F2019
R	Myers, Sujey	M.A.	Lecturer	Wrld Lang& Cultures	1.00	37,008	FY2020
R	Nguyen, Haitrieu	M.A.	Lect.-Pool	Sociology	1.00	12,006	F2019
R	Norris, Jr., Ralph	Ph.D.	Lect.-Pool	English	1.00	12,006	F2019
R	Pappas, Lee	M.A.	Lect.-Pool	History	0.75	9,005	F2019
R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2019
R	Plemons, April	M.S.	Lect.-Pool	Sociology	1.00	12,006	F2019
R	Powell, Audrey	Ph.D.	Lect.-Pool	Wrld Lang& Cultures	0.75	9,005	F2019
R	Pumroy, Erin	Ph.D.	Lect.-Pool	English	1.00	12,006	F2019
N	Radford, Curtis	Ed.D.	Lect.-Pool	Wrld Lang& Cultures	0.25	3,002	F2019
R	Ramirez, Nelson	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2019
R	Ridings, Nathan	M.F.A.	Lect.-Pool	English	0.75	9,005	F2019
R	Shaffer, Angela	M.A.	Lect.-Pool	English	1.00	12,006	F2019
R	Shannon, Tannie	M.A.	Lect.-Pool	English	1.00	12,006	F2019
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Sociology	0.75	9,005	F2019
N	Smith, David	Ph.D.	Vst.Asst.P	Political Science	1.00	45,000	FY2020
N	Smith, Kurt	Ph.D.	Lecturer	Political Science	1.00	42,012	FY2020
N	Sneed, Sonya	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2019
N	Soto, Evelyn	M.A.	Asst.Prof	English	1.00	60,012	FY2020
R	Soullier, Anastasia	M.A.	Lect.-Pool	English	0.25	3,002	F2019
R	Spincic, Deborah	M.A.	Lect.-Pool	English	1.00	12,006	F2019
R	Tomchik, Cassandra	M.A.	Lect.-Pool	English	0.75	9,005	F2019
N	Velasquez, Edna	Ph.D.	Asst.Prof	Wrld Lang& Cultures	1.00	60,012	FY2020
N	Walcher, Maria	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.75	9,005	F2019
R	Watson, Penny	M.A.	Lect.-Pool	Political Science	0.25	3,002	F2019
R	Wetzel, Linda	M.A.	Lect.-Pool	English	0.25	3,002	F2019
R	Zimpfer, Mariah	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	F2019

#### COLLEGE OF OSTEOPATHIC MEDICINE

N	Boudreaux, Craig	D.O.	Asst.Prof	Clinical Medicine	1.00	225,000	FY2020
N	Hinojosa, Jamie	M.D.	Asst.Prof	Anatomical Sciences	1.00	106,008	FY2020
N	Manis, Mary	M.D.	Asst.Prof	Clinical Medicine	1.00	215,016	FY2020

#### COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

N	Albert, Julie	M.A.	Lecturer	Mth. & Statistics	1.00	42,012	FY2020
N	Aljaroudi, Ali	Ph.D.	Asst.Prof	Engineering Tech	1.00	72,504	FY2020
R	Benke, Dale	M.Ed.	Lect.-Pool	Engineering Tech	1.00	13,509	F2019
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.25	2,502	F2019
R	Bullion, Alisha	M.S.	Lect.-Pool	Ag. Sciences	1.00	15,003	F2019
R	Busby, Spurgeon	B.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
N	Casper, Samantha	M.S.	Lect.-Pool	Mth. & Statistics	0.75	7,506	F2019

R	Coogler, Keith	Ed.D.	Lect.-Pool	Engineering Tech	1.00	17,316	F2019
N	Dakeev, Ulan	Ph.D.	Asst.Prof	Engineering Tech	1.00	75,006	FY2020
R	Dewage, Kasun	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
N	Dippel, David	Ed.D.	Lecturer	Mth. & Statistics	1.00	42,012	FY2020
R	Edeh, Ejike	M.Ed.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
N	Fletcher, David	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
R	Franks, Kristie	M.S.	Lect.-Pool	Ag. Sciences	1.00	13,509	F2019
R	Grant, Marsie	M.A.T.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
N	Islam, ABM	Ph.D.	Asst.Prof	Computer Science	1.00	81,000	FY2020
N	Jayawardena, Iromi	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
N	Karan, Ebrahim	Ph.D.	Assoc.Prof	Engineering Tech	1.00	80,010	FY2020
R	Kitchens, Shirley	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
R	Martin, Melissa	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
N	McNeese, Ryanne	M.S.	Lecturer	Mth. & Statistics	1.00	42,012	FY2020
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech	0.50	5,004	F2019
R	Moore, Michael	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	F2019
R	Nicholson, Kristin	Ph.D.	Lect.-Pool	Ag. Sciences	0.75	7,506	F2019
R	Scasta, Jennifer	M.S.	Lect.-Pool	Ag. Sciences	0.25	2,502	F2019
R	Seberino, Christian	Ph.D.	Lect.-Pool	Physics	1.00	14,004	F2019
R	Shelton, Mary	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
R	Silva, Darrel	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.75	7,506	F2019
R	Taylor, Bart	M.Ed.	Lect.-Pool	Engineering Tech	0.50	7,002	F2019
N	Unger, Mackenzie	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2019
R	Vogelsang, Stephen	M.S.	Lect.-Pool	Ag. Sciences	0.58	6,963	F2019
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech	1.00	22,500	F2019
N	Williams, Robert	Ph.D.	Vst.Asst.P	Mth. & Statistics	1.00	50,004	FY2020
R	Wilson, John	Ph.D.	Lect.-Pool	Physics	1.00	47,016	FY2020
R	Wilson, Marsha	M.B.A.	Lect.-Pool	Ag. Sciences	1.00	13,509	F2019
R	Young, Margaret	M.Ed.	Lect.-Pool	Mth. & Statistics	0.75	7,506	F2019

FIRST YEAR EXPERIENCE

N	Kelm, Paula P.	M.Ed.	Lect.-Pool	FYE	0.25	2,502	F2019
N	Woods, Julia A.	M.A.	Lect.-Pool	FYE	0.25	2,502	F2019



# SAM HOUSTON STATE UNIVERSITY

## ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

### ADDITIONS

1. Ahee, Kimberly, Charter School Teacher, Charter School, at a 12-month rate of \$46,944, on a full-time basis effective July 16, 2019.
2. Archer, Raru, Assistant Coach, Athletics, at a 12-month rate of \$55,000, on a full-time basis effective August 16, 2019.
3. Cannon, Dylan, Athletic Compliance Coordinator, Athletics, at a 12-month rate of \$47,496, on a full-time basis effective August 5, 2019.
4. Christofferson, Kathryn, Director of Clinic Operations, Clinical Practice, at a 12-month rate of \$98,400, on a full-time basis effective July 22, 2019.
5. Clark, Roderick, Coach Associate for Basketball, Athletics, at a 12-month rate of \$48,000, on a full-time basis effective August 21, 2019.
6. Cloud, Miranda, Charter School Teacher, Charter School, at a 12-month rate of \$51,240, on a full-time basis effective July 16, 2019.
7. Cronin, Tyler, Athletic Trainer Assistant, Athletics, at a 12-month rate of \$47,496, on a full-time basis effective July 16, 2019.
8. DeLeon, Jannelle, Admissions Counselor, Undergraduate Admissions, at a 12-month rate of \$32,976, on a full-time basis effective September 17, 2019.
9. Forte, Phillip, Coach Associate for Basketball, Athletics, at a 12-month rate of \$48,000, on a full-time basis effective July 9, 2019.
10. Francis, Kathleen, Charter School Teacher, Charter School, at a 12-month rate of \$57,984, on a full-time basis effective July 16, 2019.
11. Freels, Tyler, Accountant II, Facilities Business Services, at a 12-month rate of \$50,004, on a full-time basis effective August 5, 2019.
12. Gushanas, Christina, Research Fellowship, College of Education Centers and Graduate Programs, at a 12-month rate of \$70,920, on a full-time basis effective September 1, 2019.
13. Hicks, Nacol, Charter School Teacher, Charter School, at a 12-month rate of \$48,888, on a full-time basis effective July 16, 2019.
14. Jones, Cameron, Admissions Counselor, Undergraduate Admissions, at a 12-month rate of \$32,976, on a full-time basis effective August 26, 2019.
15. Kinsey, Steven, Senior Assistant Director for Recreational Sports, Recreational Sports, at a 12-month rate of \$49,992, on a full-time basis effective August 1, 2019.
16. Klasing, Lee, System Administrator III, Information Technology Infrastructure and Support, at a 12-month rate of \$72,576, on a full-time basis effective September 1, 2019.
17. Kmiec, Alvin, Assistant Agricultural Resources Manager, Department of Agricultural Science, at a 12-month rate of \$47,496, on a full-time basis effective August 1, 2019.
18. Krishnamoorthy, Venkatesh, ERP Operations Manager, Information Technology Enterprise Services, at a 12-month rate of \$100,848, on a full-time basis effective August 14, 2019.
19. Lee, Brett, Director of Major Gifts, Development, at a 12-month rate of \$81,480, on a full-time basis effective August 26, 2019.
20. McHenry, Joy, Financial Aid Counselor, Financial Aid, at a 12-month rate of \$33,528, on a full-time basis effective September 1, 2019.
21. McLelland Pflughaupt, Crystal, Charter School Teacher, Charter School, at a 12-month rate of \$48,312, on a full-time basis effective July 16, 2019.
22. McRorie, Heather, Charter School Teacher, Charter School, at a 12-month rate of \$48,816, on a full-time basis effective July 16, 2019.
23. Mosley, Andrea, Project Coordinator, Correctional Management Institute of Texas, at a 12-month rate of \$48,936, on a full-time basis effective August 1, 2019.
24. O'Neal, Richard, Director of Clinical Education, Graduate Medical Education and Clinical Education, at a 12-month rate of \$100,800, on a full-time basis effective August 1, 2019.
25. Owens, Andre, Coach Associate for Basketball, Athletics, at a 12-month rate of \$50,016, on a full-time basis effective September 18, 2019.
26. Revell, Paetyn, Coach Associate for Track, Athletics, at a 12-month rate of \$31,848, on a full-time

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- basis effective September 1, 2019.
27. Russell, Kevin, Athletic Trainer Assistant, Athletics, at a 12-month rate of \$47,496, on a full-time basis effective September 1, 2019.
  28. Shelton, Kasey, Associate Director of Recruitment, Undergraduate Admissions, at a 12-month rate of \$60,432, on a full-time basis effective July 1, 2019.
  29. Smith, Fuller, Coach Assistant for Baseball, Athletics, at a 12-month rate of \$70,008, on a full-time basis effective August 16, 2019.
  30. Smith, Jorden, Coach Associate for Soccer, Athletics, at a 12-month rate of \$40,008, on a full-time basis effective July 1, 2019.
  31. Soefje, Tess, Coach Associate for Softball, Athletics, at a 12-month rate of \$40,000, on a full-time basis effective September 1, 2019.
  32. Villalpando-Arredondo, Ashley, Project Coordinator, Law Enforcement Management Institute of Texas, at a 12-month rate of \$49,224, on a full-time basis effective September 16, 2019.
  33. Washburn, Jason, Baseball Operations Coordinator, Athletics, at a 12-month rate of \$47,496, on a full-time basis effective July 17, 2019.

### CHANGES IN STATUS

1. Ainsworth, Christopher, System Administrator I to System Administrator II, Information Technology Infrastructure and Support, at a 12-month rate of \$59,016, effective September 1, 2019.
2. Anderson, Matthew, Accountant III to Budget Analyst I, Facilities Business Services, no change in pay, effective September 18, 2019.
3. Ball, Justin, International Student and Scholar Advisor to Director of International Programs, International Programs, at a 12-month rate of \$75,000, on a full-time basis effective July 1, 2019.
4. Barber, Marc, System & Operations Manager to Director of Systems and Operations, Information Technology Infrastructure and Support, at a 12-month rate of \$115,728, effective September 1, 2019.
5. Bluth, Stephanie, Coordinator IV to Associate Director of Student Success Initiatives, Graduate School, no change in pay, effective August 1, 2019.
6. Bradford, Janis, Accountant I to Accounting Specialist II, Financial Aid, at a 12-month rate of \$42,600, effective September 1, 2019.
7. Campbell, Brent, Senior ERP Analyst I to Senior ERP Analyst II, Information Technology Enterprise Services, at a 12-month rate of \$87,072, effective September 1, 2019.
8. Clopton, Galynn, Director of Student Affairs Finance and Budget to Director of Financial Planning and Budget, Budget, at a 12-month rate of \$110,000, effective September 16, 2019.
9. Correa, Gonzalo, Information Technology Project Manager III to Information Technology Project Manager IV, Information Technology Project Management, at a 12-month rate of \$85,128, effective September 1, 2019.
10. Epps, Nu'Nicka, Administrative Associate II to Assistant Director of Inclusion and Assessment, Title IX Office, at a 12-month rate of \$49,800, effective July 16, 2019.
11. Garcia Lizama, Jose, Cybersecurity Analyst I to Cybersecurity Analyst II, Information Technology Security, at a 12-month rate of \$69,192, effective September 1, 2019.
12. Goines, Sarah, Bursar Manager to Assistant Director of Testing Center, Testing Center, at a 12-month rate of \$47,496, effective September 1, 2019.
13. Lauher, Lindsay, Program Coordinator for Dean of Students to Assistant Dean of Student Engagement and Retention, Office of the Dean of Students, at a 12-month rate of \$61,224, effective September 1, 2019.
14. Liu, Jing, ERP Analyst I to ERP Analyst II, Information Technology Enterprise Services, at a 12-month rate of \$57,504, effective September 1, 2019.
15. Luna, Joshua, Accountant I to Accounting Specialist II, Bursar's Office, at a 12-month rate of \$41,016, effective September 1, 2019.
16. Major, Matthew, System Administrator II to System Administrator III, Information Technology Infrastructure and Support, at a 12-month rate of \$72,672, effective September 1, 2019.
17. Nettuno, Rachelle, Information Technology Project Manager I to Information Technology Project Manager II, Information Technology Project Management, at a 12-month rate of \$68,424, effective September 1, 2019.
18. Nichols, Stephanie, Charter School Paraprofessional to Charter School Teacher, Charter School,

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- at a 12-month rate of \$47,208, effective July 16, 2019.
19. Nunez, Juan, Associate Vice President for Facilities Management to Vice President for Facilities Management, Facilities Management, at a 12-month rate of \$205,000, effective September 1, 2019.
  20. Plunkett, Kaley, Coordinator IV to Associate Director of Operations, Graduate School, no change in pay, effective August 1, 2019.
  21. Siranni, John, Coach Assistant for Baseball to Head Baseball Coach, Athletics, at a 12-month rate of \$200,016, effective September 1, 2019.
  22. Smith, Edgar, Director of Budget to Executive Director of Financial Planning and Budget, Budget, at a 12-month rate of \$132,000, effective September 1, 2019.
  23. Wedd, Shane, Baseball Operations Coordinator to Coach Assistant for Baseball, Athletics, at a 12-month rate of \$77,256, effective July 1, 2019.
  24. Woodall, Kandy, Administrative Assistant III to Project Coordinator, Law Enforcement Management Institute of Texas, at a 12-month rate of \$49,224, effective September 16, 2019.

### **DISMISSALS**

1. Yarborough, Michael, Facilities Maintenance Supervisor, Facilities Management, effective August 31, 2019.

### **RESIGNATIONS**

1. Adair, Katy, Coach Associate, Athletics, effective July 15, 2019.
2. Bracewell, Ian, Project Coordinator, College of Criminal Justice, effective July 2, 2019.
3. Bustamante, Rebecca, Associate Dean of College, Office of the Dean of the College of Education, effective August 9, 2019.
4. Clark, Roderick, Coach Associate for Basketball, Athletics, effective August 29, 2019.
5. Deggs, Matthew, Head Baseball Coach, Athletics, effective August 1, 2019.
6. Elliott, Wendy, Staff Psychologist, Department of Psychology and Philosophy, effective August 2, 2019.
7. Ellis, Ashley, Charter School Teacher, Charter School, effective July 15, 2019.
8. Ferguson, Carissa, Admissions Counselor, Undergraduate Admissions, effective August 15, 2019.
9. Fleetwood, Cody, System Administrator II, Information Technology Infrastructure and Support, effective August 6, 2019.
10. Franklin, Corbin, Residence Hall Director, Residence Life, effective August 6, 2019.
11. Harris, Terrance, Associate Vice President for Infrastructure and Support, Information Technology Infrastructure and Support, effective September 13, 2019.
12. Hernandez, Karlie, Charter School Teacher, Charter School, effective July 15, 2019.
13. Jones, Khalil, Athletic Equipment Coordinator, Athletics, effective August 5, 2019.
14. Kensington, Allie, Financial Aid Counselor, Financial Aid, effective July 31, 2019.
15. Li, Xiaohong, Director of Institutional Research, Institutional Effectiveness, effective July 25, 2019.
16. Logan, Lorraine, Small Business Counselor Training Coordinator, Small Business, effective July 31, 2019.
17. Longoria, Samuel, Assistant Director for Johnson Coliseum Operations, Recreational Sports, effective August 3, 2019.
18. Olson, Charles, Coach Assistant for Volleyball, Athletics, effective August 15, 2019.
19. Ryan, Kathryn, Athletic Trainer Assistant, Athletics, effective July 20, 2019.
20. Singleton, Leslie, Director of Medical Student Affairs, Medical Student Affairs, effective August 25, 2019.
21. Taylor, Charles, Coach Associate for Basketball, Athletics, effective July 31, 2019.
22. Villemez, Aaron, Financial Aid Counselor, Financial Aid, effective August 2, 2019.

### **RETIREMENTS**

1. Eads, Karen, Project Coordinator, Law Enforcement Management Institute of Texas, effective

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- August 31, 2019.
2. Collier, Curtis, Athletic Compliance Coordinator, Athletics, effective August 5, 2019.

### **DEATHS**

1. None

### **COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS**

1. Bolton, James, effective September 16, 2019.

## **Sul Ross State University**

### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATIONS**

1. Yue, Yanfeng, Ph.D., Assistant Professor of Chemistry, Biology, Geology and Physical Science, effective August 31, 2019.

#### **RETIREMENTS**

1. None to report.

#### **LEAVE OF ABSENCE**

1. None to report.

#### **NON-REAPPOINTMENTS**

1. None to report.

#### **CHANGES IN STATUS**

1. Miller, Jennifer, Assistant Professor in Reading, Education, to Chair and Assistant Professor in Reading, Education, at a nine-month salary of \$53,750, effective August 1, 2019.
2. Tucker, Barbara, Counseling Program Coordinator, Education, to Dean, College of Education and Professional Studies, at a twelve-month salary of \$93,000, effective July 22, 2019.
3. Mendez, Veronica, Assistant Provost and Dean of RGC to Professor of Spanish, Humanities, at a nine-month salary of \$98,732, effective September 1, 2019.
4. Nicosia, Patricia, Professor and Chair of Math, Natural and Behavioral Sciences, to Interim Assistant Provost and Dean of Middle Rio Grande Campuses, at a twelve-month salary of \$100,000, effective September 1, 2019.

#### **PROMOTION TO ASSOCIATE PROFESSOR**

1. None to report.

#### **TENURE**

1. None to report.

#### **TERMINAL CONTRACTS**

1. None to report.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
<b>COLLEGE OF AGRICULTURAL &amp; NATURAL RESOURCE SCIENCES</b>							
N	Busby, Eric	Ph.D.	Assistant Professor	Industrial Technology	100%	\$60,000	Fall 2019
R	Crawford, Larry	M.S.	Lecturer	Industrial Technology	20%	\$2,130	Fall 2019
R	Durham, Kenneth	M.B.A.	Lecturer	Natural Resource Management	20%	\$2,130	Fall 2019
R	Low, Jimmy	M.A.	Lecturer	Industrial Technology	40%	\$4,260	Fall 2019
R	Nixon, Keith	B.A.A. S.	Lecturer	Industrial Technology	20%	\$2,130	Fall 2019
N	Reed, DeMetris	Ph.D.	Assistant Professor	Animal Science	100%	\$53,000	Fall 2019
N	Wakefield, Dexter	Ph.D.	Assistant Professor	Animal Science	100%	\$72,000	Fall 2019
<b>COLLEGE OF ARTS &amp; SCIENCES</b>							
R	Alsaeed, Ibrahim	Ph.D.	Lecturer	Behavioral & Social Sciences	40%	\$4,260	Fall 2019
R	Barrientes, Benjamin	M.A./ J.D.	Lecturer	Behavioral & Social Sciences	60%	\$6,390	Fall 2019
R	Bennack, Steven	M.A.	Lecturer	Fine Arts & Communication	87%	\$9,230	Fall 2019
R	Breuvart, Valerie	M.F.A.	Lecturer	Fine Arts & Communication	20%	\$2,130	Fall 2019
R	Gawloski, Joan	M.S.	Lecturer	Biology, Geology & Physical Sciences	13%	\$1,360	Fall 2019
R	Giles, Anthony	M.S.	Lecturer	Biology, Geology & Physical Science	27%	\$2,840	Fall 2019
R	Green, Julia	M.S.	Lecturer	Biology, Geology & Physical Science	40%	\$4,260	Fall 2019
R	Hernandez, Tomas	M.S.	Lecturer	Biology, Geology & Physical Science	13%	\$1,360	Fall 2019
R	Hilscher, Anne Marie	M.S.	Lecturer	Biology, Geology & Physical Science	89%	\$9,530	Fall 2019
R	Lockhart, Lora	Ph.D.	Lecturer	Biology, Geology & Physical Science	80%	\$8,520	Fall 2019
R	Powell, Albert	Ph.D.	Professor Emeritus	Biology, Geology & Physical Science	20%	\$6,979	Fall 2019
R	Rohr, David	Ph.D.	Professor Emeritus	Biology, Geology & Physical Science	20%	\$2,130	Fall 2019
R	Sawyer, Jay	M.F.A.	Asst. Professor	Fine Arts & Communication	20%	\$2,130	Fall 2019
R	Scown, Emery	M.A.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	Fall 2019

R	Schenkman, Melissa	M.S.	Lecturer	Biology, Geology & Physical Science	20%	\$2,130	Fall 2019
N	Sims, Cynthia	M.F.A.	Lecturer	Fine Arts & Communication	20%	\$2,130	Fall 2019
R	Smietana, John	M.A.	Lecturer	Behavioral & Social Sciences	40%	\$4,260	Fall 2019
R	Walter, Matthew	M.A.	Lecturer	Behavioral & Social Sciences	40%	\$4,260	Fall 2019
R	Wren, Rebecca	LPC	Lecturer	Behavioral & Social Sciences	20%	\$2,130	Fall 2019

**COLLEGE OF EDUCATION & PROFESSIONAL STUDIES**

N	Ahumada Medlin, Irene	M.Ed.	Lecturer	Education	20%	\$2,130	Fall 2019
R	Atkinson, Arleene	M.S.	Lecturer	Homeland Security & Criminal Justice	40%	\$4,260	Fall 2019
R	Barak, Shaun	M.S.	Lecturer	Homeland Security & Criminal Justice	40%	\$4,260	Fall 2019
R	Barrientes, Benjamin	M.A./ J.D.	Lecturer	Homeland Security & Criminal Justice	40%	\$6,390	Fall 2019
N	Cline, Jessie	M.Ed.	Lecturer	Education	20%	\$2,130	Fall 2019
R	Coleman, Shirley	M.Ed.	Lecturer	Education	27%	\$2,678	Fall 2019
R	Fattorini-Vasquez, Concepcion	M.Ed.	Lecturer	Education	20%	\$2,130	Fall 2019
R	Fox, Caroline	M.Ed.	Lecturer	Education	40%	\$4,260	Fall 2019
R	Gluck, Martha	M.Ed.	Lecturer	Education	20%	\$2,130	Fall 2019
R	Guerra, Juanita	M.Ed.	Lecturer	Education	20%	\$2,130	Fall 2019
N	Gunes, Ismail	Ph.D.	Assistant Professor	Homeland Security & Criminal Justice	100%	\$50,000	Fall 2019
R	Harbison, Beth	M.A.	Lecturer	Education	20%	\$2,130	Fall 2019
R	Hayes, Ronda	M.Ed.	Lecturer	Education	40%	\$4,260	Fall 2019
R	Latham, Stefanie	M.S.	Lecturer	Kinesiology & Human Performance	60%	\$6,390	Fall 2019
R	Maestas, Alonzo	M.S.	Lecturer	Kinesiology & Human Performance	40%	\$4,260	Fall 2019
R	Marett, Pamela	Ph.D.	Professor	Business Administration	80%	\$16,800	Fall 2019
R	McGee Cobbs, Rochelle	M.S.	Lecturer	Homeland Security & Criminal Justice	20%	\$2,130	Fall 2019
R	Nussbaum, Clark	M.B.A.	Lecturer	Business Administration	60%	\$6,390	Fall 2019
R	Obinyan, Evaristus	Ph.D.	Lecturer	Homeland Security & Criminal Justice	20%	\$2,130	Fall 2019
R	Olive, Tamara	Ph.D.	Lecturer	Education	40%	\$4,260	Fall 2019
R	Quibodeaux, Lisa	Ph.D.	Lecturer	Homeland Security & Criminal Justice	20%	\$2,130	Fall 2019

N	Pena, Isela	M.A.	Instructor	Education	100%	\$62,000	Fall 2019
R	Ritchey, Garrett	M.Ed.	Lecturer	Education	20%	\$2,130	Fall 2019
R	Rogers, Kimra	M.Ed.	Lecturer	Education	40%	\$4,260	Fall 2019
R	Schwartz-Grisham, Mary	LPC	Lecturer	Education	20%	\$2,130	Fall 2019
R	Scown, Russell	M.S.	Lecturer	Homeland Security & Criminal Justice	40%	\$4,260	Fall 2019
N	Sousa, Lisa	Ph.D.	Assistant Professor	Education	100%	\$47,500	Fall 2019
R	Steele, Robert	M.S.	Lecturer	Business Administration	20%	\$2,130	Fall 2019
R	Wallace, Paula	Ph.D.	Lecturer	Education	40%	\$4,260	Fall 2019
R	Washington, Antuan	M.S.	Lecturer	Kinesiology & Human Performance	20%	\$2,130	Fall 2019
R	Wassermann, Heidi	M.S.	Lecturer	Education	40%	\$4,260	Fall 2019
R	Wickersham-Fish, Leah	Ph.D.	Lecturer	Education	40%	\$4,260	Fall 2019
N	Williams, Melissa	M.Ed.	Lecturer	Education	20%	\$2,130	Fall 2019

**MIDDLE RIO GRANDE CAMPUSES**

R	Acuna Ruiz, Valerie	M.A.	Lecturer	Humanities	20%	\$2,130	Fall 2019
R	Baulch, Clay	Ph.D.	Professor	Education	20%	\$2,130	Fall 2019
R	Carson, Terry	Ph.D.	Professor	Business Administration	50%	\$46,532	2019-2020
R	Davis, Richard	M.S.	Lecturer	Natural & Behavioral Sciences	40%	\$4,260	Fall 2019
R	De La Cruz, Amado	M.Ed.	Lecturer	Education	40%	\$4,260	Fall 2019
R	Garcia-Williams, Illeana	M.Ed.	Lecturer	Humanities	20%	\$2,130	Fall 2019
R	Gonzalez, Sergio	LLD	Lecturer	Natural & Behavioral Sciences	40%	\$4,260	Fall 2019
R	Hanley, Mary	MSN	Lecturer	Natural & Behavioral Sciences	80%	\$8,520	Fall 2019
R	Nunley, Barbara	M.S.	Lecturer	Business Administration	20%	\$2,130	Fall 2019
N	Perez, Dora	M.Ed.	Lecturer	Education	20%	\$2,130	Fall 2019
R	Roethler, Jeremy	Ph.D.	Lecturer	Humanities	20%	\$2,130	Fall 2019
N	Tresslar, Christopher	Ph.D.	Professor	Education	100%	\$50,000	Fall 2019



## **ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES**

### **ADDITIONS**

1. Moore, Matthew, Executive Director, Enrollment Management, at a twelve-month salary of \$100,000, effective August 15, 2019.
2. Worley, James, Athletic Director, Athletics, at a twelve-month salary of \$85,000, effective August 15, 2019.

### **CHANGES IN STATUS**

1. Realivasquez, Yvonne, Director of Administration and Development, President's Office, to Assistant Vice President for Administration and Development, President's Office, at a twelve-month salary of \$100,000, effective September 1, 2019.
2. Dominguez, Leo, Associate Vice President for University Services and Dean of Students, University/Student Services, to Vice President for Student and University Services and Dean of Students, University/Student Services, at a twelve-month salary of \$132,632, effective September 1, 2019.
3. Mesker, Athletic Director and Head Baseball Coach, Athletics, to Head Baseball Coach, Athletics, at a twelve-month salary of \$65,000, effective September 1, 2019.
4. Karelus, Dana, Research Associate Carnivore Research Program, Borderlands Research Institute, to Research Scientist, Borderlands Research Institute, at a twelve-month salary of \$50,000, effective September 1, 2019.
5. Stockbridge, Shannon, Director of Admissions, Enrollment Management, to Assistant Director of Admissions and Recruitment, Enrollment Management, at a twelve-month salary of \$50,000, effective September 1, 2019.

### **RESIGNATIONS**

1. Clingman, Patrick, Director of New Student Programs and Title V Program Director, Enrollment Management, effective August 26, 2019.
2. Castillo, Santiago, Director of Accounting Services, Budget and Finance, effective August 31, 2019.

### **SEPERATIONS**

1. Ybarra, Maria Isabel, Associate Director of Admissions and Financial Aid, Enrollment Management, effective September 27, 2019.

### **RETIREMENTS**

1. Jimenez, Oscar, Senior Manager, Accounting Services, effective August 31, 2019

### **COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS**

1. Bakewell, Zachary, University Department of Public Safety, August 1, 2019.

## Texas State University

### FACULTY PERSONNEL CHANGES

#### **CHANGE IN STATUS**

1. Coryell, Joellen E., from Professor, Counseling, Leadership, Adult Education, and School Psychology, to Professor, Counseling, Leadership, Adult Education, and School Psychology and Assistant Dean, College of Education, effective September 1, 2019.
2. Ausbrooks, Angela R., Associate Professor, Social Work, to Director and Associate Professor, Social Work, effective August 1, 2019.

#### **RESIGNATIONS**

1. Bhardwaj, Vertica, Assistant Professor, Family and Consumer Sciences, effective August 31, 2019.

#### **RETIREMENTS**

1. Brittain, Vicki S., Professor, Political Science, effective May 31, 2020.
2. Brooks, Ann, Professor, Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2020.
3. Ehmer, Emily A., Assistant Professor, Journalism and Mass Communication, effective August 31, 2019.
4. Falleur, David M., Associate Professor, Clinical Laboratory Science, effective August 31, 2020.
5. Garber, James F., Professor, Anthropology, effective August 31, 2019.
6. Reardon, Robert F., Associate Professor, Counseling, Leadership, Adult Education, and School Psychology, effective August 31, 2020.

#### **FACULTY APPOINTMENTS, New (N) and Renewal (R)**

<b>NAME</b>	<b>DEG</b>	<b>RANK</b>	<b>DEPARTMENT</b>	<b>%FTE</b>	<b>SALARY</b>	<b>PERIOD</b>
<b>COLLEGE OF APPLIED ARTS</b>						
R Ackerson, Carla J.	Ed.D.	Clinical Lecturer	Social Work	1.00	57,639.56	2019-2020
N Bakhtiari, Farin	M.A.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Fall 2019
R Ballesteros, Valerie V.	D.B.A.	Sr. Lecturer	Family and Consumer Sciences	1.00	51,510.08	2019-2020
R Branham, Amber	B.S.F.C.S.	Lecturer	Family and Consumer Sciences	1.00	56,650.08	2019-2020
R Brasfield, Karen	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	61,119.06	2019-2020
N Brizendine, Kelli C.	J.D.	Lecturer	Criminal Justice	.20	4,112.00	Fall 2019
R Bruner, Brian L.	M.B.A.	Lecturer	Agricultural Sciences	.75	35,258.10	2019-2020
N Casey, Hallie J.	M.S.	Lecturer	Agricultural Sciences	.20	5,000.00	Fall 2019
N Cho, Hyojung	Ph.D.	Lecturer	Family and Consumer Sciences	1.00	50,162.04	2019-2020
R Crawford, Michelle	M.Ed.	Lecturer	Family and Consumer Sciences	.50	24,848.55	2019-2020
R Duke, Sandra E.	Ph.D.	Asst. Prof. of Practice	Family and Consumer Sciences	1.00	60,357.06	2019-2020
R Elsass, H. Jaymi	Ph.D.	Lecturer	Criminal Justice	1.00	58,180.90	2019-2020
R Fisher, Deborah T.	M.S.	Lecturer	Family and Consumer Sciences	1.00	51,187.92	2019-2020
R Fontenot, Dienitha	M.Ed.	Clinical Asst. Professor	Family and Consumer Sciences	1.00	88,299.04	2019-2020
N Fritz, Kathleen M.	M.I.D.	Asst. Prof. of Practice	Family and Consumer Sciences	1.00	60,176.00	2019-2020
N Gard, Jr., Ernest	M.A.	Lecturer	Agricultural Sciences	1.00	26,000.00	Fall 2019
R Gomez, Valerie J.	M.S.W.	Lecturer	Social Work	1.00	53,560.02	2019-2020
R Gottschall, Portia	M.Ed.	Sr. Lecturer	Organization, Workforce, and Leadership Studies	1.00	54,253.79	2019-2020
R Gray, Christine R.	Ph.D.	Sr. Lecturer	Family and Consumer Sciences	1.00	54,791.01	2019-2020
R Gutierrez, Tozi A.	Ph.D.	Clinical Asst. Professor	Social Work	1.00	65,471.42	2019-2020
N Harrison, Robert	B.S.	Assistant Professor	Military Science	1.00	0.00	2019-2020

R	Hinojosa, Leonard	M.S.	Lecturer	Criminal Justice	.75	9,862.02	Fall 2019
R	Jondle, Kelly L.	Ph.D.	Lecturer	Family and Consumer Sciences	1.00	49,697.01	2019-2020
N	Landeros, Christina	M.S.W.	Lecturer	Social Work	.40	8,000.00	Fall 2019
R	McGee, Stacie S.	M.S.W.	Lecturer	Social Work	1.00	53,128.06	2019-2020
R	Medel, Ruben S.	M.S.S.W.	Clinical Sr. Lecturer	Social Work	1.00	61,305.56	2019-2020
N	Menge, Lindsey D.	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	50,000.00	2019-2020
R	Moon, KeriAnne	D.S.W.	Lecturer	Social Work	1.00	55,177.54	2019-2020
R	Moore, Bobbie J.	M.B.A.	Sr. Lecturer	Family and Consumer Sciences	1.00	68,421.87	2019-2020
R	Nava, Michael E.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Fall 2019
R	Ostergren, Ellen L.	M.S.W.	Lecturer	Social Work	1.00	55,444.07	2019-2020
R	Owens, Kymberly	M.S.W.	Lecturer	Social Work	1.00	52,500.06	2019-2020
R	Pierdolla, Eryn L.	M.S.	Lecturer	Agricultural Sciences	1.00	52,000.02	2019-2020
R	Pulliam, Rose M.	Ph.D.	Clinical Asst. Professor	Social Work	1.00	64,812.07	2019-2020
R	Rogers, Lisa	M.S.S.W.	Lecturer	Social Work	1.00	50,004.92	2019-2020
R	Romo, Katherine	M.B.A.	Asst. Prof. of Practice	Family and Consumer Sciences	1.00	66,018.34	2019-2020
R	Sherron, Todd	Ph.D.	Asst. Prof. of Practice	Organization, Workforce, and Leadership Studies	1.00	63,458.34	2019-2020
R	Smith, Cassandra	M.S.W.	Lecturer	Social Work	1.00	53,040.02	2019-2020
N	Sneed, Mia L.	M.S.S.W.	Lecturer	Social Work	.20	4,000.00	Fall 2019
R	Steiner, Lesley R.	B.S.F.C.S.	Lecturer	Family and Consumer Sciences	1.00	27,500.04	Fall 2019
R	Stokes Batts, Stacy R.	M.S.W.	Lecturer	Social Work	1.00	53,570.44	2019-2020
R	Summerhill, Laura	M.S.S.W.	Lecturer	Social Work	1.00	54,098.14	2019-2020
R	Thornton, Hannah	M.S.	Clinical Asst. Professor	Family and Consumer Sciences	1.00	64,690.54	2019-2020
R	Tillotson, Stephen	Ph.D.	Lecturer	Criminal Justice	1.00	57,646.33	2019-2020
R	Titus, Amber N.	M.A.	Lecturer	Family and Consumer Sciences	1.00	44,248.15	2019-2020
R	Underhill, Barry A.	M.F.A.	Lecturer	Family and Consumer Sciences	1.00	46,813.50	2019-2020
R	Velez, Lea R.	D.S.W.	Clinical Lecturer	Social Work	1.00	53,406.78	2019-2020
R	Williams, Howard	Ph.D.	Lecturer	Criminal Justice	1.00	51,512.56	2019-2020
R	Youens, Christina	M.S.	Lecturer	Family and Consumer Sciences	.25	11,730.02	2019-2020
N	Youngberg, Emily	M.S.W.	Lecturer	Social Work	.40	8,000.00	Fall 2019

**MCCOY COLLEGE OF BUSINESS ADMINISTRATION**

R	Ahmed, Mohammed I.	Ph.D.	Lecturer	Finance and Economics	1.00	84,932.65	2019-2020
R	Angelow, David E.	M.B.A.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	70,330.80	2019-2020
R	Bishop, Sherwood	M.S.	Sr. Lecturer	Finance and Economics	1.00	54,059.74	2019-2020
R	Brown, Laurie D.	M.Acy	Lecturer	Accounting	1.00	66,717.32	2019-2020
R	Cameron, David B.	Ph.D.	Lecturer	Management	1.00	88,458.10	2019-2020
R	Conn, Carolyn	Ph.D.	Clinical Asst. Professor	Accounting	1.00	133,765.84	2019-2020
R	Dietert, Judy G.	M.B.A.	Sr. Lecturer	Management	1.00	90,043.55	2019-2020
R	Draman, Rexford	Ph.D.	Lecturer	Management	1.00	85,085.71	2019-2020
R	Flynn, Steven T.	M.B.A.	Lecturer	Finance and Economics	1.00	50,555.15	2019-2020
R	Foreman, Peggy M.	M.B.A.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	65,660.20	2019-2020
R	Frei, Seth S.	Ph.D.	Lecturer	Management	1.00	82,200.02	2019-2020
R	Guerrero, Daniel	M.S.	Lecturer	Management	1.00	76,400.06	2019-2020
R	Gunter, Matari J.	Ph.D.	Lecturer	Management	1.00	81,304.36	2019-2020
R	Hale, Janet	J.D.	Sr. Lecturer	Finance and Economics	1.00	96,193.89	2019-2020
R	Hamman, Bradley	M.S.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	76,414.11	2019-2020
R	Hampshire, Alexandra Z.	M.S.	Lecturer	Accounting	1.00	69,235.20	2019-2020
R	Jacks, Laura J. R.	J.D.	Lecturer	Finance and Economics	1.00	52,645.67	2019-2020

R	Jetton, Kevin J.	M.B.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	82,645.74	2019-2020
R	Jillapalli, Ravi K.	Ph.D.	Lecturer	Marketing	1.00	97,572.38	2019-2020
R	Kebodeaux, Charles Keith	L.L.M./J.D.	Clinical Asst. Professor	Accounting	1.00	120,979.56	2019-2020
R	Keefe, James F.	M.B.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	73,429.22	2019-2020
R	Kelley, Zachary M.	M.S.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	75,584.70	2019-2020
R	Krou, Jennifer L.	M.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	57,273.10	2019-2020
R	Kruse, Ashley B.	M.B.A.	Lecturer	Accounting	1.00	65,793.93	2019-2020
R	Krylova, Lyudmyla	M.P.A.	Lecturer	Accounting	1.00	69,914.23	2019-2020
R	Lyman, Kevin H.	M.B.A.	Lecturer	Management	1.00	81,401.00	2019-2020
R	McWilliams, Jerome A.	Ph.D.	Clinical Asst. Professor	Accounting	1.00	127,597.73	2019-2020
R	Meng, Xiao	Ph.D.	Lecturer	Finance and Economics	1.00	81,039.15	2019-2020
R	Miller, Craig T. J.	M.B.A.	Lecturer	Marketing	1.00	72,493.00	2019-2020
R	Mittal, Sarah E.	Ph.D.	Lecturer	Marketing	1.00	88,654.92	2019-2020
R	Moffitt, Kathleen A.	M.Acy.	Lecturer	Accounting	1.00	71,907.00	2019-2020
R	Moore, Christina J.	M.S.	Lecturer	Management	1.00	81,893.14	2019-2020
R	Murdock, Kenneth	M.B.A.	Sr. Lecturer	Marketing	1.00	68,666.47	2019-2020
R	Noll, Arthur W.	M.B.A.	Sr. Lecturer	Marketing	1.00	70,829.72	2019-2020
R	Ponder, Elizabeth	M.S.	Lecturer	Accounting	1.00	68,961.40	2019-2020
R	Proschko, Christopher R.	J.D.	Lecturer	Accounting	1.00	71,097.38	2019-2020
R	Puffer, Thomas M.	M.S.	Professor of Practice	Accounting	1.00	105,915.02	2019-2020
R	Quinn, Floyd F.	Ph.D.	Asst. Prof. of Practice	Management	1.00	99,340.01	2019-2020
R	Toles, Holland	Ph.D.	Sr. Lecturer	Finance and Economics	1.00	111,681.90	2019-2020
R	West, Vicki L.	M.B.A.	Sr. Lecturer	Marketing	1.00	87,625.25	2019-2020
R	Wright, Robert L.	M.S.T.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	71,302.14	2019-2020

### COLLEGE OF EDUCATION

R	Aguilar, Jeannie	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2019
R	Ahrens, Jennifer	Ph.D.	Clinical Assoc. Professor	Health and Human Performance	1.00	67,794.56	2019-2020
R	Aidman, Barry J.	Ph.D.	Asst. Prof. of Practice	Counseling, Leadership, Adult Education, and School Psychology	1.00	70,500.10	2019-2020
R	Alexander, Lonny	B.A.	Lecturer	Health and Human Performance	.20	0.00	Fall 2019
R	Armentront, Debra	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2019
R	Averyt, Beverly	M.Ed.	Lecturer	Curriculum and Instruction	.20	0.00	Fall 2019
R	Baker, Daniel G.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	58,220.46	2019-2020
R	Balcer, Mary K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Bazan, Orphalinda	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Bender, Stacey H.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	43,752.88	2019-2020
R	Berglund, Rose M.	M.Ed.	Lecturer	Health and Human Performance	.50	19,310.73	2019-2020
N	Botello, Leticia G.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Fall 2019
R	Breeden, Michele	M.Ed.	Lecturer	Curriculum and Instruction	1.00	46,709.47	2019-2020
R	Brooks, Jodi M.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	47,045.87	2019-2020
R	Brown, Scott M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Brown, Vanessa	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,700.00	Fall 2019
R	Burns, Marla E.	M.A.	Lecturer	Health and Human Performance	.20	0.00	Fall 2019
R	Cade, Barbara L.	Ed.D.	Lecturer	Curriculum and Instruction	.20	1,200.00	Fall 2019
R	Calzada, Lucio	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Canales, Pita M.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Carter, Teri L.	M.Ed.	Lecturer	Health and Human Performance	1.00	39,979.55	2019-2020
R	Castillo, Alice V.	M.A.	Lecturer	Curriculum and Instruction	.20	4,100.00	Fall 2019

R	Cave, Roy M.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Cearley-Key, Terri	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	47,045.87	2019-2020
R	Chambers, Alexis	M.S.	Lecturer	Health and Human Performance	1.00	36,843.59	2019-2020
R	Chiles, Tracy K.	Ph.D.	Sr. Lecturer	Counseling, Leadership, Adult Education, and School Psychology	1.00	55,680.03	2019-2020
R	Clark, Susan B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Crook, Dena M.	Ed.D.	Sr. Lecturer	Curriculum and Instruction	1.00	49,354.15	2019-2020
R	Davenport, Katy	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	55,401.32	2019-2020
R	Davis, Laura L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	48,082.27	2019-2020
R	Dennis, Cheryl I.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	45,235.02	2019-2020
R	Downey, Darcy L.	Ed.D.	Clinical Asst. Professor	Health and Human Performance	1.00	67,792.54	2019-2020
R	Duchaine, Ellen L.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	50,601.90	2019-2020
R	Duhon, Laura L.	Ed. D.	Sr. Lecturer	Curriculum and Instruction	1.00	51,485.95	2019-2020
N	Dussler III, Marcus	Ph.D.	Lecturer	Health and Human Performance	.20	4,500.00	Fall 2019
R	Everman, Daphne	Ph.D.	Lecturer	Curriculum and Instruction	1.00	45,409.38	2019-2020
R	Faires, Carey W.	B.S.Ed.	Lecturer	Health and Human Performance	.20	2,000.00	Fall 2019
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
N	Fletcher, Erika S.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Foster, Laura K.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Gilbert, Mary B.	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Fall 2019
R	Goodwin, Patsy J.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Gorence, Deborah	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2019
R	Goudeau, Rita L.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
N	Guzman, Mercedes	M.Ed.	Lecturer	Curriculum and Instruction	.20	600.00	Fall 2019
R	Habermacher, Sha-Lyn	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Hall, Susan P.	Ph.D.	Clinical Asst. Professor	Counseling, Leadership, Adult Education, and School Psychology	1.00	67,765.84	2019-2020
R	Hallman, Victoria	M.A.	Lecturer	Health and Human Performance	.75	26,275.10	2019-2020
R	Harris, Bergeron	Ed.D.	Clinical Asst. Professor	Counseling, Leadership, Adult Education, and School Psychology	1.00	67,395.72	2019-2020
R	Haynes, Megan B.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	48,108.33	2019-2020
R	Heffner, Carla J.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	46,586.17	2019-2020
R	Hemenway, Rebecca L.	M.S.	Lecturer	Curriculum and Instruction	1.00	46,709.47	2019-2020
N	Higdon, Kimberly	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Hock, Alison C.	M.Ed.	Lecturer	Curriculum and Instruction	.50	23,813.04	2019-2020
R	Holschuh, Douglas R.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	65,970.89	2019-2020
R	Hudson, Mary E.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2019
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
N	Hutchison, Karen	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Fall 2019
R	Hutchison, Marieta	M.Ed.	Lecturer	Health and Human Performance	.20	4,000.00	Fall 2019
R	Ikels, Ann B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Jacob, Cynthia C.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,700.00	Fall 2019
R	Jansky, Katrina M.	M.Ed.	Lecturer	Curriculum and Instruction	1.00	46,239.32	2019-2020
R	Jobes, Cheryl S.	M.A.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Johnson, John K.	M.S.	Lecturer	Health and Human Performance	.20	2,000.00	Fall 2019
R	Jones, Elaine B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,100.00	Fall 2019
R	Jones, Joan C.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,100.00	Fall 2019
R	Jones, Patricia L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
N	Kim, Amber G.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	King, Jeffry T.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	47,747.53	2019-2020
R	Koury, Cheryl L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Kraft, Michelle	B.S.	Lecturer	Health and Human Performance	.20	0.00	Fall 2019
R	Kuhn, Michelle T.	Ph.D.	Lecturer	Curriculum and Instruction	.40	8,000.00	Fall 2019
R	Langerock, Nancy	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	48,852.93	2019-2020
R	Leonard, Marty W.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	44,885.20	2019-2020

R	Lind, Tamara D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Lopez, Michelle	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Lord, Michal A.	Ph.D.	Lecturer	Health and Human Performance	.20	4,500.00	Fall 2019
R	Loya, Blanca T.	M.A.	Lecturer	Curriculum and Instruction	1.00	45,139.10	2019-2020
R	Masterson, Lynn	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	49,232.43	2019-2020
R	Matthys, Matt A.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2019
R	McClain, Judy A.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2019
R	McClune, Lindsay	M.P.H.	Lecturer	Health and Human Performance	1.00	36,749.86	2019-2020
R	McDill, Leah W.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	McDonald, Jacquelyn	Ph.D.	Clinical Assoc. Professor	Health and Human Performance	1.00	75,121.83	2019-2020
R	McDill, Leah W.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
N	McIntosh, Melody	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Curriculum and Instruction	.20	4,100.00	Fall 2019
R	Mencke, Paul D.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	49,489.55	2019-2020
R	Meritt, Julia M.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	48,146.46	2019-2020
R	Milk, Christopher	Ph.D.	Lecturer	Curriculum and Instruction	1.00	46,735.26	2019-2020
N	Miller, Rebecca D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Milligan, Kevin R.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Money, Kristy K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2019
R	Moore, Melissa M.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2019
R	Morrison, Barbara	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,100.00	Fall 2019
R	Murillo-Sutterby, Sandra	Ph.D.	Lecturer	Curriculum and Instruction	1.00	49,079.44	2019-2020
R	Murphy, Caitlin B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2019
R	Murphy, Jennifer	B.S.	Lecturer	Health and Human Performance	.20	4,000.00	Fall 2019
R	Murray, Judy L.	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Nelson, Angela M.	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Newhouse-Bailey, Megan E.	M.Ed.	Lecturer	Health and Human Performance	1.00	37,496.03	2019-2020
R	Newman, Tara A.	Ed.D.	Lecturer	Curriculum and Instruction	1.00	51,385.60	2019-2020
N	Nolan, Christy D.	Ph.D.	Lecturer	Health and Human Performance	.20	4,500.00	Fall 2019
R	Oestreich, Jo B.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	50,165.97	2019-2020
R	Opella, Janice L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	O'Rourke, Patricia	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Otting, Tiffany L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Pankey, Robert B.	Ed.D.	Professor Emeritus	Health and Human Performance	.25	26,792.00	2019-2020
R	Patek, Kyle T.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	43,973.44	2019-2020
R	Papesh Manning, Rebecca L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,200.00	Fall 2019
R	Peca, Yolanda C.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	45,350.19	2019-2020
R	Peterson, Katie E.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	51,385.60	2019-2020
R	Pfannenstiel, Kathleen L.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2019
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,100.00	Fall 2019
R	Porterfield, Jennifer A.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	48,247.00	2019-2020
R	Potter, Denise D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,100.00	Fall 2019
R	Puckett, Alayna J.	M.S.	Lecturer	Health and Human Performance	.40	7,000.00	Fall 2019
R	Rainey, Tammy R.	M.S.	Lecturer	Health and Human Performance	.50	26,960.37	2019-2020
R	Ramirez, Lucila	Ph.D.	Sr. Lecturer	Counseling, Leadership, Adult Education, and School Psychology	1.00	59,344.77	2019-2020
R	Reyes, Catharina	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,166.67	Fall 2019

R	Reyes, Yolanda	M.Ed.	Lecturer	Curriculum and Instruction	1.00	49,452.66	2019-2020
R	Robarts, Dawn M.	Ph.D.	Sr. Lecturer	Health and Human Performance	1.00	60,052.40	2019-2020
R	Robbins, Ricky L.	M.S.	Lecturer	Health and Human Performance	.20	4,000.00	Fall 2019
R	Roberts, Scott L.	M.A.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Fall 2019
N	Sloan, Eva D.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Smith, Maureen	M.S.	Sr. Lecturer	Health and Human Performance	1.00	44,581.01	2019-2020
R	Smith, Patricia L.	M.L.A.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2019
R	Sneed, John C.	M.S.R.L.S.	Lecturer	Health and Human Performance	.40	7,000.00	Fall 2019
R	Snow, Kathryn R.	M.Ed.	Lecturer	Health and Human Performance	.20	4,000.00	Fall 2019
R	Sparrow, Barbara	Ph.D.	Sr. Lecturer	Counseling, Leadership, Adult Education, and School Psychology	1.00	55,891.21	2019-2020
R	Spear, Elizabeth	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,700.00	Fall 2019
R	Spencer, Jeanne	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Steen, Heather	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
N	Steinle, Paul K.	M.A.T.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Stephens, Elizabeth C.	Ed.D.	Professor Emeritus	Curriculum and Instruction	.20	4,000.00	Fall 2019
R	Stephens, Mattyna	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2019
R	Stroud, Laura Lee	M.Ed.	Lecturer	Curriculum and Instruction	1.00	50,861.43	2019-2020
R	Summer, Marlyse	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2019
R	Swearingen, Carolyn C.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	48,110.57	2019-2020
R	Thomas, Krista A.	M.S.R.L.S.	Sr. Lecturer	Health and Human Performance	1.00	51,346.45	2019-2020
R	Tidwell, Tamera	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,100.00	Fall 2019
R	Velchoff, Amy M.	M.S.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2019
R	Vesseliza, Jr., Robert R.	M.A.	Lecturer	Health and Human Performance	.20	0.00	Fall 2019
R	Webb, Britney K.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	54,015.45	2019-2020
R	Weese, Jessica	M.S.	Lecturer	Health and Human Performance	.40	7,000.00	Fall 2019
N	Welch-Ptak, Jasmine J.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019
R	Werner, Patricia	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2019
R	Williams, Deidre	Ed.D.	Lecturer	Curriculum and Instruction	1.00	45,000.00	2019-2020
R	Woolery, Jason S.	M.A.	Lecturer	Curriculum and Instruction	1.00	42,733.80	2019-2020
R	Wuestenberg, Pamela J.	Ph.D.	Sr. Lecturer	Health and Human Performance	1.00	70,180.40	2019-2020
R	Young, Maria D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Fall 2019
R	Zapp, Teresa L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	47,042.91	2019-2020
R	Zibelin, Jill M.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2019

#### COLLEGE OF FINE ARTS AND COMMUNICATION

R	Aamot, Craig A.	M.M.	Sr. Lecturer	Music	1.00	45,700.05	2019-2020
R	Agnew, Steffanie	M.A.	Lecturer	Journalism and Mass Communication	.20	3,000.00	Fall 2019
R	Alfonso, Monica J.	M.F.A.	Lecturer	Art and Design	.75	34,276.59	2019-2020
R	Allen, Austin W.	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2019
N	Avenatti, Alyssa	M.M.	Lecturer	Music	.20	3,600.00	Fall 2019
R	Bajackson, Robert	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	61,369.83	2019-2020
R	Ballew, Sunday M.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Fall 2019
R	Bandy, Carla A.	B.F.A.	Lecturer	Art and Design	.40	7,112.00	Fall 2019
R	Bannon, Susannah	M.A.	Lecturer	Communication Studies	1.00	47,500.00	2019-2020
R	Bartz, Ezra J.	D.M.A.	Sr. Lecturer	Music	1.00	47,138.83	2019-2020
R	Bertling, Teresa S.	M.A.	Lecturer	Journalism and Mass Communication	1.00	51,500.04	2019-2020
R	Bird, Paula	M.M.	Sr. Lecturer	Music	1.00	55,427.26	2019-2020
R	Blackman, Natalie	M.F.A.	Lecturer	Theatre and Dance	1.00	43,260.03	2019-2020

R	Blasingame, Dale	M.A.	Asst. Prof. of Practice	Journalism and Mass Communication	1.00	60,480.01	2019-2020
R	Bolin, Gregory B.	D.M.A.	Sr. Lecturer	Theatre and Dance	1.00	56,500.02	2019-2020
R	Bowers IV, Harry	M.S.I.S.	Sr. Lecturer	Journalism and Mass Communication	1.00	60,071.29	2019-2020
R	Boysen, Karl L.	M.A.	Lecturer	Communication Studies	.20	3,700.00	Fall 2019
R	Breining, Linda N.	B.A.	Lecturer	Theatre and Dance	1.00	44,000.01	2019-2020
N	Bresino, Antonio	M.A.	Lecturer	Music	.20	4,000.00	Fall 2019
R	Brown, Jordon M.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Fall 2019
R	Buckley, Elizabeth	B.F.A.	Lecturer	Theatre and Dance	.75	35,955.00	2019-2020
R	Burns, Michael E.	Ph.D.	Sr. Lecturer	Communication Studies	1.00	60,313.77	2019-2020
R	Busa, Susan B.	M.F.A.	Lecturer	Theatre and Dance	1.00	47,000.00	2019-2020
R	Buschhorn, Jennifer L.	M.A.	Asst. Prof. of Practice	Journalism and Mass Communication	1.00	65,522.00	2019-2020
R	Butler, Adrienne	M.F.A.	Lecturer	Art and Design	.75	34,708.46	2019-2020
R	Camp, Shawn R.	M.F.A.	Lecturer	Art and Design	1.00	45,033.85	2019-2020
R	Canales, James	M.F.A.	Lecturer	Art and Design	1.00	45,773.22	2019-2020
R	Canavan, Claire	Ph.D.	Lecturer	Theatre and Dance	.75	35,110.13	2019-2020
R	Cannon, Robert V.	D.M.A.	Lecturer	Music	1.00	45,930.14	2019-2020
N	Cantu, Mary E.	M.A.	Lecturer	Art and Design	.20	3,612.00	Fall 2019
R	Carberry, Emmalene G.	M.A.	Lecturer	Communication Studies	.20	3,600.00	Fall 2019
R	Carlson, Larry A.	M.Ed.	Sr. Lecturer	Journalism and Mass Communication	1.00	62,306.97	2019-2020
R	Carper, Seth L.	D.M.A.	Lecturer	Music	1.00	47,166.02	2019-2020
R	Cates, Blythe D.	D.M.A.	Lecturer	Music	.75	30,000.06	2019-2020
R	Chilton, Casey F.	M.A.	Sr. Lecturer	Communication Studies	1.00	55,665.19	2019-2020
R	Chon, Kayla E.H.	D.M.A.	Lecturer	Music	.40	7,000.00	Fall 2019
R	Clark, Elizabeth J.	M.J.	Sr. Lecturer	Journalism and Mass Communication	.75	40,800.65	2019-2020
R	Collazo, Hannah	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2019
R	Cone, Courtney	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Fall 2019
N	Cooper, Austin C.	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2019
R	Corley, Alton	Ph.D.	Lecturer	Music	.50	23,388.67	2019-2020
N	Cross, Ali J.	M.A.	Lecturer	Communication Studies	.20	3,600.00	Fall 2019
R	Cruz, Mark A.	M.M.	Sr. Lecturer	Music	1.00	49,527.52	2019-2020
R	Dahlenburg, Michelle H.	M.F.A.	Lecturer	Theatre and Dance	1.00	45,149.07	2019-2020
R	Davis, Zoe M.	M.A.	Lecturer	Communication Studies	.75	15,000.03	Fall 2019
R	Dawson, James D.	B.A.	Lecturer	Music	83.3	33,528.33	2019-2020
R	DeBow, Faith	M.M.	Lecturer	Music	.40	8,000.00	Fall 2019
R	Deemer, Paul M.	M.M.	Lecturer	Music	.20	2,700.00	Fall 2019
R	Delbello, Thomas	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Fall 2019
R	DesChamps-Benke, Nicole	M.F.A.	Sr. Lecturer	Art and Design	1.00	52,627.74	2019-2020
R	Ditto, Charles	D.M.A.	Sr. Lecturer	Music	1.00	51,758.59	2019-2020
N	Donahue, Nathan	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2019
R	Draper, Page P.	M.A.	Lecturer	Communication Studies	.50	10,000.03	Fall 2019
R	Driver, Nicholas R.	M.A.	Lecturer	Communication Studies	.20	3,600.00	Fall 2019
R	Easterday, Anastasia	Ph.D.	Lecturer	Art and Design	.20	3,000.00	Fall 2019
R	Eaton, Rebecca	Ph.D.	Sr. Lecturer	Music	1.00	49,561.54	2019-2020
R	Evans, Jenny R.	Ed.D.	Lecturer	Art and Design	.20	7,112.00	Fall 2019
R	Elliott, Barbara B.	M.M.	Lecturer	Music	83.3	33,515.82	2019-2020
R	Faseler, Shannon	M.F.A.	Lecturer	Art and Design	1.00	45,870.00	2019-2020
N	Fauerso, Neil E.	M.F.A.	Lecturer	Art and Design	.20	4,112.00	Fall 2019
R	Fernandez, Veronica M.	M.F.A.	Lecturer	Art and Design	.20	3,500.00	Fall 2019
R	Fox, Kymberly J.	M.A.	Assoc. Prof. of Practice	Journalism and Mass Communication	1.00	76,969.31	2019-2020
R	Francis, Anthony	M.F.A.	Lecturer	Art and Design	.75	35,233.79	2019-2020
R	Fraser, Leslee R.	M.F.A.	Lecturer	Art and Design	.50	11,022.03	Fall 2019



R	Furrh, Michael S.	M.F.A.	Lecturer	Art and Design	.50	22,500.00	2019-2020
R	Galvan, Misti R.	M.F.A.	Lecturer	Theatre and Dance	.50	23,970.06	2019-2020
R	Garza, Jr., Jose	Ph.D.	Lecturer	Music	1.00	47,073.04	2019-2020
R	Gates, Kevin T.	M.A.	Lecturer	Theatre and Dance	.75	36,143.73	2019-2020
N	Gaultney, Ira B.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Fall 2019
R	Girko, Stephen	M.M.	Lecturer	Music	.20	2,700.00	Fall 2019
R	Gonzalez, Brandon I.	M.F.A.	Lecturer	Theatre and Dance	.50	22,886.70	2019-2020
N	Gonzalez, Rene	M.M.	Lecturer	Music	.20	2,700.00	Fall 2019
R	Gomez, Rita R.	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2019
R	Gorina, Alena	D.M.A.	Sr. Lecturer	Music	1.00	40,234.81	2019-2020
R	Gray, Abbigail C.	J.D.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Fall 2019
R	Hale, Daris W.	M.M.	Sr. Lecturer	Music	.75	31,729.50	2019-2020
R	Hale, Patrick	M.A.	Lecturer	Communication Studies	.20	3,600.00	Fall 2019
R	Hall, Richard D.	M.M.	Sr. Lecturer	Music	1.00	50,311.35	2019-2020
R	Ham, Brittany R.	M.F.A.	Lecturer	Art and Design	.50	22,892.91	2019-2020
R	Hamelin, Karla M.	D.M.A.	Sr. Lecturer	Music	1.00	42,671.92	2019-2020
R	Hamrick, Utah L.	D.M.A.	Sr. Lecturer	Music	1.00	46,182.55	2019-2020
R	Hargett, Sheila A.	M.F.A.	Professor Emeritus	Theatre and Dance	.25	12,625.02	2019-2020
R	Hartung-Ishii, Shay L.	M.F.A.	Lecturer	Theatre and Dance	1.00	56,317.85	2019-2020
R	Hefner, David	Ph.D.	Sr. Lecturer	Art and Design	1.00	48,303.28	2019-2020
R	Hehmsoth, Henry	M.M.	Assoc. Prof. of Practice	Music	1.00	62,529.06	2019-2020
R	Helfert, David L.	M.A.	Lecturer	Communication Studies	.20	3,700.00	Fall 2019
R	Hengst, Nicole E.	M.A.	Lecturer	Journalism and Mass Communication	1.00	40,000.00	2019-2020
R	Henry III, William	B.M.	Lecturer	Music	.75	27,497.00	2019-2020
R	Hickinbotham, Gary S.	H.S.	Lecturer	Music	1.00	55,799.28	2019-2020
N	Hirneisen, Sarah	M.F.A.	Lecturer	Art and Design	1.00	45,000.00	2019-2020
R	Hinojosa, Esteban	M.A.	Lecturer	Art and Design	1.00	45,870.00	2019-2020
R	Holzner, Matthew	M.M.	Sr. Lecturer	Music	1.00	50,227.03	2019-2020
R	Hopkins, Kaitlin	H.S.	Sr. Lecturer	Theatre and Dance	1.00	86,325.76	2019-2020
R	Horn, Caleb B.	M.F.A.	Lecturer	Art and Design	1.00	44,440.02	2019-2020
R	Hutchins, Jeremy	M.A.	Sr. Lecturer	Communication Studies	1.00	56,000.45	2019-2020
R	James, Jessica L.	M.A.	Lecturer	Journalism and Mass Communication	1.00	49,383.05	2019-2020
R	Janiga, Laritza D.	M.F.A.	Lecturer	Art and Design	1.00	47,145.18	2019-2020
R	Jewell, Marcie L.	M.F.A.	Lecturer	Theatre and Dance	.20	1,800.00	Fall 2019
R	Johnson, Brian	M.F.A.	Sr. Lecturer	Art and Design	1.00	45,467.68	2019-2020
R	Johnson, Craig M.	D.M.A.	Professor of Practice	Music	1.00	82,902.87	2019-2020
R	Jones, Jules B.	M.F.A.	Lecturer	Art and Design	1.00	46,474.58	2019-2020
R	Jones, Gordon	P.G.C.E.	Sr. Lecturer	Music	1.00	47,226.06	2019-2020
R	Kaufman, Charles	M.S.	Sr. Lecturer	Journalism and Mass Communication	1.00	55,684.52	2019-2020
R	Kehr, Erin	M.F.A.	Lecturer	Theatre and Dance	1.00	56,000.00	2019-2020
R	Kilday, Carolyn	B.F.A.	Lecturer	Art and Design	1.00	47,463.61	2019-2020
R	King, Daniel A.	M.A.	Lecturer	Communication Studies	1.00	42,429.90	2019-2020
R	Klier, Kari	M.M.	Sr. Lecturer	Music	1.00	52,805.35	2019-2020
R	Kraemer, Wayne	M.A.	Sr. Lecturer	Communication Studies	1.00	76,950.09	2019-2020
R	Krantz, Laura E.	M.A.	Lecturer	Journalism and Mass Communication	.25	16,125.05	2019-2020
R	Lab, Lindsay J.	H.S.	Lecturer	Theatre and Dance	1.00	48,191.67	2019-2020
R	Law, Huay-Bing	M.F.A.	Lecturer	Theatre and Dance	.75	35,955.00	2019-2020
R	Laws, Kelly S.	M.Ed.	Lecturer	Music	1.00	40,235.17	2019-2020
R	Lawson, Nicholas	M.F.A.	Lecturer	Theatre and Dance	1.00	46,000.00	2019-2020

R	LeClair, Cassandra F.	Ph.D.	Lecturer	Communication Studies	1.00	51,480.00	2019-2020
R	Lee, Kyung-Ae	D.M.A.	Sr. Lecturer	Music	.75	35,419.32	2019-2020
R	Lopez, Robert A.	M.M.	Sr. Lecturer	Music	1.00	47,226.06	2019-2020
R	Mallonee, Laura	M.A.	Lecturer	Communication Studies	.50	20,200.05	2019-2020
R	Maresca, Marqui	B.A.	Lecturer	Theatre and Dance	1.00	46,813.50	2019-2020
R	Maresca, Richard	H.S.	Lecturer	Theatre and Dance	1.00	58,550.62	2019-2020
R	Martinez, Gilbert	J.D.	Sr. Lecturer	Journalism and Mass Communication	1.00	57,987.17	2019-2020
R	May, Thomas L.	M.F.A.	Lecturer	Art and Design	1.00	45,000.98	2019-2020
R	Mazak, Andrew G.	B.M.	Sr. Lecturer	Music	1.00	48,683.01	2019-2020
R	McCorkle, Amanda	M.F.A.	Lecturer	Theatre and Dance	.75	34,261.27	2019-2020
R	McMeeking, Anne	M.F.A.	Lecturer	Theatre and Dance	1.00	55,792.42	2019-2020
R	McNally, William	D.M.A.	Lecturer	Music	.75	30,000.06	2019-2020
R	McPherson, Ryan	M.A.	Lecturer	Communication Studies	.50	10,000.04	Fall 2019
R	McShane-Bolton, Kathleen M.	M.F.A.	Lecturer	Art and Design	.75	35,322.87	2019-2020
R	Miles, Charles J.	B.A.	Lecturer	Music	.50	21,571.93	2019-2020
R	Miller, Ann B.	M.F.A.	Lecturer	Art and Design	.75	33,750.00	2019-2020
R	Minor, Tobie S.	B.A.	Lecturer	Theatre and Dance	1.00	44,313.84	2019-2020
R	Mooney, Kevin E.	Ph.D.	Sr. Lecturer	Music	1.00	62,267.39	2019-2020
R	Morris, Matthew B.	M.A.	Lecturer	Communication Studies	1.00	20,000.05	Fall 2019
R	Nelms, Morris H.	M.M.	Sr. Lecturer	Music	1.00	49,180.07	2019-2020
R	Ninov, Dimitar N.	Ph.D.	Sr. Lecturer	Music	1.00	42,306.02	2019-2020
R	Nolan, David S.	Ph.D.	Regent's Teacher and Assoc. Prof. of Practice	Journalism and Mass Communication	1.00	75,929.00	2019-2020
R	O'Neill, Michael	M.F.A.	Lecturer	Art and Design	1.00	45,000.00	2019-2020
R	Oliver, Christa J.	M.A.	Asst. Prof. of Practice	Theatre and Dance	1.00	54,500.04	2019-2020
R	Owen, Phillip D.	M.F.A.	Lecturer	Theatre and Dance	1.00	56,843.08	2019-2020
R	Passino, Morgan	M.A.	Lecturer	Communication Studies	.75	15,000.03	Fall 2019
R	Prado, Brian E.	D.M.A.	Lecturer	Music	.75	35,304.75	2019-2020
R	Parrish, Cheryl	M.M.	Sr. Lecturer	Music	1.00	54,213.17	2019-2020
R	Paz II, Mark A.	M.A.	Lecturer	Communication Studies	1.00	42,593.90	2019-2020
R	Perrin, Elvia	M.F.A.	Lecturer	Art and Design	1.00	45,000.37	2019-2020
R	Pierucci, Caprice	M.F.A.	Sr. Lecturer	Art and Design	1.00	45,534.15	2019-2020
R	Poyser, Bryan K.	B.S.	Lecturer	Theatre and Dance	.75	35,955.00	2019-2020
R	Price, Debra M.	M.A.	Lecturer	Journalism and Mass Communication	1.00	51,500.04	2019-2020
R	Price, James W.	A.B.	Sr. Lecturer	Theatre and Dance	1.00	66,929.86	2019-2020
R	Rebholz, Matthew	M.F.A.	Lecturer	Art and Design	1.00	46,948.19	2019-2020
R	Remmler, Soomin	M.F.A.	Lecturer	Art and Design	1.00	46,323.67	2019-2020
R	Richey, Shannon	H.S.	Lecturer	Theatre and Dance	1.00	52,765.21	2019-2020
R	Roach, Kristin L.	M.M.	Lecturer	Music	1.00	41,270.96	2019-2020
R	Salem, Philip J.	Ph.D.	Dist. Prof. Emeritus	Communication Studies	.50	52,070.58	2019-2020
R	Scharlach, Jennifer	M.A.	Asst. Prof. of Practice	Journalism and Mass Communication	1.00	62,600.06	2019-2020
R	Schmidt Carper, Kiira R.	B.F.A.	Asst. Prof. of Practice	Theatre and Dance	1.00	55,135.92	2019-2020
R	Schumacher, Daniel W.	M.A.	Sr. Lecturer	Journalism and Mass Communication	.25	15,913.67	2019-2020
R	Schumacher, Daniel W.	M.A.	Sr. Lecturer	Journalism and Mass Communication	.25	5,304.57	Summer 2019
R	Seed, Daniel F.	M.A.	Lecturer	Journalism and Mass Communication	1.00	49,383.05	2019-2020
N	Shay, Colin T.	M.F.A.	Lecturer	Theatre and Dance	.25	14,500.00	2019-2020
R	Silhavy, Vlasta L.	M.Ed.	Sr. Lecturer	Theatre and Dance	1.00	58,034.76	2019-2020
R	Solis Rivero, Genaro	M.F.A.	Lecturer	Art and Design	1.00	48,627.36	2019-2020
R	Stern, Jordan C.	M.M.	Lecturer	Music	1.00	40,871.03	2019-2020

R	Stewart, Neil P.	M.F.A.	Asst. Prof. of Practice	Theatre and Dance	1.00	60,337.41	2019-2020
R	Stewart, Sue L.	M.A.	Sr. Lecturer	Communication Studies	.40	10,000.00	Fall 2019
R	Turnage, Caitlin	M.F.A.	Lecturer	Theatre and Dance	1.00	47,940.03	2019-2020
R	Turner, Laura B.	M.F.A.	Lecturer	Art and Design	.75	34,329.96	2019-2020
R	Vandenberg, Scott	M.F.A.	Lecturer	Theatre and Dance	1.00	55,135.92	2019-2020
R	Vassian, Myra A.	M.A.	Sr. Lecturer	Music	1.00	49,585.04	2019-2020
R	Villagran, Paul D.	M.A.	Asst. Prof. of Practice	Journalism and Mass Communication	1.00	62,500.06	2019-2020
R	Waldrep, Lana R.	M.F.A.	Lecturer	Art and Design	1.00	46,948.18	2019-2020
R	Wilds, Jackson S.	M.M.	Lecturer	Music	.75	25,027.56	2019-2020
R	Winn, Matthew	M.A.	Lecturer	Communication Studies	.20	3,600.00	Fall 2019
R	Wise, Holly L.	M.S.	Sr. Lecturer	Journalism and Mass Communication	1.00	54,611.03	2019-2020
N	Wissler, Holly L.	Ph.D.	Lecturer	Music	1.00	45,000.00	2019-2020
R	Zmikly, Jonathan	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	55,000.00	2019-2020

**COLLEGE OF HEALTH PROFESSIONS**

R	Armstrong, Gay Lynn	M.S.N.	Clinical Asst. Professor	Nursing	1.00	75,167.81	2019-2020
R	Baylor, Debbie A.	M.Ed.	Sr. Lecturer	Physical Therapy	.50	36,177.13	2019-2020
N	Beauvais, Bradley	Ph.D.	Assoc. Prof. of Practice	Health Administration	1.00	84,000.00	2019-2020
R	Belcik, Kimberly	Ph.D.	Clinical Asst. Professor	Nursing	1.00	74,754.75	2019-2020
R	Biggan, Elizabeth	M.S.N.	Clinical Asst. Professor	Nursing	1.00	77,349.96	2019-2020
R	Bowers, Jessica	M.S.	Lecturer	Communication Disorders	1.00	55,826.77	2019-2020
R	Boyd, Shawn L.	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	84,822.95	2019-2020
R	Cropley, Stacey	D.N.P.	Clinical Asst. Professor	Nursing	1.00	77,520.05	2019-2020
R	Darga, Anne F.	M.S.	Clinical Asst. Professor	Nursing	1.00	63,666.06	2019-2020
R	Dillard, Anna F.	M.A.	Clinical Lecturer	Communication Disorders	1.00	50,900.04	2019-2020
R	Ellis, Joanna H.	M.S.	Clinical Assoc. Professor	Clinical Laboratory Science	1.00	81,172.22	2019-2020
R	Finney, Mary-Margaret	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	84,228.80	2019-2020
R	Galemore, Emilie	Au.D.	Clinical Lecturer	Communication Disorders	1.00	51,460.56	2019-2020
R	Garza, Jacob L.	D.P.T.	Clinical Lecturer	Physical Therapy	1.00	71,357.96	2019-2020
R	Greene, Lloyd	Ed.D.	Sr. Lecturer	Health Administration	1.00	74,187.06	2019-2020
R	Guevara, Henry	Ph.D.	Lecturer	Nursing	.75	37,087.00	2019-2020
R	Hale, Jennifer L.	Ph.D.	Clinical Assoc. Professor	Physical Therapy	1.00	81,444.42	2019-2020
R	Harkins, Lynda T.	Ph.D.	Clinical Assoc. Professor	Respiratory Care	.25	19,507.41	2019-2020
R	Hayes, Kathryn	M.A.	Clinical Lecturer	Communication Disorders	1.00	51,374.95	2019-2020
R	Hughes, Monica	M.S.N.	Clinical Asst. Professor	Nursing	1.00	76,500.06	2019-2020
R	Jeffery, Janene L.	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	85,437.82	2019-2020
R	Jillapalli, Regina	M.S.N.	Clinical Assoc. Professor	Nursing	.75	33,016.64	Fall 2019
R	Jillapalli, Regina	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	44,022.15	Spring 2020
N	John, Jayesh	M.S.R.C.	Clinical Asst. Professor	Respiratory Care	1.00	69,711.00	2019-2020
R	Johnson, Alisha	M.S.N.	Clinical Asst. Professor	Nursing	1.00	80,688.38	2019-2020

N	Johnson, Carrie	D.N.P.	Clinical Assoc. Professor	Nursing	1.00	85,000.00	2019-2020
R	Johnson, Jennifer	M.S.C.D.	Clinical Lecturer	Communication Disorders	1.00	54,595.96	2019-2020
R	Johnson, Linda E.	M.Ed.	Lecturer	Communication Disorders	1.00	55,059.42	2019-2020
R	Lalani, Karima H.	M.B.A.	Sr. Lecturer	Health Information Management	.75	50,251.70	2019-2020
R	Livsey, Mark W.	M.S.N.	Clinical Assoc. Professor.	Nursing	1.00	82,000.08	2019-2020
R	Lorenz, James G.	D.P.T.	Clinical Lecturer	Physical Therapy	.25	15,307.11	2019-2020
R	Mackenzie, Todd	M.S.	Clinical Asst. Professor	Health Administration	.75	51,070.55	2019-2020
R	McClanahan, Christopher T.	D.N.P.	Clinical Asst. Professor	Nursing	1.00	75,455.98	2019-2020
R	McDowell, Debra	Ph.D.	Clinical Asst. Professor	Physical Therapy	1.00	79,565.58	2019-2020
R	Messinger, Catherine J.	D.N.P.	Clinical Assoc. Professor	Nursing	1.00	83,640.08	2019-2020
R	Murphy-Abdouch, Kim M.	M.P.H.	Clinical Assoc. Professor	Health Information Management	1.00	76,870.70	2019-2020
R	Myers, Danette L.	M.B.A.	Clinical Asst. Professor	Health Information Management	1.00	68,620.59	2019-2020
R	Neller, Sarah A.	M.S.N.	Clinical Asst. Professor	Nursing	.75	29,790.41	Fall 2019
R	Okere, Suzanna	Ph.D.	Clinical Assoc. Professor	Physical Therapy	1.00	86,251.50	2019-2020
R	Paladino, Andrea	M.S.N.	Clinical Asst. Professor	Nursing	1.00	73,946.51	2019-2020
R	Parker, Mary E.	Ph.D.	Clinical Assoc. Professor	Physical Therapy	1.00	79,083.11	2019-2020
R	Patel, Stephanie	M.S.N.	Clinical Asst. Professor	Nursing	1.00	78,871.01	2019-2020
R	Perez, Cecilia T.	M.S.C.D.	Clinical Lecturer	Communication Disorders	1.00	52,126.54	2019-2020
R	Rich, Angela J.	Sc.D.	Clinical Assoc. Professor	Physical Therapy	1.00	87,090.03	2019-2020
R	Rodriguez, Damian	D.P.T.	Clinical Lecturer	Physical Therapy	.50	35,178.98	2019-2020
N	Rosenbaum, Kimberly A.	M.S.N.	Clinical Asst. Professor	Nursing	1.00	76,000.00	2019-2020
R	Rubenstein, David	M.H.A.	Clinical Assoc. Professor	Health Administration	.25	21,280.58	2019-2020
R	Smith, Jessica L.	M.P.H.	Clinical Asst. Professor	Radiation Therapy	1.00	63,785.03	2019-2020
R	Soubra, Said H.	M.D.	Clinical Assoc. Professor	Respiratory Care	.25	12,363.48	2019-2020
R	Spivey, Steven	D.P.T.	Clinical Assoc. Prof.	Physical Therapy	1.00	82,407.60	2019-2020
R	Stiritz, Lori L.	M.A.	Sr. Lecturer	Communication Disorders	1.00	72,922.13	2019-2020
R	Tipps, Jason D.	M.S.C.D.	Clinical Lecturer	Communication Disorders	1.00	53,018.84	2019-2020
R	Topinka, Joseph	L.L.M.	Asst. Prof. of Practice	Health Administration	1.00	76,236.59	2019-2020
N	Traves, Jessica	D.P.T.	Clinical Lecturer	Physical Therapy	1.00	22,500.00	2019-2020
R	Walston-Sanchez, Melissa E.	M.H.I.M.	Lecturer	Health Information Management	1.00	52,341.52	2019-2020
R	Wendel, Renee	M.S.	Sr. Lecturer	Communication Disorders	1.00	60,267.25	2019-2020
R	Wilburn, Brandi B.	M.B.A.	Sr. Lecturer	Radiation Therapy	1.00	66,038.01	2019-2020
R	Williams, Shannon	D.P.T.	Clinical Lecturer	Physical Therapy	1.00	62,314.71	2019-2020
R	Willson, Pamela	Ph.D.	Clinical Prof.	Nursing	1.00	122,904.68	2019-2020
<b>COLLEGE OF LIBERAL ARTS</b>							
R	Ahlman, Todd M.	Ph.D.	Asst. Prof. of Practice	Anthropology	1.00	130,537.91	2019-2020
R	Alfau, Antonio de Jesus	M.A.	Lecturer	World Languages and Literatures	.50	24,084.48	2019-2020
N	Angulo, Juan R.	M.S.	Lecturer	Psychology	1.00	40,687.02	2019-2020
R	Angulo, Sarah K.	Ph.D.	Sr. Lecturer	Psychology	1.00	47,964.66	2019-2020

R	Archer, Richard L.	Ph.D.	Professor Emeritus	Psychology	.50	46,846.78	2019-2020
R	Arnold, Charles B.	M.A.	Sr. Lecturer	Political Science	1.00	59,126.74	2019-2020
R	Bagnulo, Vince A.	Ph.D.	Lecturer	Philosophy	1.00	46,903.00	2019-2020
R	Barton, Andrew C.	M.A.	Lecturer	English	1.00	15,450.00	Fall 2019
R	Benedikt, Amelie	Ph.D.	Sr. Lecturer	Philosophy	.75	38,752.47	2019-2020
R	Bennett, David E.	M.A.	Lecturer	Philosophy	1.00	25,734.03	2019-2020
R	Bernstein, Beth A.	Ph.D.	Lecturer	World Languages and Literatures	1.00	43,078.90	2019-2020
R	Bitney, Catherine	Ph.D.	Sr. Lecturer	Psychology	1.00	43,756.06	2019-2020
N	Boersma, John	Ph.D.	Lecturer	Political Science	1.00	45,000.00	2019-2020
N	Bonazzo Romaguera, Claude	Ph.D.	Lecturer	Sociology	1.00	48,800.00	2019-2020
R	Bouzard, Gayle G.	M.Ed.	Sr. Lecturer	Sociology	1.00	47,345.69	2019-2020
R	Bower, Matthew E.	Ph.D.	Lecturer	Philosophy	1.00	42,318.54	2019-2020
R	Boyd, Carolyn E.	Ph.D.	Assoc. Research Professor	Anthropology	1.00	85,304.67	2019-2020
R	Breland, Nyoka S.	M.S.I.S.	Lecturer	Political Science	.25	5,344.56	Fall 2019
R	Busby, Mark B.	Ph.D.	Distinguished Professor Emeritus	English	.50	58,119.56	2019-2020
R	Carson, Jo Ann	Ph.D.	Sr. Lecturer	Philosophy	.50	30,781.62	2019-2020
R	Carter, Mark L.	M.A.Geo.	Sr. Lecturer	Geography	1.00	66,169.66	2019-2020
R	Chevallier, Flore	Ph.D.	Sr. Lecturer	English	1.00	42,328.42	2019-2020
R	Cizi-Gorgeny, Jennifer M.	M.A.	Lecturer	English	1.00	15,450.00	Fall 2019
R	Coates, Jason R.	M.F.A.	Sr. Lecturer	English	1.00	44,998.06	2019-2020
N	Collins, Joanna K.	Ph.D.	Sr. Lecturer	English	1.00	43,188.00	2019-2020
R	Conner, Matthew	Ph.D.	Sr. Lecturer	World Languages and Literatures	1.00	52,067.83	2019-2020
R	Cooper, Brian J.	Ph.D.	Sr. Lecturer	Geography	1.00	58,425.68	2019-2020
R	Cordaro, Mildred	Ph.D.	Sr. Lecturer	Psychology	1.00	51,321.27	2019-2020
R	Crisp, Carrie B.	J.D.	Lecturer	Philosophy	1.00	42,586.29	2019-2020
R	Cross, Anthony	Ph.D.	Lecturer	Philosophy	1.00	42,499.35	2019-2020
R	Cruz, Jr., Jesus	M.A.	Lecturer	English	1.00	15,000.00	Fall 2019
R	Cunningham, Deborah L.	Ph.D.	Lecturer	Anthropology	1.00	55,687.30	2019-2020
R	Davio, Rebecca L.	Ph.D.	Assoc. Prof. of Practice	Geography	1.00	137,610.92	2019-2020
R	Dees, Lillian E.	M.A.I.S.	Sr. Lecturer	Sociology	.50	20,895.69	2019-2020
R	DeHon, Rene	Ph.D.	Sr. Lecturer	Geography	1.00	59,261.40	2019-2020
R	DiMauro-Jackson, Moira M.	Ph.D.	Sr. Lecturer	World Languages and Literatures	1.00	50,985.09	2019-2020
R	Diocares, Maria A.	M.A.	Sr. Lecturer	World Languages and Literatures	1.00	46,744.07	2019-2020
R	Duffy, Shannon E.	Ph.D.	Sr. Lecturer	History	1.00	48,073.20	2019-2020
R	Dunaway, Margaret	Ph.D.	Sr. Lecturer	World Languages and Literatures	1.00	46,744.44	2019-2020
R	Easton, Judith A.	Ph.D.	Lecturer	Psychology	1.00	46,678.08	2019-2020
R	Elliott, Rachel J.	M.A.	Lecturer	English	1.00	15,000.00	Fall 2019
R	Ellis-Lai, Laura	Ph.D.	Sr. Lecturer	English	1.00	42,028.14	2019-2020
R	Etienne-Gray, Trace M.	M.A.	Sr. Lecturer	History	1.00	50,212.15	2019-2020
R	Farrar, Blake R.	M.A.	Lecturer	Political Science	1.00	42,528.22	2019-2020
R	Feeler, William R.	M.F.A.	Lecturer	English	1.00	16,237.04	Fall 2019
R	Fitzgerald, Keri L.	M.A.	Sr. Lecturer	English	1.00	42,618.80	2019-2020
R	Furrh, Lisa E.	Ph.D.	Lecturer	World Languages and Literatures	1.00	44,000.00	2019-2020
R	Fry, Logan J.	M.F.A.	Lecturer	English	1.00	16,237.04	Fall 2019
R	Garcia, Jennifer N.	M.A.	Lecturer	Philosophy	1.00	26,473.47	2019-2020
R	Gerhart, Olga S.	Ph.D.	Lecturer	Philosophy	1.00	42,318.54	2019-2020
R	Gilbertson, Eric N.	Ph.D.	Sr. Lecturer	Philosophy	1.00	49,599.10	2019-2020
R	Glass, Bryan S.	Ph.D.	Sr. Lecturer	History	1.00	43,921.84	2019-2020
R	Gomez Ramirez, Maria L.	Ph.D.	Lecturer	World Languages and Literatures	1.00	44,455.64	2019-2020
R	Hadder, Neill	Ph.D.	Sr. Lecturer	Anthropology	1.00	55,959.37	2019-2020
R	Hammett, Chad A.	M.F.A.	Sr. Lecturer	English	1.00	49,307.58	2019-2020
R	Harmon, Stephen	M.A.	Lecturer	English	.75	12,288.83	Fall 2019

R	Harrington-Cheney, Emily D.	M.A.	Sr. Lecturer	World Languages and Literatures	1.00	47,001.31	2019-2020
R	Henderson, Richard	M.A.	Sr. Lecturer	Political Science	1.00	54,739.42	2019-2020
R	Hill, Kayla A.	M.A.	Lecturer	World Languages and Literatures	1.00	44,058.54	2019-2020
R	Hobbs-Darilek, Kyla	M.A.	Lecturer	Philosophy	1.00	26,473.47	2019-2020
R	Ilersich, Margaret	M.F.A.	Lecturer	English	1.00	15,450.00	Fall 2019
R	Jammes, Suzon	Ph.D.	Sr. Lecturer	Geography	1.00	53,151.86	2019-2020
R	Jensen, William	M.F.A.	Sr. Lecturer	English	1.00	42,074.12	2019-2020
R	Johnson, Christopher J.	Ph.D.	Clinical Professor	Sociology	1.00	82,249.09	2019-2020
N	Johnson, Sean Daniel A.	M.A.	Lecturer	Philosophy	1.00	24,480.09	Fall 2019
R	Johnson, Vanessa	M.F.A.	Lecturer	English	1.00	16,539.62	Fall 2019
R	Jones, Joi	M.A.	Lecturer	Philosophy	1.00	25,200.06	2019-2020
R	Kanon, Elizabeth	Ph.D.	Lecturer	Philosophy	1.00	42,853.90	2019-2020
R	Karr, Jeffrey G.	M.F.A.	Lecturer	English	1.00	15,450.00	Fall 2019
R	Kosmitis, Lindy M.	M.A.	Sr. Lecturer	English	1.00	47,151.09	2019-2020
N	Krause, Samantha	Ph.D.	Lecturer	Geography	1.00	50,000.00	2019-2020
R	Kucera, Neil W.	J.D.	Lecturer	Geography	.50	21,537.36	2019-2020
R	Kucera, Neil W.	J.D.	Lecturer	Political Science	.25	5,866.47	Fall 2019
R	Lamb Webber, Lisa A.	M.S.	Sr. Lecturer	Sociology	1.00	45,750.69	2019-2020
R	Lamm, Jennifer E.	Ph.D.	Lecturer	Political Science	1.00	45,450.00	2019-2020
R	Lannon, Deirdre	M.A.	Sr. Lecturer	History	1.00	40,983.03	2019-2020
R	Larsen, Thomas B.	M.A.	Lecturer	Geography	1.00	51,449.95	2019-2020
R	Law, Debra A.	Ph.D.	Sr. Lecturer	History	1.00	38,131.49	2019-2020
R	Limage Montesinos, Lupita	Ph.D.	Sr. Lecturer	World Languages and Literatures	1.00	50,427.97	2019-2020
R	Linville, Emiko M.	M.A.	Lecturer	World Languages and Literatures	.75	33,368.39	2019-2020
R	Loftus, Timothy T.	Ph.D.	Professor of Practice	Geography	1.00	120,397.65	2019-2020
R	Lopez, Joshua C.	M.F.A.	Lecturer	English	1.00	15,760.58	Fall 2019
R	Lupo, Amber K.	Ph.D.	Sr. Lecturer	Psychology	1.00	46,401.65	2019-2020
R	Mace, Robert E.	Ph.D.	Professor of Practice	Geography	.25	28,968.75	2019-2020
R	Mann, Bryan N.	Ph.D.	Sr. Lecturer	History	1.00	45,707.75	2019-2020
R	Mardell, Sean R.	M.A.	Lecturer	English	1.00	15,450.00	Fall 2019
R	Margrave, Christopher K.	M.A.	Sr. Lecturer	English	1.00	42,028.14	2019-2020
R	Martin II, Randolph	M.F.A.	Lecturer	English	1.00	15,000.00	Fall 2019
R	Masson, Valerie C.	Ph.D.	Lecturer	World Languages and Literatures	1.00	44,212.80	2019-2020
R	Mauck, Jeffrey	Ph.D.	Sr. Lecturer	History	1.00	57,337.48	2019-2020
R	May, Whitney S.	M.A.	Lecturer	English	.25	4,095.38	Fall 2019
R	Mayberry, Azucena	Ph.D.	Sr. Lecturer	Psychology	1.00	46,749.24	2019-2020
N	McKelvain, William	Ph.D.	Sr. Lecturer	Psychology	1.00	46,000.00	2019-2020
R	McKeown, Ashley	Ph.D.	Sr. Lecturer	Anthropology	1.00	59,915.25	2019-2020
R	McWilliams, James	Ph.D.	Professor of Practice	History	1.00	41,936.29	2019-2020
N	Meador, Robert P.	M.F.A.	Lecturer	English	1.00	15,450.00	Fall 2019
R	Meeks, Amy M.	Ph.D.	Sr. Lecturer	Psychology	1.00	52,709.88	2019-2020
R	Mehrinfar, Kamron	M.F.A.	Lecturer	English	1.00	16,237.08	Fall 2019
R	Mehta, Binita V.	Ph.D.	Sr. Lecturer	Philosophy	1.00	49,599.10	2019-2020
R	Melgar, Alba E.	M.A.	Sr. Lecturer	World Languages and Literatures	1.00	46,438.53	2019-2020
R	Mellard, Jason D.	Ph.D.	Asst. Prof. of Practice	History	1.00	58,387.39	2019-2020
R	Meyer, Amanda	M.A.	Lecturer	English	1.00	16,158.24	Fall 2019
R	Mikles, Nataha L.	Ph.D.	Lecturer	Philosophy	1.00	47,452.91	2019-2020
R	Mora, Sherri L.	Ph.D.	Sr. Lecturer	Political Science	1.00	77,149.96	2019-2020
R	Moriuchi, Mayumi	Ph.D.	Sr. Lecturer	World Languages and Literatures	1.00	53,954.97	2019-2020
R	Mosel-Talavera, Kelly M.	M.A.	Sr. Lecturer	Sociology	1.00	48,957.84	2019-2020

R	Moses, Russell G.	Ph.D.	Lecturer	Philosophy	1.00	44,884.59	2019-2020
R	Mullen, Graeme B.	M.F.A.	Lecturer	English	1.00	15,759.00	Fall 2019
R	Myers, Allison G.	M.F.A.	Lecturer	English	.75	11,819.25	Fall 2019
R	Needham, Keith A.	M.A.	Sr. Lecturer	English	1.00	54,124.66	2019-2020
R	Newcomer, Lara T.	M.A.	Lecturer	History	1.00	38,131.49	2019-2020
R	Newling, Kay M.	M.A.	Sr. Lecturer	Sociology	1.00	47,041.54	2019-2020
R	Noll, Stephanie L.	M.F.A.	Sr. Lecturer	English	1.00	54,823.71	2019-2020
R	North, Amanda K.	M.F.A.	Lecturer	English	1.00	16,237.04	Fall 2019
R	O'Connor, Robert	Ph.D.	Lecturer	Philosophy	1.00	42,586.28	2019-2020
R	Ogletree, Shirley	Ph.D.	Professor Emeritus	Psychology	.50	54,791.88	2019-2020
R	Ozturk, Burckay T.	Ph.D.	Lecturer	Philosophy	1.00	42,022.53	2019-2020
R	Paddison, Joshua	Ph.D.	Sr. Lecturer	History	1.00	37,365.39	2019-2020
R	Perna, Maryann	M.F.A.	Lecturer	English	1.00	16,237.04	Fall 2019
R	Perri, Shannon S.	M.F.A.	Lecturer	English	.75	11,819.25	Fall 2019
R	Peters, Danny W.	M.F.A.	Lecturer	English	1.00	16,158.29	Fall 2019
R	Pierson, Colin R.	M.S.	Sr. Lecturer	Sociology	1.00	44,587.59	2019-2020
R	Pilkington, Francine	M.F.A.	Lecturer	English	1.00	20,523.06	Fall 2019
R	Pisak, Gyongyi	Ph.D.	Lecturer	World Languages and Literatures	1.00	43,349.81	2019-2020
R	Pommerening, Amy	Ph.D.	Lecturer	Philosophy	1.00	42,499.35	2019-2020
R	Powell, Paige E.	M.F.A.	Lecturer	English	1.00	15,000.00	Fall 2019
R	Price, Daniel J.	M.A.	Sr. Lecturer	English	1.00	45,426.52	2019-2020
R	Price, Robert	Ph.D.	Sr. Lecturer	Sociology	1.00	56,455.88	2019-2020
N	Prince, Benjamin	Ph.D.	Lecturer	Geography	1.00	50,000.00	2019-2020
N	Rainey, Tiffany D.	M.A.	Lecturer	English	1.00	15,000.00	Fall 2019
R	Reed, Benjamin A.	M.F.A.	Lecturer	English	1.00	16,539.62	Fall 2019
R	Reesor, Nevitt D.	Ph.D.	Lecturer	Philosophy	1.00	44,884.59	2019-2020
N	Reyes, Hillary S.	M.A.	Lecturer	English	1.00	15,000.00	Fall 2019
R	Rivkin, Stanislav	M.F.A.	Sr. Lecturer	English	1.00	42,278.14	2019-2020
R	Roberts, Andrew	Ph.D.	Sr. Lecturer	Psychology	1.00	47,386.91	2019-2020
R	Robertson, Richard	M.F.A.	Lecturer	English	1.00	16,237.62	Fall 2019
N	Robinson, Allison L.	Ph.D.	Lecturer	History	1.00	36,803.36	2019-2020
R	Robinson, Melanie	M.F.A.	Lecturer	English	.75	11,250.00	Fall 2019
R	Rogers, Robyn R.	M.Ed.	Sr. Lecturer	Psychology	1.00	67,417.14	2019-2020
R	Romero, Rachel	Ph.D.	Sr. Lecturer	Sociology	1.00	53,495.49	2019-2020
R	Rose, Sean G.	M.F.A.	Sr. Lecturer	English	1.00	42,028.14	2019-2020
R	Ross, Rebekah J.	M.A.	Sr. Lecturer	Philosophy	1.00	48,079.76	2019-2020
N	Rybarski, Emily T.	M.F.A.	Lecturer	English	1.00	15,450.00	Fall 2019
R	Salzmann, Alicia	M.F.A.	Lecturer	English	1.00	16,256.52	Fall 2019
R	Sansom, Andrew	Ph.D.	Professor of Practice	Geography	.50	77,845.41	2019-2020
R	Schaefer, Edward	M.A.	Sr. Lecturer	English	1.00	42,028.14	2019-2020
R	Schiely, Lauren E.	M.A.	Sr. Lecturer	English	1.00	42,028.14	2019-2020
R	Schmidt Passos, Eduardo	Ph.D.	Lecturer	Political Science	1.00	45,000.00	2019-2020
R	Scott, Amanda E.	M.A.	Sr. Lecturer	English	1.00	43,764.57	2019-2020
R	Seay, Ollie J.	Ph.D.	Clinical Asst. Professor	Psychology	1.00	64,867.27	2019-2020
R	Shaw, Shannon S.	M.A.	Lecturer	English	1.00	15,760.58	Fall 2019
R	Sims, Laura	M.A.	Sr. Lecturer	English	1.00	42,312.40	2019-2020
R	Siwak, Ewa	Ph.D.	Sr. Lecturer	World Languages and Literatures	1.00	46,000.31	2019-2020
R	Smith, David A.	J.D.	Sr. Lecturer	Political Science	1.00	47,719.28	2019-2020
R	Smith, Jon M.	M.F.A.	Sr. Lecturer	English	1.00	49,473.82	2019-2020
R	Stansell, Ellen B.	Ph.D.	Lecturer	Philosophy	1.00	42,586.20	2019-2020
R	Stingley, Katherine	M.F.A.	Lecturer	English	1.00	15,450.00	Fall 2019
R	Surovell, Jonathan	Ph.D.	Lecturer	Philosophy	1.00	42,022.53	2019-2020
R	Synnestvedt, Cedric	M.F.A.	Lecturer	English	1.00	16,237.04	Fall 2019
R	Thomson, James	M.F.A.	Lecturer	English	1.00	15,450.03	Fall 2019
R	Townsend, Christi	Ph.D.	Sr. Lecturer	Geography	1.00	47,970.73	2019-2020
R	Utley, Dan K.	M.A.	Lecturer	History	1.00	47,012.28	2019-2020
R	Van Der Kolk, Dolores A.	Ph.D.	Sr. Lecturer	Geography	1.00	50,164.40	2019-2020
R	Varacalli, Thomas	Ph.D.	Sr. Lecturer	Political Science	1.00	49,593.70	2019-2020

R	Velasquez, Gloria	M.A.	Sr. Lecturer	World Languages and Literatures	1.00	46,744.07	2019-2020
R	Villanueva-Eguia-Lis, Susana	Ph.D.	Lecturer	World Languages and Literatures	1.00	43,692.66	2019-2020
R	Villarreal, Tina	M.S.	Sr. Lecturer	Sociology	1.00	44,587.59	2019-2020
R	Wallace, Marc A.	Ph.D.	Assoc. Prof. of Practice	Political Science	1.00	70,249.07	2019-2020
R	Wallenstein, Eric	M.A.	Lecturer	English	.75	12,177.81	Fall 2019
R	Watson, Dwight D.	Ph.D.	Assoc. Prof. Emeritus	History	.50	35,596.30	2019-2020
R	Weintraub, David	Ph.D.	Lecturer	Psychology	1.00	42,727.69	2019-2020
R	Whitehawk, Michael	M.A.	Sr. Lecturer	Sociology	1.00	44,066.23	2019-2020
R	Wiegman, Isaac T.	Ph.D.	Lecturer	Philosophy	1.00	42,308.46	2019-2020
R	Williams, Justin W.	M.A.	Lecturer	Philosophy	1.00	46,903.00	2019-2020
R	Wilson, Carolina	M.A.	Sr. Lecturer	World Languages and Literatures	1.00	45,370.62	2019-2020
N	Wilson, Connor P.	M.A.	Lecturer	English	1.00	15,000.00	Fall 2019
R	Wilson, Paul A.	M.A.	Sr. Lecturer	Philosophy	1.00	48,079.76	2019-2020
R	Winchell, Anne E.	M.F.A.	Lecturer	English	1.00	17,017.25	Fall 2019
R	Wivagg, Jonathan	Ph.D.	Sr. Lecturer	Sociology	.25	11,573.42	2019-2020

**COLLEGE OF SCIENCE AND ENGINEERING**

R	Abel, Michael G.	Ph.D.	Sr. Lecturer	Biology	1.00	52,887.67	2019-2020
N	Ahlbach, Connor	Ph.D.	Lecturer	Mathematics	1.00	48,463.02	2019-2020
R	Al-Tameemi, Weam M.	Ph.D.	Lecturer	Mathematics	1.00	48,947.65	2019-2020
R	Allison, Jeffry C.	Ph.D.	Lecturer	Chemistry and Biochemistry	.75	40,032.40	2019-2020
R	Aspbury, Andrea	Ph.D.	Sr. Lecturer	Biology	1.00	61,767.25	2019-2020
R	Balmer, Elizabeth	Ph.D.	Lecturer	Mathematics	1.00	43,453.28	2019-2020
R	Banta, Marilyn R.	Ph.D.	Sr. Lecturer	Biology	1.00	59,052.46	2019-2020
R	Barrera III, Roberto	Ph.D.	Lecturer	Mathematics	1.00	48,533.44	2019-2020
R	Barringer, Daniel	M.S.	Lecturer	Physics	1.00	50,164.44	2019-2020
R	Bergeler, Elmar	Ph.D.	Lecturer	Physics	1.00	50,315.80	2019-2020
R	Bergh, Joel J.	Ph.D.	Sr. Lecturer	Biology	1.00	53,844.63	2019-2020
R	Betros, Glynda B.	M.S.	Sr. Lecturer	Mathematics	1.00	49,296.73	2019-2020
R	Bhattacharyya, Sonalee	Ph.D.	Lecturer	Mathematics	1.00	48,463.02	2019-2020
R	Bond, Valerie L.	M.S.	Lecturer	Mathematics	.50	18,543.60	2019-2020
R	Casey, Michael L.	Ph.D.	Sr. Lecturer	Engineering	1.00	65,802.31	2019-2020
R	Chakraborty, Pritha	Ph.D.	Lecturer	Mathematics	1.00	47,540.10	2019-2020
R	Chase, Timothy M.	Ph.D.	Sr. Lecturer	Mathematics	1.00	47,726.18	2019-2020
R	Compeau, Jr., Cecil Richard	Ph.D.	Professor of Practice	Engineering	1.00	77,602.38	2019-2020
R	Corrigan, Sean J.	Ph.D.	Lecturer	Mathematics	1.00	48,533.44	2019-2020
R	Cousino, Andrew	Ph.D.	Lecturer	Mathematics	1.00	41,595.05	2019-2020
R	Dabbaghianamiri, Maedeh	Ph.D.	Lecturer	Engineering Technology	1.00	52,769.61	2019-2020
R	Damin, Craig A.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	47,542.70	2019-2020
R	Davenport, Rachel	Ph.D.	Sr. Lecturer	Biology	1.00	57,179.56	2019-2020
R	David, Wendi M.	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	59,418.88	2019-2020
R	Davidson, James	Ph.D.	Lecturer	Engineering	.75	40,084.43	2019-2020
R	Dharmasiri, Sunethra	Ph.D.	Sr. Lecturer	Biology	1.00	53,694.25	2019-2020
R	Dorman, Walter A.	M.S.	Sr. Lecturer	Mathematics	1.00	51,463.65	2019-2020
R	Dorsey, Christopher L.	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	52,364.15	2019-2020
R	Echon, Janie D.	Ph.D.	Lecturer	Physics	1.00	49,922.10	2019-2020
R	Edirisooriya, Madhavia	Ph.D.	Research Asst. Professor	Material Science, Engineering, and Commercialization	1.00	41,386.86	2019-2020
R	Edwards-Bruner, Christopher R.	Ph.D.	Lecturer	Physics	1.00	49,621.59	2019-2020



R	Farnsworth, Cameron L.	Ph.D.	Lecturer	Mathematics	1.00	48,947.65	2019-2020
N	Farrell, Megan K.	M.S.	Lecturer	Mathematics	1.00	44,000.00	2019-2020
R	Gerlofs, Maureen	M.S.	Sr. Lecturer	Mathematics	1.00	46,522.04	2019-2020
R	Gholoom, Hussein	M.S.	Sr. Lecturer	Computer Science	1.00	55,913.88	2019-2020
R	Gillespie, Jennifer	Ph.D.	Lecturer	Biology	1.00	51,783.05	2019-2020
N	Godinez Salomon, Jose Fernando	Ph.D.	Lecturer	Chemistry and Biochemistry	.25	12,250.08	2019-2020
R	Gray, Joel W.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	49,558.12	2019-2020
R	Grilliette, William	Ph.D.	Lecturer	Mathematics	1.00	43,619.00	2019-2020
R	Gronberg, Sharon	Ph.D.	Sr. Lecturer	Mathematics	1.00	69,515.59	2019-2020
R	Gutt-Lehr, Joanna	M.S.	Sr. Lecturer	Mathematics	1.00	41,352.47	2019-2020
R	Hager, Cassandra	Ph.D.	Lecturer	Engineering Technology	1.00	26,950.00	Fall 2019
R	Hanzel, David W.	M.Ed.	Sr. Lecturer	Engineering Technology	1.00	57,266.18	2019-2020
R	Hardison, Hamilton L.	Ph.D.	Lecturer	Mathematics	1.00	55,566.00	2019-2020
R	Hashmi, Bahaudin	Ph.D.	Lecturer	Mathematics	1.00	47,544.88	2019-2020
R	Hassan, Syed A.	Ph.D.	Lecturer	Physics	1.00	49,922.10	2019-2020
R	Hemmes, Jr., Paul	Ph.D.	Lecturer	Chemistry and Biochemistry	.50	27,838.68	2019-2020
R	Hinkle, Lee B.	M.S.	Lecturer	Computer Science	.25	6,012.78	Fall 2019
R	Hinkle, Lee B.	M.S.	Lecturer	Engineering	.50	29,307.79	2019-2020
N	Holder, Floyd W.	M.B.A.	Professor of Practice	Engineering Technology	1.00	112,000.00	2019-2020
R	Holland, Cory L.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	48,969.94	2019-2020
R	Holtz, Susan L.	Ph.D.	Sr. Lecturer	Physics	1.00	53,341.23	2019-2020
R	Ioudina, Vera	Ph.D.	Sr. Lecturer	Mathematics	1.00	44,813.10	2019-2020
N	Irvin, David J.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	48,000.06	2019-2020
N	Jaracz, Jaroslaw	Ph.D.	Lecturer	Mathematics	1.00	48,463.02	2019-2020
R	Johnson, David R.	Ph.D.	Lecturer	Biology	1.00	51,783.05	2019-2020
R	Jones, Theresa L.	Ph.D.	Sr. Lecturer	Mathematics	1.00	45,035.30	2019-2020
R	Kakirde, Kavita S.	Ph.D.	Sr. Lecturer	Biology	1.00	52,182.59	2019-2020
R	Kim, Hyunhwan	Ph.D.	Lecturer	Engineering Technology	1.00	54,859.35	2019-2020
N	King, Harold W.	Ph.D.	Lecturer	Mathematics	1.00	48,463.02	2019-2020
R	King, Hailey R.	M.S.	Lecturer	Mathematics	1.00	45,617.68	2019-2020
R	Knittel, Jarred L.	M.S.	Sr. Lecturer	Mathematics	1.00	42,492.11	2019-2020
R	Koh, Lee-Song	Ph.D.	Sr. Lecturer	Computer Science	1.00	63,465.81	2019-2020
R	Kumar, Manish	Ph.D.	Sr. Lecturer	Biology	1.00	52,877.70	2019-2020
R	Larson, Lawrence	Ph.D.	Professor of Practice	Engineering	1.00	121,097.44	2019-2020
R	Lee, Anica D.	Ph.D.	Lecturer	Biology	1.00	52,300.78	2019-2020
R	Lek, Devanda R.	Ph.D.	Lecturer	Engineering Technology	1.00	53,910.99	2019-2020
R	Lemke, Maureen	M.A.	Sr. Lecturer	Biology	1.00	57,163.83	2019-2020
R	Li, Liang	Ph.D.	Lecturer	Engineering	.75	38,727.00	2019-2020
R	Limmer, Douglas	Ph.D.	Lecturer	Mathematics	1.00	41,331.66	2019-2020
N	Lokhande, Krushi	M.S.	Lecturer	Engineering Technology	1.00	53,911.08	2019-2020
R	Londa, Michelle	Ph.D.	Assoc. Prof. of Practice	Engineering	1.00	68,626.51	2019-2020
R	Lowe, Shane A.	M.Ed.	Sr. Lecturer	Mathematics	1.00	42,289.24	2019-2020
R	Lunk, Brandon R.	Ph.D.	Lecturer	Physics	1.00	51,864.57	2019-2020
R	Mamiya, Blain M.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	55,484.37	2019-2020
R	Mastroleo, Ricardo	Ph.D.	Lecturer	Physics	1.00	51,993.54	2019-2020
R	McCabe, Glenn A.	M.S.	Lecturer	Mathematics	1.00	40,854.13	2019-2020
R	McVey III, William	M.S.	Sr. Lecturer	Chemistry and Biochemistry	1.00	49,001.66	2019-2020
R	Nie, Bikai	Ed.D.	Sr. Lecturer	Mathematics	1.00	42,406.30	2019-2020
R	Nierth, Erica N.	Ph.D.	Sr. Lecturer	Biology	1.00	56,294.49	2019-2020
R	Ojeda-Ruiz, Ivan	Ph.D.	Lecturer	Mathematics	1.00	48,439.29	2019-2020
R	Omar, Mohamed	Ph.D.	Lecturer	Mathematics	1.00	53,378.03	2019-2020
N	Palacios, Joaquin	Ph.D.	Sr. Lecturer	Computer Science	1.00	64,557.00	2019-2020
R	Palomino, Jennifer	Ph.D.	Sr. Lecturer	Physics	1.00	53,137.42	2019-2020
R	Patterson, Donald	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	55,606.09	2019-2020
R	Patterson, Mary J.	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	56,713.42	2019-2020
R	Pedrozo, Hugo A.	Ph.D.	Lecturer	Biology	1.00	51,783.05	2019-2020
R	Pesthy, Carolyn	Ph.D.	Sr. Lecturer	Biology	1.00	58,674.16	2019-2020

N	Peterson, Ryan L.	Ph.D.	Assistant Professor	Chemistry and Biochemistry	1.00	64,888.96	2019-2020
R	Peterson, Michael	M.Ed.	Sr. Lecturer	Mathematics	1.00	44,436.08	2019-2020
R	Phillips, Ronn	Ph.D.	Lecturer	Engineering	.75	30,345.75	2019-2020
R	Pool, William R.	M.S.T.	Sr. Lecturer	Engineering Technology	1.00	58,423.20	2019-2020
R	Puente, Philip C.	Ph.D.	Lecturer	Mathematics	1.00	48,947.65	2019-2020
R	Ray, Jr., Douglas	M.S.	Sr. Lecturer	Mathematics	1.00	47,681.48	2019-2020
R	Ray, Stephen P.	Ph.D.	Lecturer	Physics	1.00	49,922.10	2019-2020
R	Reichenau, Becky	M.S.	Sr. Lecturer	Computer Science	1.00	66,028.44	2019-2020
R	Robinson, Ellen B.	M.S.	Lecturer	Mathematics	1.00	46,128.74	2019-2020
R	Rosas-Vega, Rosario	Ph.D.	Sr. Lecturer	Engineering	1.00	56,882.96	2019-2020
R	Rosenwasser, Alana	M.S.	Lecturer	Mathematics	1.00	44,880.01	2019-2020
R	Scolfaro, Luisa M.	Ph.D.	Sr. Lecturer	Physics	1.00	64,901.96	2019-2020
R	Seaman, Jill M.	Ph.D.	Sr. Lecturer	Computer Science	1.00	66,507.64	2019-2020
R	Shahin, Mohammad	M.S.	Lecturer	Engineering	1.00	53,188.39	2019-2020
R	Shroff, Piyush R.	Ph.D.	Sr. Lecturer	Mathematics	1.00	49,207.92	2019-2020
R	Shroyer, Leslie A.	M.S.	Sr. Lecturer	Mathematics	1.00	44,220.56	2019-2020
R	Smith, Charles C.	Ph.D.	Professor of Practice	Engineering Technology	1.00	115,310.77	2019-2020
R	Smith, Daniel A.	M.S.	Sr. Lecturer	Biology	1.00	52,897.12	2019-2020
R	Snead, Christopher J.	Ph.D.	Asst. Prof. of Practice	Engineering	1.00	81,000.00	Fall 2019
R	Sohal, Sandeep	Ph.D.	Asst. Prof. of Practice	Materials Science, Engineering, and Commercialization	1.00	39,345.75	2019-2020
R	Spencer, Bobbi J.	Ph.D.	Asst. Prof. of Practice	Engineering Technology	1.00	64,201.47	2019-2020
R	Summers, Mark T.	M.S.T.	Lecturer	Engineering	1.00	56,670.92	2019-2020
R	Talley, Austin B.	Ph.D.	Sr. Lecturer	Engineering	1.00	60,419.82	2019-2020
R	Tarik, Khan A.	Ph.D.	Lecturer	Engineering	1.00	65,551.30	2019-2020
R	Taylor, Sunni J.	Ph.D.	Sr. Lecturer	Biology	1.00	51,783.05	2019-2020
R	Thomas, Patrick L.	D.Engr.	Lecturer	Engineering	1.00	53,980.63	2019-2020
R	Train, Abby M.	D.Ed.	Lecturer	Mathematics	1.00	49,747.29	2019-2020
R	Vargas, Micaela	Ph.D.	Lecturer	Biology	1.00	51,500.04	2019-2020
R	Vinciguerra, Brittany M.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	46,912.17	2019-2020
R	Viswanathan, Vishu R.	Ph.D.	Ingram Professor	Engineering	.50	66,796.11	2019-2020
R	Walker, Amanda N.	M.S.	Sr. Lecturer	Mathematics	1.00	41,007.43	2019-2020
R	Walter, Scott T.	Ph.D.	Sr. Lecturer	Biology	1.00	52,803.57	2019-2020
R	Walters, Jerel B.	M.B.A.	Lecturer	Engineering	1.00	53,980.63	2019-2020
N	Webre, Whitney A.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	48,000.06	2019-2020
R	Welker, Mark W.	M.S.Eng.	Lecturer	Engineering	1.00	57,754.97	2019-2020
R	Westbrook, Thersa	Ph.D.	Sr. Lecturer	Mathematics	1.00	54,747.64	2019-2020
R	Wilson, Michael A.	Ph.D.	Lecturer	Biology	1.00	51,269.31	2019-2020
R	Woytek, Kelly J.	Ph.D.	Sr. Lecturer	Biology	1.00	51,814.50	2019-2020
R	Xiao, Bin	Ph.D.	Lecturer	Engineering Technology	1.00	58,633.38	2019-2020
R	Xiao, Jun	D.Sc.	Lecturer	Physics	1.00	49,621.59	2019-2020
R	Zhao, Zhenze	Ph.D.	Lecturer	Chemistry and Biochemistry	.25	12,250.08	2019-2020

#### HONORS COLLEGE

R	Haas, Ronny M.	Ph.D.	Sr. Lecturer	Honors College	1.00	50,433.81	2019-2020
R	Gates, Kevin T.	J.D.	Lecturer	Honors College	.25	6,023.96	Fall 2019
R	Morille, Jordan W.	M.F.A.	Lecturer	Honors College	1.00	47,281.64	2019-2020
R	Tschirhart, Peter	Ph.D.	Sr. Lecturer	Honors College	1.00	82,400.04	2019-2020

**UNIVERSITY COLLEGE**

R	Chrans, Lisa J.	M.A.	Sr. Lecturer	University College	1.00	55,095.97	2019-2020
R	Guel, Autumn B.	M.S.I.S.	Sr. Lecturer	University College	1.00	49,223.51	2019-2020
R	Marquiss, Christopher S.	M.F.A.	Sr. Lecturer	University College	1.00	63,667.28	2019-2020
R	Nielson Vargas, Erika K.	Ph.D.	Sr. Lecturer	University College	1.00	47,895.03	2019-2020
R	Roethler, Jeremy	Ph.D.	Sr. Lecturer	University College	1.00	56,275.67	2019-2020

## Texas State University

### ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

#### ADDITIONS

1. Allison, Field Leon, B.A., Accountant II, Accounting Office, at a 12-month rate of \$43,000, on a full-time basis, effective August 5, 2019.
2. Ancira, Megan Marie, B.S., Child Care Teacher, Child Development Center, at a 12-month rate of \$30,000, on a full-time basis, effective July 1, 2019.
3. Arevalo, Arthur, H.S., Lieutenant, University Police, at a 12-month rate of \$76,800, on a full-time basis, effective June 1, 2019.
4. Barthel, Alicia Fabiola, B.S., Talent Acquisition Partner, Human Resources, at a 12-month rate of \$60,000, on a full-time basis, effective August 5, 2019.
5. Blakley, Joshua David, M.A., Assistant Coach, Baseball, at a 12-month rate of \$61,719, on a full-time basis, effective August 5, 2019.
6. Blocker, Haleigh Madison, B.S., Coordinator, Team Operations, Football, at a 12-month rate of \$35,000, on a full-time basis, effective June 24, 2019.
7. Blount, Kelsey, B.S., Academic Advisor I, McCoy Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective June 1, 2019.
8. Blum, Holly Erin, M.A., Coordinator, Resource Development, Development, at a 12-month rate of \$63,000, on a full-time basis, effective June 10, 2019.
9. Conklin, Colleen Michelle, M.A., Doctoral Intern, Counseling Center, at a 12-month rate of \$30,000, on a full-time basis, effective August 12, 2019.
10. Curtis, Cesquinn Markus, M.P.A., Assistant Vice President University Advancement, VP for University Advancement, at a 12-month rate of \$120,000, on a full-time basis, effective August 5, 2019.
11. Darling, Destiny Kristen, B.A.S., Academic Advisor I, Applied Arts Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective August 19, 2019.
12. Dash, Katherine E., M.S., Health Promotion Specialist, Student Health, at a 12-month rate of \$48,000, on a full-time basis, effective August 26, 2019.
13. De La Torre, Esther Bosuego, M.D., Physician, Student Health, at a 12-month rate of \$165,000, on a full-time basis, effective July 15, 2019.
14. Dibrell, Genesis, B.S., Program Specialist, MathWorks, at a 12-month rate of \$41,600, on a full-time basis, effective June 7, 2019.
15. Dixon, James Brigham, H.S., Lieutenant, University Police, at a 12-month rate of \$76,800, on a full-time basis, effective June 1, 2019.
16. Earnest, Rebecca Dee, B.A.S., Academic Advisor I, McCoy Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective August 5, 2019.
17. Freeman, Brant D., B.S., Athletics Announcer, Athletics, at a 12-month rate of \$28,800, on a full-time basis, effective August 19, 2019.
18. Fusco III, Philip S., M.S.B.A., Athletics Development Officer, Athletics, at a 12-month rate of \$62,000, on a full-time basis, effective July 18, 2019.
19. Gonzalez, Rebeca Paula, Ph.D., Psychologist, Counseling Center, at a 12-month rate of \$60,250, on a full-time basis, effective August 12, 2019.
20. Habeeb, John Ambrose, J.D., Academic Advisor I, PACE Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective July 15, 2019.
21. Harms, Rachel Alexandra, B.A., Major Gift Officer, VP for University Advancement, at a 12-month rate of \$92,000, on a full-time basis, effective July 29, 2019.
22. Herrera, Sierra Jade, B.S., Child Care Teacher, Child Development Center, at a 12-month rate of \$30,000, on a full-time basis, effective August 5, 2019.
23. Holland, David Ayrton, M.D., Physician, Student Health, at a 12-month rate of \$165,000, on a full-time basis, effective June 1, 2019.
24. Inman, Ashton N., M.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 1, 2019.

25. Kainer, Katherine Martin, M.A., Doctoral Intern, Counseling Center, at a 12-month rate of \$30,000, on a full-time basis, effective August 12, 2019.
26. Lewis, Shelton Blandee, M.A., Program Director – New Student Orientation, Office of Undergraduate Admissions, at a 12-month rate of \$55,000, on a full-time basis, effective August 19, 2019.
27. Linden, Melissa Kea, B.A., Major Gift Officer, Development, at a 12-month rate of \$103,000, on a full-time basis, effective July 8, 2019.
28. Littleton, Adam Wayne, M.S., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,602, on a full-time basis, effective August 19, 2019.
29. Loriaux, Raymond Francois, B.A., Coordinator, Emergency Management, University Police, at a 12-month rate of \$60,000, on a full-time basis, effective July 8, 2019.
30. Navarrete, Jr., Uriel, M.A., Program Staff, Counseling Center, at a 12-month rate of \$30,000, on a full-time basis, effective August 12, 2019.
31. Nilsson, Par, B.S., Head Coach, Women's Golf, at a 12-month rate of \$63,000, on a full-time basis, effective July 22, 2019.
32. Olivo, Jesus Eduardo, M.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 1, 2019.
33. Pena, Kevin, H.S., Programmer Analyst I, Mobile/Web Systems, at a 12-month rate of \$54,960, on a full-time basis, effective June 24, 2019.
34. Poe, Casey Mateland, M.B.A., Coordinator, International Affairs, Study Abroad Office, at a 12-month rate of \$49,320, on a full-time basis, effective August 19, 2019.
35. Prohl, Jessica Lauren, B.F.A., UI/UX Designer, Mobile/Web Systems, at a 12-month rate of \$57,000, on a full-time basis, effective July 22, 2019.
36. Puthuraya, Akshatha, B.F.A., Graphic Artist I, Office of University Marketing, at a 12-month rate of \$40,920, on a full-time basis, effective July 22, 2019.
37. Reyes, Catharina Beatrice, M.Ed., Student Development Specialist II, SLAC, at a 12-month rate of \$30,000, on a part-time basis, effective June 10, 2019.
38. Rittle, Zachary Aaron, M.S., Coordinator, Bobcat Club, Athletics, at a 12-month rate of \$46,000, on a full-time basis, effective July 8, 2019.
39. Rojas, Mitzie, B.S., Assistant Director, Campus Recreation, Campus Recreation, at a 12-month rate of \$54,492, on a full-time basis, effective July 22, 2019.
40. Rubio, Natalia Guadalupe, M.S.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 1, 2019.
41. Steiger, Gavin Eric, M.Ed., Director, Disability Services, Office of Disability Services, at a 12-month rate of \$90,000, on a full-time basis, effective August 5, 2019.
42. Vagher, Kyle Anthony, M.S., Coach, Football, at a 12-month rate of \$35,000, on a full-time basis, effective June 24, 2019.
43. Varnell, Shana Janette, Psy.D., Postdoctoral Resident, Counseling Center, at a 12-month rate of \$37,000, on a full-time basis, effective August 12, 2019.
44. Vickers, Lindsey Paige Fetty, M.S., Business Process Analyst, Technology Innovation Office, at a 12-month rate of \$80,000, on a full-time basis, effective June 1, 2019.
45. Ward, Joseph W., B.A., Academic Advisor I, Fine Arts and Communication Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective August 26, 2019.
46. Ybarra, Ricky Esquivel, M.B.A., Major Gift Officer, VP for University Advancement, at a 12-month rate of \$95,000, on a full-time basis, effective July 29, 2019.
47. Zambrano, Priscilla Leticia, B.S., Grant Specialist, School of Family and Consumer Sciences, at a 12-month rate of \$24,600, on a part-time basis, effective July 29, 2019.

## RESIGNATIONS

1. Albrecht, Harrison Pranglin, Graphic Artist I, Office of University Marketing, effective June 4, 2019.
2. Arismendez-Lengefeld, Alejandra, Research Coordinator, College of Education, effective August 3, 2019.
3. Brennan, Dean C., Supervisor, Instructional Media, University Libraries, effective August 3, 2019.
4. Buehler, Lynn R., Stewardship Coordinator, Development, effective June 8, 2019.

5. Burns, Rosemary Theresa, Academic Advisor I, PACE Advising Center, effective June 6, 2019.
6. Carson, Gay Lynne, Nurse Practitioner, Student Health, effective July 11, 2019.
7. Clark, Angela Calvetti, Clinic Business Manager, College of Health Professions, effective June 1, 2019.
8. Curtis, Brittanie Nicole, Senior Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective August 17, 2019.
9. Dibrell, Genesis, Program Specialist, MathWorks, effective July 13, 2019.
10. Doran, James Longstreet, Academic Advisor I, University College Advising Center, effective July 25, 2019.
11. Edwards, Louis S., Residence Hall Director, Department of Housing and Residential Life, effective August 19, 2019.
12. Eggers, Daniel W., Director, University Marketing, Office of University Marketing, effective August 31, 2019.
13. Eriksen, Julie A., Equity and Inclusion Analyst, Equity and Inclusion, effective August 12, 2019.
14. Gleason, Jennifer Nicole, Assistant Coach, Women's Golf, effective August 3, 2019.
15. Gomez, Edgar, Grant Specialist, LBJ Institute for STEM Education and Research, effective July 1, 2019.
16. Harvey, Caitlin Elizabeth, Assistant Director, University Marketing, Office of University Marketing, effective July 6, 2019.
17. Hatcher, Alexandria J., Equity and Inclusion Specialist, Equity and Inclusion, effective June 1, 2019.
18. Howell, Nicholas L., Senior Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective August 17, 2019.
19. Johnson, Elizabeth P., Research Associate, Advancement Services, effective August 31, 2019.
20. Keller, Brenda Kay, Counseling Specialist, Counseling Center, effective July 3, 2019.
21. Kelley, Melissa S., Accountant III, Student Business Services & Bursars, effective July 3, 2019.
22. Leonardo, Victoria Briana, Grant Specialist, Upward Bound, effective July 13, 2019.
23. Long, Stephanie Ilene, Certification Officer, Office of Educator Preparation, effective July 6, 2019.
24. Lowden, Bryttne T., Supervisor, Enrollment and Advising, Round Rock Campus, effective June 8, 2019.
25. McCarthy, Colleen Jamie, Program Staff, Counseling Center, effective June 22, 2019.
26. Neale, Anna Beth, Academic Advisor I, Applied Arts Academic Advising Center, effective August 2, 2019.
27. Pereira, Selina Meschel, Assistant Director, Housing and Residential Life, Department of Housing and Residential Life, effective June 6, 2019.
28. Pereira, Peter, Assistant Director, Student Center, Student Center, effective June 6, 2019.
29. Quinones, Bianca Zoe, Student Development Specialist I, Office of Student Diversity and Inclusion, effective June 29, 2019.
30. Ramirez, Hasmin Crystal, Grant Specialist, Student Support Services, effective August 3, 2019.
31. Ransleben, Mary Kathleen, Academic Advisor I, Fine Arts and Communication Academic Advising Center, effective August 3, 2019.
32. Reyes, Jr., Edward C., Grant Coordinator, School of Family and Consumer Sciences, effective August 24, 2019.
33. Ripplinger, Jason Clark, Program Staff, Counseling Center, effective August 2, 2019.
34. Robbins, Catherine M., Career Counselor, Career Services, effective August 31, 2019.
35. Rockwood, Megan Christine, Grant Specialist, Upward Bound, effective August 3, 2019.
36. Rojo, Virginia Faye, Simulation Lab Information Specialist, St. David's School of Nursing, effective July 10, 2019.
37. Rolston-Yates, Jill M., Learning Specialist, Texas State Intensive English, effective August 10, 2019.
38. Sandel, William Lee, Grant Specialist, ALERRT Center, effective August 31, 2019.
39. Strom, Lisa Marie, Head Coach, Women's Golf, effective July 1, 2019.
40. Vandenberg, Kristin Leigh, Operations Manager, Performing Arts, College of Fine Arts and Communication, effective August 3, 2019.

41. Vaughn, Brittanie T., Assistant Athletic Trainer, Athletic Trainers, effective August 22, 2019.
42. Walker, Danielle Ashley, Residence Hall Director, Department of Housing and Residential Life, effective June 7, 2019.
43. Walkes, Skyller Danielle, Associate Director, Disability Services, Office of Disability Services, effective August 21, 2019.
44. Weaver, Michele Tori, Assistant Director, TEMC, Testing Evaluation and Measurement Center, effective July 20, 2019.
45. Wernecke, Daniel Clark, Grant Specialist, Anthropology, effective June 1, 2019.
46. Zabawa, Elizabeth Ann, Student Development Specialist I, Office of Disability Services, effective July 27, 2019.
47. Zimmerman, Kimberly E., Program Staff (Post-Doctoral), Counseling Center, effective August 10, 2019.

## **RETIREMENTS**

1. Hinojosa, Gloria S., Librarian, University Libraries, effective June 29, 2019.
2. Quick, Susan Gail, Research Analyst, Office of Institutional Research, effective June 29, 2019.
3. Rehbein, Edna, Assistant Vice President, Academic Affairs, Round Rock Campus, effective August 1, 2019.

## **TERMINATIONS**

None

## **PROMOTIONS**

1. Alvarado, Andrea, B.A., User Services Consultant I to User Services Consultant II, Client Solutions, at a 12-month rate of \$42,000, on a full-time basis, effective August 13, 2019.
2. Anderson, Mary Jean, M.Ed., On-Line Course Developer II to Instructional Designer, Office of Distance and Extended Learning, at a 12-month rate of \$56,500, on a full-time basis, effective July 1, 2019.
3. Collins, Alicia Orozco, B.A., Grant Specialist to Grant Coordinator, School of Family and Consumer Sciences, at a 12-month rate of \$57,600, on a full-time basis, effective August 27, 2019.
4. Holt, Rae B., A.S.A., User Services Consultant I to User Services Consultant II, Client Solutions, at a 12-month rate of \$42,000, on a full-time basis, effective July 16, 2019.
5. Holzer, Lucinda Maria, H.S., Degree Audit Coordinator to Coordinator, IT Projects, Mobile/Web Systems, at a 12-month rate of \$61,200, on a full-time basis, effective June 17, 2019.
6. Hutchins-Wagner, Maggie B., B.A., Grant Specialist to Research Coordinator, College of Education, at a 12-month rate of \$55,500, on a full-time basis, effective June 24, 2019.
7. Jaime-Bencomo, Ezequiel, B.S., Microcomputer Lab Assistant to User Services Consultant II, Managed Services, at a 12-month rate of \$50,000, on a full-time basis, effective July 14, 2019.
8. Keller, Joshua Lee, M.A., Athletics Development Officer to Major Gift Officer, VP for University Advancement, at a 12-month rate of \$64,000, on a full-time basis, effective June 16, 2019.
9. Leibold, Angela M., M.A., Administrative Assistant II to Certification Officer, Office of Educator Preparation, at a 12-month rate of \$50,516, on a full-time basis, effective July 28, 2019.
10. Mathis, Erica Lynn, M.A., Program Staff to Postdoctoral Resident, Counseling Center, at a 12-month rate of \$37,000, on a full-time basis, effective August 12, 2019.
11. O'Brien, Jason H., B.A., Academic Advisor I to Academic Advisor II, University College Advising Center, at a 12-month rate of \$47,476, on a full-time basis, effective June 3, 2019.
12. Pais III, Jacob Morales, B.A., Grant Coordinator to Grant Director, Non-Faculty, Educational Talent Search, at a 12-month rate of \$50,000, on a full-time basis, effective June 10, 2019.
13. Ray, Isabel Van Dyke, M.S., Publications Writer to Assistant Director, University Marketing, Office of University Marketing, at a 12-month rate of \$64,992, on a full-time basis, effective July 22, 2019.

14. Reyes, Abdiel, B.S., Systems Support Specialist II to Systems Analyst I, Facilities Management, at a 12-month rate of \$48,000, on a full-time basis, effective August 11, 2019.
15. Schellman, Nicholas M., B.B.A., Administrative Assistant II to Faculty Analyst, Associate Provost, Academic Affairs, at a 12-month rate of \$50,004, on a full-time basis, effective June 9, 2019.
16. Spears, Cordell, M.A., Program Staff (Post-Doctoral) to Psychologist, Counseling Center, at a 12-month rate of \$59,250, on a full-time basis, effective August 12, 2019.
17. Thomas, Chad, M.S., Environmental Health and Safety Specialist to Supervisor, Environmental Health, Safety and Risk, Environmental Health, Safety and Risk Management, at a 12-month rate of \$68,000, on a full-time basis, effective July 1, 2019.
18. Thompson, Gwendolyn Elise, B.A., Library Assistant II to Librarian, University Libraries, at a 12-month rate of \$25,500, on a part-time basis, effective August 18, 2019.
19. Torres, Rebecca Ellen, J.D., Graduate Student Fund Specialist to Research Coordinator, College of Education, at a 12-month rate of \$53,700, on a full-time basis, effective August 25, 2019.
20. Trout, Steven Lloyd, B.A., Assistant Coach to Head Coach, Baseball, at a 12-month rate of \$115,000, on a full-time basis, effective June 28, 2019.
21. Villegas, Angela Marie, B.A., Administrative Assistant II to Academic Advisor I, Fine Arts and Communication Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective June 30, 2019.
22. Weissmiller, Michael Everette, ASSOC., User Services Consultant II to Senior User Service Consultant, Client Solutions, at a 12-month rate of \$55,000, on a full-time basis, effective June 1, 2019.
23. Wesson, Kendra N., M.Ed., Student Development Specialist II to Equity and Inclusion Specialist, Equity and Inclusion, at a 12-month rate of \$60,000, on a full-time basis, effective June 24, 2019.

## RECLASSIFICATION

1. Benavides, Carolina A., B.S., from Grant Senior Secretary to Grant Specialist, Upward Bound, at a 12-month rate of \$48,000, on a full-time basis, effective July 7, 2019.
2. Collins, Paul Spencer, B.F.A., from Graphic Designer to Coordinator, Marketing and Promotions, VP for Information Technology, at a 12-month rate of \$58,800, on a full-time basis, effective June 2, 2019.
3. Henderson, Breanna C., M.A., from Senior Undergraduate Admissions Counselor to Program Specialist, Office of Undergraduate Admissions, at a 12-month rate of \$44,000, on a full-time basis, effective June 1, 2019.
4. Hernandez, Kristy K., A.S.C., from Procurement Specialist to Buyer III, VP for Information Technology, at a 12-month rate of \$60,000, on a full-time basis, effective August 4, 2019.
5. Lehman, Christopher A., M.A., from Systems Support Analyst to Associate Director, Student Affairs Technology Services, VP for Student Affairs, at a 12-month rate of \$87,953, on a full-time basis, effective August 1, 2019.
6. McCarty, Kevin D., M.B.A., from Supervisor, Systems Services to Director, Student Affairs Technical Services, VP for Student Affairs, at a 12-month rate of \$94,746, on a full-time basis, effective August 1, 2019.
7. Rodriguez, Sabrina Jo, B.A., from Equity and Inclusion Representative to Equity and Inclusion Analyst, Equity and Inclusion, at a 12-month rate of \$48,000, on a full-time basis, effective July 7, 2019.
8. Stelzig, Shalena Lee, B.S., from Systems Analyst II to Associate Director, Advancement Services, Advancement Services, at a 12-month rate of \$63,660, on a full-time basis, effective August 1, 2019.



**LAMAR INSTITUTE OF TECHNOLOGY  
NOVEMBER 2019**

**FACULTY PERSONNEL CHANGES**

**RESIGNATIONS**

1. Ross-Stewart, ReKeisha, A.A.S., Instructor I, resigned effective 07/31/2019

**RETIREMENTS**

1. Champagne, Steve, A.A.S., Instructor I, retired effective 07/31/2019
2. Gaus, Henry, A.A.S., Instructor I, retired effective 10/07/2019
3. Tinsley, Judy, A.A.S., Instructor III, retired effective 08/31/2019

**LEAVE OF ABSENCE**

1. Sandusky, Renee, B.S., Instructor I, returned effective 08/19/2019

**NON-REAPPOINTMENTS**

1. None to report

**CHANGES IN STATUS/TITLE**

1. Drake, Regina, M.A., Instructor I, remove Program Coordinator title effective 08/31/2019
2. Lanoue, Stephanie, M.A., Instructor III, remove Program Coordinator title effective 08/31/2019

**WITH TENURE**

1. None to report

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

Name	Degree	Rank	Program	%FTE	Salary	Period
ALLIED HEALTH AND SCIENCE						
N Adams, Billy	Cert.	Adjunct	Nurse Aid	.10	\$0	Fall 2019
R Armstrong, Harriet	D.M.D.	Adjunct	Dental Hygiene	.04	\$1,440	Fall 2019
R Barron, Bryan	D.C.	Instr. II	Biology	1.00	\$58,322	2019-2020
R Barron, Bryan	D.C.	Instr. II	Biology	.20	\$2,160	Fall 2019
R Barrow, Brenda	M.Ed.	Instr. IV	Radiology Tech	1.00	\$72,825	2019-2020
R Bland, Lisa	A.A.S.	Instr. II	Radiology Tech	1.00	\$47,593	2019-2020
R Bland, Lisa	A.A.S.	Instr. II	Radiology Tech	.12	\$2,160	Fall 2019
R Boland, Deena	A.A.S.	Adjunct	Sonography	.40	\$11,430	Fall 2019
R Boyett, Lori	B.S.	Adjunct	Child Care Dev	.30	\$0	Fall 2019
R Brown, Deborah	M.S.	Instr. IV	Dental Hygiene	1.00	\$57,442	2019-2020
R Browning, Tami	A.A.S.	Adjunct	Dental Hygiene	.21	\$6,240	Fall 2019
R Boudreaux, Christy	D.D.S.	Adjunct	Dental Hygiene	.03	\$1,440	Fall 2019
R Burke, Shannon	D.C.	Adjunct	Biology	.27	\$6,480	Fall 2019
N Clotiaux, Julie	B.S.	Adjunct	Dental Hygiene	.09	\$1,560	Fall 2019
R Cobb, Tena	A.A.S.	Instr. II	Health Info Tech	1.00	\$46,330	2019-2020
R Cobb, Tena	A.A.S.	Instr. II	Health Info Tech	.05	\$810	Fall 2019

R	Cross, Deborah	B.S.	Adjunct	Health Info Tech	.15	\$3,960	Fall 2019
R	Cruz, Tiffanie	A.A.S.	Adjunct	Child Care Dev	.15	\$4,320	Fall 2019
N	Daleo, Melanie	M.S.	Adjunct	Biology	.25	\$6,480	Fall 2019
R	Davis, Danielle	A.A.S.	Adjunct	Dental Hygiene	.23	\$5,040	Fall 2019
R	DeMoss, Michelle	B.S.	Instr. I.	Dental Hygiene	1.00	\$48,093	2019-2020
R	DeRaneiri, Dianne	A.A.S.	Inst. II	Sonography	1.00	\$47,671	2019-2020
R	Dinh, Tuyet	B.S.	Adjunct	Dental Hygiene	.07	\$1,440	Fall 2019
R	Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.22	\$5,040	Fall 2019
R	Facey, Barrington	M.B.A.	Adjunct	Respiratory	.09	\$2,520	Fall 2019
N	Ferguson, Katherine	B.S.	Adjunct	Dental Hygiene	.09	\$3,480	Fall 2019
R	German, Terri	D.D.S.	Adjunct	Dental Hygiene	.03	\$1,440	Fall 2019
N	Grass, Connie	D.C.	Visit Faculty	Biology	1.00	\$54,049	2019-2020
N	Grass, Connie	D.C.	Visit Faculty	Biology	.20	\$2,160	Fall 2019
R	Green, Dana	B.S.	Adjunct	Health Info Tech	.08	\$0	Fall 2019
R	Green, Samantha	M.P.H.	Instr. III	Radiology Tech	1.00	\$51,076	2019-2020
R	Gregory, Larry	B.S.	Adjunct	Chemistry	.18	\$4,320	Fall 2019
R	Griffin, Joy	B.S.I.T.	Inst. III	Occup. Safety	1.00	\$48,403	2019-2020
R	Griffin, Joy	B.S.I.T.	Instr. II	Occup Safety	.02	\$180	Fall 2019
R	Hall, Stacey	A.A.S.	Adjunct	Respiratory	.26	\$4,800	Fall 2019
R	Harrell, Lisa	B.S.	Instr. III	Dental Hygiene	1.00	\$48,403	2019-2020
R	Johnson, Gina	B.A.A.S.	Instr. III	Radiology Tech	1.00	\$49,995	2019-2020
R	Johnson, Gina	B.A.A.S.	Instr. III	Radiology Tech	.01	\$180	Fall 2019
R	Jones, Kevin	A.A.S.	Adjunct	Respiratory Care	.26	\$4,800	Fall 2019
R	Keith, Lindsay	A.A.S.	Adjunct	Sonography	.11	\$3,150	Fall 2019
R	Lanoue, Stephanie	M.A.	Instr. III	Biology	1.00	\$52,668	2019-2020
R	Lanoue, Stephanie	M.A.	Instr. III	Biology	.20	\$2,160	Fall 2019
R	Lewis, Shunetta	B.G.S.	Instr. I	Pharmacy Tech	1.00	\$49,154	2019-2020
R	Mann, Melissa	A.A.S.	Instr. II	Sonography	1.00	\$46,330	2019-2020
R	McKinley, Cynthia	B.A.A.S.	Instr. IV	Respiratory Care	1.00	\$57,421	2019-2020
R	Mendoza, Kristina	D.D.S.	Instr. I	Dental Hygiene	1.00	\$55,670	2019-2020
R	Morgan, Harry	M.Ed.	Adjunct	Biology	.30	\$6,480	Fall 2019
N	Morrell, Roy	D.C.	Adjunct	Biology	.13	\$3,240	Fall 2019
R	Nance, Sheryl	B.A.A.S.	Instr. IV	Radiology Tech	1.00	\$57,951	2019-2020
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.07	\$3,120	Fall 2019
R	Neal, Bryan	M.S.	Instr. I	Chemistry	1.00	\$48,424	2019-2020
R	Neal, Bryan	B.S.	Instr. I	Chemistry	.40	\$4,320	Fall 2019
R	Newby, Vicki	B.S.	Instr. IV	Chemistry/Physics	1.00	\$63,476	2019-2020
R	Newby, Vicki	B.S.	Instr. IV	Chemistry/Physics	.45	\$4,860	Fall 2019
R	Porter, Jackson	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,680	Fall 2019
R	Quinn, Ginger	M.B.A.	Adjunct	Respiratory	.07	\$2,070	Fall 2019
R	Rashall, Stacey	A.A.S.	Instr. I	Respiratory	1.00	\$43,708	2019-2020
R	Rogers, Lori	B.S.	Instr. II	Dental Hygiene	1.00	\$47,342	2019-2020
R	Sandusky, Renee	B.S.	Instr. I	Dental Hygiene	1.00	\$46,812	2019-2020
R	Smith, April	B.A.A.S.	Instr. II	Radiology Tech	1.00	\$47,642	2019-2020
R	Smith, April	B.A.A.S.	Instr. II	Radiology Tech	.02	\$270	Fall 2019
R	Stinebrickner, Lacey	A.A.S.	Instr. II	Sonography	1.00	\$47,265	2019-2020
R	Storey, Rachel	A.A.S.	Adjunct	Respiratory	.26	\$4,800	Fall 2019
R	Taylor, Stacy	M.P.H.	Instr. III	Respiratory Care	1.00	\$51,076	2019-2020
R	Thornton, Griselda	A.A.S.	Adjunct	Radiology	.46	\$8,400	Fall 2019

R	Tuguta, Fadhili	M.S.	Instr. I	Biology	1.00	\$48,424	2019-2020
R	Tuguta, Fadhili	M.S.	Instr. I	Biology	.10	\$1,080	Fall 2019
R	Walden, Gwen	B.S.	Instr. II	Respiratory Care	1.00	\$50,525	2019-2020
R	Waldrep, Staci	M.S.	Instr. IV	Health Info Tech	1.00	\$56,381	2019-2020
R	Waldrep, Staci	M.S.	Instr. IV	Health Info Tech	.63	\$6,840	Fall 2019
R	Welch, Allen	B.A.A.S.	Chair/Instr.	Allied Health & Sci	1.00	\$68,629	2019-2020
R	Whittaker, Reginald	M.H.S.	Instr. I	Occup Safety	1.00	\$59,857	2019-2020
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.07	\$3,120	Fall 2019
R	Williams, Gail	M.S.	Instr. IV	Child Care & Dev	1.00	\$72,825	2019-2020
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.08	\$3,360	Fall 2019
R	Yaseen, Niveen	Ed.D.	Adjunct	Chemistry	.15	\$4,320	Fall 2019

#### BUSINESS TECHNOLOGIES

R	Arnold-Calder, Lauri	M.Ed.	Chair/Instr.	Business Tech	1.00	\$75,759	2019-2020
R	Arnold-Calder, Lauri	M.Ed.	Instr. III	Comp. Networking	.67	\$7,200	Fall 2019
N	Bailey, Kelli	M.Ed.	Adjunct	Comp Networking	.35	\$0	Fall 2019
R	Booth, Kara	M.B.A.	Instr. III	Management	1.00	\$52,814	2019-2020
R	Booth, Kara	M.B.A.	Instr. III	Management	.47	\$5,040	Fall 2019
N	Clayton, Adrienne	B.A.	Adjunct	Culinary	.15	\$0	Fall 2019
R	Cobb, Bonnie	B.S.	Instr. I	Comp Networking	1.00	\$46,282	2019-2020
R	Cobb, Bonnie	B.S.	Instr. I	Comp Networking	.87	\$9,360	Fall 2019
R	Flosi, Alicen	Ph.D.	Adjunct	Comp Networking	.15	\$2,160	Fall 2019
N	George, Sheryl	Cert.	Adjunct	Cosmetology	.65	\$0	Fall 2019
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	1.00	\$46,532	2019-2020
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.40	\$4,320	Fall 2019
R	Jacobs, Sharon	M.Ed.	Instr. III	Bus Comp Info	1.00	\$70,224	2019-2020
R	Jacobs, Sharon	M.Ed.	Instr. III	Bus Comp Info	.17	\$1,800	Fall 2019
R	Joiner, Steven	M.B.A.	Instr. I	Comp Networking	1.00	\$53,804	2019-2020
R	Joiner, Steven	M.B.A.	Instr. I	Comp Networking	1.00	\$10,800	Fall 2019
R	Joiner, Susan	B.B.A.	Adjunct	Comp Networking	.15	\$7,200	Fall 2019
R	Jones, Tamalla	M.B.A.	Instr. I	Accounting	1.00	\$48,044	2019-2020
R	Jones, Tamalla	M.B.A.	Instr. I	Accounting	.20	\$2,160	Fall 2019
R	Perkins, Gary	A.A.S.	Adjunct	Bus Comp Info	.70	\$5,760	Fall 2019
R	Peyton, Carole	M.A.	Adjunct	Management	.15	\$2,160	Fall 2019
N	Ritter, Andrea	B.F.A.	Adjunct	Cosmetology	.60	\$0	Fall 2019
R	Rivera, Lizzette	M.A.	Instr. II	Office Technology	1.00	\$60,681	2019-2020
N	Siau, Tina	M.B.A.	Adjunct	Bus Comp Info	.15	\$4,320	Fall 2019
N	Stanley, Cherie	M.S.	Visit Faculty	Comp Networking	1.00	\$47,014	2019-2020
R	Stewart, Sean	B.B.A.	Adjunct	Comp Networking	.30	\$7,200	Fall 2019
R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp Networking	1.00	\$53,177	2019-2020
R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp Networking	.80	\$8,640	Fall 2019
R	Stoudemayer, Linda	M.S.	Instr. III	Bus Comp Info	.50	\$17,934	2019-2020
R	Stoudemayer, Linda	M.S.	Instr. III	Bus Comp Info	.46	\$3,960	Fall 2019
R	Veron, Steven	A.A.S.	Adjunct	Bus Comp Info	.15	\$3,600	Fall 2019
R	Wilsker, Ira	M.B.A.	Instr. IV	Management	1.00	\$80,251	2019-2020

#### GENERAL EDUCATION & DEVELOPMENT STUDIES

R	Abedelwahab, Widad	M.Ed.	Instr. II	Dev Math	1.00	\$50,546	2019-2020
R	Abedelwahab, Widad	M.Ed.	Instr. II	Dev Math	.46	\$5,040	Fall 2019

R	Alexander, Joyce	Ed.D.	Adjunct	Mathematics	.38	\$0	Fall 2019
R	Allen, Karol	M.Ed.	Adjunct	College Success	.10	\$2,880	Fall 2019
R	Allen, Karol	M.Ed.	Adjunct	College Success	.05	\$720	8-Week
N	Badget, Carla	M.S.	Adjunct	College Success	.08	\$1,440	Fall 2019
R	Bates, Christopher	M.P.A.	Adjunct	Government	.23	\$6,480	Fall 2019
N	Blain, Joyce	M.A.	Adjunct	English	.45	\$0	Fall 2019
N	Bourgeois, Renee	B.S.	Adjunct	Dev Math	.23	\$6,480	Fall 2019
N	Bourgeois, Renee	B.S.	Adjunct	Dev Math	.08	\$2,160	12-Week
R	Bourque, Brenda	B.B.A.	Adjunct	Dev Math	.10	\$2,880	Fall 2019
R	Brown, Cheylyn	M.A.	Adjunct	English	.30	\$0	Fall 2019
R	Brisco, Sonya	M.A.	Adjunct	College Success	.05	\$1,440	12-Week
R	Burnside, Donna	M.A.	Instr. I	Speech	1.00	\$48,424	2019-2020
R	Burnside, Donna	M.A.	Instr. I	Speech	.20	\$2,160	Fall 2019
R	Cantu, Joseph	M.Ed.	Adjunct	Dev Math	.13	\$3,600	Fall 2019
R	Celeste, Renee	M.A.	Instr. I	History	1.00	\$51,704	2019-2020
R	Celeste, Renee	M.A.	Instr. I	History	.40	\$4,320	Fall 2019
R	Cobb, Joshua	M.A.	Instr. I	Speech	1.00	\$47,014	2019-2020
R	Cobb, Joshua	M.A.	Adjunct	Speech	.40	\$4,320	Fall 2019
R	Comer, Stephen	B.S.	Adjunct	Dev Math	.13	\$3,600	Fall 2019
R	Courmier, Sharon	M.A.	Adjunct	History	.30	\$8,640	Fall 2019
R	Courmier, Sharon	M.A.	Adjunct	History	.08	\$720	8-Week
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Dev Writing	.13	\$3,600	Fall 2019
R	De la Rosa, Alfred	M.S.	Instr. III	Mathematics	1.00	\$52,137	2019-2020
R	De la Rosa, Alfred	M.S.	Instr. III	Mathematics	.40	\$4,320	Fall 2019
R	Drake, Regina	M.A.	Instr. I	Sociology	1.00	\$50,015	2019-2020
N	Elliott, Christopher	M.A.	Adjunct	Speech	.08	\$2,160	12-Week
R	Flosi, Alicen	Ph.D.	Adjunct	College Success	.20	\$5,760	Fall 2019
R	Ford, Casey	M.A.	Adjunct	English	.08	\$2,160	Fall 2019
R	Ford, Casey	M.A.	Adjunct	English	.08	\$2,160	12-Week
R	Ford, Casey	M.A.	Adjunct	English	.08	\$1,440	8-Week
R	Garza, Andrew	M.S.	Instr. I	Psychology	1.00	\$50,015	2019-2020
R	Garza, Andrew	M.S.	Instr. I	Psychology	.27	\$2,880	Fall 2019
R	Girard, James	M.A.	Adjunct	History	.30	\$0.00	Fall 2019
R	Henry, Bradd	M.Ed.	Instr. I	Dev Math	1.00	\$51,076	2019-2020
R	Henry, Bradd	M.Ed.	Instr. I	Dev Math	.27	\$2,880	Fall 2019
R	Henry, Bradd	M.Ed.	Instr. I	Dev Math	.40	\$4,320	12-Week
R	Herrera, Kimberly	M.S.	Adjunct	Mathematics	.15	\$0	Fall 2019
R	Hooker, David	M.A.	Instr. III	Eng/Humanities	1.00	\$62,746	2019-2020
R	Jacobs, Sharon	M.Ed.	Instr. II	College Success	.27	\$1,440	Fall 2019
R	Kees, Arthur	M.Ed.	Adjunct	Dev Math	.13	\$3,600	Fall 2019
R	Kilgore, Sherry	B.S.	Adjunct	College Success	.20	\$5,760	Fall 2019
R	Lawson, Sha'Nelle	M.A.	Adjunct	Education	.15	\$4,320	Fall 2019
R	Lawson, Sha'Nelle	M.A.	Adjunct	Education	.03	\$720	12-Week
R	Marken, Alys	M.S.	Instr. I	Mathematics	1.00	\$50,015	2019-2020
R	Marken, Alys	M.S.	Instr. I	Mathematics	.20	\$2,160	Fall 2019
R	Marken, Alys	M.S.	Instr. I	Mathematics	.20	\$2,160	12-Week
R	Marshall, Vicki	Ed.D.	Instr. I	English	1.00	\$55,670	2019-2020
R	Marshall, Vicki	Ed.D.	Instr. I	English	.80	\$8,640	Fall 2019
R	McClelland, Rita	M.A.	Instr. III	Eng/Humanities	1.00	\$61,888	2019-2020

R	McClelland, Rita	M.A.	Instr. III	Eng/Humanities	.80	\$8,640	Fall 2019
R	Miller, Beverly	M.A.	Adjunct	Sociology	.15	\$4,320	Fall 2019
R	Miller, Victor	M.Ed.	Adjunct	Education	.05	\$0.00	Fall 2019
N	Mires, Nicholas	M.A.	Instr. I	Philosophy	1.00	\$47,014	2019-2020
N	Mires, Nicholas	M.A.	Instr. I	Philosophy	.27	\$2,880	Fall 2019
N	Mires, Nicholas	M.A.	Instr. I	Philosophy	.20	\$1,440	8-Week
R	Mitchell, Nicole	M.S.	Instr. II	College Success	.13	\$1,440	Fall 2019
N	Molina, Joseph	M.A.	Adjunct	Government	.15	\$0	Fall 2019
R	Monceaux, Alex	M.A.	Adjunct	Eng/Dev Writing	.30	\$8,640	Fall 2019
R	Mosley, David	B.B.A.	Adjunct	College Success	.10	\$2,880	12-Week
R	Moulton, Irma	M.Ed.	Adjunct	Mathematics	.15	\$4,320	Fall 2019
R	Neal, Bryan	M.S.	Instr. I	Dev Math	.36	\$2,880	12-Week
R	Partain, Trudie	M.Ed.	Instr. I	College Success	1.00	\$50,015	2019-2020
R	Partain, Trudie	M.Ed.	Instr. I	College Success	.20	\$2,160	Fall 2019
R	Peveto, Britton	M.A.	Adjunct	History	.23	\$6,480	Fall 2019
R	Pitts, Julie	M.S.	Adjunct	College Success	.10	\$2,880	Fall 2019
R	Pitts, Julie	M.S.	Adjunct	College Success	.05	\$1,440	12-Week
R	Rash, William	M.A.	Adjunct	English	.08	\$2,160	12-Week
R	Rawls, James	M.F.A.	Instr. I	Humanities	1.00	\$52,048	2019-2020
R	Rawls, James	M.F.A.	Instr. I	Humanities	.20	\$2,160	Fall 2019
R	Rawls, James	M.F.A.	Instr. I	Humanities	.20	\$2,160	12-Week
R	Rekieta, Casi	M.A.	Adjunct	Speech	.08	\$2,160	Fall 2019
N	Ridley, Sarah	M.A.	Instr. I	English	1.00	\$47,014	2019-2020
N	Ridley, Sarah	M.A.	Instr. I	English	.20	\$2,160	Fall 2019
R	Rueda, Emily	M.S.	Instr. IV	Mathematics	1.00	\$57,588	2019-2020
R	Rueda, Emily	M.S.	Instr. IV	Mathematics	.40	\$4,320	Fall 2019
R	Savoy, Deloris	M.A.	Adjunct	College Success	.10	\$2,880	Fall 2019
N	Simpson, Ebony	B.B.A.	Adjunct	College Success	.10	\$2,880	Fall 2019
R	Sizemore, Mary	Ph.D.	Instr. I	Dept. Chair	1.00	\$66.667	2019-2020
R	Sizemore, Mary	Ph.D.	Instr. I	English	.40	\$4,320	Fall 2019
R	Sizemore, William	M.A.	Instr. II	English	1.00	\$54,168	2019-2020
R	Sizemore, William	M.A.	Instr. II	English	.80	\$8,640	Fall 2019
N	Smith, Deborah	M.Ed.	Adjunct	Education	.08	\$0	Fall 2019
R	Sontag, Beverly	B.A.	Adjunct	Dev Writing	.10	\$2,880	Fall 2019
R	Spencer, Tracy	Ph.D.	Instr. II	Humanities	1.00	\$62,035	2019-2020
R	Spencer, Tracy	Ph.D.	Instr. II	Humanities	.60	\$6,480	Fall 2019
N	Strickland, Amy	M.A.	Adjunct	English	.30	\$0	Fall 2019
R	Tanner, Shannon	M.A.	Adjunct	Government	.30	\$8,640	Fall 2019
R	Tanner, Thomas	M.A.	Adjunct	English	.08	\$2,160	Fall 2019
N	Taylor, Richard	B.A.	Adjunct	College Success	.15	\$2,880	Fall 2019
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.23	\$6,480	Fall 2019
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,160	12-Week
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,160	8-Week
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.15	\$4,320	8-Week
R	Toups, Melanie	M.Ed.	Adjunct	Dev Reading	.08	\$2,160	Fall 2019
R	Toups, Melanie	M.Ed.	Adjunct	Dev Reading	.03	\$720	12-Week
R	Wallace, Sarah	M.P.A.	Adjunct	Government	.15	\$4,320	Fall 2019
R	Watts, James	M.Ed.	Adjunct	College Success	.05	\$1,440	Fall 2019
R	White, Dennis	M.S.	Instr. III	Sociology	.40	\$4,320	Fall 2019

R	Whiting, Melaney	J.D.	Adjunct	Government	.08	\$2,160	Fall 2019
N	Wilson, Theresa	M.Ed.	Adjunct	Psychology	.08	\$2,160	Fall 2019
R	Zhang, Wei	Ph.D.	Instr. I	Mathematics	1.00	\$55,670	2019-2020
R	Zhang, Wei	Ph.D.	Instr. I	Mathematics	.40	\$4,320	Fall 2019
R	Zhang, Wei	Ph.D.	Instr. I	Mathematics	.14	\$1,440	12-Week

#### PUBLIC SERVICE & SAFETY

R	Davis, Anthony	B.A.	Adjunct	Homeland Sec	.20	\$2,160	12-Week
R	Dearing, Misti	A.A.S.	Adjunct	Emergency Med	.48	\$9,980	Fall 2019
N	Gremmel, Charles	EMSC	Adjunct	Emergency Med	.14	\$3,600	Fall 2019
N	Isenblitter, Timothy	EMSC	Adjunct	Emergency Med	.14	\$3,600	Fall 2019
R	Mason, Kenneth	M.S.	Chair/Instr.	Public Serv Safety	1.00	\$75,962	2019-2020
R	Mason, Kenneth	M.S.	Instr. II	Criminal Justice	.51	\$5,490	Fall 2019
R	Mitchell, Nicole	M.S.	Instr. II	Homeland Sec.	1.00	\$50,546	2019-2020
R	Mitchell, Nicole	M.S.	Instr. II	Homeland Sec.	.20	\$2,160	Fall 2019
R	Pitts, Julie	M.S.	Adjunct	Criminal Justice	.20	\$2,160	12-Week
R	Randall, John	B.A.A.S.	Coordinator	Fire Academy	.20	\$2,160	Fall 2019
R	White, Dennis	M.S.	Instr. III	Homeland Sec	1.00	\$52,814	2019-2020

#### TECHNOLOGY

R	Bingham, Jason	A.A.S.	Instr. I	Welding	1.00	\$48,452	2019-2020
R	Bingham, Jason	A.A.S.	Instr. I	Welding	.20	\$2,160	Fall 2019
R	Bradley, Clyde	A.A.S.	Adjunct	Adv Engine	.28	\$3,600	Fall 2019
R	Burnett, Troy	A.A.S.	Adjunct	Adv Engine	.48	\$5,760	Fall 2019
R	Campbell, Brent	M.S.	Instr. I	Drafting	1.00	\$48,424	2019-2020
R	Campbell, Brent	M.S.	Instr. I	Drafting	.60	\$6,480	Fall 2019
R	Champagne, Steve	A.A.S.	Adjunct	Instrumentation	.25	\$5,760	Fall 2019
R	Clary, Shawn	B.S.I.T.	Adjunct	Comp Drafting	.30	\$0	Fall 2019
R	Culp, Thomas	A.A.S.	Adjunct	Instrumentation	.40	\$7,920	Fall 2019
R	Day, Thomas	B.S.	Instr. I	Process Operate	1.00	\$43,905	2019-2020
R	Day, Thomas	B.S.	Instr. I	Process Operate	.30	\$3,240	Fall 2019
N	Fancher, Robert	A.A.S.	Adjunct	Welding	.05	\$0	Fall 2019
N	Fussell, Dustin	N/A	Adjunct	Welding	.05	\$0	Fall 2019
N	Gauthia, Erick	B.A.	Adjunct	Collision Repair	.40	\$0	Fall 2019
N	Gordon, Tommy	A.A.S.	Adjunct	Welding	.25	\$4,320	Fall 2019
R	Grissom, Darrell	B.S.	Instr. II	Heat, Vent, Air	1.00	\$51,276	2019-2020
R	Grissom, Darrel	B.S.	Instr. II	Heat, Vent, Air	.27	\$2,880	Fall 2019
N	Grissom, Mark	N/A	Adjunct	Instrumentation	.08	\$2,160	12-Week
R	Harris, Leslie	N/A	Instr I	Utility Line Tech	1.00	\$44,011	2019-2020
R	Harris, Leslie	N/A	Instr. I	Utility Line Tech	.43	\$4,680	Fall 2019
R	Hargrave, Minus	A.A.S.	Instr. I	Instrumentation	1.00	\$61,790	2019-2020
R	Hickman, Marlon	B.S.	Adjunct	Process Operate	.40	\$9,360	Fall 2019
R	Hoke, Chelsea	M.Ed.	Instr. I	Instrumentation	1.00	\$51,076	2019-2020
R	Hole, Chelsea	M.Ed.	Instr. I	Instrumentation	.20	\$2,160	Fall 2019
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.00	\$57,421	2019-2020
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	.60	\$6,480	Fall 2019
N	Landry, Gregory	B.S.	Adjunct	Process Operate	.15	\$4,320	Fall 2019
R	Leblanc, James	N/A	Adjunct	Process Operate	.20	\$5,760	Fall 2019
N	Liedy, Michael	B.S.	Adjunct	Process Operate	.15	\$2,880	Fall 2019

R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	1.00	\$66,487	2019-2020
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	.40	\$4,320	Fall 2019
R	McAnally, Richard	A.A.S.	Instr. I	Welding	1.00	\$48,982	2019-2020
R	McAnally, Richard	A.A.S.	Instr. I	Welding	.33	\$3,600	Fall 2019
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.00	\$51,104	2019-2020
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.60	\$6,480	Fall 2019
R	Noble, Margaret	A.A.S.	Instr. I	Welding	1.00	\$43,951	2019-2020
R	Noble, Margaret	A.A.S.	Instr. I	Welding	.20	\$2,160	Fall 2019
R	O'Connor, Patrick	B.S.	Instr. III	Comp Drafting	1.00	\$72,274	2019-2020
R	O'Connor, Patrick	B.S.	Instr. III	Comp Drafting	.13	\$1,440	Fall 2019
N	Odom, Daniel	B.S.	Adjunct	Welding	..05	\$0	Fall 2019
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	1.00	\$44,739	2019-2020
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	.40	\$4,320	Fall 2019
R	Pousson, Johnny	A.A.S.	Instr. II	Comp Drafting	1.00	\$47,391	2019-2020
R	Pousson, Johnny	A.A.S.	Instr. II	Comp Drafting	.60	\$6,480	Fall 2019
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	1.00	\$57,421	2019-2020
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	.50	\$5,400	Fall 2019
R	Sedoruk, Henry	A.A.S.	Adjunct	Instrumentation	.20	\$3,600	Fall 2019
R	Spooner, Stanley	B.S.	Instr. II	Comp Drafting	1.00	\$48,403	2019-2020
R	Spooner, Stanley	B.S.	Instr. II	Comp Drafting	.20	\$2,160	Fall 2019
R	Sweeney, Robert	N/A	Adjunct	Process Operate	.35	\$7,560	Fall 2019
R	Waits, Albert	A.A.S.	Adjunct	Adv. Engine	.08	\$2,160	Fall 2019
R	Williams Jr., Lloyd	N/A	Adjunct	Process Operate	.23	\$5,400	Fall 2019
R	Williams-Parker, Tiffany	B.A.A.S.	Chair/Inst.	Technology	1.00	\$68,030	2019-2020
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	.40	\$4,320	Fall 2019
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	1.00	\$60,444	2019-2020
R	Worry, Valerie	Ed.D.	Coordinator	Process Operate	1.00	\$3,000	2019-2020
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	.80	\$8,640	Fall 2019

## SALARY STIPEND

Name	Department	Amount of stipend	Period
Barrow, Brenda	Allied Health & Sciences	Received \$3,000 for Program Coordinator of Radiology Technology Duties	2019-2020
Brown, Deborah	Allied Health & Sciences	Received \$3,000 for Program Director of Dental Hygiene Duties	2019-2020
Griffin, Joy	Allied Health & Sciences	Received \$3,000 for Program Director of Occupational Safety and Health Duties	2019-2020
Lewis, Shunetta	Allied Health & Sciences	Received \$3,000 for Program Director of Pharmacy Technician Duties	2019-2020
Newby, Vicki	Allied Health & Sciences	Received \$3,000 for Program Coordinator for Physical Sciences Duties	2019-2020
Taylor, Stacy	Allied Health & Sciences	Received \$3,000 for Program Director of Respiratory Care Duties	2019-2020
Waldrep, Staci	Allied Health & Sciences	Received \$3,000 for Program Coordinator of Health Information Technology Duties	2019-2020
Williams, Gail	Allied Health & Sciences	Received \$3,000 for Program Director of Child Care and Development Duties	2019-2020

Welch, James	Allied Health & Sciences	Received \$9,000 for Department Chair of Allied Health and Sciences Duties	2019-2020
Arnold-Calder, Lauri	Business Technology	Received \$9,000 for Department Chair of Business Technology Duties	2019-2020
Arnold-Calder, Lauri	Business Technology	Received \$1,250 for Administrative Duties	2019-2020
Booth, Kara	Business Technology	Received \$3,000 for Program Director of Management Development Duties	2019-2020
Perkins, Gary	Business Technology	Received \$3,000 for Program Coordinator of Computer Networking & Troubleshooting Duties	2019-2020
Marken, Alys	General Education/Developmental Studies	Received \$3,000 for Program Coordinator of Mathematics/Developmental Mathematics Duties	2019-2020
Marshall, Vicki	General Education/Developmental Studies	Received \$3,000 for Program Coordinator of Fine Arts/Developmental Reading & Writing Duties	2019-2020
Partain, Trudie	General Education/Developmental Studies	Received \$3,000 for Program Coordinator of College Success Skills Duties	2019-2020
Sizemore, Mary	General Education/Developmental Studies	Received \$9,000 for Department Chair of General Education/Developmental Studies Duties	2019-2020
Mason, Kenneth	Public Service & Safety	Received \$9,000 for Department Chair of Public Service and Safety Duties	2019-2020
Mason, Kenneth	Public Service & Safety	Received \$1,250 for Administrative Duties	2019-2020
Thompson, Jeffrey	Public Service & Safety	Received \$5,000 Medical Director Duties	2019-2020
Harris, Leslie	Technology	Received \$3,000 for Program Director of Utility Line Technology Duties	2019-2020
Hoke, Chelsea	Technology	Received \$3,000 for Program Director of Instrumentation Technology Duties	2019-2020
Matak, Pete	Technology	Received \$3,000 for Program Director of Advanced Engine Technology Duties	2019-2020
McAnally, Richard	Technology	Received \$3,000 for Program Coordinator of Welding Technology Duties	2019-2020
Pousson, Johnny	Technology	Received \$3,000 for Program Director of Computer Drafting Technology Duties	2019-2020
Williams-Parker, Tiffany	Technology	Received \$9,000 for Department Chair of Technology Duties	2019-2020

## **ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES**

### **ADDITIONS**

1. None to report

### **DISMISSALS**

1. None to report



**RETIREMENTS**

1. None to report

**RESIGNATIONS**

1. Haight, Ginny, Office Manager to the President, effective 10/18/2019
2. Hoffpaur, Judy, A.A.S., Executive Assistant to the President, effective 08/16/2019

**/CHANGES IN STATUS/TITLE**

1. None to report

**LEAVE OF ABSENCE**

1. None to report.

## LAMAR STATE COLLEGE ORANGE

### FACULTY PERSONNEL CHANGES

#### ADDITIONS:

1.

#### RETIREMENTS:

1.

#### PROMOTIONS:

1. Christy Bryant, Instructor of Information Technology, MS
2. Diane Rathbun, Instructor of Drama/Speech, MA
3. Rickey Land, Instructor of EMS, Certificate

#### TERMINATIONS:

1. None to report

#### WITH TENURE:

1. Jennifer Trotter
2. Linda Lumpkin
3. George Scarborough

### NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2019-2020

<u>Name</u>	<u>Rank</u>	<u>Degree</u>	<u>Tenure</u>	<u>Years at LSCO</u>
<b>Health Sciences and Workforce Education</b>				
Baker, Colleen	Instructor	Cert.	No	2
Baker, Suzanne	Instructor	AAS,RN	No	16
Barker,Charlotte	Assistant Professor	PhD	No	1
Bryant, Jennifer	Instructor	MBA	No	6
Busby, Leah	Instructor	MBA	No	5
Cole, Angela	Instructor	BSN	No	12
Dotson, Diane	Instructor	BBA	No	16
Foreman, Sherri	Instructor	BS	No	14
Geis, Earl	Instructor	BS	No	16
Harris, Susan	Instructor	AAS	No	4
LaGrone, Toni	Instructor	AAS	No	3
LeBlanc, Lorrie	Instructor	BSN	No	24
Lemons, Janet	Instructor	MS	Yes	14
Lumpkin, Linda	Instructor	MS	Yes	7
McLendon, Gary	Instructor	BAAS	No	6
McClure, Matthew	Professor	PhD	Yes	26
McGee, Leah Anne	Assistant Professor	MEd	Yes	27
Nguyen, Loan	Instructor	Cert.	No	6
Paulk, Charlene	Instructor	BS	No	26
Ramsey, Brenda	Instructor	AAS	No	5
Reeder, Michael	Instructor	BS	No	10
Smith, Wilma	Instructor	MSN	No	5
Sanford, Jerry	Assistant Professor	DC	No	14
Song, Ni	Associate Professor	PhD	Yes	9
Stewts, Chris	Instructor	Cert.	No	18
Trotter, Jennifer	Instructor	MBA	Yes	11
Tucker, Mandee	Instructor	AAS	No	11

**Department of Arts, Humanities and Social Sciences**

Doss, Kevin	Instructor	BA,MA	Yes	24
Hodges, Lisette	Instructor	BA,MS	Yes	12
Lindsey, Richard	Instructor	BA,MA	No	10
Lumpkin, Byron	Instructor	BA	No	1
Malouf, Kevin	Instructor	BA,MBA	No	1
Moreau, Dal	Instructor	MA	No	15
Owens, Eric	Instructor	MA	Yes	13
Runnels, Shana	Instructor	MS	No	5
Smith, Amanda	Instructor	MFA	No	8
Turkel, Arlene	Associate Professor	EdD	Yes	32

**Department of Education and Mathematics**

Jureidini, Elias	Assistant Professor	BS,MS,MS	Yes	27
Kim, Jongchul	Assistant Professor	PhD	Yes	12
Moore, Andy	Instructor	BS	No	4
Scarborough, George	Instructor	MS	Yes	7

## LAMAR STATE COLLEGE ORANGE

### ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

#### ADDITIONS:

1. Procella, Emilee, Academic Advisor effective September 1, 2019 at a 12 month salary of \$35,000

#### CHANGES IN STATUS:

- 1.
- 2.

#### RETIREMENTS:

- 1.

#### PROMOTIONS:

1. Pressler, Elizabeth, Director of Learning Center effective September 16, 2019 at a 12 month salary of \$45,000.
2. Smith, Samantha, Director of Library effective August 12, 2019 at a 12 month salary of \$60,000.

#### TERMINATIONS:

1. Mary Sizemore, Director of Learning Technology, Effective July 20, 2019

### RE-EMPLOYMENT OF ADMINISTRATIVE AND NON-CLASSIFIED PERSONNEL, 2019-2020

<u>Name</u>	<u>Title</u>	<u>Degree</u>	<u>Tenure</u>	<u>Years</u>
Johnson, Thomas A.	President	EdD	No	1
Barringer, Al	Executive Vice President/Provost	EdD	No	1
Hull, Brian	Dean of Student Services	MS	No	0
Wickland, Mary	Vice President for Business and Financial Affairs	BS/CPA	No	1
Oltz, Jamie	Controller	BS	No	14
Collins, Patty	Executive Director of College Affairs	MS	No	3
Whitehead, Gwendolyn	Dean of Academic Studies	PhD	Yes	30
Simar, Gina	Dean of Health, Workforce and Technology	MEd/RN	No	28
Crockett, Suzonne	Associate Dean	EdD	No	15
Moore, Amy	Director of Public Information	BA	No	6
Wyles, Cynthia	Print Services Coordinator	AAS	No	14
Burnett, Linda	Director of Information Services	BS	No	36
Campbell, Jesse	Director of Security & Community Liaison	MEd	Yes	44
Celestine, Thera	Director of Workforce Education	AS	No	10
Keszeg, Denisha	Workforce Coordinator	BA	No	0
Willoughby, Sherrie	Director of Human Resources	AS	No	16
Jones, Alicia	Coordinator of Student Activities	BS	No	3
Byley, Cheryl	Director of Purchasing & Contracts	AAS	No	2
Mitchell, Charles	Director of Physical Plant		No	9
Keeney, Hunter	Director of Institutional Research & Effectiveness	EdD	No	10
Preslar, Andrew	Director of SACSCOC Reporting	MA	Yes	37
Olson, Kerry	Director of Financial Aid	BBA	No	29

Stephenson, Andrea	Director of Advising, Recruiting, Counseling & Testing	MA	No	7
Saenz, Carissa	Director of Finance	MS	No	6
Horner, Chris	Maritime Director		No	3
McAnelley, Rebecca	Director of Admissions/Registrar	BS	No	33
Smith, Terrie	Manager Brown Estate		No	21
Due, Jamie	Accountant III	BAAS	No	2
Dumes, Erica	Accountant II	AS	No	14
Hooper, Kaitlin	Accountant I	BBA	No	2
Thompson, Denetta	Payroll Manager	AAS	No	13
Campbell, Ashley	Accountant II/Project Accountant	BS	No	5
Lanphar, Tara	System Administrator	AAS	No	23
Petitjean, Kevin	Application Support Analyst	AAS	No	15
Petitjean, Jennifer	Web Administrator	BBA	No	12
Johnson, David	Information Security Officer	AAS	No	24
Guidry, Matthew	Network Support Specialist	BBA	No	10
Cheatham, Linda	User Services/Telecom Specialist	AAS	No	24
Brister, Amy	Academic Advisor/Special Populations	BS	No	8
January, Cheryl	Academic Advisor	MBA	No	14
Burdett, Robyn	Academic Advisor/Recruiter	BS	No	4
Procella, Emilee	Academic Advisor	BAAS	No	5
Pressler, Elizabeth	Director of Learning Center	MEd	No	12
Morrison, Barbara	Instructional Staff	BS	No	3
Norville, Victoria	Testing Administrator	BBA	No	24
Manuel, Kristina	Testing Examiner	AS	No	4
Patterson, Ashley	Recruiter	MSW	No	0
Kinto, Diana	Coordinator of Financial Aid	BAAS	No	15
Scales, Carrie	Financial Aid Advisor	AAS	No	18
Rives, Lora	Human Resource Specialist	BBA	No	5
Kapranos, Aubrey	Librarian	MS	No	19
Smith, Samantha	Director of Library	MLS	No	6

## Lamar State College – Port Arthur

### FACULTY PERSONNEL CHANGES

#### NEW HIRES

1. Pounaki, Behrouz, M.S., M.A., Instructor, Physics, General Education/Developmental Studies Department at a 9-month rate of \$40,000; on a full-time tenure track appointment effective 9-1-2019.
2. Smith, Melissa, A.A.S., Instructor, Vocational Nursing Program, Allied Health Department at a 12-month rate of \$48,000; on a full-time tenure track appointment effective 09-01-2019.
3. Reyes, Andrea, B.S.N., Instructor, Vocational Nursing Program, Allied Health Department at a 12-month rate of \$48,000; on a full-time tenure track appointment effective 09-01-2019.

#### RESIGNATIONS

1. Damon Gengo, August 26, 2019.

#### RETIREMENTS

1. None.

#### NON-REAPPOINTMENTS

1. None.

#### CHANGES IN STATUS (as of September 1, 2019)

1. Linda White, from Instructor I to Adjunct Instructor, Allied Health Department.
2. Blas Canedo, D.M.A., from Adjunct to Assistant Professor, Commercial Music Department.
3. Carolyn Brown, M.S., Instructor II, moved from Vocational Nursing Program to the Upward Mobility Nursing Program.

#### WITH TENURE

1. None.

#### FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
<b>ALLIED HEALTH</b>							
R	Allen, Shalanda	LVN	Instructor I	Nurses Aid	.21	2,299	Fall 2019
R	Arrington, Kim	M.Ed.	Adjunct	Drug/Alcohol	.40	1,100	Fall 2019
R	MacNeill, Shirley	B.S.	Instructor	Reg. Nursing	.14	1,571	Fall 2019
R	White, Linda	M.A.	Adjunct	Drug/Alcohol	.98	10,790	Fall 2019
R	White, Robert	B.S.	Adjunct	Drug/Alcohol	.40	4,400	Fall 2019
<b>BUSINESS &amp; TECHNOLOGY</b>							
N	Badua, Lisa	M.B.A.	Adjunct	Accounting	.40	4,400	Fall 2019

N	Ballou, Kenneth	---	Adjunct	Instrumentation	.76	8,381	Fall 2019
R	Barbosa, Isaac	M.B.A.	Adjunct	Accounting	.95	10,475	Fall 2019
R	Beckcom, Doneane	J.D.	Instructor II	Paralegal	.07	838	Fall 2019
R	Bennett, Ethan	---	Adjunct	Air Conditioning	.30	3,353	Fall 2019
R	Bohn, George	B.S.	Instructor	Instrumentation	.51	5,657	Fall 2019
R	Booth, Kara	M.B.A.	Adjunct	Economics	.40	4,400	Fall 2019
R	Bryant, Jennifer	M.B.A.	Adjunct	Econ/Business	.20	2,200	Fall 2019
R	Cammack, James	M.B.A.	Instructor	Bus Information	.20	2,200	Fall 2019
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	.34	3,772	Fall 2019
R	Champagne, Adria	B.A.A.S.	Instructor	Office Admin	.25	2,723	Fall 2019
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	.27	3,143	Fall 2019
R	Clark, Angela	B.A.A.S.	Adjunct	Office Mgmt	.30	3,352	Fall 2019
R	Duhon, Brenda	M.Ed.	Adjunct	Office Informat	.28	3,038	Fall 2019
R	Freyermuth, John	M.A.F.A.	Adjunct	Electronics	.21	2,305	Fall 2019
N	Granger, Patricia	M.B.A.	Adjunct	Office Mgmt	.24	2,619	Fall 2019
R	Guillot, Sheila	M.Ed.	Instruct. IV	Medical Office	.28	3,038	Fall 2019
R	Hall-Ratray, Dean	M.B.A.	Instructor I	Drafting	.03	314	Fall 2019
R	Harbert-Tanya	A.A.S.	Instructor I	Med Office Adm	.43	4,755	Fall 2019
R	Janise, Thomas	---	Adjunct	Process Tech	.51	5,657	Fall 2019
N	Jeter, Willard	B.A.	Adjunct	Electronics	.55	6,076	Fall 2019
R	Jones, Tamalla	B.S.	Instructor	Accounting	.20	2,200	Fall 2019
R	McPherson, Michell	J.D.	Adjunct	Paralegal	.40	4,400	Fall 2019
R	Medhekar, Sarita	M.S.	Instructor I	Game Design	.51	5,572	Fall 2019
N	Richmond, Sheri	Cer Cos	Adjunct	Cosmetology	.80	12,488	Fall 2019
R	Sparrow, Michael	---	Instructor	Process Tech	.55	6,076	Fall 2019
R	Stretcher, Nancy	Ed.D.	Adjunct	Office Mgmt	.48	5,238	Fall 2019

#### COMMERCIAL MUSIC, VISUAL, & PERFORMING ARTS

R	Canedo, Blas	D.M.A.	Assist Prof	American Music	.44	4,911	Fall 2019
R	Fontenot, Caleb	B.M.	Adjunct	Piano	.88	9,171	Fall 2019
R	Freyermuth, John	M.A.F.A.	Adjunct	Audio Engineer	.29	3,143	Fall 2019
R	Pineda, Laura	A.A.S.	Adjunct	Live Sound	.76	8,427	Fall 2019

R	Reho, Joseph	M.A.F.A.	Adjunct	Video Productio	.71	7,856	Fall 2019
R	Richardson, Carl	B.A.	Instructor	Sight Singing	.12	1,424	Fall 2019
R	Turner, Kenneth	---	Adjunct	Recording Tech	.83	9,234	Fall 2019

#### GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Askew, Michelle	M.S.	Instruct. III	Math	.40	4,400	Fall 2019
R	Barnes, Joshua	B.S.	Instructor	Dev. Math	.40	4,400	Fall 2019
R	Barbay, Carol	Ph.D.	Professor	Psychology	.20	2,200	Fall 2019
R	Beckcom, Doneane	J.D.	Instructor II	Criminal Justice	.20	2,200	Fall 2019
R	Belyeu, Jeremy	M.A.	Instructor	Dev. English	.33	3,667	Fall 2019
R	Cammack, James	M.B.A.	Instructor	Busi.Computers	.42	4,715	Fall 2019
R	Capeles, Tina	Ed.D.	Instructor	Government	.20	2,200	Fall 2019
R	Cathey, Kristyn	M.M.C.	Adjunct	Speech	.40	4,400	Fall 2019
R	Clark, Amber	M.Ed.	Adjunct	Education	.33	3,667	Fall 2019
R	Clark, Gregory W.	M.S.	Adjunct	Criminal Justice	.40	4,400	Fall 2019
R	Clark, Kristi	M.S.W.	Adjunct	Sociology	.40	4,400	Fall 2019
R	Davis, Michelle	Ed.D.	Adjunct	Speech	.60	6,600	Fall 2019
R	Dubois, Mary R	M.A.	Adjunct	Speech	.80	8,800	Fall 2019
R	Galloway, Chelsey	M.A.	Adjunct	English	100	11,000	Fall 2019
N	Hay, Paul	M.S.	Instructor	Math	.20	2,200	Fall 2019
N	Hernandez, Eric	M.A.	Instructor	Psychology	.20	2,122	Fall 2019
N	Hicks, Ronald	M.A.	Adjunct	Math	.60	6,660	Fall 2019
R	Jordan, Percy	Ph.D.	Assoc.Prof.	Biology	.30	3,353	Fall 2019
R	Jordan, Sue	M.Ed.	Adjunct	Chemistry	.35	3,876	Fall 2019
N	Kibbe, Tina	Dh.D.	Adjunct	History	.20	2,200	Fall 2019
R	Knowles, Mark	M.S.	Adjunct	Math	.40	4,244	Fall 2019
R	Leckick, Diane	M.Ed.	Adjunct	Education	.20	2,200	Fall 2019
R	Longlet, Nancy	Ph.D.	Asst. Prof.	Biology	.40	4,506	Fall 2019
R	Ned, Kayla	M.S.	Adjunct	Busi. Computer	.29	3,143	Fall 2019
R	Neeb, Amy	M.S.	Adjunct	Education	.44	4,819	Fall 2019
R	Offord, Roszella	M.Ed.	Adjunct	Education	.20	2,200	Fall 2019
R	Pollock, Richard	Ph.D.	Adjunct	Biology	.38	4,191	Fall 2019



N	Romero, Ryan	M.A.	Adjunct	History	.40	4,400	Fall 2019
N	Rudholm, Anne-Chri	M.A.F.A.	Adjunct	English	1.40	15,400	Fall 2019
R	Sams, Christopher	M.S.	Adjunct	Math	.33	3,667	Fall 2019
R	Son-Guidry, Kyun	Ph.D.	Asst. Prof.	Chemistry	.49	5,447	Fall 2019
R	Stafford, Laura	Ph.D.	Professor	Speech/Drama	.75	8,276	Fall 2019
R	Stelly, Karen	M.S.	Adjunct	Geology	.55	6,076	Fall 2019
N	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	.20	2,200	Fall 2019
R	Triebel, Mavis	M.P.A.	Instructor	Government	.40	4,244	Fall 2019
N	Wells, Wayne	M.Ed.	Adjunct	Education	.40	4,400	Fall 2019
R	Wilbur, Christina	M.A.	Instructor	History	.40	4,400	Fall 2019
R	Woodard, Amber	M.S.	Adjunct	Nutrition	.60	6,600	Fall 2019

#### HEALTH, FITNESS, & SPORTS

R	Goodman, Casandr	M.S.	Adjunct	Kinesiology	.20	2,200	Fall 2019
R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	.20	2,200	Fall 2019

#### INMATE EDUCATION

R	Alexander, Joyce	Ed.D.	Adjunct	Math	.20	2,200	Fall 2019
R	Briscoe, Sonya	M.A.	Adjunct	Sociology	.40	4,400	Fall 2019
R	Brown, Carolyn	M.S.	Instructor II	Physical Educ	.40	4,400	Fall 2019
R	Brown, Lawanda	M.A.	Adjunct	Sociology	.20	2,200	Fall 2019
R	Cantu, Joseph	M.Ed.	Adjunct	Math	.20	2,200	Fall 2019
R	Clark, Jamie	M.A.	Adjunct	Psychology	.20	2,200	Fall 2019
R	Doiron, Jesse	M.B.A.	Adjunct	English	.20	2,200	Fall 2019
R	Faggard, Albert	M.A.F.A.	Adjunct	Art	.31	3,454	Fall 2019
R	Jeanise, Phyllis	B.S.	Adjunct	Math	.20	2,200	Fall 2019
R	Judice, Michelle	Ed.D.	Adjunct	English	.20	2,200	Fall 2019
N	Kibbe, Tina	Dh.D.	Adjunct	History	.20	2,200	Fall 2019
R	Lowe, Zebulon	M.A.	Adjunct	English	.20	2,200	Fall 2019
R	Neely, John	A.S.D.	Adjunct	Drug/Alcohol	.20	2,200	Fall 2019
R	Placette, Amber	B.A.	Adjunct	English	.40	4,244	Fall 2019
R	Sams, Christopher	M.S.	Adjunct	Math	.20	2,200	Fall 2019

R	Tate, Kristen	B.S.	Adjunct	Math	.20	2,200	Fall 2019
R	Tait, Linda	M.A.	Adjunct	Math	.20	2,200	Fall 2019
R	Taylor, Ronald	Ph.D.	Adjunct	Geology	.28	3,038	Fall 2019
R	Thigpen, Albert	Ph.D.	Adjunct	Government	.60	6,600	Fall 2019
R	Trevey, Diane	M.A.	Adjunct	History	.47	5,133	Fall 2019
R	Wall, George	Ph.D.	Adjunct	Philosophy	.20	2,200	Fall 2019
R	White, Robert	M.A.	Adjunct	Drug/Alcohol	.40	4,400	Fall 2019
R	Weatherly Roderick	M.A.	Adjunct	Speech	.20	2,200	Fall 2019
N	Wells, Wayne	M.Ed.	Adjunct	Education	.13	1,467	Fall 2019

**ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES / ADDITIONS**

1. Hilda Billups, B.S., M.Ed., Director Dual Credit Program, VP Academic Affairs Department at a 12-month rate of \$68,000 effective August 20, 2019.
2. Wayne Wells, B.S. M.Ed., Director of Correctional Education, at a 12-month rate of \$65,000 effective August 1, 2019.
3. Marykathleen Branwell, B.S., Accountant II, Finance Office, at a 12-month rate of \$47,000 effective August 1, 2019.
4. Monica Sparks, B.B.A., Programmer Analyst I, Information Technology Services, at a 12-month rate of \$38,000 effective September 16, 2019.

**CHANGES IN STATUS**

1. Reed Richard, from Assistant Director of Physical Plant to Director of Physical Plant, at a 12-month rate of \$82,000 effective October 1, 2019.

**DISMISSALS**

1. None.

**RESIGNATIONS**

1. None.

**RETIREMENTS**

1. None.

## CONSENT – MISCELLANEOUS

## **TSUS: Acknowledgement of Gifts and Gifts-in-Kind**

### **Recommendation**

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

### **Background**

*In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.*

## Lamar University

**The following gifts of \$5,000 or more were made payable to Lamar University.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
6/5/19	Donald T. Boumans Foundation	\$15,000.00	Donald T. Boumans Memorial Scholarship; Reese Construction Management Program
6/5/19	Nautical Control Solutions, LP	\$10,000.00	College of Business-Center for Innovation & Commercialization
6/26/19	BASF TOTAL Petrochemicals LLC	\$6,500.00	Department of Athletics – Corporate Sponsorship
6/26/19	Construction Managers of Southeast Texas, LLC	\$5,000.00	Department of Athletics – Corporate Sponsorship
6/26/19	Manning's Office Solutions	\$5,000.00	Department of Athletics – Corporate Sponsorship
6/27/19	Mr. and Mrs. Billy Cheshire	\$5,000.00	College of Education and Human Development
7/1/19	Dr. Darlene and Mr. David L. Blair	\$5,000.00	College of Education and Human Development – Teacher Education
7/12/19	Thomas Joseph Frank Foundation, on behalf of Mr. and Mrs. Tommy J. Frank	\$30,000.00	College of Education and Human Development – Innovative Learning Labs
7/16/19	CommunityBank of Texas, N.A.	\$21,800.00	Department of Athletics – Football Suite
7/16/19	The Echo Group, Ltd.	\$21,800.00	Department of Athletics – Football Suite
7/16/19	Trans-Global Solutions, Inc.	\$21,800.00	Department of Athletics – Football Suite
7/22/19	Mr. Rusty Coco	\$5,000.00	KVLU National Public Radio
7/22/19	Goodyear Tire & Rubber Company	\$7,775.00	KVLU National Public Radio
7/22/19	Nelda C. and H. J. Lutcher Stark Foundation	\$9,000.00	KVLU National Public Radio
8/5/19	Dr. Dave Oliphant	\$5,000.00	Dave and Maria Oliphant Pulse Poetry Award

8/22/19	Beaumont Elite Emergency Center, LLC	\$21,800.00	Department of Athletics – Football Suite
8/22/19	Mrs. Alice A. Burnett	\$15,000.00	Department of Athletics – Women’s Softball
8/22/19	Gas Processors Association of Houston	\$8,000.00	Houston Gas Processors Association Midstream Association Endowed Scholarship
8/22/19	Mr. and Mrs. Michael P. Roebuck, Sr.	\$20,000.00	Department of Athletics – Athletic Director Fund
8/22/19	Texas Material Group, Inc.	\$25,680.00	Department of Athletics – Corporate Sponsorship
8/22/19	Universal Coin & Bullion, Ltd.	\$21,800.00	Department of Athletics – Football Suite
8/23/19	Anonymous	\$25,000.00	Scholarship Fund for Graduate Students in Mathematics
8/26/19	Goodyear Tire & Rubber Company	\$5,000.00	KVLU National Public Radio
8/26/19	Dr. Raul D. Isern, Jr.	\$5,000.00	KVLU National Public Radio
8/26/19	Mr. B. Adam Terrell	\$5,000.00	KVLU National Public Radio
8/28/19	Mr. and Mrs. Nick Carter	\$100,000.00	Department of Athletics – Athletic Director Fund
8/28/19	Mrs. Kathleen G. Jackson	\$7,500.00	Tom E. Jackson Memorial Scholarship
8/29/19	Baptist Hospitals of Southeast Texas	\$7,527.79	College of Arts and Sciences – JoAnne Gay Dishman School of Nursing
8/29/19	BASF TOTAL Petrochemicals LLC	\$14,650.00	College of Engineering - Marketing

**Total: \$455,632.79**

## Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/3/19	Mr. and Mrs. Randy Best	\$6,616.24	Lamar University Foundation – Event Sponsor
6/3/19	Fidelity Charitable Gift Fund, on behalf of Mr. and Mrs. Hubert F. Hawthorn, Jr.	\$15,000.00	Hawthorn Family Scholarship in Accounting
6/14/19	Estate of Maxine H. Blankfield	\$76,906.12	Lamar University Blankfield Student Scholarship Fund
6/14/19	Mr. and Mrs. Tom Eveland	\$7,500.00	Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology
6/25/19	Mr. and Mrs. David J. Beck	\$10,000.00	College of Education and Human Development – Texas Governor’s Program
6/25/19	Dr. MaryE Wilkinson	\$10,000.00	MaryE Wilkinson Scholarship
7/9/19	Mrs. Jessica R. Sykes	\$15,000.00	Jesica and Damien Sykes Scholarship in Speech and Hearing
7/15/19	Mr. and Mrs. S.L. Greenberg	\$8,970.85	S.L. Greenberg Study Abroad Award – College of Business
7/15/19	Provost Umphrey Law Firm, L.L.P.	\$55,000.00	Provost Umphrey 50 <sup>th</sup> Anniversary Presidential Scholarship
7/16/19	Ms. Nancy L. Conway	\$15,000.00	Frances Bevil Langston Memorial Scholarship in Nursing
7/23/19	Mr. and Mrs. Bill Mitchell	\$10,000.00	William B. and Mary G. Mitchell Endowed Scholarship in Fine Arts; William B. and Mary G. Mitchell Endowed Scholarship in Engineering
7/29/19	Estate of Maxine H. Blankfield	\$65,921.89	Lamar University Blankfield Student Scholarship Fund
7/30/19	Neches River Festival, Inc.	\$5,000.00	Otho Plummer Neches River Festival Memorial Scholarship
7/31/19	Mr. and Mrs. King A. Campbell	\$15,000.00	King A. Campbell Scholarship in Business
8/1/19	Foundation for Southeast Texas, on behalf of Mrs. Gisela R. Houseman	\$30,000.00	Gisela R. Houseman Scholarship in Business

8/1/19	Dr. Ann Die Hasselmo	\$5,200.00	Lamar University Foundation Board of Trustees Distinguished Faculty Fellowship; Ann Die Hasselmo Faculty Excellence Endowment
8/14/19	Estate of Maxine H. Blankfield	\$109,354.56	Lamar University Blankfield Student Scholarship Fund
8/14/19	Mr. Edward L. Gunderson	\$10,000.00	Gunderson Heritage Scholarship in Chemical Engineering
8/15/19	Mr. and Mrs. Joshua M. Bonura	\$7,500.00	Alicia Christine Bonura Memorial Regents Scholarship in Engineering
8/15/19	The T. Rowe Price Program for Charitable Giving, on behalf of Mrs. and Mrs. Ron Robins	\$5,000.00	Robins Award for Academic Excellence
8/16/19	Mr. and Mrs. Mike Bonura	\$7,500.00	Alicia Christine Bonura Memorial Regents Scholarship in Engineering
8/16/19	Ms. Barbara J. Lee	\$6,500.00	College of Business – Dean’s Fund for Excellence in Business Education
8/19/19	Mr. Gerard Bonura	\$7,500.00	Margaret R. Bonura Memorial Scholarship in Nursing
8/23/19	Helen Caldwell Locke and Curtis Blakey Locke Charitable Trust on behalf of Mr. and Mrs. Charles B. Locke	\$50,000.00	Locke Family Regents Scholarship for the College of Education and Human Development
8/23/19	Junior League of Beaumont, Inc	\$71,767.96	Junior League of Beaumont Julie Richardson Procter Presidential Scholarship
8/30/19	Mr. Larry W. Grantham, Jr.	\$9,333.00	William Grantham Endowed Scholarship in Entrepreneurship

**Total: \$635,570.62**

### Explanations

**The following gifts of \$5,000 or more were made to Lamar University.**

- Donald T. Boumans Foundation gave \$15,000.00 to add to the Donald T. Boumans Memorial Scholarship and to the College of Business for the Reese Construction Management Program.
- Nautical Control Solutions, LP gave \$10,000.00 to the College of Business for the CICE, the Center for Innovation & Commercialization, to be used for student innovation projects.
- BASF TOTAL Petrochemicals LLC gave \$6,500.00 to the Department of Athletics for a 2018-2019 Corporate Sponsorship.
- Construction Managers of Southeast Texas, LLC gave \$5,000.00 to the Department of Athletics for a 2018-2019 Corporate Sponsorship.



- Manning's Office Solutions gave \$5,000.00 to the Department of Athletics for a 2018-2019 Corporate Sponsorship.
- Mr. and Mrs. Billy Cheshire gave an unrestricted gift of \$5,000.00 to the College of Education and Human Development.
- Dr. Darlene and Mrs. David L. Blair gave \$5,000.00 to the College of Education and Human Development for Teacher Education.
- Thomas Joseph Frank Foundation, on behalf of Mr. and Mrs. Tommy J. Frank, gave \$30,000.00 to the College of Education and Human Development for the Innovative Learning Labs.
- CommunityBank of Texas, N.A. gave \$21,800.00 to the Department of Athletics for the 2019-2020 Football Suite.
- The Echo Group, Ltd gave \$21,800.00 to the Department of Athletics for the 2019-2020 Football Suite.
- Trans-Global Solutions, Inc. gave \$21,800.00 to the Department of Athletics for the 2019-2020 Football Suite.
- Mr. Rusty Coco gave \$5,000.00 to KVLU, the university's national public radio station.
- Goodyear Tire & Rubber Company gave \$7,775.00 to KVLU, the university's national public radio station.
- Nelda C. and H. J. Lutcher Stark Foundation gave \$9,000.00 to KVLU, the university's national public radio station.
- Dr. Dave Oliphant gave \$5,000.00 to establish the Dave and Maria Oliphant Pulse Poetry Award.
- Beaumont Elite Emergency Center, LLC pledged \$21,800.00 to the Department of Athletics for the 2019 -2020 Football Suite.
- Mrs. Alice A. Burnett gave \$15,000.00 to the Department of Athletics for the Women's Softball Program.
- Gas Processors Association of Houston gave \$8,000.00 to add to the Houston GPA Midstream Association Endowed Scholarship.
- Mr. and Mrs. Michael P. Roebuck, Sr. gave an unrestricted gift of \$20,000.00 to the Department of Athletics for the Athletic Director's Fund.
- Texas Material Group, Inc. gave \$25,680.00 to the Department of Athletics for a 2019-2020 Corporate Sponsorship for Gulf Coast.
- Universal Coin & Bullion Ltd. gave \$21,800.00 to the Department of Athletics for the 2019-2020 Football Suite.
- An anonymous donor gave \$25,000.00 to add to the Scholarship Fund for Graduate Students in Mathematics.
- Goodyear Tire & Rubber Company gave \$5,000.00 to KVLU, the university's national public radio station.
- Dr. Raul D. Isern, Jr. gave \$5,000.00 to KVLU, the university's national public radio station.
- Mr. B. Adam Terrell gave \$5,000.00 to KVLU, the university's national public radio station.
- Mr. and Mrs. Nick Carter pledged \$100,000.00 to the Department of Athletics for the Athletic Director's Fund to assist with the turf replacement in the Provost Umphrey Stadium.
- Mrs. Kathleen G. Jackson gave \$7,500.00 to add to the Tom E. Jackson Memorial Scholarship.
- Baptist Hospitals of Southeast Texas gave \$7,527.79 to the College of Arts and Sciences for the JoAnne Gay Dishman School of Nursing for sponsorship of the 2019 Nursing Awards Ceremony.
- BASF TOTAL Petrochemicals LLC gave \$14,650.00 to the College of Engineering for sponsorship of the Engineering Scholarship Breakfast and the Science, Technology, Engineering and Math seminar for recruiting and marketing career fairs and student events.

**The following gifts of \$5,000 or more were made to the Lamar University Foundation.**

- Mr. and Mrs. Randy Best gave a restricted gift to the Lamar University Foundation of \$6,616.24 to sponsor an alumni event at their home celebrating Lamar University.
- Fidelity Charitable Gift Fund, upon advisement of Mr. and Mrs. Hubert F. Hawthorn, Jr., gave \$15,000.00 to establish the Hawthorn Family Scholarship in Accounting.
- Apache Corporation, on behalf of the Estate of Maxine H. Blankfield, gave a bequest of \$76,906.12 to establish the Lamar University Blankfield Student Scholarship Fund.
- Mr. and Mrs. Tom Eveland gave \$7,500.00 to the Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology.
- Mr. and Mrs. David J. Beck gave \$10,000.00 to the College of Education and Human Development for the Texas Governor's Program.
- Dr. MaryE Wilkinson gave \$10,000.00 to add to the MaryE Wilkinson Scholarship.
- Mrs. Jesica R. Sykes pledged \$15,000.00 to the Jesica and Damien Sykes Scholarship in Speech and Hearing.
- Mr. and Mrs. S. L. Greenberg gave securities that we valued for our internal purposes at \$8,970.85 to establish the S. L. Greenberg Study Abroad Award College of Business.
- Provost Umphrey Law Firm, L.L.P. gave \$55,000.00 to establish the Provost Umphrey 50<sup>th</sup> Anniversary Presidential Scholarship.
- Ms. Nancy L. Conway gave \$15,000.00 to establish the Frances Bevil Langston Memorial Scholarship in Nursing.
- Mr. and Mrs. Bill Mitchell contributed an IRA disbursement of \$10,000.00 to add to the William B. and Mary G. Mitchell Endowed Scholarship in Fine Arts and the William B. and Mary G. Mitchell Endowed Scholarship in Engineering.
- Apache Corporation, on behalf of the Estate of Maxine H. Blankfield, gave a bequest of \$65,921.89 to add to the Lamar University Blankfield Student Scholarship Fund.
- Neches River Festival, Inc. gave \$5,000.00 to add to the Otho Plummer Neches River Festival Memorial Scholarship.
- Mr. and Mrs. King A. Campbell pledged \$15,000.00 to establish the King A. Campbell Scholarship in Business.
- Foundation for Southeast Texas, on behalf of Mrs. Gisela R. Houseman, gave \$30,000.00 to add to the Gisela R. Houseman Scholarship in Business.
- Dr. Ann Die Hasselmo contributed an IRA disbursement of \$5,200.00 to the Lamar University Foundation Board of Trustees Distinguished Faculty Fellowship and the Ann Die Hasselmo Faculty Excellence Endowment.
- Apache Corporation, on behalf of the Estate of Maxine H. Blankfield, gave a bequest of \$109,354.56 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Edward L. Gunderson gave \$10,000.00 to add to the Gunderson Heritage Scholarship in Chemical Engineering.
- Mr. and Mrs. Joshua M. Bonura gave \$7,500.00 to add to the Alicia Christine Bonura Memorial Regents Scholarship in Engineering.
- The T. Rowe Price Program for Charitable Giving, upon advisement of Mr. and Mrs. Ron Robins, gave \$5,000.00 to add to the Robins Award for Academic Excellence.
- Mr. and Mrs. Mike Bonura gave \$7,500.00 to add to the Alicia Christine Bonura Memorial Regents Scholarship in Engineering.

- Ms. Barbara J. Lee gave an unrestricted gift of \$6,500.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Mr. Gerard Bonura gave \$7,500.00 to add to the Margaret R. Bonura Memorial Scholarship in Nursing.
- Helen Caldwell Locke and Curtis Blakey Locke Charitable Trust, on behalf of Mr. and Mrs. Charles B. Locke, gave \$50,000.00 to the Locke Family Regents Scholarship for the College of Education and Human Development.
- Junior League of Beaumont, Inc. gave \$71,767.96 to establish the Junior League of Beaumont Julie Richardson Procter Presidential Scholarship.
- Mr. Larry W. Grantham, Jr. gave \$9,333.00 to establish the William Grantham Endowed Scholarship in Entrepreneurship.

**Lamar University**

**Texas State University System Regents' Report  
for the period  
June 1, 2019 – August 31, 2019**

Discrepancy between Millennium Reports  
dated September 18, 2019  
and the Regents' Report Presented in November 2019.

Total Amount Discrepant from Millennium Report to Regents' Report:  
\$ 0 (University)  
\$ 0 (Foundation)

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**UNIVERSITY GIFTS:**

There were no discrepancies found in the University report for the Regents' Report submitted for the November 2019 meeting.

**FOUNDATION GIFTS:**

There were no discrepancies found in the Foundation report for the Regents' Report submitted for the November 2019 meeting.

# Lamar University

## Regents Report - University Gifts; 6/1/19-8/31/19; \$5000

September 18, 2019

Anonymous Gifts

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Gifts</b>						
<b>Donald T. Boumans Foundation</b>						
Donald T. Boumans Memorial Scholarship		Gift Transaction	06/05/2019	06/03/2019	06/04/2019	\$10,000.00
<i>Designation : Scholarships</i>	<i>Purpose:Donald T. Boumans Mem. Sch.</i>		<i>Account # : CB6029</i>		<i>Batch # : 19-06-04</i>	
Reese Construction Management Program		Gift Transaction	06/05/2019	06/04/2019	06/04/2019	\$5,000.00
<i>Designation : College of Business</i>	<i>Purpose:Reese Construction Management Program</i>		<i>Account # : BS6026</i>		<i>Batch # : 19-06-04</i>	
					<b>2 Gift(s)</b>	<b>\$15,000.00</b>
<b>Nautical Control Solutions, LP</b>						
CICE		Gift Transaction	06/05/2019	05/31/2019	05/31/2019	\$10,000.00
<i>Designation : College of Business</i>	<i>Purpose:CICE</i>		<i>Account # : BS6032</i>		<i>Batch # : 19-06-04</i>	
<i>CICE Innovation Grant Projects 2019.</i>						
<i>This gift has been given on behalf of: Mr. and Mrs. Anthony D. George</i>						
					<b>1 Gift(s)</b>	<b>\$10,000.00</b>
<b>BASF TOTAL Petrochemicals LLC</b>						
Athletic Corporate Sponsorship		Gift Transaction	06/26/2019	10/29/2018	10/29/2018	\$3,000.00
<i>Designation : Athletics</i>	<i>Purpose:Athletics Corporate Sponsorship</i>		<i>Account # : 560005</i>		<i>Batch # : T190625A</i>	
<i>Delay in processing due to an error made by Athletics due to staffing change over 2018-2019. Inquired with Finance and current athletic staff, unable to confirm what MISC receipts are, but the deposit amount and date match what was paid by BASF per Carol Hebert. Concluded that the deposit for BASF was not marked correctly. Copy of check is unavailable.</i>						
<i>2018-2019 Athletic corporate sponsorship contract is unsigned.</i>						
<i>This gift has been given on behalf of: BASF TOTAL Petrochemicals LLC</i>						
Athletic Development Discretionary		Gift Transaction	06/26/2019	10/29/2018	10/29/2018	\$3,500.00
<i>Designation : Athletics</i>	<i>Purpose:Athletics Corporate Sponsorship</i>		<i>Account # : 560032</i>		<i>Batch # : T190625A</i>	
<i>Delay in processing due to an error made by Athletics due to staffing change over 2018-2019. Inquired with Finance and current athletic staff, unable to confirm what MISC receipts are, but the deposit amount and date match what was paid by BASF per Carol Hebert. Concluded that the deposit for BASF was not marked correctly. Copy of check is unavailable.</i>						
<i>2018-2019 Athletic corporate sponsorship contract is unsigned.</i>						
<i>This gift has been given on behalf of: BASF TOTAL Petrochemicals LLC</i>						
					<b>2 Gift(s)</b>	<b>\$6,500.00</b>
<b>Construction Managers of Southeast Texas, LLC</b>						
Athletic Corporate Sponsorship		Gift Transaction	06/26/2019	09/21/2018	09/21/2018	\$5,000.00
<i>Designation : Athletics</i>	<i>Purpose:Athletics Corporate Sponsorship</i>		<i>Account # : 560005</i>		<i>Batch # : T190625</i>	
<i>Delay in processing due to Athletics staffing change over 2018-2019. Athletic corporate sponsorship contract is unavailable at this time.</i>						
					<b>1 Gift(s)</b>	<b>\$5,000.00</b>

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Manning's Office Solutions</b>						
	Athletic Corporate Sponsorship	Gift Transaction	06/26/2019	10/23/2018	10/23/2018	\$5,000.00
	<i>Designation : Athletics</i>	<i>Purpose: Athletics Corporate Sponsorship</i>	<i>Account # : 560005</i>	<i>Batch # : T190625</i>		
	<i>Delay in processing due to Athletics staffing change over 2018-2019. Athletic corporate sponsorship for Print Venture is signed and attached. Copy of payment is unavailable.</i>					
	<i>This gift has been given on behalf of: Print Venture, LLC</i>					
					<b>1 Gift(s)</b>	<b>\$5,000.00</b>
<b>Mr. and Mrs. Billy Cheshire</b>						
	College of Education	Gift Transaction	06/27/2019	06/24/2019	06/24/2019	\$5,000.00
	<i>Designation : College of Education &amp; HD</i>	<i>Purpose: Unrestricted</i>	<i>Account # : ED6010</i>	<i>Batch # : 19-06-24</i>		
					<b>1 Gift(s)</b>	<b>\$5,000.00</b>
<b>Dr. Darlene and Mr. David L. Blair</b>						
	Teacher Education	Gift Transaction	07/01/2019	06/20/2019	06/21/2019	\$5,000.00
	<i>Designation : College of Education &amp; HD</i>	<i>Purpose: Teacher Education</i>	<i>Account # : PP6000</i>	<i>Batch # : LUF190624C</i>		
	<i>LUF wrote check #14819 on 6/28/19 to LU PP6000 Teacher Education.</i>					
					<b>1 Gift(s)</b>	<b>\$5,000.00</b>
<b>Thomas Joseph Frank Foundation</b>						
	Innovative Learning Labs	Gift Transaction	07/12/2019	07/08/2019	07/10/2019	\$30,000.00
	<i>Designation : Restricted</i>	<i>Purpose: Innovative Learning Labs</i>	<i>Account # : IL6000</i>	<i>Batch # : LUF190711A</i>		
	<i>LUF wrote check #14587 on 7/11/19 to LU IL6000, IL5000 for Innovative Learning Labs for revenue and expenditures, respectively.</i>					
	<i>This gift has been given on behalf of: Mr. and Mrs. Tommy J. Frank</i>					
					<b>1 Gift(s)</b>	<b>\$30,000.00</b>
<b>CommunityBank of Texas, N.A.</b>						
	Football Suite Revenue	Gift Transaction	07/16/2019	06/10/2019	06/10/2019	\$21,800.00
	<i>Designation : Athletics</i>	<i>Purpose: Football Suite</i>	<i>Account # : 561072</i>	<i>Batch # : AC190715</i>		
	<i>2019 Football Suite Rental</i>					
					<b>1 Gift(s)</b>	<b>\$21,800.00</b>
<b>The Echo Group, Ltd</b>						
	Football Suite Revenue	Gift Transaction	07/16/2019	06/05/2019	06/05/2019	\$21,800.00
	<i>Designation : Athletics</i>	<i>Purpose: Football Suite</i>	<i>Account # : 561072</i>	<i>Batch # : AC190715</i>		
	<i>2019 Football Suite Rental</i>					
	<i>This gift has been given on behalf of: Mr. and Mrs. Michael P. Roebuck, Sr.</i>					
					<b>1 Gift(s)</b>	<b>\$21,800.00</b>

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Trans-Global Solutions, Inc.</b>						
	Football Suite Revenue Designation : Athletics 2019 Football Suite Rental. This gift has been given on behalf of: Mr. and Mrs. Bill Scott	Gift Transaction	07/16/2019	06/09/2019	06/09/2019	\$21,800.00
			Account # : 561072		Batch # : AC190715	
						<b>1 Gift(s) \$21,800.00</b>
<b>Mr. Rusty Coco</b>						
	KVLU Designation : KVLU Underwriting	Gift Transaction	07/22/2019	05/28/2019	05/28/2019	\$5,000.00
			Account # : CO6003		Batch # : KVLU190528	
						<b>1 Gift(s) \$5,000.00</b>
<b>Goodyear Tire &amp; Rubber Company</b>						
	KVLU Designation : KVLU	Gift Transaction	07/22/2019	05/24/2019	05/28/2019	\$7,775.00
			Account # : CO6003		Batch # : KVLU190528	
						<b>1 Gift(s) \$7,775.00</b>
<b>Nelda C. and H. J. Lutchter Stark Foundation</b>						
	KVLU Designation : KVLU Underwriting	Gift Transaction	07/22/2019	05/24/2019	05/28/2019	\$9,000.00
			Account # : CO6003		Batch # : KVLU190528	
						<b>1 Gift(s) \$9,000.00</b>
<b>Dr. Dave Oliphant</b>						
	Dave and Maria Oliphant Pulse Poetry Award Designation : Scholarships New annually funded scholarship.	Gift Transaction	08/05/2019	07/25/2019	08/02/2019	\$5,000.00
			Account # : EF6013		Batch # : 19-08-02	
						<b>1 Gift(s) \$5,000.00</b>
<b>Beaumont Elite Emergency Center, LLC</b>						
	Football Suite Revenue Designation : Athletics Beaumont Emergency pledges to pay \$25,000 for the 2019 Football Suite in 4 separate payments. Each payment will be \$6,250. The first payment is in August and each additional payment will be given in September, October, and November.	Pledge Transaction	08/22/2019	08/08/2019	08/08/2019	\$21,800.00
			Account # : 561072		Batch # : AC190821	
						<b>1 Gift(s) \$21,800.00</b>
<b>Mrs. Alice A. Burnett</b>						
	Women's Softball Discretionary Designation : Athletics Donor declined benefits.	Gift Transaction	08/22/2019	01/26/2019	01/26/2019	\$15,000.00
			Account # : 565082		Batch # : T190821	
						<b>1 Gift(s) \$15,000.00</b>

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Gas Processors Association of Houston</b>						
	Houston GPA Midstream Association Endowed Scholarship	Gift Transaction	08/22/2019	08/19/2019	08/20/2019	\$8,000.00
	<i>Designation : Scholarships</i>				<i>Batch # : 19-08-20</i>	
	<i>Purpose:Houston GPA Midstream Association Endowed Scholarship</i>				<i>Account # : CB6010</i>	
						<b>1 Gift(s) \$8,000.00</b>
<b>Mr. and Mrs. Michael P. Roebuck, Sr.</b>						
	Athletic Director Discretionary	Gift Transaction	08/22/2019	08/15/2019	08/15/2019	\$20,000.00
	<i>Designation : Athletics</i>				<i>Batch # : T190821</i>	
	<i>Purpose:Unrestricted</i>				<i>Account # : 560030</i>	
						<b>1 Gift(s) \$20,000.00</b>
<b>Texas Material Group, Inc.</b>						
	Athletic Corporate Sponsorship	Gift Transaction	08/22/2019	07/29/2019	07/29/2019	(\$320.00)
	<i>Designation : Athletics</i>				<i>Batch # : AC190821</i>	
	<i>Purpose:Athletics Corporate Sponsorship</i>				<i>Account # : 560005</i>	
	<i>This gift has been given on behalf of: Gulf Coast</i>					
	Cardinal Club	Gift Transaction	08/22/2019	07/29/2019	07/29/2019	\$1,000.00
	<i>Designation : Athletics</i>				<i>Batch # : AC190821</i>	
	<i>Purpose:Athletics Corporate Sponsorship</i>				<i>Account # : 560006</i>	
	<i>This gift has been given on behalf of: Gulf Coast</i>					
	Football Suite Revenue	Gift Transaction	08/22/2019	07/29/2019	07/29/2019	\$25,000.00
	<i>Designation : Athletics</i>				<i>Batch # : AC190821</i>	
	<i>Purpose:Athletics Corporate Sponsorship</i>				<i>Account # : 561072</i>	
	<i>This gift has been given on behalf of: Gulf Coast</i>					
						<b>3 Gift(s) \$25,680.00</b>
<b>Universal Coin &amp; Bullion, Ltd.</b>						
	Football Suite Revenue	Gift Transaction	08/22/2019	08/12/2019	08/12/2019	\$21,800.00
	<i>Designation : Athletics</i>				<i>Batch # : AC190821</i>	
	<i>Purpose:Football Suite</i>				<i>Account # : 561072</i>	
	<i>This gift has been given on behalf of: Dr. and Mrs. Mike Fuljenz</i>					
						<b>1 Gift(s) \$21,800.00</b>
<b>Anonymous</b>						
	Scholarship Fund for Graduate Students in Mathematics	Gift Transaction	08/23/2019	08/23/2019	08/23/2019	\$25,000.00
	<i>Designation : Scholarships</i>				<i>Batch # : 19-08-23</i>	
	<i>Purpose:Scholarship Fund for Graduate Students in Mathematics</i>				<i>Account # : MA6034</i>	
	<i>K. Nichols will send the tax receipt using the donor's preferred method.</i>					
						<b>1 Gift(s) \$25,000.00</b>
<b>Goodyear Tire &amp; Rubber Company</b>						
	KVLU	Gift Transaction	08/26/2019	07/03/2019	07/08/2019	\$5,000.00
	<i>Designation : KVLU</i>				<i>Batch # : KVLU190708</i>	
	<i>Purpose:Unrestricted</i>				<i>Account # : CO6003</i>	
	<i>Underwriting</i>					
						<b>1 Gift(s) \$5,000.00</b>



<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Dr. Raul D. Isern, Jr.</b>	KVLU <i>Designation : KVLU</i>	Gift Transaction	08/26/2019	07/03/2019	07/08/2019	\$5,000.00
	<i>Purpose:Unrestricted</i>		<i>Account # : CO6003</i>		<i>Batch # : KVLU190708</i>	
					<b>1 Gift(s)</b>	<b>\$5,000.00</b>
<b>Mr. B. Adam Terrell</b>	KVLU <i>Designation : KVLU</i>	Gift Transaction	08/26/2019	07/03/2019	07/03/2019	\$5,000.00
	<i>Purpose:Unrestricted</i>		<i>Account # : CO6003</i>		<i>Batch # : KVLU190708</i>	
					<b>1 Gift(s)</b>	<b>\$5,000.00</b>
<b>Mr. and Mrs. Nick Carter</b>	Athletic Director Discretionary <i>Designation : Athletics</i>	Pledge Transaction	08/28/2019	08/28/2019	08/28/2019	\$100,000.00
	<i>Purpose:Restricted</i> <i>Expected TREC stock gift to be received prior to 12/31/19 by the Foundation, and transferred to the University's AD fund to assist with the turf replacement in the Provost Umphrey Stadium.</i>		<i>Account # : 560030</i>		<i>Batch # : T190828</i>	
					<b>1 Gift(s)</b>	<b>\$100,000.00</b>
<b>Mrs. Kathleen G. Jackson</b>	Tom E. Jackson Memorial Scholarship <i>Designation : Scholarships</i>	Gift Transaction	08/28/2019	08/08/2019	08/12/2019	\$7,500.00
	<i>Purpose:Tom Jackson Sch.</i> <i>LUF wrote check #14930 on 8/16/19 to LU 611084 Tom E. Jackson Memorial Scholarship.</i>		<i>Account # : 611084</i>		<i>Batch # : LUF190814H</i>	
					<b>1 Gift(s)</b>	<b>\$7,500.00</b>
<b>Baptist Hospitals of Southeast Texas</b>	JoAnne Gay Dishman School of Nursing <i>Designation : College of Arts &amp; Sciences</i>	Gift Transaction	08/29/2019	08/28/2019	08/28/2019	\$7,527.79
	<i>Purpose:JoAnne Gay Dishman School of Nursing</i> <i>Sponsorship of the 2019 Nursing Awards Ceremony</i>		<i>Account # : NU6018</i>		<i>Batch # : 19-08-29</i>	
					<b>1 Gift(s)</b>	<b>\$7,527.79</b>
<b>BASF TOTAL Petrochemicals LLC</b>	Dir. Engineering Marketing <i>Designation : College of Engineering</i>	Gift Transaction	08/29/2019	08/26/2019	08/28/2019	\$14,650.00
	<i>Purpose:Dir. Engineering Marketing</i> <i>\$3950 for the Engineering Scholarship Breakfast; \$10700 for the Teacher STEM Seminar</i>		<i>Account # : EN6003</i>		<i>Batch # : 19-08-29</i>	
					<b>1 Gift(s)</b>	<b>\$14,650.00</b>
		<b>Grand Total:</b>			<b>29 Gift(s)</b>	<b>\$455,632.79</b>

# Lamar University

## Regents Report Foundation Gifts: 6/1/19-8/31/19; \$5000

September 18, 2019

Anonymous Gifts

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Gifts</b>						
<b>Mr. and Mrs. Randy Best</b>						
	LU Foundation Operating-Unrestricted	Gift Transaction	06/03/2019	05/28/2019	05/29/2019	\$6,616.24
	<i>Designation : Restricted</i>	<i>Purpose:Restricted</i>	<i>Account # : LUF119</i>		<i>Batch # : LUF190530C</i>	
	<i>Contribution to sponsor the alumni/donor event held at the Best's home honoring Dr. Ken Evans on 5/19/19.</i>					
					<b>1 Gift(s)</b>	<b>\$6,616.24</b>
<b>Fidelity Charitable Gift Fund</b>						
	Hawthorn Family Scholarship in Accounting	Gift Transaction (DAF)	06/03/2019	05/24/2019	05/29/2019	\$15,000.00
	<i>Designation : Scholarships</i>	<i>Purpose:Hawthorn Family Scholarship in Accounting</i>	<i>Account # : LUF797</i>		<i>Batch # : LUF190530E</i>	
	<i>To the gifted value. Donor did not receive goods or services in exchange for this donation.</i>					
	<i>This gift has been given on behalf of: Mr. and Mrs. Hubert F. Hawthorn, Jr.</i>					
					<b>1 Gift(s)</b>	<b>\$15,000.00</b>
<b>Estate of Maxine H. Blankfield</b>						
	Lamar University Blankfield Student Scholarship Fund	Bequest Transaction	06/14/2019	06/03/2019	06/04/2019	\$76,906.12
	<i>Designation : Scholarships</i>	<i>Purpose:Lamar University Blankfield Student Scholarship Fund</i>	<i>Account # : LUF2999</i>		<i>Batch # : LUF190611E</i>	
	<i>Royalty payment for oil, gas, and mineral lease. Gifted to Lamar University from the Blankfield Estate. The check is from the Apache Corporation. To the gifted value.</i>					
					<b>1 Gift(s)</b>	<b>\$76,906.12</b>
<b>Mr. and Mrs. Tom Eveland</b>						
	Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology	Gift Transaction	06/14/2019	06/06/2019	06/07/2019	\$7,500.00
	<i>Designation : Scholarships</i>	<i>Purpose:Dr. H. E. and Doris J. Eveland Mem. Regents Sch.-Geology</i>	<i>Account # : LUF598</i>		<i>Batch # : LUF190611</i>	
	<i>To the gifted value. Donor indicates company match by Exxon Mobil to follow, 3:1.</i>					
					<b>1 Gift(s)</b>	<b>\$7,500.00</b>
<b>Mr. and Mrs. David J. Beck</b>						
	Texas Governor's Program	Gift Transaction	06/25/2019	06/12/2019	06/18/2019	\$5,000.00
	<i>Designation : College of Education &amp; HD</i>	<i>Purpose:Texas Governor's Program</i>	<i>Account # : LUF282</i>		<i>Batch # : LUF190619E</i>	
	<i>To the gifted value.</i>					
	Texas Governor's Program	Gift Transaction	06/25/2019	06/18/2019	06/18/2019	\$5,000.00
	<i>Designation : College of Education &amp; HD</i>	<i>Purpose:Texas Governor's Program</i>	<i>Account # : LUF282</i>		<i>Batch # : OLG190619A</i>	
	<i>To the gifted value.</i>					
					<b>2 Gift(s)</b>	<b>\$10,000.00</b>

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Dr. MaryE Wilkinson</b>						
	MaryE Wilkinson Scholarship <i>Designation : Scholarships To the gifted value.</i>	Gift Transaction <i>Purpose:MaryE Wilkinson Sch.</i>	06/25/2019 <i>Account # : LUF672</i>	06/17/2019	06/18/2019 <i>Batch # : LUF190619</i>	\$10,000.00
						<b>1 Gift(s) \$10,000.00</b>
<b>Mrs. Jessica R. Sykes</b>						
	Quasi-Jesica and Damien Sykes Scholarship in Speech and Hearing <i>Designation : Scholarships Pledge payments will be made over a 5-year period beginning June 2019.</i>	Pledge Transaction <i>Purpose:Quasi/Jesica and Damien Sykes Scholarship in Speech and Hearing</i>	07/09/2019 <i>Account # : LUF593</i>	07/03/2019	07/03/2019 <i>Batch # : LUF190703</i>	\$15,000.00
						<b>1 Gift(s) \$15,000.00</b>
<b>Mr. and Mrs. S.L. Greenberg</b>						
	S. L. Greenberg Study Abroad Award - College of Business <i>Designation : Scholarships To the gifted value.</i>	Gift Transaction (Securities) <i>Purpose:S. L. Greenberg Study Abroad Award - College of Business</i>	07/15/2019 <i>Account # : LUF805</i>	07/01/2019	07/01/2019 <i>Batch # : LUF190703F</i>	\$8,970.85
						<b>1 Gift(s) \$8,970.85</b>
<b>Provost Umphrey Law Firm, L.L.P.</b>						
	Provost Umphrey 50th Anniversary Presidential Scholarship <i>Designation : Scholarships The \$55,000 check was split: \$50,000 to the gifted value and \$5,000 to the reserve for the Fall 2019 award.</i>	Gift Transaction <i>Purpose:Provost Umphrey 50th Anniversary Presidential Scholarship</i>	07/15/2019 <i>Account # : LUF798</i>	07/01/2019	07/01/2019 <i>Batch # : LUF190703B</i>	\$55,000.00
						<b>1 Gift(s) \$55,000.00</b>
<b>Ms. Nancy L. Conway</b>						
	Frances Bevil Langston Memorial Scholarship in Nursing <i>Designation : Scholarships To the gifted value.</i>	Gift Transaction <i>Purpose:Frances Bevil Langston Memorial Scholarship in Nursing</i>	07/16/2019 <i>Account # : LUF799</i>	07/08/2019	07/10/2019 <i>Batch # : LUF190712E</i>	\$15,000.00
						<b>1 Gift(s) \$15,000.00</b>
<b>Mr. and Mrs. Bill Mitchell</b>						
	William B. & Mary G. Mitchell End. Sch. - Fine Arts <i>Designation : Scholarships IRA disbursement cashier's check made out to LUF from Pioneer Bank. Donor receives gift credit but not tax credit. Donor indicates Texas Instruments to match. To the gifted value.</i>	Gift Transaction (IRA) <i>Purpose:William &amp; Mary Mitchell Sch.-Fine Arts</i>	07/23/2019 <i>Account # : LUF419</i>	07/15/2019	07/16/2019 <i>Batch # : LUF190719</i>	\$5,000.00
	William B. & Mary G. Mitchell End. Sch. - Engineering <i>Designation : Scholarships IRA disbursement cashier's check made out to LUF from Pioneer Bank. Donor receives gift credit but not tax credit. Donor indicates Texas Instruments to match. To the gifted value.</i>	Gift Transaction (IRA) <i>Purpose:William &amp; Mary Mitchell Sch.-Engineering</i>	07/23/2019 <i>Account # : LUF418</i>	07/15/2019	07/16/2019 <i>Batch # : LUF190719</i>	\$5,000.00
						<b>2 Gift(s) \$10,000.00</b>

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Estate of Maxine H. Blankfield</b>						
	Lamar University Blankfield Student Scholarship Fund	Bequest Transaction	07/29/2019	07/01/2019	07/03/2019	\$65,921.89
	<i>Designation : Scholarships</i>	<i>Purpose:Lamar University Blankfield Student Scholarship Fund</i>		<i>Account # : LUF2999</i>	<i>Batch # : LUF190718</i>	
	<i>Royalty payment for oil, gas, and mineral lease. Gifted to Lamar University from the Blankfield Estate. The check is from the Apache Corporation. To the gifted value.</i>					
					<b>1 Gift(s)</b>	<b>\$65,921.89</b>
<b>Neches River Festival, Inc.</b>						
	Otho Plummer-Neches River Festival Memorial Scholarship	Gift Transaction	07/30/2019	07/25/2019	07/25/2019	\$5,000.00
	<i>Designation : Scholarships</i>	<i>Purpose:Otho Plummer-Neches River Festival Sch.</i>		<i>Account # : LUF374</i>	<i>Batch # : LUF190726I</i>	
	<i>\$970 to the reserve for FY20 award supplement and \$4030 to the gifted value. To the gifted value.</i>					
					<b>1 Gift(s)</b>	<b>\$5,000.00</b>
<b>Mr. and Mrs. King A. Campbell</b>						
	Quasi-King A. Campbell Scholarship in Business	Pledge Transaction	07/31/2019	07/31/2019	07/31/2019	\$15,000.00
	<i>Designation : Scholarships</i>	<i>Purpose:Quasi/King A. Campbell Scholarship in Business</i>		<i>Account # : LUF593</i>	<i>Batch # : LUF190731</i>	
	<i>This pledge is being paid in monthly credit card gifts of \$500 each for 30 months.</i>					
					<b>1 Gift(s)</b>	<b>\$15,000.00</b>
<b>Foundation for Southeast Texas</b>						
	Gisela R. Houseman Scholarship in Business	Gift Transaction (DAF)	08/01/2019	07/29/2019	07/31/2019	\$30,000.00
	<i>Designation : Scholarships</i>	<i>Purpose:Gisela R. Houseman Scholarship in Business</i>		<i>Account # : LUF801</i>	<i>Batch # : LUF190731A</i>	
	<i>Donor did not receive goods or service in exchange for this donation. To the gifted value.</i>					
	<i>This gift has been given on behalf of: Mrs. Gisela R. Houseman</i>					
					<b>1 Gift(s)</b>	<b>\$30,000.00</b>
<b>Dr. Ann Die Hasselmo</b>						
	Lamar University Foundation Board of Trustees Distinguished Faculty Fellowship	Gift Transaction (IRA)	08/01/2019	07/29/2019	07/31/2019	\$200.00
	<i>Designation : Restricted</i>	<i>Purpose:LU Foundation Board of Trustees Distinguished Faculty Fellowship</i>		<i>Account # : LUF2500</i>	<i>Batch # : LUF190731C</i>	
	<i>Check issued by National Financial Services LLC. Donor's IRA distribution. Donor receives no tax credit but does receive gift credit. To the gifted value.</i>					
	Ann Die Hasselmo Faculty Excellence Endowment	Gift Transaction (IRA)	08/01/2019	07/29/2019	07/31/2019	\$5,000.00
	<i>Designation : Restricted</i>	<i>Purpose:Ann Die Hasselmo Faculty Exc. Endowment</i>		<i>Account # : LUF649</i>	<i>Batch # : LUF190731D</i>	
	<i>Check issued by National Financial Services LLC. Donor's IRA distribution. Donor receives no tax credit but does receive gift credit. To the gifted value.</i>					
					<b>2 Gift(s)</b>	<b>\$5,200.00</b>
<b>Estate of Maxine H. Blankfield</b>						
	Lamar University Blankfield Student Scholarship Fund	Bequest Transaction	08/14/2019	08/01/2019	08/01/2019	\$109,354.56
	<i>Designation : Scholarships</i>	<i>Purpose:Lamar University Blankfield Student Scholarship Fund</i>		<i>Account # : LUF2999</i>	<i>Batch # : LUF190813B</i>	
	<i>Royalty payment for oil, gas, and mineral lease. Gifted to Lamar University from the Blankfield Estate. The check is from the Apache Corporation. To the reserve.</i>					
					<b>1 Gift(s)</b>	<b>\$109,354.56</b>

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Mr. Edward L. Gunderson</b>						
	Gunderson Heritage Scholarship-Chemical Engineering	Gift Transaction	08/14/2019	08/01/2019	08/01/2019	\$10,000.00
	<i>Designation : Scholarships</i>	<i>Purpose:Gunderson Heritage Sch.-Chemical Engineering</i>		<i>Account # : LUF504</i>	<i>Batch # : LUF190813A</i>	
	<i>To the gifted value.</i>					
					<b>1 Gift(s)</b>	<b>\$10,000.00</b>
<b>Mr. and Mrs. Joshua M. Bonura</b>						
	Alicia Christine Bonura Memorial Regents Scholarship in Engineering	Gift Transaction	08/15/2019	08/12/2019	08/12/2019	\$7,500.00
	<i>Designation : Scholarships</i>	<i>Purpose:Alicia Christine Bonura Memorial Regents Sch. in Engineering</i>		<i>Account # : LUF519</i>	<i>Batch # : LUF190814C</i>	
	<i>Donor indicates company match from ExxonMobil. To the gifted value.</i>					
					<b>1 Gift(s)</b>	<b>\$7,500.00</b>
<b>The T. Rowe Price Program for Charitable Giving</b>						
	Robins Award for Academic Excellence	Gift Transaction (DAF)	08/15/2019	08/05/2019	08/12/2019	\$5,000.00
	<i>Designation : Scholarships</i>	<i>Purpose:Robins Award for Academic Excellence</i>		<i>Account # : LUF695</i>	<i>Batch # : LUF190814</i>	
	<i>Donor received no goods or services in exchange for this donation. To the gifted value.</i>					
	<i>This gift has been given on behalf of: Mr. and Mrs. Ron Robins</i>					
					<b>1 Gift(s)</b>	<b>\$5,000.00</b>
<b>Mr. and Mrs. Mike Bonura</b>						
	Alicia Christine Bonura Memorial Regents Scholarship in Engineering	Gift Transaction	08/16/2019	08/12/2019	08/12/2019	\$7,500.00
	<i>Designation : Scholarships</i>	<i>Purpose:Alicia Christine Bonura Memorial Regents Sch. in Engineering</i>		<i>Account # : LUF519</i>	<i>Batch # : OLG190814D</i>	
	<i>To the gifted value. ExxonMobil gift match to follow.</i>					
					<b>1 Gift(s)</b>	<b>\$7,500.00</b>
<b>Ms. Barbara J. Lee</b>						
	Dean's Fund for Excellence in Business Education	Gift Transaction	08/16/2019	08/12/2019	08/12/2019	\$6,500.00
	<i>Designation : College of Business</i>	<i>Purpose:Unrestricted</i>		<i>Account # : LUF243</i>	<i>Batch # : OLG190814E</i>	
	<i>To the gifted value. ExxonMobil match to follow.</i>					
					<b>1 Gift(s)</b>	<b>\$6,500.00</b>
<b>Mr. Gerard Bonura</b>						
	Margaret R. Bonura Memorial Scholarship in Nursing	Gift Transaction	08/19/2019	08/19/2019	08/19/2019	\$7,500.00
	<i>Designation : Scholarships</i>	<i>Purpose:Margaret R. Bonura Memorial Scholarship in Nursing</i>		<i>Account # : LUF674</i>	<i>Batch # : OLG190819</i>	
	<i>Donor indicates 3:1 company match from ExxonMobil to follow.</i>					
					<b>1 Gift(s)</b>	<b>\$7,500.00</b>

<u>Name -- ID</u>	<u>Account Name</u>	<u>Gift Type</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Process Date</u>	<u>Amount</u>
<b>Helen Caldwell Locke &amp; Curtis Blakey Locke Charitable Trust</b>						
	Locke Family Regents Sch. for the College of Education & Human Development	Gift Transaction	08/23/2019	08/16/2019	08/19/2019	\$50,000.00
	<i>Designation : Scholarships</i>	<i>Purpose:Locke Family Presidential Sch for the College of Ed. &amp; Human Dev.</i>	<i>Account # : LUF783</i>	<i>Batch # : LUF190820A</i>		
	<i>To the gifted value. President's Circle.</i>					
	<i>This gift has been given on behalf of: Mr. and Mrs. Charles B. Locke</i>					
						<b>1 Gift(s)      \$50,000.00</b>
<b>Junior League of Beaumont, Inc.</b>						
	Junior League of Beaumont Julie Richardson Procter Presidential Scholarship	Gift Transaction	08/23/2019	08/13/2019	08/19/2019	\$71,767.96
	<i>Designation : Scholarships</i>	<i>Purpose:Junior League of Beaumont Julie Richardson Procter Presidential S</i>	<i>Account # : LUF802</i>	<i>Batch # : LUF190820B</i>		
	<i>\$70,767.96 to the gifted value. \$1000 to the reserve for the Fall 2019/Spring 2020 award.</i>					
						<b>1 Gift(s)      \$71,767.96</b>
<b>Mr. Larry W. Grantham, Jr.</b>						
	Quasi-William Grantham Endowed Scholarship in Entrepreneurship	Gift Transaction	08/30/2019	08/29/2019	08/29/2019	\$9,333.00
	<i>Designation : Scholarships</i>	<i>Purpose:Quasi/William Grantham Endowed Scholarship in Entrepreneurship</i>	<i>Account # : LUF593</i>	<i>Batch # : LUF190830A</i>		
	<i>\$8333 to the gifted value. \$1000 to the reserve.</i>					
						<b>1 Gift(s)      \$9,333.00</b>
<b>Grand Total:</b>						<b>28 Gift(s)      \$635,570.62</b>

## Sam Houston State University

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
7/11/2019	John R. and Judith A. Ragsdale	\$5,000.00	Alumni Enrichment
8/22/2019	John R. and Judith A. Ragsdale	\$140,000.00	SHSU Roadside Monument
9/16/2019	John R. and Judith A. Ragsdale	\$100,400.00	Georgia Ragsdale and Laura Ragsdale Scholarship Endowment; BKC Fundraiser
7/11/2019	Patricia A. Daw Estate	\$29,991.00	Kenneth and Patricia Daw Football Enrichment Endowment
7/12/2019	Premier Autoplex	\$10,000.00	University Events-Bearkat Athletic Auction
7/15/2019	Anonymous	\$24,140.00	Ed and Celia Franklin Scholarship Endowment for Nursing; Victoria Fauth Bongard Scholarship Endowment for Teachers; Myrtle Hurley Franklin Scholarship Endowment for Teachers
7/19/2019	John M. and Dana G. Hoyt	\$11,000.00	University Events-Bearkat Athletic Auction; Alumni Enrichment
7/19/2019	William T. and Kerri D. Byler	\$360,000.00	William Troy Byler, III and Bailee Ackerman Byler Scholarship Endowment
8/19/2019	William T. and Kerri D. Byler	\$5,000.00	Alumni Enrichment
7/23/2019	Bank of America (BOA)	\$5,000.00	Gloria A. Wismer Memorial Scholarship
7/23/2019	Bank of America (BOA)	\$5,000.00	Gloria A. Wismer Memorial Scholarship
7/23/2019	Rodeo Austin	\$14,000.00	Friends of Agricultural Sciences
8/2/2019	GHS Foundation	\$850,000.00	Smith-Hutson Endowed Scholarship Program
8/2/2019	Quanta Services, Inc.	\$5,000.00	University Events-Bearkat Athletic Auction
8/2/2019	Texas Barge & Boat, Inc.	\$25,000.00	University Events-Bearkat Athletic Auction
8/2/2019	Thomas L. and Dianne (Toney) Paben	\$25,000.00	Gibbs Ranch Agriculture Facilities

8/5/2019	Dan R. and Donna L. Beto	\$21,708.28	CJ Graduate Student Travel; Alumni Enrichment
8/5/2019	San Antonio Livestock Exposition, Inc.	\$9,250.00	San Antonio Livestock Expositions, Inc. Scholarship
8/12/2019	San Antonio Livestock Exposition, Inc.	\$5,750.00	San Antonio Livestock Expositions, Inc. Scholarship
8/26/2019	San Antonio Livestock Exposition, Inc.	\$31,750.00	San Antonio Livestock Expositions, Inc. Scholarship
8/6/2019	Charles L. and Wanda K. Beckner	\$7,500.00	University Events-Bearkat Athletic Auction; President's Circle
8/9/2019	Don A. and Laura K. Sanders	\$23,500.00	University Events-Bearkat Athletic Auction
8/9/2019	R. A. Schaeffer Co., Inc.	\$25,000.00	Gibbs Ranch Agriculture Facilities
8/13/2019	ExxonMobil Foundation - Educational Matching Gift Program	\$7,500.00	Nancy and Jim Tiller Geography Faculty Research Endowment
8/13/2019	ExxonMobil Foundation - Educational Matching Gift Program	\$6,000.00	Loretta J. Hankins College of Business Administration Scholarship Endowment
8/13/2019	ExxonMobil Foundation - Educational Matching Gift Program	\$6,000.00	Loretta J. Hankins Agricultural Sciences Scholarship Endowment
8/13/2019	ExxonMobil Foundation, Inc. - Retiree Matching Gifts Program	\$16,501.47	College of Education Development; Miscellaneous
8/14/2019	The Terry Foundation	\$610,400.00	Terry Foundation Scholarship
8/15/2019	Ann Wismer and Michael L. Landolt	\$7,582.00	University Events-Bearkat Athletic Auction
8/15/2019	Brian B. and Linda R. Smith	\$6,100.00	University Events-Bearkat Athletic Auction
8/15/2019	Houston Livestock Show and Rodeo	\$52,020.00	Friends of Agricultural Sciences
8/15/2019	James B. and Paula S. Prewitt	\$5,000.00	Alumni Enrichment
8/15/2019	James T. and Karol Dreibelbis	\$8,000.00	University Events-Bearkat Athletic Auction; President's Circle
8/15/2019	Joe Ed and Patsy D. Lynn	\$5,000.00	1964 National Championship Football Team Endowment



8/15/2019	Joseph A. and Deborah Morris	\$5,500.00	University Events-Bearkat Athletic Auction
8/15/2019	Mickey W. Tiner	\$11,000.00	University Events-Bearkat Athletic Auction
8/15/2019	Patrick J. Studdert	\$11,000.00	University Events-Bearkat Athletic Auction
8/16/2019	Dorothy K. and James K. Ussery	\$6,500.00	McKnight Endowment
8/16/2019	The 100 Club, Inc.	\$74,656.00	Hundred Club Tuition / Fees
8/16/2019	The 100 Club, Inc.	\$7,369.08	Hundred Club Tuition / Fees
8/20/2019	Sam Houston University Foundation	\$5,000.00	COBA Enrichment
8/20/2019	Sam Houston University Foundation	\$5,000.00	NCAA Academic Advisor Account
8/20/2019	Sam Houston University Foundation	\$100,000.00	R. Steele SHSU Golf Facility
9/10/2019	Sam Houston University Foundation	\$90,100.00	TSUS Health Sciences Gift
9/11/2019	Sam Houston University Foundation	\$39,721.01	Honors Multicultural Activity; Miscellaneous
8/27/2019	Steely Lumber Co., Inc.	\$5,000.00	Golf Enrichment
8/29/2019	Edwin G. Sandhop Trust	\$35,644.17	Edwin G. Sandhop, Jr. Endowment
8/29/2019	Edwin G. Sandhop Trust	\$35,644.17	Genevieve Sandhop Endowment
8/29/2019	Edwin G. Sandhop Trust	\$35,644.17	Sweet Carpenter Presidential Endowment
8/30/2019	Gibson D. and Sandra E. Lewis	\$52,500.00	Gibson D. Lewis Scholarship Endowment for Osteopathic Medicine; President's Circle
8/31/2019	Donna Kadlubar Carnahan	\$5,000.00	Donna Kadlubar Carnahan Scholarship Endowment
8/31/2019	James W. and Nancy M. Tiller	\$12,539.40	Nancy and Jim Tiller Geography Faculty Research Endowment
9/4/2019	L. Gill Edwards	\$7,500.00	Sharon L. & Lawrence G. Edwards Scholarship Endowment
9/6/2019	Daniel T. Barnes	\$14,990.00	Dr. Sam Barnes Kaplan Review Enrichment Fund

9/6/2019	John K. and Ann H. Smither	\$11,000.00	Smither Family Art Scholarship Endowment
9/11/2019	Liberty C. Pollard	\$5,000.00	Pollard Family Scholarship Endowment
9/11/2019	Randy D. and Trisha S. Pollard	\$5,000.00	Pollard Family Scholarship Endowment
9/17/2019	Linda F. Lucko	\$5,000.00	Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment
<b>TOTAL GIFTS</b>		<b>\$3,055,400.75</b>	

Explanations

Mr. and Mrs. John R. Ragsdale sponsored the Alumni Association's Distinguished Alumni Gala with a gift of \$5,000, generously provided \$140,000 for a new SHSU roadside monument, \$100,000 for the Georgia Ragsdale and Laura Ragsdale Scholarship Endowment, and \$400 for athletics seat commitments.

The Estate of Patricia A. Daw added \$29,991 to the Kenneth and Patricia Daw Football Enrichment Endowment.

Premier Autoplex supported the 2019 Bearkat Athletic Auction with a gift of \$10,000.

An anonymous donor provided \$14,612.70 for the Ed and Celia Franklin Scholarship Endowment in Nursing, \$4,763.65 for the Victoria Fauth Bongard Scholarship Endowment for Teachers, and \$4,763.65 for the Myrtle Hurley Franklin Scholarship Endowment for Teachers.

Mr. John M. Hoyt and Dr. Dana G. Hoyt supported the 2019 Bearkat Athletic Auction with a gift of \$10,000 and the Alumni Association's Black Alumni and Friends Homecoming event with a gift of \$1,000.

Mr. and Mrs. William T. Byler, Jr. generously added \$360,000 to the William Troy Byler, III and Bailee Ackerman Byler Scholarship Endowment and \$5,000 for the Alumni Association's Distinguished Alumni Gala.

Bank of America contributed a total of \$10,000 for the Gloria A. Wismer Memorial Scholarship.

Rodeo Austin donated a total of \$14,000 to the Department of Agricultural Sciences.

The GHS Foundation generously provided \$850,000 to the Smith-Hutson College of Business Administration Scholarship program.

Quanta Services, Inc. supported the 2019 Bearkat Athletic Auction with a gift of \$5,000.

Texas Barge & Boat, Inc. also supported the 2019 Bearkat Athletic Auction with a gift of \$25,000.

Mr. and Mrs. Thomas L. Paben gave \$25,000 to the Gibbs Ranch Agriculture Facilities.

Mr. and Mrs. Dan R. Beto donated \$21,208.28 to Criminal Justice graduate student travel, and \$500 in support of the Alumni Association's Bryan/College Station event.

San Antonio Livestock Exposition, Inc. provided a grand total of \$46,750 for the San Antonio Livestock Exposition Scholarship Program for undergraduate students in Agriculture.

Mr. and Mrs. Charles L. Beckner supported the 2019 Bearkat Athletic Auction with a gift of \$5,000, and \$2,500 for membership in the President's Circle.

Mr. and Mrs. Don A. Sanders also supported the 2019 Bearkat Athletic Auction with a gift of \$23,500.

R. A. Schaeffer Co., Inc. contributed \$25,000 to the Gibbs Ranch Agriculture Facilities.

The ExxonMobil Foundation, through its Educational Matching Gift Program and Retiree Matching Gift Program, provided \$7,500 for the Nancy and Jim Tiller Geography Faculty Research Endowment, \$6,000 for the Loretta J. Hankins College of Business Administration Scholarship Endowment, \$6,000 for the Loretta J. Hankins Agricultural Sciences Scholarship Endowment, \$7,500 for the College of Education, and a total of \$9,001.47 in smaller amounts to miscellaneous funds.

The Terry Foundation generously added \$610,400 to the Terry Foundation Scholarship.

Mrs. Ann Wismer and Mr. Michael Landolt supported the 2019 Bearkat Athletic Auction with a gift of \$7,582.

Mr. and Mrs. Brian B. Smith also supported the 2019 Bearkat Athletic Auction with a gift of \$6,100.

Houston Livestock Show and Rodeo donated \$52,020 to the Department of Agricultural Sciences.

Mr. and Mrs. James B. Prewitt sponsored the Alumni Association's Distinguished Alumni Gala with a gift of \$5,000.

Mr. and Mrs. James T. Dreibelbis supported the 2019 Bearkat Athletic Auction with a gift of \$5,500, and \$2,500 for membership in the President's Circle.

Mr. and Mrs. Joe Ed Lynn gave \$5,000 to the 1964 National Championship Football Team Endowment.

Mr. and Mrs. Joseph A. Morris supported the 2019 Bearkat Athletic Auction with a gift of \$5,500.

Mr. Mickey W. Tiner also supported the 2019 Bearkat Athletic Auction with a gift of \$11,000.

Mr. Patrick J. Studdert also supported the 2019 Bearkat Athletic Auction with a gift of \$11,000.

Mr. and Mrs. James K. Ussery established the McKnight Endowment with a gift of \$6,500.

The 100 Club, Inc. gave a total of \$82,025.08 to the Hundred Club Tuition and Fees Scholarship Program. This program provides scholarship assistance to graduate and undergraduate students in criminal justice and law enforcement studies.

Sam Houston University Foundation contributed \$5,000 to the College of Business Administration, \$5,000 to the NCAA Academic Advisor Account, \$100,000 to the Steele Golf Facility, \$90,100 toward the Texas State University pledge benefitting the College of Health Sciences, \$30,000 to Honors Multicultural Activity, and \$9,721.01 distributed in smaller amounts among other miscellaneous funds.

Steely Lumber Co., Inc. provided \$5,000 for the golf program.

The Edwin G. Bypass Sandhop Trust generously added a total of \$106,932.51, allocated evenly (\$35,644.17 each) between the Edwin G. Sandhop, Jr. Endowment, the Genevieve Sandhop Endowment, and the Sweet Carpenter Presidential Endowment.

Mr. and Mrs. Gibson D. Lewis established the Gibson D. Lewis Scholarship Endowment for Osteopathic Medicine with a gift of \$50,000, in addition to \$2,500 for membership in the President's Circle.

Ms. Donna K. Carnahan added \$5,000 to the Donna Kadlubar Carnahan Scholarship Endowment, benefitting student alums majoring in Business Administration.

Dr. and Mrs. James W. Tiller contributed \$12,539.40 to the Nancy and Jim Tiller Geography Faculty Research Endowment.

Mr. L. Gill Edwards established the Sharon L. & Lawrence G. Edwards Scholarship Endowment with a gift of \$7,500.

Mr. Daniel T. Barnes donated \$14,990 to the Dr. Sam Barnes Kaplan Review Enrichment Fund in support of the Health Sciences program.

Mr. and Mrs. John K. Smither gave \$11,000 to the Smither Family Art Scholarship Endowment.

Mrs. Liberty C. Pollard added \$5,000 to the Pollard Family Scholarship Endowment, which provides scholarship assistance to students in any discipline.

Mr. and Mrs. Randy D. Pollard provided an additional \$5,000 to the Pollard Family Scholarship Endowment.

Ms. Linda F. Lucko contributed \$5,000 to the Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment, benefitting students within the School of Nursing.

**Sul Ross State University**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
07/05/2019	The Brown Foundation of Houston	\$15,000.00	Theatre Summer Production
07/29/2019	Permian Basin Area Foundation	\$75,000.00	BRI Energy Development PBAF
7/29/2019	G. Carter	\$5,000.00	Brad & Vicki Carter Scholarship Fund
07/30/2019	Brewster County, Texas	\$5,000.00	Archives Support Fund
08/16/2019	Yarborough Foundation	\$10,000.00	BRI Stewardship Program
09/02/2019	Barbara Hazlewood Estate	\$62,680.99	Barbara Hazlewood Political Science Endowment
09/17/2019	Park Cities Quail	\$75,000.00	Park Cities Quail Coalition
09/17/2019	Big Bend Ranch Rodeo	\$20,000.00	Rodeo Team Excellence Fund
09/17/2019	The William H. Pitt Foundation, Inc.	\$15,000.00	Museum Advantage Fund
09/17/2019	The William H. Pitt Foundation	\$10,000.00	William H. Pitt/Charles Mallory Scholarship Fund
09/17/2019	Texas Cowboy Poetry	\$10,000.00	Texas Cowboy Poetry Scholarship Endowment
09/27/2019	Joyce Wildenthal	\$25,000.00	Lora Bell Kunze Lockhart Endowment
09/30/2019	Consulado de Mexico	\$5,000.00	IME Becas – Del Rio Scholarship Fund

## Sul Ross State University Foundation

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
07/10/2019	Ben Foster	\$156,072.00	Museum of the Big Bend – Museum Complex
08/16/2019	George Wastson	\$10,000.00	SRSU Foundation

### EXPLANATION

#### ***Sul Ross State University:***

The Brown Foundation of Houston, TX donated \$15,000 to the Theatre Summer Program. These funds will contribute to providing theatre productions while helping students pursue a degree in Theatre.

The Permian Basin Area Foundation of Midland, TX donated \$75,000 to the BRI Energy Development PBAF to support stakeholder engagement and outreach for the Respect Big Bend Coalition. Formed to address energy development in far West Texas, Respect Big Bend is a collaboration between local landowners, community members, scientists, and industry.

Mr. G. Carter of Lubbock, TX donated \$5,000 to the Brad & Vicki Carter Scholarship Fund. This fund provides scholarships to students who are SRSU Rodeo participants.

Brewster County, Texas of Alpine, TX donated \$5,000 to the Archive Support Fund. This donation helps with the education of the public, preservation of current Archival collections and with acquisitions directly related to the history and culture of populations within the Big Bend area that are currently under represented in the Archive Holdings.

Yarborough Foundation of Dallas, TX donated \$10,000 to the Borderlands Research Institute Stewardship Program. The Borderlands Research Institute provides leadership in science based land stewardship. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

The Estate of Barbara Hazlewood bequeathed \$62,680.99 to the University for the creation of the Barbara Hazlewood Political Science Scholarship Endowment. This new scholarship fund will help provide much needed funds for students majoring in Political Science.

Park Cities Quail of Dallas, TX donated \$75,000 to the Borderlands Research Institute Park Cities Quail Coalition Fund. These research projects will enhance the knowledge of the Desert Quail population and habitats.

The Big Bend Ranch Rodeo donated \$20,000.00 to the Rodeo Team Excellence Fund. This fund provides scholarships, travel opportunities, and other funding needs to Rodeo participants.

The William H. Pitt Foundation Inc. of Palm Beach, FL donated \$10,000 to the Museum of the Big Bend's Museum Advantage Fund. This fund supports educational and preservation programs for the Museum of the Big Bend.

The William H. Pitt Foundation Inc. of Palm Beach, FL donated \$10,000 to the William H. Pitt/Charles Mallory Scholarship Fund. This scholarship fund will provide benefits to students at Sul Ross State University and will increase the opportunities available to them.

Texas Cowboy Poetry of Alpine, TX donated \$10,000 to the Texas Cowboy Poetry Scholarship Endowment. This scholarship fund will provide benefits to students at Sul Ross State University who are working or have worked as cowboys in the TransPecos region.

Ms. Joyce Wildenthal of Okemos, MI donated \$25,000 to the Lora Bell Kunze Lockhart Endowment. This scholarship fund will provide benefits to full-time students at Sul Ross State University who are majoring in Biology.

Consulado de Mexico of Del Rio, TX donated \$5,000 to the IME Becas – Del Rio Scholarship Fund to support students from Mexico who are attaining their degree.

***Sul Ross State University Foundation:***

Mr. Ben F. Foster of San Antonio, TX donated \$156,072.00 to the SRSU Foundation for the Museum of the Big Bend Complex.

George Wastson of Alpine, TX donated \$10,000 to the SRSU Foundation for the Marvin Watson Endowment for the benefit of the Museum of the Big Bend.

Total Donations: \$532,993

## Texas State University

**The following gifts of \$5,000 or more were made payable to Texas State University.**

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
6/3/2019	\$5,000	Division of Information Technology—The Wittliff Collections Renovations
6/5/2019	\$10,000	College of Fine Arts and Communication—Patrick Webb Price Award
6/11/2019	\$65,000	College of Science and Engineering—Department of Chemistry and Biochemistry
6/17/2019	\$9,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
6/17/2019	\$6,000	Department of Athletics—Athletic Club Seat Donations
6/18/2019	\$5,000	Division of Information Technology—The Wittliff Tomorrow Fund
6/19/2019	\$10,000	Division of Information Technology—The Wittliff Collections Renovations
6/19/2019	\$10,000	College of Fine Arts and Communication—Spencer Lockett Music Scholarship
6/25/2019	\$5,000	Division of Information Technology—The Wittliff Tomorrow Fund
6/25/2019	\$5,000	Division of University Advancement—Blimpie Chartwells Scholarship
6/25/2019	\$50,000	College of Science and Engineering—Concrete Industry Management Program
6/26/2019	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
6/26/2019	\$7,600	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund, and Bobcat Club Seat Obligation
6/26/2019	\$7,750	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund, and Bobcat Club Seat Obligation
6/28/2019	\$110,000	College of Health Professions—St. David's Foundation Scholarship
6/28/2019	\$5,000	College of Education—H-E-B Tournament of Champions Autism Summer Camp



6/28/2019	\$5,500	McCoy College of Business Administration— Entrepreneurial Action Us and Professional Selling Corporate Partners Program
7/1/2019	\$25,000	College of Science and Engineering—Concrete Industry Management Program
7/8/2019	\$200,000	Division of Information Technology—Alkek Library Renovation
7/9/2019	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
7/9/2019	\$5,500	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund, and Bobcat Club Seat Obligation
7/17/2019	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
7/18/2019	\$12,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligations
7/18/2019	\$15,693	College of Science and Engineering—Department of Computer Science
7/22/2019	\$5,000	Division of Information Technology—The Wittliff Tomorrow Fund
8/2/2019	\$7,500	Department of Athletics—Athletics Suite Donations
8/5/2019	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
8/6/2019	\$5,000	College of Education—Empress Y Zedler Endowment
8/8/2019	\$15,000	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund, and Bobcat Club Seat Obligation
8/8/2019	\$11,250	Department of Athletics—Athletic Suite Donations
8/8/2019	\$11,250	Department of Athletics—Athletic Suite Donations
8/8/2019	\$30,000	Department of Athletics—Athletic Suite Donations
8/12/2019	\$5,000	College of Education—Empress Y Zedler Endowment
8/12/2019	\$10,000	Department of Athletics—Touchdown Team Club Membership
8/14/2019	\$7,500	College of Science and Engineering—Gulf Coast Power Association David Olver Memorial Scholarship and Gulf Coast Power Association Empowering Women Scholarship

8/15/2019	\$200,000	Department of Athletics—Athletic Facilities Bricks and Mortar Gifts
8/16/2019	\$5,000	Department of Athletics—Touchdown Team Club Membership
8/20/2019	\$10,000	McCoy College of Business Administration—Professional Selling Corporate Partners Program
8/20/2019	\$10,000	McCoy College of Business Administration—Professional Selling Corporate Partners Program
8/20/2019	\$32,420	College of Applied Arts—Houston Livestock Show and Rodeo Grant
8/21/2019	\$30,000	Department of Athletics—Athletic Suite Donations
8/21/2019	\$12,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/21/2019	\$15,000	Department of Athletics—Athletic Suite Donations
8/21/2019	\$10,000	Department of Athletics—Athletic Suite Donations
8/23/2019	\$5,000	Department of Athletics—Touchdown Team Club Membership
8/26/2019	\$10,750	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund, and Bobcat Club Seat Obligation
8/26/2019	\$6,000	Department of Athletics—Athletic Suite Donations
8/26/2019	\$10,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
8/26/2019	\$7,500	Department of Athletics—Athletic Suite Donations
8/26/2019	\$13,000	Department of Athletics—Athletic Suite Donations
8/26/2019	\$7,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
8/26/2019	\$30,000	Department of Athletics—Athletic Suite Donations
8/29/2019	\$10,000	McCoy College of Business Administration—Professional Selling Corporate Partners Program
8/30/2019	\$10,000	Department of Athletics—Athletic Suite Donations

8/30/2019	\$16,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
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**TOTAL:      \$1,163,713.00**

**The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.**

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
6/5/2019	\$36,098	Division of Student Affairs—Bobcat Preview
6/24/2019	\$64,675	University College—Common Experience Program
7/31/2019	\$6,291.20	Division of Student Affairs—Cat Camp
8/21/2019	\$6,557	Division of Student Affairs—Cat Camp
<b>TOTAL:</b>	<b><u>\$113,621.80</u></b>	

**The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.**

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
6/5/2019	\$107,170.85	Honors College—Merry Kone FitzPatrick Endowed Scholarship
6/13/2019	\$50,000	College of Science and Engineering—Grand Prix Pipeline Houston Toad Project
6/18/2019	\$6,000	College of Applied Arts—Leslie Fossler Endowed Scholarship
6/19/2019	\$5,000	Division of Information Technology—Theresa H. (Mitzie) Wittliff Endowment for Visiting Scholar Travel
6/24/2019	\$100,000	Department of Athletics—Brown Family/Brown Distributing
6/24/2019	\$10,000	Division of University Advancement—William and Loma Hobson Endowed Scholarship
6/24/2019	\$26,000	College of Science and Engineering—Brian Wong Civil Engineering Endowed Scholarship

6/28/2019	\$15,000	College of Liberal Arts—Summerfield G. Roberts Public History Scholarship
6/28/2019	\$25,000	College of Science and Engineering—Sarah and Ernest Butler Mathworks Endowed Scholarship
7/1/2019	\$25,100	College of Fine Arts and Communication—Señor Cicero Alexander Rust III Latin Music Studies Endowment and College of Liberal Arts—Señor Cicero A. Rust III Endowed Scholarship
7/1/2019	\$16,909.13	College of Fine Arts and Communication—Janice Dyer Music Endowed Scholarship
7/1/2019	\$6,600	Division of Student Affairs—Student Foundation Endowed Scholarship and William Hatfield Hogue Memorial Endowed Scholarship
7/1/2019	\$10,000	Division of University Advancement—Alumni Association Endowed Scholarship
7/3/2019	\$34,229.30	Honors College—Merry Kone FitzPatrick Endowed Scholarship
7/8/2019	\$6,000	Division of Student Affairs—Veronica Gonzales Leadership Institute Endowed Scholarship
7/8/2019	\$6,000	College of Health Professions—Ruth B. Welborn Health Professions Leadership Scholarship
7/16/2019	\$32,000	Office of the Provost and Vice President of Academic Affairs—Knowledge is Power Program
7/22/2019	\$10,000	McCoy College of Business Administration—Bill Bishop Scholarship
7/23/2019	\$5,000	Division of Student Affairs—Catherine Morrison-Stokely Endowed Scholarship
7/29/2019	\$8,000	College of Fine Arts and Communication—Swan Condit Memorial Graduate Theater Design Endowed Scholarship
7/30/2019	\$21,922.72	Honors College—Merry Kone FitzPatrick Endowed Scholarship
7/31/2019	\$5,000	Office of the Provost and Vice President of Academic Affairs—Retired Faculty and Staff Association Endowed Scholarship Matching Fund
8/5/2019	\$11,571.10	College of Fine Arts and Communication—Robert Dooley Music Education Endowed Scholarship

8/9/2019	\$100,000.37	College of Applied Arts—Betty A. Luxton Graduate Research Assistant Program Quasi-Endowment
8/23/2019	\$5,000	College of Fine Arts and Communication—Carolyn Barkley Travel Endowment
8/23/2019	\$9,200	College of Fine Arts and Communication—Trent Armand Kendall Memorial Scholarship
8/26/2019	\$7,000	College of Fine Arts and Communication—Steven A. Beebe and Susan J. Beebe Communication Studies Graduate Research Endowment
8/27/2019	\$15,000	McCoy College of Business Administration—Carolyn Barkley Marketing and Advertising Scholarship
<b>TOTAL:</b>	<b><u>\$678,703.47</u></b>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
8/5/2019	\$26,000	McCoy College of Business Administration—Steven M. (Steve) Pena, Sr. and Claudia Fournier-Pena Scholarship
8/27/2019	\$60,000	McCoy College of Business Administration—Dean Leland Wilson Excellence Professorship in Business Administration
<b>TOTAL:</b>	<b><u>\$86,000</u></b>	

### Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- A couple in Marble Falls, Texas, donated \$5,000 to The Wittliff Collections Renovations account in the Division of Information Technology.
- An alumnus in San Marcos, Texas, donated \$10,000 to the Patrick Webb Price Award account in the College of Fine Arts and Communication.

- A foundation in Houston, Texas, donated \$65,000 to the Department of Chemistry and Biochemistry account in the College of Science and Engineering.
- An organization in San Marcos, Texas, donated \$9,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An individual in San Antonio, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A couple in Austin, Texas, donated \$5,000 to The Wittliff Tomorrow Fund account in the Division of Information Technology.
- A couple in Austin, Texas, donated \$10,000 to The Wittliff Collections Renovations account in the Division of Information Technology.
- An individual in San Marcos, Texas, donated \$10,000 to the Spencer Lockett Music Scholarship account in the College of Fine Arts and Communication.
- A couple in Austin, Texas, donated \$5,000 to The Wittliff Tomorrow Fund account in the Division of Information Technology.
- A corporation in Scottsdale, Arizona, donated \$5,000 to the Blimpie Chartwells Scholarship account in the Division of University Advancement.
- An organization in Murfreesboro, Tennessee, donated \$50,000 to the Concrete Industry Management Program account in the College of Science and Engineering.
- An organization in San Marcos, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- A corporation in San Marcos, Texas, donated \$7,600 to the Athletic Club Seat Donations account, the Bobcat Club Annual Fund account, and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An alumnus in Richmond, Texas, donated \$7,750 to the Athletic Club Seat Donations account, the Bobcat Club Annual Fund account, and the Bobcat Club Seat Obligation account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$110,000 to the St. David's Foundation Scholarship account in the College of Health Professions.
- A foundation in San Antonio, Texas, donated \$5,000 to the H-E-B Tournament of Champions Autism Summer Camp account in the College of Education.
- A corporation in Austin, Texas, donated \$5,500 to the Entrepreneurial Action Us account and the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.

- An organization in Murfreesboro, Tennessee, donated \$25,000 to the Concrete Industry Management Program account in the College of Science and Engineering.
- A foundation in Houston, Texas, donated \$200,000 to the Alkek Library Renovation account in the Division of Information Technology.
- A corporation in San Marcos, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligations account in the Department of Athletics.
- An alumnus in Austin, Texas, donated \$5,500 to the Athletic Club Seat Donations account, the Bobcat Club Annual Fund account, and the Bobcat Club Seat Obligation account in the Department of Athletics.
- A couple in Cypress, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An alumnus and spouse in Boerne, Texas, donated \$12,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligations account in the Department of Athletics.
- An organization in Boulder, Colorado, donated \$15,693 to the Department of Computer Science account in the College of Science and Engineering.
- A couple from Fort Worth, Texas, donated \$5,000 to The Wittliff Tomorrow Fund account in the Division of Information Technology.
- An alumni couple in San Marcos, Texas, donated \$7,500 to the Athletics Suite Donations account in the Department of Athletics.
- An anonymous couple donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- A corporation in Del Rio, Texas, donated \$5,000 to the Empress Y Zedler Endowment account in the College of Education.
- An alumnus and spouse in San Antonio, Texas, donated \$15,000 to the Athletic Club Seat Donations account, the Bobcat Club Annual Fund account, and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An alumni couple in Austin, Texas, donated \$11,250 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in West Lake Hills, Texas, donated \$11,250 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in Lampasas, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An individual in Austin, Texas, donated \$5,000 to the Empress Y Zedler Endowment account in the College of Education.

- A couple in San Marcos, Texas, donated \$10,000 to the Touchdown Team Club Membership account in the Department of Athletics.
- A foundation in Cedar Park, Texas, donated \$7,500 to the Gulf Coast Power Association David Olver Memorial Scholarship account and the Gulf Coast Power Association Empowering Women Scholarship account in the College of Science and Engineering.
- An anonymous individual donated \$200,000 to the Athletic Facilities Bricks and Mortar Gifts account in the Department of Athletics.
- An alumnus in San Marcos, Texas, donated \$5,000 to the Touchdown Team Club Membership account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$10,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- A corporation in Irving, Texas, donated \$10,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- An organization in Houston, Texas, donated \$32,420 to the Houston Livestock Show and Rodeo Grant account in the College of Applied Arts.
- A corporation in Austin, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in Boerne, Texas, donated \$12,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A corporation in San Marcos, Texas, donated \$15,000 to the Athletic Suite Donations account in the Department of Athletics.
- An individual in Corpus Christi, Texas, donated \$10,000 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in San Antonio, Texas, donated \$5,000 to the Touchdown Team Club Membership account in the Department of Athletics.
- An alumnus and spouse in Boerne, Texas, donated \$10,750 to the Athletic Club Seat Donations account, the Bobcat Club Annual Fund account, and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An alumnus and spouse in Austin, Texas, donated \$6,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumni couple in Cypress, Texas, donated \$10,500 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An alumni couple in San Marcos, Texas, donated \$7,500 to the Athletic Suite Donations account in the Department of Athletics.



- A corporation in San Marcos, Texas, donated \$13,000 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in San Antonio, Texas, donated \$7,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- A couple in San Antonio, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$10,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- An alumnus and spouse in San Antonio, Texas, donated \$10,000 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in Kerrville, Texas, donated \$16,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligations account in the Department of Athletics.

**The following Gifts-In-Kind valued at \$5,000 or more were made to Texas State University.**

- A corporation in Stephenville, Texas, donated 38 polos and 7,000 T-shirts worth \$36,098 to the Bobcat Preview account in the Division of Student Affairs.
- A corporation in San Marcos, Texas, donated 6,500 T-shirts worth \$64,675 to the Common Experience Program account in the University College.
- A corporation in Stephenville, Texas, donated 7 namesake polos, 17 backpacks, 180 staff shirts, and 341 den shirts worth \$6,557 to the Cat Camp account in the Division of Student Affairs.

**The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.**

- A couple in San Marcos, Texas, donated \$107,170.85 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- A couple in Houston, Texas, donated \$50,000 to the Grand Prix Pipeline Houston Toad Project account in the College of Science and Engineering.
- A corporation in Austin, Texas, donated \$6,000 to the Leslie Fossler Endowed Scholarship account in the College of Applied Arts.
- A couple in Louisville, Kentucky, donated \$5,000 to the Theresa H. (Mitzie) Wittliff Endowment for Visiting Scholar Travel account in the Division of Information Technology.

- A corporation in Austin, Texas, donated \$100,000 to the Brown Family/Brown Distributing account in the Department of Athletics.
- An alumni couple in Cat Spring, Texas, donated \$10,000 to the William and Loma Hobson Endowed Scholarship account in the Division of University Advancement.
- An alumnus in Hong Kong, Peoples Republic of China, donated \$26,000 to the Brian Wong Civil Engineering Endowed Scholarship account in the College of Science and Engineering.
- A foundation in Dallas, Texas, donated \$15,000 to the Summerfield G. Roberts Public History Scholarship account in the College of Liberal Arts.
- A couple in Austin, Texas, donated \$25,000 to the Sarah and Ernest Butler Mathworks Endowed Scholarship account in the College of Science and Engineering.
- An alumnus in Blanco, Texas, donated \$25,100 to the Señor Cicero Alexander Rust III Latin Music Studies Endowment account in the College of Fine Arts and Communication and the Señor Cicero A. Rust III Endowed Scholarship account in the College of Liberal Arts.
- An estate gift from an alumna in San Antonio, Texas, donated \$16,909.13 to the Janice Dyer Music Endowed Scholarship account in the College of Fine Arts and Communication.
- A foundation in Boerne, Texas, donated \$6,600 to the Student Foundation Endowed Scholarship account and the William Hatfield Hogue Memorial Endowed Scholarship account in the Division of Student Affairs.
- A foundation in Chatfield, Texas, donated \$10,000 to the Alumni Association Endowed Scholarship account in the Division of University Advancement.
- A couple in San Marcos, Texas, donated \$34,229.30 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- An alumna and spouse in Edinburg, Texas, donated \$6,000 to the Veronica Gonzales Leadership Institute Endowed Scholarship account in the Division of Student Affairs.
- An individual in San Marcos, Texas, donated \$6,000 to the Ruth B. Welborn Health Professions Leadership Scholarship account in the College of Health Professions.
- A corporation in Houston, Texas, donated \$32,000 to the Knowledge is Power Program account in the Office of the Provost and Vice President of Academic Affairs.
- An individual in Wimberley, Texas, donated \$10,000 to the Bill Bishop Scholarship account in the McCoy College of Business Administration.
- An alumna in New Braunfels, Texas, donated \$5,000 to the Catherine Morrison-Stokely Endowed Scholarship account in the Division of Student Affairs.

- An individual in Austin, Texas, donated \$8,000 to the Swan Condit Memorial Graduate Theater Design Endowed Scholarship account in the College of Fine Arts and Communication.
- A couple in San Marcos, Texas, donated \$21,922.72 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- An anonymous alumna and spouse donated \$5,000 to the Retired Faculty and Staff Association Endowed Scholarship Matching Fund account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus and spouse in Austin, Texas, donated \$11,571.10 to the Robert Dooley Music Education Endowed Scholarship account in the College of Fine Arts and Communication.
- An alumni couple in Leakey, Texas, donated \$100,000.37 to the Betty A. Luxton Research Assistant Program Quasi-Endowment.
- An individual in Austin, Texas, donated \$5,000 to the Carolyn Barkley Travel Endowment account in the College of Fine Arts and Communication.
- An individual in Cedar Knolls, New Jersey, donated \$9,200 to the Trent Armand Kendall Memorial Scholarship account in the College of Fine Arts and Communication.
- A couple in San Marcos, Texas, donated \$7,000 to the Steven A. Beebe and Susan J. Beebe Communication Studies Graduate Research Endowment account in the College of Fine Arts and Communication.
- An individual in Austin, Texas, donated \$15,000 to the Carolyn Barkley Marketing and Advertising Scholarship account in the McCoy College of Business Administration.

**The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.**

- An alumnus and spouse in San Antonio, Texas, donated \$26,000 to the Steven M. (Steve) Pena, Sr. and Claudia Fournier-Pena Scholarship account in the McCoy College of Business Administration.
- A foundation in Texarkana, Texas, donated \$60,000 to the Dean Leland Wilson Excellence Professorship in Business Administration account in the McCoy College of Business Administration.

**LAMAR INSTITUTE OF TECHNOLOGY  
ACKNOWLEDGEMENT OF GIFTS \$5,000 AND OVER**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
07/19/2019	The Echo Group Ltd.	\$ 6,000.00	LIT Foundation
07/22/2019	Texas Classroom Teachers Association	\$ 5,000.00	Annual Scholarship
07/26/2019	Jean and Gus McFaddin	\$ 5,000.00	LIT Foundation
08/05/2019	Transportation Development Foundation	\$ 5,000.00	Annual Scholarship
07/02/2019	The Thomas H. Mayme P Scott Foundation	\$ 6,000.00	Annual Scholarships
08/07/2019	International Scholarship & Tuition Services, Inc.- Motiva Employee/Retiree Dependent Scholarship	\$ 15,000.00	Annual Scholarships
08/07/2019	Trans-Global Solutions, Inc.	\$ 5,000.00	LIT Foundation
08/08/2019	Rod and Kate Carroll	\$ 10,000.00	LIT Foundation
08/14/2019	Alabama-Coushatta Tribe of Texas	\$ 10,230.00	Annual Scholarships
08/15/2019	Total Petrochemicals & Refining USA, Inc.	\$ 5,000.00	LIT Foundation
08/19/2019	CCA Texas	\$ 6,250.00	Annual Scholarships
08/27/2019	Apache Industrial Services, Inc.	\$ 8,000.00	LIT Foundation
08/27/2019	GHS Foundation-Smith-Hutson Scholarship	\$ 99,000.00	Annual Scholarships
08/27/2019	Houston Livestock Show & Rodeo	\$ 53,000.00	Annual Scholarships
08/28/2019	Kountze ISD	\$ 8,000.00	Annual Scholarships
08/30/2019	ExxonMobil	\$ 40,000.00	Annual Scholarships
09/04/2019	Sabine Neches Chiefs' Association	\$ 10,000.00	LIT Foundation
09/16/2019	B & E Resources	\$ 5,000.00	LIT Foundation
09/23/2019	Golden Pass LNG LLC	\$ 5,000.00	LIT Foundation
09/27/2019	Antioch Missionary Baptist Church	\$ 5,000.00	Annual Scholarship

**TOTAL:           \$ 311,980.00**

This total represents a 12.8% increase from the November 2018 gift report.

**EXPLANATIONS**

\$6,000 was received on July 19, 2019 from The Echo Group, Ltd. for the benefit of the 2019 LIT Foundation Charity Golf Tournament which provides scholarships for students enrolled in all programs.

\$5,000 was received on July 22, 2019 from Texas Classroom Teachers Association for one 2019 Fall scholarship.

\$5,000 was received on July 26, 2019 from Jean and Gus McFaddin for the benefit of the 2019 LIT Salute to the Real American Heroes event and its endowment which provides scholarships for police, fire, emergency medical services, criminal justice and homeland security programs.

\$5,000 was received on August 5, 2019 from the Transportation Development Foundation-Lanford Family Highway Worker Memorial Scholarship Fund. This scholarship was created to assist children of highway workers killed or permanently disabled in the line of duty. This scholarship is for an LIT student for the 2019 Fall Semester.

\$6,000 was received on July 2, August 15 and 19, 2019, from The Thomas H. and Mayme P. Scott Foundation, Inc. which provides scholarships to three LIT students.

\$15,000 was received in August and September 2019 from International Scholarship and Tuition Services, Inc. for a Motiva External Scholarship Program which provides scholarships to six LIT students.

\$5,000 was received on August 7, 2019 from Trans-Global Solutions, Inc. for the benefit of the 2019 LIT Salute to the Real American Heroes event and its endowment.

\$10,000 was received on August 8, 2019 from Rod and Kate Carroll for the benefit of the Rod Carroll Scholarship Endowment.

\$10,230 was received in July and August 2019 from Alabama-Coushatta Tribe for two scholarships for the benefit of two LIT students.

\$5,000 was received on August 15, 2019 from Total Petrochemicals & Refining USA, Inc. for the benefit of the 2019 LIT Foundation Charity Golf Tournament.

\$6,250 was received on August 19, 2019 from the Coastal Conservation Association (CCA) Texas STAR Tournament which provides a scholarship for a LIT student for the Fall 2019 semester.

\$8,000 was received on August 27, 2019 from Apache Industrial Services, Inc. for the benefit of the 2019 LIT Foundation Charity Golf Tournament.

\$99,000 was received on August 27, 2019 from GHS Foundation dba Smith-Hutson Scholarship Program for the benefit of thirty-six scholars enrolled in radiology, management development, computer networking, accounting, sonography, general education/developmental studies, welding, process operating, instrumentation, emergency medical services, occupational safety and health, and the regional fire academy for the 2019 Fall Semester.

\$53,000 was received on August 27, 2019 from the Houston Livestock Show and Rodeo for the benefit of scholarships for students enrolled in HVAC, industrial mechanics, utility line, truck driving, instrumentation and process technology.

\$8,000 was received on August 28, 2018 from Kountze Independent School District for eight scholarships for LIT students for Fall Semester 2019.

\$40,000 was received on August 30, 2019 from ExxonMobil Corporation for the benefit of maintenance of the process operating units and for the benefit of BISD dual enrollment scholarships for students in process operating, and computer networking and troubleshooting for Fall 2019.

\$10,000 was received on September 4, 2019 from the Sabine Neches Chiefs' Association for the benefit of the 2019 LIT Salute to the Real American Heroes event and its endowment.

\$5,000 was received on September 16, 2019 from B & E Resources for the benefit of the 2019 LIT Foundation Charity Golf Tournament.

\$5,000 was received on September 23, 2019 from Golden Pass LNG LLC for the benefit of the 2019 LIT Salute to the Real American Heroes event and its endowment.

\$5,000 was received on September 27, 2019 from Antioch Missionary Baptist Church for one 2019 Fall Semester scholarship.



# Lamar State College — Orange —

## Gift & Donations

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
8/7/19	Nelda C. and H.J. Lutcher Stark Foundation	\$100,000.00	Lamar State College Orange Scholarship Fund
9/26/19	Chevron Phillips	\$ 10,000.00	Lamar State College Orange Scholarship Fund

## EXPLANATION

The following gifts of \$5,000.00 or more were made payable to Lamar State College Orange:

- Scholarship donation from the Nelda C. and H.J. Lutcher Stark Foundation in the amount of \$100,000.00.
- Scholarship donation from Chevron Phillips in the amount of \$10,000.00.

**LAMAR STATE COLLEGE-PORT ARTHUR**

The following gifts of \$5,000 or more were made payable to Lamar State College-Port Arthur.

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
7/26/2019	Transportation Development Foundation's "Lanford Family Highway Worker Memorial Scholarship Fund"	\$ 5,000	Student Scholarship
8/05/2019	Motiva Enterprises LLC	\$10,000	Sabine Showdown Fishing Tournament
<b>TOTAL</b>		<b>\$15,000.00</b>	

**PORT ARTHUR HIGHER EDUCATION FOUNDATION  
Benefiting Lamar State College-Port Arthur**

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
10/2/2019	Maria Dolores Garcia	\$5,000	Dr. James Garcia Scholarship Fund
<b>TOTAL</b>		<b>\$5,000</b>	

**Gifts-in-kind valued at \$5,000 or more made to Lamar State College-Port Arthur.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
9/5/2019	Bradford Renaissance Portraits Corp.	\$5,500	Sabine Showdown Fishing Tournament
9/5/2019	Williston Holding Company	\$7,370	Sabine Showdown Fishing Tournament
<b>TOTAL</b>		<b>\$12,870</b>	

**EXPLANATION**

The following gifts of \$5,000 or more were made to Lamar State College-Port Arthur:

American Road & Transportation Builders Association Transportation Development Foundation's "Lanford Family Highway Worker Memorial Scholarship Fund" gave \$5,000 to student, Amy Graves.

Motiva Enterprises LLC gave \$10,000 for the sponsorship of the Sabine Showdown Fishing Tournament.

**The following gifts of \$5,000 or more were made to the Port Arthur Higher Education Foundation:**

Maria Dolores Garcia gave \$5,000 to the Dr. James Garcia Scholarship Fund.

**Gifts-in-Kind valued at \$5,000 or more made to Lamar State College-Port Arthur:**

Bradford Renaissance Portraits Corp. donated a family portrait plus hotel stay in New York or Palm Beach for the silent auction at the Sabine Showdown Fishing Tournament.

Williston Holding Company donated 200 Fajita dinners, 250 comp cards valued at \$5 each and Fajita Pack for the Sabine Showdown Fishing Tournament.



APPENDIX – ACADEMIC AND HEALTH AFFAIRS

Texas State University System Official Enrollment Report  
Summer 2019

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2018	2019	1-Yr Change
Lamar	Headcount	7,508	8,328	11%
	Flex-Entry	2,287	2,138	-
	SCH	64,933	72,197	11%
	FTSE	6,417	7,233	13%
Sam Houston	Headcount	8,391	8,413	0%
	Flex-Entry	131	50	-
	SCH	54,959	55,219	0%
	FTSE	4,903	4,942	1%
Sul Ross-Total	Headcount	1,363	1,250	-8%
	Flex-Entry	52	-	-
	SCH	9,244	8,142	-12%
	FTSE	858	747	-13%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>844</i>	<i>781</i>	<i>-7%</i>
	<i>Flex-Entry</i>	<i>39</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>5,722</i>	<i>4,875</i>	<i>-15%</i>
	<i>FTSE</i>	<i>548</i>	<i>465</i>	<i>-15%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>519</i>	<i>469</i>	<i>-10%</i>
	<i>Flex-Entry</i>	<i>13</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>3,522</i>	<i>3,267</i>	<i>-7%</i>
	<i>FTSE</i>	<i>310</i>	<i>282</i>	<i>-9%</i>
Texas State	Headcount	13,210	12,850	-3%
	Flex-Entry	-	-	-
	SCH	82,240	79,178	-4%
	FTSE	7,239	6,941	-4%
LIT	Headcount	746	823	10%
	Flex-Entry	163	2	-
	SCH	4,951	4,404	-11%
	FTSE	413	367	-11%
	Contact Hours	123,920	109,136	-12%
LSC-O	Headcount	781	718	-8%
	Flex-Entry	84	-	-
	SCH	5,783	4,829	-16%
	FTSE	482	402	-16%
	Contact Hours	171,344	141,872	-17%
LSC-PA	Headcount	721	862	20%
	Flex-Entry	107	14	-
	SCH	6,617	6,009	-9%
	FTSE	551	501	-9%
	Contact Hours	163,584	164,096	0%
Total	Headcount	32,720	33,244	2%
	Flex-Entry	2,824	2,204	-
	SCH	228,727	229,978	1%
	FTSE	20,864	21,132	1%
	Contact Hours	458,848	415,104	-10%

Note: Table compares current year certified data to prior year certified data. The THECB is piloting changes to the reporting of flex entry courses, year-to-year decreases/increases in those data do not necessarily indicate a decrease/increase in enrollment.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Official Enrollment Report  
Summer 2019

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	3,421	3,758	279	15	855	8,328
	Flex-Entry	1,255	527	3	-	353	2,138
	SCH	31,486	38,925	1,537	249	-	72,197
	FTSE	2,624	4,325	256	28	-	7,233
Sam Houston	Headcount	6,610	1,428	283	-	92	8,413
	Flex-Entry	8	1	41	-	-	50
	SCH	45,499	8,461	1,259	-	-	55,219
	FTSE	3,792	940	210	-	-	4,942
Sul Ross-Total	Headcount	843	376	-	-	31	1,250
	Flex-Entry	-	-	-	-	-	-
	SCH	5,677	2,465	-	-	-	8,142
	FTSE	473	274	-	-	-	747
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>442</i>	<i>316</i>	<i>-</i>	<i>-</i>	<i>23</i>	<i>781</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>2,764</i>	<i>2,111</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4,875</i>
	<i>FTSE</i>	<i>230</i>	<i>235</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>465</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>401</i>	<i>60</i>	<i>-</i>	<i>-</i>	<i>8</i>	<i>469</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>2,913</i>	<i>354</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>3,267</i>
	<i>FTSE</i>	<i>243</i>	<i>39</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>282</i>
Texas State	Headcount	10,769	1,561	164	120	236	12,850
	Flex-Entry	-	-	-	-	-	-
	SCH	68,018	9,383	584	1,193	-	79,178
	FTSE	5,668	1,043	97	133	-	6,941
LIT	Headcount	823	-	-	-	-	823
	Flex-Entry	2	-	-	-	-	2
	SCH	4,404	-	-	-	-	4,404
	FTSE	367	-	-	-	-	367
	Contact Hours	109,136	-	-	-	-	109,136
LSC-O	Headcount	718	-	-	-	-	718
	Flex-Entry	-	-	-	-	-	-
	SCH	4,829	-	-	-	-	4,829
	FTSE	402	-	-	-	-	402
	Contact Hours	141,872	-	-	-	-	141,872
LSC-PA	Headcount	862	-	-	-	-	862
	Flex-Entry	14	-	-	-	-	14
	SCH	6,009	-	-	-	-	6,009
	FTSE	501	-	-	-	-	501
	Contact Hours	164,096	-	-	-	-	164,096
Total	Headcount	24,046	7,123	726	135	1,214	33,244
	Flex-Entry	1,279	528	44	-	353	2,204
	SCH	165,922	59,234	3,380	1,442	-	229,978
	FTSE	13,827	6,582	563	160	-	21,132
	Contact Hours	415,104	-	-	-	-	415,104

Source: TSUS Official Enrollment Reports.

Texas State University System Official Enrollment Report  
Summer 2019

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component	Certified Quarter II			Preliminary Quarter III & IV			
	2018	2019	1-Yr Change	2018	2019	1-Yr Change	
LIT	Headcount	1,122	1,426	27%	2,528	2,733	8%
	FTSE	153	246	61%	409	476	16%
	Contact Hours	46,032	73,761	60%	122,728	142,896	16%
LSC-O	Headcount	189	71	-62%	426	331	-22%
	FTSE	13	8	-35%	32	56	75%
	Contact Hours	3,794	2,534	-33%	9,621	16,796	75%
LSC-PA	Headcount	50	378	656%	584	521	-11%
	FTSE	44	227	417%	538	394	-27%
	Contact Hours	13,241	68,215	415%	161,342	118,204	-27%
Total	Headcount	1,361	1,875	38%	3,538	3,585	1%
	FTSE	210	482	129%	979	926	-5%
	Contact Hours	63,067	144,510	129%	293,691	277,896	-5%

Note: Quarter II current year certified compared to prior year certified. Quarter III & IV current year preliminary compared to prior year certified.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component	2018	2019	1-Yr Change	
Lamar	Headcount	582	603	4%
	SCH	5,096	5,161	1%
	FTSE	553	562	2%
Sam Houston	Headcount	151	159	5%
	SCH	773	797	3%
	FTSE	92	94	2%
LIT	Headcount	-	2	-
	SCH	-	6	-
	FTSE	-	1	-
	Contact Hours	-	112	-
Total	Headcount	733	764	4%
	SCH	5,869	5,964	2%
	FTSE	645	656	2%
	Contact Hours	-	112	-

Note: Non-reportable out-of-state/online data are not included in Table 1 & Table 2, and these data are not applicable to all components.

Source: TSUS Official Enrollment Reports.

Texas State University System Official Enrollment Report  
Summer 2019

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in summer) 1 master's FTSE student = 12 SCH (9 SCH in summer) 1 doct-professional FTSE student = 12 SCH (9 SCH in summer) 1 doct-research FTSE student = 9 SCH (6 SCH in summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Non-Texas resident living out-of-state enrolled solely in fully online courses.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.
THECB Non-Reportable	A student that is not reportable to the Texas Higher Education Coordinating Board via the Coordinating Board Management Student Reports (CBM001 and CBM00A). (e.g. Out-of-State/Online students)
THECB Reportable	A student that is reportable to the Texas Higher Education Coordinating Board via the Coordinating Board Management Student Reports (CBM001 and CBM00A)

Texas State University System Preliminary Enrollment Report  
Fall 2019

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2018	2019	1-Yr Change
Lamar	Headcount	14,193	15,062	6%
	Flex-Entry	329	-	-
	SCH	137,186	156,127	14%
	FTSE	9,838.1	11,287.9	15%
Sam Houston	Headcount	21,018	21,362	2%
	Flex-Entry	-	-	-
	SCH	252,886	257,832	2%
	FTSE	17,165.7	17,498.1	2%
Sul Ross-Total	Headcount	2,849	2,484	-13%
	Flex-Entry	-	-	-
	SCH	27,260	23,860	-12%
	FTSE	1,884.6	1,641.6	-13%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,933</i>	<i>1,650</i>	<i>-15%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>20,164</i>	<i>17,465</i>	<i>-13%</i>
	<i>FTSE</i>	<i>1,398.6</i>	<i>1,206.2</i>	<i>-14%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>916</i>	<i>834</i>	<i>-9%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>7,096</i>	<i>6,395</i>	<i>-10%</i>
	<i>FTSE</i>	<i>486.0</i>	<i>435.4</i>	<i>-10%</i>
Texas State	Headcount	38,661	38,231	-1%
	Flex-Entry	-	-	-
	SCH	469,784	466,286	-1%
	FTSE	31,910.4	31,664.0	-1%
LIT	Headcount	3,339	4,019	20%
	Flex-Entry	-	-	-
	SCH	31,996	36,966	16%
	FTSE	2,133.1	2,464.4	16%
	Contact	688,976	799,712	16%
LSC-O	Headcount	2,349	2,403	2%
	Flex-Entry	-	-	-
	SCH	20,388	21,555	6%
	FTSE	1,359.2	1,437.0	6%
	Contact	434,208	453,376	4%
LSC-PA	Headcount	2,471	2,738	11%
	Flex-Entry	28	-	-
	SCH	22,666	24,938	10%
	FTSE	1,511.1	1,662.5	10%
	Contact	470,768	527,184	12%
Total	Headcount	84,880	86,299	2%
	Flex-Entry	357	-	-
	SCH	962,166	987,564	3%
	FTSE	65,802.1	67,655.5	3%
	Contact	1,593,952	1,780,272	12%

Note: Table compares current year preliminary data to prior year preliminary data. Preliminary data are collected between the census day and the last payment deadline. The THECB is piloting changes to the reporting of flex entry courses, year-to-year decreases/increases in those data do not necessarily indicate a decrease/increase in enrollment.

Source: THECB Accountability System and TSUS Preliminary Enrollment Reports.

Texas State University System Preliminary Enrollment Report  
Fall 2019

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	8,802	4,830	311	15	1,104	15,062
	Flex-Entry	-	-	-	-	-	-
	SCH	106,654	46,938	1,974	561	-	156,127
	FTSE	7,110.3	3,911.5	219.3	46.8	-	11,287.9
Sam Houston	Headcount	18,789	2,137	318	-	118	21,362
	Flex-Entry	-	-	-	-	-	-
	SCH	241,896	14,363	1,573	-	-	257,832
	FTSE	16,126.4	1,196.9	174.8	-	-	17,498.1
Sul Ross-Total	Headcount	1,905	520	-	-	59	2,484
	Flex-Entry	-	-	-	-	-	-
	SCH	20,804	3,056	-	-	-	23,860
	FTSE	1,386.9	254.7	-	-	-	1,641.6
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,180</i>	<i>423</i>	<i>-</i>	<i>-</i>	<i>47</i>	<i>1,650</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>14,955</i>	<i>2,510</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>17,465</i>
	<i>FTSE</i>	<i>997.0</i>	<i>209.2</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,206.2</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>725</i>	<i>97</i>	<i>-</i>	<i>-</i>	<i>12</i>	<i>834</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>5,849</i>	<i>546</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>6,395</i>
	<i>FTSE</i>	<i>389.9</i>	<i>45.5</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>435.4</i>
Texas State	Headcount	33,956	3,313	390	120	452	38,231
	Flex-Entry	-	-	-	-	-	-
	SCH	435,876	26,437	2,573	1,400	-	466,286
	FTSE	29,058.4	2,203.1	285.9	116.7	-	31,664.0
LIT	Headcount	4,019	-	-	-	-	4,019
	Flex-Entry	-	-	-	-	-	-
	SCH	36,966	-	-	-	-	36,966
	FTSE	2,464.4	-	-	-	-	2,464.4
	Contact	799,712	-	-	-	-	799,712
LSC-O	Headcount	2,403	-	-	-	-	2,403
	Flex-Entry	-	-	-	-	-	-
	SCH	21,555	-	-	-	-	21,555
	FTSE	1,437.0	-	-	-	-	1,437.0
	Contact	453,376	-	-	-	-	453,376
LSC-PA	Headcount	2,738	-	-	-	-	2,738
	Flex-Entry	-	-	-	-	-	-
	SCH	24,938	-	-	-	-	24,938
	FTSE	1,662.5	-	-	-	-	1,662.5
	Contact	527,184	-	-	-	-	527,184
Total	Headcount	72,612	10,800	1,019	135	1,733	86,299
	Flex-Entry	-	-	-	-	-	-
	SCH	888,689	90,794	6,120	1,961	-	987,564
	FTSE	59,245.9	7,566.2	680.0	163.4	-	67,655.5
	Contact	1,780,272	-	-	-	-	1,780,272

Source: TSUS Preliminary Enrollment Reports.

Texas State University System Preliminary Enrollment Report  
Fall 2019

Table 3. THECB Non-Reportable Out-of-State/Online Data: Detail

TSUS Component		Undergrad	Master's	Doctoral-Research	Doctoral-Professional	Post-Bach	Total
Lamar	Headcount	67	531	24	2	111	735
	SCH	599	3,829	171	12	-	4,611
	FTSE	39.9	319.1	19.0	1.0	-	379.0
Sam Houston	Headcount	22	131	38	-	11	202
	SCH	239	720	180	-	-	1,139
	FTSE	15.9	60.0	20.0	-	-	95.9
LIT	Headcount	3	-	-	-	-	3
	SCH	16	-	-	-	-	16
	FTSE	1.1	-	-	-	-	1.1
	Contact	288	-	-	-	-	288
Total	Headcount	92	662	62	2	122	940
	SCH	854	4,549	351	12	-	5,766
	FTSE	56.9	379.1	39.0	1.0	-	476.0
	Contact	288	-	-	-	-	288

Note: Non-reportable out-of-state/online data are not included in Table 1 & Table 2, these data are not applicable to all components.

Source: TSUS Preliminary Enrollment Reports.

Definition of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in summer) 1 master's FTSE student = 12 SCH (9 SCH in summer) 1 doct-professional FTSE student = 12 SCH (9 SCH in summer) 1 doct-research FTSE student = 9 SCH (6 SCH in summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of an non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.



## APPENDIX – FINANCE AND AUDIT

# TEXAS STATE UNIVERSITY SYSTEM



## **Investment Policy for Operating Funds and Endowment Funds** **August 2018** **Effective February 15, 2020**

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## Texas State University System Investment Policy

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### I. PREFACE

This Policy is the approved Investment Policy for Operating Funds and Endowment Funds of the Texas State University System. Texas State University System ("TSUS") refers to System Administration, Lamar University, Sam Houston State University, Sul Ross State University, including Rio Grande College, Texas State University, Lamar Institute of Technology, Lamar State College - Orange, and Lamar State College - Port Arthur.

[Certain Operating Fund assets and all Endowment Fund assets are pooled and managed by the Investment Advisory Committee.](#)

### II. POLICY AND OBJECTIVES

#### A. OPERATING FUNDS

It is the policy of TSUS to invest operating funds in compliance with the "Prudent Person Standard" as defined by Texas Education Code §51.0031(d). The Investment Policy for Operating Funds and Endowment Funds (Policy) of TSUS is designed to fulfill the following objectives with respect to Operating Funds:

- Provide security of invested principal;
- Provide liquidity for operating requirements which may be reasonably anticipated;
- Manage interest-rate and market risk;
- Maximize total return within established risk constraints; and
- Provide for diversification of investment assets.

To meet these objectives, TSUS will base investment decisions on short-term, intermediate-term, and long-term needs dictated by cash flow analyses of present and anticipated future financial requirements.

This Policy applies to the following operating funds held by TSUS:

- Current Funds (Unrestricted and Restricted);
- Loan Funds;
- Bond Funds;
- Plant Funds;
- Board-Designated Reserves; and
- Agency Funds

These funds may be held in investments authorized by this Policy (based on liquidity needs or bond covenants) or in authorized depositories as required for day-to-day operations within any fund group. [The Investment Advisory Committee](#) is not required to liquidate investments that were authorized investments at the time of purchase unless so directed by the Board. Funds held in banking institutions are covered by the TSUS *Depository Funds Policy*.

This Policy shall be reviewed annually and if necessary, updated annually and presented to the Board for adoption.

Operating funds covered under this Policy are classified as:

**Short-Intermediate Term Funds**

Funds needed to meet operating requirements (within the budget year) as well as funds not designated as Long-Term. These Funds may be used within the operating year and are typically invested in investments with high quality and ready access to liquidity.

**Long-Term Funds**

Funds that comprise a core holding that are not intended to be spent during any budget period. These funds are typically invested in a similar manner to Endowment Funds, with similar risk and reward metrics. Long-Term Funds may not exceed 650% of all Operating Funds exclusive of Bond Proceeds Funds; as determined annually based on the Ending Market Values as of August 31 of each year (fiscal year end).

**Bond Proceed Funds**

Funds obtained by the issuance of debt and commercial paper for a stated purpose. Bond proceeds may be invested in a manner consistent with the requirements and restrictions stated in the applicable Bond Covenants, but typically not longer than three years. Funds are to be invested following the same guidelines as Short-Intermediate Term Funds.

**B. ENDOWMENT FUNDS**

Endowment funds may include, but are not limited to, gifts of property, stock, and real assets, donated to TSUS to provide funding for scholarships, fellowships, professorships, academic chairs, and other uses as specified by the donors. It is the policy of TSUS to invest endowment funds in compliance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), Texas Property Code Chapter 163.

Funds functioning as endowments (commonly referred to as quasi-endowments) are resources that the governing board, rather than the donor, has determined are to be retained and managed like an endowment. Principal and income of these funds may be utilized at the discretion of the governing board. Resources that the governing board sets aside to function as an endowment may be unrestricted or restricted by an agent outside the institution.

Funds which by their nature are long term and have or potentially may have endowment qualities, for example Charitable Gift Annuities, may be invested with the endowment to the extent permitted by law and the individual charitable documents.

The endowment funds may be invested as authorized by this Policy and, for short periods, be placed in authorized TSUS depositories for the processing of receivables and disbursements.

This Policy is designed to fulfill the following objectives with respect to Endowment Funds:

- provide security of invested principal;
- provide for appreciation of principal;

- provide a continuing and dependable cash payout within market constraints;
- provide for planned liquidity for anticipated cash flow purposes;
- manage market risks;
- maximize overall total return within the established risk constraints; and
- provide for diversification of investment assets.

The long-term objective of an endowment is to preserve the intergenerational equity of the endowment while providing for appropriate current spending. All endowment funds will be managed by the "Prudent Person Standard".

### III. DELEGATION OF AUTHORITY AND RESPONSIBILITY

#### Board of Regents

The TSUS Board of Regents (Board) retains ultimate responsibility for investments as fiduciaries of TSUS assets regardless of who is investing those assets. The Board is required by the General Appropriations Act (Article III, Special Provisions, Section 6.5) to:

- A. Adopt and maintain a written Investment Policy for endowment funds, short-intermediate term operating funds, and long-term operating funds.
  1. Direct that a copy of the Investment Policy be filed with the State Auditor's Office and the Legislative Budget Board no later than December 31<sup>st</sup> of each year.
- B. Direct that a report of all investment transactions for endowment funds, short-intermediate term operating funds, and long-term operating funds, and all other securities transactions be prepared annually in a method prescribed by the State Auditor's Office, and that such report, or copies thereof:
  1. Be filed with:
    - a. The State Auditor
    - b. The Comptroller of Public Accounts
    - c. The Legislative Budget Board
    - d. The Office of Governor
  2. Shall be available for public inspection
- C. Direct that the Vice Chancellor/~~CFO for Finance~~, or designee, publish and maintain at least two years of quarterly consolidated investment reports on the System's website. Each component should provide a link to this consolidated report on their websites.

#### TSUS Investment Advisory Committee

~~Each component may establish an Investment Committee to oversee endowment funds. The TSUS Investment Advisory Committee (IAC) shall oversee pooled investments and shall initially comprise the System's Vice Chancellor/CFO and chief financial officers of the component institutions, or their designees.~~

#### Investment Officers

~~The Vice Chancellor for Finance and the CFO for each component~~The members of the IAC

are designated as Investment Officers ~~for their respective entities~~ by the Board. Additional ~~Investment Officers~~ members of the IAC may be designated by the Chancellor ~~or the President of the component~~.

~~Investment Officers~~ The IAC shall have oversight of the pooled investments in the operating and endowment portfolios and are is responsible for investment management decisions and activities and all transactions undertaken, including the hiring/firing of Investment Manager(s) ~~and for endowment funds, following the recommendation(s) of the respective Investment Committee. The IAC shall not~~ No officer or designee may engage in an investment transaction except as provided under terms of this Policy. No ~~member of the IAC~~ Investment Officer or employee of TSUS may accept anything of value from counter- parties or others in connection with investment transactions.

The ~~Investment Officer of each component~~ IAC and any designated investment officer is responsible for managing the allocations of asset classes, investment products utilized, and providing individual investment guidelines to separately managed account investment managers so that the overall policy objectives as detailed for the Operating Short-Intermediate Term Funds, the Operating Long-Term Funds, and the Endowment Funds are met at the total portfolio level for each fund.

Each ~~Investment Officer~~ member of the IAC shall attend at least four hours of training per year that addresses the responsibilities of the investment officers. The training may include education in investment theory and practice, investment controls, security risks, strategy risks, market risks, and compliance with certain state statutes and this policy statement. Each investment officer must maintain the records of their training hours to show satisfaction of this requirement.

For certain operating funds not pooled, the chief financial officer of the respective component institution is designated as the Investment Officer by the Board. Additional Investment Officers may be designated by the Chancellor or President of the component, respectively.

#### Investment Officer Disclosures

The following reporting requirements apply:

1. An Investment Officer related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
2. An Investment Officer having a business relationship of any nature with an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
3. The disclosure shall be filed with the Board and ~~the component President or with the Chancellor~~ if the applicable Investment Officer is the Vice Chancellor for Finance.

#### Investment Consultant

~~System Administration and the components~~ The IAC may contract with an Investment Consultant registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) to provide for investment oversight of the Operating and/or Endowment Funds. System Administration is responsible for the management of any investment consultant contract, including the solicitation and selection of the investment consultant. The initial contract may not be for a term exceeding six years and renewals or extensions of the contract must be made by order or resolution of the Board. The Investment Consultant must acknowledge in writing that they are a fiduciary to the

Fund(s).

The Investment Consultant must certify to the receipt and review of this Policy and that it will act in accordance with the Policy; and it will provide the most recent copy of its Form ADV and ADV brochure as filed with the Securities and Exchange Commission to the CFO(s) for the component(s) that it advises.

The Investment Consultant's responsibilities are to the System Administration and the ~~components it advises~~IAC. Additionally, the Investment Consultant will:

- Assist in the development and implementation of investment policies, objectives, and guidelines to submit to the Board for approval at least annually.
- Review investment strategies and vehicles, including search, selection, and recommendation of investments to the ~~Investment Officer(s) and/or component institution committees~~IAC.
- Prepare and present performance evaluation reports in accordance to established investment standards.
- Review contracts and fees for both current and proposed Investment Managers.
- Communicate investment policies and objectives to Investment Managers, monitor those strategies, and notify the ~~Investment Officers~~IAC of any significant changes in portfolio managers, litigation, or violation of securities regulations.

#### Investment Manager(s)

The Investment Manager(s) must certify to the receipt and review of this Policy; it will act in accordance with the Policy; and it will provide a copy of its most current Form ADV and ADV brochure as filed with the Securities and Exchange Commission to the ~~CFO(s) for the component(s) that it advises~~IAC (see Exhibit 1).

For Investment Managers of commingled vehicles, registered Exchange Traded Funds, and Mutual funds: Investment Officers must collect a copy of commingled funds governing documents for each commingled fund investment, and collect a Mutual Fund prospectus for each mutual fund investment and collect a registered Exchange Traded Fund prospectus, or a Product Description if a Prospectus is not available, for each registered Exchange Traded Fund investment.

All Investment Managers have a fiduciary responsibility to make a good faith determination that commissions paid to a broker are reasonable and competitive. All Investment Managers shall treat the accounts they manage as discretionary accounts and have authority to act for Investment Officers. The Investment Managers have the authority to make investment decisions for the purpose of placing orders to effect any purchase, sale, exchange, liquidation or other investment of the assets in the accounts, within their asset class, and according to this Policy, without obtaining prior approval.

TSUS requests that all orders for transactions of account assets be placed in such markets and through such brokers as shall offer the most favorable price, execution and commission cost of each order (best execution). All such orders must also be in compliance with this investment policy.

TSUS acknowledges that Investment Managers may, in accordance with applicable law, pay commissions to brokers that are higher than those that might be obtainable elsewhere in order



to obtain research and other services provided by such brokers in the expectation to enhance the long-term value of the account. The Investment Officers shall try to negotiate the contract without the use of these soft dollar arrangements. In the event that the soft dollar arrangements remain as part of the contract, the Investment Manager(s) will report to the Investment Consultant and the Investment Officers at least annually, the Investment Managers' soft dollar practices and any soft dollar purchases. In addition, Investment Managers must demonstrate how the soft dollars were used solely for the benefit of the account which generated the soft dollars.

The use of soft dollars by an Investment Manager in the portfolio must be disclosed as required by the State Auditor's Office.

#### Investment Custodians

The Investment Custodians are responsible for the safekeeping of the Operating and Endowment Funds' assets. Their responsibilities are to:

- Provide timely (defined as within 6 business days of month end) and accurate reports detailing investment holdings, including, on a Trade Date accrual basis:
  - Statement of all securities and other assets held,
  - Statement of all receipts, sales, redemptions, and principal payments,
  - Statement of all distributions, expenses paid, purchases, and
  - Statement of all income, and
  - Establishing and maintaining separate accounts for each Investment Manager.
  
- Provide all normal custodian functions, including but not limited to:
  - Security safekeeping,
  - Collection of income,
  - Settlement of trades,
  - Collection of proceeds of maturing securities, and
  - Daily investment of available cash.

System Administration is responsible for the management of any investment custodian contract, including the solicitation and selection of the investment custodian(s).

#### Financial Advisors and Service Providers Disclosure

Financial Advisors and Service Providers as defined by Texas Government Code Section 2263.002 shall comply with disclosure requirements contained in Texas Government Code Section 2263.004.

#### IV. STANDARD OF CARE

Pursuant to Texas Education Code §51.0031(d), the “Prudent Person Standard” shall be the standard used in all investment functions and shall be applied in the context of individual transactions as well as management of the overall portfolio. Accordingly, all investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, emphasizing the probable safety of their capital as well as the expected income to be derived.

All investments shall be consistent with this Policy. As long as investments made were in accordance with this Policy at the time of purchase, no individual will be held personally liable.

#### V. INSTITUTIONAL INVESTMENT PROCEDURES

The ~~Investment Officer(s) of each component~~AC shall establish written procedures supporting this Policy when necessary and promoting internal control. The procedures shall be directed towards preventing loss of funds due to fraud, employee error, misrepresentation, or imprudent actions.

The ~~Investment Officers of the components~~AC shall establish and maintain (a) written administrative procedures and guidelines in support of this Policy ~~for their respective component~~, (b) distribution formulae(s)/procedures for the funds, and (c) internal controls in support of this Policy.

~~All components~~The IAC shall ensure the following specific controls, as further defined by this Policy, are incorporated into their operating procedures or the operating procedures of the Investment Managers.

- All securities will be settled delivery versus payment (DVP) into the component's depository or custodian bank,
- Excluding accounts used for Gift Acceptance, no securities will be safe-kept with a broker/dealer,
- Pooled Operating funds cash flow will be reviewed at least annually to determine investment strategy impact and projections,
- Every transaction will be documented for accounting information and security description,
- All transaction documentation will be completed within five business days of receipt,
- An investment ledger will be maintained for reconciliation with the general ledger, bank reports, and trade confirmations on a monthly basis, at a minimum,
- Market values for private capital strategies with drawdown structures will be recorded for performance measures using estimates and will begin with the investment managers' reported fair market value from the past quarter and make adjustments for interim cash flows (calls and distributions).
- A monthly reconciliation of transactions and income will be made,
- A review of the portfolio will be made by all Investment Officers at least quarterly,
- Designated levels of signatory approval will be set,
- Investment reporting will be completed quarterly, and
- Internal control, oversight and/or separation of responsibilities will be maintained over all transactions.

~~System Administration and each component~~The IAC may pursue an active portfolio management strategy for Endowment Funds with investments diversified by asset class and style. All ~~traditional Endowment Fund~~ investment securities must be held under a custodial agreement and all Investment Managers must provide ~~monthly~~ statements to the ~~Investment Officer~~IAC on a monthly basis for all investment activities during the preceding month (or quarterly basis for diversifying assets). The ~~Investment Officer~~IAC, with the assistance of the and/or Investment Consultant, will regularly monitor the contents of the portfolio, the available markets, and the relative value of competing instruments to adjust the portfolio in response to market conditions. Quarterly reviews of performance shall be made by the ~~Investment Officers~~IAC.

## VI. INVESTMENT STRATEGIES AND OBJECTIVES

### A. OPERATING FUNDS

Operating funds may be commingled ~~at each component~~ for investment purposes but will address the unique characteristics and needs of each fund group and classification of funds represented in the portfolio. Operating funds are constricted by expenditure plans and can serve a fiscal year or multiple year purposes.

The investment strategy for operating funds has as its primary objective assurance that

anticipated liabilities are matched and adequate investment liquidity provided. The secondary objective is to create a portfolio structure which will experience minimal volatility while generating income and/or capital growth.

The intention is to match investments with projected cash flow and liquidity needs. [The IACSUS](#) may pursue an active and/or a passive portfolio management strategy. That is, securities may be sold before they mature if market conditions present an opportunity for a net positive horizon fiscal benefit from the trade, or to manage a market downturn.

The [Investment Officer/IAC](#) and/or Investment Consultant will continuously monitor the contents of the portfolio, the available markets, and the relative value of all authorized, competing instruments to adjust the portfolio in response to market conditions.

## B. ENDOWMENT FUNDS

The Endowment performance objective is to grow the market value of assets net of inflation, spending, and expenses, over a full market cycle (generally defined as a three to five year period) without undue exposure to risk. The Endowment is particularly risk-averse to the probability of not meeting the total return goal. Liquidity must be considered and sufficient to meet the spending needs and expenses.

The total return goal can be achieved while assuming acceptable risk levels commensurate with

“market volatility.” To achieve the total return goal, the endowment’s assets will be invested to generate appreciation and/or dividend and interest income.

The Endowment is expected to endure into perpetuity. Inflation is a key component in the performance objective. The long-term risk of not investing in equity securities outweighs the short-term volatility risk. As a result, the majority of assets should be invested in equity or equity-like securities. Fixed income and fixed income-like securities and Diversifying Strategies, may act to lower the short-term volatility of the portfolio and/or provide stability, especially during periods of weak or negative equity markets. Other asset classes are included to provide diversification and incremental total return.

The cash payout requirement for Endowment Funds is significant and continuous. The portfolio shall be diversified to diminish risks associated with particular securities, market sectors, or industries with an excessive impact on the funds.

## VII. INVESTMENT GUIDELINES

Operating Funds investment strategy, both Short-Intermediate and Long-Term funds, should match the investments with the liquidity needs and should be diversified. For the total Operating Funds portfolios (excluding bond funds), no more than 35% may be invested in a single product (ex. Mutual Fund, single ETF, commingled vehicle, separately managed account) except for cash management pools (TexPool or similar) and Fixed Income funds sponsored by organizations exempt from Federal Income taxation under Section 501 (f) Internal Revenue Code of 1986 (25

U.S.C. Section 501 (f). These funds must meet the requirements outlined in the appropriate Appendixes.

#### A. OPERATING SHORT-INTERMEDIATE TERM FUNDS

Refer to APPENDIX 1 for Investment Guidelines for Operating Short-Term portfolios. This includes Diversification parameters, approved allocation ranges, and Prohibited Investments.

#### B. OPERATING LONG-TERM FUNDS

Refer to APPENDIX 2 for Investment Guidelines for Operating Long-Term portfolios. This includes Diversification parameters, approved allocation ranges, and Prohibited Investments.

#### C. ENDOWMENT FUNDS

Refer to APPENDIX 3 for Investment Guidelines for Endowment portfolios. This includes Diversification parameters, approved allocation ranges, and Prohibited Investments.

### VIII. REBALANCING

Since asset allocation is a critical component of Investment Portfolio returns, it is desirable to review the investment portfolio as follows:

Operating Funds: At least quarterly, more frequently as necessary

Endowment: At least annually, more frequently if necessary.

In the event any individual asset class falls outside the allocation range specified in the appropriate Appendix, rebalancing should be performed in a prudent manner.

The appropriateness of Asset Allocation ranges will be reviewed annually.

### IX. SAFEKEEPING

All securities, including collateral bought under a repurchase agreement, but excluding investment pool funds, certificates of deposit, commingled vehicles, registered Exchange Traded Funds, and mutual funds, shall be settled on a delivery versus payment (DVP) basis, where DVP is an available settlement option. All securities shall be held by System Administration's or the component's depository bank, as applicable, or an independent third party custodian, as applicable, approved by System Administration. All securities will be held in the name of System Administration or the component, as applicable. Excluding accounts used for Gift Acceptance, no securities will be safe-kept with a broker/dealer.

The primary third party custodian of TSUS-owned assets shall be required to issue an original safekeeping trust statement to the System Administration ~~for pooled accounts or the component~~, as applicable, on a timely basis describing the specific instrument, coupon, maturity, par, CUSIP, and other pertinent information. The safekeeping receipt shall clearly identify ownership by System Administration or the component, as applicable.

## X. SECURITIES LENDING

Participation in securities lending programs are prohibited under this Policy.

## XI. FINANCIAL DEALERS AND INSTITUTIONS

- A. If a business organization (including investment pools and investment management firms under contract) is not utilized, then the transaction requires the use of one or more broker/dealers.
- B. ~~All Investment Officers~~ whelf investing directly, the IAC will maintain a list of the broker/dealers ~~utilized that they use~~, and ~~maintain-keep~~ on file all certifications collected under sections XI. C and XI. D below.
- C. ~~Investment Officers are~~ The IAC is responsible for confirming that all the broker/dealers they utilize conform with compliance requirements and procedures established by the ~~Vice Chancellor for Finance~~ Investment Policy to include the following:
- Brokers/dealers must complete a questionnaire (see Exhibit 2) supplying basic firm and broker contact and delivery information,
  - Brokers/dealers may be affiliated with a Texas bank, designated by the New York Federal Reserve Bank as "primary dealers" or qualify as regional dealers under the Securities and Exchange Commission's "Uniform Net Capital Rule",
  - Brokers/dealers must be FINRA (Financial Institutions Regulatory Authority),
  - Brokers/dealers must be registered with the Texas Securities Commission, and;
  - Brokers/dealers must provide the written certification detailed below.
- D. Certification: Upon request, ~~an Investment Officer~~ System Administration shall present to any firm or person seeking to engage in an investment transaction with TSUS a written copy of this Policy. This includes business organizations, brokers/dealers, and banks. Mutual Funds (40-act funds), commingled vehicles, and registered Exchange Traded Funds are excluded from the certification process; the Investment Officer must obtain the fund prospectus for each Mutual Fund/ETF investment (or a Product Description for an ETF with no prospectus) and the investment documents for each commingled vehicle investment. The prospectus should be collected annually while the commingled investment documents are collected at the time the investment is made.

For separate account fund holdings, ~~all Investment Officers~~ System Administration must collect from the Qualified Representative of the business organization or the broker offering to engage in an investment transaction a signed certification (see Exhibit 1) to the effect that the business organization, registered principal, or broker has:

1. Received and reviewed this Policy.
2. Acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between TSUS and the organization that are not authorized by this Policy except to the extent that this authorization is dependent on an analysis of the makeup of the entire portfolio or requires an interpretation of subjective portfolio standards.

3. Agreed to provide to the ~~component, System Administration~~ IAC, and the Investment Consultant retained by System Administration (if any) all monthly data and schedules necessary to accurately prepare the required reporting to System Administration within 6 business days of month end.

Investment Officers may not acquire or otherwise obtain any separate account investment from a person, bank or firm that has not provided this certification.

Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this Policy.

## XII. INVESTMENT REPORTING AND MONITORING

The ~~Investment Officer~~ IAC for each component shall provide System Administration, no later than 45 days after each fiscal quarter end, with a signed written investment performance report listing the ~~if~~ Operating and Endowment funds investments and performance.

Market prices used in the report are to be obtained from an independent, published source such as the Wall Street Journal, a custodian bank, a recognized financial website (such as Bloomberg), and/or through a contractual arrangement with a pricing service. Asset prices are not to be obtained from the broker/dealer having sold TSUS the asset being priced.

The report is to be submitted to the Vice Chancellor ~~for Finance or designee~~/CFO. The report must be provided in compliance with the requirements of Texas Education Code §51.0032 and the General Appropriations Act and describe in detail the investment position of the component, separated between Operating Investments and Endowment Investments, on the date of the report and:

1. Be signed by the ~~chair of the IAC~~ Investment Officer or designee;
2. Provide at the Total Portfolio Level and the Managed Account level (Separate Account/Mutual Fund/ETF/Commingled vehicle) using trade date accounting with interest income accruals:
  - a) Beginning Market Value (defined as trade date with interest income accruals) for the reporting period;
  - b) Ending Market Value (defined as trade date with interest income accruals) for the reporting period;
  - c) Beginning Book Value for the reporting period;
  - d) Ending Book Value for the reporting period;
  - e) Total return calculated net of investment management fees where applicable of the reporting quarter and the fiscal year to date. Investment returns are to be calculated net of fees, using the performance reporting methodology found in the Global Investment Performance Standards Handbook published under the guidance of the CFA Institute:

<http://www.cfainstitute.org/ethics/codes/gipsstandards/Pages/index.aspx>

*The Global Investment Performance Standards (GIPS Standards) is a set of standardized, industry-wide ethical principles that provides guidance on how to calculate and report investment results;*

- f) Provide a rate of return comparison to the established benchmarks as established by this Policy of each asset class (indicate each benchmark that is used), and a weighted benchmark based on the asset allocation for the entire portfolio. The benchmark for the Total Portfolio benchmark should have a footnote detailing the weights used to calculate that benchmark.
- g) For Operating Long-Term Funds and Endowment Funds, provide a comparison of the actual component's allocation with the allocation allowances under this Policy. State the compliance of the investment portfolio of the component as it relates to the investment strategy expressed in this Policy.
- h) Be posted on the TSUS website in accordance with SAO's Annual Tracking Report for Investment Reporting by Higher Education Institutions
- i) Provide for each investment not held in a managed account (security purchased by the Investment Officer or designee, or not held in a Separately Managed Account/Mutual Fund/ETF/Commingled Vehicle), all the items enumerated in Section XII A 2. a-e above, categorized by asset class, the maturity date and current credit rating (by one of the top three rating agencies), if applicable.

### XIII. BENCHMARKS

The performance of each portfolio(s) will be measured against a customized blended index, developed and reviewed at least annually by the [IAC Consultant](#), in consultation with ~~the Consultant, if applicable any investment committee.~~ [The IAC Investment Officers](#) will annually review their portfolio(s) custom benchmark(s) for appropriateness. All performance returns shall be stated net of investment management fees. Other applicable indexes matching the specific allocation of the funds (for example international mutual funds or equities) shall be detailed in the [IAC component's](#) procedures and included on all monthly and quarterly reporting as a benchmark for these investments.



**APPENDIX 1**  
**INVESTMENT GUIDELINES FOR OPERATING SHORT-INTERMEDIATE TERM FUNDS**

**A. LIQUIDITY**

The intention of the Operating Short-Intermediate Term Funds portfolio is to provide necessary Liquidity to operations. [The Operating Short-Intermediate Term Fund portfolio is not envisioned to be pooled.](#) A minimum of **5%** of the Operating Short-Intermediate Term Funds portfolio must have Daily Liquidity; additionally, a minimum of **20%** of the Operating Short-Intermediate Term Funds portfolio must be accessible within Trade Date plus 3 days. Components must meet these minimum requirements.

**B. CREDIT QUALITY**

Unless specified elsewhere, Credit Ratings recognized by this policy may only be issued by the agencies of Standard and Poor's, Fitch, and/or Moody's. For definition purposes, Non Rated securities will be considered as Below Investment Grade.

The Average Credit Quality of the entire Short-Intermediate Term Funds Portfolio is to be greater than or equal to **A-**, as defined by S&P (**A-** by Fitch, **A3** by Moody's).

The Minimum Credit Quality of any diversified fund vehicle must be **Investment Grade** at the Time of Purchase.

**C. WEIGHTED AVERAGE MATURITY**

The Weighted Average Maturity of the entire Short-Intermediate Term Funds Portfolio is to be less than or equal to **36 Months**. There is no maximum Maturity of any single security.

**D. DIVERSIFICATION REQUIREMENTS**

- i. For Mutual Funds, commingled vehicles, and registered Exchange-Traded Funds (ETFs): Portfolio holding cannot represent more than **10%** of the total assets of a single Fund, commingled vehicle, or ETF.

**E. SOFT DOLLAR REPORTING**

If Soft Dollars are used in the account, a quarterly report of Soft Dollar usage is required to be delivered to the Component Investment Officer.

**F. PROHIBITED INVESTMENTS AND ACTIVITIES**

Investments and activities that are not expressly prohibited in this Appendix are considered allowable by this Policy.

The following are prohibited transactions and securities for TSUS components. Any change in this list shall require amendment of this Policy and adoption by the Board.

- i. Portfolio(s) may not, outside of externally managed strategies, purchase or sell financial futures, options, interest rate swaps, or forward rate agreements.
- ii. Portfolio(s) may not engage in adjusted trading or short sales.
- iii. Portfolio(s) may not purchase funds or strategies primarily dedicated to residual interests in CMOs/REMICs or mortgages servicing rights. Specific strategies that may not be purchased are:
  - 1. Inverse CMO floaters
  - 2. Principal only CMOs
  - 3. Interest only CMOs
- iv. Portfolio(s) may not purchase 144-A or other private placement securities not registered with the SEC unless such securities have CUSIPs, are daily priced, and are publicly traded over the counter or on a US exchange.
- v. Non-US Dollar denominated securities are prohibited in Operating Short-Intermediate Fund portfolios. Foreign securities issued and priced in US. Dollars are allowed.
- vi. The use of Margin or leverage in Operating Short-Intermediate portfolios is prohibited.
- vii. The purchase of Equities in Operating Short-Intermediate portfolios is prohibited.

**APPENDIX 2  
INVESTMENT GUIDELINES FOR OPERATING LONG-TERM FUNDS**

Long-Term Funds are defined as up to 650% of the market value of a components Total Operating Funds, exclusive of Bond Proceeds; the amount that a component may be allocate to Long-Term Funds is calculated annually based on the Ending Market Values as of August 31 of each year (fiscal year end). Long-Term Funds may be invested in Growth Equity, Fixed Income and Credit and Real Assets investments as outlined in this Appendix. Components are **not required** to participate in these Long-Term Funds Investment options and may elect to have no Operating Long-Term Funds.

Those components desiring to utilize Growth Equity or Real Assets investments in their Operating Long- Term portfolio must retain an Investment Consultant with oversight over the Operating Long- Term Assets, unless the component invests in an S&P 1500 and/or Russell 3000 Index Fund. No more than 20% of the allocated Operating Long Term funds may be invested in this strategy without consultant oversight.

Operating Long-Term funds are intended to be invested in a similar manner to Endowment funds, with additional restrictions in place. Consequently, this Appendix will refer to the Investment Guidelines for Endowment Funds, Appendix 3.

**A. DIVERSIFICATION**

This Policy recognizes four main Categories which Investments may be allocated: the Global Equity Category, the Global Fixed Income and Credit Category, the Real Assets Category and the Diversifying Strategies Category.

**GLOBAL EQUITY**

Intended to be the primary source of long-term capital appreciation for the portfolio. While having higher expected returns than fixed income, they also have higher expected volatilities. Sub-categories include both public and private equities, as well as hedged equity mandates.

**GLOBAL FIXED INCOME/CREDIT**

Intended to offset the volatility of equities, particularly during market downturns, as well as provide deflation protection. These investments are comprised primarily of fixed income (debt) securities, and can be categorized as interest rate sensitive and credit sensitive. Sub-categories include both public and private debt.

**REAL ASSETS**

Intended to insulate the portfolio from inflation shocks and to provide a source of non-correlating returns with other asset categories. Includes both public and private investments in real estate, natural resources (e.g., energy, agriculture, timber, commodities), and infrastructure (e.g., power generation, mid-stream energy Master Limited Partnerships “MLPs”).

**DIVERSIFYING STRATEGIES**

Intended to provide diversification from systematic market risk, with the primary determinant of returns typically derived from manager skill (alpha) rather than the market (beta). Sub-categories include both liquid and semi-liquid non-directional strategies that seek low correlations to the public equity and fixed income markets.

Below are the Category Allocation Ranges:

<u>ASSET CATEGORY</u>	<u>RANGE</u>
<b>GLOBAL EQUITY</b>	<b>-0-75%</b>
<i>Public Equities</i>	<b>-0-75</b>
U.S.	0-75
International Developed	0-50
Emerging Markets	0-20
<i>Hedged Equity</i>	0
<i>Private Equity</i>	0
<b>GLOBAL FIXED INCOME/CREDIT</b>	<b>-0-100</b>
<i>Interest Rate Sensitive</i>	<b>0-100</b>
Core (Investment Grade)	0-100
Inflation Protected (TIPS)	0-50
<i>Credit Sensitive</i>	<b>0-100</b>
<b>REAL ASSETS</b>	<b>-0-30</b>
<i>Public Real Estate</i>	<b>0-70</b>
<i>Public Natural Resources</i>	<b>0-50</b>
<i>Public Infrastructure</i>	<b>0-50</b>
<b>DIVERSIFYING STRATEGIES</b>	<b>0-5</b>

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**B. INVESTMENTS, ACTIVITIES, PROHIBITIONS, AND EXCEPTIONS**

Investments and activities that are not expressly prohibited in this Appendix are considered allowable by this Policy.

All terms specified in sections B, C, and D (D2 refers to both Operating Short-Intermediate and Long-term combined) of Appendix 3 **apply in this Appendix**, with the following additional limitations and prohibitions:

Prohibitions:

1. Alternative Investments, defined as investments that are not publicallypublicly traded on the open markets, are illiquid, use leverage, or invest in: private placements, futures, options, short sales, are prohibited in Operating Long-Term portfolios
2. Portfolio(s) may not purchase 144-A or other private placement securities not registered with the SEC unless such securities have CUSIPs, are daily priced, and are publicly traded over the counter or on a US exchange.
3. The portfolio level use of derivatives, short sales, futures, options, private placements (except as allowed in 3. above), and otherwise illiquid investments is prohibited.

Additional Limitations:

1. No more than **20%** of the Global **Fixed Income and Credit** may be rated below Investment Grade.
2. No more than **15%** of the **Total Long Term Operating Portfolio** may be invested in Emerging/Frontier Markets, a sub-set of International.

Exceptions:

- 3-1. A maximum of 50% of the Long-Term Operating Fund portfolio may be invested in the Pooled Endowment Fund portfolio.

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### APPENDIX 3 INVESTMENT GUIDELINES FOR ENDOWMENT FUNDS

Policy asset allocation is the most single important decision for the Endowment Funds portfolio. A significant proportion of a portfolio investment behavior can be attributed to the asset classes/styles and the weighting of each asset class/style.

TSUS recognizes that investment risks can result from issuer defaults, market price changes, or various technical complications leading to temporary illiquidity. This risk is controlled through portfolio diversification. Investment Officer(s) shall diversify the portfolio(s) by market sector and maturity to minimize market risks.

#### A. DIVERSIFICATION

Diversification shall be considered within major market sectors so that various industries, maturities, markets, domestic and international factors are considered within the portfolio.

Asset Allocation is to be determined by each component as a result of their Required Rate of Return for the portfolio as defined by:

$$\text{Required Rate of Return} = \text{Spending Rate} + \text{Inflation} + \text{Endowment Expense rate.}$$

This Policy recognizes four main categories in which funds may be invested: the Global Equity Category, the Global Fixed Income and Credit Category, the Real Assets Category and the Diversifying Strategies Category.

Alternative Investments, defined as investments that are not publicly traded on the open markets, are illiquid, use leverage, or invest in: private placements, futures, options, short sales, can fall into any of the categories.

Below is the Category Allocation Range table:

#### B. ALTERNATIVE INVESTMENTS REQUIREMENTS

Components who retain an Investment Consultant, as defined in this Policy, may invest with managers who utilize Alternative Investments:

1. Derivatives, short sales, futures, options, private placements, and otherwise prohibited investments (alternative investments) and instruments as outlined below, as long as the Endowment is a qualified investor for the product, the investment (as structured) does not expose the Endowment to risk of loss outside the actual invested amount, and the investments are supervised by an investment manager (no direct purchases).
2. Private Placements are allowed as long as the Endowment meets regulatory qualifications and no single issuer can represent more than 10% of the portfolio, with no single issue representing more than 5% of the portfolio

<u>ASSET CATEGORY</u>	<u>RANGE</u>
<b>GLOBAL EQUITY</b>	<b>40-75%</b>
<i>Public Equities</i>	<b>35-75</b>
U.S.	10-50
International Developed	10-50
Emerging Markets	0-15
<i>Hedged Equity</i>	<b>0-10</b>
<i>Private Equity</i>	<b>0-15</b>
<b>GLOBAL FIXED INCOME/CREDIT</b>	<b>10-40</b>
<i>Interest Rate Sensitive</i>	<b>5-40</b>
Core (Investment Grade)	5-40
Inflation Protected (TIPS)	0-20
<i>Credit Sensitive</i>	<b>0-20</b>
Liquid	0-20
Private Debt	0-10
<b>REAL ASSETS</b>	<b>5-30</b>
<i>Real Estate</i>	<b>0-15</b>
REITs	0-10
Private Real Estate	0-5
<i>Natural Resources</i>	<b>0-10</b>
Commodities	0-10
Private Energy	0-5
<i>Infrastructure</i>	<b>0-10</b>
MLPs	0-10
Private Infrastructure	0-5
<b>DIVERSIFYING STRATEGIES</b>	<b>0-20</b>

3. Where possible, pooled vehicles are the investment vehicles of choice for alternative

investments as they can provide for more diversification and additional layers of oversight. These investments, in total cannot comprise more than 35% of the Endowment Portfolio.

### C. GROWTH AND FIXED INCOME AND CREDIT MANAGERS

The following requirements are applied at the **Manager/Mutual Fund/ETF/Commingled Vehicle Asset Class level**:

1. With the exception of Alternative Investments, a Minimum of **20%** of securities are to be held in a Portfolio/Fund/ETF/Commingled Vehicle.
2. If Soft Dollars are used in the account, a quarterly report of Soft Dollar usage is required to be delivered to the [Component Investment Officer/AC](#).
3. GROWTH MANAGERS (for publicly traded holdings)
  - a)      A Maximum of **40%** in any one **sector** unless:

i. UNLESS waived by the Component Investment Officer IAC in writing.

a)ii. The investment is with a Sector Manager

b) A Maximum of **10%** ownership of shares outstanding of a single Stock.

#### 4. FIXED INCOME AND CREDIT MANAGERS

a) For International/Global Fixed Income managers, a Maximum of **40%** in any One Non-US Country.

#### D. The following requirements are applied at the **Total Portfolio level**:

1. A Maximum of **20%** of the Total Portfolio may be held in Emerging/Frontier Market securities (Regardless of asset type)

2. Excluding Pooled Vehicles, Mutual Funds, ETF's, or Managed Accounts which are Multi-Strategy and Multi-Manager products, no more than **40%** of the Portfolio may be invested in a **single** Mutual Fund or Manager

3. A Maximum of **40%** of the Fixed **Income and credit Portfolio** may be invested below Investment Grade. For definition purposes, Non Rated securities will be considered as Below Investment Grade.

#### E. PROHIBITED INVESTMENTS AND ACTIVITIES

1. Investments and activities that are not expressly prohibited in this Appendix are considered allowable by this Policy.

The following are prohibited transactions and securities. Any change in this list shall require amendment of this Policy and adoption by the TSUS Board of Regents.

a) At the portfolio level, may not directly purchase or sell financial futures, options, interest rate swaps, or forward rate agreements.

b) At the portfolio level, may not engage directly in adjusted trading or short sales.

c) Except as detailed in paragraph B. above, Portfolio(s) may not directly (at the portfolio level) purchase 144A or other private placement securities not registered with the SEC unless such securities have CUSIPs, are daily priced, and are publicly traded over the counter or on a US exchange.

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EXHIBIT 1  
Texas State University System  
Investment Manager and Broker/Dealer Certification

This certification is executed on behalf of \_\_\_\_\_ (the Investor) and \_\_\_\_\_ (the Investment Manager or Broker/Dealer) as required by the Texas State University System Investment Policy (Investment Policy) in connection with investment transactions conducted between the Investor and the Investment Manager or Broker/Dealer.

The undersigned Qualified Representative of the Investment Manager or Broker/Dealer hereby certifies that:

1. The Investment Manager or Broker/Dealer Qualified Representative is duly authorized to execute this Certification on behalf of the Investment Manager or Broker/Dealer, and
2. The Investment Manager or Broker/Dealer Qualified Representative has received and reviewed the Investment Policy furnished by the Investor, and
3. The Investment Manager or Broker/Dealer will act in accordance with the Investment Policy, and has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between the Investment Manager or Broker/Dealer and the Investor that are not authorized by the entity's investment policy, except to the extent that this authorization is dependent on an analysis of the makeup of the entity's entire portfolio or requires an interpretation of subjective investment standards.
4. For Investment Managers only—a copy of the most recent ADV and ADV brochure has been provided to the Investor.

Investment Manager or Broker/Dealer **Qualified Representative**

Signature \_\_\_\_\_

Name (Printed) \_\_\_\_\_

Title \_\_\_\_\_

Date \_\_\_\_\_

**EXHIBIT 2**  
**Texas State University System**  
**Broker/Dealer Questionnaire**

Name of Texas State University System Component

Firm:	
Date Established:	
Main Office:	
Representative:	
Primary Dealer:	
Qualified Historically Underutilized Business?	
Seat on the NYSE?	
Publicly Traded? Which Exchange?	
Member NASD?	
SIPC Insured?	
Equity Position:	
Annual Revenues:	
Agency Selling Group Memberships:	
Pertinent Rankings:	
Representative Public Sector Clients:	
Date of Investment Policy:	
Date Certification Received by Component:	

The Texas State University System  
Mandatory Tuition and Fees  
Revised - Not to Exceed Inflation

	Lamar University			Sam Houston State University			Sul Ross State University - Alpine			Sul Ross State University - Middle Rio Grande Campuses			Texas State University		
	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Designated Tuition	3,020.25	3,080.70	3,142.35	2,910.00	2,910.00	2,910.00	2,443.05	2,523.50	2,637.00	1,533.00	1,593.50	1,669.00	3,563.55	3,710.10	3,860.40
Institutional Services Fee	-	-	-	-	892.50	1,032.00	-	-	-	-	-	-	-	-	-
Advising Fee	55.00	55.00	55.00	66.00	-	-	-	-	-	-	-	-	105.00	105.00	105.00
Transportation (Bus) Fee	-	-	-	-	-	-	-	-	-	-	-	-	95.00	95.00	95.00
Computer/Technology	450.00	450.00	450.00	510.00	-	-	367.50	390.00	390.00	376.80	390.00	390.00	240.00	240.00	240.00
Environmental Service	-	-	-	-	-	-	-	-	-	-	-	-	1.00	1.00	1.00
ID / One-Card	15.00	15.00	15.00	19.00	-	-	-	-	-	-	-	-	5.00	5.00	5.00
Intercollegiate Athletics	158.70	158.70	158.70	300.00	300.00	300.00	172.80	172.80	172.80	-	-	-	330.00	330.00	330.00
International Education	2.00	2.00	2.00	2.00	-	-	1.00	1.00	1.00	1.00	1.00	1.00	3.00	3.00	3.00
Library	240.00	240.00	240.00	157.50	-	-	120.00	120.00	120.00	30.00	30.00	30.00	191.10	191.10	191.10
Medical Center	38.00	38.00	38.00	75.00	75.00	75.00	34.00	34.00	34.00	-	-	-	53.00	53.00	53.00
Records	15.00	15.00	15.00	12.00	-	-	12.00	12.00	12.00	12.00	12.00	12.00	-	-	-
Publications	-	-	-	-	-	-	-	-	-	-	-	-	8.00	8.00	8.00
Recreational Sports	77.00	77.00	77.00	100.00	100.00	100.00	89.00	97.00	97.00	-	-	-	94.00	94.00	94.00
Student Center	100.00	100.00	100.00	100.00	100.00	100.00	50.00	50.00	50.00	-	-	-	100.00	100.00	100.00
Student Service	250.00	250.00	250.00	240.00	250.00	250.00	238.00	238.00	238.00	140.00	140.00	140.00	90.00	90.00	90.00
Totals	\$ 5,170.95	\$ 5,231.40	\$ 5,293.05	\$ 5,241.50	\$ 5,377.50	\$ 5,517.00	\$ 4,277.35	\$ 4,388.30	\$ 4,501.80	\$ 2,842.80	\$ 2,916.50	\$ 2,992.00	\$ 5,628.65	\$ 5,775.20	\$ 5,925.50
Change		1.17%	1.18%		2.59%	2.59%		2.59%	2.59%		2.59%	2.59%		2.60%	2.60%
Guaranteed Price Plan															
Fall 2014 Cohort	\$ 4,970.70			\$ 4,736.00			\$ 3,660.00			\$ 2,508.00			\$ 5,093.00		
Fall 2015 Cohort	\$ 5,174.70			\$ 4,964.72			\$ 3,830.30			\$ 2,620.20			\$ 5,334.43		
Fall 2016 Cohort	\$ 5,275.50			\$ 5,053.97			\$ 4,160.80			\$ 2,746.20			\$ 5,484.04		
Fall 2017 Cohort	\$ 5,393.10			\$ 5,265.65			\$ 4,299.90			\$ 2,847.00			\$ 5,706.04		
Fall 2018 Cohort	\$ 5,449.38			\$ 5,422.70			\$ 4,432.76			\$ 2,936.04			\$ 5,877.48		
Fall 2019 Cohort	\$ 5,533.38			\$ 5,590.70			\$ 4,570.52			\$ 3,026.76			\$ 6,056.28		
Fall 2020 Cohort		\$ 5,601.08			\$ 5,726.70			\$ 4,691.12			\$ 3,107.72			\$ 6,220.41	
Fall 2021 Cohort			\$ 5,670.13			\$ 5,866.20			\$ 4,818.24			\$ 3,192.28			\$ 6,388.75

Based on 15 Semester Credit Hours

The Texas State University System  
Tuition and Fees

Sam Houston State University							
	Graduate				Program Fees		
	Fall 2019	Fall 2020	Fall 2021		Fall 2019	Fall 2020	Fall 2021
Statutory Tuition	\$ 450.00	\$ 450.00	\$ 450.00	College of Medicine (per year)	\$ -	\$ 55,000	\$ 55,000
Designated Tuition	1,982.25	1,982.25	1,982.25				
Graduate Diff Tuition	450.00	450.00	450.00	Executive MBA - Domestic (per year)	\$ 18,000	\$ 22,000	\$ 22,000
Institutional Services Fee	-	675.00	837.00	Executive MBA - International (per year)	\$ 26,000	\$ 30,000	\$ 30,000
Advising Fee	66.00	-	-	Nursing Program (per semester)	\$ 750	\$ 855	\$ 855
Transportation (Bus) Fee	-	-	-	College of Business Admin (per SCH)	\$ -	\$ 4	\$ 8
Computer/Technology	306.00	-	-	Engineering Technology Fee (per SCH)	\$ -	\$ 4	\$ 8
Environmental Service	-	-	-				
ID Card*	19.00	-	-				
Intercollegiate Athletics	180.00	180.00	180.00				
International Education	2.00	-	-				
Library	121.50	-	-				
Medical Center	75.00	75.00	75.00				
Records	12.00	-	-				
Publications	-	-	-				
Recreational Sports	100.00	100.00	100.00	College of Science & Engineering	\$ 8	\$ 16	\$ 16
Scholarship Endowment	-	-	-	Technology Lab Fee (per lab)			
Student Center	100.00	100.00	100.00				
Student Service	144.00	158.40	158.40				
Totals	\$ 4,007.75	\$ 4,170.65	\$ 4,332.65				
Change		4.06%	3.88%				

Undergraduate Based on 15 Semester Credit Hours  
Graduate Based on 9 Semester Credit Hours

Lamar University			
	Fall 2019	Fall 2020	Fall 2021
Distance Learning Fee (per SCH)	\$ 40.00	\$ 50.00	\$ 50.00

Texas State University			
Differential Undergraduate Designated Tuition (per SCH)	Fall 2019	Fall 2020	Fall 2021
College of Engineering & Science	\$ -	\$ 10.00	\$ 20.00
McCoy College of Business Administration	\$ -	\$ 10.00	\$ 20.00

Sul Ross State University			
	Fall 2019	Fall 2020	Fall 2021
Distance Learning Fee - Alpine (per SCH)	\$ 48.00	\$ 50.00	\$ 52.00
Distance Learning Fee - MRGC (per SCH)	\$ 30.00	\$ 50.00	\$ 52.00
Board Authorized Tuition (per SCH)	\$ 12.00	\$ 13.00	\$ 14.00

The Texas State University System  
Lamar University - Academic Partnership  
Tuition and Fees

	Undergraduate			Undergraduate Nursing			MS/M.Ed Certification			Master - Nursing			MBA Port Management		
	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00
Designated Tuition	2,370.00	2,432.40	2,496.00	2,820.00	2,891.40	2,964.30	1,665.00	1,707.30	1,750.41	2,142.00	2,193.84	2,246.76	2,412.00	2,469.24	2,527.65
Institutional Services Fee	-	300.00	450.00	-	300.00	450.00	-	180.00	270.00	-	180.00	270.00	-	180.00	270.00
Distance Learning Fee	600.00	600.00	750.00	600.00	600.00	750.00	360.00	360.00	450.00	360.00	360.00	450.00	360.00	360.00	450.00
Advising Fee	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation (Bus) Fee	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer/Technology	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Environmental Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ID Card*	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Intercollegiate Athletics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
International Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Library	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Records	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Publications	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recreational Sports	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scholarship Endowment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Student Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Student Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Totals	\$ 3,720.00	\$ 4,082.40	\$ 4,446.00	\$ 4,170.00	\$ 4,541.40	\$ 4,914.30	\$ 2,475.00	2,697.30	2,920.41	\$ 2,952.00	\$ 3,183.84	\$ 3,416.76	\$ 3,222.00	\$ 3,459.24	\$ 3,697.65
Change		9.74%	8.91%		8.91%	8.21%		8.98%	8.27%		7.85%	7.32%		7.36%	6.89%

Undergraduate Based on 15 Semester Credit Hours  
Graduate Based on 9 Semester Credit Hours

The Texas State University System  
Mandatory Tuition and Fees

	Lamar Institute of Technology			Lamar State College - Orange			Lamar State College - Port Arthur		
	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Designated Tuition	675.00	675.00	675.00	675.00	675.00	675.00	675.00	675.00	675.00
Student Service	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
Institutional Services Fee	495.00	495.00	495.00	465.00	465.00	465.00	435.00	435.00	435.00
Recreational Sports	77.00	77.00	77.00	-	-	-	30.00	30.00	30.00
Library	60.00	60.00	60.00	-	-	-	-	-	-
Medical Center	38.00	38.00	38.00	-	-	-	-	-	-
Student Center	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
Intercollegiate Athletics	-	-	-	-	-	-	170.55	170.55	170.55
Totals	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 1,995.00	\$ 1,995.00	\$ 1,995.00	\$ 2,165.55	\$ 2,165.55	\$ 2,165.55
Change		0.00%	0.00%		0.00%	0.00%		0.00%	0.00%

Based on 15 Semester Credit Hours

Mandatory Tuition and Fee Rates  
Dual Credit / Early College High School

	Lamar Institute of Technology			Lamar State College - Orange			Lamar State College - Port Arthur		
	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021	Fall 2019	Fall 2020	Fall 2021
Statutory Tuition	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Designated Tuition									
High School Instructor	-	-	-	-	-	-	-	-	-
College Instructor*	-	-	-	-	-	-	-	-	-

\* Not less than \$110/SCH, not to exceed Board approved Mandatory Tuition and Fee Rates.

\*\* Providing Scholarships from Institutional Funds not gifted specifically for Dual Credit / ECHS scholarships is not allowed.

Texas State University System  
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Designated Tuition  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The increase will provide funding to enhance student support, develop academic initiatives, and offset increased operational expenses that reflect inflation. Lamar University will allocate funds to provide competitive compensation for recruitment and retention of faculty and staff, assess and augment staffing and operations in areas critical to student retention and graduation, and improve the quality of the academic infrastructure.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
The university has increased its student to faculty ratio. Additional program and enrollment growth would require unsustainable increases in this ratio.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols (B)-(A) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	201.35	205.38	2.00%	per SCH	102,580	413,397
Spring	201.35	205.38	2.00%	per SCH	92,659	373,416
Summer I	201.35	205.38	2.00%	per SCH	22,431	90,397
Summer II						
Total for Fiscal Year						877,210
<b>Fiscal Year 2022</b>						
Fall	205.38	209.49	2.00%	per SCH	102,580	421,604
Spring	205.38	209.49	2.00%	per SCH	92,659	380,828
Summer I	205.38	209.49	2.00%	per SCH	22,431	92,191
Summer II						
Total for Fiscal Year						894,624

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	526,006.10	546,249.39
Payroll Related Costs (e.g., Benefits)	105,201.21	109,249.88
Professional Fees and Services		
Travel		
Materials and Supplies	43,000.51	43,854.12
Communications and Utilities		
Repairs and Maintenance	51,600.61	52,624.94
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	151,401.67	142,645.37
Other _____		
Other _____		
Total for Fiscal Year	877,210.10	894,623.70

7 Fiscal Year-End Fund Balance **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 Student Election & Hearing

Designated Tuition: Date of Hearing			Outcome	
Fees: Date of Last Election (if required)				(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 Meal Plan **(Name)**

# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Academic Partnerships Undergraduate Tuition  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Designated Tuition increase FY21 & FY22 Online Accelerated Programs to support cost increases in online tutoring services, online testing service, Academic Partnership contract (recruitment and retention services), and Instructional Connection contract (grading support).

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
Academic Partnership enrollment has continued to increase through the life of the program.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change CoIs ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	208	212.16	2.00%	per SCH	13,531	56,289
Spring	208	212.16	2.00%	per SCH	14,145	58,843
Summer I	208	212.16	2.00%	per SCH	8,116	33,763
Summer II						
Total for Fiscal Year						<u>148,895</u>
<b>Fiscal Year 2022</b>						
Fall	212.16	216.40	2.00%	per SCH	13,937	59,093
Spring	212.16	216.40	2.00%	per SCH	15,203	64,461
Summer I	212.16	216.40	2.00%	per SCH	8,359	35,442
Summer II						
Total for Fiscal Year						<u>158,996</u>

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	48,018.55	51,276.13
Payroll Related Costs (e.g., Benefits)	16,006.18	17,092.40
Professional Fees and Services	84,869.99	90,627.58
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	<u>148,894.72</u>	<u>158,996.11</u>

7 Fiscal Year-End Fund Balance **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 Student Election & Hearing

Designated Tuition: Date of Hearing			Outcome	
Fees: Date of Last Election (if required)				(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 Meal Plan

	<b>(Name)</b>
# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	



Texas State University System  
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Academic Partnerships RN to BSN Tuition  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Designated Tuition increase for FY21 & FY22 Online Accelerated Programs to support cost increases in online tutoring services, online testing service, AP contract (recruitment and retention services), IC contract (grading support).

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
Academic Partnership enrollment has continued to increase through the life of the program.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	238	242.76	2.00%	per SCH	955	4,546
Spring	238	242.76	2.00%	per SCH	998	4,750
Summer I	238	242.76	2.00%	per SCH	573	2,727
Summer II						
Total for Fiscal Year						12,024
<b>Fiscal Year 2022</b>						
Fall	242.76	247.62	2.00%	per SCH	984	4,782
Spring	242.76	247.62	2.00%	per SCH	1,028	4,996
Summer I	242.76	247.62	2.00%	per SCH	590	2,867
Summer II						
Total for Fiscal Year						12,646

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	3,877.66	7,208.06
Payroll Related Costs (e.g., Benefits)	1,292.55	1,359.41
Professional Fees and Services	6,853.54	4,078.24
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other		
Other		
Total for Fiscal Year	12,023.75	12,645.71

7 Fiscal Year-End Fund Balance **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 Student Election & Hearing

Designated Tuition: Date of Hearing			Outcome	
Fees: Date of Last Election (if required)				(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 Meal Plan **(Name)**

# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Academic Partnerships M.Ed./Mstr/Certificate Tuition  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Designated Tuition increase for FY21 & FY22 Online Accelerated Programs to support cost increases in online tutoring services, online testing service, AP contract (recruitment and retention services), IC contract (grading support).

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
Academic Partnership enrollment has continued to increase through the life of the program.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change CoIs ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	235	239.70	2.00%	per SCH	36,720	172,584
Spring	235	239.70	2.00%	per SCH	38,387	180,419
Summer I	235	239.70	2.00%	per SCH	22,024	103,513
Summer II						
Total for Fiscal Year						456,516
<b>Fiscal Year 2022</b>						
Fall	239.70	244.49	2.00%	per SCH	37,822	181,167
Spring	239.70	244.49	2.00%	per SCH	39,538	189,387
Summer I	239.70	244.49	2.00%	per SCH	22,684	108,656
Summer II						
Total for Fiscal Year						479,211

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	147,226.31	154,545.47
Payroll Related Costs (e.g., Benefits)	49,075.44	51,515.16
Professional Fees and Services	260,213.95	273,150.13
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other		
Other		
Total for Fiscal Year	456,515.70	479,210.76

7 Fiscal Year-End Fund Balance **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 Student Election & Hearing

Designated Tuition: Date of Hearing		Outcome	
Fees: Date of Last Election (if required)			

(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 Meal Plan

# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Academic Partnerships MSN Tuition  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Designated Tuition increase for FY21 & FY22 Online Accelerated Programs to support cost increases in online tutoring services, online testing service, AP contract (recruitment and retention services), IC contract (grading support).

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
Academic Partnership enrollment has continued to increase through the life of the program.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change CoIs ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	288	293.76	2.00%	per SCH	478	2,753
Spring	288	293.76	2.00%	per SCH	499	2,874
Summer I	288	293.76	2.00%	per SCH	286	1,647
Summer II						
Total for Fiscal Year						7,275
<b>Fiscal Year 2022</b>						
Fall	293.76	299.64	2.00%	per SCH	492	2,893
Spring	293.76	299.64	2.00%	per SCH	514	3,022
Summer I	293.76	299.64	2.00%	per SCH	295	1,735
Summer II						
Total for Fiscal Year						7,650

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	2,346.15	4,360.43
Payroll Related Costs (e.g., Benefits)	782.05	822.36
Professional Fees and Services	4,146.68	2,467.09
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	7,274.88	7,649.88

7 Fiscal Year-End Fund Balance **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 Student Election & Hearing

Designated Tuition: Date of Hearing		Outcome	
Fees: Date of Last Election (if required)			

(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 Meal Plan

# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Academic Partnerships MBA /Port Management Tuition  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Designated Tuition increase for FY21 & FY22 Online Accelerated Programs to support cost increases in online tutoring services, online testing service, AP contract (recruitment and retention services), IC contract (grading support).

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
Academic Partnership enrollment has continued to increase through the life of the program.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change CoIs ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	318	324.36	2.00%	per SCH	1,380	8,777
Spring	318	324.36	2.00%	per SCH	1,442	9,171
Summer I	318	324.36	2.00%	per SCH	827	5,260
Summer II						
Total for Fiscal Year						23,208
<b>Fiscal Year 2022</b>						
Fall	324.36	330.85	2.00%	per SCH	1,421	9,222
Spring	324.36	330.85	2.00%	per SCH	1,486	9,644
Summer I	324.36	330.85	2.00%	per SCH	852	5,529
Summer II						
Total for Fiscal Year						24,396

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	7,484.46	7,867.68
Payroll Related Costs (e.g., Benefits)	2,494.82	2,622.56
Professional Fees and Services	13,228.35	13,905.67
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	23,207.63	24,395.91

7 Fiscal Year-End Fund Balance **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 Student Election & Hearing

Designated Tuition: Date of Hearing		Outcome	
Fees: Date of Last Election (if required)			

(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 Meal Plan

# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 **Institution** Lamar University

2 **Type of Revenue** University Service Fee  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 **Justification** To recover costs for services provided to academic partnership students.

4 **What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?**  
Academic Partnership enrollment has continued to increase throughout the life of the program.

5 <b>Details</b>	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	0	20	N/A	per SCH	53,064	1,061,280
Spring	0	20	N/A	per SCH	55,471	1,109,420
Summer I	0	20	N/A	per SCH	31,826	636,520
Summer II						
Total for Fiscal Year						2,807,220
<b>Fiscal Year 2022</b>						
Fall	20	30	N/A	per SCH	54,656	546,560
Spring	20	30	N/A	per SCH	57,769	577,690
Summer I	20	30	N/A	per SCH	32,780	327,800
Summer II						
Total for Fiscal Year						1,452,050

6 **Expenditure Plan**  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	1,122,888.00	580,820.00
Payroll Related Costs (e.g., Benefits)	280,722.00	145,205.00
Professional Fees and Services		
Travel		
Materials and Supplies	421,083.00	217,807.50
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	982,527.00	508,217.50
Other _____		
Other _____		
Total for Fiscal Year	2,807,220.00	1,452,050.00

7 **Fiscal Year-End Fund Balance** **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 **Student Election & Hearing**

Designated Tuition: Date of Hearing				
Fees: Date of Last Election (if required)		Outcome		(For / Against)

9 **Residence Hall Occupancy**

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 **Meal Plan** **(Name)**

# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Distance Learning Fee LU Online  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification To recover costs for services provided to LU online students.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
Lamar online program enrollment has continued to increase throughout the life of the program.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	40	50	N/A	per SCH	22,279	222,790
Spring	40	50	N/A	per SCH	23,740	237,400
Summer I	40	50	N/A	per SCH	9,687	96,870
Summer II						
Total for Fiscal Year						557,060
<b>Fiscal Year 2022</b>						
Fall						
Spring						
Summer I						
Summer II						
Total for Fiscal Year						

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	334,236.60	
Payroll Related Costs (e.g., Benefits)	83,558.78	
Professional Fees and Services		
Travel		
Materials and Supplies	55,705.85	
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	83,558.78	
Other _____		
Other _____		
Total for Fiscal Year	557,060.00	

7 Fiscal Year-End Fund Balance **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 Student Election & Hearing

Designated Tuition: Date of Hearing				
Fees: Date of Last Election (if required)		Outcome		(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 Meal Plan **(Name)**

# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Distance Learning Fee  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification To recover costs for services provided to academic partnership students.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
Academic Partnership program enrollment has continued to increase throughout the life of the program.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall						
Spring						
Summer I						
Summer II						
Total for Fiscal Year						
<b>Fiscal Year 2022</b>						
Fall	40	50	N/A	per SCH	54,656	546,560
Spring	40	50	N/A	per SCH	57,769	577,690
Summer I	40	50	N/A	per SCH	32,780	327,800
Summer II						
Total for Fiscal Year						1,452,050

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages		580,820.00
Payroll Related Costs (e.g., Benefits)		145,205.00
Professional Fees and Services		
Travel		
Materials and Supplies		217,807.50
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		508,217.50
Other _____		
Other _____		
Total for Fiscal Year		1,452,050.00

7 Fiscal Year-End Fund Balance **FY 2019**

Education and General Fund	
Designated Fund	
Auxiliary Fund	

8 Student Election & Hearing

Designated Tuition: Date of Hearing		Outcome	
Fees: Date of Last Election (if required)			
			(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	

10 Meal Plan

	<b>(Name)</b>
# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Sam Houston State University

2 Type of Revenue Institutional Services Fee - Undergraduate  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The Institutional Services Fee replaces a variety of incidental fees (i.e. technology fee, library fee, etc...) and is intended to fund critical support services and infrastructure that advance student success. This increase will allow SHSU to continue supporting existing services and operations, expand programs and services and cover fixed cost increases all of which are impacted by inflationary cost increases and enrollment growth.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
The university continually evaluates academic and business models and adopts best practices that expand institutional productivity, decrease cost and improve student success.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2020</b>						
Fall	\$ 51.10	\$ 60.75	18.88%	SCH	230,000	\$ 2,219,500
Spring	\$ 51.10	\$ 60.75	18.88%	SCH	220,000	\$ 2,123,000
Summer	\$ 51.10	\$ 60.75	18.88%	SCH	37,000	\$ 357,050
Total for Fiscal Year						\$ 4,699,550
<b>Fiscal Year 2021</b>						
Fall	\$ 60.75	\$ 71.25	17.28%	SCH	234,600	\$ 2,463,300
Spring	\$ 60.75	\$ 71.25	17.28%	SCH	224,400	\$ 2,356,200
Summer	\$ 60.75	\$ 71.25	17.28%	SCH	37,740	\$ 396,270
Total for Fiscal Year						\$ 5,215,770

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2020	Fiscal Year 2021
Cost of Goods Sold		
Salaries and Wages	\$ 3,750,000	\$ 4,000,000
Payroll Related Costs (e.g., Benefits)	\$ 625,000	\$ 750,000
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 324,550	\$ 465,770
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other		
Other		
<b>Total for Fiscal Year</b>	<b>\$ 4,699,550</b>	<b>\$ 5,215,770</b>

7 Fiscal Year-End Fund Balance

	FY 2017
Education and General Fund	\$ 4,022,684
Designated Fund	\$ 44,319,682
Auxiliary Fund	\$ 4,296,285

8 Student Election & Hearing  
Designated Tuition: Date of Hearing 10/8/2019  
Fees: Date of Last Election (if required)  Outcome   
(For / Against)

9 Residence Hall Occupancy  
Capacity (# of Beds Available)   
Occupancy (Avg % for FY 2017)

10 Meal Plan  
(Name)   
# of Meals per Plan for Fall Semester   
Declining Dollar Option



Texas State University System  
Request for Tuition or Fee Change

1 Institution Sam Houston State University

2 Type of Revenue Student Service Fee  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification This Student Service Fee increase will allow the University to support existing services and operations, expand programs and services and cover fixed cost increases all of which are impacted by inflationary cost increases and enrollment growth.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
The university continually evaluates academic and business models and adopts best practices that expand institutional productivity, decrease cost and improve student success.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2020</b>						
Fall	\$ 16.00	\$ 17.60	10.00%	SCH	174,780	\$ 279,648
Spring	\$ 16.00	\$ 17.60	10.00%	SCH	156,581	\$ 250,530
Summer	\$ 16.00	\$ 17.60	10.00%	SCH	32,591	\$ 52,146
<b>Total for Fiscal Year</b>						\$ 582,323

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2020
Cost of Goods Sold	
Salaries and Wages	
Payroll Related Costs (e.g., Benefits)	
Professional Fees and Services	
Travel	
Materials and Supplies	\$ 582,323
Communications and Utilities	
Repairs and Maintenance	
Rentals and Leases	
Printing and Reproduction	
Debt Service or Interest Expense	
Scholarships	
Other _____	
Other _____	
<b>Total for Fiscal Year</b>	\$ 582,323

7 Fiscal Year-End Fund Balance

	FY 2019
Education and General Fund	\$ 4,022,684
Designated Fund	\$ 44,319,682
Auxiliary Fund	\$ 4,296,285

8 Student Election & Hearing

Designated Tuition: Date of Hearing	10/8/2019			Outcome	
Fees: Date of Last Election (if required)					(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	
Occupancy (Avg % for FY 2017)	

10 Meal Plan

	(Name)
# of Meals per Plan for Fall Semester	
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Sam Houston State University

2 Type of Revenue Institutional Services Fee - Graduate  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The Institutional Services Fee replaces a variety of incidental fees (i.e. technology fee, library fee, etc...) and is intended to fund critical support services and infrastructure that advance student success. This increase will allow SHSU to continue supporting existing services and operations, expand programs and services and cover fixed cost increases all of which are impacted by inflationary cost increases and enrollment growth.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
The university continually evaluates academic and business models and adopts best practices that expand institutional productivity, decrease cost and improve student success.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E
<b>Fiscal Year 2020</b>						
Fall	\$ 58.50	\$ 75.00	28.21%	SCH	20,000	\$ 330,000
Spring	\$ 58.50	\$ 75.00	28.21%	SCH	17,000	\$ 280,500
Summer	\$ 58.50	\$ 75.00	28.21%	SCH	10,000	\$ 165,000
Total for Fiscal Year						\$ 775,500
<b>Fiscal Year 2021</b>						
Fall	\$ 75.00	\$ 93.00	24.00%	SCH	20,400	\$ 367,200
Spring	\$ 75.00	\$ 93.00	24.00%	SCH	17,340	\$ 312,120
Summer	\$ 75.00	\$ 93.00	24.00%	SCH	10,200	\$ 183,600
Total for Fiscal Year						\$ 862,920

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2020	Fiscal Year 2021
Cost of Goods Sold		
Salaries and Wages	\$ 650,000	\$ 725,000
Payroll Related Costs (e.g., Benefits)	\$ 125,500	\$ 137,950
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other		
Other		
Total for Fiscal Year	\$ 775,500	\$ 862,950

7 Fiscal Year-End Fund Balance

	FY 2019
Education and General Fund	\$ 4,022,684
Designated Fund	\$ 44,319,682
Auxiliary Fund	\$ 4,296,285

8 Student Election & Hearing  
Designated Tuition: Date of Hearing 10/8/2019  
Fees: Date of Last Election (if required)  Outcome   
(For / Against)

9 Residence Hall Occupancy  
Capacity (# of Beds Available)   
Occupancy (Avg % for FY 2017)

10 Meal Plan  
(Name)   
# of Meals per Plan for Fall Semester   
Declining Dollar Option

Texas State University System  
Request for Tuition or Fee Change

1 Institution Sam Houston State University Effective Date Fall 2020

2 Type of Revenue DO PROGRAM FEE  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification New Program fee for Self-funded Doctor of Osteopathic Medicine

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
N/A

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	0\$	\$55,000		Student	75	\$ 4,125,000
Spring						
Summer I						
Summer II						
Total for Fiscal Year						\$ 4,125,000

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

<b>Fiscal Year 2021</b>	
Cost of Goods Sold	
Salaries and Wages	3,225,000.00
Payroll Related Costs (e.g., Benefits)	900,000.00
Professional Fees and Services	
Travel	
Materials and Supplies	
Communications and Utilities	
Repairs and Maintenance	
Rentals and Leases	
Printing and Reproduction	
Debt Service or Interest Expense	
Scholarships	
Other _____	
Other _____	
Total for Fiscal Year	\$ 4,125,000

7 Fiscal Year-End Fund Balance

<b>FY 2019</b>	
Education and General Fund	\$4,022,684
Designated Fund	\$44,319,682
Auxiliary Fund	\$4,296,285

8 Student Election & Hearing

Designated Tuition: Date of Hearing					
Fees: Date of Last Election (if required)		Outcome		(For / Against)	

9 Residence Hall Occupancy

Capacity (# of Beds Available)	
Occupancy (Avg % for FY 2017)	

10 Meal Plan

	<b>(Name)</b>
# of Meals per Plan for Fall Semester	
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Sam Houston State University Effective Date Fall 2020

2 Type of Revenue eMBA Program Fee  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The current program fee has not increased since Fall 2013. The program fee is used to cover, among other items, tuition and fees, which have continually increased since 2013. Additionally, the program fee covers the cost of lodging, meals, books, and faculty and staff salaries.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
The program fee has remained constant over the past six years while fees have increased. Although the proposed fee increase does not cover all of the increased costs mentioned above, the program will absorb these costs over the next 2-3 years while building enrollment. Our goal is to break-even and ultimately increase revenue to institute additional program initiatives.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols (B)-(A) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	\$18,000	\$22,000	22.22%	Student	12	\$48,000
Spring						
Summer I						
Summer II						
Total for Fiscal Year						\$48,000.00

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

		<b>Fiscal Year 2021</b>
Cost of Goods Sold		
Salaries and Wages		\$5,457.00
Payroll Related Costs (e.g., Benefits)		\$4,901.00
Professional Fees and Services		
Travel		
Materials and Supplies		\$30,184.00
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other <u>    </u> Lodging/Food		\$7,458.00
Other <u>                    </u>		
Total for Fiscal Year		\$48,000.00

7 Fiscal Year-End Fund Balances

	<b>FY2019</b>
Education and General Fund	\$4,022,684
Designated Fund	\$44,319,682
Auxiliary Fund	\$4,296,285

8 Student Election & Hearing  
Designated Tuition: Date of Hearing   
Fees: Date of Last Election (if required)  Outcome   
(For / Against)

9 Residence Hall Occupancy  
Capacity (# of Beds Available)   
Occupancy (Avg % for FY 2017)

10 Meal Plan  
# of Meals per Plan for Fall Semester   
Declining Dollar Option

Texas State University System  
Request for Tuition or Fee Change

1 Institution Sam Houston State University Effective Date Fall 2020

2 Type of Revenue eMBA Program Fee-International Students  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The current program fee has not increased since Fall 2013. The program fee is used to cover, among other items, tuition and fees, which have continually increased since 2013. Additionally, the program fee covers the cost of lodging, meals, books, and faculty and staff salaries.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase? The program fee has remained constant over the past six years while fees have increased. Although the proposed fee increase does not cover all of the increased costs mentioned above, the program will absorb these costs over the next 2-3 years while building enrollment. Our goal is to break-even and ultimately increase revenue to institute additional program initiatives.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	\$26,000	\$30,000	15.38%	Student	0	\$0
Spring	_____	_____	_____	_____	_____	_____
Summer I	_____	_____	_____	_____	_____	_____
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$0.00</u>

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

		Fiscal Year 2021
Cost of Goods Sold		_____
Salaries and Wages		_____
Payroll Related Costs (e.g., Benefits)		_____
Professional Fees and Services		_____
Travel		_____
Materials and Supplies		_____
Communications and Utilities		_____
Repairs and Maintenance		_____
Rentals and Leases		_____
Printing and Reproduction		_____
Debt Service or Interest Expense		_____
Scholarships		_____
Other _____ Lodging/Food		_____
Other _____		_____
Total for Fiscal Year		<u>\$0.00</u>

7 Fiscal Year-End Fund Balances

	FY2019
Education and General Fund	\$4,022,684
Designated Fund	\$44,319,682
Auxiliary Fund	\$4,296,285

8 Student Election & Hearing

Designated Tuition: Date of Hearing		Outcome	
Fees: Date of Last Election (if required)			
			(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	
Occupancy (Avg % for FY 2017)	

10 Meal Plan

# of Meals per Plan for Fall Semester	
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

1 Institution Sam Houston State University Effective Date Fall 2020

2 Type of Revenue Nursing Program Fee  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Student fees are used to pay for supplies, standardized testing and software expenses needed as a student in the BSN program. These expenses included nursing uniforms, drug testing, miscellaneous skills and simulation supplies, ceremonies (white coat and pinning), personal medical equipment, ATI Nursing Education NCLEX practice examinations, and access to electronic health record (EHR) software, Project Concert Records storage, ExamSoft testing services.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
The nursing fee was approved at the current rate of \$750 in 2014. Product prices have continued to increase. The SON currently pays any overages out of O&M. The current cost is \$796.70 per student per semester. The cost of the ATI fees (1/2 of the current fee each semester) will increase 5-6% per cohort. It is anticipated that other vendor products will increase over time as well.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	\$ 750	\$ 855	13.33	Semester	360	\$ 37,800
Spring	\$ 750	\$ 855	13.33	Semester	360	\$ 37,800
Summer I						
Summer II						
Total for Fiscal Year						\$ 75,600

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

		<b>Fiscal Year 2021</b>
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies		75,600
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Total for Fiscal Year		75,600

7 Fiscal Year-End Fund Balances

	<b>FY2019</b>
Education and General Fund	\$4,022,684
Designated Fund	\$44,319,682
Program Fee	\$4,296,285

8 Student Election & Hearing  
Designated Tuition: Date of Hearing   
Fees: Date of Last Election (if required)  Outcome   
(For / Against)

9 Residence Hall Occupancy  
Capacity (# of Beds Available)   
Occupancy (Avg % for FY 2017)

10 Meal Plan  
(Name)  
# of Meals per Plan for Fall Semester   
Declining Dollar Option

Texas State University System  
Request for Tuition or Fee Change

1 Institution Sam Houston State University

2 Type of Revenue Laboratory Fee  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Expenditures for materials and supplies in lab courses exceed the amount generated by the \$8 fee currently in place. A \$16 fee applied to all students taking laboratory courses will generate enough funding to cover most material and supply costs.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
Fees have been at \$8 since at least 2011. Cost reductions would diminish the quality of laboratory instruction and impair the ability of programs to meet accreditation requirements of face to face laboratories (required for prenursing students in Biology and Chemistry). Inflation and new types of laboratory materials increase costs every year.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols (B)-(A) x Col E
<b>Fiscal Year 2021</b>						
Fall	\$ 8.00	\$ 16.00	100.00%	per lab per student	4,121	\$ 32,968
Spring	\$ 8.00	\$ 16.00	100.00%	per lab per student	3,778	\$ 30,224
Summer I	\$ 8.00	\$ 16.00	100.00%	per lab per student	303	\$ 2,424
Summer II	\$ 8.00	\$ 16.00	100.00%	per lab per student	303	\$ 2,424
Total for Fiscal Year						\$ 68,040

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021
Cost of Goods Sold	\$ -
Salaries and Wages	\$ -
Payroll Related Costs (e.g., Benefits)	\$ -
Professional Fees and Services	\$ -
Travel	\$ -
Materials and Supplies	\$ 68,040
Communications and Utilities	\$ -
Repairs and Maintenance	\$ -
Rentals and Leases	\$ -
Printing and Reproduction	\$ -
Debt Service or Interest Expense	\$ -
Scholarships	\$ -
Other _____	\$ -
Other _____	\$ -
Total for Fiscal Year	\$ 68,040

7 Fiscal Year-End Fund Balance

	FY2019
Education and General Fund	\$4,022,684
Designated Fund	\$44,319,682
Auxiliary Fund	\$4,296,285

NOTE: Lab Fees do not accumulate a fund balance

8 Student Election & Hearing

Designated Tuition: Date of Hearing	NA	Outcome	<span style="border: 1px solid black; padding: 2px;"> </span> (For / Against)
Fees: Date of Last Election (if required)	NA		

Not applicable

9 Residence Hall Occupancy

Capacity (# of Beds Available)	NA
Occupancy (Avg % for FY 2017)	NA

Not applicable

10 Meal Plan

	(Name)
# of Meals per Plan for Fall Semester	NA
Declining Dollar Option	NA

Not applicable

Texas State University System  
Request for Tuition or Fee Change

Institution

Type of Revenue

Justification We are requesting an \$8.13 increase in the Designated Tuition rate for SRSU-Alpine for FY 2021 and an \$8.50 increase for FY 2022. Overall cost increase to students taking 15 SCH is 3.56% for FY 2021 and 2.88% for FY 2022. These funds are needed to support general university operations including personnel, technology, utilities, and maintenance and operations across all fund groups. New revenue from this tuition is necessary to provide a modest pay raise to faculty and staff. In addition, 20% of this revenue is set aside for financial aid and related programs.

What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
SRSU-Alpine continues to contain costs through efforts such as the Legacy Plan implementation, energy conservation and modest travel and operating budgets. M&O budgets have been maintained at constant levels but must be addressed in order to continue to provide quality service.

Details	(A) Current Rate	(B) Proposed Rate	(C) % Change	(D) Type of Revenue Unit (SCH, Student, etc.)	(E) Number of Revenue Units (SCH, Students, etc.)	(F) Revenue from Proposed Change Cols ((B)-(A)) x Col E
<b>Fiscal Year 2021 ( Fall 2020)</b>						
Fall	\$ 162.87	\$ 171.00	5.0%	SCH	19,674	159,950
Spring	\$ 162.87	\$ 171.00	5.0%	SCH	17,165	139,551
Summer I	\$ 162.87	\$ 171.00	5.0%	SCH	2,558	20,797
Summer II	\$ 162.87	\$ 171.00	5.0%	SCH	2,921	23,748

Total for Fiscal Year 344,045

Details	(A) Current Rate	(B) Proposed Rate	(C) % Change	(D) Type of Revenue Unit (SCH, Student, etc.)	(E) Number of Revenue Units (SCH, Students, etc.)	(F) Revenue from Proposed Change Cols ((B)-(A)) x Col E
<b>Fiscal Year 2022 ( Fall 2021)</b>						
Fall	\$ 171.00	\$ 179.50	5.0%	SCH	19,674	167,229
Spring	\$ 171.00	\$ 179.50	5.0%	SCH	17,165	145,903
Summer I	\$ 171.00	\$ 179.50	5.0%	SCH	2,558	21,743
Summer II	\$ 171.00	\$ 179.50	5.0%	SCH	2,921	24,829

Total for Fiscal Year 359,703

**Expenditure Plan**

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	\$ 184,797	\$ 188,279
Payroll Related Costs (e.g., Benefits)	\$ 55,439	\$ 56,484
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 20,000	\$ 25,000
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other- Statutory waivers	\$ 15,000	\$ 18,000
Other - Financial Aid Set Aside	\$ 68,809	\$ 71,941
<b>Total for Fiscal Year</b>	<b>344,045</b>	<b>359,703</b>

Fiscal Year-End Fund Balance	FY 2018
Education and General Fund	\$ 2,380,640
Designated Fund	\$ 5,856,632
Auxiliary Fund	\$ 783,794

**Student Election & Hearing**  
Designated Tuition: Date of Public Hearing   
Fees: Date of Last Election (if required)   
Outcome   
(For / Against)

**Residence Hall Occupancy**  
Capacity (# of Beds Available)   
Occupancy (Avg % for FY 2016)

**Meal Plan**  
# of Meals per Plan for Fall Semester   
Declining Dollar Option



Texas State University System  
Request for Tuition or Fee Change

Institution SRSU - Alpine

Type of Revenue Technology Services Fee

Justification A \$1.50 increase in the Technology Services Fee is being requested for SRSU-Alpine. This fee is assessed on a per semester credit hour basis. The increase is 8.57% and the fee is used to fund technology services. It needs to be increased to reflect increased costs of providing robust technology safely and securely at all campus locations.

What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
The IT department is operating on low to moderately low staffing and each technician currently services over 500 computers, which is well above the national average. A large percentage of employees in the IT area are student employees.

Details	(A)	(B)	(C)	(D)	(E)	(F)
<b>Fiscal Year 2021 (Fall 2020)</b>						
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fall	\$ 17.50	\$ 19.00	8.57%	SCH	19,674	\$ 29,511
Spring	\$ 17.50	\$ 19.00	8.57%	SCH	17,165	\$ 25,748
Summer I	\$ 17.50	\$ 19.00	8.57%	SCH	2,558	\$ 3,837
Summer II	\$ 17.50	\$ 19.00	8.57%	SCH	2,921	\$ 4,382
Total for Fiscal Year						\$ 63,477

Details	(A)	(B)	(C)	(D)	(E)	(F)
<b>Fiscal Year 2022 (Fall 2021)</b>						
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fall	\$ 19.00	\$ 19.00	0.00%	SCH	19,674	\$ -
Spring	\$ 19.00	\$ 19.00	0.00%	SCH	17,165	\$ -
Summer I	\$ 19.00	\$ 19.00	0.00%	SCH	2,558	\$ -
Summer II	\$ 19.00	\$ 19.00	0.00%	SCH	2,921	\$ -
Total for Fiscal Year						\$ -

**Expenditure Plan**

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	29,597	
Payroll Related Costs (e.g., Benefits)	8,879	
Professional Fees and Services		
Travel		
Materials and Supplies	25,001	
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other -Statutory waivers		
Other - Financial Aid Set Aside		
<b>Total for Fiscal Year</b>	<b>63,477</b>	

Fiscal Year-End Fund Balance	FY 2018
Education and General Fund	
Designated Fund	
Auxiliary Fund	

<b>Student Election &amp; Hearing</b>	Designated Tuition: Date of Hearing	N/A	Outcome	
	Fees: Date of Last Election (if required)	N/A		
(For / Against)				

<b>Residence Hall Occupancy</b>	Capacity (# of Beds Available)	
	Occupancy (Avg % for FY 2016)	

Meal Plan	(Name)
# of Meals per Plan for Fall Semester	
Declining Dollar Option	

Texas State University System  
Request for Tuition or Fee Change

Institution

Type of Revenue

Justification

What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?

Details	(A)	(B)	(C)	(D)	(E)	(F)
Fiscal Year 2021 (Fall 2020)						
	Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (Students)	Revenue from Proposed Change Cols ((B)-(A)) x Col E
Fall	\$ 89.00	\$ 97.00	9.0%	Students	1,640	13,116
Spring	\$ 89.00	\$ 97.00	9.0%	Students	1,430	11,443
Summer I	\$ 44.50	\$ 48.50	9.0%	Students	426	1,705
Summer II	\$ 44.50	\$ 48.50	9.0%	Students	487	1,947
Total for Fiscal Year						28,212

Details	(A)	(B)	(C)	(D)	(E)	(F)
Fiscal Year 2022 (Fall 2021)						
	Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (Students)	Revenue from Proposed Change Cols ((B)-(A)) x Col E
Fall	\$ 97.00	\$ 97.00	0.0%	Students	1,640	-
Spring	\$ 97.00	\$ 97.00	0.0%	Students	1,430	-
Summer I	\$ 48.50	\$ 48.50	0.0%	Students	426	-
Summer II	\$ 48.50	\$ 48.50	0.0%	Students	487	-
Total for Fiscal Year						-

**Expenditure Plan**

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	\$ 21,701.50	\$ -
Payroll Related Costs (e.g., Benefits)	\$ 6,510.45	\$ -
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other- Statutory waivers		
Other - Financial Aid Set Aside		
Total for Fiscal Year	28,212	-

Fiscal Year-End Fund Balance	FY 2018
Education and General Fund	<input type="text"/>
Designated Fund	<input type="text"/>
Auxiliary Fund	<input type="text"/>

Student Election & Hearing  
Designated Tuition: Date of Public Hearing   
Fees: Date of Last Election (if required)  Outcome   
(For / Against)

Residence Hall Occupancy  
Capacity (# of Beds Available)   
Occupancy (Avg % for FY 2016)

Meal Plan (Name)  
# of Meals per Plan for Fall Semester   
Declining Dollar Option

Texas State University System  
Request for Tuition or Fee Change

Institution **SRSU - Middle Rio Grande Campuses**

Type of Revenue **Designated Tuition**

**Justification**  
We are requesting a \$5.80 increase in the Designated Tuition rate for SRSU - Middle Rio Grande Campuses for FY 2021 and a \$5.67 increase for FY 2022. Overall cost increase to students taking 15 SCH is 3.5% for FY 2021 and 2.9% for FY 2022. These funds are needed to support general university operations including personnel, technology, utilities, and maintenance and operations across all fund groups. New revenue from this tuition is necessary to provide a modest pay raise to faculty and staff. In addition, 20% of this revenue is set aside for financial aid and related programs.

**What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?**  
We have addressed cost reduction through multiple initiatives known as the Legacy Plan, including eliminating multiple positions and implementing savings initiatives. SRSU-RGC has made enhancements to its distance learning capabilities with the intent of providing more instruction via distance learning. M&O budgets have been maintained at constant levels but must be addressed in order to continue to provide quality service.

Details	(A) Current Rate	(B) Proposed Rate	(C) % Change	(D) Type of Revenue Unit (SCH, Student, etc.)	(E) Number of Revenue Units (SCH, Students, etc.)	(F) Revenue from Proposed Change Cols (B)-(A) x Col E
<b>Fiscal Year 2021 ( Fall 2020)</b>						
Fall	\$ 102.20	\$ 108.00	5.7%	SCH	6943	\$ 40,269
Spring	\$ 102.20	\$ 108.00	5.7%	SCH	6346	\$ 36,807
Summer I	\$ 102.20	\$ 108.00	5.7%	SCH	1776	\$ 10,301
Summer II	\$ 102.20	\$ 108.00	5.7%	SCH	1572	\$ 9,118
Total for Fiscal Year						\$ 96,495
<b>Fiscal Year 2022 ( Fall 2021)</b>						
Fall	\$ 108.00	\$ 113.67	5.3%	SCH	6943	\$ 39,367
Spring	\$ 108.00	\$ 113.67	5.3%	SCH	6346	\$ 35,982
Summer I	\$ 108.00	\$ 113.67	5.3%	SCH	1776	\$ 10,070
Summer II	\$ 108.00	\$ 113.67	5.3%	SCH	1572	\$ 8,913
Total for Fiscal Year						\$ 94,332

**Expenditure Plan**

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	\$ 59,382	\$ 58,051
Payroll Related Costs (e.g., Benefits)	\$ 17,814	\$ 17,415
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other -Statutory waivers		
Other - Financial Aid Set Aside	\$ 19,299	\$ 18,866
Total for Fiscal Year	\$ 96,495	\$ 94,332

**Fiscal Year-End Fund Balance**

	FY 2018
Education and General Fund	2,250,355
Designated Fund	2,283,162
Auxiliary Fund	796,520

**Student Election & Hearing**  
Designated Tuition: Date of Hearing **30-Oct-19**  
Fees: Date of Last Election (if required)  Outcome   
(For / Against)

**Residence Hall Occupancy**  
Capacity (# of Beds Available)   
Occupancy (Avg % for FY 2016)

**Meal Plan**  
# of Meals per Plan for Fall Semester   
Declining Dollar Option

Texas State University System  
Request for Tuition or Fee Change

Institution SRSU - Middle Rio Grande Campuses

Type of Revenue Technology Services Fee

Justification An 88 cent increase in the Technology Services Fee is being requested for SRSU-Middle Rio Grande Campuses. This fee is assessed on a per semester credit hour basis. The increase is 4.86% and harmonizes the fee to be the same, \$19.00 per semester credit hour, at all SRSU campuses. The fee is used to fund technology services and needs to be increased to reflect increased costs of providing robust technology safely and securely on all MRGC campus locations.

What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
IT department at all locations is operating on low to moderately low staffing and each technician currently services over 500 computers, which is well above the national average. A large percentage of employees in the IT area are student employees.

**Fiscal Year 2021 (Fall 2020)**

Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fall	\$ 18.12	\$ 19.00	4.86%	SCH	6943	\$ 6,110
Spring	\$ 18.12	\$ 19.00	4.86%	SCH	6346	\$ 5,584
Summer I	\$ 18.12	\$ 19.00	4.86%	SCH	1776	\$ 1,563
Summer II	\$ 18.12	\$ 19.00	4.86%	SCH	1572	\$ 1,383
Total for Fiscal Year						\$ 14,641

**Fiscal Year 2022 (Fall 2021)**

Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fall	\$ 19.00	\$ 19.00	0.00%	SCH	6943	\$ -
Spring	\$ 19.00	\$ 19.00	0.00%	SCH	6346	\$ -
Summer I	\$ 19.00	\$ 19.00	0.00%	SCH	1776	\$ -
Summer II	\$ 19.00	\$ 19.00	0.00%	SCH	1572	\$ -
Total for Fiscal Year						\$ -

**Expenditure Plan**

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages	7,416	
Payroll Related Costs (e.g., Benefits)	2,225	
Professional Fees and Services		
Travel		
Materials and Supplies	5,000	
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other -Statutory waivers		
Other - Financial Aid Set Aside		
Total for Fiscal Year	\$ 14,641	\$ -

**Fiscal Year-End Fund Balance**

	FY 2018
Education and General Fund	
Designated Fund	
Auxiliary Fund	

**Student Election & Hearing**

Designated Tuition: Date of Hearing	N/A	Outcome	<input type="text"/> (For / Against)
Fees: Date of Last Election (if required)	N/A		

**Residence Hall Occupancy**

Capacity (# of Beds Available)	
Occupancy (Avg % for FY 2016)	

**Meal Plan**

	(Name)
# of Meals per Plan for Fall Semester	
Declining Dollar Option	

**Texas State University System**  
**Request for Tuition or Fee Change**

1 **Institution** Texas State University

2 **Type of Revenue** Designated Tuition  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 **Justification** Texas State University continues to make significant investments in new academic programs, in additional financial aid for students, and in the operating costs associated with running the facilities in which to offer those new programs and serve those students.

4 **What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?**  
Texas State remains committed to minimizing any increase to our students' cost of attendance. We considered reductions in services, but to do so would make it nearly impossible to meet the needs of our growing student body and continue to keep them on track to graduate on time. We considered cutting academic and administrative departments' operating budgets, but with no budget increases for those departments for many years, those budgets already experience a significant reduction in per student spending power every year. Further reductions would risk jeopardizing the mission of the university.

5 <b>Details</b>	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	\$ 237.57	\$ 252.10	6.12%	SCH	429,824	\$ 6,245,343
Spring	\$ 237.57	\$ 252.10	6.12%	SCH	394,141	\$ 5,726,869
Summer I	\$ 237.57	\$ 252.10	6.12%	SCH	72,282	\$ 1,050,257
Summer II						
Total for Fiscal Year						\$ 13,022,469
<b>Fiscal Year 2022</b>						
Fall	\$ 252.10	\$ 267.22	6.00%	SCH	429,824	\$ 6,498,939
Spring	\$ 252.10	\$ 267.22	6.00%	SCH	394,141	\$ 5,959,412
Summer I	\$ 252.10	\$ 267.22	6.00%	SCH	72,282	\$ 1,092,904
Summer II						
Total for Fiscal Year						\$ 13,551,255
<b>6 Expenditure Plan</b>						\$ 26,573,724

(Indicate how your institution plans to apply the revenue change to your annual budget)

	<b>Fiscal Year 2021</b>	<b>Fiscal Year 2022</b>
Cost of Goods Sold		
Salaries and Wages	\$ 5,270,181	\$ 7,435,599
Payroll Related Costs (e.g., Benefits)	\$ 2,671,139	\$ 3,263,419
Professional Fees and Services	\$ 100,000	\$ 100,000
Travel		
Materials and Supplies	\$ 150,000	\$ 200,000
Communications and Utilities	\$ 100,000	\$ 100,000
Repairs and Maintenance	\$ 100,000	\$ 100,000
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	\$ 2,833,000	\$ 200,000
Other <u>New Academic Programs</u>	\$ 2,122,501	\$ 1,827,885
Other _____		
Total for Fiscal Year	\$ 13,346,821	\$ 13,226,903

7 <b>Fiscal Year-End Fund Balance</b>	<b>FY 2018</b>
Education and General Fund	\$ 100,903
Designated Fund	\$ 134,738,704
Auxiliary Fund	\$ 58,399,996

8 **Student Election & Hearing**

Designated Tuition: Date of Hearing	10/29/2019			
Fees: Date of Last Election (if required)				Outcome
				(For / Against)

Texas State University System  
Request for Tuition or Fee Change

1 Institution Texas State University

2 Type of Revenue Student Service Fee  
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The increase in the Student Service Fee is needed to continue existing programs and create additional programming to meet the demands of our student body. The vast majority of these programs are focused on student retention.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?  
The Student Service Fee has not been increased since Fall 2015. The primary mission of areas funded by this fee is student retention and success which takes many hours of in-person contact to be most effective. Most areas funded by the Student Service Fee received a 13% decrease in funding for Fiscal Year 2020 and two scholarship programs are now being funded from Designated Tuition.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
<b>Fiscal Year 2021</b>						
Fall	\$ 10.00	\$ 10.50	5.00%	SCH	329,718	\$ 164,859
Spring	\$ 10.00	\$ 10.50	5.00%	SCH	302,346	\$ 151,173
Summer I	\$ 10.00	\$ 10.50	5.00%	SCH	55,448	\$ 27,724
Summer II						
* Applicable to first 9 semester credit hours per semester for full time student and proportional for part-time.						\$ 343,756
Total for Fiscal Year						\$ 343,756
<b>Fiscal Year 2022</b>						
Fall	\$ 10.50	\$ 11.00	4.76%	SCH	329,718	\$ 164,859
Spring	\$ 10.50	\$ 11.00	4.76%	SCH	302,346	\$ 151,173
Summer I	\$ 10.50	\$ 11.00	4.76%	SCH	55,448	\$ 27,724
Summer II						
* Applicable to first 9 semester credit hours per semester for full time student and proportional for part-time.						\$ 343,756
Total for Fiscal Year						\$ 343,756

6 Expenditure Plan  
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2021	Fiscal Year 2022
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 343,756	\$ 343,756
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 343,756	\$ 343,756

7 Fiscal Year-End Fund Balance

	FY 2018
Education and General Fund	\$ 100,903
Designated Fund	\$ 134,738,704
Auxiliary Fund	\$ 58,399,996

8 Student Election & Hearing

Designated Tuition: Date of Hearing	10/29/2019			
Fees: Date of Last Election (if required)		Outcome		(For / Against)

# The Texas State University System

(Consolidated)

## Summary of Budget Adjustments

### Budget Expenditures (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 635,903,463	\$ 637,869,268	\$ 1,965,806	0.31 %
Table B 2 - Designated Funds	\$ 612,581,522	\$ 634,873,571	\$ 22,292,048	3.64 %
Table C 2 - Auxiliary Funds	\$ 289,410,580	\$ 295,372,295	\$ 5,961,715	2.06 %
Total Budgeted Expenditures & Transfers Out	<u>\$ 1,537,895,564</u>	<u>\$ 1,568,115,134</u>	<u>\$ 30,219,569</u>	<u>1.96 %</u>

# The Texas State University System

(Consolidated)

**Table A 2**

## Educational and General Funds Budgeted Expenditures (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Instruction Support	\$ 333,675,125	\$ 331,511,229	(2,163,896)	(0.65)%
Research / Organized Research	\$ 19,321,354	\$ 18,745,327	(576,027)	(2.98)%
Public Service	\$ 9,360,025	\$ 9,364,976	4,950	0.05 %
Academic Support	\$ 49,333,023	\$ 49,620,468	287,446	0.58 %
Student Service Support	\$ 22,769,743	\$ 22,758,645	(11,099)	(0.05)%
Institutional Support	\$ 59,615,324	\$ 60,886,142	1,270,818	2.13 %
Plant Support	\$ 38,965,268	\$ 41,238,166	2,272,897	5.83 %
Scholarships & Fellowships	\$ 765,418	\$ 867,418	102,000	13.33 %
<b>Total Expenditures</b>	<b>\$ 533,805,281</b>	<b>\$ 534,992,370</b>	<b>1,187,089</b>	<b>0.22 %</b>
Transfers Out				
TPEG	\$ 15,593,682	\$ 15,593,682	-	-
TRB Debt Service	\$ 34,555,193	\$ 34,555,193	-	-
HEF - Debt Service	\$ 6,327,217	\$ 6,327,217	-	-
HEF - Plant	\$ 42,255,980	\$ 42,078,212	(177,767)	(0.42)%
Other	\$ 3,366,110	\$ 4,322,594	956,484	28.42 %
<b>Total Transfers Out</b>	<b>\$ 102,098,182</b>	<b>\$ 102,876,898</b>	<b>778,716</b>	<b>0.76 %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 635,903,463</b>	<b>\$ 637,869,268</b>	<b>1,965,806</b>	<b>0.31 %</b>



# The Texas State University System

(Consolidated)

Table B 2

## Designated Funds

### Budgeted Expenditures (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Instruction Support	\$ 96,787,981	\$ 99,527,543	2,739,562	2.83 %
Research / Organized Research	\$ 26,618,127	\$ 28,109,397	1,491,269	5.60 %
Public Service	\$ 4,932,098	\$ 6,282,028	1,349,929	27.37 %
Academic Support	\$ 104,899,252	\$ 109,087,355	4,188,102	3.99 %
Student Support	\$ 28,693,205	\$ 30,172,432	1,479,228	5.16 %
Institutional Support	\$ 112,429,516	\$ 109,389,788	(3,039,728)	(2.70)%
Plant Support	\$ 55,806,402	\$ 56,969,364	1,162,962	2.08 %
Scholarships & Fellowships	\$ 71,538,671	\$ 72,859,394	1,320,723	1.85 %
<b>Total Expenditures</b>	<b>\$ 501,705,252</b>	<b>\$ 512,397,301</b>	<b>10,692,048</b>	<b>2.13 %</b>
Transfers Out				
System Assessment	\$ 10,803,219	\$ 10,803,219	-	- %
Debt Service	\$ 10,994,980	\$ 10,994,980	-	- %
E&G	\$ 72,223,751	\$ 72,223,751	-	- %
Auxiliary	\$ 6,481,807	\$ 6,481,807	-	- %
Other	\$ 10,372,513	\$ 21,972,513	11,600,000	111.83 %
<b>Total Transfers Out</b>	<b>\$ 110,876,270</b>	<b>\$ 122,476,270</b>	<b>11,600,000</b>	<b>10.46 %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 612,581,522</b>	<b>\$ 634,873,571</b>	<b>22,292,048</b>	<b>3.64 %</b>

# The Texas State University System

(Consolidated)

Table C 2

## Auxiliary Funds

### Budgeted Expenditures (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Athletic Fee	\$ 30,130,483	\$ 31,909,530	1,779,047	5.90 %
Medical Service Fee	\$ 8,642,571	\$ 8,708,571	66,000	0.76 %
Student Service Fee	\$ 22,706,243	\$ 23,179,937	473,695	2.09 %
Recreational Sport Fee	\$ 7,129,038	\$ 7,129,038	-	-
Student Center Fee	\$ 10,386,259	\$ 10,809,743	423,485	4.08 %
Student Bus Fee	\$ 7,231,500	\$ 7,228,500	(3,000)	(0.04)%
ID Card Fee	\$ 1,046,064	\$ 1,091,890	45,826	4.38 %
<b>Total Fee Based Expenditures</b>	<b>\$ 87,272,157</b>	<b>\$ 90,057,209</b>	<b>2,785,053</b>	<b>3.19 %</b>
Housing	\$ 50,809,652	\$ 51,356,768	547,117	1.08 %
Dining	\$ 33,871,630	\$ 35,181,398	1,309,767	3.87 %
Parking	\$ 7,011,187	\$ 7,161,387	150,200	2.14 %
Athletics	\$ 28,271,033	\$ 28,355,377	84,345	0.30 %
Bookstore	\$ 9,527,809	\$ 9,585,132	57,323	0.60 %
Other	\$ 18,921,254	\$ 19,859,823	938,570	4.96 %
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ 148,412,564</b>	<b>\$ 151,499,885</b>	<b>3,087,321</b>	<b>2.08 %</b>
<b>Transfers Out</b>				
Debt Service				
Medical Service	\$ 821,987	\$ 821,987	-	-
Athletics	\$ 6,335,874	\$ 6,335,874	-	-
Student Center	\$ 3,418,054	\$ 3,418,054	-	-
Student Service	\$ 265,150	\$ 265,150	-	-
Housing	\$ 28,940,277	\$ 29,029,619	89,341	0.31 %
Dining	\$ 2,049,167	\$ 2,049,167	-	-
Parking and Public Safety	\$ 4,510,752	\$ 4,510,752	-	-
Recreational Sports	\$ 3,589,376	\$ 3,589,376	-	-
Other	\$ 955,897	\$ 955,897	-	-
Real Estate Rental	\$ 393,419	\$ 393,419	-	-
Vending	\$ 352,200	\$ 352,200	-	-
Designated Funds	\$ 79,707	\$ 79,707	-	-
Other	\$ 2,014,000	\$ 2,014,000	-	-
<b>Total Transfers Out</b>	<b>\$ 53,725,860</b>	<b>\$ 53,815,201</b>	<b>89,341</b>	<b>0.17 %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 289,410,580</b>	<b>\$ 295,372,295</b>	<b>5,961,715</b>	<b>2.06 %</b>

# Lamar University

## Summary of Budget Adjustments Budget Adjustments (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 114,192,396	\$ 114,597,979	\$ 405,583	0.36 %
Table B 2 - Designated Funds	\$ 92,170,450	\$ 92,629,774	\$ 459,324	0.50 %
Table C 2 - Auxiliary Funds	\$ 43,477,297	\$ 43,481,589	\$ 4,292	0.01 %
Total Budgeted Expenditures & Transfers Out	<u>\$ 249,840,143</u>	<u>\$ 250,709,342</u>	<u>\$ 869,199</u>	<u>0.35 %</u>

# Lamar University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	53,479,293	\$	53,506,376	\$	27,083	0.05 %
Research / Organized Research	\$	1,797,404	\$	1,797,404	\$	-	- %
Public Service	\$	342,291	\$	342,291	\$	-	- %
Academic Support	\$	4,714,684	\$	4,822,984	\$	108,300	2.30 %
Student Service Support	\$	6,423,757	\$	6,519,957	\$	96,200	1.50 %
Institutional Support	\$	19,048,361	\$	19,222,361	\$	174,000	0.91 %
Plant Support	\$	9,204,715	\$	9,204,715	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>95,010,505</b>	<b>\$</b>	<b>95,416,088</b>	<b>\$</b>	<b>405,583</b>	<b>0.43 %</b>
<b>Transfers Out</b>							
TPEG	\$	2,906,484	\$	2,906,484	\$	-	- %
TRB Debt Service	\$	6,470,138	\$	6,470,138	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	8,701,882	\$	8,701,882	\$	-	- %
Other	\$	1,103,387	\$	1,103,387	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>19,181,891</b>	<b>\$</b>	<b>19,181,891</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>114,192,396</b>	<b>\$</b>	<b>114,597,979</b>	<b>\$</b>	<b>405,583</b>	<b>0.36 %</b>

# Lamar University

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	24,899,348	\$	24,901,848	\$	2,500	0.01 %
Research / Organized Research	\$	1,640,193	\$	1,640,193	\$	-	- %
Public Service	\$	682,700	\$	682,700	\$	-	- %
Academic Support	\$	13,715,587	\$	13,925,587	\$	210,000	1.53 %
Student Support	\$	4,508,393	\$	4,508,393	\$	-	- %
Institutional Support	\$	6,238,904	\$	6,485,728	\$	246,824	3.96 %
Plant Support	\$	4,073,030	\$	4,073,030	\$	-	- %
Scholarships & Fellowships	\$	13,549,429	\$	13,549,429	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>69,307,584</b>	<b>\$</b>	<b>69,766,908</b>	<b>\$</b>	<b>459,324</b>	<b>0.66 %</b>
<b>Transfers Out</b>							
System Assessment	\$	1,958,794	\$	1,958,794	\$	-	- %
Debt Service	\$	214,119	\$	214,119	\$	-	- %
E&G	\$	11,310,804	\$	11,310,804	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	9,379,149	\$	9,379,149	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>22,862,866</b>	<b>\$</b>	<b>22,862,866</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>92,170,450</b>	<b>\$</b>	<b>92,629,774</b>	<b>\$</b>	<b>459,324</b>	<b>0.50 %</b>

# Lamar University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	1,336,850	\$	1,336,850	\$	-	- %
Student Service Fee	\$	1,736,059	\$	1,736,059	\$	-	- %
Recreational Sport Fee	\$	1,461,871	\$	1,461,871	\$	-	- %
Student Center Fee	\$	-	\$	-	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>4,534,780</b>	<b>\$</b>	<b>4,534,780</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
Housing	\$	5,888,383	\$	5,888,383	\$	-	- %
Dining	\$	4,797,740	\$	4,797,740	\$	-	- %
Parking	\$	456,823	\$	456,823	\$	-	- %
Athletics	\$	14,494,406	\$	14,494,406	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	3,340,673	\$	3,344,965	\$	4,292	0.13 %
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>28,978,025</b>	<b>\$</b>	<b>28,982,317</b>	<b>\$</b>	<b>4,292</b>	<b>0.01 %</b>
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	1,660,800	\$	1,660,800	\$	-	- %
Student Center	\$	1,449,254	\$	1,449,254	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	5,134,231	\$	5,134,231	\$	-	- %
Dining	\$	311,557	\$	311,557	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	1,408,650	\$	1,408,650	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>9,964,492</b>	<b>\$</b>	<b>9,964,492</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>43,477,297</b>	<b>\$</b>	<b>43,481,589</b>	<b>\$</b>	<b>4,292</b>	<b>0.01 %</b>

# Sam Houston State University

## Summary of Budget Adjustments (as of August 31)

	FY 2019		FY 2019		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 128,961,277	\$	128,964,348	\$	3,071	0.00 %
Table B 2 - Designated Funds	\$ 155,393,467	\$	157,609,457	\$	2,215,990	1.43 %
Table C 2 - Auxiliary Funds	\$ 74,791,630	\$	77,722,644	\$	2,931,014	3.92 %
Total Budgeted Expenditures & Transfers Out	<u>\$ 359,146,374</u>	<u>\$</u>	<u>364,296,448</u>	<u>\$</u>	<u>5,150,075</u>	<u>1.43 %</u>

# Sam Houston State University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 64,534,290		\$ 64,534,290		-	-	%
Research / Organized Research	\$ 815,723		\$ 815,723		-	-	%
Public Service	\$ 6,112,338		\$ 6,112,338		-	-	%
Academic Support	\$ 27,905,033		\$ 27,908,104		3,071	0.01	%
Student Service Support	\$ 4,708,789		\$ 4,708,789		-	-	%
Institutional Support	\$ 7,320,627		\$ 7,320,627		-	-	%
Plant Support	\$ 7,767,687		\$ 7,767,687		-	-	%
Scholarships & Fellowships	\$ 3,000		\$ 3,000		-	-	%
<b>Total Expenditures</b>	<b>\$ 119,167,487</b>		<b>\$ 119,170,558</b>		<b>3,071</b>	<b>0.00</b>	<b>%</b>
Transfers Out							
TPEG	\$ 4,147,490		\$ 4,147,490		-	-	%
TRB Debt Service	\$ 5,646,300		\$ 5,646,300		-	-	%
HEF - Debt Service	\$ -		\$ -		-	-	%
HEF - Plant	\$ -		\$ -		-	-	%
Other	\$ -		\$ -		-	-	%
<b>Total Transfers Out</b>	<b>\$ 9,793,790</b>		<b>\$ 9,793,790</b>		<b>-</b>	<b>-</b>	<b>%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 128,961,277</b>		<b>\$ 128,964,348</b>		<b>3,071</b>	<b>0.00</b>	<b>%</b>



# Sam Houston State University

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 34,859,302		\$ 35,012,952		\$ 153,650	0.44 %	
Research / Organized Research	\$ 3,039,218		\$ 3,039,218		-	- %	
Public Service	\$ 1,118,972		\$ 1,132,672		\$ 13,700	1.22 %	
Academic Support	\$ 40,080,661		\$ 41,312,816		\$ 1,232,155	3.07 %	
Student Support	\$ 12,526,468		\$ 12,912,751		\$ 386,283	3.08 %	
Institutional Support	\$ 29,503,124		\$ 29,733,326		\$ 230,202	0.78 %	
Plant Support	\$ 11,424,705		\$ 11,624,705		\$ 200,000	1.75 %	
Scholarships & Fellowships	\$ 13,124,781		\$ 13,124,781		-	- %	
<b>Total Expenditures</b>	<b>\$ 145,677,231</b>		<b>\$ 147,893,221</b>		<b>\$ 2,215,990</b>	<b>1.52 %</b>	
<b>Transfers Out</b>							
System Assessment	\$ 2,386,291		\$ 2,386,291		-	- %	
Debt Service	\$ 7,329,945		\$ 7,329,945		-	- %	
E&G	\$ -		\$ -		-	- %	
Auxiliary	\$ -		\$ -		-	- %	
Other	\$ -		\$ -		-	- %	
<b>Total Transfers Out</b>	<b>\$ 9,716,236</b>		<b>\$ 9,716,236</b>		<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 155,393,467</b>		<b>\$ 157,609,457</b>		<b>\$ 2,215,990</b>	<b>1.43 %</b>	

# Sam Houston State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 10,149,149	\$	10,446,049	\$	296,900	2.93 %	
Medical Service Fee	\$ 2,940,452	\$	3,006,452	\$	66,000	2.24 %	
Student Service Fee	\$ 7,904,079	\$	8,360,370	\$	456,291	5.77 %	(1)
Recreational Sport Fee	\$ -	\$	-	\$	-	-	
Student Center Fee	\$ 3,639,343	\$	3,743,458	\$	104,115	2.86 %	
Student Bus Fee	\$ -	\$	-	\$	-	-	
ID Card Fee	\$ 919,751	\$	935,577	\$	15,826	1.72 %	
<b>Total Fee Based Expenditures</b>	<b>\$ 25,552,774</b>	<b>\$</b>	<b>26,491,906</b>	<b>\$</b>	<b>939,132</b>	<b>3.68 %</b>	
Housing	\$ 12,231,299	\$	12,231,299	\$	-	-	
Dining	\$ 12,443,793	\$	13,713,560	\$	1,269,767	10.20 %	(2)
Parking	\$ 2,553,000	\$	2,694,000	\$	141,000	5.52 %	
Athletics	\$ 2,650,000	\$	2,650,000	\$	-	-	
Bookstore	\$ 1,195,000	\$	1,195,000	\$	-	-	
Other	\$ 7,251,288	\$	7,832,403	\$	581,115	8.01 %	(3)
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ 38,324,380</b>	<b>\$</b>	<b>40,316,262</b>	<b>\$</b>	<b>1,991,882</b>	<b>5.20 %</b>	
<b>Transfers Out</b>							
<b>Debt Service</b>							
Medical Service	\$ 550,350	\$	550,350	\$	-	-	
Athletics	\$ 125,000	\$	125,000	\$	-	-	
Student Center	\$ 688,393	\$	688,393	\$	-	-	
Student Service	\$ 265,150	\$	265,150	\$	-	-	
Housing	\$ 7,596,757	\$	7,596,757	\$	-	-	
Dining	\$ 596,207	\$	596,207	\$	-	-	
Parking and Public Safety	\$ 347,000	\$	347,000	\$	-	-	
Recreational Sports	\$ -	\$	-	\$	-	-	
Other	\$ -	\$	-	\$	-	-	
Real Estate Rental	\$ 393,419	\$	393,419	\$	-	-	
Vending	\$ 352,200	\$	352,200	\$	-	-	
Designated Funds	\$ -	\$	-	\$	-	-	
Other	\$ -	\$	-	\$	-	-	
<b>Total Transfers Out</b>	<b>\$ 10,914,476</b>	<b>\$</b>	<b>10,914,476</b>	<b>\$</b>	<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 74,791,630</b>	<b>\$</b>	<b>77,722,644</b>	<b>\$</b>	<b>2,931,014</b>	<b>3.92 %</b>	

# Sam Houston State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
(1)	Student Service Fee	\$ 456,281	Using reserves and additional income to cover operational expense
(2)	Dining	\$ 1,269,767	Increase budget to cover meal plan expense
(3)	Other	\$ 581,115	Using reserves and additional income to cover operational expense

# Sul Ross State University

## Summary of Budget Adjustments Budget Adjustments (as of August 31)

	FY 2019		FY 2019		Variance		
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Table A 2 - Educational and General Funds	\$	23,442,556	\$	23,442,556	\$	-	- %
Table B 2 - Designated Funds	\$	9,035,375	\$	9,035,375	\$	-	- %
Table C 2 - Auxiliary Funds	\$	8,448,071	\$	8,448,071	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	40,926,002	\$	40,926,002	\$	-	- %

# Sul Ross State University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 9,523,234		\$ 9,523,234		-	-%	
Research / Organized Research	\$ 273,794		\$ 273,794		-	-%	
Public Service	\$ 166,654		\$ 166,654		-	-%	
Academic Support	\$ 1,642,421		\$ 1,642,421		-	-%	
Student Service Support	\$ 1,458,192		\$ 1,458,192		-	-%	
Institutional Support	\$ 5,268,312		\$ 5,268,312		-	-%	
Plant Support	\$ 3,045,580		\$ 3,045,580		-	-%	
Scholarships & Fellowships	\$ 215,826		\$ 215,826		-	-%	
<b>Total Expenditures</b>	<b>\$ 21,594,013</b>		<b>\$ 21,594,013</b>		<b>-</b>	<b>-%</b>	
<b>Transfers Out</b>							
TPEG	\$ 317,610		\$ 317,610		-	-%	
TRB Debt Service	\$ 1,530,933		\$ 1,530,933		-	-%	
HEF - Debt Service	\$ -		\$ -		-	-%	
HEF - Plant	\$ -		\$ -		-	-%	
Other	\$ -		\$ -		-	-%	
<b>Total Transfers Out</b>	<b>\$ 1,848,543</b>		<b>\$ 1,848,543</b>		<b>-</b>	<b>-%</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 23,442,556</b>		<b>\$ 23,442,556</b>		<b>-</b>	<b>-%</b>	

# Sul Ross State University

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 778,767		\$ 778,767		-	-%	
Research / Organized Research	\$ 275,055		\$ 275,055		-	-%	
Public Service	\$ 86,786		\$ 86,786		-	-%	
Academic Support	\$ 454,197		\$ 454,197		-	-%	
Student Support	\$ 155,415		\$ 155,415		-	-%	
Institutional Support	\$ 1,649,853		\$ 1,649,853		-	-%	
Plant Support	\$ 80,500		\$ 80,500		-	-%	
Scholarships & Fellowships	\$ 948,849		\$ 948,849		-	-%	
<b>Total Expenditures</b>	<b>\$ 4,429,422</b>		<b>\$ 4,429,422</b>		<b>-</b>	<b>-%</b>	
<b>Transfers Out</b>							
System Assessment	\$ 262,095		\$ 262,095		-	-%	
Debt Service	\$ -		\$ -		-	-%	
E&G	\$ 2,764,267		\$ 2,764,267		-	-%	
Auxiliary	\$ 1,579,591		\$ 1,579,591		-	-%	
Other	\$ -		\$ -		-	-%	
<b>Total Transfers Out</b>	<b>\$ 4,605,953</b>		<b>\$ 4,605,953</b>		<b>-</b>	<b>-%</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 9,035,375</b>		<b>\$ 9,035,375</b>		<b>-</b>	<b>-%</b>	

# Sul Ross State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 249,612		\$ 249,612		\$ -	- %	
Medical Service Fee	\$ 131,847		\$ 131,847		\$ -	- %	
Student Service Fee	\$ 809,779		\$ 809,779		\$ -	- %	
Recreational Sport Fee	\$ 322,542		\$ 322,542		\$ -	- %	
Student Center Fee	\$ 247,600		\$ 247,600		\$ -	- %	
Student Bus Fee	\$ -		\$ -		\$ -	- %	
ID Card Fee	\$ -		\$ -		\$ -	- %	
<b>Total Fee Based Expenditures</b>	<b>\$ 1,761,380</b>		<b>\$ 1,761,380</b>		<b>\$ -</b>	<b>- %</b>	
Housing	\$ 1,437,809		\$ 1,437,809		\$ -	- %	
Dining	\$ 1,440,000		\$ 1,440,000		\$ -	- %	
Parking	\$ -		\$ -		\$ -	- %	
Athletics	\$ -		\$ -		\$ -	- %	
Bookstore	\$ -		\$ -		\$ -	- %	
Other	\$ 1,845,832		\$ 1,845,832		\$ -	- %	
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ 4,723,641</b>		<b>\$ 4,723,641</b>		<b>\$ -</b>	<b>- %</b>	
Transfers Out							
Debt Service							
Medical Service	\$ -		\$ -		\$ -	- %	
Athletics	\$ 221,174		\$ 221,174		\$ -	- %	
Student Center	\$ -		\$ -		\$ -	- %	
Student Service	\$ -		\$ -		\$ -	- %	
Housing	\$ 1,378,450		\$ 1,378,450		\$ -	- %	
Dining	\$ -		\$ -		\$ -	- %	
Parking and Public Safety	\$ -		\$ -		\$ -	- %	
Recreational Sports	\$ 63,426		\$ 63,426		\$ -	- %	
Other	\$ -		\$ -		\$ -	- %	
Real Estate Rental	\$ -		\$ -		\$ -	- %	
Vending	\$ -		\$ -		\$ -	- %	
Designated Funds	\$ -		\$ -		\$ -	- %	
Other	\$ 300,000		\$ 300,000		\$ -	- %	
<b>Total Transfers Out</b>	<b>\$ 1,963,050</b>		<b>\$ 1,963,050</b>		<b>\$ -</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 8,448,071</b>		<b>\$ 8,448,071</b>		<b>\$ -</b>	<b>- %</b>	

# Sul Ross State University - Rio Grande College

## Summary of Budget Adjustments Budget Adjustments (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 18,878,832	\$ 18,878,832	\$ -	- %
Table B 2 - Designated Funds	\$ 7,709,881	\$ 7,709,881	\$ -	- %
Table C 2 - Auxiliary Funds	\$ 2,145,346	\$ 2,145,346	\$ -	- %
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 28,734,059</b>	<b>\$ 28,734,059</b>	<b>\$ -</b>	<b>- %</b>



# Sul Ross State University - Rio Grande College

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 3,475,320		\$ 3,475,320		-	-%	
Research / Organized Research	\$ -		\$ -		-	-%	
Public Service	\$ 121,434		\$ 121,434		-	-%	
Academic Support	\$ 585,591		\$ 585,591		-	-%	
Student Service Support	\$ 636,019		\$ 636,019		-	-%	
Institutional Support	\$ 878,101		\$ 878,101		-	-%	
Plant Support	\$ 1,394,959		\$ 1,394,959		-	-%	
Scholarships & Fellowships	\$ -		\$ -		-	-%	
<b>Total Expenditures</b>	<b>\$ 7,091,424</b>		<b>\$ 7,091,424</b>		<b>-</b>	<b>-%</b>	
<b>Transfers Out</b>							
TPEG	\$ 128,130		\$ 128,130		-	-%	
TRB Debt Service	\$ -		\$ -		-	-%	
HEF - Debt Service	\$ -		\$ -		-	-%	
HEF - Plant	\$ -		\$ -		-	-%	
Other	\$ 1,249,145		\$ 1,249,145		-	-%	
<b>Total Transfers Out</b>	<b>\$ 1,377,275</b>		<b>\$ 1,377,275</b>		<b>-</b>	<b>-%</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 8,468,699</b>		<b>\$ 8,468,699</b>		<b>-</b>	<b>-%</b>	

# Sul Ross State University - Rio Grande College

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 234,205		\$ 234,205		\$ -	- %	
Research / Organized Research	\$ -		\$ -		\$ -	- %	
Public Service	\$ -		\$ -		\$ -	- %	
Academic Support	\$ 140,090		\$ 140,090		\$ -	- %	
Student Support	\$ 23,384		\$ 23,384		\$ -	- %	
Institutional Support	\$ 351,750		\$ 351,750		\$ -	- %	
Plant Support	\$ 2,000		\$ 2,000		\$ -	- %	
Scholarships & Fellowships	\$ 241,317		\$ 241,317		\$ -	- %	
<b>Total Expenditures</b>	<b>\$ 992,746</b>		<b>\$ 992,746</b>		<b>\$ -</b>	<b>- %</b>	
<b>Transfers Out</b>							
System Assessment	\$ 75,341		\$ 75,341		\$ -	- %	
Debt Service	\$ -		\$ -		\$ -	- %	
E&G	\$ 1,658,008		\$ 1,658,008		\$ -	- %	
Auxiliary	\$ -		\$ -		\$ -	- %	
Other	\$ -		\$ -		\$ -	- %	
<b>Total Transfers Out</b>	<b>\$ 1,733,349</b>		<b>\$ 1,733,349</b>		<b>\$ -</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 2,726,095</b>		<b>\$ 2,726,095</b>		<b>\$ -</b>	<b>- %</b>	

# Sul Ross State University - Rio Grande College

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	-	-%
Medical Service Fee	\$ -	\$ -	\$ -	-	-%
Student Service Fee	\$ 328,105	\$ 328,105	\$ -	-	-%
Recreational Sport Fee	\$ -	\$ -	\$ -	-	-%
Student Center Fee	\$ -	\$ -	\$ -	-	-%
Student Bus Fee	\$ -	\$ -	\$ -	-	-%
ID Card Fee	\$ -	\$ -	\$ -	-	-%
<b>Total Fee Based Expenditures</b>	<b>\$ 328,105</b>	<b>\$ 328,105</b>	<b>\$ -</b>	<b>-</b>	<b>-%</b>
Housing	\$ -	\$ -	\$ -	-	-%
Dining	\$ -	\$ -	\$ -	-	-%
Parking	\$ -	\$ -	\$ -	-	-%
Athletics	\$ -	\$ -	\$ -	-	-%
Bookstore	\$ -	\$ -	\$ -	-	-%
Other	\$ -	\$ -	\$ -	-	-%
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>-%</b>
Transfers Out					
Debt Service					
Medical Service	\$ -	\$ -	\$ -	-	-%
Athletics	\$ -	\$ -	\$ -	-	-%
Student Center	\$ -	\$ -	\$ -	-	-%
Student Service	\$ -	\$ -	\$ -	-	-%
Housing	\$ -	\$ -	\$ -	-	-%
Dining	\$ -	\$ -	\$ -	-	-%
Parking and Public Safety	\$ -	\$ -	\$ -	-	-%
Recreational Sports	\$ -	\$ -	\$ -	-	-%
Other	\$ -	\$ -	\$ -	-	-%
Real Estate Rental	\$ -	\$ -	\$ -	-	-%
Vending	\$ -	\$ -	\$ -	-	-%
Designated Funds	\$ -	\$ -	\$ -	-	-%
Other	\$ -	\$ -	\$ -	-	-%
<b>Total Transfers Out</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>-%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 328,105</b>	<b>\$ 328,105</b>	<b>\$ -</b>	<b>-</b>	<b>-%</b>

# Texas State University

## Summary of Budget Adjustments Budget Adjustments (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 295,932,719	\$ 296,824,435	\$ 891,716	0.30 %
Table B 2 - Designated Funds	\$ 332,797,891	\$ 350,993,164	\$ 18,195,274	5.47 %
Table C 2 - Auxiliary Funds	\$ 157,545,345	\$ 160,466,914	\$ 2,921,569	1.85 %
Total Budgeted Expenditures & Transfers Out	<u>\$ 786,275,954</u>	<u>\$ 808,284,514</u>	<u>\$ 22,008,559</u>	<u>2.80 %</u>

# Texas State University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 179,003,005		\$ 176,673,172		\$ (2,329,833)	(1.30)%	
Research / Organized Research	\$ 16,434,433		\$ 15,858,406		\$ (576,027)	(3.50)%	
Public Service	\$ 1,565,826		\$ 1,566,299		\$ 473	0.03 %	
Academic Support	\$ 10,922,231		\$ 11,080,030		\$ 157,800	1.44 %	
Student Service Support	\$ 6,970,274		\$ 6,862,986		\$ (107,289)	(1.54)%	
Institutional Support	\$ 7,264,773		\$ 8,351,091		\$ 1,086,318	14.95 %	(1)
Plant Support	\$ 12,819,375		\$ 14,452,121		\$ 1,632,745	12.74 %	(2)
Scholarships & Fellowships	\$ 546,592		\$ 648,592		\$ 102,000	18.66 %	
<b>Total Expenditures</b>	<b>\$ 235,526,510</b>		<b>\$ 235,492,697</b>		<b>\$ (33,813)</b>	<b>(0.01)%</b>	
Transfers Out							
TPEG	\$ 6,966,438		\$ 6,966,438		\$ -	- %	
TRB Debt Service	\$ 17,387,991		\$ 17,387,991		\$ -	- %	
HEF - Debt Service	\$ 5,850,454		\$ 5,850,454		\$ -	- %	
HEF - Plant	\$ 30,201,326		\$ 30,170,371		\$ (30,954)	(0.10)%	
Other	\$ -		\$ 956,484		\$ 956,484	100.00 %	(3)
<b>Total Transfers Out</b>	<b>\$ 60,406,209</b>		<b>\$ 61,331,738</b>		<b>\$ 925,529</b>	<b>1.53 %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 295,932,719</b>		<b>\$ 296,824,435</b>		<b>\$ 891,716</b>	<b>0.30 %</b>	

# Texas State University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
(1)	Institutional Support	\$ 1,086,318	Fund summer graduate assistants (\$1M)
(2)	Plant Support	\$ 1,632,745	Recognized revenue for Hazlewood (\$1.18M); Moved budgeted salary savings line from Plant Support (\$400K) to Institutional Support
(3)	Other	\$ 956,484	Aligned \$1M recognized salary savings to budgeted line item in Institutional Support

# Texas State University

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 34,146,272		\$ 36,629,844		\$ 2,483,572	7.27 %	(1)
Research / Organized Research	\$ 21,663,661		\$ 23,154,931		\$ 1,491,269	6.88 %	(2)
Public Service	\$ 1,898,230		\$ 2,793,020		\$ 894,789	47.14 %	(3)
Academic Support	\$ 47,694,086		\$ 50,115,984		\$ 2,421,898	5.08 %	(4)
Student Support	\$ 11,296,465		\$ 12,385,507		\$ 1,089,042	9.64 %	(5)
Institutional Support	\$ 68,193,182		\$ 64,240,255		\$ (3,952,928)	(5.80)%	(6)
Plant Support	\$ 37,837,914		\$ 38,700,603		\$ 862,689	2.28 %	
Scholarships & Fellowships	\$ 41,375,206		\$ 42,680,147		\$ 1,304,941	3.15 %	
<b>Total Expenditures</b>	<b>\$ 264,105,017</b>		<b>\$ 270,700,290</b>		<b>\$ 6,595,274</b>	<b>2.50 %</b>	
<b>Transfers Out</b>							
System Assessment	\$ 5,598,434		\$ 5,598,434		-	-	
Debt Service	\$ 3,444,316		\$ 3,444,316		-	-	
E&G	\$ 54,410,874		\$ 54,410,874		-	-	
Auxiliary	\$ 4,853,000		\$ 4,853,000		-	-	
Other	\$ 386,250		\$ 11,986,250		\$ 11,600,000	3003.24 %	(7)
<b>Total Transfers Out</b>	<b>\$ 68,692,874</b>		<b>\$ 80,292,874</b>		<b>\$ 11,600,000</b>	<b>16.89 %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 332,797,891</b>		<b>\$ 350,993,164</b>		<b>\$ 18,195,274</b>	<b>5.47 %</b>	

# Texas State University

**Table B 2  
Designated Funds  
Budget Adjustments (as of August 31)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction Support	\$ 2,483,572	\$624K use of Study Abroad reserves, \$286K use of Continuing Education reserves; \$555K, use of additional revenue to cover additional expenses; Transfer from Institutional support for summer graduate students
(2)	Research / Organized Research	\$ 1,491,269	Additional funding for research faculty start up packages.
(3)	Public Service	\$ 894,789	\$894K recognize additional revenue for multiple departments (ALERT, FACTS, School Safety Center, Kid's Kollege, Fashion Merchandise Forum)
(4)	Academic Support	\$ 2,421,898	Electronic Course Fee-recognize revenue (\$673K) for operating, and use of reserves (\$601K) for Omniprobe; Computer Service Fee-use of reserves (\$484K) for projects and computer replacements; Library Fee-use of reserves (\$189K) for renovation and expansion; (\$500K) use of additional revenue to cover additional expenses.
(5)	Student Support	\$ 1,089,042	Use of UG App Fee reserves (\$350K) for publications and one-time needs; Use of Orientation reserves (\$150K) for New Student Orientation; Use of Transcripts reserves (\$65K) for one-time needs; (\$235K) use of additional revenue to cover additional expenses.
(6)	Institutional Support	\$ (3,952,928)	Transfer for research funding (\$2M); Transfer from Institutional to Instruction Support for summer grad salaries (\$1M); Transfer for Star Scholars Excellence Awards (\$500K); Funding One-Time Scholarship for Financial Aid Optimization (\$670K)
(7)	Other	\$ 11,600,000	Use of reserves for Interim funding till Bond Sale for Student Center Expansion (\$7.2M) & Rec Sports Field project (\$4.4M).



# Texas State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	19,160,000	\$	20,643,510	\$	1,483,510	7.74 % (1)
Medical Service Fee	\$	4,051,091	\$	4,051,091	\$	-	- %
Student Service Fee	\$	9,342,936	\$	9,350,337	\$	7,401	0.08 %
Recreational Sport Fee	\$	4,978,413	\$	4,978,413	\$	-	- %
Student Center Fee	\$	6,120,662	\$	6,420,031	\$	299,370	4.89 %
Student Bus Fee	\$	7,228,500	\$	7,228,500	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>50,881,601</b>	<b>\$</b>	<b>52,671,882</b>	<b>\$</b>	<b>1,790,281</b>	<b>3.52 %</b>
Housing	\$	31,252,161	\$	31,799,277	\$	547,117	1.75 %
Dining	\$	14,858,597	\$	14,858,597	\$	-	- %
Parking	\$	3,948,305	\$	3,948,305	\$	-	- %
Athletics	\$	11,126,627	\$	11,210,971	\$	84,345	0.76 %
Bookstore	\$	8,269,103	\$	8,326,426	\$	57,323	0.69 %
Other	\$	6,404,818	\$	6,757,981	\$	353,163	5.51 % (2)
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>75,859,610</b>	<b>\$</b>	<b>76,901,557</b>	<b>\$</b>	<b>1,041,947</b>	<b>1.37 %</b>
Transfers Out							
Debt Service							
Medical Service	\$	271,637	\$	271,637	\$	-	- %
Athletics	\$	4,328,900	\$	4,328,900	\$	-	- %
Student Center	\$	1,280,407	\$	1,280,407	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	14,830,839	\$	14,920,181	\$	89,341	0.60 %
Dining	\$	1,141,403	\$	1,141,403	\$	-	- %
Parking and Public Safety	\$	4,163,752	\$	4,163,752	\$	-	- %
Recreational Sports	\$	2,117,300	\$	2,117,300	\$	-	- %
Other	\$	955,897	\$	955,897	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	1,714,000	\$	1,714,000	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>30,804,135</b>	<b>\$</b>	<b>30,893,476</b>	<b>\$</b>	<b>89,341</b>	<b>0.29 %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>157,545,345</b>	<b>\$</b>	<b>160,466,914</b>	<b>\$</b>	<b>2,921,569</b>	<b>1.85 %</b>

# Texas State University

## Table C 2 Auxiliary Funds Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1) Athletic Fee		\$ 1,483,510	Recognize additional revenue-Athletics Fee (\$937K); Use of Athletics fee reserves for Baseball Field TV Broadcast (\$546K)
(2) Other		\$ 353,163	Health Center Clinic-recognize revenue (\$100K); Student Center Events Management-recognize revenue (\$150K); \$150K additional revenue for various departmental accounts (Dramatics, University Star, Fine Arts Box Office, Library Collection)

# Lamar Institute of Technology

## Summary of Budget Adjustments (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 18,878,832	\$ 18,878,832	\$ -	- %
Table B 2 - Designated Funds	\$ 7,709,881	\$ 7,709,881	\$ -	- %
Table C 2 - Auxiliary Funds	\$ 2,145,346	\$ 2,145,346	\$ -	- %
Total Budgeted Expenditures & Transfers Out	<u>\$ 28,734,059</u>	<u>\$ 28,734,059</u>	<u>\$ -</u>	<u>- %</u>

# Lamar Institute of Technology

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	10,021,167	\$	10,021,167	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	783,736	\$	783,736	\$	-	- %
Academic Support	\$	765,635	\$	765,635	\$	-	- %
Student Service Support	\$	472,845	\$	472,845	\$	-	- %
Institutional Support	\$	2,272,416	\$	2,272,416	\$	-	- %
Plant Support	\$	760,460	\$	760,460	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>15,076,259</b>	<b>\$</b>	<b>15,076,259</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Transfers Out</b>							
TPEG	\$	390,000	\$	390,000	\$	-	- %
TRB Debt Service	\$	1,332,052	\$	1,332,052	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	2,080,521	\$	2,080,521	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>3,802,573</b>	<b>\$</b>	<b>3,802,573</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>18,878,832</b>	<b>\$</b>	<b>18,878,832</b>	<b>\$</b>	<b>-</b>	<b>- %</b>

# Lamar Institute of Technology

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	560,196	\$	560,196	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	455,513	\$	455,513	\$	-	- %
Academic Support	\$	185,149	\$	185,149	\$	-	- %
Student Support	\$	94,176	\$	94,176	\$	-	- %
Institutional Support	\$	3,526,288	\$	3,526,288	\$	-	- %
Plant Support	\$	901,546	\$	901,546	\$	-	- %
Scholarships & Fellowships	\$	877,491	\$	877,491	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>6,600,359</b>	<b>\$</b>	<b>6,600,359</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Transfers Out</b>							
System Assessment	\$	222,264	\$	222,264	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	280,144	\$	280,144	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	607,114	\$	607,114	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>1,109,522</b>	<b>\$</b>	<b>1,109,522</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>7,709,881</b>	<b>\$</b>	<b>7,709,881</b>	<b>\$</b>	<b>-</b>	<b>- %</b>

# Lamar Institute of Technology

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	-	-	-%
Medical Service Fee	\$	182,331	\$	182,331	\$	-	-%
Student Service Fee	\$	998,123	\$	998,123	\$	-	-%
Recreational Sport Fee	\$	366,212	\$	366,212	\$	-	-%
Student Center Fee	\$	142,367	\$	142,367	\$	-	-%
Student Bus Fee	\$	-	\$	-	\$	-	-%
ID Card Fee	\$	126,313	\$	126,313	\$	-	-%
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>1,815,346</b>	<b>\$</b>	<b>1,815,346</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
Housing	\$	-	\$	-	-	-	-%
Dining	\$	330,000	\$	330,000	\$	-	-%
Parking	\$	-	\$	-	-	-	-%
Athletics	\$	-	\$	-	-	-	-%
Bookstore	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>330,000</b>	<b>\$</b>	<b>330,000</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Transfers Out</b>							
Debt Service							
Medical Service	\$	-	\$	-	-	-	-%
Athletics	\$	-	\$	-	-	-	-%
Student Center	\$	-	\$	-	-	-	-%
Student Service	\$	-	\$	-	-	-	-%
Housing	\$	-	\$	-	-	-	-%
Dining	\$	-	\$	-	-	-	-%
Parking and Public Safety	\$	-	\$	-	-	-	-%
Recreational Sports	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
Real Estate Rental	\$	-	\$	-	-	-	-%
Vending	\$	-	\$	-	-	-	-%
Designated Funds	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
<b>Total Transfers Out</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>2,145,346</b>	<b>\$</b>	<b>2,145,346</b>	<b>\$</b>	<b>-</b>	<b>-%</b>

# Lamar State College-Orange

## Summary of Budget Adjustments Budget Adjustments (as of August 31)

	FY 2019		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 15,927,372	\$ 16,430,258	\$ 502,886	3.16 %
Table B 2 - Designated Funds	\$ 6,875,253	\$ 7,585,774	\$ 710,521	10.33 %
Table C 2 - Auxiliary Funds	\$ 861,818	\$ 931,818	\$ 70,000	8.12 %
Total Budgeted Expenditures & Transfers Out	<u>\$ 23,664,443</u>	<u>\$ 24,947,850</u>	<u>\$ 1,283,407</u>	<u>5.42 %</u>

# Lamar State College-Orange

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	6,960,607	\$	6,960,607	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	76,798	\$	76,798	\$	-	- %
Academic Support	\$	1,326,139	\$	1,344,414	\$	18,275	1.38 %
Student Service Support	\$	973,990	\$	973,990	\$	-	- %
Institutional Support	\$	1,847,597	\$	1,858,097	\$	10,500	0.57 %
Plant Support	\$	2,039,445	\$	2,513,556	\$	474,111	23.25 % (1)
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>13,224,576</b>	<b>\$</b>	<b>13,727,462</b>	<b>\$</b>	<b>502,886</b>	<b>3.80 %</b>
<b>Transfers Out</b>							
TPEG	\$	395,583	\$	395,583	\$	-	- %
TRB Debt Service	\$	919,599	\$	919,599	\$	-	- %
HEF - Debt Service	\$	340,100	\$	340,100	\$	-	- %
HEF - Plant	\$	1,047,514	\$	1,047,514	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>2,702,796</b>	<b>\$</b>	<b>2,702,796</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>15,927,372</b>	<b>\$</b>	<b>16,430,258</b>	<b>\$</b>	<b>502,886</b>	<b>3.16 %</b>



# Lamar State College-Orange

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
(1) Plant Support		\$ 474,111	Academic Center Elevator Repairs \$52,229, Workforce Education Building Repairs \$1,770, Science Lab Repairs \$14,000, SB500 Hurricane Harvey Funds \$406,112

# Lamar State College-Orange

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 808,203	\$	920,076	\$	111,873	13.84 %	
Research / Organized Research	\$ -	\$	-	\$	-	- %	
Public Service	\$ 689,897	\$	1,131,337	\$	441,440	63.99 %	(1)
Academic Support	\$ 1,184,790	\$	1,201,098	\$	16,308	1.38 %	
Student Support	\$ 88,904	\$	92,806	\$	3,902	4.39 %	
Institutional Support	\$ 1,534,027	\$	1,644,325	\$	110,298	7.19 %	
Plant Support	\$ -	\$	26,700	\$	26,700	100.00 %	
Scholarships & Fellowships	\$ 994,982	\$	994,982	\$	-	- %	
<b>Total Expenditures</b>	<b>\$ 5,300,803</b>	<b>\$</b>	<b>6,011,324</b>	<b>\$</b>	<b>710,521</b>	<b>13.40 %</b>	
<b>Transfers Out</b>							
System Assessment	\$ 140,000	\$	140,000	\$	-	- %	
Debt Service	\$ -	\$	-	\$	-	- %	
E&G	\$ 1,434,450	\$	1,434,450	\$	-	- %	
Auxiliary	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
<b>Total Transfers Out</b>	<b>\$ 1,574,450</b>	<b>\$</b>	<b>1,574,450</b>	<b>\$</b>	<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 6,875,253</b>	<b>\$</b>	<b>7,585,774</b>	<b>\$</b>	<b>710,521</b>	<b>10.33 %</b>	

# Lamar State College-Orange

## Table B 2 Designated Funds Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1) Public Service		\$ 441,440	Shahan Event Center \$3,460, SDF Grant vendor grant payments \$425,287, Kids2College \$8,360, Trucking Terminal Rent \$4,333.32

# Lamar State College-Orange

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	631,030	\$	641,030	\$	10,000	1.58 %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	143,639	\$	163,639	\$	20,000	13.92 %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>774,669</b>	<b>\$</b>	<b>804,669</b>	<b>\$</b>	<b>30,000</b>	<b>3.87 %</b>
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	1,500	\$	41,500	\$	40,000	2666.67 %
Parking	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	5,942	\$	5,942	\$	-	- %
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>7,442</b>	<b>\$</b>	<b>47,442</b>	<b>\$</b>	<b>40,000</b>	<b>537.49 %</b>
<b>Transfers Out</b>							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	79,707	\$	79,707	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>79,707</b>	<b>\$</b>	<b>79,707</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>861,818</b>	<b>\$</b>	<b>931,818</b>	<b>\$</b>	<b>70,000</b>	<b>8.12 %</b>

# Lamar State College-Port Arthur

## Summary of Budget Adjustments Budget Adjustments (as of August 31)

	FY 2019		FY 2019		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 16,411,592		\$ 16,574,141		\$ 162,549	0.99 %
Table B 2 - Designated Funds	\$ 5,873,111		\$ 6,584,051		\$ 710,940	12.10 %
Table C 2 - Auxiliary Funds	\$ 1,812,968		\$ 1,847,808		\$ 34,840	1.92 %
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 24,097,671</b>		<b>\$ 25,006,000</b>		<b>\$ 908,329</b>	<b>3.77 %</b>

# Lamar State College-Port Arthur

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	6,678,209	\$	6,817,063	\$	138,854	2.08 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	190,948	\$	195,426	\$	4,478	2.35 %
Academic Support	\$	1,471,289	\$	1,471,289	\$	-	- %
Student Service Support	\$	1,125,877	\$	1,125,867	\$	(10)	(0.00)%
Institutional Support	\$	3,040,695	\$	3,040,695	\$	-	- %
Plant Support	\$	1,933,047	\$	2,099,088	\$	166,041	8.59 %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>14,440,065</b>	<b>\$</b>	<b>14,749,427</b>	<b>\$</b>	<b>309,362</b>	<b>2.14 %</b>
<b>Transfers Out</b>							
TPEG	\$	341,947	\$	341,947	\$	-	- %
TRB Debt Service	\$	1,268,180	\$	1,268,180	\$	-	- %
HEF - Debt Service	\$	136,663	\$	136,663	\$	-	- %
HEF - Plant	\$	224,737	\$	77,924	\$	(146,813)	(65.33)%
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>1,971,527</b>	<b>\$</b>	<b>1,824,714</b>	<b>\$</b>	<b>(146,813)</b>	<b>(7.45)%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>16,411,592</b>	<b>\$</b>	<b>16,574,141</b>	<b>\$</b>	<b>162,549</b>	<b>0.99 %</b>

# Lamar State College-Port Arthur

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 501,688		\$ 489,655		\$ (12,033)	(2.40)%	
Research / Organized Research	\$ -		\$ -		-	-%	
Public Service	\$ -		\$ -		-	-%	
Academic Support	\$ 1,444,692		\$ 1,752,434		\$ 307,742	21.30 %	(1)
Student Support	\$ -		\$ -		-	-%	
Institutional Support	\$ 1,432,388		\$ 1,758,264		\$ 325,876	22.75 %	(2)
Plant Support	\$ 1,486,707		\$ 1,560,280		\$ 73,573	4.95 %	
Scholarships & Fellowships	\$ 426,616		\$ 442,398		\$ 15,782	3.70 %	
<b>Total Expenditures</b>	<b>\$ 5,292,091</b>		<b>\$ 6,003,031</b>		<b>\$ 710,940</b>	<b>13.43 %</b>	
<b>Transfers Out</b>							
System Assessment	\$ 160,000		\$ 160,000		-	-%	
Debt Service	\$ 6,600		\$ 6,600		-	-%	
E&G	\$ 365,204		\$ 365,204		-	-%	
Auxiliary	\$ 49,216		\$ 49,216		-	-%	
Other	\$ -		\$ -		-	-%	
<b>Total Transfers Out</b>	<b>\$ 581,020</b>		<b>\$ 581,020</b>		<b>\$ -</b>	<b>-%</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 5,873,111</b>		<b>\$ 6,584,051</b>		<b>\$ 710,940</b>	<b>12.10 %</b>	

# Lamar State College-Port Arthur

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
(1)	Academic Support	\$ 307,742	Purchase of Library Chillers and Campus Wide Computers
(2)	Institutional Support	\$ 325,875	Hurricane Ike Re-imburement and Set Budget for Information Security Officer



# Lamar State College-Port Arthur

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ 571,722	\$ 570,359	\$ (1,363)	(0.24)%	
Medical Service Fee	\$ -	\$ -	-	-	
Student Service Fee	\$ 956,132	\$ 956,135	\$ 3	0.00 %	
Recreational Sport Fee	\$ -	\$ -	-	-	
Student Center Fee	\$ 92,648	\$ 92,648	-	-	
Student Bus Fee	\$ 3,000	\$ -	\$ (3,000)	(100.00)%	
ID Card Fee	\$ -	\$ 30,000	\$ 30,000	100.00 %	
<b>Total Fee Based Expenditures</b>	<b>\$ 1,623,502</b>	<b>\$ 1,649,142</b>	<b>\$ 25,640</b>	<b>1.58 %</b>	
Housing	\$ -	\$ -	-	-	
Dining	\$ -	\$ -	-	-	
Parking	\$ 53,059	\$ 62,259	\$ 9,200	17.34 %	
Athletics	\$ -	\$ -	-	-	
Bookstore	\$ 63,706	\$ 63,706	-	-	
Other	\$ 72,701	\$ 72,701	-	-	
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ 189,466</b>	<b>\$ 198,666</b>	<b>\$ 9,200</b>	<b>4.86 %</b>	
Transfers Out					
Debt Service					
Medical Service	\$ -	\$ -	-	-	
Athletics	\$ -	\$ -	-	-	
Student Center	\$ -	\$ -	-	-	
Student Service	\$ -	\$ -	-	-	
Housing	\$ -	\$ -	-	-	
Dining	\$ -	\$ -	-	-	
Parking and Public Safety	\$ -	\$ -	-	-	
Recreational Sports	\$ -	\$ -	-	-	
Other	\$ -	\$ -	-	-	
Real Estate Rental	\$ -	\$ -	-	-	
Vending	\$ -	\$ -	-	-	
Designated Funds	\$ -	\$ -	-	-	
Other	\$ -	\$ -	-	-	
<b>Total Transfers Out</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 1,812,968</b>	<b>\$ 1,847,808</b>	<b>\$ 34,840</b>	<b>1.92 %</b>	

# System Administration

## Summary of Budget Adjustments Budget Adjustments (as of August 31)

	FY 2019		FY 2019		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Table A 2 - Educational and General Funds	\$ 13,688,020		\$ 13,688,020		-	-
Table B 2 - Designated Funds	\$ -		\$ -		-	-
Table C 2 - Auxiliary Funds	\$ -		\$ -		-	-
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 13,688,020</b>		<b>\$ 13,688,020</b>		<b>-</b>	<b>- %</b>

# System Administration

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	-%
Research / Organized Research	\$	-	\$	-	\$	-	-%
Public Service	\$	-	\$	-	\$	-	-%
Academic Support	\$	-	\$	-	\$	-	-%
Student Service Support	\$	-	\$	-	\$	-	-%
Institutional Support	\$	12,674,442	\$	12,674,442	\$	-	-%
Plant Support	\$	-	\$	-	\$	-	-%
Scholarships & Fellowships	\$	-	\$	-	\$	-	-%
<b>Total Expenditures</b>	<b>\$</b>	<b>12,674,442</b>	<b>\$</b>	<b>12,674,442</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Transfers Out</b>							
TPEG	\$	-	\$	-	\$	-	-%
TRB Debt Service	\$	-	\$	-	\$	-	-%
HEF - Debt Service	\$	-	\$	-	\$	-	-%
HEF - Plant	\$	-	\$	-	\$	-	-%
Other	\$	1,013,578	\$	1,013,578	\$	-	-%
<b>Total Transfers Out</b>	<b>\$</b>	<b>1,013,578</b>	<b>\$</b>	<b>1,013,578</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>13,688,020</b>	<b>\$</b>	<b>13,688,020</b>	<b>\$</b>	<b>-</b>	<b>-%</b>

# System Administration

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	-%
Research / Organized Research	\$	-	\$	-	-%
Public Service	\$	-	\$	-	-%
Academic Support	\$	-	\$	-	-%
Student Support	\$	-	\$	-	-%
Institutional Support	\$	-	\$	-	-%
Plant Support	\$	-	\$	-	-%
Scholarships & Fellowships	\$	-	\$	-	-%
<b>Total Expenditures</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Transfers Out</b>					
System Assessment	\$	-	\$	-	-%
Debt Service	\$	-	\$	-	-%
E&G	\$	-	\$	-	-%
Auxiliary	\$	-	\$	-	-%
Other	\$	-	\$	-	-%
<b>Total Transfers Out</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>

# System Administration

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of August 31)**

	FY 2019		FY 2019		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	-%
Medical Service Fee	\$	-	\$	-	\$	-	-%
Student Service Fee	\$	-	\$	-	\$	-	-%
Recreational Sport Fee	\$	-	\$	-	\$	-	-%
Student Center Fee	\$	-	\$	-	\$	-	-%
Student Bus Fee	\$	-	\$	-	\$	-	-%
ID Card Fee	\$	-	\$	-	\$	-	-%
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
Housing	\$	-	\$	-	\$	-	-%
Dining	\$	-	\$	-	\$	-	-%
Parking	\$	-	\$	-	\$	-	-%
Athletics	\$	-	\$	-	\$	-	-%
Bookstore	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	-%
Athletics	\$	-	\$	-	\$	-	-%
Student Center	\$	-	\$	-	\$	-	-%
Student Service	\$	-	\$	-	\$	-	-%
Housing	\$	-	\$	-	\$	-	-%
Dining	\$	-	\$	-	\$	-	-%
Parking and Public Safety	\$	-	\$	-	\$	-	-%
Recreational Sports	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Real Estate Rental	\$	-	\$	-	\$	-	-%
Vending	\$	-	\$	-	\$	-	-%
Designated Funds	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
<b>Total Transfers Out</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>

Lamar University Foundation, Inc.  
Annual Report to the Board of Regents

Purpose:

The Lamar University Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes. The Foundation is organized and operated to receive, hold, invest, reinvest and administer assets solely for the benefit of Lamar University. Under the control and direction of the Board of Trustees, the Foundation oversees the management and expenditure of funds for the purposes of assisting the University in obtaining and maintaining the best faculty, staff and students, and for the establishment and maintenance of facilities and laboratories to be used by the University; and for the advancement of research and other literary and scientific undertakings. The Foundation accepts donations, gifts and grants of money and property. The Lamar University Foundation manages the investments and serves as trustee of the endowment funds and other private assets contributed for the benefit of Lamar University.

Officers:

J. Mark Smith, Chairman of the Board  
Elaine Henry, Vice Chairman of the Board  
J. Pat Parsons, Treasurer  
Sandra F. Clark, Secretary  
Sina K. Nejad, Past Chairman

Trustees:

Michael L. Burrow	Ann Die Hasselmo	Ellen W. Rienstra
Nicholas Carter	Gisela Houseman	Michael P. Roebuck, Sr.
Rena F. Clark	Mike Jenkins	Lori Ryerkerk
James G. Crump	Robert S. Jones	Don Sh. Shaver
Barry J. Davis	Carmen Jordan	Michele Smith
Jerry Dearing	Clayton Lau	Henry I. Strait
Joseph F. Domino	Catherine J. Long	Mike Turner
Vernon Durden	William Macatee	Joe C. Vernon
Phillip E. Fuller	Becky Mason	Joe L. Williams
Tyrrell "Terry" L. Garth	Larry Norwood	Herman T. Wilson, Jr.

Honorary Trustees:

William Mitchell  
Joseph Turco

Financial Information as of August 31, 2019:

Assets:	\$94,475,671
Income/Contributions	\$10,550,268
Expenditures:	\$ 4,595,438

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# ANNUAL FINANCIAL REPORT

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for the period ended August 31, 2019

**SAM HOUSTON UNIVERSITY  
FOUNDATION**  
Huntsville, Texas

**UNAUDITED  
ANNUAL FINANCIAL REPORT**

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**UNAUDITED  
ANNUAL FINANCIAL REPORT**

**BOARD OF TRUSTEES  
SAM HOUSTON UNIVERSITY FOUNDATION**

August 31, 2019

**OFFICERS**

Tommy Metcalf  
Preston Johnson  
Robert Hutson  
Ferne Frosch

President  
Vice President  
Treasurer  
Secretary

**TRUSTEES**

CharlesE. Amato  
Robert L. Bruner  
Richard Hartley

William P. Thomas  
Gary L. Whitlock  
Erin Steele

**TRUSTEE EMERITUS**

Letcher N. Sikes

**Sam Houston University Foundation**  
**Statement of Financial Position**  
**As of August 31, 2019**

<b><u>Cash &amp; Cash Equivalents</u></b>	<b><u>FY 2019</u></b>	<b><u>FY2018</u></b>
Cash - 1st Rate Account FNB	\$ 195,333.86	\$ 359,939.68
Money Market - Invesco	1,554.75	10,866.92
<b><u>Investments</u></b>		
Fixed Income	-	766,898.60
TD Ameritrade	2,379,637.49	2,016,028.82
SHSU Investment Pool	1,735,714.60	674,236.03
<b><u>Investments - Partnerships</u></b>		
Enterprise Prods Partners L Com	68,424.00	68,640.00
Kinder Morgan Energy Partnerut LTD Partner	40,438.65	35,311.50
<b><u>SHSU Agency Accounts</u></b>	144,590.57	132,209.79
<b><u>Receivables</u></b>		
Short-Term - Video Scoreboard	200,000.00	150,000.00
Short-Term - Steele Golf Facility	-	2,500.00
Long-Term - Video Scoreboard	397,003.30	497,003.30
Long-Term - Steele Golf Facility	-	52,224.71
<b><u>Mineral Rights</u></b>		
Foster Property - Walker County	1.00	1.00
Adams/Lundy Property - Houston County	1.00	1.00
Gibbs Ranch - Walker County	1.00	1.00
<b>Total Assets</b>	<b><u>\$ 5,162,700.22</u></b>	<b><u>\$ 4,765,862.35</u></b>
<b><u>Liabilities</u></b>		
Short- Term Payable - Video Scoreboard	\$ 200,000.00	\$ 150,000.00
Short-Term Payable - Steele Golf Facility	-	2,500.00
Long-Term Payable - Video Scoreboard	400,000.00	500,000.00
Long-Term Payable - Steele Golf Facility	-	100,000.00
<b>Total Liabilities</b>	<b><u>\$ 600,000.00</u></b>	<b><u>\$ 752,500.00</u></b>
<b><u>Net Assets</u></b>		
Restricted (Endowments)	\$ 3,760,610.17	\$ 3,411,676.40
Unrestricted	802,090.05	601,685.95
<b>Total Net Assets</b>	<b><u>\$ 4,562,700.22</u></b>	<b><u>\$ 4,013,362.35</u></b>
<b>Total Liabilities &amp; Net Assets</b>	<b><u>\$ 5,162,700.22</u></b>	<b><u>\$ 4,765,862.35</u></b>

**Sam Houston University Foundation**  
**Statement of Activities**  
**For the Fiscal Year Ended August 31, 2019**

<b><u>Revenue</u></b>	<b><u>FY 2019</u></b>	<b><u>FY 2018</u></b>
Interest Income	\$ 20,664.41	\$ 27,118.69
Dividends	96,117.35	71,416.35
Miscellaneous Income	4,188.00	3,066.00
Oil & Gas Royalties - Warrior (Adams/Lundy)	2,856.88	4,153.26
SHSU Support Revenue	90,000.00	-
Endowment Gifts	35,000.00	415,347.14
Gift in Kind	25,264.00	46,245.00
Other Gifts	343,703.68	253,978.38
Unrealized Gain (Loss) Unrestricted	(27,590.18)	-
Unrealized Gain (Loss) Restricted	219,249.90	(136,658.32)
Realized Gain (Loss)	21,421.20	-
SHSU Agency Interest Income	479.32	419.40
SHSU Agency Unrestricted Gifts	-	-
<b>Total Revenue</b>	<b>\$ 831,354.56</b>	<b>\$ 685,085.90</b>
<b><u>Expenditures</u></b>		
Operations	\$ 10,000.00	\$ 110,000.00
Taxes	1,390.11	1,438.20
FNB Trust Fee	3,451.26	4,439.01
SHSU Scholarship Support	150,110.78	170,038.16
SHSU Program Support	91,716.00	90,641.23
SHSU Athletic Support	-	40,000.00
SHSU Golf Facility	-	-
SHSU - Crazy Ant and Fire Ant	-	-
President's Circle	25,348.54	1,349.00
SHSU Discretionary	-	-
<b>Total Expenditures</b>	<b>\$ 282,016.69</b>	<b>\$ 417,905.60</b>
<b>Net Income (Deficit)</b>	<b>\$ 549,337.87</b>	<b>\$ 267,180.30</b>
Net Assets at beginning of year	\$ 4,013,362.35	\$ 3,746,182.05
Restatements	-	-
<b>Net Assets at beginning of year, Restated</b>	<b>\$ 4,013,362.35</b>	<b>\$ 3,746,182.05</b>
<b>Net Assets at end of year</b>	<b>\$ 4,562,700.22</b>	<b>\$ 4,013,362.35</b>

**Sam Houston University Foundation**  
**Schedule of Endowments**  
**As of August 31, 2019**

<b>Endowment Name</b>	<b>September 1, 2018 Beginning Balance</b>	<b>FY 2019 Gifts</b>	<b>Withdrawals</b>	<b>Reinvested Income</b>	<b>Unrealized Gain (Loss)</b>	<b>August 31, 2019 Ending Balance</b>
<b>Smith- Hutson</b> Scholarship Quasi Endowment	\$ 2,016,028.82		\$ -	\$ 94,683.87	\$ 268,924.80	\$ 2,379,637.49
Nancy Lundgren <b>Hoyt</b> Memorial Scholarship Endowment	96,723.47		-	-	(3,358.43)	93,365.04
N. Reed <b>Clark</b> Memorial Scholarship Endowment	140,127.05		-	-	(4,865.49)	135,261.56
John Gayle <b>Winkelmann</b> Scholarship Endowment	29,615.55		-	-	(1,028.31)	28,587.24
B.F. <b>Slayton</b> Scholarship Endowment	23,810.08		-	-	(826.73)	22,983.35
Robert L. and Ruverna F. <b>Dunning</b> Scholarship Endowment	23,911.24		-	-	(830.25)	23,081.00
Sharon A. <b>Lynch</b> Graduate Fellowship Endowment	19,563.95		-	-	(679.30)	18,884.65
Dr. Tracy L. <b>Steele</b> History Scholarship Endowment	33,334.11		-	-	(1,157.43)	32,176.68
Ethel <b>Nicholson</b> Scholarship in Memory of James D. <b>Bozeman</b> , Jr. Endowment	158,864.17		-	-	(5,516.08)	153,348.09
Sue Walker <b>Rogers</b> Nursing Scholarship Endowment	95,240.30		-	-	(3,306.93)	91,933.36
Jeff <b>Rohde</b> Memorial Scholarship Endowment	121,988.23		-	-	(4,235.67)	117,752.56
Nancy L. and Michael J. <b>Czerwinski</b> Dream With Me Scholarship Endowment	29,904.08		-	-	(1,038.33)	28,865.75
Emmett <b>Solomon</b> Internship Scholarship Endowment	28,230.16		-	-	(980.21)	27,249.95
Gordon <b>Brown</b> Scholarship Endowment	25,994.86		-	-	(902.59)	25,092.27
Kenneth <b>Wren</b> Memorial Scholarship Endowment	76,488.87		-	-	(2,655.84)	73,833.02
Dr. Herb and Laura <b>Schumann</b> Ag Education Scholarship Endowment	77,378.78		-	-	(2,686.74)	74,692.03
David W. <b>Crews</b> Criminal Justice Scholarship Endowment	28,934.57	5,000.00	-	-	(1,178.28)	32,756.30
A.J. and Lynn <b>Amato</b> College of Business Administration Scholarship Endowment	51,244.91		-	-	(1,779.32)	49,465.59
Jo R Wilson <b>Williams</b> Scholarship Endowment	25,622.45		-	-	(889.66)	24,732.79
Oscar Lee "Corky" <b>Thorne, Jr.</b> Scholarship Endowment	25,622.45		-	-	(889.66)	24,732.79
Oscar Lee <b>Thorne, Sr.</b> Scholarship Endowment	25,622.45		-	-	(889.66)	24,732.79
Alvin <b>Lockhart</b> Bass Trombone Memorial Scholarship Endowment	25,622.45		-	-	(889.66)	24,732.79
Ram Lal <b>Seekri</b> Scholarship Endowment	25,622.45		-	-	(889.66)	24,732.79
Dana <b>Steigerwald</b> Accounting Scholarship Endowment	206,180.96		-	-	(7,159.01)	199,021.95
Tom and Patsy <b>Freeman</b> President's Discretionary Endowment	-	25,000.00	-	-	(868.05)	24,131.95
William (Al) and Elizabeth <b>Rampmeier</b> Endowed Scholarship	-	5,000.00	-	-	(173.61)	4,826.39
	<b>\$ 3,411,676.40</b>	<b>\$ 35,000.00</b>	<b>\$ -</b>	<b>\$ 94,683.87</b>	<b>\$ 219,249.90</b>	<b>\$ 3,760,610.17</b>

Sul Ross State University Friends of the  
Center for Big Bend Studies

Annual Foundation Report to the Board of Regents  
As of August 31, 2019

Purpose of the Organization:

The Sul Ross State University Friends of the Center for Big Bend Studies Foundation is a non-profit corporation created in September 2003 exclusively for charitable, educational, and scientific purposes in support of Sul Ross State University's Center for Big Bend Studies. These purposes include but are not limited to: a) raising funds to support the mission and programs of the Center including research, fieldwork and reporting on archeological studies of the Big Bend Region of Texas; b) promoting the Center for Big Bend Studies as it fosters interdisciplinary scholarship of the diverse prehistoric, historic and modern cultures of the borderlands region of the United States and Mexico; c) providing funds in support of the operations of the Center as well as special projects of the Center; d) assisting the Center in other endeavors as the Board may deem appropriate.

Board of Directors:

J. Travis Roberts, Jr., President  
G.E. (Pete) Peterson, Vice President  
Linda Duncan, Secretary  
Homer Mills, Treasurer  
David Cockrum  
Manuel Ramos Medina  
Ike Roberts  
Martha Vera  
One Vacant Seat

Financial Information as of August 31, 2019:

Assets:	\$517,866
Income FY19:	\$490,478
Expenditures FY19:	\$246,962

Summary of Activities:

The Sul Ross State University Friends of the Center for Big Bend Studies Foundation was incorporated in September 2003. The TSUS Board of Regents approved the Board of Directors at its August 2004 meeting and the Directors held their organizational meeting on September 8, 2004. Biannual meetings have been regularly held each year in September/November and March. The latest meeting was held on March 8, 2019; the next meeting is scheduled for October 18, 2019. Since its inception, the organization's activities have been primarily fundraising to support the mission and programs of the SRSU Center for Big Bend Studies.

All expenditures noted above were made to provide funds in support of the Trans Pecos Archeological Program (TAP) of the Center for Big Bend Studies, a research program designed to investigate all periods of human presence in the eastern Trans-Pecos and northern Mexico regions and disseminate findings. In addition, a small administrative fee is paid to Sul Ross State University annually for managing all related transactions. This organization has been very instrumental and active in helping the Center raise funds to replace reduced appropriations and to support new initiatives. The Foundation's assets have remained stable.

## **SRSU - Foundation Annual Report**

The TSUS Rules and Regulations require an annual report from “private support organizations”.

### **Sul Ross State University Support Organization**

#### **Annual Foundation Report to the Board of Regents As of August 31, 2019**

#### Purpose of the Organization:

The Sul Ross State University Support Organization is a non-profit corporation created in September 2003 exclusively for charitable, educational and scientific purposes in support of Sul Ross State University’s programs and activities. These purposes include but are not limited to: a) raising funds to support the mission and programs of Sul Ross State University; b) promoting Sul Ross State University as it fosters and enhances higher education opportunities in its service region; c) providing funds in support of the operations, projects and programs of Sul Ross State University; d) assisting Sul Ross State University in any other endeavors as the Board may deem appropriate.

#### Board of Directors:

Pete Peterson, Chair  
Jed Becker, Vice President  
Bethany Brookover  
Marty Davis  
George Johnson  
David Pohl  
Rick Stephens  
Stacey Wood

#### Financial Information as of August 31, 2019:

Assets:	\$4,329,844
Income FY19:	\$1,417,847
Expenditures FY19:	\$ 194,098

#### Summary of Activities:

The Sul Ross State University Support Organization Foundation was incorporated in September 2003. The TSUS Board of Regents approved the Board of Directors at its August 2004 meeting and the Directors held their organizational meeting on November 1, 2004. During FY2019, the Board met twice. The organization’s activities have been directed primarily at fundraising to support the mission and programs of the University. The Board considered a new investment advisor and adopted a sub-committee to develop an RFP. The Foundation assets continue to grow. Currently, these assets support four programs of the Borderlands Research Institute, the Dixon-Josey endowment, and other operating funds. The board is an active group and an asset as we continue to develop and enhance our fundraising campaigns.

**Texas State University Alumni Association  
Annual Report to the Board of Regents**

**Purpose:**

The Texas State Alumni Association's vision is to connect Bobcats to serve, strengthen, support, and celebrate Texas State University by creating a community of alumni, students, and friends with a commitment to invest in the future of Texas State. The Association conducts programs and activities to create student engagement, heighten alumni affinity and connections, develop alumni leaders, and increase overall philanthropic support for Texas State.

**Membership:**

Membership in the Texas State Alumni Association is open to, and consists of, graduates of the University, former students, friends, parents, and current students. Total memberships at the end of the University's fiscal year 2018 (FY18) were 4,844 compared to 4,414 at the end of FY19; representing an 8.9 percent decrease. The Alumni Association is governed by a volunteer Board of Directors and operates as a non-profit corporation organized under the Texas Non-Profit Corporation Act with a memorandum of understanding with Texas State University whereby the University recognizes the Association as the principal organization charged with responsibility for alumni relations.

Board of Directors Executive Committee:

President – Cindy Williams, New Braunfels  
 First Vice President – Debby McCullough, Austin  
 Second Vice President – Tracy Parker, San Marcos  
 Chief Finance Office – Jonathan Nelson, Dallas  
 Immediate Past President – Ernie Dominguez, Del Valle  
 Executive Director – Kim R. Gannon, New Braunfels

**Financial Report:**

The efforts and funds of the Texas State University Alumni Association are dedicated to Texas State University and are used to provide student scholarships, campus support, and alumni engagement activities.

During the University's FY19, (as of August 31, 2019), the Association awarded \$159,300 in student scholarships.

At August 31, 2019, Texas State University held \$253,977 in deposits on behalf of the Association, including \$136,140 in Agency funds. Agency funds are assets not owned by the University, but held in custodianship, to be used or withdrawn by depositors at will. Agency fund resources, including those of the Association, are reflected in the University's financial records as cash and cash equivalents with a corresponding liability to the depositing organizations.

**Current Assets**

Cash and Cash Equivalents - Off Campus	\$ 96,427
Cash and Cash Equivalents - Held by University	\$ 253,977
Petty Cash	<u>\$ 100</u>
Total Current Assets	\$ 350,504

**Investments**

Certificate of Deposit	\$ 100,000
Marketable Equities	\$ 1,146,584
Marketable Debt Securities	<u>\$ 976,056</u>
Total Investments	\$ 2,222,640

Total Liabilities and Net Assets \$ 2,573,144

\*\*The investment policy established by the Alumni Association Board of Directors dictates that fifty percent of the endowment is to be invested in fixed income and fifty percent is to be invested in conservative equities. Investment decisions and purchases are handled by Frost Bank Trust Department, San Antonio, Texas.

## Texas State University Development Foundation

### Annual Report to the Board of Regents

#### **Purpose:**

The Texas State University Development Foundation is formed exclusively for educational and research purposes to manage endowment funds designated for the sole purpose of Texas State University.

#### **Board of Trustees:**

The trustees for the fiscal year ending June 30, 2019, were:

Susan Wittliff, Chair	Fred Weber, Jr., Vice Chair	Dan Pearson, Treasurer
Elizabeth Tuttle, Secretary	Jesse Ancira, Jr.	Robert Bardwell, II
Jamie Barshop	Benny Boyd, Jr.	Jason Bradshaw
Gloria Campos Brown	Nora Castaneda	Robert Derrick, Jr.
Dan Diepenhorst	Matt Edgar	Christopher Garcia
Richard Florez	Federico Gorbea Quintero	Will Gray, II
Hugo Gutierrez	Larry Herwig	Will Holder
Zach Howard	Scott Irvine	Rodney Keller, Jr.
Kevin Koch	Christopher Mitchell	Jerry Morgan
Jeff Novak	Brandey Orsag	Paul Phillips
Ann Roberts	Don Stricklin	Mitchell Ward
Eric Weaver		

#### **Financial Information:**

During the fiscal year ending June 30, 2019, the Texas State University Development Foundation remitted to the University \$1,949,718 for student scholarships and \$1,688,523 for other support. Contributions to the Foundation are endowment gifts of \$3,532,950 and non-endowed restricted gifts of \$2,995,147. The Foundation's ending net assets as of June 30, 2019, are \$95,325,911.

Atchley & Associates, LLP Certified Public Accountants, audited the statement of financial position as of June 30, 2018. It was determined that the results of the Foundation's operations and changes in net assets, and its cash flow for the year ended June 30, 2018, conformed with generally accepted accounting principles.

#### **Summary of Activities:**

The Foundation manages 530 endowments, 25 quasi-endowments, 49 non-endowment accounts and 10 annuities. Within the Foundation's endowments, 23 have fair market values less than \$10,000; 78 of the endowments have fair market values in excess of \$10,000 but less than \$25,000; 279 of the endowments have fair market values in excess of \$25,000 but less than \$100,000; and there are 150 endowments with fair market values in excess of \$100,000.



## Texas State University

### Emmett and Miriam McCoy College of Business Administration Development Foundation Annual Report to the Board of Regents

The Emmett and Miriam McCoy College of Business Administration Development Foundation (Foundation) is approved by the IRS as an independent 501c.3 nonprofit corporation that serves exclusively for the benefit of the McCoy College of Business Administration (College). By Regental agreement, the Foundation is the primary recipient and fiscal manager of major gifts to the McCoy College.

During fiscal year ending August 31, 2019, the McCoy College of Business Foundation remitted to the University \$1,027,250 for the support of the McCoy College in the form of scholarships and fellowships as well as student, faculty, program, and research support.

The Foundation currently manages 114 endowments with a fair market value totaling \$45,597,261.

The Foundation Board of Directors met quarterly during FY2019 to discuss and oversee the activities of the Foundation. The Foundation pays for its share of operating expenses (including staff salaries, accounting, supplies, and auditing) which totaled less than 0.5 percent of assets of the Foundation. Fees for investment management were approximately 0.9 percent of assets.

Atchley and Associates, LLP audited the Foundation's statement of financial position as of August 31, 2018. It was determined that the results of the Foundation's operations, changes in net assets, and cash flow for the year ended conformed to generally accepted accounting principles.

The Foundation Directors for the fiscal year ending August 31, 2019, were:

Mr. Brian F. McCoy, President, San Marcos, TX  
Mr. Jesse C. Luxton, Vice President, Leakey, TX  
Dr. William T. Chittenden, Secretary, Seguin, TX  
Dr. Ann L. Watkins, Treasurer, New Braunfels, TX  
Mr. T. Paul Bulmahn, Director, Ocala, FL  
Mrs. Miriam M. McCoy, Director, San Marcos, TX  
Mr. C. Patrick Oles, Jr., Director, Austin, TX  
Mr. R. Tom Roddy, Director, San Antonio, TX  
Dr. Denise T. Smart, McCoy College Dean and Director, San Marcos, TX  
Dr. Denise M. Trauth, University President and Director, San Marcos, TX  
Mr. W. Kent Hamilton, Executive Director, New Braunfels, TX

## Texas State University Research Foundation

### Annual Report to the Board of Regents

#### **Purpose:**

The Texas State University Research Foundation is organized and operated exclusively for charitable, scientific, and educational purposes under Internal Revenue Code §501(c)(3). The Foundation will facilitate acquiring sponsored research funds from public and private sources and manage such funds if requested to do so by the university, solicit donations to support activities of the Foundation, pursue appropriate legal protection for proprietary technologies developed through university research, hold and manage real and intellectual property assets on behalf of the university, and promote commercialization of research products and transfer of university technologies to appropriate partners for further development and commercialization.

#### **Membership:**

Board of Directors

Dr. Denise M. Trauth, Chair

Dr. Eugene Bourgeois, President

Dr. Walter Horton, Executive Director

#### **Financial Report:**

An Annual Financial Report for the fiscal year ended February 28, 2019, was reviewed and approved by the Foundation's Board members on May 6, 2019. Total revenues were \$38,277.10 and total expenditures were \$38,277.10 for the year.

#### **Summary of Proposal Activity:**

The following proposals were submitted through the Texas State Research Foundation during the period of September 1, 2018, through August 31, 2019, and categorized by their current funding status as of September 1, 2019.

#### **Funded Proposals:**

- Dr. Ting Liu in the Department of Health and Human Performance was awarded \$4,000 by The United Way of Hays County for a proposal entitled "Texas State University Autism Summer Camp" in November 2018.
- Mr. Nick Dornak in The Meadows Center for Water and the Environment was awarded \$32,000 by the National Wildlife Federation for a proposal entitled "Implementation of the One Water Principle and Practices Embedded in the City of Austin's Water Forward Plan."

#### **Pending Proposals:**

- Dr. Ting Liu in the Department of Health and Human Performance submitted a proposal to The United Way of Hays County for \$4,000 entitled "Texas State University Autism Summer Camp."
- Dr. Floyd Weckerly in the Department of Biology submitted a proposal to the California Department of Fish and Wildlife for \$208,740 entitled "Prescribed Fire and Elk Abundance in the Bald Hills Area and Population Surveys Using Drones."
- Dr. Amitai Abramovitch in the Department of Psychology submitted a proposal to the REAM Foundation for \$370,170 entitled "Attentional Mechanisms in Misophonia: A Multimodal Interdisciplinary Investigation."

**LAMAR INSTITUTE OF TECHNOLOGY FOUNDATION**  
**FY19 Annual Foundation Report to the Board of Regents**

**Purpose:**

The Lamar Institute of Technology Foundation was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations. The purposes of the Foundation are: (i) to provide support to Lamar Institute of Technology by soliciting, receiving, and accepting gifts of money and other property—tangible or intangible, real, and personal from the general public, including individuals, corporations, and other entities and sources; (ii) administer, manage, invest, and reinvest such money and property; (iii) apply and expend the income and proceeds thereof for such purposes, all to or for the benefit of the Lamar Institute of Technology; (iv) employ or retain any bank, trust company, or financial institution to guide the Foundation in the investment and management of its real and personal property.

**Board of Directors:**

Rod Carroll, <i>President</i>	Ross Garner	Vernon Pierce
Tim Sudela, <i>Vice President</i>	Daryl Gilbert, Sr.	Raymond Polk
Jerry Vandervoort, <i>Treasurer</i>	Judy Honeycutt	Jack Provost
David Thornhill, <i>Secretary</i>	Gisela Houseman	Jim Rich
Eddie Arnold	Dennis Isaacs	Dean Robinson
Pat Avery	Kathleen Jackson	Todd Senters
Slate Babineaux	Dr. Joe Keneson	Rickey Simmons
A. B. Bernard	Jeremy Little	Mark Skobel
Robert Bilnoski	Scott McCauley	Larry Spears
Dale Boothman	Jean McFaddin	Herschel Stagner, Jr.
Nakisha Burns	Barry Mitchael	Pam Williams
Jason Bussell	Micki Carpenter Platt	Andy Woods
Brandon Hebert	J. Hoke Peacock II	
<b>Honorary Board Members</b>	Bessie Chisum	C. A. (Pete) Shelton

**FY19 Financial Information:**

Net Assets: \$5,091,159.58  
 Income/Contributions: \$ 692,714.45  
 Expenditures: \$ 198,899.28

**Summary of Activities:**

The Foundation manages sixty-two endowments. Three of the endowments have fair market values less than \$10,000; twenty-nine of the endowments have fair market values in excess of \$10,000; thirty of the endowments have fair market values in excess of \$25,000.

The target asset allocation of the Foundation portfolio recommended by the Board of Directors is that ten to fifteen percent is to be invested in cash and equivalents, thirty to fifty percent in fixed incomes, and sixty to seventy-five percent in equities. 4.8 percent was invested in cash and equivalents, 26.5 percent was invested in fixed incomes and 68.7 percent was invested in equities.

## **LAMAR STATE COLLEGE ORANGE FOUNDATION, INC.**

Lamar State College-Orange Foundation  
Annual Foundation Report to the Board of Regents

### **Purpose:**

Lamar State College Orange Foundation, Inc. is a non-profit organization, which was established in December 1983, to support the development and promotion of Lamar State College Orange, its students, faculty, staff, and physical facilities, and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon an educational basis.

### **Board of Directors:**

Courtney Arkeen, Chairman  
Gisela Houseman, Vice-Chairman  
Shane Johns, Treasurer  
Stephen Lee, Director  
Dan Mohon, Director  
David Jones, Director  
Mike Shahan, Director

Ron Borel, Director  
Brown Claybar, Director  
Jack Smith, Director

**Net Assets as of December 31, 2018: \$5,682,903**

### **Summary of Activities:**

Scholarship Support:	\$150,000.00
Brown Estate Lawn Care:	\$39,956.64

LAMAR STATE COLLEGE-PORT ARTHUR  
Port Arthur Higher Education Foundation, Inc.

**Purpose of the Organization**

The Port Arthur Higher Education Foundation is organized to support the development and promotion of the arts and sciences and programs of Lamar State College-Port Arthur, its students, faculty, staff and the people of this area and the State of Texas.

**Board of Trustees**

A Morris Albright, Chairman  
Floyd Marceaux, Vice Chairman  
Edmond Boone, Secretary-Treasurer  
Sam Monroe, President  
Robert Bilnoski                      Tonya Moses  
John Comeaux                         Honorable Carl A. Parker  
Elizabeth Cravens                     Verna Rutherford  
Leonard Gabriel, Jr.                 George Taylor  
Jeff Hayes                                Sheila Umphrey  
Brian McDougal                        Bill Worsham  
James W. Moore

**Financial Information as of December 31, 2018**

Assets:	\$ 5,705,213
Income:	\$ 246,222
Expenditures:	\$ 527,072

**Summary of Activities**

The Port Arthur Higher Education Foundation, Inc. raises and administers funds for the benefit of Lamar State College-Port Arthur. Current activities include the administration of endowed scholarships and prompt acquisition of property within the Campus Master Planning area to facilitate the development of the campus facilities.

The organization also administers scholarship funds for the Port Arthur Industrial Group awarded to Port Arthur students attending colleges and universities across the nation. Scholarships and special support for the athletic program and cultural events sponsored by the college were provided by the Foundation. The organization also sponsors community projects on behalf of Lamar State College-Port Arthur.

The Texas State University System Foundation, Inc.

Annual Foundation Report to the Board of Regents  
As of August 31, 2019

Purpose of the Organization:

The Texas State University System Foundation, Inc., is a public nonprofit corporation that provides private financial support to the System and its member institutions. The Foundation is governed by an independent board of directors and provides funding to support an array of programs across the System including: a) capital projects, scholarships and academic initiatives at TSUS component institutions; b) awards for exceptional faculty, staff and students; c) System-wide scholarship programs; d) outreach and education programs benefiting the System.

Board of Directors:

Charlie Amato, Chairman  
James Gaertner, Ph.D.  
Ron L. Mitchell  
Rossanna Salazar  
William F. Scott  
Alan L. Tinsley  
Donna N. Williams  
Brian McCall, Ph.D. (Ex Officio)

Financial Information as of August 31, 2019:

Net Assets:	\$5,065,098
Income FY18:	\$867,295
Expenditures FY18:	\$844,694

Summary of Activities:

The Texas State University System Foundation, Inc., was established by the Board of Regents in 1977. The Foundation's Board of Directors holds regular meetings once per quarter and may occasionally meet telephonically for special called meetings to address time-sensitive items. In addition to approving an annual budget to support certain activities and initiatives of TSUS and its component institutions, the Board of Directors also selects the recipients of Regents' Awards given annually to exceptional faculty, students and staff. The Foundation pays an administrative fee to the System, determined annually, to compensate TSUS for the use of office space, information technology, supplies and staff time.

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2019 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2019

Report	Recommendations	Management’s Most Current Response	Status (*)
<b>LAMAR INSTITUTE OF TECHNOLOGY</b>			
<b>Limited Review of Information Technology Logical Access, May 2019</b>	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).  There are eight audit recommendations outstanding from this audit. The status for these items is as follows: <ul style="list-style-type: none"> <li>➤ One recommendation: <b>Implemented</b></li> <li>➤ One recommendation: <b>Verification of Implementation in Progress</b></li> <li>➤ Six recommendations: <b>In Progress</b></li> </ul>		
<b>Multi-hazard Emergency Operations Plan (Compliance Review), August 2019</b>	Lamar Institute of Technology should have the appropriate institutional parties review and approve the multi-hazard emergency operations plan.	President’s Cabinet reviewed and approved the Multi-hazard Emergency Operations plan.  Person Responsible: Bonnie Albright, Vice President of Finance and Operations Timetable for Completion: August 31, 2019	<b>Implemented</b>
	The multi-hazard plan for Lamar Institute of Technology should include information on mandatory drills that serve to prepare students for responding to an emergency.	Mandatory drills to prepare students for emergencies were added to the Multi-hazard Emergency Operations Plan.  Person Responsible: Bonnie Albright, Vice President of Finance and Operations Timetable for Completion: September 30, 2019	<b>Implemented</b>

<b>LAMAR STATE COLLEGE-ORANGE</b>			
<b>Brown Estate, October 2017</b>	Management should evaluate and develop a plan for financial support of Brown Estate operations should funding sources be depleted or needed for other LSCO operating costs.  Management should continue to evaluate and consider operational changes and ideas that could improve revenue and reduce expenses. Some suggested considerations include re-evaluating fees charged for events and meals, adjusting/flexing staffing schedules (both full-time and part-time) to ensure optimal staff utilization at least expense, reviewing utility usage for any cost savings, utilizing an advisory committee to develop	The Orange Foundation has agreed to reach out to the Brown family to revise the document that controls the use of the Brown Center Linden Fund. The goal is to broaden the scope for the use of funds for the repair and maintenance of the Brown Center. With greater assistance from the Linden Fund, and in conjunction with the reduction in payroll and food cost to the Brown Center’s operating budget, reliance on College support is drastically reduced.  A three-year food service contract was issued to Old Orange Cafe dated August 29, 2019, effective September 1, 2019 through an RFQ process. The two Brown Center cooking	<b>Implemented</b>  <b>Implemented</b>

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2019 BOARD MEETING  
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Report	Recommendations	Management's Most Current Response	Status (*)
	potential marketing ideas and potential new client contacts, and implementing a profit/loss analysis for each event.	staff moved to LSCO's cafeteria to operate the College's new cafeteria, the Gator Cafe.  Person Responsible: Mary Wickland, Vice President for Finance and Operations <b>Revised</b> Timetable for Completion: August 31, 2019 (was April 19, 2019)	
	Management should consider tracking the cost of food per event to include allocating food costs between events as appropriate. For example, the cost of one case of meat used for two events should be split accordingly and tracked to what was used for each event. The Brown Estate should include documentation and receipts of food purchased and used for each event. Documentation should be attached to the Brown Estate's records for each event held to ensure food costs are accounted for properly.	Tracking of food cost for the Brown Center is no longer necessary. Events will be catered by Old Orange Café.  Person Responsible: Terrie Smith, Brown Estate Manager, and Mary Wickland, Vice President for Finance and Operations <b>Revised</b> Timetable for Completion: August 31, 2019 (was April 30, 2019)	Implemented

<b>LAMAR STATE COLLEGE-PORT ARTHUR</b>			
<b>Multi-hazard Emergency Operations Plan (Compliance Review), August 2019</b>	The Lamar State College-Port Arthur multi-hazard emergency operations plan should include employee training in response to an emergency.	Employee training in response to an emergency is now included in the multi-hazard emergency operations plan.  Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts Timetable for Completion: August 31, 2019	Implemented
<b>External Audits</b>			
<b>Texas Higher Education Coordinating Board Compliance Monitoring Audit of Formula Funding, September 2019</b>	Based on the review, Lamar State College-Port Arthur complied with relevant Coordinating Board (THECB) rules and regulations for the enrollment data used for formula funding and with Texas Education Code Section 61. There were no findings resulting from this engagement.		

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2019

Report	Recommendations	Management’s Most Current Response	Status (*)
<b>LAMAR UNIVERSITY</b>			
<b>IT Physical Environment, October 2012</b>	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).  There is one audit recommendation outstanding from this audit. The status for this item is "In Progress".		
<b>TExES 068 Tutoring Program, January 2018</b>	Management should provide additional education and training to faculty and staff on TSUS and University policies in the following areas: <ul style="list-style-type: none"> <li>• Outside Employment, Dual Employment, and Other Activities</li> <li>• Conflicts of Interests</li> </ul>	While preparing the training, HR determined that LU’s employment and nepotism policies should be updated prior to training. Drafts of policy revisions (staffing and nepotism) have been created and are in the review stages. Training will be scheduled during late Spring.  Persons Responsible: Craig Ness, Vice President for Finance and Operations <b>Revised</b> Timetable for Completion: May 31, 2020 (was September 1, 2019)	In Progress
	Management should provide training to faculty and staff on the policy prohibiting the use of University facilities and equipment for personal gain. Additionally, training should include the differentiation between materials developed as part of normal job duties and materials developed for personal gain and the rules governing these situations.	LU’s policies regarding use of facilities and equipment is in the process of being updated before the document is distributed (and training held).  Persons Responsible: Craig Ness, Vice President for Finance and Operations <b>Revised</b> Timetable for Completion: May 31, 2020 (was September 1, 2019)	In Progress
<b>Counseling and Special Populations, September 2018</b>	<ul style="list-style-type: none"> <li>• The University should analyze all costs charged to the grant and should provide proper notification to the funding agency and repay any expenses deemed unallowable (estimated questioned costs to be between \$26,706.78 and \$88,833.72 for the Field Experience Coordinator position).</li> <li>• The University should consult with the Office of General Counsel on any additional remedies or needed actions.</li> </ul>	<ul style="list-style-type: none"> <li>• Questioned costs have been repaid to the funding agency.</li> </ul> Person Responsible: Dr. Robert Spina, Dean for College of Education and Human Development <b>Revised</b> Timetable for Completion: College of Education item: September 30, 2019 (was June 30, 2019)	Implemented
	<ul style="list-style-type: none"> <li>• University Management should seek reimbursement from the COSP Foundation’s officers for, at a minimum, residency venue fees collected that were not spent on residency related costs.</li> </ul>	<ul style="list-style-type: none"> <li>• Based on discussions with and information received from General Council, students did receive consideration bargained for by attending a residency from fees collected. Additionally, based on the review of other expenditures paid from funds collected from students, it did not appear that fees collected from students were spent on personal</li> </ul>	Implemented

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>expenditures. In addition, the resignations of these individuals were accepted.</p> <p>Persons Responsible: Dr. James Marquart, Provost, and Dr. Robert Spina, Dean for College of Education and Human Development  <b>Revised</b> Timetable for Completion: September 30, 2019 (was June 30, 2019)</p>	
	<p>Management should review course offerings and required textbooks to determine if any faculty are authors of required textbooks or materials and enforce existing policy surrounding the use of these items.</p>	<p>Syllabi were reviewed by the department chair. Only one faculty member uses a book that she wrote as a recommended text, not required. The department has adopted an authorization form for textbooks and course materials authored by faculty members that requires approval from the Department Chair, the Dean, and the Provost.</p> <p>Person Responsible: Dr. Robert Spina, Dean for College of Education and Human Development  <b>Revised</b> Timetable for Completion: September 30, 2019 (was May 31, 2019)</p>	Implemented
	<p>University management should ensure that all hiring policies and procedures are followed when filling open positions. Additionally, offers of employment should not be made for filled positions without the resignation or termination of the existing employee. Management should consider implementing a training program for all employees with hiring responsibilities in order to disseminate information and the proper procedures to follow when filling position</p>	<p>There is much process currently in place to ensure that funding for budgeted positions is duly approved before replacements are hired. Managers are not authorized to make offers for replacement until a search has been completed, unless specific approval for a waiver has been granted by the President.</p> <p>Training related to the process, ethics and authorities to fill positions is under development in conjunction with policy updates (below).</p> <p>Persons Responsible: Dr. James Marquart, Provost, and Catherine Benson, Associate Vice President for Human Resources  <b>Revised</b> Timetable for Completion: January 31, 2020 (was October 31, 2019)</p>	In Progress
	<ul style="list-style-type: none"> <li>University management should educate and ensure that faculty and staff follow search committee policies and procedures.</li> <li>University management should review any current relationships that may be in violation of nepotism rules and take corrective actions.</li> </ul>	<ul style="list-style-type: none"> <li>The University will have required training for all persons sitting on hiring/search committees beginning approximately June 1, 2019.</li> <li>Hiring training will be developed through Human Resources, and it will include training on nepotism policies.</li> </ul>	<p>In Progress</p> <p>In Progress</p>

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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Report	Recommendations	Management's Most Current Response	Status (*)
		<ul style="list-style-type: none"> <li>• Human Resources will ensure that every employee completes an annual survey of relatives who are also working at Lamar, by January 31, each year.</li> <li>• Human Resources will determine those employees who are in a supervisory relationship, in violation of state law, and support the department head(s) in making arrangements to ensure compliance with the Nepotism policy.</li> </ul> <p>Persons Responsible: Dr. James Marquart, Provost, and Catherine Benson, Associate Vice President for Human Resources  <b>Revised</b> Timetable for Completion: May 31, 2020 (was August 31, 2019 and annually thereafter)</p>	<p>In Progress</p> <p>In Progress</p>
	<p>University Management should review and update the Policies and Procedures for Academic Searches as appropriate for accuracy and appropriateness to the current environment and ensure that faculty and staff are made aware of updated versions. In addition, this policies and procedures document should contain a "Revisions" page that denotes the changes made, date of change, and approval of overall policy at the time of the change.</p>	<p>Draft of the Faculty Handbook is to be presented to the Committee by the end of November and then to executives, the Faculty Senate, and CID for final approval.</p> <p>The non-faculty staffing policies are now under review. To the extent possible, it is intended that procedures and forms will be common to both processes. The Office of the Provost and Human Resources are collaborating to achieve this result.</p> <p>Human Resources now provides validation of the selection criteria, as well as validation of the affirmative action efforts and veteran's preference compliance, on the selection / screening matrix, before interviews may be held. This process and the selection standards are applied to both faculty and staff postings.</p> <p>Persons Responsible: Catherine Benson, Associate Vice President for Human Resources, and Dr. Brenda Nichols, Vice Provost for Digital Learning  <b>Revised</b> Timetable for Completion: Draft of Faculty Handbook by December 31, 2019 (was August 31, 2019), and completion of consultation process, training and adoption of new faculty process by November 30, 2019 (was August 31, 2019)</p>	<p>In Progress</p> <p>In Progress</p> <p>In Progress</p>
	<p>In coordination with General Counsel, University Management should review the issue of ownership of this</p>	<p>The clinic has been closed. After consultation with General Council we feel 1) the risk is low as it has been close to 4</p>	<p>Implemented</p>

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>data and determine appropriate steps to take to secure the data if needed. Based on the results of the review, specific actions may need to be defined and undertaken to secure patient information from the former employee that should be under the control of the University. Once obtained, the electronic patient information needs to be stored and protected according to laws and regulations related to medical and personal identifiable information.</p>	<p>years that have passed since the last assessment; 2) Pearson’s website suggests that PHI is not stored in the data base; 3) the risk of a breach of the data after 4 years seems small. Consequently, management considers that appropriate research and actions to address these concerns have been taken.</p> <p>Person Responsible: Dr. Robert Spina, Dean for College of Education and Human Development <b>Revised</b> Timetable for Completion: September 30, 2019 (was June 30, 2019)</p>	
	<p>Emailing of unencrypted patient information, including videos, should not be allowed. Students, volunteers, and staff should receive appropriate training and supervision with respect to patient videos.</p>	<p>The clinic has been closed, and no patient videoing has occurred since its closure. Management has requested the ISO destroy the videos, and the ISO destroyed the videos and confirmed via email.</p> <p>Person Responsible: Dr. Robert Spina, Dean for College of Education and Human Development <b>Revised</b> Timetable for Completion: September 30, 2019 (was June 30, 2019)</p>	<p>Implemented</p>
	<p>Ensure that annual updates to the <i>Equipment Removal</i> forms are undertaken and include all departments with the College of Education and Human Development.</p>	<p>Annual updates to the <i>Equipment Removal</i> forms were completed and include all departments within the College of Education and Human Development.</p> <p>Person Responsible: Dr. Robert Spina, Dean for College of Education and Human Development <b>Revised</b> Timetable for Completion: September 30, 2019 (was June 30, 2019)</p>	<p>Implemented</p>
	<p>University Management should develop a process that ensures all stipend payments for online course development and overloads are paid in accordance with approved online course stipends.</p>	<p>Compensation has been standardized. We have also changed the date for large section size to be paid (after the 20<sup>th</sup> class day) and a requirement that any courses using IA’s to assist must do at least one IRR evaluation per term. Will evaluate effectiveness after Fall 2019.</p> <p>Persons Responsible: Dr. James Marquart, Provost, and Dr. Brenda Nichols, Vice Provost for Digital Learning <b>Revised</b> Timetable for Completion: January 31, 2020 (was September 30, 2019)</p>	<p>In Progress</p>
	<ul style="list-style-type: none"> <li>University Management should develop a process that ensures all payments for courses taught are verified to faculty workload records.</li> </ul>	<p>Management is working to standardize workload reporting with the goal of ensuring compliance and eliminating duplicative payments. The goal is to pay faculty fairly and equitably for courses taught and to establish a process that</p>	<p>In Progress</p>

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2019 BOARD MEETING  
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Report	Recommendations	Management’s Most Current Response	Status (*)
	<ul style="list-style-type: none"> <li>University Management should review the noted exception to determine if further research should be conducted and what remedies should be taken.</li> </ul>	<p>holds faculty, department chairs and Deans responsible for accuracy. The Vice Provost will develop this process.</p> <p>Management has implemented an on-going process to review exceptions.</p> <p>Person Responsible: Dr. Brenda Nichols, Vice Provost for Digital Learning  <b>Revised</b> Timetable for Completion: June 30, 2020 (was September 30, 2019)</p>	<p>In Progress</p>
<p><b>Hiring Concern, January 2019</b></p>	<ul style="list-style-type: none"> <li>HR should ensure it complies with established policies regarding reviewing hiring packet documentation in a timely manner and before an offer is made.</li> <li>Management should implement a process to ensure that past employment, including employment dates, is verified prior to employment with the University. If this verification responsibility falls upon the hiring manager, HR should consider updating the Reference Check form to include a section for this verification. Policies and procedures should be updated for this process.</li> </ul>	<ul style="list-style-type: none"> <li>Management will create a mandatory training program for all employees who serve on selection committees.</li> <li>Management will update the HR staffing policies to reflect current practices, emphasizing the role of the search chair in ensuring compliance for recommended candidates.</li> <li>Management will update forms used in the staffing process so that selection committees understand and accept their responsibility to adhere to principles of employee selection.</li> </ul> <p>Person Responsible: Catherine Benson, Associate Vice President for HR; Xundra Ward, Staffing Manager; and Robert Wagner, Training Manager  <b>Revised</b> Timetable for Completion: May 31, 2020 (was August 31, 2019)</p>	<p>In Progress</p> <p>In Progress</p> <p>In Progress</p>
<p><b>Server Management &amp; Active Directory, July 2019</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are nine audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> <li>Three recommendations: <b>Implemented</b></li> <li>Six recommendations: <b>In Progress</b></li> </ul>		
<p><b>Title IX Employee Training (Compliance Review), April 2019</b></p>	<p>Lamar University should ensure faculty, staff members, and students with authority over sexual misconduct hearings and appeals receive the required training each calendar year going forward.</p>	<p>Lamar University will make sure that staff members with authority over sexual misconduct hearings and appeal receive an annual training or refresher course at the start of each academic year in the fall semester. The Fall 2019 training was conducted on Oct. 3 &amp; 4, 2019.</p>	<p><b>Implemented</b></p>

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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Report	Recommendations	Management’s Most Current Response	Status (*)
		Person Responsible: Dr. Terry C. Mena, Associate Vice President and Dean of Students Revised Timetable for Completion: October 4, 2019 (was October 1, 2019)	
<b>SAM HOUSTON STATE UNIVERSITY</b>			
<b>Data Center Environment and Physical Security, December 2017</b>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are 4 audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> <li>➤ Two recommendations: <b>Implemented</b></li> <li>➤ Two recommendations: <b>In Progress</b></li> </ul>		
<b>Banner Change Management, January 2019</b>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are 6 audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> <li>➤ One recommendation: <b>Implemented</b></li> <li>➤ Three recommendations: <b>In Progress</b></li> <li>➤ Two recommendations: <b>Planned</b></li> </ul>		
<b>Multi-hazard Emergency Operations Plan (Compliance Review), August 2019</b>	Sam Houston State University should have the appropriate institutional parties review and approve the multi-hazard emergency operations plan and annexes.	<p>Leadership has reviewed and signed the Emergency Base Operations Plan, as well as the Annexes referred to in the base plan.</p> <p>Person Responsible: Kevin Morris, Chief, Department of Public Safety Services Timetable for Completion: December 31, 2019</p>	<b>Implemented</b>
	The Sam Houston State multi-hazard emergency operations plan should include information on mandatory drills that serve to prepare students, faculty, and employees for responding to an emergency.	<p>The Emergency Operations Base Plan was updated to reflect these requirements. Leadership has reviewed and approved these additional procedures in the base plan.</p> <p>Person Responsible: Kevin Morris, Chief, Department of Public Safety Services Timetable for Completion: December 31, 2019</p>	<b>Implemented</b>

(\*) Status Categories: *Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation*

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Report	Recommendations	Management’s Most Current Response	Status (*)
<b>SUL ROSS STATE UNIVERSITY</b>			
<b>Purchasing, January 2019</b>	<p>1. All requisitions and purchase orders should be prepared by one individual and then approved by someone in a supervisory capacity to whom the preparer reports. Individuals who are the intended recipient of the goods/services being ordered or of the reimbursement being requested should not approve the requisition/purchase order.</p>	<p>Create a separate account code or routing process for these types of reimbursements to route the requisition to supervisors when paying an account manager.</p>	In Progress
	<p>2. Purchasing Office employees should review all requisitions to ensure that the approving employee is not approving his own purchase order. Orders noted with exceptions to this should be referred to the employee’s supervisor for a review and secondary approval of the expense. In all cases, it should be referred to a supervisor to whom the employee reports.</p>	<p>Train/advise Purchasing staff to review all reimbursements to make sure the individuals receiving reimbursement do not approve their own requisitions. Purchasing policy will be modified to state that the individual’s supervisor will need to approve these reimbursements. Policy will be revised and submitted for approval.</p>	In Progress
	<p>3. SRSU should explore with Banner/Elucian the possibility of adding an automated edit in the requisition process that compares the payee and the approver and rejects those transactions from further processing when they are the same person.</p>	<p>Purchasing is working within the Banner requisition system to test and then to train end users in using a specific account code that will take requisitions with the same approver and preparer into a different level approval process.</p> <p>Person Responsible: Noe Hernandez, Director of Purchasing and Tanya Romero, Budget and Finance Coordinator Timetable for Completion: December 1, 2019</p>	In Progress
	<p>Purchases made from vendors which are shipped should be received at the Central Receiving location of the University, rather than employees’ home addresses. Personal and business purchases should not be combined on any order.</p>	<p>When P-Card holders are trained, they are told that all orders should be delivered to Central Receiving clearly marked with “P-Card order”.</p> <p>Inform all people who do ordering about the policy and ask them to send all orders through Central Receiving. Train Purchasing staff to review the Deliver to portion of each PO and ensure they are not going to employee’s homes.</p> <p>Person Responsible: Noe Hernandez, Director of Purchasing</p>	Implemented

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2019 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
		Revised Timetable for Completion: December 31, 2019 (was September 30, 2019)	
	The Administrative Policy Manual should be reviewed to determine whether these items are reasonable exclusions and if not, revised to meet the needs of the University. All P-Card purchases should be matched promptly each month to receipts. Items missing should be followed up on in writing.	<p>We will review the policy and clarify any misconceptions on what can be purchased.</p> <p>Review these transactions and if purchases were not allowed, notify the P-Card holder about the purchases. We will review the policy to see if any changes are needed.</p> <p>Person Responsible: Noe Hernandez, Director of Purchasing Revised Timetable for Completion: December 31, 2019 (was September 1, 2019)</p>	<p>In Progress</p> <p>In Progress</p>
<b>Meats Lab, April 2019</b>	Implementing an active Point-of-Sale (POS) system for use in the Meats lab should be evaluated by management as the mechanism for tracking transactions, cash, and inventory, in addition to allowing credit cards to be used as a form of payment. The University should consider moving away from cash transactions and move towards credit card based activities. If a POS is implemented, policies and procedures should be updated to reflect the activities of the new system, specifically on the area of refunds and voids. Cash and media should be sent to the Cashier’s Office within one business day of the register closeout. The processing invoices should be rung into a receivable account pending payment for the processing and the delivery of the meat product. Cash variances should be reported from the Cashier’s Office to ANRS management to allow for prompt review and resolution.	<p>Research and install a POS system that will allow us to track all transactions cash and inventory and allow us to accept credit cards. Policies and procedures will be updated to reflect the new system. The POS will be closed out each day and deposits made within one business day. Cash variances will be reported promptly. The POS has been installed in the Meat Market Retail area. Software is currently being set up and the credit card terminal has been connected and software loaded to accept credit cards. The scale is being connected to the POS system</p> <p>Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences; and David Gibson, Asst. Vice President, Office of Information Technology. Timetable for Completion: December 31, 2019</p>	In Progress
	Processing invoices should be used in sequential order and input into the receivable system as soon as a processing amount is identified from the cold weight. Processing should be paid for prior to the delivery of the product. Regular inventories of the meat locker should identify items not picked up by customers which should be reconciled against the receivable amounts shown.	<p>Once the new POS is installed a receivable system will be set up and the invoice entered into the system by the next business day of animal harvest. The invoice number will be linked to a weight ticket and animal information in our Hazard Analysis Critical Control Points (HACCP) reports. We are still working on the software to be able to have a receivable system in the POS.</p> <p>Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: December 31, 2019</p>	In Progress

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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Report	Recommendations	Management’s Most Current Response	Status (*)
	The customer files should be maintained as specified in the Standard Operating Procedure. The implementation of a receivables account would help eliminate the potential for processing fees not being paid.	Current customer files will be updated with complete information in conjunction with a new order. All new customer files will have complete information when they are created. All forms will be included in the file for each animal processed. We will also create a SRSU customer file so that harvest of university animals can be tracked as well. We will be reviewing all our forms as we update the HACCP and SOP manuals in October and November  Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Revised Timetable for Completion: December 31, 2019 (was August 31, 2019)	In Progress
	The University should implement the required meat inventories on at least a quarterly basis. Variances between the inventories should be investigated. Open customer orders and open receivables for processing should be reconciled at that time.	A POS system that has an inventory management module will be adopted. Once this system is in place policies will be established for maintaining the inventory in the system and stock check on a regular basis to prevent inventory loss. The inventory is being updated and added to the new POS system. Currently inventory is being maintained manually  Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: December 31, 2019	In Progress
	As management explores implementing a new POS system, consideration should be given to those systems able to account for all cuts of meats and to integrate with the scale to allow a proper calculation of the cost of the meat being purchased.	A POS system will be adopted that allows for all cuts of meat to be entered as a specific item. These will be programmed into the POS and staff trained on the use of the POS. All cuts of meat have been added to the POS. 4 SRSU employees have gone through Touch Net Training on use of the POS. An internal handbook for training is currently being created  Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences, and David Gibson, Asst. Vice President, Office of Information Technology Timetable for Completion: December 31, 2019	In Progress
	The Standard Operating Procedure should be updated to reflect this type of handling.	The SOP will be updated so that any animals processed that belong to SRSU faculty or staff have two members of the faculty or staff verify the weight, pricing, and handling of the animal and product. A new Meat Lab Manager w will be starting October 14 <sup>th</sup> and will be updating HAACP and SOP handbooks	In Process

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Report	Recommendations	Management's Most Current Response	Status (*)
		Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: December 31, 2019	
<b>Minors on Campus (Compliance Review), October 2017</b>	Sul Ross State University should create the statutorily required child abuse training and require that all applicable parties take the training, including those at Rio Grande College. The training requirements should be communicated to all applicable parties within the University community.	Training was implemented for all university employees (faculty, staff, student, temporary hourly, and temporary monthly) on July 1, 2017. 88% of all employees employed on August 1, 2017 have completed the training. Each new hire must complete the training within the first 30-days of employment.  Person Responsible: Karlin DeVoll, Director of Human Resources Revised Timetable for Completion: August 1, 2020 (was August 1, 2019)	<b>Minors on Campus (Compliance Review), October 2017</b>

<b>TEXAS STATE UNIVERSITY</b>			
<b>Physical Entry Access Controls Audit, December 2016</b>	Issues, recommendations and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 418.177(2)).  There are 17 audit recommendations outstanding from this audit. The status for these items are as follows: ➤ Seventeen recommendations: <b>In Progress</b>		
<b>Credentialing, May 2018</b>	Human Resources (HR) management should coordinate with departments to identify all positions with a required license, certification, or other <b>credential (LCC)</b> and ensure that all of the identified employees in those positions are being tracked in the Learning Support Organization (LSO) module. Also, HR management should ensure that appropriate expiration dates that coincide with actual expiration, renewal, or training requirement dates for maintaining the LCC are used in the LSO module. Lastly, HR management should implement procedures to ensure that the LCC information for new employees is communicated to Professional Development for entry into the LSO module.	Along with changes to 04.04.03 pertaining to the responsibilities of HR in tracking LCC's, HR has implemented a process wherein departments are required to submit copies of LCC's prior to onboarding a new hire or reclassifying an existing employee. Also, HR has developed a report for current employees who have not provided proof of their required LCC's to be presented to senior leadership.  Person Responsible: John McBride, Assistant Vice President for Human Resources <b>Revised</b> Timetable for Completion: December 31, 2019 (was December 30, 2018)	<b>In Progress</b>
	Academic Affairs management should establish standardized procedures for formally documenting the LCC requirements or absence of relevant licenses and certifications for Clinical Faculty and Faculty of Practice	Additional review has been completed and final policies have been sent to the deans and chairs as well as posted to TRACS under the Faculty Qualification Policies tab in each college. The notification provided to each college	<b>Implemented</b>

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Report	Recommendations	Management’s Most Current Response	Status (*)
	positions. Academic Affairs management should ensure that the document established for stipulating LCC requirements is completed by departments for all the Clinical Faculty and Faculty of Practice positions, reviewed and updated at least annually, and maintained by Academic Affairs.	states the requirement for annual review to be completed each fall. Notice will be sent mid-May by Faculty and Academic Resources for the annual review. Policy review dates will be updated with any requested changes.  Persons Responsible: Dr. Debbie Thorne, Associate Provost, and Ms. Gaye Korenek, Director of Faculty and Academic Resources, and deans and chairs/directors in areas where LCCs are a requirement for employment. <b>Revised Timetable for Completion: September 30, 2019 (was August 31, 2018)</b>	
<b>Environmental Health, Safety, and Risk Management Key Safety Positions, May 2019</b>	Environmental Health, Safety, and Risk Management (EHSRM) management should coordinate efforts with responsible parties to ensure a University Safety Committee (USC) is established and functioning as required by policy.	The USC is in the process of writing a charge and determining the makeup of the membership. Completion on schedule.  Persons Responsible: Wendy McCoy, Director, EHSRM, and Laurie Clouse, Director and Chief, UPD, and Bill Brittain, Chair, USC Timetable for Completion: December 31, 2019	In Progress
	Management should coordinate efforts with responsible parties to ensure an Emergency Management Committee is established and functioning as required by policy.	The Emergency Management Coordinator is reviewing the committee membership and updating. Completion on schedule.  Person Responsible: Laurie Clouse, Director and Chief, UPD Timetable for Completion: December 31, 2019	In Progress
	EHSRM management should coordinate efforts with responsible parties to ensure a Laser Safety Committee is established and functioning as required by policy.	The supervisor position has been filled and is beginning the transition of the laser program. Completion on schedule.  Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: December 31, 2019	In Progress
	EHSRM management should coordinate efforts with responsible parties to ensure a Radiation Safety Committee is established and functioning as required by policy.	The supervisor position has been filled and is beginning the transition of the radiation program. Completion on schedule.  Persons Responsible: Wendy McCoy, Director, EHSRM, and Joel Bergh, Chair, University Laboratory Safety Committee Timetable for Completion: December 31, 2019	In Progress
	EHSRM management should coordinate with responsible parties to ensure a Laboratory Safety Committee is established and functioning as required by policy.	Committee meeting pending. Completion on schedule.  Person Responsible: Wendy McCoy, Director, EHSRM	In Progress

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Report	Recommendations	Management’s Most Current Response	Status (*)
		Timetable for Completion: December 31, 2019	
	The EHSRM Director should assign the role of the Chemical Hygiene Officer.	An EHSRM employee has been assigned as the Chemical Hygiene Officer.  Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: September 1, 2019	Implemented
	EHSRM management should coordinate with the University Planning and Assessment Director to convert the EHSRM Policies and Procedures Statements (PPS) into University Policy and Procedure Statements (UPPS) and ensure that the policies are prepared, reviewed, and published in accordance with <i>UPPS 01.01.01 – Policy and Procedure Statement System</i> .	Edits and reformatting of PPS into UPPSs is underway. Completion on schedule.  Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: June 1, 2020	In Progress
	EHSRM management should develop and implement procedures that ensure compliance with departmental PPSs for designation of Hazardous Materials Coordinator (HMC) and Hazard Communication Act (HCA) contacts.	Reviews ongoing. Completion on schedule.  Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: December 31, 2019	In Progress
	Management should develop and implement procedures that ensure compliance with departmental PPS for appointment and training of Safety Coordinators.	The Emergency Management Coordinator is reviewing the current program and assessing for needed changes. Completion on schedule.  Person Responsible: Laurie Clouse, Director and Chief, UPD Timetable for Completion: June 1, 2020	In Progress
<b>Compliance with Research Agreements, May 2019</b>	The Office of Research and Sponsored Programs should prepare and submit invoices and/or drawdown requests as directed in the award agreements; prepare and maintain documentation of the reasons for any delays; and implement corrective procedures to prevent future delays, when applicable.	The Office of Research and Sponsored Programs has developed a reporting tool within SAP that the Accountants will utilize on a monthly basis for their own account review. The Accountant IV is responsible to run an Aging report and run an assessment on all accounts. This position will then send the report to each Accountant for follow-up review. Therefore, what the Office of Research and Sponsored Programs has in place is a double assessment strategy from the individual Accountants to a Global review for a better overall evaluation in processing.  Person Responsible: Marivel Alvarez, Director of Post-Award Support Services Revised Timetable for Completion: November 30, 2019 (was August 31, 2019)	In Progress

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Report	Recommendations	Management’s Most Current Response	Status (*)
	Finance and Support Services management should perform a cost benefit analysis to determine if it should revise its travel procedures to eliminate the requirement to submit travel requests and expense reports in TRAVELTracks when a reimbursement is not expected.	Revised Timetable for Completion: January 31, 2020 (was June 1, 2019)  FSS performed a risk analysis and determined it was beneficial to continue using the zero-dollar travel request. The continued use of the zero-dollar request was presented to and approved by the President’s Cabinet in September 2019.  Person Responsible: Mr. Darryl Borgonah, Associate Vice President for Financial Services Timetable for Completion: July 31, 2019	Implemented
<b>Recreational Sports Fee, September 2019</b>	The Office of Procurement and Strategic Sourcing should revise the Procurement Card (P-Card) Manual to document and communicate the requirements authorizing Account Managers to delegate the review and approval of P-Card logs to another employee.	The P-Card Manual will be revised to document and communicate the requirements authorizing Account Managers to delegate the review and approval of P-Card logs to another employee.  Person Responsible: Dan Alden, Director of Procurement and Strategic Sourcing Timetable for Completion: December 31, 2019	In Progress
	The Department of Campus Recreation should document the delegation of the signature authority related to the P-Card log review and approval as stipulated by the Office of Procurement and Strategic Sourcing.	The approved delegation signature authorization memo signed annually by the Account Manager and Associate Vice President/Dean of Students will be attached to each P-Card log signed by the Business Manager.  Person Responsible: Krista Haynes, Business Manager, Campus Recreation Timetable for Completion: October 1, 2019	In Progress
<b>Multi-hazard Emergency Operations Plan (Compliance Review), August 2019</b>	Texas State University should have the appropriate institutional parties review and approve the multi-hazard emergency operations plan.	The university recently filled the Emergency Management Coordinator (EMC) position with an experienced and qualified candidate. The EMC will seek formal adoption of the University’s multi-hazard emergency operations plan by working with the emergency management committee to review the draft multi-hazard plan; incorporating any appropriate edits, changes, or corrections into the plan; and then submitting the plan through the appropriate administrative levels until final review and approval by the President’s Cabinet.  Person Responsible: Raymond Loriaux, Emergency Management Coordinator Timetable for Completion: March 1, 2020	In Progress

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 STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2019

Report	Recommendations	Management's Most Current Response	Status (*)
<b>SYSTEM ADMINISTRATION</b>			
Senate Bill 20, Contract Administration and Annual Policy Review, August 2019	No Recommendations Outstanding		

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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APPENDIX – PLANNING AND CONSTRUCTION





**LAMAR UNIVERSITY**

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™



# DESIGN DEVELOPMENT PACKAGE

FOR THE

**WELCOME CENTER AND SOUTH CAMPUS ENTRANCE**

PRESENTED TO  
THE TEXAS STATE UNIVERSITY SYSTEM  
BOARD OF REGENTS

NOVEMBER 14, 2019

**HUITT-ZOLIARS**

1001 Fannin Street, Suite 4040  
Houston, Texas 77002



**LAMAR UNIVERSITY**

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™



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DESIGN DEVELOPMENT PACKAGE FOR LAMAR UNIVERSITY  
WELCOME CENTER AND SOUTH CAMPUS ENTRANCE  
The Texas State University System

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Katherine Miller, Assistant Vice President, Planning and Construction  
Dana Espinal, Director, Planning and Construction

## WELCOME CENTER AND SOUTH CAMPUS ENTRANCE DESIGN TEAM

### Architect

#### Huitt-Zollars

Christopher Manthei, AIA, RAS, Vice President / Principal-in-Charge  
Antonio Puerto, AIA, Project Manager  
Marsha Bowden, AIA, Project Architect  
Marcy Newman, RID, LEED AP, Vice President / Lead Interior Designer

1001 Fannin, Suite 4040  
Houston, TX 77002  
Office: 713-622-1180

### Engineers / Consultants

#### Infrastructure Associates | Mechanical, Electrical and Plumbing Engineers

Rahim Tazeh, Principal

#### Dally + Associates | Structural Engineers

Fred Dally, President

#### Mark W. Whitley & Associates | Civil Engineers

Zach Rowe, Vice President

#### M2L Associates | Landscape Architect

Michael Mauer, Principal

#### Datacom | AV/IT and Security Designers

John Rob Hicks, Principal

#### FOCUSEGD, LLC | Branding

Chris Bauer, Managing Principal

#### GGO Architects | LEED Consultant

Gary Olp, Principal

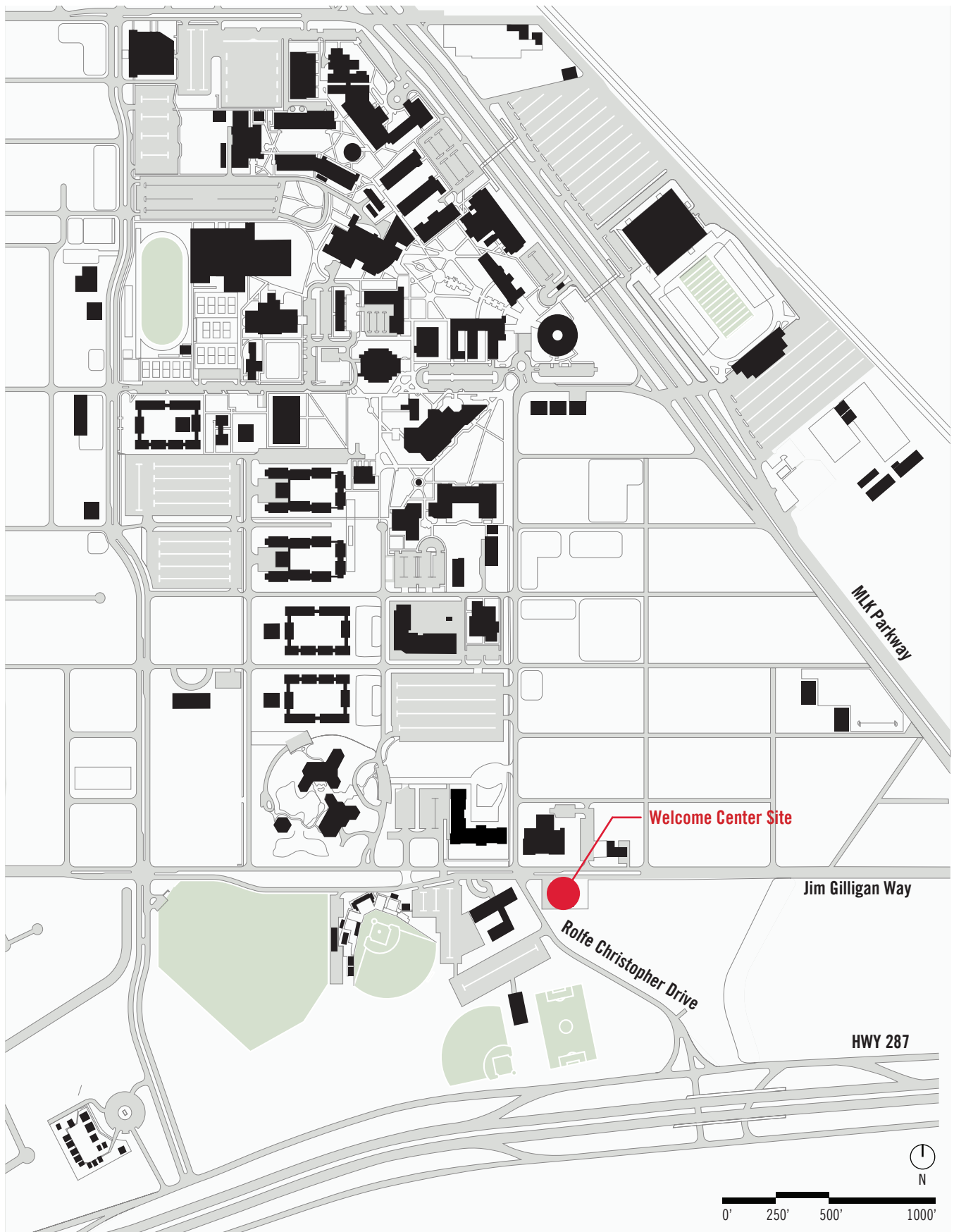
#### Project Cost Resources | Construction Cost Systems

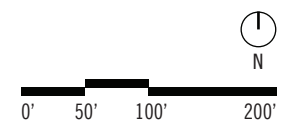
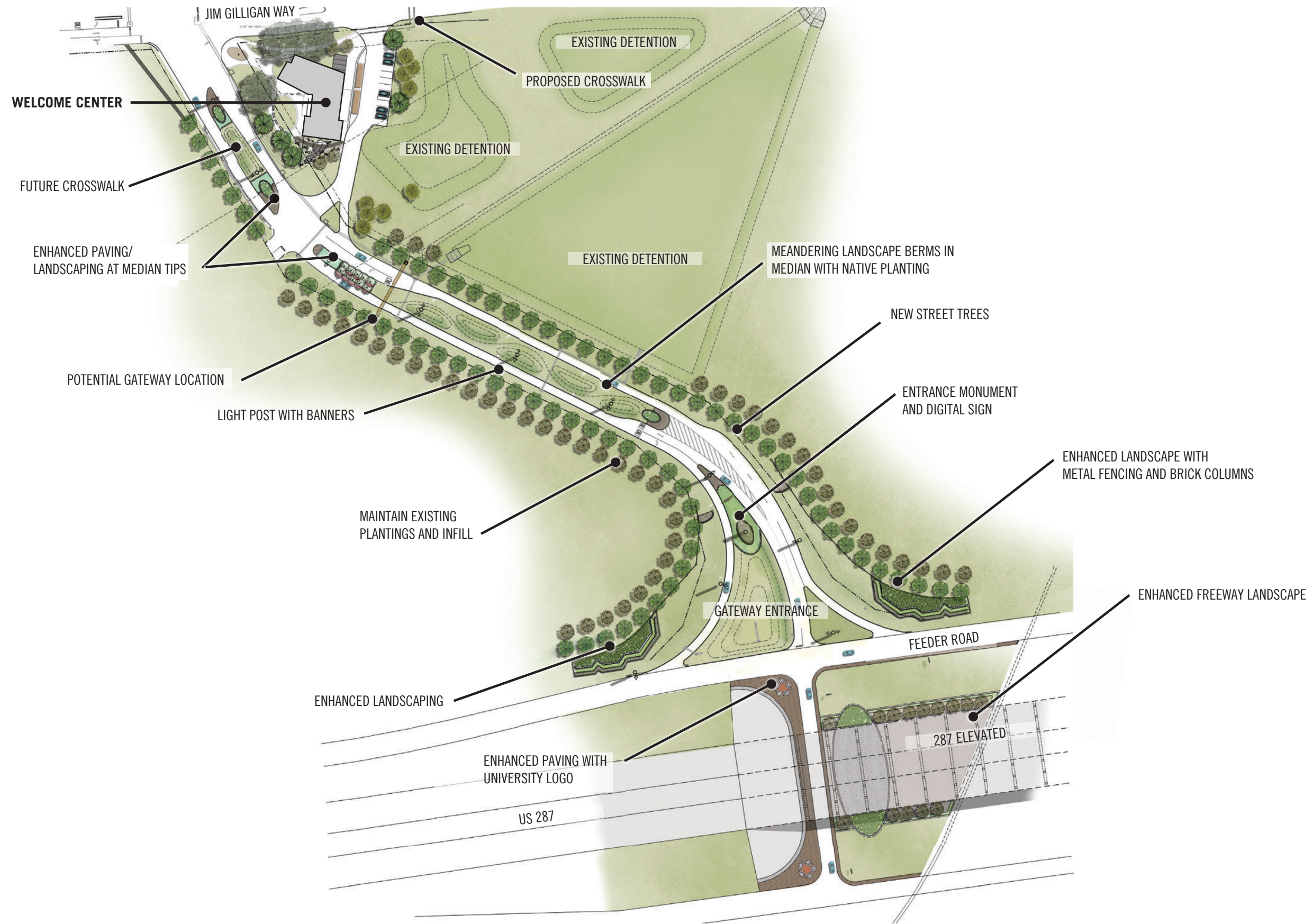
Belinda Williams, Estimator

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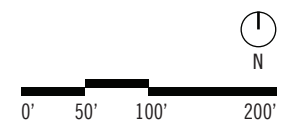
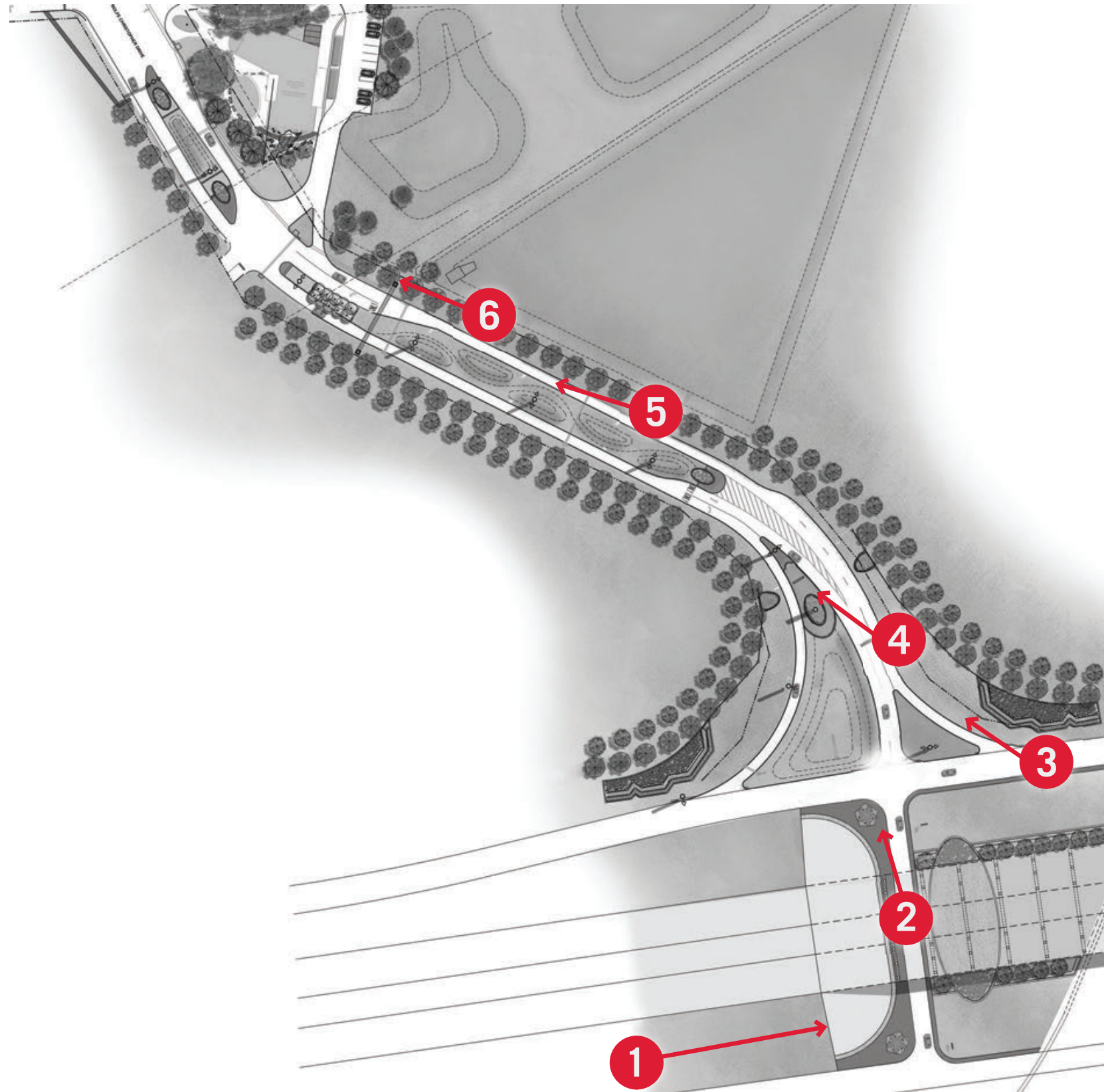
<b>TAB 1</b>	Architectural Renderings
<b>TAB 2</b>	Complete Set of Architectural Floor Plans
<b>TAB 3</b>	Enlarged Architectural Floor Plans
<b>TAB 4</b>	Complete Listing of All Major Building Systems
<b>TAB 5</b>	Detailed Cost Estimate
<b>TAB 6</b>	Total Project Cost (TPC)
<b>TAB 7</b>	Cost Comparison
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**TAB 1**  
Welcome Center and South Campus Entrance  
Site Plans, Renderings and Elevations











VIEW NO. 1



VIEW NO. 2



VIEW NO. 3



VIEW NO. 4



VIEW NO. 5



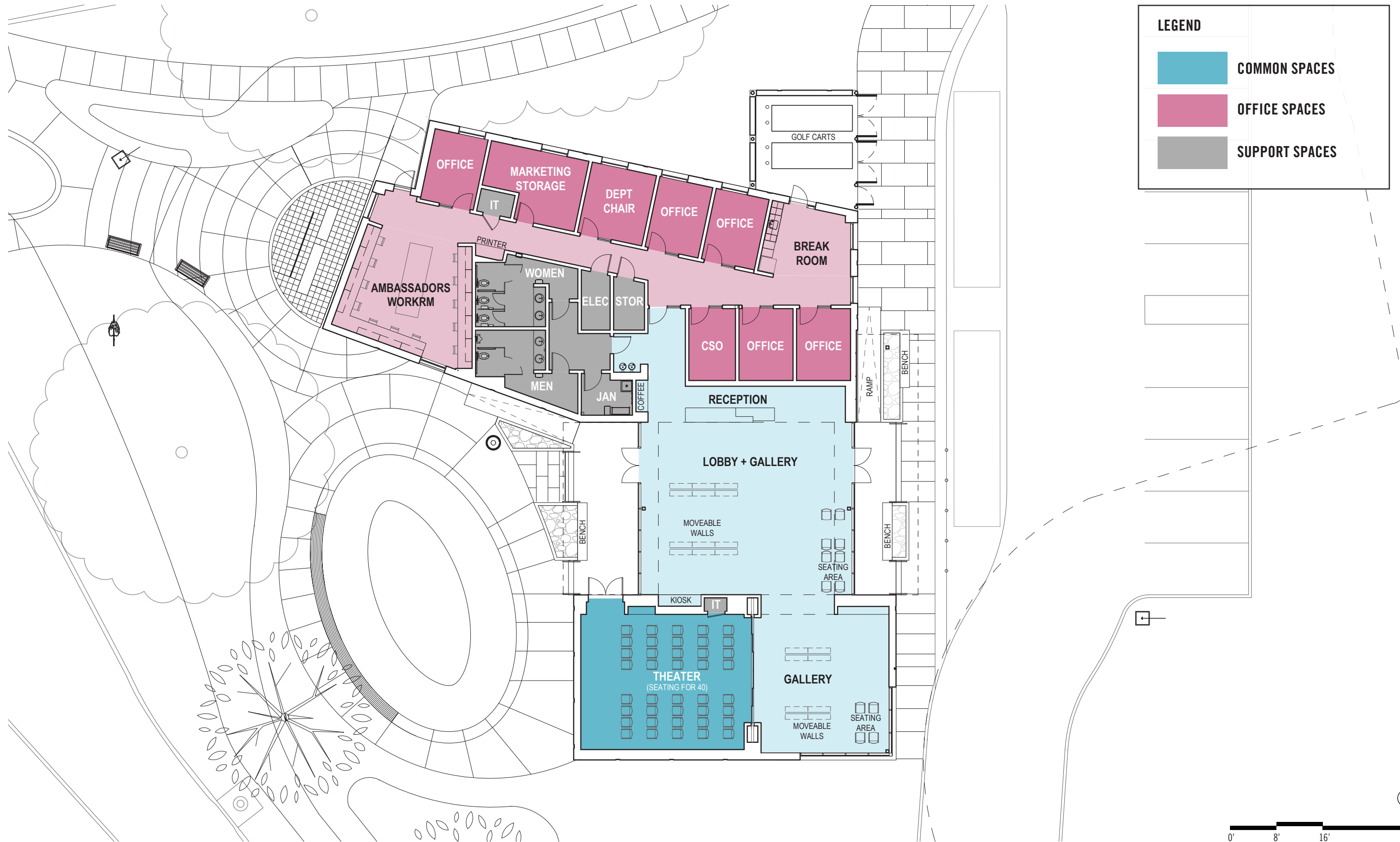
VIEW NO. 6





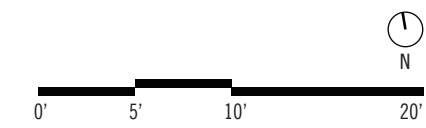
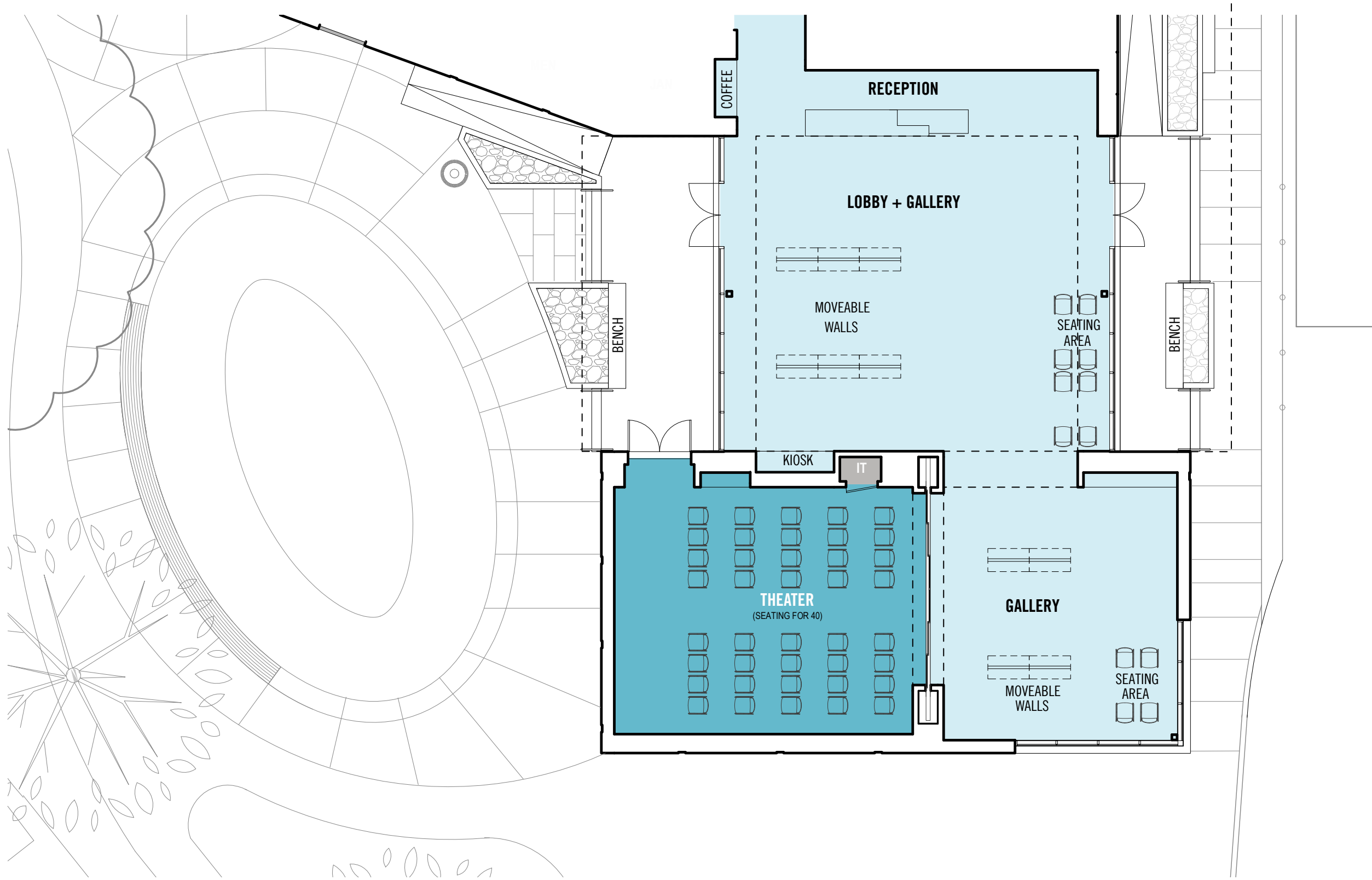


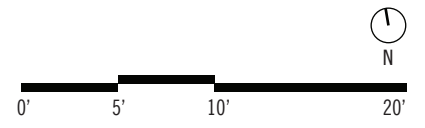
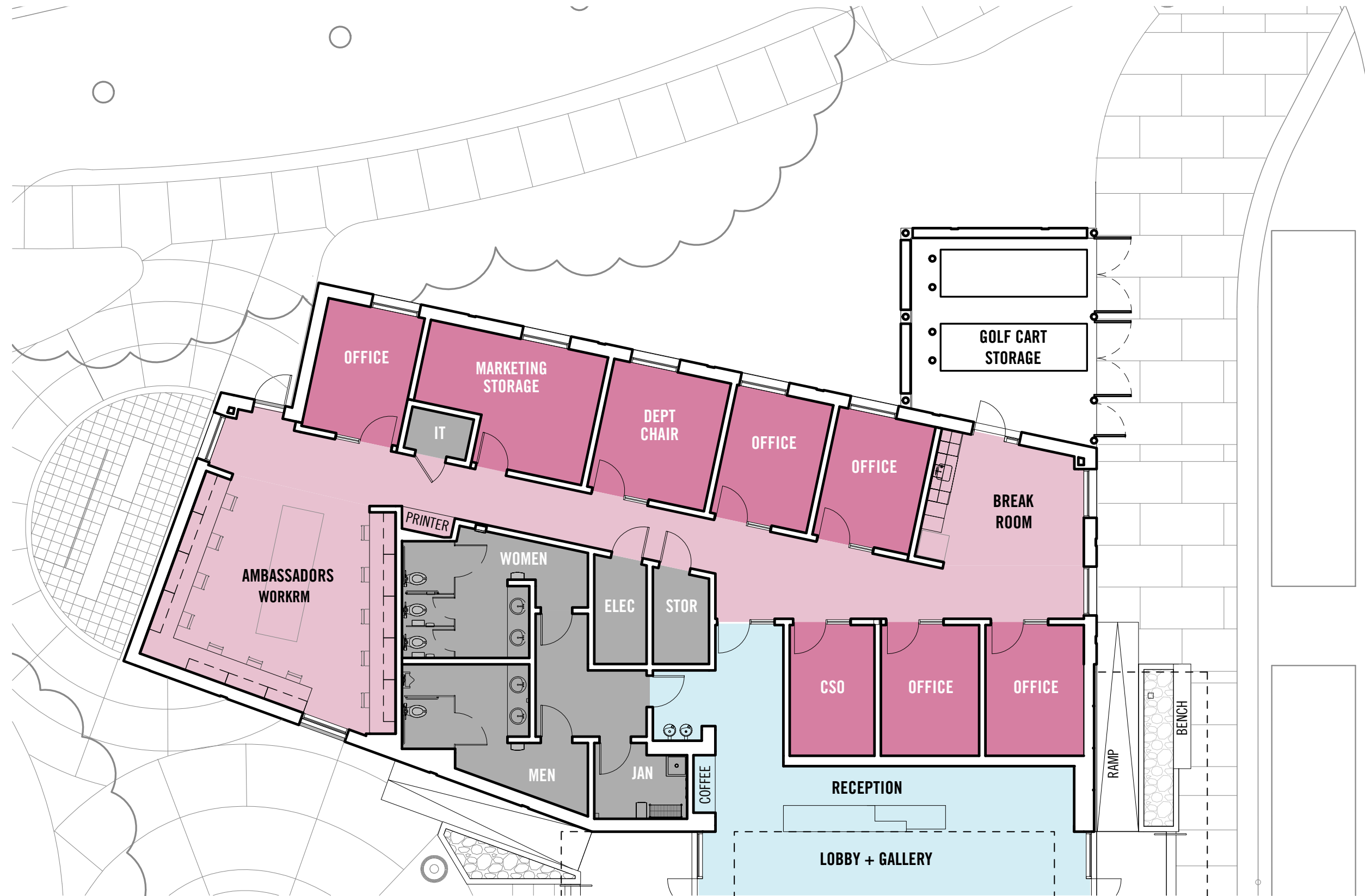
**TAB 2**  
Complete Set of Architectural Floor Plans



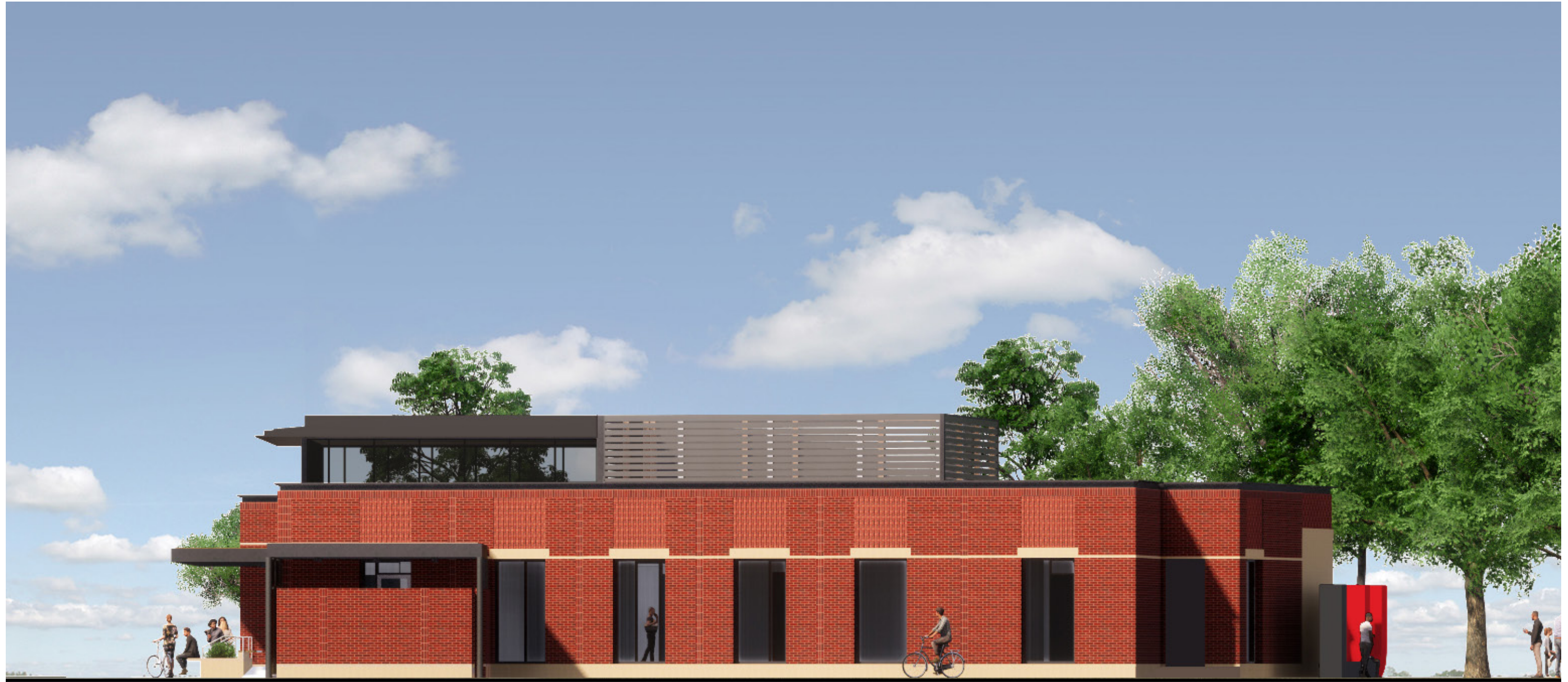
**TAB 3**  
Enlarged Architectural Floor Plans















**TAB 4**  
Complete Listing of All Major Building Systems

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- 2.0** Architecture
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- 4.0** Landscape
- 5.0** Structural
  - 5.1** Description Of Systems
- 6.0** Mechanical
- 7.0** Plumbing And Fire Protection Basis
- 8.0** Electrical Design
- 9.0** Information Technology Design
- 10.0** Signage Design



## 1.0 Project Summary

The former Human Resources building at the corner of Rolfe Christopher Drive and Jim Gilligan Way will be demolished to make way for a new campus Welcome Center. The Welcome Center will be the first stop on campus for prospective students, family members, alumni and other visitors. Along with providing information about the campus, Lamar University history, academic programs, athletics and student activities, the Center will be the starting point for campus tours and housing tours. Structured presentations, interactive displays and promotional materials will be used to help prospective students envision their future within the Lamar University community. To ensure a holistic design for the south campus, the project scope includes conceptual design of the new site features at the south campus entrance to be implemented at a later date as funding becomes available.

The new Welcome Center is a one story 6,300 SF building. The building will house office space for admissions counselors and the Center director, a workroom for student ambassadors and miscellaneous support spaces. The facility features a spacious two-story lobby with comfortable seating areas for visitors, a refreshment counter and a self-service kiosk for prospective students. The lobby and a side gallery will include a variety of media to “tell the Lamar story”, and a 40 seat theater for structured presentations is located just off the lobby and is designed to lead visitors to the gathering area for campus tours.

The site will include visitor parking, bus drop-off, outdoor gathering areas with enhanced landscaping, a public art sculpture by Paul Kittelson and Carter Ernst, and an iconic “photo op” monument sign.

### 1.1 Codes And Standards Architecture

The design complies with the following applicable codes and standards:

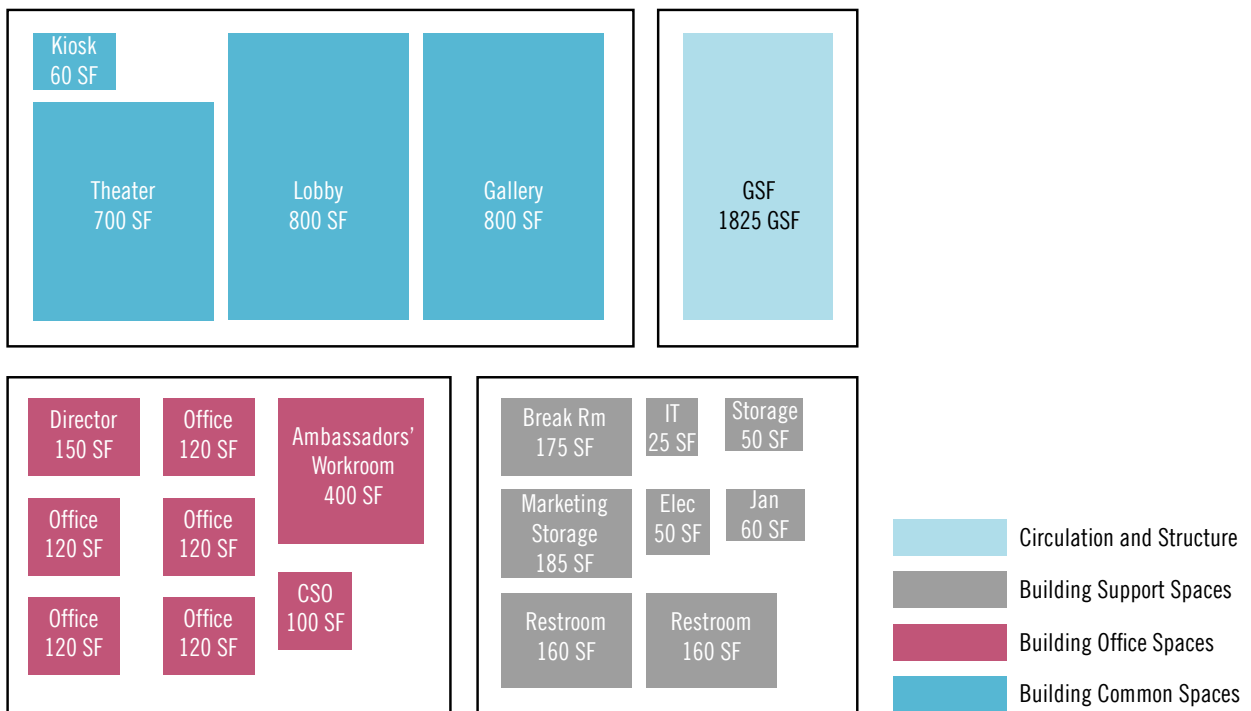
- 2015 IBC Code
- 2015 NFPA 101
- 2015 International Energy Conservation Code
- 2015 International Mechanical Code
- 2015 International Plumbing Code
- 2014 National Electrical Code
- TDLR-Architectural Barriers Act, Article 9102; Texas Accessibility Standards, 2012 edition
- Americans with Disabilities Act
- The State of Texas Uniform General Conditions for Construction Contracts, 2005 edition
- LEED v4 for Building Design and Construction

## 2.0 Architecture

The main structure will consist of structural steel framing and concrete slab on grade enclosed by brick masonry, cast stone elements, metal wall panels and storefront glazing system. The roofing assembly will consist of a single ply roof membrane, roofing cover board, roof insulation and metal deck. The storefront system will provide transparency for a visual connection between the main entrance (East Elevation), the interior lobby and the back side (West Elevation) of the building containing the outdoor event space.

The interior finishes will comprise of porcelain floor tiles at the lobby, theater, gallery spaces and restrooms. Luxury vinyl tile floors will be provided at the ambassador’s workroom, administrative area corridor and breakroom and carpet tile at the counselor offices. Acoustic ceiling tile will be provided at the administrative areas and painted gypsum board ceilings in the lobby, gallery and theater areas. All light fixtures will be economical energy efficient LEDs and all toilet accessories and plumbing fixtures have been selected based on the University’s design standards.

The spaces contained in the building are based on the program validated, reviewed and discussed with the university stakeholders. This building is designed to achieve LEED Silver accreditation.



### 3.0 Civil

The proposed building elevation has been set at 19.50' which is 18" above average grade at the vehicle driveway. The building will include access to all entrances via accessible ramps and stairs. Along the north face of the building is Jim Gilligan Way where most of the main utility lines are located. However some main storm lines exist along Rolfe Christopher Drive which will be used to direct rain water from the building roof. The main electrical lines will come into the building via underground from the power pole located at the northeast corner of the site and the main tele-communication lines will be brought in from a junction box located north across Jim Gilligan Way. At the south east side of the building site is an existing detention pond and all new construction has been located outside of its boundaries. All civil engineering design has been reviewed and approved by the drainage district and the City of Beaumont and complies with authorities having jurisdiction including Texas Accessibility Standards requirements.

### 4.0 Landscape

The landscape design includes improvements to the surrounding site and landscape elements, to visually connect the building to the site. Plant materials are consistent with the surrounding campus palette and are regionally appropriate. An emphasis on plants that have low water requirements, quick establishment periods, manageable growth, and require minimal long-term maintenance have been selected where possible.

All sidewalks and hardscape areas will be standard concrete paving with patterns made with saw cut joints. These sidewalks will be graded to not exceed the maximum 2% required for TAS (Texas Accessibility Standards) requirements.

The irrigation system is an ET (Evapotranspiration) based automated irrigation system. This is a system that provides values representing the amount of water lost from the soil due to evaporation so that irrigation can be programmed to minimize water waste. Where applicable LU standards will be utilized. The ET based system will be capable of efficiently delivering the required water needed for plant establishment and development as well as making seasonal adjustments.

## 5.0 Structural

The proposed building incorporates a structural system chosen to maximize economy and ease of construction while ensuring that strength and durability requirements are met and human safety is provided to the users.

### 5.1 Description Of Systems

#### Code and Standards:

The design and construction of structural systems will conform to, but are not limited to, the following codes and standards:

- International Building Code, 2015 edition, International Code Council with local amendments.
- Minimum Design Loads for Buildings and Other Structures, ASCE / SEI 7-10, American Society of Civil Engineers.
- Manual of Steel Construction, Load and Resistance Factor Design, Fourteenth Edition, American Institute of Steel Construction.
- ACI 318-11, American Concrete Institute.
- Building Code Requirements for Masonry Structures, ACI 530-11, and Specifications for Masonry Structures, ACI 530.1-11, and American Concrete Institute.

#### Foundation System:

The foundation system for this type of facility is drilled piers/under-reamed footings. The drilled piers will be approximately 8' deep below existing grade.

#### Structural Framing:

Gravity Load Supporting System

- Slab on Grade  
The first floor slab will be a 5" thick slab with #4 reinforcing at 12" on center on prepared sub-grade. The entire volume of the excavations created by demolition and removal of existing structures to be backfilled with engineered (select) fill that is properly placed and compacted.
- Roof  
The gravity load supporting system for the roof structure consists of steel beams, and steel bar joists spaced approximately 5'-0" on center. The roof deck consists of Type B steel roof deck supported by steel bar joists.
- Lateral Load Resisting System  
The lateral load resisting system consists of moment frames.

#### Design Loads:

All design loads have been proposed to meet code requirements and standards for zone 2 with a wind criteria based on an ultimate wind speed of 138 mph 3 second gust.

## 6.0 Mechanical

The mechanical system has been designed to achieve LEED silver certification and to meet the 2015 International Energy Conservation Code. It consists of two air handling unit systems mounted above the administrative area on the north roof. One is a 3300 cfm single zone variable air volume packaged roof top unit system to serve the administration area.

The second one is a 7800 cfm variable volume packaged roof top unit serving fan powered terminal units with electric reheat covering the theater and gallery areas. These systems will supply air via concealed ductwork located in ceiling plenums to each room of the building.

Authority Having Jurisdiction is State of Texas. The design complies with the following codes and standards:

- NFPA 101 2015 Life Safety Code
- IBC 2015 International Building Code
- IMC 2015 International Mechanical Code
- IECC 2015 International Energy Conservation Code
- ASHRAE Standard 62-2013 Ventilation for Acceptable Indoor Air Quality
- ASHRAE Standard 55-2017 Thermal Environmental Conditions for Human Occupancy
- ASME/ANSI Standard B31.5 Refrigeration Piping and Heat Transfer Components
- SMACNA HVAC Duct Construction Standards, 1995 2nd edition
- ASHRAE Standard 135 BACnet Communications Protocol for Building Automation Systems
- ASHRAE Guideline 1-2007 HVACR Technical Requirements for Commissioning Process

## 7.0 Plumbing And Fire Protection Design

This building is designed to achieve LEED silver certification. All plumbing fixtures have been selected based on the University's design guidelines and will be a low flow type with line voltage powered automatic valves for sinks and urinals and manual dual flush valves for toilets.

It will include a fully sprinklered system and a fire alarm system based on current codes listed below and as required by the local Fire Marshall.

The design complies with the following codes and standards:

- Local utility requirements.
- IPC 2015 International Plumbing Code
- NFPA 13 Standard for Installation of Sprinkler Systems
- NFPA 54 National Fuel Gas Code

## 8.0 Electrical Design

A service of 600 A, 208Y/120 VAC is proposed for this new building entering via underground from the existing north east power pole. New LED lighting fixtures will be provided with automatic controls to comply with the International Electrotechnical Commission 2015. Emergency battery packs are installed in new fixtures to provide emergency lighting as required for means of egress. New LED exit lights are provided at every exit.

Electrical systems will conform to the following codes and standards:

- National Fire Protection Association (NFPA) 70 (National Electrical Code) 2017
- National Fire Protection Association (NFPA) 72 (National Fire Alarm Code) 2017
- International Energy Conservation Code (IECC) 2015.
- Illuminating Engineering Society of North America (IESNA) Recommended Lighting Levels.
- All current and applicable City of Beaumont Amendments to above stated codes.

## 9.0 Information Technology Design

The technology infrastructure design approach is based upon the requirements of the varying spaces within the facility. These spaces will require varying densities of information outlets for data, including wireless overlay, and minimal voice hard wired outlets. In addition, the design for the infrastructure is based upon interviews with the Owner and Architect, as well as the Owner's design/construction guidelines, industry code and standards requirements.

The outside plant (OSP) conduit service to the building will be brought into the MDF/Telecom Room and will consist of two 4" conduits, with a 2" concrete cap, from the nearest hand hole/pull box. This service will support not only the day-to day users but also the back-of-house operations, third party vendors and Audio Visual presentation/conference needs. It will also support the security system which consists of card readers/access control devices at strategical locations, as well as, video surveillance of the common building and gathering areas.

The Audio Video infrastructure design approach for the Lamar Welcome Center is based on the requirements of the varying spaces within the area as defined by Lamar University recommendations and standards, and building user group input. The Theater shall have an overhead projection system to support displaying of content during presentations to visitors. The Lobby/Gallery area will support both static and interactive presentations and the counselors' offices will have a wall mounted flat panel display to utilize during meetings/discussions.

The Security System is designed to provide forensic information required to investigate and prosecute criminal or problematic activity. It will include card access control, intrusion detection system, panic buttons and a 24/7 surveillance video.

## 10.0 Signage Design

The graphics scope includes exterior and interior brand integration and interpretive graphics. It encompasses the following types of signage/graphics:

- **Branded Photo-Op**  
One freestanding, illuminated Lamar University logo structure that signifies the arrival to the Welcome Center and also acts as a photo-op for visitors to campus.
- **Building Identification**  
Two sets of illuminated letters on the building near the entrance to identify the Welcome Center.
- **Interpretive Displays**  
Interior interpretive wall displays that tell the story of Lamar University's history, mission, academic departments, athletics, etc. Likely two or three full walls that have a combination of flat printed graphics, cut graphics, and digital displays (approx. 1 per wall).
- **Code Signage**  
Tactile room signs (approx. 10), restroom signs (approx. 2), and office signs (approx. 8) as required by code for Certificate of Occupancy.

**TAB 5**  
Detailed Cost Estimate

**PROJECT COST RESOURCES, INC.**  
**410 West Grand Parkway South, Suite 390**  
**Katy, Texas 77494**  
**281-497-4171**

**Lamar University**  
**Welcome Center**  
**Construction Document**

7/9/2019 - Update 10/7/2019

6,300.00 gsf

Description	Quantity	Extension	Subtotal	Subtotal	Total
<b>DIVISION 01 - GENERAL REQUIREMENTS</b>					
See General Conditions					
				<b>TOTAL DIVISION 01</b>	<b>\$ -</b>
<b>DIVISION 02 - EXISTING CONDITIONS</b>					
<b>Exterior Demolition</b>					
Remove Existing Driveway	13,025	sf \$	1.50 \$	19,538	
Remove Existing Building	3,050	sf \$	8.00 \$	24,400	No Abatement
Remove Sidewalks	755	sf \$	1.20 \$	906	
Remove Signs	4	ea \$	25.00 \$	100	
Remove Curb for Curb Cut	746	lf \$	3.00 \$	2,238	
Restore Site Following Demo	24,491	sf \$	0.75 \$	18,368	
Demo Sanitary Line	88	lf \$	25.00 \$	2,200	
Remove Tree - 12"	1	ea \$	150.00 \$	150	
Remove Tree - 24"	1	ea \$	250.00 \$	250	
<b>Subtotal</b>				<b>\$ 68,150</b>	
				<b>TOTAL DIVISION 02</b>	<b>\$ 68,150</b>
<b>DIVISION 03 - CONCRETE</b>					
<b>Foundations</b>					
26/54 Piers for Building - 8'	31	ea \$	1,600.00 \$	49,600	
Plinths 24" x 24"	31	ea \$	86.00 \$	2,666	
Grade Beams 16" x 24"	504	lf \$	57.00 \$	28,728	
Foundations	1	ls \$	3,500.00 \$	3,500	
Planter Footing 12" thick	273	sf \$	12.50 \$	3,413	
<b>Subtotal</b>				<b>\$ 87,907</b>	
<b>Concrete</b>					
Planter Walls - 6" w/ Cast Stone	510	sf \$	47.00 \$	23,970	
SOG 5"	7,273	sf \$	6.25 \$	45,456	
Ramps at Entry	156	sf \$	25.00 \$	3,900	
Steps at Entry	84	sf \$	35.00 \$	2,940	
<b>Subtotal</b>				<b>\$ 76,266</b>	
				<b>TOTAL DIVISION 03</b>	<b>\$ 164,173</b>
<b>DIVISION 04 - MASONRY</b>					
<b>Exterior Masonry</b>					
All Elevation - Precast Band	89	lf \$	40.00 \$	3,560	
All Elevation - Precast Strip	540	lf \$	18.00 \$	9,720	
MA-1	2,291	sf \$	25.00 \$	57,275	
MA-2	326	sf \$	30.00 \$	9,780	
MA-3	650	sf \$	26.00 \$	16,900	

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Description	Quantity	Extension	Subtotal	Subtotal	Total
MA-5	250 sf	\$ 40.00	\$ 10,000		
MA-6	1,058 sf	\$ 40.00	\$ 42,320		
		<b>Subtotal</b>		<b>\$ 149,555</b>	
<b>TOTAL DIVISION 04</b>				<b>\$</b>	<b>149,555</b>

**DIVISION 05 - METALS**

**Structural Steel**

Structural Steel Framing - Building and Canopies	47 tons	\$ 4,200.00	\$ 197,400		
Steel Joists	2,320 tons	\$ 3,700.00	\$ 8,584		
Moment Connections	82 ea	\$ 250.00	\$ 20,500		
Steel Roof Deck - 1-1/2"	6,055 sf	\$ 3.50	\$ 21,193		
Steel Roof Deck - 3"	1,100 sf	\$ 4.25	\$ 4,675		
Mechanical Screen Wall Enclosure Framing	770 sf	\$ 18.00	\$ 13,860		
Miscellaneous Steel	1,5750 tons	\$ 5,000.00	\$ 7,875		
Roof Ladder	1 ea	\$ 1,500.00	\$ 1,500		
Parapet Framing	340 sf	\$ 8.00	\$ 2,720		
		<b>Subtotal</b>		<b>\$ 278,307</b>	

**Exterior**

Canopy	340 sf	\$ 34.00	\$ 11,560		
Steel Roof Deck - 3"	340 sf	\$ 4.25	\$ 1,445		
		<b>Subtotal</b>		<b>\$ 13,005</b>	

**TOTAL DIVISION 05 \$ 291,312**

**DIVISION 06 - WOOD AND PLASTICS**

**Millwork**

Break Room - Upper/Lower	7 lf	\$ 435.00	\$ 3,045		
Breakroom Lower/Upper MW	3 lf	\$ 450.00	\$ 1,350		
Lobby Lower Cabinet	6 lf	\$ 325.00	\$ 1,950		
Printer Alcove - Lower Cabinet	5 lf	\$ 325.00	\$ 1,625		
Theater - Lower Counter	5 lf	\$ 300.00	\$ 1,500		
Computer Kiosks - Counter Top	7 lf	\$ 300.00	\$ 2,100		
Reception Desk w/Waterfall Edge PL	15 lf	\$ 500.00	\$ 7,500		
Gallery - Lower Cabinet	8 lf	\$ 325.00	\$ 2,600		
		<b>Subtotal</b>		<b>\$ 21,670</b>	

**TOTAL DIVISION 06 \$ 21,670**

**DIVISION 07 - THERMAL & MOISTURE PROTECTION**

**Roofing**

Soffit	900 sf	\$ 34.00	\$ 30,600		
Overhang @ Clearstory	700 sf	\$ 28.00	\$ 19,600		



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Description	Quantity	Extension	Subtotal	Subtotal	Total
Standing Seam	1,100	sf \$	24.00	\$ 26,400	
Gutters	1	ls \$	2,000.00	\$ 2,000	
Flat Roof System - Single Ply TPO + Parapet	5,900	sf \$	8.00	\$ 47,200	
Insulation R30	7,000	sf \$	2.00	\$ 14,000	
			<b>Subtotal</b>	<b>\$ 139,800</b>	

**Exterior Metal**

Prefinished Metal Parapet Cap	340	sf \$	40.00	\$ 13,600	
Prefinished Metal Facia	210	sf \$	28.00	\$ 5,880	
Metal Panel - Clerestory	330	sf \$	34.00	\$ 11,220	
Metal Panel	610	sf \$	34.00	\$ 20,740	
Mechanical Screen Gate	1	ea \$	2,500.00	\$ 2,500	
Metal Screen Wall @ Roof - 7'	110	lf \$	126.00	\$ 13,860	
			<b>Subtotal</b>	<b>\$ 67,800</b>	

**Insulation and Sheeting**

Miscellaneous Caulking and Sealants	6,300	sf \$	0.50	\$ 3,150	
Rigid Insulation	4,325	sf \$	2.00	\$ 8,650	
Fluid Applied Vapor Barrier	4,325	sf \$	2.75	\$ 11,894	
Sheathing 5/8"	4,325	sf \$	1.50	\$ 6,488	
6" CFMF	4,325	sf \$	2.00	\$ 8,650	
Batt Insulation	4,325	sf \$	1.50	\$ 6,488	
Rigid Insulation	940	sf \$	2.00	\$ 1,880	
Fluid Applied Vapor Barrier	940	sf \$	2.75	\$ 2,585	
Dens Glass Sheathing	940	sf \$	2.50	\$ 2,350	
6" CFMF	940	sf \$	2.00	\$ 1,880	
Batt Insulation	940	sf \$	1.50	\$ 1,410	
Moisture Protection	6,300	sf \$	2.50	\$ 15,750	
			<b>Subtotal</b>	<b>\$ 71,174</b>	

**TOTAL DIVISION 07 \$ 278,774**

**DIVISION 08 - DOORS AND GLAZING**

**Doors - Exterior**

Door/Frame/Hardware 6'x8' D3/HM/PT-3/F3/HM/PT-3	1	ea \$	3,000.00	\$ 3,000	
Door/Frame/Hardware 6'x8' D5/Alum/PT-3/F1/ALUM/PT-3	2	ea \$	6,500.00	\$ 13,000	
Door/Frame/Hardware 3'x8' D4/ALUM/PT-3/F1/ALUM/PT-3	2	ea \$	3,200.00	\$ 6,400	
			<b>Subtotal</b>	<b>\$ 22,400</b>	

**Door/Frame/Hardware**

Door/Frame/Hardware - 3'x8' D1/SC/WD/PLAM-1/F2/ALUM/PT-3	1	ea \$	1,700.00	\$ 1,700	
Door/Frame/Hardware 3'x8' D1/SC/WD/PLAM-1/F2/ALUM/ANOD	8	ea \$	1,750.00	\$ 14,000	
Door/Frame/Hardware 3'x8' D2/SC/WD/PLAM-1/F2 ALUM/ANOD	7	ea \$	1,750.00	\$ 12,250	
Type 11/12/13 - Glass Type GL-1 (18sf) and GL-2 (4sf)	8	ea \$	1,056.00	\$ 8,448	

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Description	Quantity	Extension	Subtotal	Subtotal	Total
Door/Frame/Hardware 3'x8' D1/HM/PT-3/HM/PT-3	1 ea	\$ 1,850.00	\$ 1,850		
		<b>Subtotal</b>		<b>\$ 38,248</b>	
<b>Glass</b>					
Type 1 - GL-1 - 277sf	1 ea	\$ 16,620.00	\$ 16,620		
Type 2 - GL-1 120sf	1 ea	\$ 7,200.00	\$ 7,200		
Type 3 - GL-1 160sf	1 ea	\$ 9,600.00	\$ 9,600		
Type 4 - GL-1 - 11sf	9 ea	\$ 660.00	\$ 5,940		
Type 5 - GL-1 (14sf) and GL-2 (4)	1 ea	\$ 1,080.00	\$ 1,080		
Type 6 - GL1 270sf	1 ea	\$ 16,200.00	\$ 16,200		
Type 7 - GL-1 164sf	2 ea	\$ 9,840.00	\$ 19,680		
Type 8 - GL-1 - 176 sf	2 ea	\$ 10,560.00	\$ 21,120		
		<b>Subtotal</b>		<b>\$ 97,440</b>	
<b>TOTAL DIVISION 08</b>				<b>\$</b>	<b>158,088</b>
<b>DIVISION 09 - FINISHES</b>					
<b>Partitions</b>					
Office/Other	265 lf	\$ 105.00	\$ 27,825		
Chase	50 lf	\$ 125.00	\$ 6,250		
Mechanical/Electrical/Janitor	60 lf	\$ 105.00	\$ 6,300		
Corridor	110 lf	\$ 105.00	\$ 11,550		
Back-Up Exterior	5,265 sf	\$ 6.00	\$ 31,590		
		<b>Subtotal</b>		<b>\$ 83,515</b>	
<b>Floors</b>					
Carpet	865 sf	\$ 5.00	\$ 4,325		
LVT	1,151 sf	\$ 4.00	\$ 4,604		
Porcelain Floor Tile	2,927 sf	\$ 10.00	\$ 29,270		
Porcelain Floor Tile	316 sf	\$ 11.00	\$ 3,476		
Sealed Concrete	400 sf	\$ 1.50	\$ 600		
Base - Tile	525 lf	\$ 12.00	\$ 6,300		
Base - Vinyl	774 lf	\$ 2.00	\$ 1,548		
		<b>Subtotal</b>		<b>\$ 50,123</b>	
<b>Ceilings</b>					
Furr Down 1'4"	74 lf	\$ 15.00	\$ 1,110		
Furr Down Above 10'-8"	117 lf	\$ 77.00	\$ 9,009		
Open to Structure	178 sf	\$ 1.75	\$ 312		
Gypsum Painted	2,102 sf	\$ 11.00	\$ 23,122		
White Plastic Lam on MDF	390 sf	\$ 16.00	\$ 6,240		
ACT-2 Armstrong 2 x 2	3,578 sf	\$ 5.00	\$ 17,890		
		<b>Subtotal</b>		<b>\$ 57,683</b>	

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Description	Quantity		Extension	Subtotal	Subtotal	Total
<b>Finishes</b>						
QZ-1 @ Millwork	12	sf	\$ 20.00	\$ 240		
SS-1 @ Printer	9	sf	\$ 22.00	\$ 198		
Tile in Restrooms	359	sf	\$ 12.00	\$ 4,308		
Paint - PT	17,000	sf	\$ 1.40	\$ 23,800		
Tile - PW1	360	sf	\$ 10.00	\$ 3,600		
			<b>Subtotal</b>		<b>\$ 32,146</b>	
					<b>TOTAL DIVISION 09</b>	<b>\$ 223,467</b>
<b>DIVISION 10 - SPECIALTIES</b>						
<b>Accessories</b>						
09 2' X 4' Frameless Mirror	4	ea	\$ 192.00	\$ 768		
10 Surface Mounted Toilet Tissue Dispenser	4	ea	\$ 65.00	\$ 260		
11 Napkin Disposal	3	ea	\$ 75.00	\$ 225		
12/13 Concealed Mounting Grab Bar Set	2	ea	\$ 375.00	\$ 750		
14 Stainless Steel Mop and Broom Holder	1	ea	\$ 95.00	\$ 95		
15 Coat Hook	3	ea	\$ 28.00	\$ 84		
17 Custodian Lockers	1	ea	\$ 325.00	\$ 325		
18 Wire Shelving Unit	1	ea	\$ 450.00	\$ 450		
Toilet Partition - HC	2	ea	\$ 1,300.00	\$ 2,600		
Toilet Partition	2	ea	\$ 1,200.00	\$ 2,400		
Lavatory Counter - Solid Surface	14	lf	\$ 175.00	\$ 2,450		
06 Surface Mounted Soap Dispenser	2	ea	\$ 25.00	\$ 50	<b>OFCI</b>	
04 Surface Mounted Paper Towel Dispenser	2	ea	\$ 75.00	\$ 150	<b>OFCI</b>	
			<b>Subtotal</b>		<b>\$ 10,607</b>	
<b>Other</b>						
<b>Graphics</b>						
Room Signage / Art Signage	16	ea	\$ 200.00	\$ 3,200		
Specialty Wall Graphics	1,150	sf	\$ 45.00	\$ 51,750		
Vinyl Graphic	350	sf	\$ 30.00	\$ 10,500		
Moveable Display Walls 2' D X 8' W	12	ea	\$ 2,500.00	\$ 30,000		
Graphics for Display Walls	12	ea	\$ 2,000.00	\$ 24,000		
Sliding Door	25	lf	\$ 2,500.00	\$ 62,500		
FP-1 Acoustical Panel (ECOPHON) 2"	204	sf	\$ 25.00	\$ 5,100		
Fire Extinguisher	2	ea	\$ 425.00	\$ 850		
			<b>Subtotal</b>		<b>\$ 187,900</b>	
					<b>TOTAL DIVISION 10</b>	<b>\$ 198,507</b>
<b>DIVISION 11 - EQUIPMENT</b>						
<b>Security</b>						
Exterior Camera	6,300	sf	\$ 8.00	\$ 50,400		
Card Reader	5	ea	<i>Included above</i>			
	1	ea	<i>Included above</i>			

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Description	Quantity	Extension	Subtotal	Subtotal	Total
Interior Camera	6 ea	<i>Included above</i>			
Door Position	9 ea	<i>Included above</i>			
Exterior Card Reader	3 ea	<i>Included above</i>			
Request to Exit	5 ea	<i>Included above</i>			
Exterior Camera 60 Degree	1 ea	<i>Included above</i>			
Exterior Card Reader Pedestal Mounted	1 ea	<i>Included above</i>			
<b>Subtotal</b>				<b>\$ 50,400</b>	
<b>Audio Visual</b>	6,300 sf	\$ 5.75	\$ 36,225		
Speaker - Install AV Trim Ring and Cut-Out Template 1-1"	12 ea	<i>Include Above</i>			
Control Panel	1 ea	<i>Include Above</i>			
Panel Display	1 ea	<i>Include Above</i>			
Screen - 65"x116"	1 ea	<i>Include Above</i>			
Wall Plate	1 ea	<i>Include Above</i>			
Millwork Rack	1 ea	<i>Include Above</i>			
Projector	1 ea	<i>Include Above</i>			
Listening Assist	1 ea	<i>Include Above</i>			
Speaker Switch	1 ea	<i>Include Above</i>			
<b>Subtotal</b>				<b>\$ 36,225</b>	
<b>Equipment</b>					
Undercounted Refrigerator	1 ea	\$ 125.00	\$ 125	<b>OFCI</b>	
Refrigerator	1 ea	\$ 150.00	\$ 150	<b>OFCI</b>	
Microwave	2 ea	\$ 25.00	\$ 50	<b>OFCI</b>	
Coffee Maker	2 ea	\$ 25.00	\$ 50	<b>OFCI</b>	
<b>Subtotal</b>				<b>\$ 375</b>	
<b>TOTAL DIVISION 11</b>				<b>\$ 87,000</b>	
<b>DIVISION 12 - FURNISHINGS</b>					
<b>Furniture</b>					
WS-1 Window Shades (Lutron Solar Veil 1% )	1,272 sf	\$ 10.00	\$ 12,720		
Work Cubicles - Upper/Lower	-	\$ -	\$ -	<b>Furniture</b>	
Theater Seating - 40 person	-	\$ -	\$ -	<b>Furniture</b>	
<b>Subtotal</b>				<b>\$ 12,720</b>	
<b>TOTAL DIVISION 12</b>				<b>\$ 12,720</b>	
<b>DIVISION 21 - FIRE PROTECTION</b>					
Fire Protection - Sprinkler System - Not required	-	sf	\$ 3.25	\$ -	
<b>Subtotal</b>				<b>\$ -</b>	
<b>TOTAL DIVISION 12</b>				<b>\$ -</b>	

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6,300.00 gsf

Description	Quantity	Extension	Subtotal	Subtotal	Total
<b>DIVISION 22 - PLUMBING</b>					
<b>Equipment</b>					
Hot Water Heater	1 ea	\$ 3,200.00	\$ 3,200		
Hot Water Circulation Pump	1 ea	\$ 2,200.00	\$ 2,200		
		<b>Subtotal</b>		<b>\$ 5,400</b>	
<b>Fixtures</b>					
Water Closet - WC	2 ea	\$ 1,300.00	\$ 2,600		
Water Closet - WC-2	2 ea	\$ 1,350.00	\$ 2,700		
Urinal - U	1 ea	\$ 1,500.00	\$ 1,500		
Lavatory - L-1	4 ea	\$ 1,200.00	\$ 4,800		
Mop Sink - MS	1 ea	\$ 1,600.00	\$ 1,600		
Sink	2 ea	\$ 1,250.00	\$ 2,500		
Electric Water Coolers - EDF	1 ea	\$ 2,350.00	\$ 2,350		
RVB-1	1 ea	\$ 425.00	\$ 425		
Bottle Fill Station	1 ea	\$ 750.00	\$ 750		
		<b>Subtotal</b>		<b>\$ 19,225</b>	
<b>Miscellaneous</b>					
Rough-In	14 ea	\$ 600.00	\$ 8,400		
Carriers	6 ea	\$ 420.00	\$ 2,520		
Kitchen Connections	3 ea	\$ 250.00	\$ 750		
Floor Drains	3 ea	\$ 700.00	\$ 2,100		
		<b>Subtotal</b>		<b>\$ 13,770</b>	
<b>Water Piping</b>					
Piping - 2 1/2"	70 lf	\$ 65.00	\$ 4,550		
Piping - 1"	40 lf	\$ 25.00	\$ 1,000		
Piping - 3/4"	215 lf	\$ 20.00	\$ 4,300		
Piping - 1/2"	30 lf	\$ 18.00	\$ 540		
Insulation - 2 1/2"	70 lf	\$ 22.00	\$ 1,540		
Insulation - 1"	40 lf	\$ 18.00	\$ 720		
Insulation - 1/2" / 3/4"	245 lf	\$ 15.00	\$ 3,675		
		<b>Subtotal</b>		<b>\$ 16,325</b>	
<b>Sanitary Piping</b>					
Sanitary Piping - 4" w/Trench	110 lf	\$ 70.00	\$ 7,700		
Sanitary Piping - 3" w/Trench	80 lf	\$ 55.00	\$ 4,400		
Vent Piping - 2"	120 lf	\$ 35.00	\$ 4,200		
WC/WCO/VTR	1 ls	\$ 1,500.00	\$ 1,500		
		<b>Subtotal</b>		<b>\$ 17,800</b>	
<b>Miscellaneous</b>					
Roof Drains	4 ea	\$ 1,500.00	\$ 6,000		

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Description	Quantity	Extension	Subtotal	Subtotal	Total
Testing	6,300	sf	\$ 0.35	\$ 2,205	
Miscellaneous Plumbing / Fittings / Valves	6,300	sf	\$ 0.50	\$ 3,150	
			<b>Subtotal</b>	<b>\$ 11,355</b>	
				<b>TOTAL DIVISION 22</b>	<b>\$ 83,875</b>
<b>DIVISION 23 - MECHANICAL HVAC</b>					
<b>AHU - Roof Top</b>					
Roof Top Unit - 7800 CFM - Variable Volume	1	ea	\$ 37,500.00	\$ 37,500	
Roof Top Unit - 4000 CFM - Single Zone	1	ea	\$ 18,000.00	\$ 18,000	
			<b>Subtotal</b>	<b>\$ 55,500</b>	
<b>Exhaust Fans</b>					
Exhaust Fan - Downblast 500 CFM	1	ea	\$ 1,250.00	\$ 1,250	
			<b>Subtotal</b>	<b>\$ 1,250</b>	
<b>Ductless Split DX</b>					
FCU-1 and FCU-2 /Piping	2	ea	\$ 4,000.00	\$ 8,000	
			<b>Subtotal</b>	<b>\$ 8,000</b>	
<b>Ductwork and Insulation</b>					
	5,670	lb	\$ 11.00	\$ 62,370	
			<b>Subtotal</b>	<b>\$ 62,370</b>	
<b>VAV</b>					
Fan Powered Terminal Unit - Size 6	3	ea	\$ 2,100.00	\$ 6,300	
Fan Powered Terminal Unit - Size 8	4	ea	\$ 2,230.00	\$ 8,920	
Fan Powered Terminal Unit - Size 10	1	ea	\$ 2,300.00	\$ 2,300	
Fan Powered Terminal Unit - Size 14	2	ea	\$ 2,425.00	\$ 4,850	
			<b>Subtotal</b>	<b>\$ 22,370</b>	
<b>Distribution Devices</b>					
Supply Type A	33	ea	\$ 125.00	\$ 4,125	
Return Type B	7	ea	\$ 115.00	\$ 805	
Exhaust Type C	3	ea	\$ 100.00	\$ 300	
Add for Gallery Distribution	1	ls	\$ 2,500.00	\$ 2,500	
Supply Type D 14" X 6"	16	ea	\$ 130.00	\$ 2,080	
Return Type E 48" X 12"	2	ea	\$ 150.00	\$ 300	
			<b>Subtotal</b>	<b>\$ 10,110</b>	
<b>Miscellaneous</b>					
Miscellaneous HVAC	6,300	sf	\$ 1.00	\$ 6,300	
			<b>Subtotal</b>	<b>\$ 6,300</b>	

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Description	Quantity	Extension	Subtotal	Subtotal	Total
<b>Controls</b>					
Air System/Controls	6,300	sf	\$ 5.00	\$ 31,500	
			<b>Subtotal</b>	<b>\$ 31,500</b>	
<b>Test and Balance</b>					
Test and Balance - Coordination	6,300	sf	\$ 0.50	\$ 3,150	
			<b>Subtotal</b>	<b>\$ 3,150</b>	
				<b>TOTAL DIVISION 23</b>	<b>\$ 200,550</b>
<b>DIVISION 26 - ELECTRICAL</b>					
<b>Switchboards and Distribution</b>					
<b>Distribution Panel MDP</b>					
Main Breaker - 600A	1	ea	\$ 6,500.00	\$ 6,500	
Branch Breaker - 100A	4	s	\$ 1,000.00	\$ 4,000	
Branch Breakers - 225A	2	ea	\$ 1,500.00	\$ 3,000	
<b>Panelboards</b>					
Panelboard - 100A MCB	1	ea	\$ 3,200.00	\$ 3,200	
Panelboard - 225A MCB	1	ea	\$ 3,800.00	\$ 3,800	
Panelboard - 225A - 2 section - MCB	1	ea	\$ 5,000.00	\$ 5,000	
			<b>Subtotal</b>	<b>\$ 25,500</b>	
<b>Motor and Equipment Connections</b>					
Motor and Equipment Connection - RTU/NFN3R	2	ea	\$ 1,850.00	\$ 3,700	
Other FPB/WH/Exhaust	6,300	sf	\$ 0.75	\$ 4,725	
			<b>Subtotal</b>	<b>\$ 8,425</b>	
<b>Light Fixtures/Control</b>					
Fixture Type A - LED Troffer	6,300	sf	\$ 8.50	\$ 53,550	
Fixture Type A - LED Troffer	30	ea	<i>Included Above</i>		
Fixture Type AE - LED Troffer Emergency	4	ea	<i>Included Above</i>		
Fixture Type B4 - 4' LED Linear	19	ea	<i>Included Above</i>		
Fixture Type B6 - 6' LED Linear	28	ea	<i>Included Above</i>		
Fixture Type B8 - 8' LED Linear	3	ea	<i>Included Above</i>		
Fixture Type D - LED Downlight	17	ea	<i>Included Above</i>		
Fixture Type DE - LED Downlight Emergency	9	ea	<i>Included Above</i>		
Fixture Type F - LED Strip	3	ea	<i>Included Above</i>		
Fixture Type FE - LED Strip Emergency	2	ea	<i>Included Above</i>		
Fixture Type L6	3	ea	<i>Included Above</i>		
Fixture Type L12	1	ea	<i>Included Above</i>		
Fixture Type Emergency Exit	5	ea	<i>Included Above</i>		
			<b>Subtotal</b>	<b>\$ 53,550</b>	

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Description	Quantity	Extension	Subtotal	Subtotal	Total
<b>Site Lighting</b>					
Area Lights @ Building	3	ea \$	500.00	\$ 1,500	
Area Lights @ Parking and Drive	3	ea \$	3,500.00	\$ 10,500	
Conduit and Wire	600	lf \$	25.00	\$ 15,000	
			<b>Subtotal</b>	<b>\$ 27,000</b>	
<b>Devices + Floor</b>					
Quadraplex	19	ea \$	120.00	\$ 2,280	
Duplex	44	ea \$	100.00	\$ 4,400	
GFCI	7	ea \$	175.00	\$ 1,225	
Toggle Switch	3	ea \$	105.00	\$ 315	
Sensor - Ceiling	11	ea \$	175.00	\$ 1,925	
DVS - Wall	7	ea \$	155.00	\$ 1,085	
VS - Wall	3	ea \$	150.00	\$ 450	
VS -Ceiling	1	ea \$	155.00	\$ 155	
OS-Wall	1	ea \$	155.00	\$ 155	
D - Wall	4	ea \$	350.00	\$ 1,400	
D3 - Wall	4	ea \$	375.00	\$ 1,500	
Toggle Switch 3 Way	2	ea \$	115.00	\$ 230	
Quadraplex Floor Box	6	ea \$	525.00	\$ 3,150	
WP/GFCI	3	ea \$	145.00	\$ 435	
J Box	4	ea \$	75.00	\$ 300	
			<b>Subtotal</b>	<b>\$ 19,005</b>	
<b>Distribution</b>					
Conduit and Wire - Distribution	5,500	lf \$	7.00	\$ 38,500	
Electrical Transformer / Feeder - UG	160	lf \$	270.00	\$ 43,200	2 sets 3#500+1#500 4" Encased
Power to the Art	150	lf \$	25.00	\$ 3,750	
Motor and Equipment Feeders	1	ls \$	10,000.00	\$ 10,000	
			<b>Subtotal</b>	<b>\$ 95,450</b>	
<b>Miscellaneous</b>					
Miscellaneous	6,300	sf \$	0.75	\$ 4,725	
Grounding	6,300	sf \$	0.50	\$ 3,150	
Cart Charger - Charger	2	ea \$	1,500.00	\$ 3,000	<b>E-Z-GO 635671</b>
Cart Charger - Outlet	2	ea \$	250.00	\$ 500	
Cart Charger - Conduit and Wire	120	lf \$	50.00	\$ 6,000	
Car Charging Station - Double / Power	1	ea \$	10,000.00	\$ 10,000	
			<b>Subtotal</b>	<b>\$ 27,375</b>	
				<b>TOTAL DIVISION 26</b>	<b>\$ 256,305</b>



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Description	Quantity	Extension	Subtotal	Subtotal	Total
<b>DIVISION 27 - COMMUNICATIONS</b>					
<b>AV Rough-In</b>					
AV - Rough-In	6,300	sf	\$ 1.25	\$ 7,875	
			<b>Subtotal</b>	<b>\$ 7,875</b>	
<b>Security Rough-In for the devices below</b>					
Exterior Camera	5	ea	\$ 10,000.00	\$ 10,000	
Card Reader	1	ea		<i>Included Above</i>	
Interior Camera	6	ea		<i>Included Above</i>	
Door Position	9	ea		<i>Included Above</i>	
Exterior Card Reader	3	ea		<i>Included Above</i>	
Request to Exit	5	ea		<i>Included Above</i>	
Exterior Camera 60 Degree	1	ea		<i>Included Above</i>	
Exterior Card Reader Pedestal Mounted	1	ea		<i>Included Above</i>	
			<b>Subtotal</b>	<b>\$ 10,000</b>	
<b>Telecommunications Utility</b>					
(2) 4-Inch Conduit, 3-Cell Maxcell /Interduct	500	lf	\$ 120.00	\$ 60,000	
New Hand Hole, 26"W X 36"Lx37 5/8D	4	ea	\$ 3,000.00	\$ 12,000	
Two (2) 4-Inch From New Hand Hole	280	lf	\$ 60.00	\$ 16,800	
New Conduit Bored Under Jim Gilligan Way	110	lf	\$ 500.00	\$ 55,000	
Data to the Art	150	lf	\$ 20.00	\$ 3,000	
Patch / Repair	1	ea	\$ 3,000.00	\$ 3,000	
			<b>Subtotal</b>	<b>\$ 149,800</b>	
<b>Data</b>					
Data Outlet - 2D	31	ea	\$ 550.00	\$ 17,050	
Data Outlet - 1 D.S.	3	ea	\$ 450.00	\$ 1,350	
TV Outlet	8	ea	\$ 400.00	\$ 3,200	
Wireless Outlet	6	ea	\$ 650.00	\$ 3,900	
Data Outlet - 1D	6	ea	\$ 450.00	\$ 2,700	
Data Outlet - 6D	1	ea	\$ 1,200.00	\$ 1,200	
Data Outlet - 2D Ceiling	1	ea	\$ 575.00	\$ 575	
Data Outlet - 4D	1	ea	\$ 750.00	\$ 750	
Data Outlet - 2D Floor	2	ea	\$ 1,000.00	\$ 2,000	
J Hooks/Closets	1	ls	\$ 12,000.00	\$ 12,000	
			<b>Subtotal</b>	<b>\$ 44,725</b>	
				<b>TOTAL DIVISION 27</b>	<b>\$ 212,400</b>

**DIVISION 28 - SECURITY & FIRE ALARM**

**Fire Alarm**

SD Fire Alarm Smoke Detector Photoelectric	18	ea	\$ 210.00	\$ 3,780
M Fire Alarm Manual Pull Station	5	ea	\$ 190.00	\$ 950
AV Speaker/Visual Ceiling	7	ea	\$ 350.00	\$ 2,450
V Visual Ceiling	2	ea	\$ 275.00	\$ 550

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Description	Quantity	Extension	Subtotal	Subtotal	Total
FACP	1 ea	\$ 4,200.00	\$ 4,200		
FAAP	2 ea	\$ 1,200.00	\$ 2,400		
Conduit and Wire	1,500 lf	\$ 6.00	\$ 9,000		
		<b>Subtotal</b>		<b>\$ 23,330</b>	
<b>TOTAL DIVISION 28</b>				<b>\$</b>	<b>23,330</b>

**DIVISION 31 - EARTHWORK**

**Grading and Drainage**

Landscape Drain Inlet at Planter and Garden Area	2 ea	\$ 1,200.00	\$ 2,400		
Landscape Storm Sewer Piping	54 lf	\$ 35.00	\$ 1,890		
Berm Placement (from on-site Foundation Soils)	260 cy	\$ 12.00	\$ 3,120		
Rough and Fine Grading of Berm	6,000 sf	\$ 0.15	\$ 900		
Grading and Drainage at Planters	4 ea	\$ 250.00	\$ 1,000		
		<b>Subtotal</b>		<b>\$ 9,310</b>	

**Earthwork**

Excavate Building Pad - 3'	840 cy	\$ 12.00	\$ 10,080		
Import Fill Building Pad - 3'	1,008 cy	\$ 18.00	\$ 18,144		
Haul Spoils	840 cy	\$ 9.00	\$ 7,560		
		<b>Subtotal</b>		<b>\$ 35,784</b>	

**TOTAL DIVISION 31 \$ 45,094**

**DIVISION 32 - EXTERIOR IMPROVEMENTS**

**Paving**

Driveway and Parking	12,165 sf	\$ 7.00	\$ 85,155		
Curb Cuts	2 ea	\$ 5,000.00	\$ 10,000		
Curbs	815 lf	\$ 12.00	\$ 9,780		
Sawtooth Curb	90 lf	\$ 15.00	\$ 1,350		
Handrails - Ramps / Steps / Planter	71 lf	\$ 225.00	\$ 15,975		
Pavement Marking / Crosswalk Marking	1 ls	\$ 2,000.00	\$ 2,000		
		<b>Subtotal</b>		<b>\$ 124,260</b>	

**Golf Cart**

Golf Cart Gates - Double	2 ea	\$ 1,800.00	\$ 3,600		
Golf Cart Gates - Single	1 ea	\$ 700.00	\$ 700		
		<b>Subtotal</b>		<b>\$ 4,300</b>	

**Hardscape**

Sidewalk Curb Ramps	2 ea	\$ 250.00	\$ 500		
Blended Transition Curb Ramp	19 lf	\$ 15.00	\$ 285		

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Description	Quantity		Extension	Subtotal	Subtotal	Total
Pavers	258	sf	\$ 12.00	\$ 3,096		
Standard Concrete Paving with Sawcut Joints	6,810	sf	\$ 6.00	\$ 40,860		
Cast-in-Place Concrete Seatwall w/Wood Slatted Top	38	lf	\$ 550.00	\$ 20,900		
Truncated Domes at Entrance Over Concrete	245	sf	\$ 7.00	\$ 1,715		
Colored Concrete Bank Around Amphitheater	200	lf	\$ 8.00	\$ 1,600		
Concrete Curb Around Planter Island	42	lf	\$ 15.00	\$ 630		
Bench	2	ea	\$ 2,500.00	\$ 5,000		
Trash Receptacle	3	ea	\$ 350.00	\$ 1,050		
Bollard	8	allow	\$ 250.00	\$ 2,000		
Bike Rack	1	ea	\$ 3,000.00	\$ 3,000		
			<b>Subtotal</b>		<b>\$ 80,636</b>	
<b>Graphics</b>						
Banners			<i>Not in this budget</i>			
Gateway			<i>Not in this budget</i>			
Dedication	1	ls	\$ 2,500.00	\$ 2,500		
Parking w/ Base	2	ea	\$ 250.00	\$ 500		
Branded Photo-Op	1	ls	\$ 20,000.00	\$ 20,000		
Monument Sign	1	ea	\$ 30,000.00	\$ 30,000		
Building Identification	2	ea	\$ 5,000.00	\$ 10,000		
			<b>Subtotal</b>		<b>\$ 63,000</b>	
<b>Landscape and Irrigation</b>						
Fine Grading and Solid Sod	3,150	sf	\$ 1.50	\$ 4,725		
Fine Grading and Hydromulch Turf	12,000	sf	\$ 0.25	\$ 3,000		
Prune and Limb up Existing Shade Tree	4	ea	\$ 750.00	\$ 3,000		
Shade Tree (100 Gallon)	3	ea	\$ 750.00	\$ 2,250		
Shrubs and Ground Covers (3 Gallon)	109	ea	\$ 20.00	\$ 2,180		
Shrubs and Ground Covers - Specialty (3 Gallon)	37	ea	\$ 35.00	\$ 1,295		
Plant Mix and Preparation	24	cy	\$ 50.00	\$ 1,200		
Hardwood Bark Mulch (4:Thick Min.)	45	cy	\$ 75.00	\$ 3,375		
Irrigation	7	zone	\$ 2,000.00	\$ 14,000		
Irrigation Sleeves	200	lf	\$ 12.00	\$ 2,400		
Irrigation Controller	1	ea	\$ 2,000.00	\$ 2,000		
			<b>Subtotal</b>		<b>\$ 39,425</b>	
<b>TOTAL DIVISION 32</b>					<b>\$</b>	<b>311,621</b>

**DIVISION 33 - UTILITIES**

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Description	Quantity	Extension	Subtotal	Subtotal	Total
<b>Environmental</b>					
Storm Water Pollution Prevention Plan	1	Is	\$ 6,500.00	\$ 6,500	
			<b>Subtotal</b>	<b>\$ 6,500</b>	
<b>Storm System</b>					
STORM - 4" Line	133	lf	\$ 45.00	\$ 5,985	
STORM - 6" Line	24	lf	\$ 50.00	\$ 1,200	
STORM - 8" Line	115	lf	\$ 55.00	\$ 6,325	
STORM - 12" Line	46	lf	\$ 65.00	\$ 2,990	
STORM - 4" WYE and Cleanout	1	ea	\$ 650.00	\$ 650	
STORM - 6" Cleanout	2	ea	\$ 500.00	\$ 1,000	
STORM - 6x4 Reducer	1	ea	\$ 750.00	\$ 750	
STORM - 6x6x8 Double WYE	1	ea	\$ 1,200.00	\$ 1,200	
STORM - 8" to 12" Inserta Tee Connector	1	ea	\$ 600.00	\$ 600	
STORM - 8x6 WYE	1	ea	\$ 500.00	\$ 500	
STORM - Connect to Existing	2	ea	\$ 1,200.00	\$ 2,400	
STORM - Grass Trench Drain	38	lf	\$ 50.00	\$ 1,900	
STORM - Grate Inlet	1	ea	\$ 1,200.00	\$ 1,200	
STORM - Planter Drain	4	ea	\$ 850.00	\$ 3,400	
Trenching and Backfill	318	lf	\$ 25.00	\$ 7,950	
Concrete Flume	1	ea	\$ 1,200.00	\$ 1,200	
			<b>Subtotal</b>	<b>\$ 39,250</b>	
<b>Sanitary System</b>					
SANITARY - 4" Line	63	lf	\$ 45.00	\$ 2,835	
SANITARY - 4" WYE	1	ea	\$ 350.00	\$ 350	
SANITARY - Cleanout	3	ea	\$ 300.00	\$ 900	
SANITARY - Connect to Existing	1	ea	\$ 1,200.00	\$ 1,200	
Trenching and Backfill	63	lf	\$ 25.00	\$ 1,575	
			<b>Subtotal</b>	<b>\$ 6,860</b>	
<b>Domestic Water Utility + Fire line</b>					
WATER - 2" Line	16	lf	\$ 55.00	\$ 880	
WATER - 2-1/2" Line	78	lf	\$ 60.00	\$ 4,680	
WATER - 3" Line	67	lf	\$ 65.00	\$ 4,355	
WATER - 2" 90-degree Bend	1	ea	\$ 250.00	\$ 250	
WATER - 2" Irrigation Meter	1	ea	\$ 5,000.00	\$ 5,000	
WATER - 2" RPZ	1	ea	\$ 1,200.00	\$ 1,200	
WATER - 2-1/2" 90-degree Bend	1	ea	\$ 350.00	\$ 350	
WATER - 2-1/2" Meter	1	ea	\$ 7,500.00	\$ 7,500	
WATER - 3" TS&V	1	ea	\$ 1,500.00	\$ 1,500	
WATER - 3x2 TEE	1	ea	\$ 400.00	\$ 400	
WATER - 3x2-1/2 Reducer	1	ea	\$ 600.00	\$ 600	

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Description	Quantity	Extension	Subtotal	Subtotal	Total
Trenching and Backfill	161	lf \$ 25.00	\$ 4,025		
Boring	40	lf \$ 500.00	\$ 20,000		
		<b>Subtotal</b>		<b>\$ 50,740</b>	
				<b>TOTAL DIVISION 32</b>	<b>\$ 103,350</b>
				<b>Subtotal</b>	<b>\$ 2,889,939</b>
		<b>General Contractor Fee/General Conditions/Bond</b>	<b>12.0%</b>	<b>\$</b>	<b>\$ 346,793</b>
				<b>Subtotal</b>	<b>\$ 3,236,732</b>
		<b>Contingency</b>	<b>5.0%</b>	<b>\$</b>	<b>\$ 161,837</b>
				<b>Subtotal</b>	<b>\$ 3,398,569</b>
		<b>Market Conditions</b>	<b>15.0%</b>	<b>\$</b>	<b>\$ 509,785</b>
				<b>TOTAL</b>	<b>\$ 3,908,354</b>

**TAB 6**  
Total Project Cost (TPC)

**Total Project Budget**

Construction Cost Limitation (CCL):	\$3,908,354.00
[Any other items within the construction cost]:	0.00
Total Estimated Construction Cost:	\$3,908,354.00
CM Pre-Construction Services:	0.00
Owner's Construction Contingency:	0.00
Architect /Engineer Fees:	315,000.00
Furnishings and Equipment:	150,000.00
Owner Contracted Services / Other Work:	112,100.00
Owner Provided Services / Miscellaneous:	30,500.00
Project Contingency:	244,962.00
Project Management Administrative Fees:	0.00
Landscape Enhancement (included in CCL)	
Public Art:	39,084.00
Estimated Total Project Cost (TPC):	\$4,800,000.00

This budget represents the University's best estimate of project costs at this stage of design, based upon third-party construction estimates provided by the Architect's Cost Estimating Consultant.

**TAB 7**  
Cost Comparison



### Project Cost Comparisons

Project	University of Puget Sound - Welcome Center	University of Rhode Island - Welcome Center	Prairie View A&M University - Welcome Center	Jacksonville University - Welcome Center	Lamar University - Welcome Center
Owner	University of Puget Sound	University of Rhode Island	Prairie View A&M University	Jacksonville University	Lamar University
Location	Washington State	Rhode Island	Texas	Florida	Texas
Completion	2019	2019	2018	2019	2020
Building Square Feet	13,565	11,000	7,900	11,750	6,300
Total Construction Cost	\$7.5 M	\$7.98 M	\$3 M	\$4.5 M	\$3.9 M
Cost/ SF	\$553	\$725	\$380	\$383	\$623
City Index/ Area Factor	1.0310	1.0280	0.8660	0.8660	-
**Location Cost Adjustment/ SF	\$570.14	\$745.30	\$329.08	\$331.68	\$623

\*Based on RS Means - City Cost Indexes

**TAB 8**  
Environmental Impact

## Environmental Impact

The new 6,300 SF Welcome Center building and driveway are located strategically to avoid impacting the existing detention ponds and four live oak trees on the site. One tree, a 24" Tallow, will be removed due to poor condition.

The building is designed to meet LEED Silver Certification. In addition, all building components are designed to be 2015 IECC code compliant and all MEP systems are designed to meet State Energy Conservation Office (SECO) certification. As a result, energy conservation strategies will be implemented into the day to day operations of the building. Examples of these strategies include but are not limited to:

- Continuous insulation at all exterior walls and roof that minimize heat/cooling transfer.
- A roofing system that addresses heat island effect which reduces evaporation of compounds into the atmosphere.
- Double glazed storefront system with low-e glass coating for solar heat gain control.
- Low VOC (volatile organic compounds) materials inside the building for increased air quality.
- LED light fixtures for reduced energy consumption.
- Lighting occupancy sensors for reduced energy consumption.
- Temperature and humidity control sensors to improve air quality and reduce energy consumption.
- Solar shading strategies addressed by roof overhangs and canopies.
- High efficiency plumbing fixtures to reduce water consumption.
- Plant materials such as native or adaptive plants and trees were selected for low water use and low maintenance.
- The new 100% outside air pretreat air handling units provide outside air quantities per ASHRAE 62.1 and also provide pressurization for the building reducing infiltration and maintaining a high quality of indoor air to the building.
- Recycled and/or recyclable materials have been selected for minimal environmental impact. This project has specified a waste management and indoor quality management process during the construction phase based on LEED requirements. The intent of this process is to reduce construction waste by recovering, re-using and recycling materials.

**TAB 9**  
Certification

# CERTIFICATE OF COMPLIANCE

**To:** Peter Maass, RA, NCARB, CTCM, CNU-A  
Director of Capital Projects Administration  
Texas State University System  
O. Henry Hall  
601 Colorado Street  
Austin, TX 78701  
[Peter.maass@tsus.com](mailto:Peter.maass@tsus.com)

**Campus:** Lamar University

**Project:** Welcome Center and South Campus Entrance

**Document Development Phase (select one):**

- Schematic Design
- Design Development
- 50% Construction Documents
- 75% Construction Documents
- 90% Construction Documents
- 100% Construction Documents/Other

**Huitt-Zollars**

*(Name of Architect of Record)*

Certifies to Texas State University System that the specified phase above for the design and construction documents meet the requirements of the Texas State University System Owner/Architect-Engineer Agreement and all deliverables for the specified phase named above and have been prepared in accordance with the compliance of all applicable codes, Texas Accessibility Standards, State Energy Conservation Office requirements, Campus Standards and Program parameters.

In Witness whereof, I have made and executed this certification this 02 Day of October 20 19.

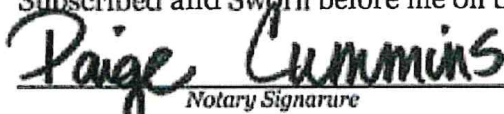
By: \*   
*\* Must be the person who ultimately seals the documents*

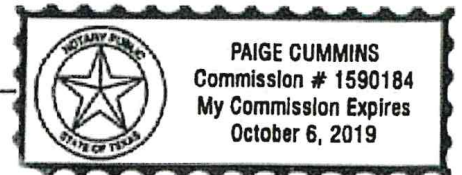
Title: Vice-President

Date: 10/02/2019

**NOTARY:**

Subscribed and Sworn before me on this 2nd Day of October

  
Notary Signature



**ODSR:**   
Owner's Designated Site Representative's Signature

10/2/2019  
Date



**LAMAR UNIVERSITY**

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

HUITT-ZOLLARS

1001 Fannin Street, Suite 4040  
Houston, Texas 77002

## LU: Lamar University Campus Master Plan Update

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The 2019 Campus Master Plan Update for Lamar University, prepared by the firm Gensler, of Houston, Texas, be approved.

### Explanation

The Texas State University System *Policies and Procedures Manual for Planning and Construction*, promulgated pursuant to The Texas State University System Rules and Regulations, provides that each component must develop a ten-year *Comprehensive Facility Master Plan* (Master Plan) to be submitted to the Board of Regents for approval.

System Administration and Lamar University (LU) prepared and obtained Board approval of a ten-year Master Plan in August 2014. Since that time, significant changes have been made to the campus-built environment that warrant a midpoint update to the current Master Plan. Additionally, several subsequent studies have been initiated by LU regarding space utilization, infrastructure and utilities, and future development of the adjacent 60-acre Triangle neighborhood. The LU 2019 Campus Master Plan Update is intended to ‘stitch’ the various studies together as a singular vision and direction for the physical development of the Beaumont campus over the next 5 to 10 years, and beyond.

System Administration and LU selected and engaged the firm Gensler of Houston, Texas, to undertake this project. Pursuant to Chapter III, Rule 1.51 of the Rules and Regulations, the President of LU established a Master Plan Committee, approved by the Chancellor, with members representing TSUS administrative staff and various constituents of the University, including executive leadership, faculty, student representatives and administrative staff. The Committee has recommended to the President that the Campus Master Plan Update be adopted, and the President recommends that the Campus Master Plan Update be approved by the Board of Regents. Pursuant to Chapter III, Rule 1.51 of the *Rules and Regulations*, the Campus Master Plan Update was submitted to and approved by the Vice Chancellor and Chief Financial Officer. Due to its size, the Campus Master Plan Update is not included in the online Board materials but may be accessed at the following link: <https://www.tsus.edu/offices/finance/campus-master-plans>



# **POLICIES AND PROCEDURES MANUAL FOR PLANNING AND CONSTRUCTION**

LAMAR UNIVERSITY

LAMAR INSTITUTE OF TECHNOLOGY

LAMAR STATE COLLEGE - ORANGE

LAMAR STATE COLLEGE - PORT ARTHUR

SAM HOUSTON STATE UNIVERSITY

SUL ROSS STATE UNIVERSITY

TEXAS STATE UNIVERSITY

*601 Colorado Street - Austin, Texas 78701 - (512) 463-1808 - [tsus.edu](http://tsus.edu)*



## EXECUTIVE OVERVIEW

The Office of Finance (the “Office”) oversees the approval of capital improvement projects, and the procurement and administration of design and construction services on behalf of The Texas State University System (“System”), for major capital projects pursuant to Chapter III, Section 1.6 of the Board of Regents Rules and Regulations for the seven Component Institutions (“Components”) that comprise the System.

The Vice Chancellor and Chief Financial Officer (“VC/CFO”) is the point person between the Components and the Chancellor and the Board of Regents (“Board”), and ensures that Component capital projects are appropriately planned, programmed, designed and budgeted for approval by the Board. In so doing, the Office strives to add value to the project delivery process by bringing System and external expertise to bear to help ensure that projects are efficiently executed and that the underlying contracts are procured, negotiated and administered in an efficient and cost-effective manner while protecting the interests of the Components, System and Board.

The Office has been delegated various levels of authority and many responsibilities, including changes to design and construction contracts and publication of the ***Policies and Procedures Manual for Planning and Construction*** (the “Manual”). This Manual communicates laws, rules, regulations, policies and procedures to the Components on how to engage with the Office for the effective approval, contract administration and reporting of capital projects. The manual is organized as follows:

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Capital Improvement Program	
Pre-Project Planning	
Design and Construction Services Procurement	
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Design Development – Review and Approval	
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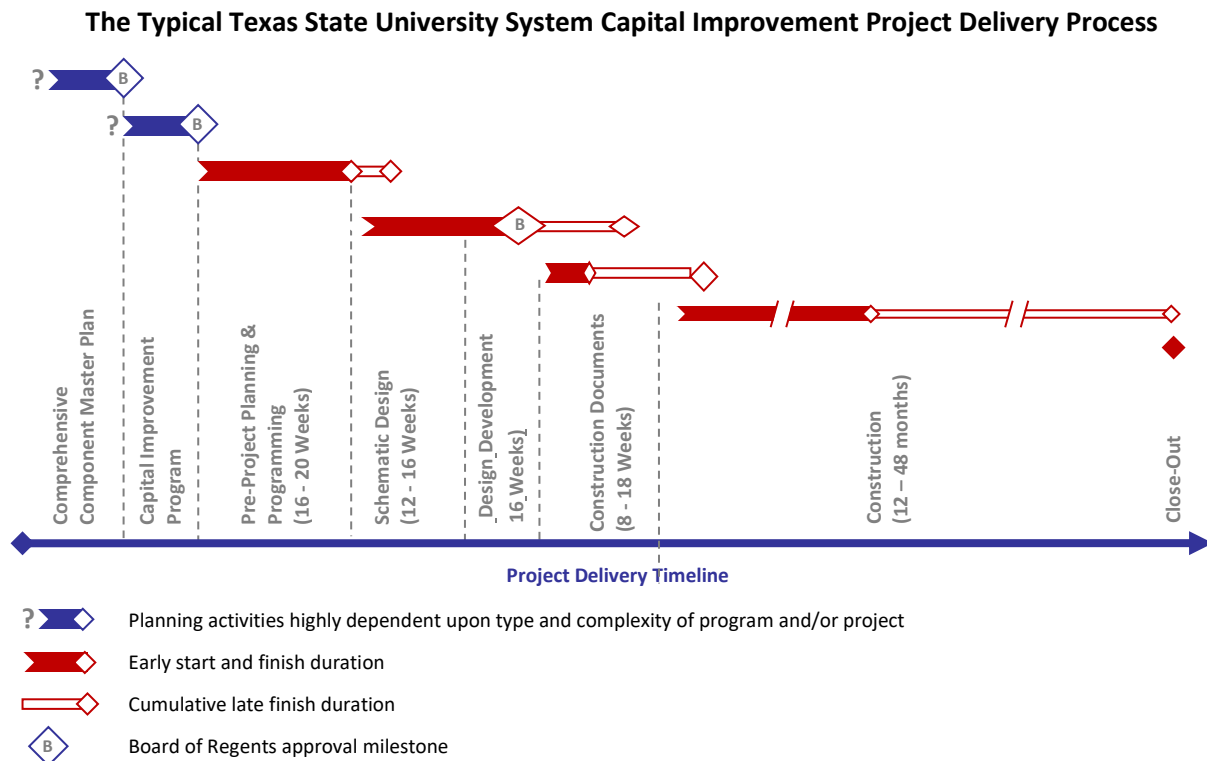
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In general, the project delivery process is linear, regardless of the delivery or contracting method used, and requires the project to pass through several pre-determined approval milestones as established by the Board, the Chancellor and the VC/CFO before moving on to the next phase. The typical project delivery process for capital improvement projects is shown in *Figure 1* below. The time durations will vary in accordance with project requirements and may be greater or less than the ranges set forth in *Figure 1*.



**FIGURE 1**

Components are responsible for implementing the procedures described herein. Any requests to deviate from the described procedures herein must be submitted to the VC/CFO for approval.

Daniel Harper  
Vice Chancellor and Chief Financial Officer  
The Texas State University System  
601 Colorado Street  
Austin, TX, 78701  
Phone: (512) 463-6449  
e-mail: [daniel.harper@tsus.edu](mailto:daniel.harper@tsus.edu)

## SECTION 1: CAPITAL PROJECT DELIVERY PROCESS OVERVIEW

- 1.1 System capital projects are administered by the Office through the following six actions, and as described below:
  - 1.1.1 Comprehensive Campus Master Plan
  - 1.1.2 Capital Improvement Program
  - 1.1.3 Pre-Project Planning and Programming
  - 1.1.4 Design and Construction Services Procurement
  - 1.1.5 Design Development Approval
  - 1.1.6 Contract Administration
- 1.2 Components shall follow The Texas State University System's *Rules and Regulations* and all applicable federal, state, and local laws in the delivery of capital projects including, but not limited to: *Texas Education Code*, Chapter 51; *Texas Government Code*, Chapter 2155; *Texas Government Code*, Chapter 2254; *Texas Occupations Code*, Chapters 1001 (Engineers), 1051 (Architects), 1052 (Landscape Architects) and 1053 (Interior Designers).
- 1.3 Contact the Office for additional assistance regarding the *Policies and Procedures Manual for Planning and Construction*.

### Comprehensive Campus Master Plan

- 1.4 Each Component is responsible for developing a ten-year Comprehensive Campus Master Plan ("Master Plan") that is in alignment with the Component's mission and vision statements, strategic plan, preliminary funding plans, and has been approved by all appropriate personnel.
- 1.5 The master planning process is critical to the future of every Component and results in guidance for the prioritization and selection of capital projects that may be considered for recommendation to the Board for approval.
  - 1.5.1 Once the Component's Master Plan is approved, programming and feasibility studies may commence in order to place projects on the Component's Capital Improvement Program, as described below.
- 1.6 Refer to *Section 3.2: Comprehensive Campus Master Plan*, below, and *The Texas State University System Rules and Regulations*, Chapter I, Paragraph 6.7 for additional information regarding the master planning process.

### Capital Improvement Program

- 1.7 Each Component is responsible for developing, maintaining, and submitting for approval to the Board, through the VC/CFO, an up-to-date six-year Capital Improvements Program ("CIP") that encompasses the capital projects that are needed to preserve, enhance and add to the facilities assets in alignment with the Component's approved Master Plan.
  - 1.7.1 The CIP includes scope, schedule, funding and Total Project Cost ("TPC") of all Component projects regardless of authority level to manage the work.

- 1.7.2 The TPC is defined as all costs including programming, design, site acquisition, site development, facilities, furnishings, furniture and equipment, operational warranties and any other costs identified to meet the project's requirements as approved by the Texas Legislature, the Texas Higher Education Coordinating Board, and the Board.
  - 1.7.3 Adequate project information is documented and approved by the Component, including the Component's project specific needs, prior to requesting approval from the Board.
  - 1.7.4 Component executives shall confirm that the project is financially feasible, establishes realistic objectives and requirements, and identifies critical decisions and assumptions.
  - 1.7.5 Projects shall be placed on the CIP separately. Smaller projects with a TPC less than \$1 million, may be combined into an aggregated project.
- 1.8 Refer to *Section 3.3: Capital Improvement Program* below for additional information regarding the CIP process.

### **Pre-Project Planning**

- 1.9 During the pre-project planning phase, the Component must review and evaluate many factors to develop an appropriate and realistic project execution plan in order to deliver the project successfully and meet the expectations of the stakeholders. These include but are not limited to:
- 1.9.1 Collecting needs and requirements
  - 1.9.2 Defining the scope and quality of work desired
  - 1.9.3 Defining the project activities and their sequence
  - 1.9.4 Estimating resources and durations, including roles, responsibilities and staffing
  - 1.9.5 Estimating costs and determining an appropriate budget
  - 1.9.6 Estimating a project schedule
  - 1.9.7 Identifying risks and establishing a communication plan
- 1.10 Refer to *Section 4: Pre-Project Planning* below for additional information regarding the planning process.

### **Design and Construction Services Procurement**

- 1.11 The Office, in collaboration with the Component, procures design and construction professionals for each specific project to create a set of design documents and execute the construction process.
- 1.12 Refer to *Section 5: Design & Construction Services Procurement* below for additional information.

### **Contract Administration**

- 1.13 The general purpose of a contract is to clearly identify the risks and responsibilities of each party. Effective contract administration and management provides a foundation for responsible decision making by the System and Component.
- 1.14 The Office is responsible for promulgating, negotiating, approving and overseeing all design and

construction related contracts and any changes thereto, unless they are within the limits of the President's authority or delegated to the President under paragraph 2.9.

- 1.15 The Office is responsible for certain administrative interactions related to milestone approvals in document development, Board Design Development package review and approval, as well as, approval of the Guaranteed Maximum Pricing and the final authority on the buyout values associated with a project.
- 1.16 The Component is responsible for:
  - 1.16.1 Executing the project, including managing all terms and conditions within the respective limits of authority.
  - 1.16.2 Leading, administering, coordinating, reviewing and approving all design phase activities and documents.
  - 1.16.3 Reviewing and approving all project related payments.
  - 1.16.4 Leading, administering and inspecting the construction process through kick-off meetings, periodic project meetings, inspections, commissioning, final acceptance and administration of warranty and milestones.
  - 1.16.5 Coordinating the scheduling, training, acceptance, and operation of the facility.
- 1.17 The Component may utilize third party project management services to satisfy the responsibilities enumerated under paragraph 1.16.
- 1.18 The System may utilize third party program management services to provide administrative oversight of the Component projects.
- 1.19 Refer to *Section 7: Contract Administration and Section 9: Close-Out* below for additional information.

## SECTION 2: PROJECT AUTHORITY

### The Board of Regents

- 2.1 The System and its Components are governed by the Board. The Board has ultimate authority of System and Component activities including administration of capital projects.
  - 2.1.1 The Board has delegated authority to the Chancellor to manage all project requests with a **TPC less than \$8,000,000**.
  - 2.1.2 The Board retains authority to approve all projects with a **TPC equal to or greater than \$8,000,000**.
  - 2.1.3 The Board retains authority to approve all indefinite quantity services contracts—including but not limited to job order construction contracts, contracts for Architect/Engineer (“A/E”) services, and consulting contracts, equal to, or greater than **\$4,000,000**, including any renewals (\$8,000,000 in the case of job order construction contracts).

### The Chancellor

- 2.2 The Chancellor is the Chief Executive Officer of the System. The Chancellor reports to the Board and has direct line responsibility for all aspects of the System's operations with assistance from the System's Vice Chancellors.

#### Projects

- 2.2.1 The Chancellor is delegated authority to approve all project requests with a **TPC of less than \$8,000,000**, and all related project changes.

#### Contracts

- 2.2.2 The Chancellor is authorized to approve all design and construction contracts within the limits of authority granted by the Board through *The Texas State University System Rules and Regulations*.
- 2.2.3 The Chancellor is authorized to approve all indefinite quantity services contracts including, but not limited to, job order construction contracts, contracts for A/E services, and consulting contracts, with a total potential contract amount no greater than **\$4,000,000**; or **\$8,000,000** in the case of job order construction contracts, including all renewals.

### The Vice Chancellor and Chief Financial Officer (“VC/CFO”)

- 2.3 After Board Design Development approval, but prior to construction contract award or acceptance of GMP, the VC/CFO is authorized to increase or decrease the cumulative value of the TPC up to **5% (new) or 8% (renovation)**. Requests for increases of greater amounts must be approved by the Board.
- 2.4 The VC/CFO is responsible for contract management and administration of System and Component planning, design, and construction, including, but not necessarily limited to, long-term planning and

construction, as well as, administration of policies in the subject area. The VC/CFO performs duties under authority delegated by the Board through the Chancellor, not to exceed the full authority delegated to the Chancellor.

- 2.4.1 The VC/CFO is authorized to approve all design contract changes.
  - 2.4.2 The VC/CFO is authorized to approve all individual construction contract changes valued at **\$75,000** or more and all cumulative contract changes up to **5%** of the TPC for new projects and up to **8%** for renovation projects.
  - 2.4.3 The VC/CFO is responsible for the issuance of work authorizations and notices to proceed to design and construction professionals for programming, Schematic Design, Design Development, Construction Documents, Pre-Construction and Construction services.
  - 2.4.4 The Office is responsible for the review of the first and second construction phase payment requests and review and approval of the final construction phase payment requests on a project as further described in Section 7.
- 2.5 The VC/CFO has the authority to waive the application of any provision of these Policies and Procedures with respect to a particular project upon written request by the Component, except to the extent compliance is required by applicable law or The Texas State University System Rules and Regulations.
- 2.6 The VC/CFO is authorized to make a determination based on the needs of a specific project or Component that it is appropriate for program management services to be provided by a third party under contract with the System, and to procure, execute and administer such contracts in collaboration with the Component. *Refer to Appendix 1 Component Responsibilities in Projects with Outsourced Third-Party Project Management.*
- 2.7 The VC/CFO shall approve all contract forms and documents and promulgate to the Components for their use.
- 2.8 Components shall report to the VC/CFO quarterly, on a standard format developed by the VC/CFO, the scope of services, the current contract amounts, and the duration of services for all active Component projects on the CIP.
- 2.8.1 An active project is defined as any project where the Component has submitted a Statement of Initiation and received approval from the Office but has not closed-out the design or construction contracts.

### **The President**

- 2.9 The Board has delegated to the President(s) the authority to plan, design, contract for, and construct projects listed on the approved Capital Improvement Program without further approvals from the Chancellor or the System **under the following limits:**



Component	Total Project Cost (less than)
Lamar University	\$4,000,000
Lamar Institute of Technology	\$1,000,000
Lamar State College - Orange	\$1,000,000
Lamar State College - Port Arthur	\$1,000,000
Sam Houston State University	\$4,000,000
Sul Ross State University	\$1,000,000
Texas State University	\$6,000,000

- 2.10 Furthermore, under Board delegation, the President is authorized to approve indefinite quantity services contracts, including but not limited to, job order construction contracts, contracts for A/E services, and any other consulting contracts **under the following limits**, including any renewals.

Component	A/E and Consulting	Job Order Contracts
Lamar University	\$2,000,000	\$4,000,000
Lamar Institute of Technology	\$1,000,000	\$2,000,000
Lamar State College - Orange	\$1,000,000	\$2,000,000
Lamar State College - Port Arthur	\$1,000,000	\$2,000,000
Sam Houston State University	\$2,000,000	\$4,000,000
Sul Ross State University	\$1,000,000	\$2,000,000
Texas State University	\$3,000,000	\$6,000,000

- 2.10.1 The indefinite quantity services contract amount, including any renewals, is separate from specific project assignment amounts issued under the base indefinite quantity services contract. The President is authorized to issue assignments under indefinite quantity services contracts for any project with a TPC not-to-exceed the limits established under paragraph 2.9.
- 2.11 For delegated projects or those within the President’s authority, the President is authorized to approve contract changes up to **5%** of the TPC for new projects and up to **8%** for renovation projects, after construction contract award. Requests for increases of greater amounts must be approved by the Board.
- 2.12 The President or designee is authorized to review and approve all Historically Underutilized Business (“HUB”) Good Faith Efforts and Subcontracting Plans. The President or designee also approves all payments.
- 2.13 Unless specifically stated otherwise, all other responsibility and authority for the delivery of capital projects has been delegated to the Component.
- 2.14 To the extent project management services normally provided by Component personnel are to be provided by third-party project managers, references in this Manual to Component project management shall be deemed to refer to the third-party project managers. The Component shall retain oversight responsibilities of the third-party project manager in coordination and collaboration with the Office. *Refer to Appendix 1 – Component Responsibilities in Projects with Outsourced Third-Party Project Management.*

- 2.15 The President is authorized to delegate any of the authorities listed above as deemed reasonable and necessary.

### **Project Expenditures**

- 2.16 Project approval in the CIP constitutes Board authority for the Component to expend up to **4% of the TPC** to select a project design professional, conduct pre-project planning including, but not limited to: surveying and site investigation, demolition, abatement, utilities utility work, and Schematic Design and Design Development. Such expenditures shall not include major demolition that is not directly related to the project, procurement of equipment, preparation of Construction Documents, or other similar items.

- 2.16.1 If **4%** proves insufficient based on the unique requirements of the project, the Chancellor may approve an exception to exceed that amount based on a specific and justified request from the Component via the VC/CFO.

- 2.17 Project approval at Design Development (“DD”) constitutes Board authority for the Component to expend up to **100%** of the TPC to commence and complete Construction Documents and execute the Construction Phase, as well Board authority for the contract changes referred to in paragraph 2.11.

### **Contracts**

- 2.18 The VC/CFO administers programming, design and construction contracts; however, the Component manages assignments under indefinite quantity programming contracts, other contracts and purchase orders, and leads the project, including conducting meetings, facilitating receipt and incorporation of user needs and requirements into the design documents, and reviewing and commenting on design submittals.

- 2.19 The VC/CFO, or designee, acts as the Owner’s Designated Representative (“ODR”) and the Component acts as the Owner’s Designated Site Representative (“ODSR”), both as defined in the contract.

- 2.19.1 The ODR delegates authority to the ODSR to manage the contracts and execute Substantial Completion Certificates as defined in the contracts.

- 2.20 The Component shall be responsible for all required Legislative Budget Board (“LBB”) reporting requirements for the following Indefinite-Delivery Indefinite-Quantity (“IDIQ”) contracts.

- 2.20.1 A/E;
- 2.20.2 Mechanical, Electrical, and Plumbing;
- 2.20.3 Structural;
- 2.20.4 Civil;
- 2.20.5 Project Management;
- 2.20.6 Programming Services;
- 2.20.7 Geotechnical and Construction Material Testing;
- 2.20.8 Test and Balancing;
- 2.20.9 Commissioning; and,

2.20.10 Building Envelope Services.

- 2.21 Component shall notify the Office ninety (90) calendar days prior to contract term expiration or when the contract reaches 80% threshold of the maximum contract amount, whichever occurs first.
- 2.22 The Component shall be responsible for all LBB and other federal, state, and local jurisdiction reporting requirements for capital project solicitations issued under the Component President's authority.
- 2.23 The Office shall be responsible for LBB reporting requirements for all capital project solicitations for projects executed under the authority of the Chancellor or the Board.

### SECTION 3: PROJECT MILESTONE APPROVALS

- 3.1 All capital projects require certain approvals mandated by the Board, the Chancellor and the VC/CFO throughout the project delivery process.

#### **Comprehensive Campus Master Plan**

- 3.2 The procedure for the preparation and approval of a Comprehensive Campus Master Plan is as follows. Note that the President establishes a Component Master Plan Committee pursuant to Chapter I, paragraph 6.7 of *The Texas State University System Rules and Regulations*.

- 3.2.1 The Office, in collaboration with the Component, will procure master planning services.
- 3.2.2 The Component will schedule appropriate meetings.
- 3.2.3 The Component and master planning firm will present an interim briefing for the Board's Planning and Construction Committee, prior to the meeting at which the Board will be asked to approve the Component's Master Plan.
- 3.2.4 A draft of the proposed final Master Plan should be submitted by the Component to the Office at least eight (8) weeks prior to the Board meeting, for review and comment, unless a different deadline is agreed to by the Component and Office.
- 3.2.5 Upon approval from the Chancellor, the Component shall submit thirteen (13) hard copies and an electronic copy of the final Master Plan to the Office four (4) weeks prior to the Board meeting. The number of submitted hard copies does not include those required by the Component and is subject to change based on prior agreement between the Component and Office.
- 3.2.6 The master planning firm presents the proposed Comprehensive Campus Master Plan to the Board with support and assistance from the President and VC/CFO.
- 3.2.7 The Component may, in consultation with the VC/CFO, develop master plans for specific parcels of land that are not a part of the Component's main campus (such as research parks), or for specific areas or facilities within its main campus (such as athletic complexes), where the development of a specific master plan would be beneficial to the Component. Any such master plan shall be subject to the same approvals as the Comprehensive Campus Master Plan.
- 3.2.8 All Comprehensive Campus Master Plans submitted to the Board should consider at least the following items:
- 3.2.8.1 Statement of Guiding Principles
  - 3.2.8.2 Demographic Analysis
  - 3.2.8.3 Programming/Space Projections
  - 3.2.8.4 Environmental Analysis & Environmental Impact Statement
  - 3.2.8.5 Context Analysis (Local and regional history and background)
  - 3.2.8.6 Facility Use and Condition Assessment
  - 3.2.8.7 Historic Facility Survey

- 3.2.8.8 Site Surveys
  - 3.2.8.9 Building & Land Use Plan (near term and long-range)
  - 3.2.8.10 Demolition or Deferred Maintenance
  - 3.2.8.11 Open Space and Landscape Plan
  - 3.2.8.12 Transportation and Parking Plan
  - 3.2.8.13 Utilities & Technology Infrastructure
  - 3.2.8.14 Adjacent Land Use Analysis
  - 3.2.8.15 General Land Acquisition and Disposition Strategy
  - 3.2.8.16 Safety and Security Plan
  - 3.2.8.17 Economic Impact Analysis
  - 3.2.8.18 Wayfinding and Signage Plan
  - 3.2.8.19 Design Guidelines for:
    - 3.2.8.19.1 Architecture (Buildings)
    - 3.2.8.19.2 Landscape
    - 3.2.8.19.3 Infrastructure
    - 3.2.8.19.4 Historic Structures
  - 3.2.8.20 Implementation Timeline with cost estimates and phasing plan
- 3.2.9 Should the Component desire to update a current Board approved Master Plan, the Component shall notify the VC/CFO in writing of the proposed scope of the update and the proposed process and timeline for the preparation and delivery of the update. VC/CFO shall determine whether the process outlined above shall apply to the update, based on the scope of the proposed update. Any proposed update shall be presented to the Board as provided under paragraph 3.2.

### **Capital Improvements Program**

- 3.3 The Capital Improvements Program (“CIP”) is the System’s process to preserve and enhance its facilities assets infrastructure. It is a six-year, forward-looking plan for all major repair, rehabilitation, alteration, and new construction projects. The CIP is not intended to capture all routine maintenance or minor repair work that does not rise to a capital project or result in a change of use.
- 3.3.1 For a project to be included on the CIP, the Component should demonstrate how the project directly promotes achieving its approved Strategic Plan and justify its need based upon accepted planning parameters. Unless an exception is justified in the Capital Improvement Program Information System (“CIPIS”), the project may only be listed on the CIP if it has been specifically accommodated on the Component’s Comprehensive Campus Master Plan.
  - 3.3.2 The Board’s approval of the CIP constitutes its authorization for the Component to expend Component funds, up to 4% of the estimated TPC, refer to paragraph 2.16.
  - 3.3.3 In developing the CIP, the Component should consider, at a minimum:
    - 3.3.3.1 Compatibility of a proposed project with the Component’s Mission Statement, Strategic Plan, Comprehensive Campus Master Plan, and its goals and targets;
    - 3.3.3.2 The condition of existing facilities;
    - 3.3.3.3 Current and projected needs, based on data which may include enrollment projections, strategic initiatives, and technological innovation;
    - 3.3.3.4 The justification for the project using accepted facilities industry planning

- parameters;
- 3.3.3.5 Funding sources and available resources; and,
- 3.3.3.6 Priorities, both for the necessary funds and among all the competing potential uses of the available funds.
- 3.3.4 **No later than February 1 of each year**, the VC/CFO will issue instructions to all Components describing schedule, process and forms required to gather all the information needed to update CIPIS.
  - 3.3.4.1 The Component is required to submit a completed Project Information Form (“PIF”) for each project (or aggregated group of smaller projects) that it proposes to add to the CIP, and for each existing CIP project that it wishes to amend. The form requires the Component to provide detailed information on the proposed project.
- 3.3.5 Components submit their completed PIFs, through CIPIS, eight (8) weeks prior to the Board meeting for Office review and comment.
- 3.3.6 Concurrent with PIF submissions, each Component shall submit a funding prioritization plan for each CIP project scheduled to be initiated during the first two fiscal years of the CIP.
- 3.3.7 The Office will evaluate and review proposed projects and refinements may be requested to the projects in CIPIS as a result of this review process.
- 3.3.8 For each project submitted, the Component in collaboration with the Office establishes the preliminary TPC using any available and reliable third party cost estimate, programming documents, median cost figures from the Texas Higher Education Coordinating Board (if available), or internal cost estimates, including any adjustments for project cost escalation, to establish the preliminary TPC.
- 3.3.9 Following the conclusion of the Office review process, a draft of the proposed CIP is sent to the Components for review and final comment.
  - 3.3.9.1 Components shall submit their final comments to the Office within the time specified in the communication from the Office (paragraph 3.3.4), which is dictated by the deadlines for inclusion of the CIP in the Board agenda materials for the May meeting.
- 3.4 The final proposed CIP is then scheduled and presented by the VC/CFO to the Board for adoption.
  - 3.4.1 The CIP is considered by the Board annually to achieve the Strategic Plans of the Board and to accommodate known funding limitations.
  - 3.4.2 The Component shall update the PIF and amend the CIP as necessary at each annual update to reflect the current scope, schedule and cost of each project. Projects that are initiated, or will be initiated during the forthcoming fiscal year, will be removed from the CIP at the next annual update.
  - 3.4.3 The CIP is generally considered at the May Board meeting.

## Capital Improvement Program - Interim Updates

- 3.5 The Component may request the addition of a new project to the CIP.
- 3.5.1 Other than emergency repairs, the process for submission and approval of CIP additions is the same as the CIP submission process described above, except the submission deadlines shall follow the normal deadlines for agenda items for quarterly Board meetings.
- 3.5.2 In emergency situations the VC/CFO may approve initiation of planning and design of a project (but not construction) that is not on the CIP, in which case the project is required to be submitted for inclusion into the CIP at the next meeting of the Board.
- 3.5.3 In an emergency situation the Chair of the Board's Planning and Construction Committee may approve the construction of a project that is not on the CIP, in which case the project is required to be submitted for inclusion in the CIP at the next meeting of the Board.

## Design Phases

- 3.6 Prior to completion of each major phase of design (Schematic Design, Design Development and Construction Documents), the Component shall confirm that all design requirements reconcile with the program, review the TPC, and verify compliance with all related codes in the form of a Certificate of a Compliance signed by the Architect of Record and notarized, and signed by the ODSR, and sent to the Office.
- 3.6.1 Upon receipt of the Certificate of Compliance in good order, the Office will issue an authorization letter to the design professional to continue to the next phase of design or a notice to proceed to the contractor to start construction activities.
- 3.6.2 Refer to *Section 6: Project Reporting & Design Oversight Reviews* below for additional requirements.

## Design Development - Review and Approval

- 3.7 The procedure for the preparation of a project Design Development ("DD") binder is as follows:
- 3.7.1 The Component begins the process by holding a meeting with the A/E, approximately sixty (60) calendar days prior to the date of the appropriate quarterly Board meeting, to discuss the required contents and format of the DD binder submittal package. The Component shall provide to the A/E recent examples of approved submittal packages for its use.
- 3.7.2 The Component submits a complete DD submittal package to the Office in a 3-ring binder with an electronic copy uploaded to e-Builder, forty-five (45) calendar days prior to the appropriate quarterly Board meeting, for review and comment by the VC/CFO. The DD submittal package shall conform to the requirements set forth in Attachment B of the A/E Agreement. The required TPC may be omitted from this submittal if it is not yet available.
- 3.7.2.1 The DD binder submittal package is in addition to the Design Development plans

and specifications that are submitted to the Component for review and approval.

- 3.7.3 The Office evaluates and reviews the project with a particular focus to the scope and TPC, as well as the suitability of the presentation for Board review, and provides comments to the Component.
- 3.7.4 Thirty-one (31) calendar days prior to the Board meeting, the Component shall submit the required TPC for review by the Office and inclusion in the DD submittal package. Upon review by the Office, final comments are submitted to the Component for forwarding to the A/E to generate a final submittal package.
  - 3.7.4.1 The Component shall issue to Office a revised DD submittal package addressing all comments by the deadline established under paragraph 3.7.4.2.
  - 3.7.4.2 The Component is responsible for the submission of seven (7) hard copies and one (1) electronic copy of the DD binder submittal package in final form to the VC/CFO, at least twenty-four (24) calendar days prior to the Board meeting.
  - 3.7.4.3 The number of submitted hard copies stated in paragraph 3.7.4.2 does not include any copies required by the Component for their use and is subject to change based on prior agreement between Component and Office.
- 3.7.5 The Component is responsible for submitting a motion for Board approval of the DD documents and the proposed TPC in accordance with the schedule published by the Chancellor’s office.
  - 3.7.5.1 Concurrently with the submission of the motion, the Component shall submit to the VC/CFO the form referred to in paragraph 3.8.1.
- 3.7.6 If required under applicable law, the project must also be approved by The Texas Bond Review Board.
- 3.7.7 The overall suggested Board DD Submission Schedule is shown in *Figure 3*.

The Office Activity Schedule for Board DD Submissions	Calendar Days Prior to Board Meeting
<b>Component meets with A/E and reviews examples of previously approved DD Submittals</b>	60
<b>Component Submits Completed Draft (with or without) Reconciled TPC</b>	45
<b>Office reviews and Component revises based on comments received</b>	44 to 32
<b>Component Submits Final Corrected Draft with Reconciled TPC</b>	31
<b>Hard Copies of final DD Submission delivered to Office</b>	24
<b>Board Book Released</b>	14
<b>Planning and Construction Committee Meeting - earliest date</b>	10

**FIGURE 3**



- 3.7.8 If necessary to meet project schedules, upon written request of the ODSR, the VC/CFO may issue to the A/E an notice to proceed to the Construction Documents phase of design prior to approval of the DD binder submittal package by the Board, provided the VC/CFO and the ODSR have accepted and approved the DD documents inclusive of the TPC and schedule.
- 3.7.9 *Refer to Appendix 2 – Board of Regents Design and Development Submittal Package Requirements.*

### **Texas Higher Education Coordinating Board**

- 3.8 Following approval by the Board, all projects required to be submitted for review to the Texas Higher Education Coordinating Board (“THECB”) shall follow the process outlined below. The Component has primary responsibility for ensuring that the Component and the proposed project meet all requirements and standards as defined by THECB.
  - 3.8.1 The Component prepares and submits the THECB’s Board of Regents Certification form to the Office for the Chancellor’s signature. This form shall be submitted to the Office by the Component at the time the Component submits the motion for Board approval of the project DD binder. The form is signed by the Chancellor upon Board approval of the project and is submitted by the Office to the THECB.
  - 3.8.2 The Component completes the electronic project application with assistance from the A/E and submits it through the THECB’s online Campus Planning System. The application must be processed prior to the deadline specified in rules adopted by the THECB.
  - 3.8.3 The Office reviews and edits the application online and either returns it to the Component for further editing or submits it to the THECB.
- 3.9 The Component shall submit an amended or updated project application, as and when required by THECB rules.

## SECTION 4: PRE-PROJECT PLANNING

- 4.1 To initiate a project other than projects delegated to the President's authority under Section 2.9, the Component shall submit a Statement of Project Initiation to the Office, which includes a request by the Component to procure programming services. *Refer to Appendix 3 – Statement of Project Initiation.*
- 4.2 All project programming shall be performed by a consultant under an approved contract with the System. The Component shall consult with the Office to ascertain the contracted consultant(s).
- 4.3 The Component is authorized to negotiate scope, schedule and fee for programming with the programming firm(s) as approved by the Office.
  - 4.3.1 To promote the programming effort and to avoid a conflict of interest, consultants who provide programming services will not be permitted to provide design services for the project. The Office has published a Policy Regarding Participation by Consultants and Subconsultants in Project Programming to address compliance with Section 2155.004 of the *Texas Government Code*. *Refer to Appendix 4 – Policy Regarding Participation by Design Consultants and Subconsultants in Project Programming.*
- 4.4 The Component initiates, leads and manages the programming effort, including establishing well defined scope, schedule and budget information as required by the consultant agreement.
- 4.5 The Component shall submit an electronic copy and a hard copy of the final draft of the program to the Office for review and comment.
- 4.6 When all the Office comments have been confirmed as addressed, and scope, schedule, cost and funding are all in agreement and approved by the Component, the Component's President shall approve the program and submit an electronic copy to the VC/CFO.
- 4.7 If at any time during the programming process, the project scope (measured by gross square footage) or the preliminary TPC increases or decreases by **more than ten percent (10%)** from the information provided in the approved CIP, the Component shall submit an amended PIF through CIPIS for subsequent approval and adoption by the Board.

**SECTION 5: DESIGN & CONSTRUCTION SERVICES PROCUREMENT**

5.1 The Office procures the services of design and construction professionals on behalf of the Components for all capital projects other than those delegated to the Component President pursuant to Section 2.9. The following section describes the System’s requirements for selecting a design professional and a contractor for Competitive Sealed Proposals (“CSP”), Construction Manager at Risk (“CM-R”) and Design-Build (“DB”) project delivery methods. In general, the process follows the following steps and is summarized in *Figure 4*:

- Component appoints the selection committee
- Issue and evaluate the Request for Qualifications (“RFQ”)
- Issue and evaluate the Request for Proposals (“RFP”)
- Conduct interviews, if required
- Recommend award
- The Office confirms award
- Negotiate and approve the agreement

*Refer to Appendix 5 - Project Delivery Method Guidelines.*

5.2 The Component requests initiation of the contract procurement process by providing a completed Statement of Project Initiation form to the Office.

5.2.1 Per *Texas Government Code* Section 2254.003, design professionals shall be selected on the basis of demonstrated competence and qualifications to perform the required services, and not on the basis of competitive bids or proposals.

5.2.2 Per *Texas Education Code* Sections 51.776 through 51.785, Design- Builders are selected through a two-step process; contractors procured through Competitive Sealed Proposals are selected through a one-step process; and CM-R are selected through a one or two-step process, all of which include the submission of competitive proposals.

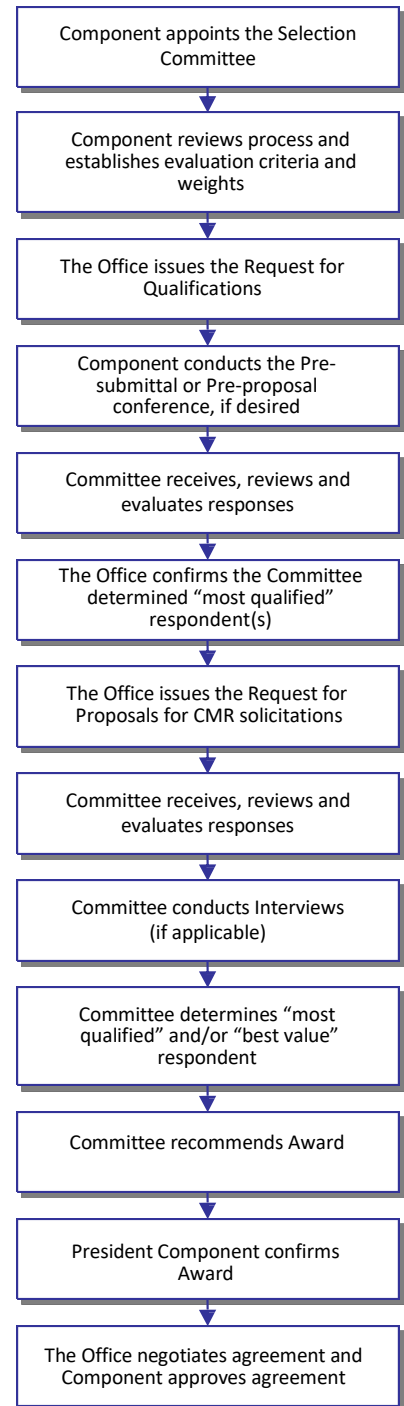


Figure 4

## **Selection Committee**

- 5.3 The Component appoints the selection committee members as approved by the President or their designee.
  - 5.3.1 Committee members shall represent a broad understanding of the project, including the Component's needs, requirements, and the design and construction process.
  - 5.3.2 The number of selection committee members is at the Component's discretion but generally ranges from three (3) to seven (7) individuals.
  - 5.3.3 The VC/CFO, or their designee, may participate as a voting member of the committee, at the request of the VC/CFO. The VC/CFO, or their designee, may participate at any point in the process as a non-voting member.

## **Request for Qualifications (A/E, CM-R and DB Selection Only)**

- 5.4 The Office publishes and posts the RFQ through the Texas Comptroller of Public Accounts Electronic State Business Daily ("ESBD") in accordance with Texas law.
  - 5.4.1 The Component convenes the appointed selection committee in a pre-solicitation preparation meeting to review the standard procedures and documents related to the RFQ, RFP, interviews, and overall selection process.
  - 5.4.2 A/Es are selected in one (1) step process, plus optional interview(s).
  - 5.4.3 Contractors selected through CM-R or DB are selected in a two (2) step process, with optional interview(s). However, under special circumstances CM-R can be selected through a one step process with optional interview(s).
  - 5.4.4 Contractors selected through CSP are selected in a one (1) step process, with no interview, and the option for the request of a Best and Final Offer ("BAFO"). *For CSP, skip to "Issue Request for Proposals" below.*
- 5.5 The Component shall provide any special performance criteria and associated weights to the Office prior to preparation of the RFQ or RFQ/P.
- 5.6 The Component may conduct mandatory or optional Pre-Submittal or Pre-Proposal Conference(s), if warranted, at the time and location identified in the RFQ or RFQ/P.
  - 5.6.1 The Component forwards any questions submitted by potential respondents with applicable recommended answers to the Office to review and issue an addendum through the ESBD.

## **Request for Qualifications Responses**

- 5.7 The Component accepts all responses to the RFQ at the advertised location until the advertised deadline and coordinates the Historically Underutilized Business (“HUB”) Subcontracting Plan due date with the appropriate Component HUB coordinator.
  - 5.7.1 The Component is responsible for preparing the selection team to understand and properly evaluate the responses.
  - 5.7.2 The Component is responsible for the review of each response.
  - 5.7.3 Qualifications received after the deadline shall not be opened or considered by the committee.
  - 5.7.4 The Component shall forward one an electronic copy of all responses to the Office for record.
- 5.8 The selection committee members evaluate the responses independently, within the timeline defined in the RFQ, using the criteria and questions established in the RFQ.
- 5.9 After the selection committee completes their individual evaluations and rankings, the committee submits the scores to the Office for final review and confirmation of the top ranked respondents. Those respondents meeting an acceptable score will be eligible for the second phase of the procurement process.
  - 5.9.1 It is recommended that no more than five (5) respondents be selected to submit additional information and/or to interview for final selection. The decision on the maximum number of respondents to invite to a potential interview shall be made by Component in collaboration with the Office, and in accordance with State law. The final determination of how many respondents will be invited to participate in the second step of the solicitation shall be made on the basis of scores received and their relative proximal alignment with the top ranked respondent. The Office shall confirm the relative proximal alignment of the top ranked respondents and recommend to the Component how many respondents could be interviewed as a result of the evaluation scores. The Component shall determine how many respondents to interview based on these recommendations.
  - 5.9.2 *Per Texas Government Code Title 10, Subtitle F Chapter 2254, A/Es shall not submit proposals for services and shall be selected on the basis of demonstrated competence and qualifications. For A/Es, skip to “Interviews”.*

## **Request for Proposals (CM-R, CSP and DB Selection Only)**

- 5.10 The Office publishes the RFP or RFQ/P through the ESBD in accordance with Texas law. For CSP solicitations only an RFP is published. For CM-R and DB, the RFP step is included in the original RFQ/P.
- 5.11 The Component convenes the selection committee in a pre-solicitation preparation meeting to

review the standard procedures and documents related to the RFP and overall selection process.

- 5.12 **For CSP Only:** The Component may conduct mandatory or optional Pre-Proposal Conference(s) at the time and location identified in the advertised RFP.

### **Request for Proposals Responses**

- 5.13 The Component accepts all responses to the RFP or RFQ/P at the advertised location until the advertised deadline and coordinates the HUB Subcontracting Plan due date with the appropriate Component HUB coordinator.

5.13.1 All CM-R and DB RFQ/Ps shall require the respondents to submit two (2) separately sealed responses, one containing the qualifications and the other containing the proposal. The sealed proposals shall only be opened for the top ranked respondents.

5.13.2 Separately sealed proposals shall be forwarded unopened to the Office for public opening by the Office at a later day and time as identified in the RFQ/P.

5.13.3 For CSP, the Office accepts all responses to the RFP at the advertised location until the advertised deadline. Immediately after the deadline all proposals are opened, and the contents read aloud in a public setting. The HUB Subcontracting Plan is forwarded to the appropriate Component HUB Coordinator for evaluation.

5.13.4 Proposals received after the deadline shall not be opened or considered by the selection committee.

5.13.5 For CM-R and DB solicitations, the Component shall evaluate the RFQ/P qualifications upon receipt. The Office will add the financial terms of the proposals to the Component's evaluation worksheet to complete the process, as described below.

5.13.5.1 The weight assigned to the financial terms of the proposal shall not be less than **35%** and not greater than **75%**.

5.13.5.2 **For CM-R and DB:** Scoring of the proposals are based on the total of all preconstruction and construction phase fees, and general conditions, relative to the lowest total proposal amount submitted by the respondents. See below for an example.

5.13.5.3 **For CSP:** Scoring of the proposals are based on the total of the base bid plus any Component accepted alternates, relative to the lowest total proposal amount submitted by the respondents. See below for an example.

5.13.5.4 For scoring purposes, the lowest proposal amount shall receive a "10," while each remaining proposal score is reduced proportionally as compared to the lowest proposal. An example is shown below:

Respondent	Proposal Amount	Difference Amount	% Reduction	Score
Lowest	\$1,000,000	\$0	0.0%	10.0
2nd Lowest	\$1,100,000	\$100,000	10%	9.0
3rd Lowest	\$1,250,000	\$125,000	25%	7.5
4th Lowest	\$2,000,000	\$1,000,000	100%	0.0
Highest	\$2,500,000	\$1,500,000	150%	-5.0

5.14 **For CM-R and DB Only:** The proposal scores are incorporated into the previously tabulated qualification worksheet by the Office and the resultant best value determination is announced to the Component selection committee. Those respondents meeting an acceptable score may be invited for an interview if deemed necessary or appropriate.

5.14.1 The interview is to allow each short-listed respondent to answer questions developed by the committee in light of the responses provided in the RFQ/P. If the selection committee does not have questions resulting from the selection process, then interviews are not required.

5.14.2 Per *Texas Education Code* Section 51.780(f)(1) a maximum of five (5) of the most qualified DB respondents may be selected to provide proposals and possibly interview for a final selection. The determination of how many DB respondents will be invited to submit proposals and possibly interview shall be made by the Component in collaboration with the Office, in accordance with State law; and on the basis of scores received and their relative proximal alignment with the top ranked, most qualified, respondent

5.14.3 Per *Texas Education Code* Section 51.782(e) five (5) or fewer most qualified CM-R respondents may be selected to provide proposals and possibly interview for a final selection. The determination of how many CM-R respondents will be invited to submit proposals and possibly interview shall be made by the Component in collaboration with the Office, in accordance with State law; and on the basis of scores received and their relative proximal alignment with the top ranked, most qualified, respondent.

5.15 **For CSP Only:** The proposal scores are entered into the proposal worksheet by the Office and the resultant best value determination is announced to the Component selection committee.

**Interviews (A/E, CM-R and DB Selection Only)**

5.16 Following a discussion of the RFQ and/or RFQ/P results between the Component and Office, a short-list of respondents to interview is determined by the selection committee and communicated to the Office. The Office notifies the short-listed respondents of the interview date, time and location.

- 5.17 Once the interviews are complete, the selection committee confirms the evaluations and determines a final ranking. The scores assigned to each respondent in the evaluation phase of the qualifications and proposals shall not be considered at the interview stage, and all short-listed firms begin the interview process on an equal footing. The grading of each respondent shall be a numbering system based on the number of shortlisted firms. Each interviewer shall rank the short-listed firms 1, 2, 3 and so forth, where 1 is the best ranking. The respondent receiving the lowest total score is the top-ranked respondent.

### **Recommend Award**

- 5.18 The Component prepares and sends to the Office, electronically, a written request that the System award a contract to the top-ranked respondent. The request shall include a brief summary of the RFQ, RFP, and/or interview process.

### **Negotiate and Approve Agreement**

- 5.19 The Office notifies the awarded respondent of its selection and proceeds to negotiate the contract, including scope of services and fee. For A/Es, the Component's involvement with the negotiation process is limited to holding an initial meeting with the selected firm to discuss the desired scope and schedule of services so as to enable the A/E to submit a fee proposal to the Office to initiate the negotiation process. The Component shall transmit the minutes of the initial meeting to the Office within ten (10) calendar days of the event. The Office shall consult with the Component during fee negotiations.

5.19.1 The Office requests evidence of appropriate insurance from the awarded respondent.

5.19.2 The unsuccessful respondents will be notified of their non-selection by the Office.

5.19.3 Upon completion of negotiations, the Office notifies the Component and prepares a contract. Upon execution of the contract by the awarded respondent, the Office will issue the Authorization to Commence Services or Notice to Proceed.

5.19.4 The Office notifies the Component of contract issuance and completes any required reporting of the contract to the LBB.

5.19.5 The Office posts a notice on the ESDB referencing the solicitation requisition number regarding the award of the contract.

- 5.20 The Office administers the contract. Any amendments to the contract will be negotiated by the Office in consultation with the Component.

5.20.1 The Component manages the design and construction professionals per the terms of the contracts.



## **SECTION 6: PROJECT REPORTING AND DESIGN OVERSIGHT REVIEWS**

### **Project Reporting**

- 6.1 Each Component shall submit a quarterly report on the Summary Report Form for all active projects that are separately identified in the CIP, which have been initiated, but which have not achieved Final Completion (as defined by the Uniform General Conditions).
  - 6.1.1 The report shall include the status of a project in terms of budget, scope, schedule, and any outstanding issues of importance.
  - 6.1.2 The report shall indicate approval status by the President, VC/CFO, Chancellor, Board and any applicable state or federal agencies.
  - 6.1.3 Standard project report formats are developed and controlled by the Office.
- 6.2 The Component shall advise the Office if, at any time during design or construction, a change in project scope (as defined by the approved program) and/or additional design or construction services that would exceed the approved total respective contract amounts is anticipated.
  - 6.2.1.1 Such notifications shall be made prior to the performance of additional design services or execution of changes in the construction scope of work.
  - 6.2.1.2 Any amendment to a contract will be negotiated by the Office in consultation with the Component other than projects for which delegated authority has been delegated to the Component.

### **Design Oversight Reviews**

- 6.3 The Component is responsible for the management of overall project delivery process, while the Office is responsible for project administration and contract compliance.
- 6.4 For all phases of Schematic Design, Design Development and Construction Documents, the Component shall transmit the Certificate of Compliance (see paragraph 3.6) to the Office for review, comment, and/or acceptance.
  - 6.4.1 The Component shall consolidate all programmatic and design review comments from the Component into one document and forward it to the A/E for incorporation and/or response, and to the Office.
  - 6.4.2 Construction cost estimates shall be in Construction Specifications Institute (“CSI”) 50 Division format and delivered within two (2) weeks of each design submittal.
- 6.5 Prior to requesting approval to continue to the next phase of design, the Component shall ensure that the scope, quantities, unit costs and construction estimate are fully reconciled and are within the parameters of the approved program, Construction Cost Limitation, and TPC.

## SECTION 7: CONTRACT ADMINISTRATION

### Payments

- 7.1 The Component reviews and approves all pay application requests per the agreement.
  - 7.1.1 Pay applications typically include but are not limited to the following documents. Note that the following requirements apply to the “formal” pay application and not the “pencil” pay applications that typically precede the formal pay application:
    - 7.1.1.1 Component’s Voucher
    - 7.1.1.2 Application for payment with the Schedule of Values (*Construction Contracts only*)
    - 7.1.1.3 Construction cash flow projections (*Construction Contracts only*)
    - 7.1.1.4 Updated project schedule (*Construction Contracts only*)
    - 7.1.1.5 Updated Submittal Schedule (*Construction Contracts only*)
    - 7.1.1.6 Prime Contractor HUB Subcontracting Plan Progress Assessment Report
    - 7.1.1.7 Appropriate back-up materials
  - 7.1.2 For capital projects not delegated to the Component President, the Component shall submit the first and second construction phase pay application requests for each construction contract to the Office for post-payment review, and the final pay request to the Office for pre-payment approval.
  - 7.1.3 After achieving Substantial Completion and as part of the final pay request, the Component shall provide the Office with the respective Substantial Completion and Final Payment Checklists, including all required backup.
  - 7.1.4 The Component is required to comply with the general Texas prompt payment law requirements that an application for payment be processed and paid thirty (30) calendar days from receipt.
  - 7.1.5 If an application for payment requires revision or needs to be rejected by the Component, the Component shall immediately provide written guidance to the contractor within seven (7) business days from receipt of an invoice, and clearly state the reason for the revision or rejection and the information required for the Component to substantiate and adequately process the request for payment.
    - 7.1.5.1 Components are encouraged to process disputed applications for payment whenever possible by striking specific line items and reducing amounts owed accordingly, in close consultation and mutual acceptance with the contractor. Any such disputed items removed from the current pay application shall be corrected and resubmitted by the contractor on their next pay application.
    - 7.1.5.2 Components are not required to perform audit level reviews and analysis of

applications for payment, unless they determine a need to do so.

7.1.5.2.1 Audit level reviews shall be performed in accordance with generally accepted government auditing standards.

7.1.5.2.2 Projects that include a GMP may be audited following their completion per paragraph 7.5.6.

7.1.6 Components shall notify the Office, in writing, of any disputed certified applications for payment that are at least sixty (60) calendar days beyond the initial formal submission date with an explanation for the delay in processing.

### **Contract Changes**

7.2 All contract changes shall be administered per the delegated authority specified in *Section 2: Project Authority* above.

7.2.1 All changes in the scope of services or work shall be requested in writing.

7.2.2 Contract change requests made to the Office shall include written justification from the Component and be approved before the service or the work is performed; however, in exigent circumstances, the Component may request authorization from the Office to perform the service and/or work prior to approval of the additional service or change order.

7.2.3 All construction change directives shall be independently priced by the A/E or by qualified Component personnel to validate the Contractor's pricing. This independent estimate shall be attached to the proposed Change Order. Changes valued at **less than \$75,000** are not subject to this requirement.

7.3 Contract changes, for both design and construction services, shall not be used to expand or reduce the Board approved scope of the project.

7.4 All change requests shall be negotiated within thirty (30) calendar days of issuance at a mutually agreed price.

### **Guaranteed Maximum Price Proposal**

7.5 When a project is within the program, scope, budget and funding as approved by the VC/CFO, Chancellor and the Board, the Component may request the CM-R or DB contractor to submit a Guaranteed Maximum Price ("GMP") proposal. Prior to submission of the GMP to the Office, the Component shall verify that:

7.5.1 The GMP proposal is assembled in accordance with Office standards. Prior approval of the bidding strategy by the Office is required for GMP approval.

7.5.2 The General Conditions costs and Construction Phase fees are specifically tailored to the project and tied to the costs and percentages submitted by the CM-R or DB in their proposals.

7.5.3 The GMP proposal, together with documentation supporting the proposed items of cost

in the GMP proposal, and a current project schedule for the performance of construction phase services is submitted to the Office at least fifteen (15) calendar days before the proposed commencement of construction phase services.

7.5.3.1 The proposal shall be accompanied by an electronic excerpt from the executed contract showing the current Construction Cost Limitation (“CCL”) including the full executed signatory page and Article 24 of the contract. If the project has received Board approval, an electronic copy of the motion adopted by the Board showing the date of adoption shall be included. Construction Cost Limitation shall mean the sum of all the amounts related to construction cost: the cost of the construction work, the profit, overhead and administrative cost for the CM-R of DB, and the CM-R’s or DB’s construction contingency

7.5.4 The strategy for bidding the work, including the types of packages, the scope of work included in each package and a construction schedule for the implementation of each package as developed between the Component, A/E and the CM-R or DB is subject to approval by the Office.

7.5.4.1 When the strategy is acceptable, and the resulting GMP proposal(s) are reviewed and approved, the Office will issue a Notice to Proceed to commence the overall construction phase duration of the initial GMP while written approval must be obtained from the Office for each additional GMP(s).

7.5.5 If the project is staged, the Component may submit multiple GMPs, which will include corresponding reviews and bid packages.

7.5.6 Projects that include a GMP shall be subject to a financial and performance audit of the design and construction contracts. Selection of a project for audit will be made in accordance with criteria developed by the VC/CFO and approved by the System’s Chief Audit Executive (“CAE”). The expense of the audit will be borne by the Component.

7.5.6.1 Audits will be conducted by third party auditors under contract to the System, under the auspices of the CAE and the review and oversight of the VC/CFO.

7.5.6.2 Audit findings shall be submitted to the VC/CFO and the CAE for review, comment and distribution to the Component and contractor.

7.5.6.3 Final audit reports are transmitted to external oversight entities by the CAE as required by law.

7.5.6.4 The Component shall determine, in consultation with the VC/CFO, what recovery, if any, to seek from the A/E and/or the CM-R or DB.

7.5.6.5 *Refer to Appendix 6 – Policy Establishing Criteria for Selection of a Construction Project to Audit.*

## **E-Builder**

- 7.6 All capital projects except those generally or specifically delegated to the President's authority shall be managed using the System's program management software, e-Builder. All project documentation from the placement of the project on the CIP through closeout will be accomplished in, or otherwise uploaded to, e-Builder pursuant to procedures implemented by the Office and communicated to the Components.
- 7.7 For projects managed in e-Builder, all contractual documentation including, but not limited to, Notices to Proceed, Change Orders, pay application requests, contract amendments (including GMP proposals agreed to by the Office), building permits, and certificates of substantial and final completion shall be approved electronically by the person(s) authorized to do so in these Policies and Procedures, and evidence of such approval shall be legally sufficient for all purposes. The only exception to this policy is the initial contract between the Board and the A/E, Contractor, CM-R, DB, programming consultant, third-party project manager and/or other professional, which shall be manually signed in hard copy by each party to the contract.
- 7.8 The Components are encouraged to utilize e-Builder for projects delegated to the President's authority.

## SECTION 8: BUILDING DEDICATION PLAQUES

- 8.1 Building plaques shall be provided as required by *The Texas State University System Rules and Regulations*, Chapter III, Section 9.3. The Component shall provide to the Office for review, via email, the content and layout of a proposed building plaque, including a photo realistic image. Upon acceptance by the Office, the Component shall submit a final submittal of the proposed plaque accompanied by approval signatures from the Architect, Contractor, and the Component President. When the proposed plaque has been deemed satisfactory, the VC/CFO will forward the proposed plaque to the Chair of the Board's Planning and Construction Committee for final approval.
- 8.1.1 All building dedication plaques shall be designed and fabricated as follows:
- 8.1.1.1 18 inches wide by 24 inches high (portrait orientation), and 3/4 inch thick cast bronze;
  - 8.1.1.2 1/8 inch raised lettering in Arial font, all capital lettering;
  - 8.1.1.3 Classic leathered background with dark oxidized finish; and
  - 8.1.1.4 1 inch wide smooth, but not polished, bevel edge
  - 8.1.1.5 Building plaques on existing buildings, or additions to existing buildings, are excepted from these requirements when matching the existing plaque is determined, by the VC/CFO, to be a better aesthetic choice.
- 8.1.2 All building dedication plaques shall include the content as indicated in Appendix 7 – Building Dedication Plaque. Content within the plaque shall be stated as when the project was approved by the Board at the DD submittal stage of the project, with the possible exception of the building name.

## SECTION 9: CLOSE-OUT

- 9.1 Both the Component and the Office shall approve the final inspections and close-out of design and construction contracts. The Component shall:
  - 9.1.1 Notify the Office when Substantial Completion and Final Completion inspections are scheduled, and when all design services required are complete.
  - 9.1.2 Transmit final audit reports/inspections as required by law or required by authorities having jurisdiction.
  - 9.1.3 Resolve all outstanding contract changes, with no outstanding service or work items remaining.
  - 9.1.4 Provide the Office with executed Substantial Completion and Final Completion checklists, final payment checklist and the close-out matrix for operation and maintenance documents. *Refer to Appendix 8 – Substantial and Final Completion Checklists.*
  - 9.1.5 Once final application for payment is approved by Office, submit a Final Project Report to the Board, through the Office, per *Section 6: Project Reporting and Oversight Reviews* above, and refer to *Appendix 9 – Final Report Form.*
  - 9.1.6 Conduct a one (1) year warranty inspection at the eleventh (11<sup>th</sup>) month following Substantial Completion and submit to the Office a warranty walk-through letter noting all deficiencies discovered and in-need of correction, and the subsequent follow up warranty letter when all corrections have been made.

## SECTION 10: PUBLIC PRIVATE PARTNERSHIP PROJECT PROCESS

- 10.1 Overview and Purpose. A public-private partnership (“P3”) is an alternative procurement model that integrates private financing, operations, maintenance, and/or facilities design and construction. P3s are designed to enable public agencies to access private sector capital, assign operations and maintenance responsibilities and risk, extend facility life cycles, save money, act quickly, and/or to maximize use of agency real estate assets. P3s may be achieved using a variety of contractual arrangements, including but not limited to, ground leases, development agreements, and project agreements.
- 10.2 Interpretation and Applicability of this Section.
- 10.2.1 The laws of the State of Texas regarding P3 solicitations supersede this policy. To the extent that a provision in Section 10 is in conflict with another provision in this Manual, this Section shall apply for a P3 in lieu of the other provision. In all other cases, the general provisions elsewhere in this Manual apply to P3 projects.
- 10.2.2 The process and procedures described in this Section 10 are provided as a general outline of the standard process for procurement of P3 projects, but P3 projects are highly variable by their very nature and each will require extensive planning and communication between the Component and the VC/CFO in order to determine the best approach for each P3 procurement. The VC/CFO has the discretion to tailor the process as may be necessary or desirable to achieve the goals of the System. This may involve streamlining the process for less complex P3 projects or adding additional process requirements for more complex P3 projects.
- 10.2.3 This Section 10 does not apply to transactions involving the privatization of Component real estate or facilities such as space leases and ground leases on "market rate" basis (i.e., where the System's primary interest is receipt of rental payments). This Section 10 shall apply, however, to leases to private entities for the construction, operation and/or maintenance of facilities for the primary use and benefit of the Component.
- 10.2.4 Notwithstanding any provision herein to the contrary and in the absence of a specific Board motion doing so, the Board’s authority to approve P3 projects outlined in this Section is not delegated to the President or to the Chancellor, regardless of the anticipated total project cost or revenue of the P3 project.
- 10.3 Identifying P3 Projects. The determination that a project is initially feasible for delivery as a P3 project shall be made by the System at the recommendation of the Component. A preliminary determination shall be made at the time of inclusion of the project in the CIP and shall be revisited at the time of initiation of the procurement solicitation for the project, as provided for in paragraph 10.4. Components and System should carefully consider and identify their objectives when evaluating whether to utilize a P3 delivery model, as opposed to traditional construction delivery methods. Common objectives for pursuing a P3 include, but are not limited to, the following.
- 10.3.1 Access to private sector financing and funding
- 10.3.2 Streamlined and/or accelerated project delivery



10.3.3 Effective allocation of risk to the private sector

10.3.4 Integration of private uses, such as retail or privatized student housing

10.3.5 Reduction of operation and life cycle maintenance costs

Components are responsible for proposing objectives for utilization of a P3 as an alternative procurement method. Circumvention of traditional procurement methods shall not be considered an appropriate reason for pursuing a P3, and P3s should not be utilized where the Component's objectives may be achieved just as well through traditional financing or funding sources, together with utilization of design-build, CM-R or other common construction delivery methods.

10.4 Initial Evaluation. Prior to submitting an outline business case (described in paragraph 10.5), Components shall submit preliminary proposals for a P3 project to the VC/CFO. The purpose of the initial evaluation is to determine whether P3 delivery method is appropriate for the proposed project, as to other traditional construction delivery methods.

10.4.1 Content of Preliminary Proposals. While there is no prescribed format for preliminary proposals, they should include the following at a minimum:

10.4.1.1 A general description of the proposed project and the extent to which the proposed project integrates with or is otherwise contemplated the Component's current Campus Master Plan and/or CIP;

10.4.1.2 A general discussion of the objectives and benefits for pursuing the project as a P3, as opposed to utilizing traditional project delivery methods, as described in paragraph 10.2 above;

10.4.1.3 A general discussion of the Project's anticipated fiscal impacts (positive and negative) and short-term and long-term risks to the Component and System; and,

10.4.1.4 The extent to which (if any) the Component has obtained private sector input regarding the feasibility of the proposed project through professional advisors, outside legal counsel, or other input from the development community through Requests for Information ("RFIs") or other means.

10.4.2 Determination to Proceed. The VC/CFO is responsible for evaluating preliminary proposals. The VC/CFO may issue a preliminary determination to proceed ("PDTP") upon finding that the proposed P3 project is an appropriate means of achieving the Component's stated objectives, and the project appears to be feasible based upon currently available information, whereupon the Component shall be authorized to proceed with the preparation of an outline business case pursuant to paragraph 10.5 and the preparation of a solicitation. The PDTP may include conditions or recommendations from the System, including but not limited to the following:

10.4.2.1 The format of the solicitation;

- 10.4.2.2 The optimal transactional structure for the proposed P3 project, including required covenants, terms and conditions;
- 10.4.2.3 Whether any independent feasibility or market studies should be obtained as part of the outline business case;
- 10.4.2.4 Limitations on the amounts or source of private sector financing/funding for the proposed P3 project; or
- 10.4.2.5 Whether additional advisory or legal services are necessary or advisable as part of preparing the outline business case or the solicitation.

10.5 Outline Business Case. Either simultaneous with submission of the PDTP or after the PDTP has been provided by the VC/CFO, but prior to the issuance of solicitation documents, the Component shall be required to prepare an outline business case ("OBC"). The purpose of the OBC evaluation process is to determine whether the proposed P3 project should proceed to solicitation. The Component is encouraged to engage the services of outside real estate, P3/transactional, or legal advisors and consultants to assist in this process. The OBC will be an internal document and will not be released as a part of the procurement process.

10.5.1 Content of OBCs. The OBC should provide evidence of the following, at a minimum, with input from the VC/CFO:

- 10.5.1.1 The project fits within the objectives and policies of the System and the mission of the Component;
- 10.5.1.2 The project has the potential to provide best value for the System and the Component;
- 10.5.1.3 The project is realistic and achievable based on a delineation of probable terms, costs and benefits;
- 10.5.1.4 The general scope of the project has been identified, including preliminary design requirements;
- 10.5.1.5 If a site has been identified for the project, appropriate due diligence has been performed for the site and will be made available as a part of the solicitation;
- 10.5.1.6 Preliminary analysis should be performed to compare the probable cost to the System and the Component of the project as delivered through a P3 process as compared to conventional financing and delivery methods;
- 10.5.1.7 Evidence to support that the project is attractive to the market, can be procured, and is commercially viable;
- 10.5.1.8 Data demonstrating that the project is anticipated to be affordable, identifying the relevant funding sources and describing the fiscal impacts and risks (short-term and long-term) to the Component;

- 10.5.1.9 The Component has prepared a realistic preliminary timeline for the project;
  - 10.5.1.10 The Component has identified a preliminary weighted evaluation methodology for the solicitation;
  - 10.5.1.11 State and System contracting requirements that the Component recommends will apply to respondents, including (as applicable), but not limited to, HUB requirements, competitive bidding requirements, prevailing wage requirements, Buy America, and state auditing requirements; and
  - 10.5.1.12 A summary of applicable state and local laws, rules, and regulations, applicable to the solicitation and the project and a determination that neither the solicitation nor the project will be in violation of such applicable laws.
- 10.5.2 Evaluation of OBCs. The VC/CFO shall be primarily responsible for the evaluation of OBCs, with the support of other members of System administration as appropriate. The VC/CFO may issue a determination to proceed ("DTP") with a solicitation upon finding that the proposed P3 project is likely to be commercially viable and fits within the objectives and policies of the System and the mission of the Component. The DTP may include any number of conditions, limitations or recommendations from the System.
- 10.6 Solicitation of P3 Projects. Generally, a P3 project will undergo a two-step procurement process; however, the VC/CFO may determine that the two steps may be merged if in the best interest of the System. Solicitation documents must be publicly advertised.
- 10.6.1 Requests for Qualifications. A Request for Qualifications ("RFQ") is the first step to evaluate the qualifications of the respondents and determine a short list to advance to the next step. The RFQ shall be prepared by the System with assistance from the Component and issued by the System. An Evaluation Committee will be appointed by the Component President and shall include the VC/CFO or their designee. Additional System staff, component staff and consultants/advisors may participate in the evaluation process at any stage as non-voting members subject to the applicable procurement laws, rules and regulations.
- 10.6.1.1 If there are no qualified respondents, the VC/CFO, in consultation with the Component, may decide to cancel the procurement or re-procure the project at a later date.
  - 10.6.1.2 The VC/CFO shall, with assistance from the Component, prepare a draft Request for Proposal ("RFP"). The System may choose to issue the document in draft form to the short-listed respondents or hold proprietary one-on-one meetings to solicit feedback on the proposed RFP and the draft agreement or elect to not solicit feedback from the short-listed respondents. The System will then issue the RFP in final form to the short-listed respondents.

## 10.6.2 Requests for Proposals.

- 10.6.2.1 The VC/CFO shall, with assistance from the Component, prepare a draft RFP. The System may choose to issue the document in draft form to the short-listed respondents or hold proprietary one-on-one meetings to solicit feedback on the proposed RFP and the draft agreement or elect to not solicit feedback from the short-listed respondents. System Administration will then issue the RFP in final form to the short-listed respondents
- 10.6.2.2 The Evaluation Committee will evaluate responses to the RFP based on suitable criteria that have been established and documented prior to the opening of the proposals.
- 10.6.2.3 The System shall reserve the right to conduct negotiations sequentially or simultaneously with respondents. The System may request a Best and Final Offers ("BAFO") with some or all the short-listed proposers at any time.

## 10.7 Selection of Preferred Respondents; Negotiation.

- 10.7.1 Prior to recommending the selection of a preferred respondent, the Component will update the OBC with the information included in the bids received to develop a Full Business Case ("FBC"), taking into account all information that has been developed during the procurement process. The FBC will be reviewed by the Evaluation Committee to determine that the award of the P3 provides the best value to the System.
- 10.7.2 The FBC shall be presented to the Chancellor for approval. Upon such approval, the VC/CFO makes a conditional award to the highest ranked respondent ("Preferred Respondent") and begins exclusive negotiations with the Preferred Respondent or authorizes the Component to conduct such negotiations on a final contract. The System will inform the other proposers in writing regarding the conditional award and will make other notifications as necessary.
- 10.7.3 If at any point in the contract negotiation process, the VC/CFO determines that the Preferred Respondent will not provide the System with the best value, the VC/CFO may suspend or terminate the procurement or choose to terminate negotiations with the Preferred Respondent and begin the process of negotiating with the next highest-ranking respondent. This process may continue until a contract is finalized or the procurement is terminated.
- 10.7.4 In many cases, the Preferred Respondent may be required to incur significant design and predevelopment costs in the course of negotiations prior to the award of a final contract for a P3 project. Subject to the approval of the VC/CFO, the System may elect to enter into a predevelopment services agreement with the Preferred Respondent for the compensation of a portion of predevelopment and design costs, or to authorize the Component to enter into such an agreement. A predevelopment agreement shall explicitly address the terms by which all designs, plans, permits, approval and other work product of the Preferred Respondent may be procured by the System or the Component in the event that the predevelopment is terminated prior to a final award.

10.8 Final Award. The Definitive Agreements for a P3 project shall be subject to Board of Regents approval. Typically, the Definitive Agreements will be between the Preferred Respondent and the Component directly. However, the VC/CFO shall make the final determination if such agreements will be with the System or the Component, or some combination thereof.

10.8.1 The Definitive Agreements shall state who will serve as Owner's Designated Representative and as Owner's Designated Site Representative.

10.8.2 If Definitive Agreements are approved by the Board, the project may proceed upon the signing of all required contracts and enabling documents.

10.9 Unsolicited Proposals. The System may consider unsolicited proposals only to the extent permitted under State law. Any unsolicited proposals received by the Component that they wish to be considered shall be submitted to the VC/CFO for review and consideration in consultation with the Component Chief Financial Officer and other members of the System and Component, in accordance with the terms of this Section 10 and in accordance with applicable State law.

**END OF MANUAL**

# APPENDICES

## POLICIES AND PROCEDURES MANUAL FOR PLANNING AND CONSTRUCTION

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- Appendix 3**    **Statement of Project Initiation** *(Policies and Procedures Manual paragraph 4.1)*
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## **Appendix 1    Component Responsibilities in Projects with Outsourced Third-Party Project Management**

### **Initial Phase:**

1. Read and understand The Texas State University System Rules and Regulations and Planning and Construction Policies and Procedures.
2. Maintain and understand contracts and any subsequent amendments to A/E agreements and third-party project management (“PM”) agreements.
3. Confer with the Office regarding the selection of the PM and the respective PM team members who will support a specific project.
4. Assist and provide the PM with any owner provided information that is required by the project. This includes providing preliminary budget information, as-built information, campus standards, and campus keying protocols, geo- tech reports, surveys or other information retained by the campus that is beneficial to the project.
  - a. Introduction of the PM to municipalities, water districts and any other governmental or quasi-governmental agencies that is affected by a specific project
5. Introduction of the PM to the user groups for the specified project.
6. Provide administration protocols for the campus including emergency contact numbers as well as contacts for shutdowns or hot work permits on campus. Provide introduction to intra-campus support function personnel.
7. Provide assistance in the establishment of office space for the PM.
8. Utilize e-Builder for all communication and documentation for the project.
9. Assist in other activities that would be beneficial to the PM.
10. Bring to the attention of the Office any PM non-conforming activities pertaining to the PM agreement.

### **Design Phase:**

1. Review Programming, Schematic Design, Design Development and Construction Documents and provide comments in a timely manner to prevent delay to the progress of completion. Review shall include, but not be limited to:
  - a. compliance with campus standards
  - b. equipment compatibility to existing systems and controls used in the operation of the campus
  - c. review space/equipment for serviceability and code compliance
2. Attend design meetings as requested by the PM.
3. Process pay applications approved by the PM for all vendors.
4. Assist in other activities that would be beneficial and requested by the PM.
5. Bring to the attention of the Office any PM non-conforming activities pertaining to the PM agreement.

### **Construction Phase:**

1. Identify campus personnel who will be inspecting work in accordance to the Owner’s Division 1 Specifications and the Uniform General Conditions.
2. Establish protocols for the inspection of cover up work with the PM and the Contractor. Inspect as required by these protocols in a timely manner to prevent delay in the progress of the construction implementation process.

3. Review and comment on submittals sent by the PM.
4. Attend pre-construction and construction meetings as requested by the PM.
5. Participate in the Substantial Completion and Final Completion walk-throughs.
6. Process pay applications approved by the PM for all vendors.
7. Assist in other activities that would be beneficial and requested by the PM.
8. Bring to the attention of the Office any PM non-conforming activities pertaining to the PM agreement.

Close-Out /Warranty Phase:

1. Attend all training activities with appropriate campus personnel.
2. Review close-out, operations and maintenance, and warranty materials for compliance with campus standards.
3. Notify Contractor of any warranty issues. Log all notifications and resolution/remedies for all warranty issues.
4. Attend eleven-month warranty walk-through.
5. Process pay applications approved by the PM for all vendors.
6. Assist in other activities that would be beneficial and requested by the PM.
7. Bring to the attention of the Office any PM non-conforming activities pertaining to the PM contract.



## **Appendix 2 Board of Regents Design Development Submittal Package Requirements**

The following describes the submittal package requirements for Components requesting Design Development (“DD”) phase approval from the Board. This is only the information required to present the project to the Board for approval and does not address contractual requirements to complete DD phase services in order to proceed to the Construction Documents phase.

The DD Submittal Package, or “Binder”, shall be prepared simply and economically, providing a straight-forward and concise description of the proposed project(s). Emphasis shall be on quality, completeness, clarity of contents, and addressing the following requirements. The binder should be written with the layperson in mind and should avoid overly technical and esoteric narratives and industry standard abbreviations. The entire document should also read as written through a single source and not separate professional consultants engaged in a project.

All DD Submittal packages shall be in the form of identical three (3) ring Binder(s) in the quantity as directed by the Office. An electronic copy of the Binder is also required. Separate each of the following nine (9) items by use of a tabbed divider sheet for ready reference.

1. Architectural Renderings: A complete set of Architectural Exterior Elevations reflecting a complete architectural design concept if exterior is altered by the project. Submitted renderings shall be free of dimensioning and grid lines. Elevations should be clearly labeled with shading/coloring or notes where necessary to communicate any specific features.
2. Complete Set of Architectural Floor Plans (90% complete\*): Submitted drawings should be free of excessive dimensioning and grid lines. Spaces should be clearly labeled with shading/coloring where possible to communicate any spatial adjacency relationships. Depict furnishings, fixtures and equipment where beneficial to illustrate the planned spatial functions.
3. Enlarged Architectural Floor Plans: Showing major core areas such as entryways, elevator lobbies, typical functional rooms (like classrooms), utility room layout, etc. (90% complete\*). Depict furnishings, fixtures and equipment where beneficial to illustrate the planned spatial functions.
4. Complete Listing of All Major Building Systems: Selection of every system is required (i.e. drilled caisson foundations, reinforced concrete frame, two-way slab construction, brick façade with precast elements, built up flat roof, chilled water/hot water HVAC fed from central plant, etc.). The description of all building systems shall be kept at an executive level and shall avoid overly technical and esoteric narratives or industry standard abbreviations. If abbreviations are used, they shall first be spelled out in their entirety.
5. Detailed Cost Estimate: Prepared by an independent estimator and/or construction manager, in CSI 50 Division format taken off the submitted Design Development documents with few Lump Sum/per gross square foot estimates.
6. Total Project Cost (“TPC”): A summary TPC breakdown by construction cost, design cost, moveable furnishings cost, other work costs, miscellaneous costs, project contingencies and fees.
7. Cost Comparison: A summary showing the cost of this project compared to similar size and type projects recently built in the region under similar conditions, or a statement that no such

comparable projects have been identified. Information regarding projected operating and maintenance costs of the facility or (in the case of renovation) the projected impact of the project on operating and maintenance costs.

8. Environmental Impact: Information regarding the projected environmental impact of the project.
9. Certification of Compliance: By the A/E of Record, Component and Office that the submittal has been reviewed and found to be a complete and satisfactory DD package. (This will be based partially on certification by A/E of Record, for every discipline, that the design is largely complete, calculations are complete, major equipment has been sized, etc., such that there is nothing left to do but provide and refine details and prepare Construction Documents). A statement of certification may be included with the Board Motion rather than a Certification of Compliance with the submittal package, if approved by Office prior to final DD Binder submittal.

\* "90% Complete" means the actual floor plans are fully resolved and will not change. There can be minor dimensioning and missing and incomplete referencing to supporting detail drawings needed to complete the architectural design.

**Appendix 3 Statement of Project Initiation**

*This document is to be completed and submitted to the Office as the first step in initiating the design and construction of a capital project.*

**Statement of Project Initiation**

This document is to be completed and submitted to the Deputy Vice Chancellor of Capital Projects Administration as the first step in initiating the design and construction of a capital project.

Component: \_\_\_\_\_

Project: \_\_\_\_\_

Project on CIP: Yes \_\_\_\_\_  
No \_\_\_\_\_

1. Please describe in general terms why the Component has decided to initiate the project at this time.
2. Please describe any material changes to the description of the project on the current CIP.
3. Please describe the proposed sources of funding for this project, and the estimated amount of funding from each proposed source. Unless otherwise stated below, Component's officer's signature constitutes confirmation that these funds (with the exception of proposed TSUS debt funding) are available to pay project costs as they become payable.
4. What is the desired date for beginning design of this project?

\_\_\_\_\_  
Signature of authorized officer

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_

1/1/2019

#### **Appendix 4 Policy Regarding Participation by Design Consultants and Subconsultants in Project Programming**

This policy addresses the impact of *Texas Government Code* Section 2155.004 on the participation of design consultants and subconsultants in the programming process for System facilities projects.

1. Any design professional or other person who participates in the preparation of a RFQ or RFP for the System or any of its Components with respect to a System capital project and was compensated for doing so, directly or indirectly, is disqualified from being awarded a contract as a result of the procurement, and from being a subconsultant or subcontractor to a firm that is awarded such a contract.
2. A design professional or other person who participates in the programming effort, with or without compensation, with respect to a System capital project is not disqualified from being awarded a contract as a result of the procurement, or from being a subconsultant or subcontractor to a firm that is awarded such a contract, solely because of such participation, provided all of the following are true:
  - a. The programming effort does not produce a design document of any kind;
  - b. The programming effort does not produce technical specifications for any equipment to be included in the project; and
  - c. The programming effort does not involve the drafting or review of procurement documents.
3. Firms that program System projects shall disclose to System the identities of all firms that are compensated for participating in a programming effort.

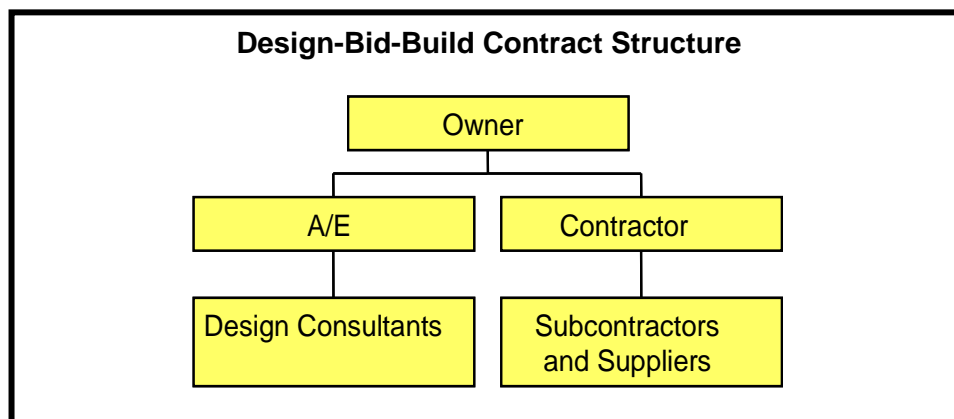
## **Appendix 5 Project Delivery Method Guidelines**

For major capital projects, the Board and System favor project delivery methods that allow Contractors and Construction Managers to participate in the project planning and design as early as possible (i.e. CM-R and DB). When managed properly, these delivery methods can result in the lowest project cost and the shortest completion schedule, while ensuring construction quality not as readily available in other delivery methods.

The delivery method for specific project types should be based on an analysis of perceived needs and risks. The final decision on the delivery method for a specific project will require input from the Component and the System. However, the final decision should be made prior to starting design or, at the latest, during early stages of design.

The following descriptions of alternative delivery methods are provided for consideration by the Component:

### **Competitive Bidding or Design-Bid-Build (“DBB”)**



Description: An A/E prepares complete drawings and specifications, from which Contractors can bid a lump sum price. The owner advertises a RFP and receives fixed bids. Low bid is awarded the contract, unless it does not comply with requirements of the invitation for bid. Alternates, both additive and deductive, can be used to modify the scope, if included as part of the original bid documents.

#### Pros:

- A/E selected independently based on qualifications
- Established traditional approach to project delivery
- Suitable for competitive bidding
- A/E directly works for owner
- Contractor selections are based only on price

#### Cons:

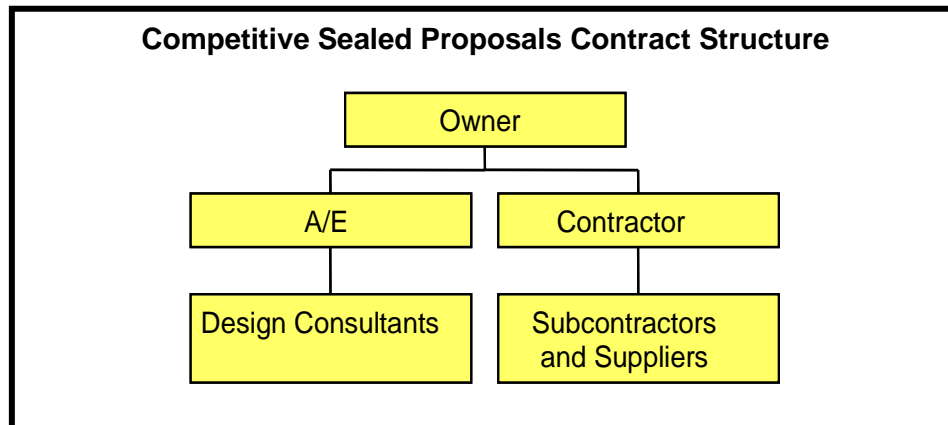
- Two contracts for owner to manage
- Disagreements go through owner
- Owner pays for gaps in bid documents and disagreements between A/E and Contractor
- All parties have different agendas/objectives
- Low bid may not result in best value
- Over budget bids are difficult to reduce and can create significant delay
- No Contractor involvement in design to help provide cost effective solutions

- “Closed book” accounting, no savings pool available to owner as in CM-R or DB.
- Most expensive delivery approach – long term
- Slowest project delivery
- Most litigious delivery process

Applications: If the Component desires a simple, price-only, selection process and has ample time to allow the design to be fully completed prior to competitive bidding, then Design-Bid-Build is an acceptable delivery method.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.778(a) and 51.779

## Competitive Sealed Proposals ("CSP")



Description: An A/E prepares complete drawings and specifications from which Contractors can propose a lump sum price. A RFP is publicly solicited, requesting bids for the construction work and other criteria such as qualifications, capabilities, capacity, reliability, and schedule. Proposals are evaluated on a best value approach which considers price as well as the other selection criteria. The contract can be awarded to other than the low bidder if the other criteria make it a better value to the owner. Negotiation with the best value proposer is possible to reduce scope, price, and time to bring the project within budget or to meet a required delivery date.

### Pros:

- A/E selected independently based on qualifications
- Contractor selection allows consideration of qualifications and capabilities
- Best value is selected rather than low bid
- Negotiation with best value proposer possible
- Allows contracting with highly qualified firm

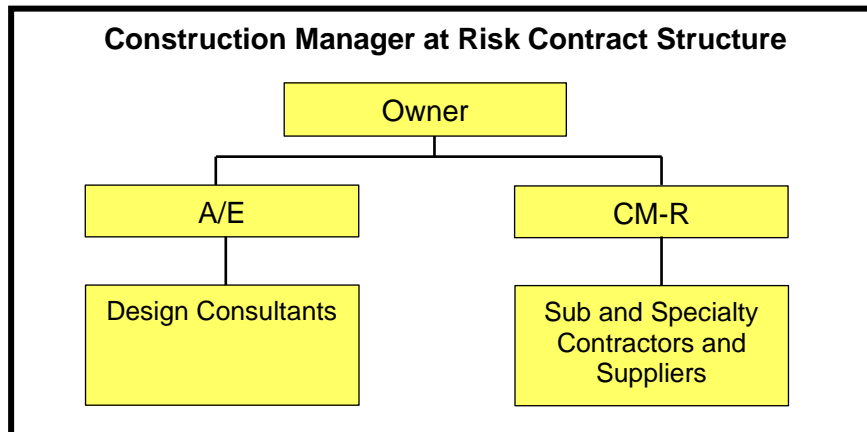
### Cons:

- Objective procurement process required, or selections will be difficult to defend
- No Contractor input during design
- CSP slower than CM-R and DB, construction document must be fully complete before project can be bid
- Subcontractor selection not an open process as in CM-R and DB
- Relationship less adversarial than DBB but more adversarial than CM-R or DB

Applications: Good for single projects where pre-construction services are not needed from the Contractor, the owner wants a lump sum price for construction, and the schedule will accommodate full completion of construction documents prior to engaging a Contractor.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.778 and 51.779

## Construction Manager at Risk ("CM-R")



Description: The A/E has a direct contract with the owner as in the traditional process. CM-R replaces the role of a General Contractor but with the advantage of being brought on board at the same time as the A/E. The owner solicits for CM-R's through a two-step process. First is the RFQ which assesses the qualifications, capabilities, capacity and reliability of the construction firms who submit.

The owner shortlists no more than five (5) firms to submit proposals and may interview all firms on this short list. The second step involves CM-R's responding to an RFP with their staffing and management plan for the project as well as a cost proposal that includes their fees and general conditions costs. The selected CM-R works on a fee basis throughout the design phase working with the A/E to provide cost effective solutions to keep the project within budget. At some point during the detailed design phase, the CM-R will establish a GMP which defines a maximum project cost which will not be exceeded unless the project scope is increased. Once the GMP is established, construction can begin. (If GMP is unacceptable, the owner can terminate the CM-R and bid out the construction.) The GMP mitigates the owner's risk, the contract is cost reimbursable, and all costs are open and transparent. Subcontractors are publicly solicited through the CM-R. The CM-R is at financial risk and fully responsible for performance of all the construction work under the contract.

### Pros:

- A/E selected independently based on qualifications
- More professional relationship with Contractor
- Works well with a knowledgeable owner
- Earlier knowledge of costs through GMP
- Earlier involvement of Contractor possible which allows options for owner to select
- Allows owner to identify cost problems early in project
- More cost effective than low bid
- Open book contract – all savings below GMP returned to owner
- Bidding subcontract work open to owner – CM-R selects best value subs
- Delivers higher quality than low bid / same as DB
- Two contract system is less change for owner
- Project delivery faster than DBB
- Fewer claims and litigation than DBB

### Cons:

- Two contracts for owner to manage

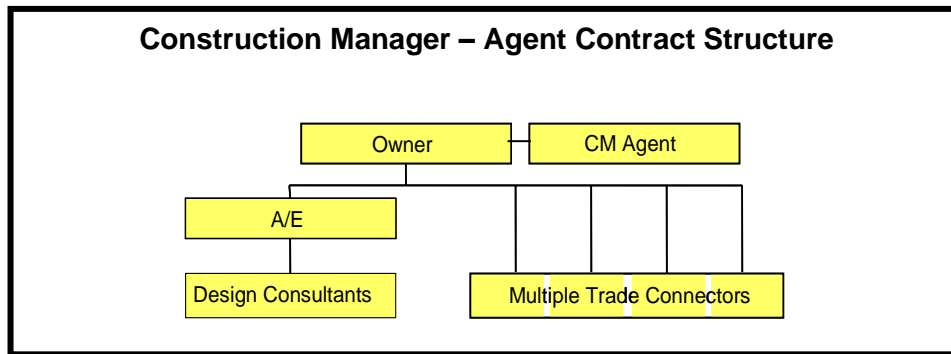


- Disagreements go through owner
- Owner covers gaps in design, although less likely to occur than DBB
- Parties may have different agendas/objectives
- CM-R input may not be accepted by designer
- Resistance among those not familiar with approach
- Not for those who rely on contract clauses to accomplish projects; requires a partnering attitude

Applications: Good approach when (1) A/E has been predetermined, (2) early Contractor input is valuable, (3) the quality of Contractor is important, and/or (4) projects are complicated and multi-faceted. It has proven effective in achieving HUB goals and ensuring the use of high-quality subcontractors.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.782

## Construction Manager – Agent (“CM-A”)



**Description:** The A/E has a direct contract with the owner as in the traditional process. CM-A is generally an experienced constructor who represents the owner in a fiduciary capacity throughout project generally contracted at the same time as the A/E. The owner solicits for CM-A's through a qualifications-based selection process similar to an A/E. The CM-A works with the A/E during the design phase to recommend cost effective solutions and then, like a General Contractor, providing coordination and oversight in the field during construction. The CM-A does not hold any subcontracts. All trade contracts (subcontracts under other project delivery methods) are publicly solicited and contracted directly with the owner. The CM-A is not at financial risk or responsible for performance of the construction work. The owner holds multiple contracts for construction and is responsible for overall construction performance.

### Pros:

- A/E selected independently based on qualifications
- More professional relationship with Contractor
- Earlier involvement of a construction professional
- Allows construction to start prior to completion of design

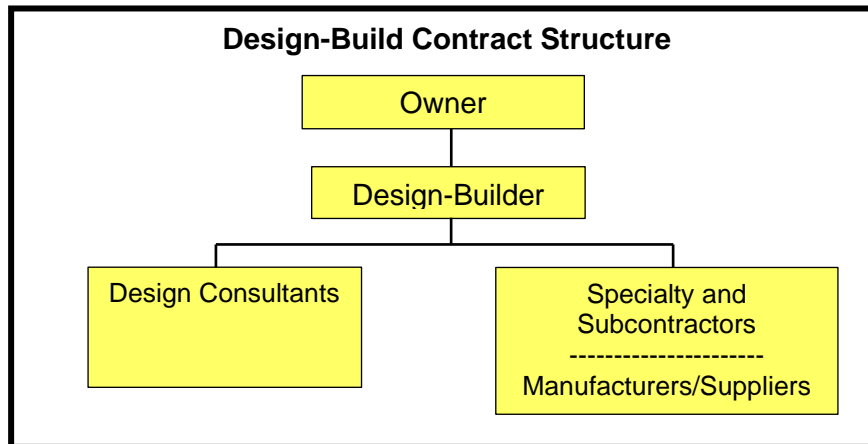
### Cons:

- No protection for the owner through a GMP
- Multiple trade contracts are a burden for the owner.
- Two prime contracts for owner to manage
- Disagreements go through owner
- Owner covers gaps in design but there are less than DBB
- Parties may have different agendas/objectives
- CM-A input may not be accepted by designer

**Applications:** CM-A was used to get a Contractor involved during the design phase of a project and to fast-track projects in Texas prior to the change of project delivery law in 1997. It has generally been replaced by CM-R and DB. CM-A is valuable on very large and complicated projects wherein an owner requires a fiduciary General Contractor or program manager to advise and manage multiple A/Es, CM-Rs, and/or other Contractors and vendors.

**Statutory Reference:** *Texas Education Code*, Chapter 51, Sections 51.781

## Design Build (“DB”)



Description: Design-Build means design and construction services are provided under a single contract. A DB is typically a team of an A/E and Contractor with either or both firms (as a joint venture) holding the contract with the Component. It offers single source accountability and has the advantage of the designer and builder working together through all phases of the project.

The Component solicits for DB's through a two-step process. First is the RFQ which assesses the qualifications, capabilities, capacity and reliability of the responding DB teams. The Component typically shortlists no more than 5 respondent teams to proceed to the second step. The second step involves the opening of DB proposals indicating their staffing and management plan for the project, as well as, a cost proposal that includes all fees (both pre-construction and construction) and general conditions. After the DB is awarded, A/E fees are negotiated as they are for prime A/E solicitations. The selected DB works on a fee basis throughout the design phase using their in-house construction expertise to provide cost effective solutions to keep the project within budget. At the end of DD, the DB will establish a GMP which will not be exceeded unless the project scope is increased.

Once the GMP is established, construction can begin. (If the GMP is unacceptable, the Component can terminate the DB, have an A/E complete the design and bid out the construction. However, it may be necessary to competitively procure the replacement A/E and they may then need to re-trace the design process to comply with the requirements of the *Texas Occupations Code*.) The GMP mitigates the owner's risk, the contract is cost reimbursable and all costs are transparent and open. Subcontractors are publicly solicited through the DB. The DB is at financial risk and fully responsible for performance of all the design and construction work under this contract.

### Pros:

- Single point of responsibility and accountability to the owner – clear definition of risks
- One RFQ/P required versus two for other methods
- More professional relationship with Contractor
- A/E and constructor on the same team providing unified recommendations to owner
- Works well with a knowledgeable owner
- Earliest knowledge of project costs through a GMP
- Allows innovations / options for owner to select
- Allows early identification of cost problems in project
- Open book contract – all savings below GMP returned to owner
- Bidding subcontract work open to owner – DB selects best value subs

- Least claims and litigation
- More cost-effective delivery system than DBB
- Quality is often higher with DB (and CMR)

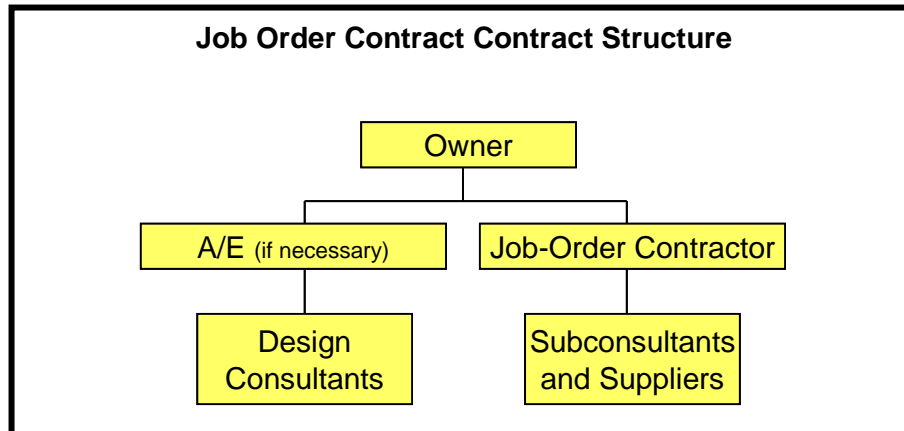
Cons:

- Owner must have a design criteria package for the project, prepared by a separate A/E, in advance of soliciting for a DB
- DB project delivery must be decided early in project
- Owners required to make earlier and timely decisions
- Resistance among those not familiar with approach
- Not for those who rely first on contract clauses to get the job done - requires a partnering attitude

Applications: Best where speed is the driving factor and the owner wants single source accountability for both design and construction. Not advisable for complicated projects with multiple unknown or unforeseeable elements.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.780

## Job-Order Contract ("JOC")



Description: A JOC is typically a standing agreement with a General Contractor to provide minor construction, repair, rehabilitation, or alteration services on an as-needed basis. An A/E is typically engaged to develop a design for the contemplated project. If the project is small enough, no design work may be necessary. A Contractor is selected by issuing an RFP to qualified firms, which submit their experience and capabilities along with a multiplier coefficient. This coefficient is used to adjust the price of the work which is determined through the use of unit costs defined in estimating guides such as RS Means.

The Contractor with the best value of coefficient and other qualifications is selected. The JOC agreement usually has an annual monetary limit which cannot be exceeded. The agreement typically has options for multiple year extensions if the Contractor's work is satisfactory. Each task order the JOC Contractor performs is defined by assembling all of the elements of work and pricing them through the estimating guide. The price the Contractor receives for the work is determined by multiplying the coefficient times the total price from the estimating guide.

### Pros:

- Flexible system for small tasks under one contract
- Easy to price work based on estimating guide
- Eliminates expensive procurement process for small jobs
- Contracting system that allows quick response
- Reduces owners' cost for solicitation and procurement

### Cons:

- Pricing may be higher than if bid out separately
- May be difficult to define all elements of work in the estimating guide
- Limits distribution work to multiple small general contractors

Applications: Per statute, this option is only appropriate for *"the minor construction, repair, rehabilitation, or alteration of a facility if the work is of a recurring nature but the delivery times are indefinite and indefinite quantities and orders are awarded substantially on the basis of predescribed and prepriced tasks"*.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.784

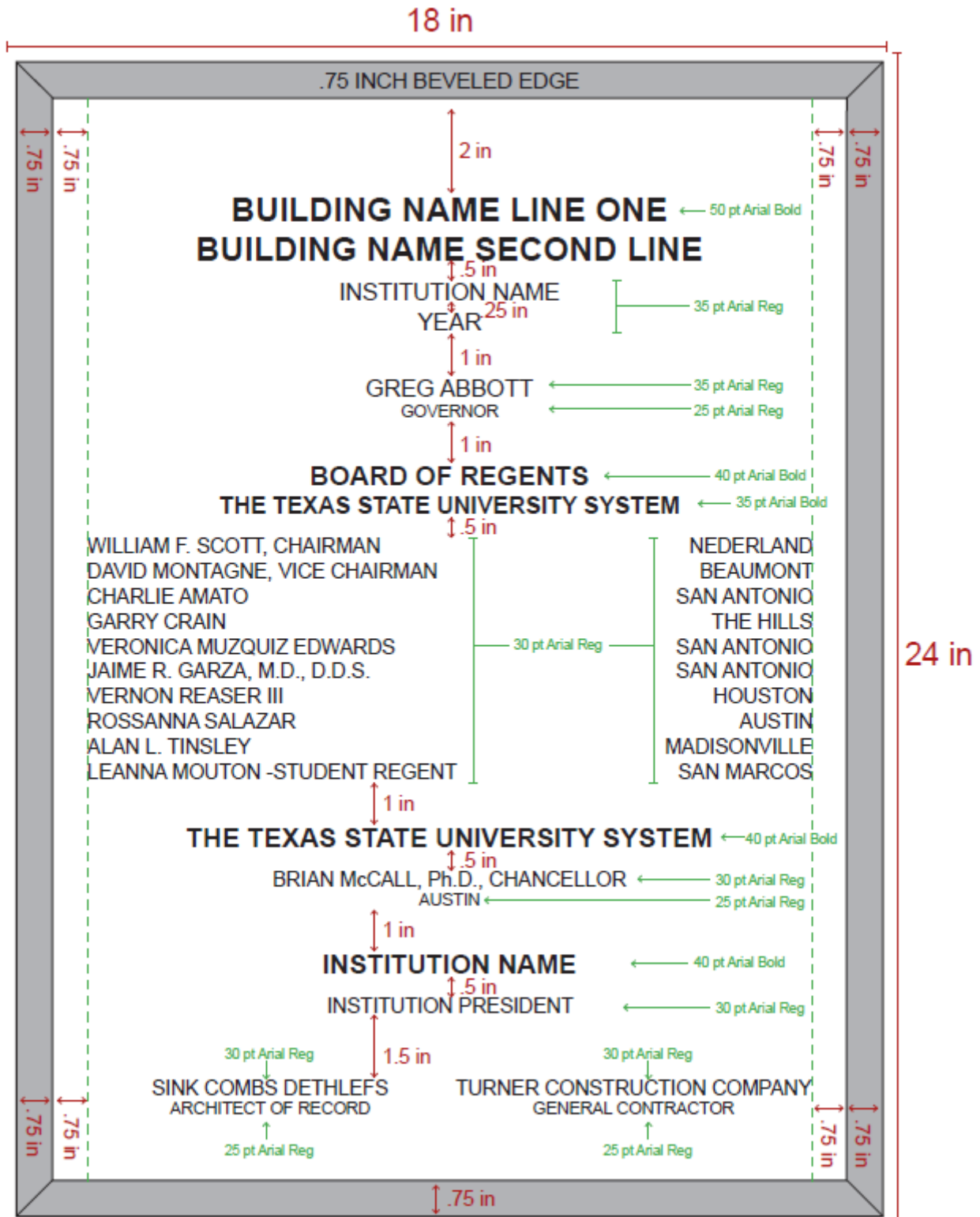
## **Appendix 6 Policy Establishing Criteria for Selection of a Construction Project for Audit**

The criteria for selection of construction projects for contract and performance audit are as follows:

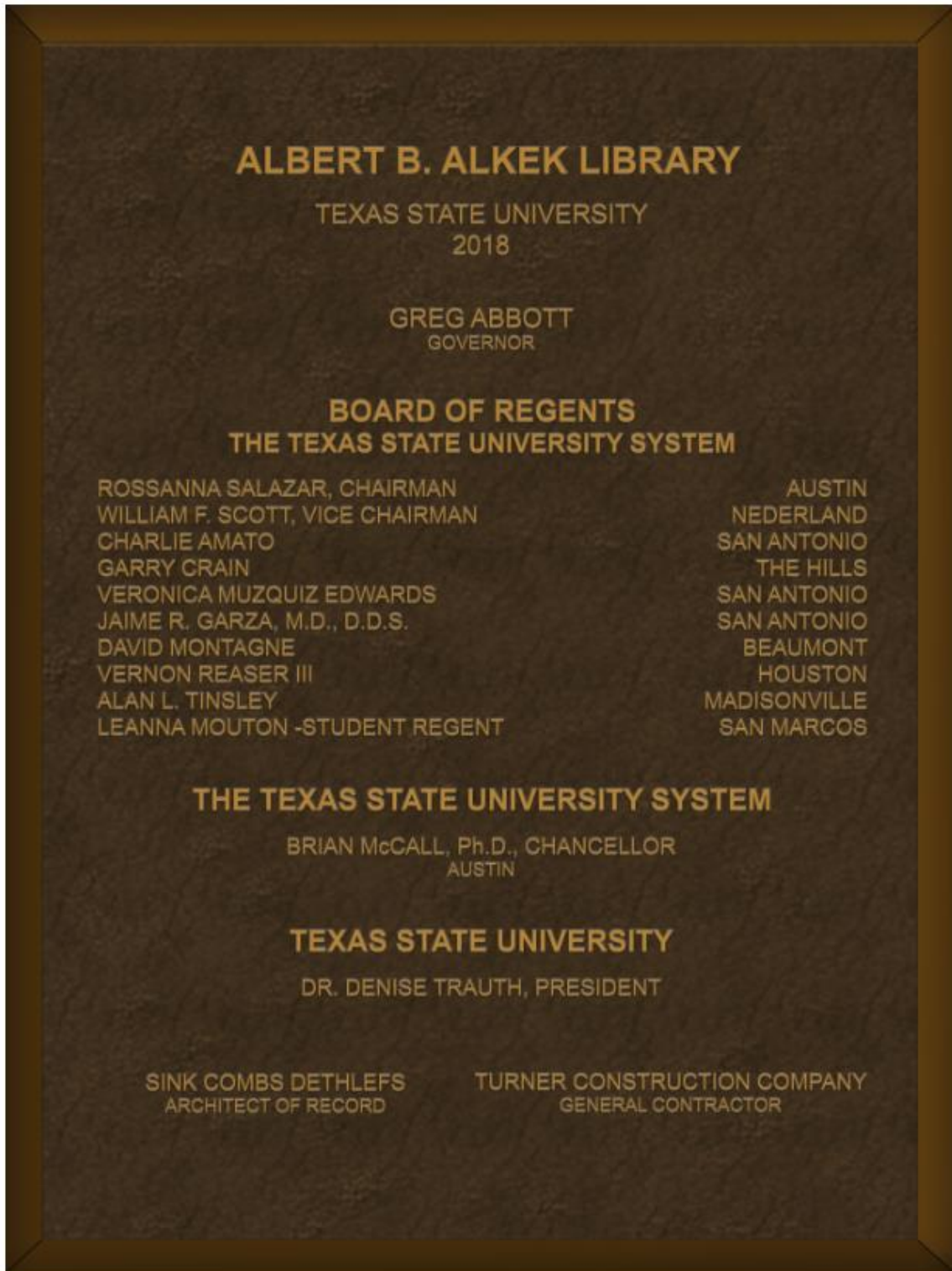
1. **Delivery Method:** Ordinarily, projects utilizing the CM-R and DB methods of project delivery will be preferred for audit.
2. **Project Magnitude:** Projects with larger budgets will be preferred subjects for audit.
3. **Project Complexity:** Complex projects will be preferred subjects for audit.
4. **Frequency of Audit:** Projects will be selected for audit in a manner that reflects the comparative number of auditable projects completed at a particular Component, in order that the frequency of audits at any one Component is not disproportionate to the number of projects completed by that Component.
5. **Other Factors:** Other factors may be considered if, in the judgment of the System administration, they make it advisable for a particular project to be audited.



SAMPLE PLAQUE MOCK-UP BUILDING NAME ON TWO LINES







## **Appendix 8 Substantial and Final Completion Checklists**

### **PRIOR TO SUBSTANTIAL COMPLETION INSPECTION**

1. Contractor's substantial completion punch list received
2. Two (2) copies of Contractor's marked-up as-builts drawings received
3. Preliminary copy of each instructional manual, maintenance and operation manual, and all "in the field " training received
4. Preliminary copy of all written warranties and guaranties received
5. Notarized certification of no asbestos containing material or work received
6. Fire sprinkler test received (both above ground "A" form and underground "U" form)
7. Boiler(s) accepted by Texas Department of Licensing and Regulation ("TDLR")
8. Elevator(s) accepted by TDLR
9. Accessibility inspection report received from Registered Accessibility Specialist ("RAS")
10. Fire alarm certification received
11. Test and Balance deficiencies items identified (and intent of building usage not jeopardized)
12. Outstanding commissioning items identified (and intent of building usage not jeopardized)
13. List of names and vendors of obligatory vendors (subcontractors/suppliers) received
14. Final accounting of direct construction costs (CM-R projects only)
15. A/E Punchlist Received

### **PRIOR TO SUBSTANTIAL COMPLETION PAYMENT**

1. Executed Certificate of Substantial Completion with pending items required to be completed/corrected
2. Corrected two (2) copies of Contractor's marked-up as-built drawings received
3. Corrected preliminary copy of each instructional manual, maintenance and operation manual
4. All "in the field " training received
5. Corrected preliminary copy of all written warranties and guaranties received
6. All attic stock received in good order
7. Substantial Completion form submitted to Office
8. Final Contractor's HUB-PAR form submitted in good order
9. All general condition receipts verified
10. A/E certification that payment application in good order

### **PRIOR TO FINAL COMPLETION INSPECTION**

1. Contractor provided written notice that all items noted on the substantial completion list are corrected.
2. Contractor's corrected substantial completion punch list received
3. All final copies of each instructional manual, maintenance and operation manual, all "in the field " training received
4. All final copies of all written warranties and guaranties received
5. All items from RAS Accessibility inspection report corrected
6. All test and balance deficiencies items corrected
7. All outstanding commissioning items corrected
8. A/E Punchlist Received
9. Project Manager
10. Project Manager's Supervisor

## **PRIOR TO FINAL PAYMENT**

1. Written notice provided from ODSR that final punch list is complete, and the Contract is fully satisfied
2. Consent of Surety for Final Payment provided
3. Final HUB-PAR submitted in good order
4. All Change Orders have been executed
5. Affidavit of all payrolls, bill for materials and equipment, subcontracted work and other indebtedness has been paid.
6. Provide all documentation establishing payment or satisfaction of all obligations noted in item 5 above
7. A/E certified that final payment application in good order
  - Provide back-up documentation for this item.

**Appendix 9 Final Report Form**



**FINAL REPORT FOR**

*Name of Project*  
*Name of Component*

**PROJECT DESCRIPTION:**

*In three to four sentences provide a brief scope of work, name of A/E, name of contractor, the substantial completion date and the final acceptance date. Please adjust the lines and text boxes throughout this form to fully display your information prior to submission to the System Administration.*

**FINANCIAL INFORMATION:**

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ -		\$ -	\$ -	\$ -
Contingency				\$ -	\$ -
Architect/Engineering				\$ -	\$ -
Owner Services				\$ -	\$ -
Other				\$ -	\$ -
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**LIQUIDATED DAMAGES/SETTLEMENTS:**

**CHANGE ORDERS:**

No.	Description	Amount	Time Adjustment
<b>Total</b>		<b>\$ -</b>	<b>0</b>

**HUB PARTICIPATION:**

Percent:  %

Amount:  \$0

**SCHEDULE INFORMATION:**

<b>Project Time Line</b>		<b>Comments/Notes for Project Time Line:</b>
Construction Commencement Date	1/0/1900	
Original Duration (days)	365	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	12/30/1900	
Actual Completion Date	1/0/1900	
Difference Between Contract	365	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:**

**ARCHITECT/ENGINEER EVALUATION:**

**CONTRACTOR EVALUATION:**

**APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:**

*Rev. 10.21.2009*

## **Appendix 10 Current Building Codes, Standards and Associations**

AASHTO	American Association of State Highway and Transportation Officials
ACCA	Air Conditioning Contractors of America
ACI	American Concrete Institute
ADA	Americans with Disabilities Act
AISC	American Institute of Steel Construction
ANSI	American National Standards Institute
APWA	American Public Works Association
ASCE	American Society of Civil Engineers
ASHRAE	American Society of Heating, Refrigerating and Air-Conditioning
ASME	American Society of Mechanical Engineers
ASTM	American Society for Testing and Materials
AWC	American Wood Council
AWI	Architectural Woodwork Institute
AWMAFC	Architectural Woodwork Manufacturers Association of Canada
AWPA	American Wood Preservatives Association
AWS	American Welding Society
BHMA	Builders Hardware Manufacturers Association
IAPMO	International Association of Plumbing and Mechanical Officials
IBC	International Building Code
ICC	International Code Council
IEEE	Institute of Electrical and Electronics Engineers
NEBB	National Environmental Balancing Bureau
NFPA	National Fire Protection Association
NRCA	National Roofing Contractors Association
OPL	Omega Point Laboratories
OSHA	Occupational Safety and Health Administration
PHCC	Plumbing-Heating-Cooling Contractors Association
TAS	Texas Accessibility Standards
TCNA	Tile Council of North America
SMACNA	Sheet Metal and Air Conditioning Contractors' National Association
UL	Underwriters Laboratories

## **Appendix 11 Glossary of Acronyms Used in System Planning and Construction Policy Documents**

A/E	Architect/Engineer
CIP	Capital Improvements Program
CMA	Construction Manager-Agent
CMP	Campus Master Plan
CM-R	Construction Manager-at-Risk
CPM	Critical Path Method
CSI	Construction Specifications Institute
CSP	Competitive Sealed Proposals
DB	Design-Builder or Design-Build
DBB	Design-Bid-Build
DD	Design Development
GMP	Guaranteed Maximum Price
HEAF	Higher Education Assistance Funds
HUB	Historically Underutilized Business
HVAC	Heating, Ventilation and Air Conditioning
JOC	Job Order Contract
NTP	Notice to Proceed
O&M	Operations and Maintenance
ODR	Owner's Designated Representative
ODSR	Owner's Designated Site Representative (Component representative)
POC	Point of Contact
RFP	Request for Proposals
RFQ	Request for Qualifications
THECB	Texas Higher Education Coordinating Board
TRB	Tuition Revenue Bond
TSUS	Texas State University System
VC/CFO	Vice Chancellor and Chief Financial Officer

**LSCPA: INFORMATIONAL: Lamar State College Port Arthur Campus Master Plan 2019 – 2029**

The Texas State University System *Policies and Procedures Manual for Planning and Construction* provides that each component must prepare and submit a new Campus Master Plan for approval by the Board of Regents every ten years. Additionally, the Planning and Construction Committee shall be provided one interim briefing prior to considering item for approval.

Lamar State College Port Arthur selected and engaged the firm of Freese and Nichols, of Pearland, Texas to develop a new Campus Master Plan. The Lamar State College Port Arthur Campus Master Plan presents a guide for the College's future.

Due to its size, the Campus Master Plan is not included in the online Board materials but may be accessed at the following link: <https://www.tsus.edu/offices/finance/campus-master-plans>



## EXECUTIVE SUMMARY

### Planning and Construction Report

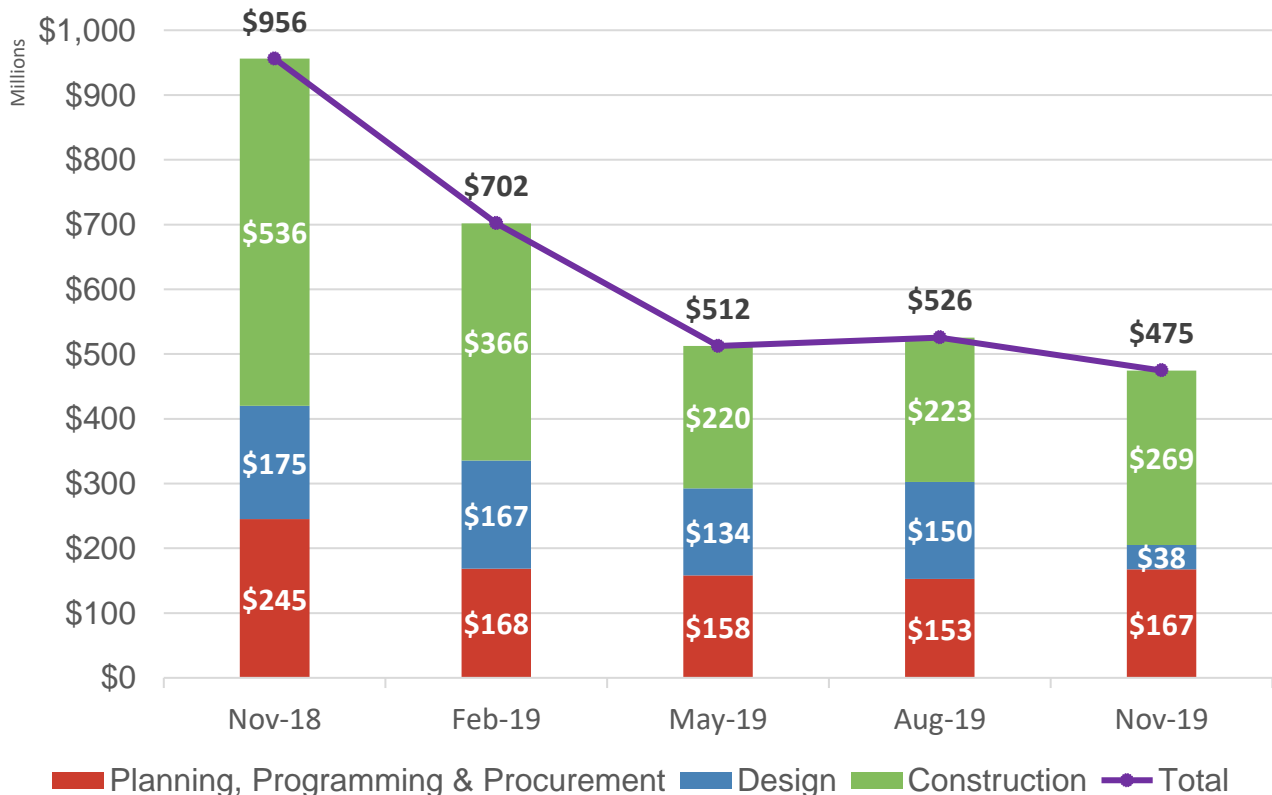
#### November 2019

Capital project values, including post substantial completion projects, decreased 3% in the current quarter from \$1.019 billion to \$991 million. Active Capital Projects totaling \$475 million of project value in planning, design, or construction, decreased 10% from the previous quarter's value of \$526 million.

Summary of Active Capital Projects			
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	10	\$167	10%
Design	7	\$38	-75%
Construction	16	\$269	21%
<b>Total:</b>	<b>33</b>	<b>\$475</b>	<b>3%</b>

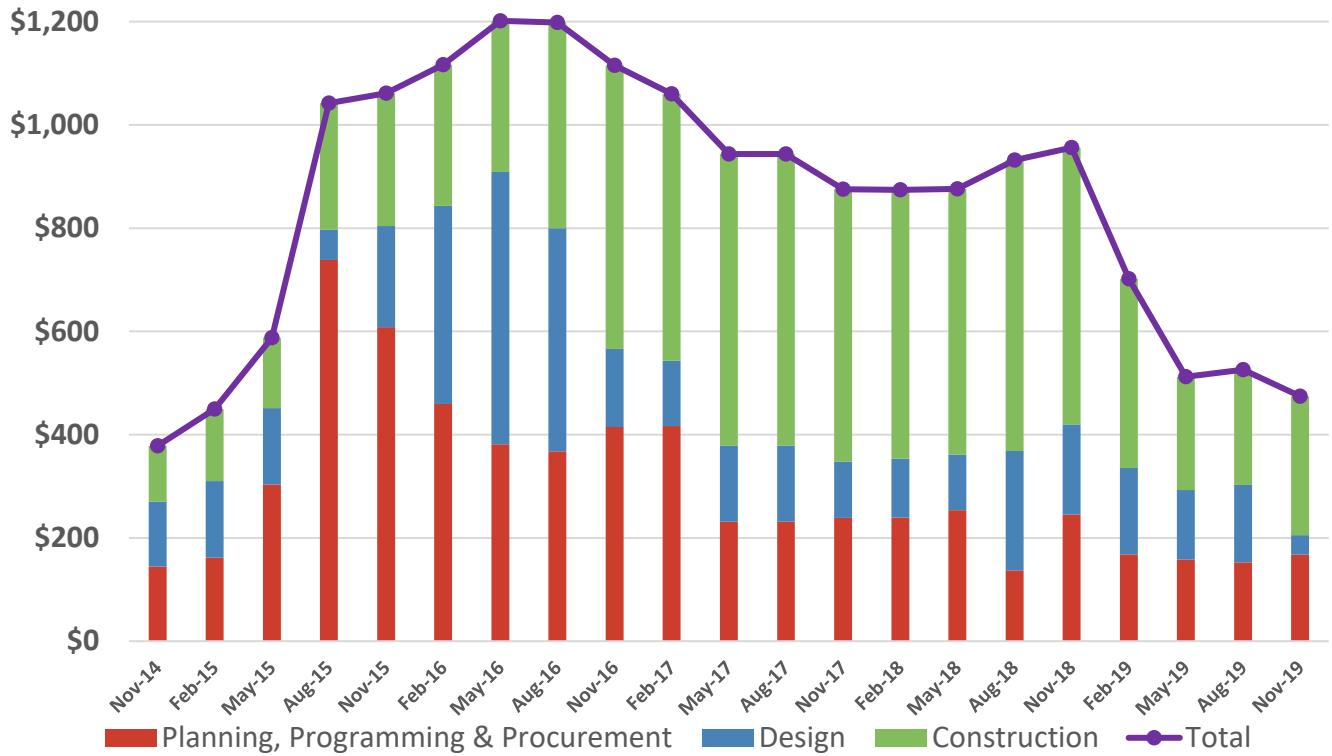
Active Capital Project values reflect an ongoing slowdown in the last quarter of Fiscal Year 2019 as work funded by Tuition Revenue Bonds authorized during the 84<sup>th</sup> Legislative Session in 2015 draws to a close.

#### Planning, Design and Construction Activity



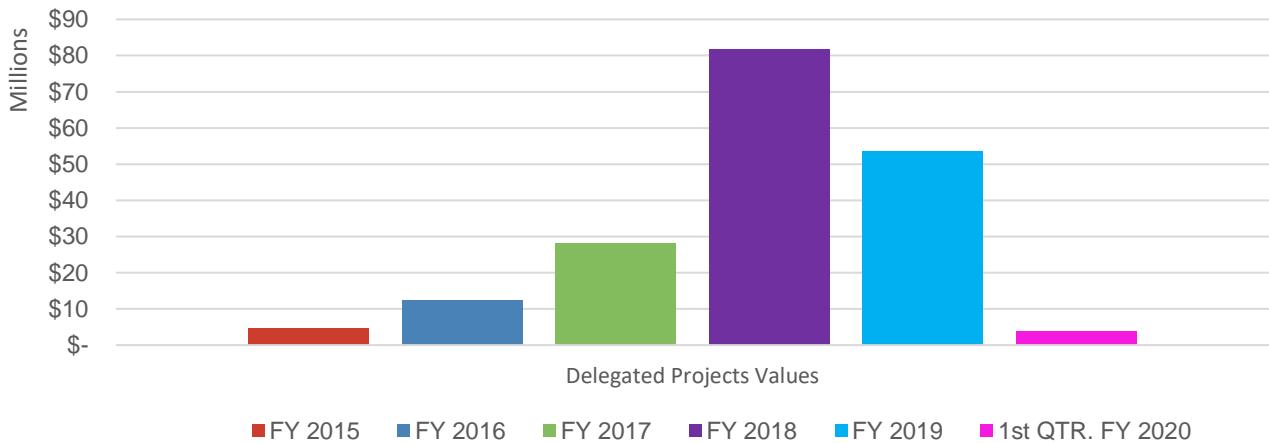
A longer-term view shows a stabilization and slight decline in Active Capital Project values, after a peak in fiscal year 2016.

### Planning, Design and Construction Activity



Active Capital Project totals exclude projects valued between \$1 million and \$4 million that are delegated to the Components. The increase in delegated projects during fiscal year 2018 is associated with projects funded through the increased Higher Education Fund allocations by the 84<sup>th</sup> Texas Legislature.

### Delegated Projects Summary



OVERVIEW OF CAPITAL PROJECTS

October 7, 2019

Data is as of October 7, 2019

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost		Phase	Construction Start	Construction Finish	Notes
LIT	TA Buildings 1,4,5 Renovations/Replacement (Student Success Building)	\$ 7,417,519	7	7-Construction	June, 2018	October, 2019	95% complete with construction
LSC-O	Capital One Building Renovations	\$ 1,800,000	3	3-Procurement	TBD	TBD	Negotiations with Architect/Engineer proceeding
LSC-PA	Ruby Fuller Building Renovation	\$ 7,142,325	4	4-Schematic Design	TBD	TBD	Scope of work definition underway
LSC-PA	Process Technology Training Unit	\$ 2,000,000	7	7-Construction	July, 2019	November, 2019	90% complete with construction
LU	Roof Replacements 2019	\$ 1,900,000	7	7-Construction	September, 2019	January, 2020	1% complete with construction
LU	Plummer Building Renovation	\$ 3,550,000	1	1-Planning	TBD	TBD	Architect/Engineer solicitation late Fall 2019
LU	Police Building Repair and Renovation	\$ 2,200,000	8	8-Close-out	March, 2019	August, 2019	Working on close-outs
LU	Welcome Center and South Campus Entrance	\$ 4,800,000	6	6-Construction Documents	August, 2019	January, 2021	DD Submission at November 2019 BOR Meeting
LU	Vincent Beck New Turf	\$ 1,500,000	8	8-Close-out	July, 2018	March, 2019	Working on close-outs
LU	New Science & Technology Building	\$ 60,000,000	8	8-Close-out	May, 2017	February, 2019	Working on close-outs
LU	Science Auditorium Renovation	\$ 2,000,000	7	7-Construction	August, 2019	January, 2020	40% complete with construction
SHSU	Coliseum Parking Structure	\$ 12,000,000	7	7-Construction	July, 2019	July, 2020	5% complete with construction
SHSU	North Residential Life Hall	\$ 70,000,000	2	2-Programming	Spring, 2021	July, 2022	Procurement to begin in November, 2019
SHSU	North Residential Life Hall Parking Structure	\$ 12,000,000	2	2-Programming	TBD	July, 2021	Procurement to begin in October, 2019
SHSU	Newton Gresham Library 2nd Floor Renovation	\$ 15,000,000	4	4-Schematic Design	TBD	December, 2020	Schematic design underway
SHSU	Ron Mafridge Field House Renovation	\$ 15,000,000	2	2-Programming	TBD	September, 2021	Procurement to begin in October, 2019
SHSU	Innovation Plaza - Hotel/Conference and Training Center	\$ 30,000,000	3	3-Procurement	TBD	TBD	P3 Approval Submission at Nov. BOR Meeting
SHSU	Lowman Student Center Phase 2 Renovation	\$ 15,650,000	7	7-Construction	March, 2019	May, 2020	47% complete with construction
SHSU	College of Osteopathic Medicine	\$ 65,000,000	7	7-Construction	September, 2018	February, 2020	73% complete with construction
SHSU	Art Complex and Associated Infrastructure	\$ 37,000,000	8	8-Close-out	April, 2018	October, 2019	Working on close-outs
SHSU	Biology Laboratory Building	\$ 57,940,000	8	8-Close-out	June, 2016	September, 2018	Final Report slated for the November 2019 BOR Meeting
SHSU	East Central Plant Expansion	\$ 6,674,000	8	8-Close-out	Spring, 2018	February, 2019	Final Report slated for the November 2019 BOR Meeting
SHSU	Lowman Student Center Addition	\$ 44,360,000	8	8-Close-out	April, 2017	December, 2018	Final Report slated for the November 2019 BOR Meeting
SHSU	Thomason Building Re-Purpose	\$ 7,790,270	8	8-Close-out	February, 2017	December, 2017	Revised Final Report slated for the Nov. 2019 BOR Meeting
SRSU	Museum of the Big Bend Annex	\$ 8,000,000	1	1-Planning	TBD	TBD	Fund raising efforts are ongoing
SRSU	Campus Access (Phase III)	\$ 2,500,000	5	5-Design Development	TBD	March, 2021	Project delegated to Component
SRSU	University Visitor Center	\$ 2,900,000	4	4-Schematic Design	TBD	March, 2020	Project delegated to Component
SRSU	Campus Access (Phase II)	\$ 2,101,000	5	5-Design Development	TBD	March, 2021	Project delegated to Component
SRSU	Campus Access (Phase I)	\$ 1,400,000	7	7-Construction	January, 2016	December, 2019	Structural issues and punch list items are being addressed
SRSU	Texas Native Seed Research Center (Phase I)	\$ 399,979	7	7-Construction	October, 2017	December, 2019	Project delegated to Component
SRSU	Jackson Field Turf	\$ 750,000	8	8-Close-out	May, 2016	July, 2016	Working on close-outs
SRSU	Motion Capture Lab	\$ 400,000	8	8-Close-out	September, 2015	April, 2016	Working on close-outs
SRSU	Recreational Sports Facility	\$ 1,600,000	8	8-Close-out	February, 2016	June, 2016	Working on close-outs
TSUS	O. Henry Hall Renovation	\$ 5,900,000	8	8-Close-out	August, 2017	September, 2018	Final Report slated for the February 2020 BOR Meeting
TxST	Infrastructure Research Laboratory	\$ 12,000,000	2	2-Programming	TBD	TBD	Space programming underway
TxST	Jowers Center Renovation	\$ 3,416,000	5	5-Design Development	TBD	July, 2020	Project delegated to Component
TxST	Roy F. Mitte Space Reconfigurations	\$ 6,500,000	6	7-Construction	Summer, 2019	Summer, 2020	0% complete with construction
TxST	Alkek Library 7th Floor Wittliff Collections Expansion	\$ 4,700,000	7	7-Construction	May, 2019	January, 2020	45% complete with construction
TxST	DHRL New Residence Hall (Hilltop) Complex	\$ 96,700,000	7	7-Construction	Summer, 2019	Spring, 2020	18% complete with utility construction
TxST	Elliott Hall Repurposing	\$ 6,650,000	7	7-Construction	March, 2019	January, 2020	45% complete with construction
TxST	Family & Consumer Sciences Vivarium Research Facility	\$ 3,867,000	8	8-Close-out	March, 2019	August, 2019	Working on close-outs
TxST	Health Professions Bldg Space Reconfig (Encino Hall)	\$ 2,800,000	8	8-Close-out	Summer, 2018	July, 2019	Working on close-outs

**OVERVIEW OF CAPITAL PROJECTS**

October 7, 2019

Data is as of October 7, 2019

**TSUS Capital Projects (funding identified)**

Component	Project Name	Est. Cost		Phase	Construction Start	Construction Finish	Notes
TxST	Alkek Library Learning Commons - Phase One	\$ 8,300,000	7	7-Construction	December, 2018	February, 2020	65% complete with construction
TxST	Campus Recreation Sports Fields	\$ 7,400,000	7	7-Construction	April, 2019	Spring, 2020	50% complete with construction
TxST	Gloria and Bruce Ingram Hall	\$ 120,000,000	8	8-Close-out	July, 2016	December, 2018	Resolve with A/E additional cost incurred with structural remedial effort
TxST	DHRL Blanco Hall Renovations	\$ 29,600,000	8	8-Close-out	Spring, 2018	July, 2019	Working on close-outs
TxST	LBJ Student Center Expansion	\$ 31,200,000	7	7-Construction	June, 2018	January, 2020	85% complete with construction
TxST	Alkek Emergency Repairs Project	\$ 3,889,000	8	8-Close-out		August, 2019	Working on close-outs
TxST	University Event Center Expansion	\$ 62,500,000	8	8-Close-out	September, 2016	October, 2018	Working on close-outs
TxST	Willow Hall	\$ 67,500,000	8	8-Close-out	August, 2016	May, 2018	Final Report slated for the February 2020 BOR Meeting
TxST	Round Rock Campus Services Building	\$ 6,125,000	3	3-Procurement	TBD	TBD	Solicitation for Architect and Contractor services underway
TxST	University Police Department	\$ 9,000,000	3	3-Procurement	TBD	TBD	Solicitation for Architect and Contractor services underway
<b>TOTAL:</b>		<b>\$ 990,822,093</b>					

October 7, 2019

**TSUS Projects Not Currently Moving Forward (funding not yet identified)**

Component	Project Name	Est. Cost		Phase	Construction Start	Construction Finish	Notes
LIT	Workforce Training Center	\$ 24,300,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
LSC-O	Academic Building	\$ 36,000,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
LSC-PA	Allied Health Building	\$ 22,000,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
LU	Mary & John Gray Library Renovation/Digital Learning Center	\$ 85,000,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
SHSU	Allied Health Sciences Building	\$ 75,000,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
	Fine Arts Facility Expansion	\$ 28,160,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
SRSU-EP	Academic Building	\$ 22,000,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
TxST	STEM Academic Building (Hilltop Academic Building)	\$ 125,000,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
TxST	Music Building	\$ 70,000,000	0	On hold - funding	TBD	TBD	Fund raising efforts are ongoing
TxST	Round Rock Health Professions - 2 (Esperanza Hall)	\$ 75,000,000	0	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
<b>TOTAL:</b>		<b>\$ 562,460,000</b>					

## Detailed Breakdown\*

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming/Procurement	10	\$ 167,475,000	16.90%
Design	7	\$ 37,859,325	3.82%
Construction**	16	\$ 269,217,498	27.17%
Post-substantial completion***	19	\$ 516,270,270	52.11%
<b>TOTAL:</b>	<b>52</b>	<b>\$ 990,822,093</b>	<b>100%</b>

\* Includes projects approved for delegation to the Components by the Chancellor

\*\* See chart below for detail

\*\*\* Includes projects in close-out

## Projects in Construction

Calendar Year	Number of Projects	Total Project Value	Percent of Total
Completion 2019	4	\$ 11,217,498	4.17%
Completion 2020	12	\$ 258,000,000	95.83%
<b>TOTAL:</b>	<b>16</b>	<b>\$ 269,217,498</b>	<b>100%</b>

**Lamar Institute of Technology  
Summary  
(as of October 7, 2019)**

**I. Project Planning, Programming and Procurement**

1) Workforce Training Center

Programmer: Facility Programming and Consulting    Est. Cost:    \$24,300,000

Pursuant to the updated Master Plan, LIT plans to build a 29,385 square foot Workforce Training Center for both credit and non-credit students. It will include 10 classrooms, one large lecture room, two computer labs, and a workforce and faculty suite. Students currently housed in temporary buildings will move into the new center. This project will be initiated in 2021 pending authorization of the issuance of Tuition Revenue Bonds.

**II. Design and Construction Document Phase**

N/A

**III. Construction Phase**

2) TA Buildings, 1,4,5 Renovation/Replacement (Student Success Building)

Architect:    PBK Architects, Inc.                      Est. Cost:                      \$7,417,519  
Contractor:    SETEX Construction Corp.                      Est. Completion:    Oct. 30, 2019  
Percent Complete: 95%

The LIT Student Success Building (TA-1) has an estimated total project cost of \$7.4 million with a total of 18,900 square feet. This project is listed in the Campus Master Plan and will provide space for a one-stop shop for Student Success to include Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included the demolition of the existing TA-1 Building. Buildings TA-4 (15,716 square feet) and TA-5 (10,272 square feet) were renovated with new ceilings, energy efficient light fixtures, new flooring and paint, and a restroom added to Building TA-4. Renovations for Building TA-4 and TA-5 are complete.

On TA-1, the construction of the building suffered delays and the interior of the building reached substantial completion on August 13, 2019. The remaining scope includes exterior improvements, landscaping and miscellaneous concrete work that are scheduled to be completed by the end of October 2019.

**IV. Completed Projects**

N/A

**V. Final Reports**

N/A

**Lamar State College-Orange  
Summary  
(as of October 7, 2019)**

**I. Project Planning, Programming and Procurement**

1) Academic Building

Programmer: Facility Programming and Consulting      Est. Cost:    \$36,000,000

Programming to support the request for a 50,000 square foot Academic Building at an estimated cost of \$36 million, is complete. Additional programming services will be required to update the Legislative Appropriations Request for the 87<sup>th</sup> Legislative Session. Anticipated services for the update will begin January 2020.

The building will replace the existing facility which consists of three repurposed buildings, one of which was a bowling alley. Due to the merging of three separate buildings to create one facility, there are multiple support columns located in the middle of many classrooms causing visual challenges. The new facility will give students access to modern classrooms, labs and the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, the Information Technology Department and Human Resources. The project is on the Capital Improvements Program and will be initiated in 2022 pending authorization of the issuance of Tuition Revenue Bonds.

2) Capital One Building Renovations

Architect: TBD      Est. Cost:    \$1,800,000

Preliminary meeting was held September 30, 2019 with architect for planning portion phase of the Capital One Building remodel and some demolition. The project includes the renovation of the existing bank building, including hazardous materials abatement; selective interior and exterior demolition; site improvements including parking lot, lighting, landscaping, and underground utility infrastructure.

**II. Design and Construction Document Phase**

N/A

**III. Construction Phase**

N/A

**IV. Completed Projects**

N/A

**V. Final Reports**

N/A



**Lamar State College-Port Arthur  
Summary  
(as of October 7, 2019)**

**I. Project Planning, Programming and Procurement**

1) Allied Health Building Addition

Programmer: Facility Programming and Consulting      Est. Cost:      \$22,000,000

Programming to support the request for a 30,400 gross square foot Allied Health Complex at an estimated cost of \$22 million, is complete. Additional programming services will be required to update the document for the Legislative Appropriations Request for the 87<sup>th</sup> Legislative Session. Anticipated services for the update will begin January 2020.

This project will provide additional classroom and laboratory space. Local demand for nursing classes continues to rise and the College is operating at full capacity. The facility will house not only future Allied Health programs but the College's current programs which include: Upward Mobility LVN to ADN, Vocational Nursing, Nurse Aide, Substance Abuse Counseling, and Surgical Technology. The project is on the Capital Improvements Program and will be initiated in 2022 pending authorization of the issuance of Tuition Revenue Bonds.

**II. Design and Construction Document Phase**

2) Ruby Fuller Building Renovation

Architect: Sigma Engineers      Est. Cost:      \$7,142,325  
Contractor: TBD  
Design Stage: Schematic Design

As a result of Hurricane Harvey, the Ruby Fuller building suffered water infiltration through the masonry exterior walls and clearstory walls above the roofs. There is extensive mold and mildew on the first level, particularly the old print shop located under the building's south entry steps. Most of the water infiltration is through the exterior walls as evidenced by the plaster deterioration on the interior. Due to the mold and mildew some spaces are uninhabitable. The Architect is currently working on schematic designs to define the scope of work for the project with the intent to deliver construction services through the Competitive Sealed Proposal process.



**Lamar University  
Summary  
(as of October 7, 2019)**

**I. Project Planning, Programming and Procurement**

1) Mary & John Gray Library Renovation/Digital Learning Center

Programmer: TBD

Est. Cost: \$85,000,000

The Mary and John Gray Library, built in 1976, retains most of its original major building systems that are past the end of their useful life. The building is eight stories, houses significant collections and student services and does not have a fire sprinkler system. The proposed renovation focuses on replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards. An assessment of existing conditions, a comprehensive budget, and a phasing plan to implement the work without disruptions to Library operations is complete. Lamar University has evaluated the report findings and developed an initial budget. A programming firm will be engaged in November to program space changes in the library, confirm the budget and help Lamar develop an implementation plan to prioritize and phase the work to maintain business operations.

Previously envisioned as a stand-alone building, the need for a new Digital Learning Center has not diminished. Further consideration resulted in a desire to co-locate a new Center near the library for functional efficiency and compatibility with existing programs. LU's Center for Distance Education is currently housed in several buildings, none of which is functionally suited to the expanding needs of online course/program design, development, delivery, enrollment management, and marketing. Growth trajectories in online enrollment, faculty, staff, program development, public-private partnerships, and supportive technologies all point to the need for the project. Summary programming for a new facility is complete. The project will be updated on the next annual Capital Improvements Program and will be part of the next legislative appropriations request for Tuition Revenue Bonds. LU intends to submit this request to the legislature as one combined project.

2) Plummer Building Renovation

Architect: TBD

Est. Cost: \$3,550,000

Built in 1959, the Otho Plummer Administration Building is a circular, 1-story structure divided into three sections separated by open-air breezeways leading to a common central courtyard. Each section originally housed separate and distinct administrative functions, including the executive administration of the University. Upon completion of the Wayne A. Reaud Administration Building, Lamar's executive administration vacated the Plummer Building, leaving section A mostly unoccupied. Sections B and C have become cramped and congested over time. An asbestos and lead survey have been performed. The building assessment, including analysis of historic finishes, is complete and confirmed the building

structure is in good condition. HVAC equipment is still viable, but electrical and plumbing systems are at the end of their lifespan. Additional environmental testing and scoping of underground sanitary lines is needed to determine the final renovation scope.

Due to its prominent location, unique shape and the distinctive expression of the structural “fret” system on the building exterior, the Plummer Building has become an iconic landmark for Lamar’s campus. Recognized as an exemplary example of post-war modernist design, the Plummer Building was placed on the National Register of Historic Places in November 2015. The goals of this renovation are to distribute the remaining administrative functions across the entire building for more efficient operation, modernize aging building systems and bring the building up to current building codes. The renovation will also entail accessibility code upgrades, infrastructure upgrades including a new roof, and site improvements.

Unusually aggressive conditions in the local construction market has prompted LU to re-evaluate the budget. Once a final budget is established, a solicitation for Architect/Engineering services will be posted in late fall 2019.

## **II. Design and Construction Document Phase**

### **3) Welcome Center and South Campus Entrance**

Architect: Huitt-Zollars

Est. Cost: \$4,800,000

Contractor: TBD

Est. Completion: January 2021

Design Stage: Construction Documents

The former Human Resources building at the corner of Rolfe Christopher Drive and Jim Gilligan Way will be demolished to make way for a new campus Welcome Center. The Welcome Center is intended to be the first stop on campus for prospective students, family members, alumni and other visitors. Along with providing information about the campus, Lamar University history, academic programs, athletics and student activities, the Center will be the starting point for campus tours and housing tours. Originally conceived as a delegated project, Construction Documents were completed in summer 2019 and advertised for Competitive Sealed Proposals. Two proposals were received and were both over the original budget. Negotiations of best and final offers could not bring the costs within budget. LU has since made adjustments to project scope and increased the budget. With the increase in budget the project now falls outside the delegation limits and a Design Development package is presented for approval in the November Board meeting. Upon approval, the project will be re-bid in late fall, with construction estimated to start in February 2020.

### III. Construction Phase

#### 4) Roof Replacements 2019

Architect: BEAM Professionals/PBK  
Contractor: SETEX Construction Corp.  
Percent Complete: 1%

Est. Cost: \$1,900,000  
Est. Completion: January 2020

Several roofs on campus are at or near the end of their useful life. Lamar's Facilities Management department prepared a list of priorities and the two most critical are the Chemistry and Speech & Hearing buildings. The warranty on the current Chemistry building roof expired in February 2019. The roof has been modified multiple times over the years as new exhaust fans and other rooftop equipment was added and new penetrations created. Several leaks have developed. The Speech and Hearing building has the original built-up roof from 1975. The contractor has been selected, the pre-construction meeting has occurred, and the contractor is mobilizing to begin the work.

#### 5) Science Auditorium Renovation

Architect: Huit-Zollars  
Contractor: SETEX Construction Corp.  
Percent Complete: 40%

Est. Cost: \$2,000,000  
Est. Completion: January 2020

Built in 1968, the Science Auditorium is a freestanding circular building in the academic heart of the campus. There have been very few improvements since the original construction. Seats are broken, floor finishes are damaged, lighting is inadequate and inefficient, HVAC and electrical equipment is at the end of its lifespan, and technology is obsolete. Restrooms are small and not accessible. The renovation will address these issues and bring the building into compliance with current building, life safety and accessibility codes. Construction began in August and is scheduled to be completed in time for the start of the spring 2020 semester.

### IV. Completed Projects

#### 6) New Science & Technology Building

Architect: M. Arthur Gensler Jr. and Associates  
Contractor: Vaughn Construction  
Percent Complete: 100%

Est. Cost: \$60,000,000  
Completion: February 2019

The expansion of the south-central plant was accepted as substantially complete on November 28, 2018; however, significant portions of incomplete work delayed the date of completion for the Science & Technology building to February 1, 2019. Final commissioning and testing, adjusting and balancing of building systems continued into early July. The Grand Opening was held on April 3, 2019, Fall classes are underway and researchers have begun occupying labs. Commissioning has revealed a few anomalies in HVAC performance, resulting in delays to final completion of commissioning and testing, adjusting and balancing.

It is now estimated that commissioning will be completed in December 2019. The project will be in the close-out phase until final costs are reconciled.

7) Police Building Repair and Renovation

Architect: PDG Architects	Est. Cost: \$2,200,000
Contractor: Construction Managers of S.E. Texas	Completion: August 2019
Percent Complete: 100%	

In April 2018, a severe weather event tore off large portion of the roof and heavily damaged the Police Department building in the center of campus. The scope of this project included replacement of the roof and deck to meet modern codes, replacement of mechanical, electrical, plumbing and fire alarm systems and a new interior layout. The renovated building is for the exclusive use of the Lamar University Police Department and includes an updated dispatch area and a secure evidence room. Construction is complete and the building is occupied. The project will be closed-out when all final costs are determined.

8) Vincent Beck New Turf

Architect: BRW Architects	Est. Cost: \$1,500,000
Contractor: Hellas	Completion: March 2019
Percent Complete: 100%	

This project replaced the artificial turf on the infield and the natural turf in the outfield with a new artificial turf and drainage system. A new shot-put ring at the Ty Tyrell track was also constructed. The project achieved substantial completion on March 29, 2019 and the team used the field during the 2019 season. Lamar University has received close-out documents from the contractor and is compiling final costs to close-out the project.

**V. Final Reports**

N/A

**Sam Houston State University  
Summary  
(as of October 7, 2019)**

**I. Project Planning, Programming and Procurement**

1) Allied Health Sciences Building

Programmer: Facilities Programming & Consulting                      Est. Cost: \$75,000,000

Programmatic investment in allied health fields of study will continue to accelerate for the University. The Nursing and Health Promotions programs, which are already at capacity, will need to expand to meet growing demand for training in these fields. Additional programs include Master of Occupational Therapy, Sports Medicine, expansion of Kinesiology, Physician Assistant and Master of Public Health. These and other health related programs will require additional teaching, laboratory, research and professional office space. This project is on the Capital Improvements Program and will be initiated in 2021 pending authorization of the issuance of Tuition Revenue Bonds.

2) Innovation Plaza – Hotel/Conference and Training Center

Programmer: N/A    Est. Cost: \$30,000,000

A motion authorizing SHSU to enter into a Public Private Partnership (P3) agreement with Tullis Development, LLC for development of Innovation Plaza will be presented for approval during the November 2019 Board meeting.

3) North Residential Life Hall

Programmer: Facilities Programming and Consulting                      Est. Cost: \$70,000,000

Programming is complete for Phase 2 of the North Residential District for the additional beds needed per the 2012 Master Plan Update. This project consists of a new residence hall on the north side of the main campus with 640 beds in both single and shared units. The 500-space parking structure project has been removed from this project's scope. Procurement of design and construction management-at-risk services is scheduled for November 2019 with substantial completion of the project targeted for July 2022.

4) North Residential Life Hall Parking Structure

Programmer: Facilities Programming and Consulting                      Est. Cost: \$12,000,000

Programming is complete for this 500-car parking structure project. This project is no longer part of the North Residential Life Hall. Procurement of Design-Build services is scheduled for October 2019 with substantial completion of the project targeted for July 2021.

5) Ron Mafrige Field House Renovation

Programmer: Facilities Programming & Consulting

Est. Cost: \$15,000,000

Programming is complete for renovation of the Ron Mafrige Field House. The Ron Mafrige Field House houses a majority of SHSU Athletics offices as well as locker rooms for various sports. The facility was completed and occupied in 1986 and serves as the main recruiting center for the SHSU Athletics department. The building's infrastructure (i.e. HVAC, electrical service, etc.) has exceeded its useful life and requires replacement. Spatial repurposing for the growing athletics programs as well as new lockers will be addressed as part of this project. Finally, the project will remediate several long-standing water infiltration issues. Procurement of design and construction management-at-risk services is scheduled for October 2019 with substantial completion of the project targeted for September 2021.

**II. Design and Construction Document Phase**

6) Newton Gresham Library – 2<sup>nd</sup> Floor Renovation

Architect: Shepley Bulfinch

Est. Cost: \$15,000,000

Contractor: Kitchell Contractors, Inc.

Est. Completion: Dec. 28, 2020

Design Stage: Schematic Design

This project will consolidate various student services (Academic Success) groups to the second level of the library. Phasing will be required to coordinate associated work on multiple levels. The architect and construction manager-at-risk have been selected and a program validation with assessment of the building's current condition has been completed. Schematic design began in September 2019.

**III. Construction Phase**

7) College of Osteopathic Medicine

Architect: Page Southerland Page

Est. Cost: \$65,000,000

Contractor: J.T. Vaughn Construction, LLC

Est. Completion: Feb. 14, 2020

Percent Complete: 73%

This 107,000 gross square foot building is being constructed at a satellite campus in Conroe, Texas, on the former site of Camp Strake Boy Scout Camp. The facility will house academic, research and administration activities for the College as well as a Gross Anatomy Lab, learning communities and large teaching/gathering spaces. Construction began on September 26, 2018 and the structure was topped out on April 12, 2019. Currently the facility is in the finishes stage on the interior and metal panels are approximately 30% complete on the exterior. The target substantial completion date is currently February 14, 2020. Buyout of all trades is complete, and construction is ahead of schedule.



8) Lowman Student Center Phase 2 Renovation

Architect: EYP, Inc. Est. Cost: \$15,650,000  
Contractor: J.T. Vaughn Construction, LLC Est. Completion: May 23, 2020  
Percent Complete: 47%

This 60,000 gross square foot renovation of the Lowman Student Center is a companion project to the recently completed Lowman Student Center Addition. The project encompasses most of the existing student center and will update the facility and unify the building with the addition. Buyout of all trades is complete, and construction is on schedule.

9) Coliseum Parking Structure

Design-Build Contractor: Flintco, LLC Est. Cost: \$12,000,000  
Percent Complete: 5% Est. Completion: July 30, 2020

This 551-car parking structure, located adjacent to the Bernard Johnson Coliseum, will address accessibility issues at the Coliseum and alleviate parking congestion on the south side of campus. Abatement and demolition are complete, excavations and building pad preparations are underway. Production of the precast materials has begun. Buyout is 53% complete and multiple trades have mobilized on site. Construction is on schedule.

**IV. Completed Projects**

10) Art Complex and Associated Infrastructure

Architect: Kirksey / Gund Partnership Cost: \$37,000,000  
Contractor: Manhattan Completion: Oct. 4, 2019

Relocating the Arts Complex to the eastern side of the campus creates a strong arts program and accommodates future growth. This 71,000 gross square foot building provides studios and instructional space, academic support through galleries, multipurpose rooms and faculty offices. The project suffered some construction delays and the building interior was completed on August 12, 2019 which facilitated occupancy for the start of the Fall 2019 semester. Punchlist corrections and project closeout are ongoing.

**V. Final Reports**

11) Thomason Building Re-Purpose

Architect: PBK Architects, Inc. Cost: \$7,790,270  
Contractor: SpawGlass Construction Corp. Completion: Dec. 8, 2017

This project reconfigured the Thomason Building's interior spaces to support conversion from academic to administrative space and brought this 1952 building up to current building, life-safety, and accessibility requirements. Construction

began on February 6, 2017 and substantial completion was achieved on December 8, 2017. A revised version of the Final Report is being resubmitted and is included with the material for this Board Meeting.

12) Biology Laboratory Building

Architect: HDR Architects with Team Hoke                      Cost:                      \$57,940,000  
Contractor: J.T. Vaughn Construction                      Completion:              Sep. 13, 2018

The completed project, predominately funded by Tuition Revenue Bond authorization, includes laboratories with instructional, research and administrative areas for the Department of Biological Sciences. The building contains approximately 97,050 gross square feet. Construction began on June 13, 2016 and completion of the building was achieved on May 23, 2018. Completion of the Rain Garden and associated site was achieved on August 22, 2018 and the DNA Lab was accepted on September 13, 2018. Project closeout is complete, and the final report is included with the materials for this Board Meeting.

13) East Central Plant Expansion

Architect: Kirksey / Gund Partnership                      Cost:                      \$6,674,000  
Contractor: Manhattan Construction Company                      Completion:              Feb. 1, 2019

This project is part of the Art Complex and Associated Infrastructure project but executed separately to facilitate the timely delivery of both projects. It expands the capacity of the East Central Plant by 1,800 Tons to support the Art Complex, the Biology Building and future growth. Additionally, the project extends campus chilled water and electrical distribution systems. Substantial Completion was achieved on February 1, 2019. Project closeout is complete, and the final report is included with the materials for this Board Meeting.

14) Lowman Student Center Addition

Architect: EYP, Inc.    Cost:                      \$44,360,000  
Contractor: J.T. Vaughn Construction, LLC                      Completion:              Dec. 31, 2018

Programming began on June 22, 2012 to expand and selectively renovate the Lowman Student Center to provide additional space for the services and activities that support student life. The addition is located on the former Smith-Kirkley Hall site. Construction began on April 4, 2017. Completion of the building occurred as scheduled on November 27, 2018, but unusually heavy rain events in the fall of 2018 pushed completion of site hardscape and landscape to the end of December 2018. Project closeout is complete, and the final report is included with the materials for this Board Meeting.



## II. Design and Construction Document Phase

### 4) Campus Access (Phase II)

Architect: Line and Space	Est. Cost:	\$2,101,000
Contractor: TBD	Est. Completion:	March 2021
Design Stage: Design Development		

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I, a centennial plaza gathering space in front of the Morelock Academic Building, enhancements to the circular drive in front of the Briscoe Administration Building, and landscaping improvements in front of the Fine Arts Building. Design Development is in progress and is anticipated that Construction Documents will begin to be received in the first quarter of 2020 with construction anticipated to begin in the summer of 2020. The project is being designed in conjunction with Campus Access Phase III.

### 5) Campus Access (Phase III)

Architect: Line and Space	Est. Cost:	\$2,500,000
Contractor: TBD	Est. Completion:	March 2021
Design Stage: Design Development		

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, incorporating way finding, student gathering sites, and a walking/jogging trail. Design Development is in progress. It is anticipated that Construction Documents will be received in the first quarter of 2020 with construction to begin in the summer of 2020. Overall completion of the project is anticipated by the first quarter of 2021. The project is being designed in conjunction with Campus Access Phase II.

### 6) University Visitor Center

Architect: Vandergriff Group	Est. Cost:	\$2,900,000
Contractor: TBD	Est. Completion:	March 2020
Design Stage: Schematic Design		

As envisioned in the 2011 Master Plan, the new University Visitor Center will provide campus visitors and prospective students an easy-to-find gathering place for campus tours, University information, and a variety of helpful resources when arriving on campus. The proposed site for the building has been relocated to the southeast corner of Lawrence Hall for better visibility, additional parking, and a closer relationship with the existing Gallegos Center. The project is in Design Development and proceeding to Construction Documents. Construction Documents are expected by the first quarter of 2020.

### III. Construction Phase

#### 7) Campus Access (Phase I)

Architect: ARTchitecture (IDIQ) Est. Cost: \$1,400,000  
Contractor: Pride General Contractors Est. Completion: December 2019  
Percent Complete: 85%

The Campus Access I project connects academic and residential life utilizing landscaping, pedestrian paths/walkways, vehicular traffic surfaces incorporating way finding, and student gathering sites. This project also includes the North Quadrangle Improvements and the inclusion of the Big Bend Law Enforcement Memorial monument. A summary document has been prepared outlining remaining tasks for completion of the project and items requiring repairs or replacement associated with observed structural cracking in the retaining walls. A meeting with the contractor is scheduled for October to establish expectations and a timeline for the completion of repair work.

#### 8) Texas Native Seed Research Center (Phase I)

Architect: Vandergriff Group (IDIQ) Est. Cost: \$399,979  
Contractor: Alpha Building Corporation Est. Completion: December 2019  
Percent Complete: 95%

As envisioned in the 2011 Master Plan, the Texas Native Seed Research Center is Phase I of the Borderlands Research Institute (BRI). The center is located on the proposed BRI site and is an integral part of the education, research, and outreach mission of the University. The BRI project will be completed in three phases. Phase One consists of a new 1,433 greenhouse, an 1,100 square foot shaded work area, and a 400 square foot potting shed. The project is beyond the contractual completion date. Sul Ross State University has worked diligently with the contractor to work towards completion and close-out of the project. Project is 95% complete, requiring completion of punch list items in order to reach 100% completion before the end of the year.

### IV. Completed Projects

#### 9) Jackson Field Turf

Architect/Contractor: Hellas Construction Cost: \$750,000  
Completion: July 2016

Jackson Field serves as the university football field and is used by the university and region for football and other purposes. The project includes a new artificial turf surface, new fencing, new goal posts and end zone and mid-field logos. The project is 100% complete and we are working on final close-out.

10) Motion Capture Lab

Architect: PBK Architects, Inc.	Cost:	\$400,000
Contractor: Noble General Contractors	Completion:	April 2016

This structure is intended as a classroom and laboratory production space to expand curriculum and increase student enrollment for motion capture and video production classes as listed in the CSAT degree plan. Motion Capture, Basic Video Production, Advanced Video Production, Basic Audio Production, Advanced Audio Production, and Acting for Animators will all use this space. The 11-month inspection found that the septic system was damaged during construction. The contractor has agreed to partial payment for a septic tank replacement. The project is 100% complete and we are working on final close-out.

11) Recreational Sports Facility

Architect/Contractor: Hellas Construction	Cost:	\$1,600,000
	Completion:	June 2016

The facility, which is located within the Jackson Field complex between the Football Field and Track, features an artificial turf field permanently striped and lighted for 7-on-7 flag football, 4-on-4 flag football, kickball, softball, soccer, ultimate Frisbee, and other sports. It also provides a 90-yard football field for varsity practice. Students and the Board of Regents approved Recreational Fee and Athletic Fee increases to fund the project. The project is 100% complete and we are working on final close-out.

**V. Final Reports**

N/A

**Texas State University  
Summary  
(as of October 7, 2019)**

**I. Project Planning, Programming and Procurement**

1) Esperanza Hall (formerly Round Rock Health Professions Building 2)

Programmer: Facility Programming and Consulting      Est. Cost: \$75,000,000

The program for Esperanza Hall is complete. This will be the fourth academic building on the Round Rock Campus and includes classrooms, labs, and offices to support four departments in the College of Health Professions, the Advising Center, and the Dean's Office. The program document will guide Texas State in preparing the Tuition Revenue Bond funding request from the 87<sup>th</sup> Texas Legislature. This project is on the Capital Improvements Program and will be initiated in 2021 pending funding.

2) Infrastructure Research Laboratory

Programmer: Facility Programming and Consulting      Est. Cost: \$12,000,000

The Infrastructure Research Laboratory is on the Capital Improvements Program. This project will support the new Bachelor of Science in Civil Engineering degree program in the College of Science and Engineering. The Architectural Space Program is underway with an anticipated completion date of November 2019.

3) Music Building

Programmer: Facility Programming and Consulting      Est. Cost: \$70,000,000

Programming has been completed for a new Music Building to be constructed near the Performing Arts Center and the Theater Center in order to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. The completed program of June 2019 resulted in a project size of 110,128 gross square feet. The program and concept renderings will be used for fund raising purposes as the project is to be funded largely through philanthropic means as well as Texas State University System Revenue Bonds.

4) Round Rock Campus Services Building

Programmer: Brown Reynolds Watford Architects      Est. Cost: \$6,125,000

The Round Rock Campus Services Building is on the Capital Improvements Program. A Feasibility Study was completed in July 2019 resulting in a project size of 12,568 gross square feet. This project will fulfill the dedicated facility needs for Facilities Staff, Receiving and Warehouse Services, Environmental, Health, Safety and Risk Management Department (EHS&RM), Parking Services, Mail Services, University Police Department and IT Department. The Request for

Qualifications for the Architect and Contractor were received in September 2019. Final selection is pending.

5) STEM Classroom Building

Programmer: Facility Programming and Consulting      Est. Cost: \$125,000,000

The College of Science and Engineering is the largest college at Texas State in terms of enrollment and needs additional space to continue to grow. The proposed 200,000 gross square foot Science, Technology, Engineering, and Math building will be located on the San Marcos Campus. It is currently proposed to house the departments of Mathematics, Computer Science, and Criminal Justice and will provide teaching space for several other academic disciplines. This project is on the Capital Improvement Program. The architectural space program was placed on hold pending funding request from the 87<sup>th</sup> Texas Legislature.

6) University Police Department Building

Architect: Facility Programming and Consulting      Est. Cost: \$9,000,000

The Architectural Space Program for the relocation of the University Police Department is complete, and the Request for Qualifications for Architectural and Construction services are underway. This project will include a new building of approximately 20,987 gross square feet and will re-locate the University Police Department from its current home to make room for the Academic Testing Center.

**II. Design and Construction Document Phase**

N/A

**III. Construction Phase**

7) Albert B. Alkek Library 7th Floor Wittliff Collections Expansion

Architect: McKinney York Architects      Est. Cost: \$4,700,000  
Contractor: JE Dunn Construction      Est. Completion: January 2020  
Percent Complete: 45%

Phase I offices are complete. Work is on-going in the Phase 2 gallery space. All phases are scheduled to be complete in January 2020.

8) Albert B. Alkek Library Learning Commons

Architect: Brown Reynolds Watford Architects      Est. Cost: \$8,300,000  
Contractor: JE Dunn Construction      Est. Completion: Feb. 2020  
Percent Complete: 65%

Furniture installation is on-going on Levels 3 & 4. Plumbing in Level 3 restrooms is 50% complete, and wall framing/drywall is 75% complete on Level 1. The entire





Bruce and Gloria Ingram Hall. Design development was approved in May 2019. The design team is Brown Reynolds Watford Architects. Following Design approval, the Contractor submitted a draft Guaranteed Maximum Price proposal indicating the project is over budget. Unable to bring the project into budget and in order to maintain the project schedule, the Contractor's agreement was terminated, and work is proceeding utilizing alternative delivery methods. Construction is scheduled to start in November 2019 and complete in July 2020.

14) DHRL Hilltop Complex

Architect: BGK Architects	Est. Cost: \$96,700,000
Contractor: Vaughn Construction, LLC	Est. Completion: Spring 2020
Percent Complete: 18%	

The Total Project Cost for the planned Hilltop Housing Complex is \$96.7 million based on 836 beds. Barnes Gromatzky Kosarek Architects is the architect, and Vaughn Construction is the Construction Manager-at-Risk. Demolition of Hornsby and Burseson Halls is complete, and design development was approved during the May 2019 Board of Regents meeting. The housing portion of the project has been placed on hold pending the outcome of a public-private partnership student housing project that is currently underway. In the interim, the utility upgrades portion of the project is underway and is scheduled for completion in spring 2020.

### III. Completed Projects

15) Alkek Emergency Repairs Project

Architect: Freese Nichols	Cost: \$3,889,000
Contractor: JT Vaughn Construction Corp.	Completion: August 2019
Percent Complete: 100%	

The Alkek Emergency Repairs project reached substantial completion in August 2019. The final report is being prepared.

16) DHRL Blanco Hall Renovations

Architect: Pfluger Architects	Cost: \$29,600,000
Contractor: SpawGlass Construction Corp.	Completion: July 2019
Percent Complete: 100%	

The Blanco Hall Renovations project reached substantial completion in July 2019. The final report is being prepared.

17) Encino Hall Space Reconfigurations

Architect: Atkins North America	Cost: \$2,800,000
Contractor: JT Vaughn Construction, LLC	Completion: July 2019
Percent Complete: 100%	

The Encino Hall Space Reconfigurations project reached substantial completion in

July 2019. The final report is being prepared.

18) Family and Consumer Sciences Vivarium Research Facility

Architect: Perkins + Will	Cost:	\$3,867,000
Contractor: JT Vaughn Construction, LLC.	Completion:	August 2019
Percent Complete: 100%		

The Family and Consumer Sciences Vivarium Research Facility reached substantial completion in August 2019. The final report is being prepared.

19) Gloria and Bruce Ingram Hall

Architect: Treanor Architects/Alamo Architects	Cost:	\$120,000,000
Contractor: SpawGlass Contractors, Inc.	Completion:	December 2018
Percent Complete: 100%		

Substantial completion was reached in December 2018 followed by occupancy of the rest of the building. Construction is complete and the Final Report is underway. Texas State is working with The Texas State University System administration and Architect/Engineer to resolve additional costs incurred as a result of required structural remedial efforts.

20) University Events Center Expansion

Architect: Sink Combs Dethlefs	Cost:	\$62,500,000
Contractor: Turner Construction Company	Completion:	Oct. 2018
Percent Complete: 100%		

Substantial completion was reached in October 2018. The final report is underway.

21) Willow Hall (formerly Round Rock - Health Professions Building 1)

Architect: Barnes Gromatzky Kosarek	Cost:	\$67,500,000
Contractor: The Beck Group	Completion:	May 2018
Percent Complete: 100%		

Willow Hall reached substantial completion in May 2018. The final report is being prepared.

**IV. Final Reports**

N/A

**TSUS  
Summary  
(as of October 7, 2019)**

**I. Project Planning, Programming and Procurement**

N/A

**II. Design and Construction Document Phase**

N/A

**III. Construction Phase**

N/A

**IV. Completed Projects**

1) O. Henry Hall Renovations

Architect: The Lawrence Group Architects  
of Austin, Inc.

Contractor: Flynn Construction, Inc.

Cost: \$5,900,000  
Completion: September 2018

Final payments have been processed. The final report is expected to be issued at the February 2020 Board of Regents Meeting.

**V. Final Reports**

N/A

**FINAL REPORT FOR**  
*Biology Laboratory Building*  
*Sam Houston State University*

**PROJECT DESCRIPTION:**

*The Biology Lab Building (Life Sciences Building) is a 97,070 square foot, 4-story state-of-the-art facility providing modern teaching labs and research space for the Department of Biological Sciences. In addition to labs, spaces include a lecture hall, study rooms and administrative offices.*

**FINANCIAL INFORMATION:**

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 45,539,943.00	\$ 45,539,943.00		\$ 1,537,690.88	\$ 47,077,633.88
Contingency	\$ 5,490,206.00				\$ -
Architect/Engineering	\$ 3,811,540.00	\$ 4,236,185.47			\$ 4,236,185.47
Owner Services	\$ 9,320,311.00	\$ 5,963,558.98			\$ 5,963,558.98
Other	\$ 838,000.00	\$ 660,000.00			\$ 660,000.00
<b>Total</b>	<b>\$ 65,000,000.00</b>	<b>\$ 56,399,687.45</b>	<b>\$ -</b>	<b>\$ 1,537,690.88</b>	<b>\$ 57,937,378.33</b>

**LIQUIDATED DAMAGES/SETTLEMENTS:**

N/A

**CHANGE ORDERS:**

No.	Description	Amount	Time Adjustment
1	CP - 52 Revised Site Substantial Completion	\$ -	52
2	CP-105 Rain Garden Revised Substantial Completion #2	\$ -	8
3	CP - 123 February Weather Days	\$ -	3
4	CP - 137 March Weather Days	\$ -	7
5	CP-143 - ASI's 24, 25, 26 (DNA Lab Build-Out)	\$ 1,232,372.00	34
6	CP-181 - RFI No.325 (ave I stabilized/Asphalt)	\$ 124,150.00	0
7	CP - 183 April Weather Days	\$ -	1

8		\$ -	2
	CP-184 May Weather Days		
9		\$ -	7
	CP - 197 June Weather Days		
10		\$ 83,275.00	0
	CP-209 - RFI No. 364 (South Parking Lot Added Light Poles)		
11		\$ 73,478.00	0
	CP-220 - SHSU Requested Parking Lot, Sidewalks, Paving Revisions		
12		\$ 26,544.00	0
	CP-227 - Rain Garden Handrails Partial ASI 31		
13		\$ (2,128.12)	0
	CP-259 - Reconciliation		
Total		\$ 1,537,690.88	114

**HUB PARTICIPATION:**

Percent: 4%

Amount: \$2,217,577

**SCHEDULE INFORMATION:**

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	6/9/2016	Substantial completion date for building was achieved on time. Substantial completion date for the site was extended by change order due to delays associated with utility tie-ins outside control of the CM and weather. The revised contractual SC date was achieved. Substantial completion date for build-out of DNA lab, which was added scope, was achieved on time (9/13/18).
Original Duration (days)	712	
Change Order Adjustments	114	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	9/13/2018	
Actual Completion Date	9/13/2018	
Difference Between Contract	0	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:**

Building has performed well since occupancy. Some mechanical components (pumps, fans, etc.) in the penthouse have required servicing or replacement, but contractor has been very responsive. Other than that all systems have functioned as expected and users have been satisfied with the building.

**ARCHITECT/ENGINEER EVALUATION:**

HDR performed adequately. Their initial design was rejected, but they responded with a much more functional and attractive design. Overall information was provided in a timely manner and they were on-site weekly to provide direction during construction.

**CONTRACTOR EVALUATION:**

Vaughn Construction provided very strong leadership on this project. They were engaged during pre-construction, recommending valuable modifications to design that added value to the project. They were proactive during construction, identifying potential issues in advance and offering solutions for the owner and design team to consider. Also, their quality control and schedule management was exceptional, achieving substantial completion with minimal punch list items.

**APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:**

Code review and inspections were performed by the University EHSRM Department. Code review and inspections were performed by the Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically challenged.

**FINAL REPORT FOR**  
*East Central Plant Expansion*  
*Sam Houston State University*

**PROJECT DESCRIPTION:**

*The East Central Plant Expansion project was the initial phase of the Art Complex. The project expanded the chilling capacity of the University's East Central Plant by 1,800 Tons. This additional chilling capacity, along with the new electrical circuits and underground chilled water mains installed as part of the project, were necessary to support the new Biology Laboratory and Art Complex buildings.*

**FINANCIAL INFORMATION:**

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 6,991,617.00	\$ 6,330,005.00		\$ (573,750.04)	\$ 5,756,254.96
Contingency	\$ 220,236.00				
Architect/Engineering	\$ 583,450.00	\$ 583,451.00			\$ 583,451.00
Owner Services	\$ 593,928.00	\$ 333,807.62			\$ 333,807.62
Other	\$ 10,769.00				
<b>Total</b>	<b>\$ 8,400,000.00</b>	<b>\$ 7,247,263.62</b>	<b>\$ -</b>	<b>\$ (573,750.04)</b>	<b>\$ 6,673,513.58</b>

**LIQUIDATED DAMAGES/SETTLEMENTS:**

N/A

**CHANGE ORDERS:**

No.	Description	Amount	Time Adjustment
1	CP02 - PR003 Additional MV VR Breakers	\$ 127,693.00	0
2	CP24 - Project Closeout (this change order represents the negotiated value of work Manhattan failed to complete)	\$ (701,443.04)	0
<b>Total</b>		<b>\$ (573,750.04)</b>	<b>0</b>

**HUB PARTICIPATION:**

Percent:

**63%**

Amount:

**\$4,226,616**



**SCHEDULE INFORMATION:**

<b>Project Time Line</b>		<b>Comments/Notes for Project Time Line:</b>
Construction Commencement Date	11/8/2017	A large amount of rework was required due to poor quality and improper installation by the construction manager-at-risk which ultimately delayed completion of the project by 255 days.
Original Duration (days)	195	
Change Order Adjustments (days)	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	5/22/2018	
Actual Completion Date	2/1/2019	
Difference Between Contract	-255	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:**

Subsequent to Substantial Completion on February 1, 2019, the equipment and utilities installed as part of the project have performed as intended and function as designed. There have been no unexpected operating costs or repairs.

**ARCHITECT/ENGINEER EVALUATION:**

Kirksey Architecture and its consultants performed adequately during the design phase of the project, but struggled with timely responses to requests for information (RFI's) and submittal reviews during construction.

**CONTRACTOR EVALUATION:**

After buyout, Manhattan's 100% Design Development estimate was found to be overstated by over 14% which resulted in the University unnecessarily encumbering funds that could have been utilized for other purposes. Manhattan struggled with performance and quality issues throughout the project. Due to their inability to complete the underground chilled water mains associated with the project, a significant portion of this scope was removed from their contract via a negotiated deduct change order. The work performed at the East Central Plant was completed 255 days late.

**APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:**

Code review and inspections were performed by the University EHSRM Department and licensed University Facilities Services inspectors. No modifications to building architecture or egress paths occurred as a result of the project, so inspections by the Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation were not required.

**FINAL REPORT FOR**  
*Lowman Student Center Addition*  
*Sam Houston State University*

**PROJECT DESCRIPTION:**

*This 80,000 square feet addition to the Lowman Student Center includes a relocated Kat Klub with an eight lane bowling alley and pub; two new food service vendor locations and supporting dining facilities; a 10,000 square foot ballroom with adjacent prefunction space; 2 large divisible meeting spaces; 1 medium meeting room; an elevated outdoor terrace; and an exterior prefunction area. Additional improvements include a relocated catering kitchen and reconfigured food venues to connect to the large 4,000 square foot Atrium.*

**FINANCIAL INFORMATION:**

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 32,686,526.00	\$ 30,350,000.00		\$ 4,414,591.40	\$ 34,764,591.40
Contingency	\$ 863,474.00				\$ -
Architect/Engineering	\$ 3,197,600.00	\$ 2,828,787.37			\$ 2,828,787.37
Owner Services	\$ 4,960,000.00	\$ 6,345,838.58			\$ 6,345,838.58
Other	\$ 2,792,400.00	\$ 420,325.00			\$ 420,325.00
<b>Total</b>	<b>\$ 44,500,000.00</b>	<b>\$ 39,944,950.95</b>			<b>\$ 44,359,542.35</b>

**LIQUIDATED DAMAGES/SETTLEMENTS:**

N/A

**CHANGE ORDERS:**

No.	Description	Amount	Time Adjustment
1	CP 004 - Structure Schedule Recovery	\$ 37,771.00	0
2	CO 013 - Audio Visual Scope	\$ 1,035,039.00	0
3	CP 016 - Barbizon Fixtures	\$ 40,064.00	0
4	CP 017 - Maintenance of Offsite SHSU Gravel Yard	\$ 44,207.00	0
5	CP 019 - Phase 1B - ASI 006, ASI 013, ASI 014	\$ 2,336,526.00	0
6	CP 025 - RFI 051 - Phase 1A Food Service Duct Changes	\$ 80,769.00	0

7		\$ 122,712.00	0
	CP 028 - ASI 011		
8		\$ 4,452.00	0
	CP 029 - RFI 041		
9		\$ 68,662.00	0
	CP 034 - ASI 008		
10		\$ 85,499.00	0
	CP 045 - ASI 016		
11		\$ 2,497.00	0
	CP 046 - RFI 123		
12		\$ 113,532.00	0
	CP 057 - ASI 020		
13		\$ 5,951.00	0
	CP 058 - ASI 021		
14		\$ 163,603.00	0
	CP 084 - FRI 144		
15		\$ 10,728.00	0
	CP 097 - ASI 023 & RFI 201		
16		\$ 43,009.00	0
	CP 099 -ASI 024 & RFI 180		
17		\$ 86,314.00	0
	CP 121 - ASI 017R1		
18		\$ 41,341.00	0
	CP 138 - Aramark Accommodations		
19		\$ 56,544.00	0
	CP 147 - ASI 027, ASI 032, RFI 218		
20		\$ 9,941.00	0
	CP 169 - Addition of Elevator 5 Card Reader		
21		\$ 15,411.00	0
	CP 171 - Plaza Artwork Accommodations		
22		\$ 11,634.00	0

	CP 174 - Extra Cleaning Work Tickets		
23		\$ 3,694.00	0
	CP 175 - LSC Servery Work		
24		\$ 11,700.00	0
	CP 176 - Haul Off Tickets		
25		\$ (17,008.60)	0
	CP 187 - Return of Project Savings		
<b>Total</b>		<b>\$ 4,414,591.40</b>	<b>0</b>

**HUB PARTICIPATION:**

Percent: 9%

Amount: \$3,861,183

**SCHEDULE INFORMATION:**

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	4/4/2017	
Original Duration (days)	602	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	11/27/2018	
Actual Completion Date	1/31/2019	
Difference Between Contract	-65	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:**

The facility is performing well for University and there have been no unexpected operating or maintenance costs. The project achieved its goal of providing a state-of-the-art "living room" for the students.

**ARCHITECT/ENGINEER EVALUATION:**

EYP Architect's performance during design was above-average, and overall, the University is pleased with the design and functionality of the facility. Their performance during construction was acceptable with responses to requests for information and submittal reviews occurring in a timely manner.

**CONTRACTOR EVALUATION:**

Vaughn Construction was crucial to the success of this project. Throughout construction, they were accommodating to the University, ensuring minimal disruption to activities in the adjacent facility. Vaughn turned the building over on 11/27/2018 as scheduled, despite absorbing over \$4.5M in Owner-directed changes into the schedule.

**APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:**

Code review and inspections were performed by the University EHSRM Department. Code review and inspections were performed by the Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically challenged.

**FINAL REPORT FOR**  
*Thomason Building Repurpose*  
*Sam Houston State University*  
**(REVISED)**

**PROJECT DESCRIPTION:**

*The Thomason Building Repurpose project was completed in accordance with the plans and specifications prepared by PBK Architects, Inc. of Houston, Texas, and constructed by SpawGlass Construction Corporation of Houston, Texas. This project included interior renovations addressing code compliance, life safety and accessibility requirements while providing administrative suites for the following departments: University Advancement: Marketing and Communication, Risk Management/Environmental Health & Safety; Finance and Operations: Treasurer, Payroll, Controller, Human Resources; Office of Research and Sponsored Programs, and Business Services: Disbursement and Travel Services. The project was substantially complete on December 8, 2017.*

**~ CORRECTION TO FINAL REPORT ORIGINALLY PRESENTED TO THE BOARD IN FEBRUARY 2019 ~**  
**A \$17,725 commitment for asbestos consulting was miscoded in the System's program management software, eBuilder. The item was originally applied to Architect/Engineering services but should have been carried under Owner Services. Charges have since been moved to reflect this.**

**FINANCIAL INFORMATION:**

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 5,700,000.00	\$ 5,690,183.00		\$ 265,422.61	\$ 5,955,605.61
Contingency	\$ 428,895.00				\$ -
Architect/Engineering	\$ 528,105.00	\$ 527,079.00			\$ 527,079.00
Owner Services	\$ 1,443,000.00	\$ 447,303.06			\$ 447,303.06
Other	\$ 100,000.00	\$ 860,282.48			\$ 860,282.48
<b>Total</b>	<b>\$ 8,200,000.00</b>	<b>\$ 7,524,847.54</b>	<b>\$ -</b>	<b>\$ 265,422.61</b>	<b>\$ 7,790,270.15</b>

**LIQUIDATED DAMAGES/SETTLEMENTS:**

N/A

**CHANGE ORDERS:**

No.	Description	Amount	Time Adjustment
1		\$ 13,507.00	
	GC-65 Add two (2) additional months of temporary air charges.		
2		\$ 27,737.00	
	GC-57 Revised hardware specifications, tracked in Rafi #62.		
3		\$ 26,661.00	
	GC-80 Clarifying handrail & guardrail details, work after final completion.		
4		\$ 16,261.00	
	GC-86 Repairs/Replacement of misc. drywall work in stairway soffits & chief box wall repair.		

5		\$ 22,082.00	
	GC-83 Additional drywall top out work per floor.		
6		\$ 153,513.00	
	GC-81 Clarification/Changes to audiovisual work and equipment.		
7		\$ 6,381.00	
	GC-89 Coring and saw cutting for duct & piping penetration at roof and mechanical rooms. Not part of sub-contractor's contracted scope of work.		
8		\$ (719.39)	
	GC-91 Remaining buyout savings funds deducted against final contract amount.		
Total		\$ 265,422.61	0

**HUB PARTICIPATION:**

Percent: 19%

Amount: \$1,473,100

**SCHEDULE INFORMATION:**

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	2/6/2017	Construction commencement was scheduled for 1/31/17. NTP was actually issued on 2/6/17; therefore, completion date was revised from 12/1/17 to 12/8/17.
Original Duration (days)	305	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	12/8/2017	
Actual Completion Date	12/8/2017	
Difference Between Contract	0	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:**

Building has performed as intended and functions as designed. Several HVAC adjustment issues have arisen over the first 12 months of occupancy which are in the process of being corrected.

**ARCHITECT/ENGINEER EVALUATION:**

The Design team performed well. The existing structure presented several design and constructability challenges that were addressed in a timely manner. Review of change orders and closeout documents were handled in a professional manner.

**CONTRACTOR EVALUATION:**

Contractor's performance was below average. Punch list was excessive. While move-in was achieved on schedule, quality-control and timely change order management was lacking.

**APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:**

Code review and inspections were performed by the University EHSRM Department. Code review and inspections were performed by the Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically challenged.



APPENDIX – PRESIDENTS’ REPORTS

**President's Briefing for  
The Texas State University System  
Board of Regents  
November 2019**

**RETENTION & RECRUITMENT:**

Lamar University has many strategic initiatives underway to address recruitment and retention. For future enrollment cycles, LU will focus efforts to serve our diverse population of students and many coming from first-generation and low-income communities. LU is committed to serving every student with the best possible service and believes everyone deserves access to a quality college education. In order for LU to reach disadvantaged students, break down barriers, and provide college access, we made changes to some of our current enrollment practices. These changes include providing better payment options, automatic admission for students in top 25% of the high school graduating class, allowing self-reported test scores to be submitted for admission purposes, and adjusting LU's English proficiency examination scores to reflect those of our peer institutions.

Transfer student enrollment is another primary focus and LU is invested in collaborative partnerships with both local and regional community colleges to allow us to increase our marketing and recruitment efforts. Through this collaboration, LU developed LamarLink, an innovative program offered jointly by Lamar University and Lamar Institute of Technology. This program provides first-time college students with comprehensive support from both institutions; it offers affordability, access, and the eventual opportunity to enroll at Lamar University. For the inaugural year of LamarLink, Fall 2019, LU received 128 applications with 49 of those students enrolling. LU and LIT are partnering to actively monitoring student progress and upon successful completion of the LamarLink program, students can seamlessly transition to Lamar University.

LU conducted an extensive continuing student re-enrollment campaign in Spring and Summer 2019. The campaign involved collaborative efforts between centralized academic advisors, colleges' academic success coaches, and financial aid counselors. 83% of eligible undergraduate on-campus students returned from Spring 2019 in Fall 2019. Additionally, the university's first-year retention rate increased 1% over Fall 2018. Work continues with EAB's Navigate platform, along with the development of internal retention and completion dashboards, to proactively identify at-risk students and support their success. These outreach efforts include coordination of success network teams of academic and student support services, success coaches in each academic college to assist students in finding appropriate support for their concerns, and continued review of risk factor data.

LU's central advising center sustained significant damage during Tropical Storm Imelda. Campus resources quickly mobilized to relocate the thirty staff members to the Setzer Student Center, and the advising center was operational without significant disruption. Early data indicates that student appointment volume is trending consistently with previous semesters, despite these challenges. Additionally, academic and student support services have made proactive contact with and provided support to over 1,000 students who were directly impacted by Tropical Storm Imelda in just three weeks since the storm. This work will continue throughout the Spring 2020 advising and registration process to ensure that all students are given an opportunity to persist and stay on track at Lamar. The university continues its work to build sustainable programs to support students' progression and completion.

**ACADEMIC AFFAIRS:**

**College of Arts and Sciences**

*Department of Biology*

Publications – Peer Reviewed

S. Yadav, S. Gulec, R. Tadmor, I Lian, "A Novel Technique Enables Quantifying the Molecular Interaction of Solvents with Biological Tissues" *Scientific Reports* 9 (1), 9319 (6/27/2019)

Hojjati, F., Robert P. Adams, and R. G. Terry. 2019. Discovery of chloroplast capture in *Juniperus excelsa* complex by multi-locus phylogeny. *Phytotaxa* 413 (1): 011–026. (<https://doi.org/10.11646/phytotaxa.413.1.2>)

### *Student Research Mentored*

T.J. Senter. Breeding biology of the Orchard Oriole (*Icterus spurius*) in coastal marsh habitat in Southeast Texas. Summer 2019 (Armacost, LU mentor)

Tyler Nelson: Engineering 3D implantable scaffolds for beta-islet cell therapy (Lian, LU mentor )

Cade Johnson: Effect of Chemotherapeutic reagents on SKNO-1 leukemia cells under hypoxia condition (Lian, LU mentor).

Katelin Catching (BS Biology): Jan-June 2019: U.S. Department of Energy (DOE), Science Undergraduate Laboratory Internship (SULI) at the Pacific Northwest National Laboratory (PNNL). She worked with PNNL Scientist, Dr. Robert Egbert, on building a CRISPR plasmid to knockdown gene expression in bacteria as a high throughput screening method for possible gene deletions in order to reallocate cellular resources to engineered functions. Matt Hoch, LU mentor.

### *Other*

LU Tropical Biology Program – Belize 2019: took 14 undergraduate students in 3 majors: Biology, Environmental Science, and Earth Science to Belize. Students performed two collaborative research projects: Limnology of Cox Lagoon, Belize River Watershed; and Seagrass Herbivory adjacent to Tobacco Caye cut and back reef habitats. Dr. Matt Hoch, Program Director.

LU becomes an Associate Member of the Gulf and Caribbean Oceanographic Consortium (GCOC) to operate the third new Regional Class Research Vessel funded by the National Science Foundation. The GCOC is led by USM and LUMCON. Dr. Matt Hoch, LU GCOC Representative.

### *Department of English and Modern Languages*

English major and recent graduate Robert Adams won the award for best Undergraduate Fiction from the Texas Association of Creative Writing Teachers.

### *Department of Sociology, Social Work, and Criminal Justice*

In 2019, Dr. Vidisha B. Worley and Dr. Robert M. Worley published a two-volume encyclopedia set titled, *American Prisons and Jails: An Encyclopedia of Controversies and Trends* (ABC-Clio). This two-year long project was made possible by the timely submission of 139 contributors from across the United States and abroad. This encyclopedia which has 240 entries, a total of more than 340,000 words, and is 815 pages, covers a wide array of topics related to correctional systems and practices corrections. Below is the citation:

Worley, V.B. & Worley, R.M. (Ed.) (2019). *American Prisons and Jails: An Encyclopedia of Controversies and Trends*. ABC-CLIO, Santa Barbara: CA.

In 2019, Lamar University's Master of Science in Criminal Justice degree was ranked 2<sup>nd</sup> in affordability out of 71 online criminal justice graduate programs in the U.S. (GetEducated.com)

In 2019, Lamar University's online Bachelor's degree in Criminal Justice was ranked No. 20 and the online Master's degree program was ranked No. 23 out of 35 schools that made the rankings across the nation (Top Best Online Schools)

Robert M. Worley, Criminal Justice Program Director and Associate Professor was given the 2019 ACJS Historical Mini-Grant Award (\$5,000) at the annual Academy of Criminal Justice Sciences Conference in Baltimore, MD.

### *Student Research Publications*

2019 proved to be a productive year in terms of research for criminal justice students. Below are publications authored or coauthored by graduate students\* or recent alumni\* of the Master of Science in Criminal Justice Program:

Knight, J.\* & Worley, R. M. (2018). "Speaking Truth to Power: Confidential Informants and Police Investigations." ACJS Today. (2018). Vol. 43, (3): 9-12 (Book review essay)

Chambers, J. M.\*\* (2019). "Stop and Frisk: The Use and Abuse of a Controversial Policing Tactic." Theory in Action. Vol. 12, (2): 131-136. (Book review essay)

Smith, R. L.\*\* (2019). "The Rise of Big Data Policing: Surveillance, Race, and the Future of Law Enforcement." Theory in Action. Vol. 12, (3): 179-184. (Book review essay)

Palmer, S. H.\* (2019). Out-of-Control Criminal Justice: The Systems Improvement Solution for More Safety. Theory in Action. Vol. 12, (3): 192-197 (Book review essay)

### *The Department of Physics*

The Department is now affiliated with the nation organization PhysTEC (Physics Teacher Education Coalition - <http://www.phystec.org>). PhysTEC is funded primarily through the National Science Foundation and, in part, by the American Physical Society' 21<sup>st</sup> Century Campaign - Jan. 2019.

### *The Department of Psychology*

Psychology major and McNair Scholar Muskaan Ali, presented her research on Burnout Among College Students at an undergraduate conference in New York over the summer and she is booked to present at the International Organization of Social Sciences and Behavioral Research conference in Las Vegas, NV this Fall 2019.

Dr. Edythe Kirk sponsored 2 students in independent research projects:

Lindsey Cormier, McNair scholar will submit her research on Traumatic Brain Injury to the Southwestern Psychological Association for presentation next spring.

Areli Cormier, Marketing major and McNair scholar will submit her research on consumer personality and brand choice to the Southwestern Psychological Association for presentation next spring.

### **College of Engineering**

Payscale.com ranked Lamar University 5th nationwide for return on investment for engineering majors.

The Center for Midstream Management and Science was launched, to focus on research and training to meet the needs of the growing midstream sector.

Dr. Kelley Bradley, Industrial Engineering, has been named director of the Makerspace in the Science and Technology building. Currently, 4 members of COE faculty have been granted research space in the S&T building.

The Chemical, Civil, Electrical, Industrial and Mechanical Engineering programs were each recently reaccredited by ABET, the global accreditor of college and university programs in applied and natural science, computing, engineering, and engineering technology.

### *Department of Chemical Engineering*

Dr. Clayton Jeffryes's published research was ranked 20<sup>th</sup> for 2018 in the Chemistry Division of Nature Scientific Reports.

Dr. Tracy Benson was awarded a patent for "Hydrothermal synthesis of alkali promoted MOS<sub>2</sub>-based catalyst."

### *Department of Civil and Environmental Engineering*

Dr. Qin Qian was awarded two grants through the Office of Oceanic and Atmospheric Research (OAR) and National Oceanic and Atmospheric Administration (NOAA).

Dr. Liv Haselbach was named Engineer of the Year by the Sabine Chapter of the Texas Society of Professional Engineers (TSPE).

#### *Department of Electrical Engineering*

The Electrical Engineering department continued to expand their hybrid program, allowing students to complete most courses remotely with permission and collaboration from faculty.

The Certificate in Instrumentation and Control program has been proven to increase undergraduate job placement in the petrochemical industry. Electrical Engineering Undergraduate students who take a prescribed set of elective courses are eligible to receive the certificate. Currently, about 50% of our graduates receive this certificate along with their diploma.

Dr. Hassan Zargarzadeh is Director of the Robotics and Intelligent Control Systems Lab, which focuses on development, dynamics and control of robotics and mechatronics systems. This research has led to the development of several aerial, ground, and underwater intelligent robotic systems, and has been published in several journals.

#### *Department of Industrial Engineering*

The online 2+2 Bachelor of Science in Industrial Engineering degree option was named #1 for best value by the SR Education Group in 2019.

Lamar University BS in Industrial Engineering ranked #9 for Most Affordable Online Engineering Degrees for 2020 by the Bachelor's Degree Center.

#### *Department of Mechanical Engineering*

Dr. Xuejun Fan received the TSUS Regent's Professor Award, was awarded the Mary Ann and Lawrence E. Faust Endowed Professorship in Engineering, and was elevated to IEEE Fellow.

Mechanical Engineering Mini-Baja Team recently placed fourth in the Sled Pull category and eighth in the Suspension category out of 86 teams at the Society of Automotive Engineers (SAE) international Mini-Baja competition hosted by Tennessee Tech.

### **College of Fine Arts and Communication**

#### *Department of Art*

Professor Donna M Meeks, Chair of the Department of Art, had two works invited for inclusion in *Selections from the Teachings of James Grubola*, January 8<sup>th</sup> through February 9<sup>th</sup>, 2018 in the Schneider Hall Galleries at the Hite Art Institute, University of Louisville, in Louisville, Kentucky.

### **UNIVERSITY ADVANCEMENT:**

**Lamar University President's Circle.** The Lamar University President's Circle was established to honor and recognize individuals who have made a commitment to the success of Lamar University students through philanthropic commitments for five years. The President's Circle has entered its sixth year since inception and 49 members of the inaugural class have renewed their pledges for five additional years. In addition, there are 45 new members inducted into the President's Circle, making 2019 the largest induction group in the history of this recognition society.

**Lamar University Foundation.** The Lamar University Foundation officers for September 1, 2019 through August 31, 2020 are listed below. In addition, the Lamar University Foundation elected four new Trustees who will take the positions vacated by Trustees whose terms have ended. These Trustees will serve four one-year terms beginning on September 1, 2019:

## **OFFICERS**

**J. Mark Smith, Chair.** A 1979 Lamar University BBA alumnus, Smith is President and owner of J. Mark Smith & Associates, which has been active in the petroleum land business for over 35 years, performing all phases of land work related to oil and gas exploration and pipeline right-of-way acquisition. The corporation has offices in Beaumont, Houston, Midland, and New Orleans, Louisiana. Smith has been a Trustee of the Lamar University Foundation since September 2011, and has chaired the Investment Committee since September 2013. Smith is a member of the Mirabeau Society for contributions for more than 25 years, and a member of the President's Circle which honors Lamar University's most consistent supporters.

**Elaine Henry, Vice-Chair.** Henry is a 1971 alumna of Lamar University with a BS in Biology. She retired as HR Director for Dow Chemical in 2007 and became a retail entrepreneur in Angleton, TX until her second retirement in 2018. During her career with Dow Chemical, Henry resided in Chicago, IL, and Midland, MI. Henry has been a Trustee of the Lamar University Foundation since September 2012 and has chaired the Development Committee since September 2014. She is a member of the Lamar University Planned Giving Advisory Council, a member of the Mirabeau Society, and a member of the President's Circle.

**J. Pat Parsons, Treasurer.** A distinguished alumnus of Lamar University, Parsons received his BBA in Accounting in 1971. Parsons began his banking career with First City National Bank of Houston and from 1979-1984, he served as General Manager for First City National Bank – London Branch and as a Department Manager in the Energy Division of First City in Houston until 1985. In 1985, Parsons transferred home to the First City Building in Beaumont where he served as President and Chief Operating Officer. Parsons joined Community Bank & Trust SSB, as President and Chief Operating Officer in 1992. In 2004, Community Bank was sold to Texas State Bank, Parsons became Regional President of Texas State Bank until 2006. Parsons resigned from BBVA to start Beaumont-based Community Bank of Texas, serving as its founding CEO and Chairman of the Board. Parsons has been a Trustee of the Lamar University Foundation since September 2017 and is a member of the Mirabeau Society and of the President's Circle.

**Sandra Clark, Secretary.** Clark received her MA from Lamar University in English in 1976 and is a practicing attorney in Beaumont and Houston, a shareholder and member of the Management Committee of MehaffyWeber, PC. Clark joined MehaffyWeber in 1980. She has been recognized by her peers in Best Lawyers in America for the last 15 years, recognized in Texas Monthly Magazine as a Super Lawyer for ten consecutive years, recognized as a Top 50 Female Super Lawyer in the State of Texas, and top 100 Attorneys in the Houston Area. Clark is the recipient of the President's Citation from the State Bar of Texas member of the Federation of Defense and Corporate Counsel, and member of the DuPont Legal Leadership Council. Clark has been a Trustee of the Lamar University Foundation since September 2011 and has served on the executive committee since September 2014. Clark is a member of the Mirabeau Society and of the President's Circle and served as the December 2015 College of Fine Arts and Communication Commencement speaker.

## **TRUSTEES**

**Rena Clark.** Clark is a 1984 Cum Laude Mechanical Engineering graduate of Lamar University. Clark is the managing partner or Lauren Oak Capital of Boston, MA capping a long career in private and venture capital management. Prior to moving into that field, Clark served as Vice President for Community Affairs and Corporate Philanthropy for the New England Patriots, and as Managing Director of MBA Program Administration for the Harvard Graduate School of Business. Clark was named distinguished alumna of Lamar University in 2014, is a past member of the Mechanical Engineering Advisory Board, and a member of the Mirabeau Society which recognizes alumni with consecutive giving to Lamar University.

**Phillip Fuller.** Fuller is a 1981 graduate of Lamar University with a BBA in Accounting. He serves as Risk Management General Manager for Genesis Energy L.P. and is a retired attorney from the Chevron Corporation. Fuller is a major supporter of Cardinal Athletics and has also established multiple scholarships at Lamar University. He is a member of the Mirabeau Society which recognizes alumni with consecutive giving to Lamar University, a member of the President's Circle which is the highest recognition society at Lamar University, and a member of the Lamar University Cardinal Club.

**Catherine Long.** Long is a member of the Mirabeau Society Mirabeau Society which recognizes donors with consecutive giving to Lamar University, a member of the Legacy Society which recognizes deferred gift donors, and a member of the President's Circle which is the highest recognition society at Lamar University. In addition to a

scholarship created with her husband, as president of the Tri City Corvette Club, she led the effort to establish an organizational scholarship at Lamar University and to engage the club in Lamar University Homecoming activities. She is involved in all areas of Cardinal Athletics and is a long-time member of the Lamar University Cardinal Club.

**Michael Roebuck.** Roebuck received his BBA in General Business from Lamar University in 1983. He serves as President of Echo Group and its family of businesses, one of the Gulf Coast Region's largest full-service industrial general contractors providing diverse support for maintenance, capital projects, and turnarounds to petrochemical and chemical refineries in Texas, Louisiana and New Mexico. Roebuck is a member of the Reese Construction Management Advisory Council, an inaugural football Luxury Suite Holder, and member of the Lamar University Cardinal Club. Roebuck is member of the Mirabeau Society Mirabeau Society which recognizes alumni with consecutive giving to Lamar University and a member of the President's Circle which is the highest recognition society at Lamar University.

### **CAPITAL IMPROVEMENTS:**

#### *Current projects*

The Science and Technology Building is now open and fall semester classes are underway.

The LU Police Department moved into their renovated headquarters in August following the April 2018 wind event that seriously damaged the structure. The renovated facility includes an updated dispatch area and a secure evidence room, both of which did not previously exist. The Lamar University Post Office relocated to a renovated suite in the Carl Parker Building and has been operational since early spring.

With the completion of two major administrative buildings, new on/off ramps from Highway 69/96/287 to Rolfe Christopher Drive, and minor landscape improvements, Lamar has begun the process of defining a new campus entrance on the south side. Design of a new Welcome Center is complete and other defining entry/boundary features will be considered for implementation at a later date. The Welcome Center will be the first stop on campus for prospective students, family members, alumni, and other visitors. Along with providing information about the campus, Lamar history, academic programs, athletics, and student activities, the Center will be the starting point for campus and housing tours. Structured presentations, interactive displays, and promotional materials will be used to help prospective students envision their future within the Lamar community. Due to local construction market conditions, the project budget has been increased and the project is now submitted for approval in the November 2019 Board materials

Many of Lamar's athletic facilities underwent upgrades and improvements in the last two years and several more are in the planning stages. The artificial turf at the Provost Umphrey football stadium is scheduled to be replaced in time for the fall 2020 football season, marketing renderings for a revitalized baseball stadium complex have been completed, preliminary planning for an indoor multi-purpose practice facility has begun, and improvements to the soccer/softball complex are envisioned, pending donor contributions.

Many improvements in multiple academic buildings are underway or have been complete including lighting improvements, and upgrading of finishes, furnishings and technology in many classrooms across campus. Over 20 classrooms have been updated over the last twelve months and more are scheduled to be refreshed in the next year. Construction is underway for the renovation of the 256-seat Science Auditorium and is scheduled to be complete by the start of the spring semester. Planning for Design will begin this fall for renovations to the Dishman Lecture Hall and a building condition assessment of the Hayes Biology building will also begin later this year. Construction has begun on the roof replacements of the Chemistry and Speech and Hearing buildings and are scheduled for completion in early spring 2020. Another four buildings will receive new roofs in 2020. Design is wrapping up on the conversion of the current Shipping and Receiving building into a new music annex facility.

Facility condition assessments were conducted on the Mary and John Gray Library and the Plummer Building to determine renovation scope, budget, and phased renovation plans for life safety and building system upgrades. Project plans for both facilities are being developed and we will begin solicitation of A/E services in the late fall and start the design phase for the Plummer Building renovation in early spring 2020. Programming for the Library renovation will begin in fall 2019 and will entail additional studies for co-locating a new Digital Learning Center in the immediate vicinity.

The former concrete mix plant property to the southeast of campus was purchased in December 2018 and the previous owner has cleared the site. Lamar will regrade and sod the site to serve as green space. Additionally, a former machine works site immediately adjacent to the football stadium lot has also been purchased and one of the buildings is now being used for surplus storage. Short term plans entail relocation of Shipping & Receiving and long term planning to create a Facilities Management complex has begun.

## **INFORMATION TECHNOLOGY:**

### *Completed projects*

A pilot project which tested and validated the use of Amazon Web Services (AWS) as an extension of data center infrastructure was completed. The pilot included the use of AWS for our current virtual lab environment which is used to support online courses with software-based lab requirements. Based on the success of the pilot, the virtual lab environment previously delivered via on-campus infrastructure is delivered via Amazon Web Services beginning Fall 2019. The utilization of AWS for the online lab environment will meet academic continuity requirements for those course activities utilizing the virtual lab environment. In addition, the successful pilot provides alternatives to on-premise and off-site business continuity infrastructure.

Phase II of the digital signage project, which provides delivery of coordinated content to campus-wide digital displays, has extended digital signage capabilities to approximately 25 additional buildings.

The Oracle 12c project is a multi-faceted project to simplify and consolidate Banner and DegreeWorks databases while upgrading Oracle databases and Linux operating system software to the latest certified version. This database consolidation will make DegreeWorks available in our San Marcos disaster recovery location. The Oracle 12c upgrade is scheduled for completion for Lamar University, Lamar State College Orange, and Lamar Institute of Technology by November 1<sup>st</sup>.

The third year of the academic PC refresh completed with the upgrade of over 300 PCs in student-facing locations such as classrooms, class labs, and study labs. The third year of the program extended the upgrade to classrooms that use Apple-based systems such as iMac and Macbooks.

### *Current projects.*

Lamar University was one of the first Texas institutions to implement the new Ellucian Ethos platform. Ethos provides standard integrations and APIs designed to speed up the implementation process of applications interacting with Banner. Immediate use enables Banner to connect to Ellucian Analytics. It will also be used to connect Banner to a recently purchased product called Dynamic Forms which will be used to automate student financial aid forms and signature capture.

The implementation of the cloud-based Ellucian Analytics platform will support institutional advancement in data utilization and enhanced data-based decision-making using data within the Ellucian ERP system. Because Lamar University is one of the first schools to implement the Finance and HR modules of Ellucian Analytics, the schedule has been slightly delayed as we actively work with Ellucian development teams to enhance the product. Implementation of a Data Leak Prevention (DLP) initiative will allow Lamar University to deploy tools and technology to prevent the leaking of confidential and regulated information by unauthorized means with the use of appropriate security controls through detection across campus services and endpoints. The initiative will more fully utilize the capabilities of our current Microsoft campus license.

The upgrade from Windows 7 to Windows 10, as well as the upgrade to Windows 2016 Server continues across campus. Although support officially ends for Windows 7 and Windows Server 2008 in January 2020, extended support offerings from Microsoft will be utilized as needed.

### *New projects*

The implementation of Microsoft Service Center Configuration Manager (SCCM) will provide a new desktop computer and mobile device management solution for campus-wide use.





# SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents  
November 2019

## **RECRUITMENT AND RETENTION**

College of the Mainland (COM) and Sam Houston State University signed a Memorandum of Agreement that enables students to have joint admission at both institutions. Through the agreement, students applying to College of the Mainland while also meeting the admissions requirements for Sam Houston State University, may then apply for and be accepted into the joint admission program. The agreement simplifies the transition process between the two institutions and provides several exclusive benefits for COM students including, the ability to attend both schools simultaneously or alternately, a reduced application fee to SHSU and access to school facilities and sporting events.

The College of Osteopathic Medicine (COM) received pre-accreditation status from the Commission on Osteopathic College Accreditation (COCA) at its August Executive Board meeting in Washington D.C. With the confirmation from the COCA, Sam Houston State can begin recruitment for its first cohort of osteopathic medical students. To date, the college has confirmed 22 affiliation agreements with hospitals and clinics across the eastern region of Texas for students to complete their third and fourth-year clinical rotations.

Sam Houston State University is the best in Texas for low property crime rates on campus in the most recent report from ASecureLife.com, ranking the 100 most secure college campuses in 2019. ASecureLife researched, interviewed, and analyzed 10 years' worth of crime data for hundreds of public and nonprofit colleges in the US. SHSU was the highest ranked of 10 Texas schools to make the list at 28<sup>th</sup> nationally.

SHSU ranked 1<sup>st</sup> in the new OnlineColleges.com study of the best online colleges in Texas for 2019-20. The ranking places SHSU 8<sup>th</sup> in the nation for top online colleges. This is the second year in a row SHSU and its online degree programs lead in the report, this time rising to the top of the list from 2<sup>nd</sup> place in 2018.

## **INSTITUTIONAL DEVELOPMENT**

The 2018-19 fiscal year was record breaking for university fund raising. SHSU received nearly \$34 million in contributions, pledges, and planned gifts. More than \$20 million of this amount was in outright giving, which was new record. Almost 12,000 donors, a new record, made 26,000 gifts.

Sam Houston State's comprehensive campaign, "Honoring Traditions. Creating Futures Campaign." has surpassed the \$139 million mark for gifts, pledges, planned gifts, and verbal



# SAM HOUSTON STATE UNIVERSITY

commitments. Actual gifts, together with documented pledges and planned gifts, total nearly \$125 million.

The SHSU Alumni Association's membership is nearing the 14,000 mark, including 3,276 Life Members. The association has a 69% membership renewal rate, and more than 13% of alumni with valid addresses hold membership. During 2018-19, the association held 480 meetings and events, which attracted the participation of more than 30,000 individuals.

For the year that ended on August 31, 2019, Marketing & Communications (MarCom) has completed over 7,600 projects and recorded 30,000 media placements. Among a broad range of printed material produced by the department, MarCom published three issues of the university's Heritage magazine. SHSU's Facebook monthly reach was 366,000.

The Sam Houston Memorial Museum has welcomed nearly 50,000 visitors to its grounds and facilities during 2018-19, including nearly 7,000 schoolchildren. The museum's Walker Education Center hosted 400 events attracting the participation of more than 21,000 people.

The university's alumni-development database now contains 152,000 individuals with valid addresses, including more than 135,000 alumni. The Advancement Services staff researched over 16,000 prospects and identified nearly 350 with major gift potential.

## **CAPITAL IMPROVEMENTS**

Construction for the new Coliseum Parking Garage began July 22, 2019. The structure will bring more parking closer to campus and should be completed fall 2020. The garage is approximately 5% complete.

The College of Osteopathic Medicine facility is approximately 85% complete.

The Lowman Student Center Expansion Phase II is 65% complete.

## **INFORMATION TECHNOLOGY**

IT has been preparing outreach and marketing to support October Cybersecurity month. Activities include IT staff getting out on campus to directly engage with students with games, giveaways and education material. Additional extensive online and physical placement of awareness material around campus is occurring, such as table tents in the dining and retail locations around campus.

IT collaborated with campus and academics and procured a site license for Zoom. This tool will provide a more reliable and user-friendly online collaboration tool as well as enable new capabilities for lecture capture in the classroom. Collaboration access rolled out to campus this fall. Lecture capture rollout is in early beta testing, with full implementation to be available as



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needed to campus by the fall semester. We currently have plans for extensive use of this within the Medical School.

IT has been involved heavily in the startup of the Medical School Clinic. Assisting with IT aspects of facility construction, establishing network and phone service, ordering and installing technology, card access selection and assisting with procurement, setup and rollout of an electronic health records management system.

IT has been collaborating with other units on campus to understand campus compliance needs and best practices related to HIPAA compliance for electronic health records management. The SHSU Information Security Officer was established as the HIPAA Privacy and Security officer with policy PRE-29 “HIPAA Hybrid Entity Designation”.

IT leadership engaged with Gartner research for an on-site day of training related to trends in higher education, building an IT portfolio and kicking off an assessment of IT services.

## CAMPUS SPECIFIC ITEMS

Madhusudan Choudhary, associate professor of Biological Sciences and director of the EURECA center, has been elected president of the American Society of Microbiology, Texas branch. His term will be from 2019-2021.

Gene Theodori, professor of Sociology, received the 2019 Distinguished Rural Sociologist Award from the Rural Sociological Society at its annual meeting in August.

Established in 2010, ELITE is a minority male initiative that supports the achievement of African American and Hispanic men by facilitating personal and professional development through leadership, academic support, and civic engagement. ELITE (Establishing Leadership In & Through Education) was recently recognized with the 2018-19 Outstanding Male Student Program Award from the Texas Education Consortium for Male Students of Color.

SHSU welcomed New York Times bestselling author Tara Westover to campus on September 25 to kick off the 2019-2020 Common Reader Program. Her novel, *Educated: A Memoir* has been distributed to over 3,000 new students during Bearkat freshman and transfer orientations and an additional 1,000 books have been distributed to those interested in participating in class projects or outside of class events and scholarships.

Ryan Gutierrez, a third-year Forensic Science Ph.D. student has recently been awarded the Department of Defense (DoD) Science, Mathematics and Research for Transformation (SMART) Scholarship. This prestigious award provides students with a unique opportunity to pursue a STEM degree and begin a rewarding career with the Department of Defense upon graduation.



## SAM HOUSTON STATE UNIVERSITY

Scott Chapman, distinguished professor and scholar in residence for the Department of Mathematics and Statistics has been appointed editor-in-chief at *Communications in Algebra* beginning January 1, 2020.

The Sam Houston State University Alumni Association is the second largest Houston-area paid membership alumni group according to the Houston Business Journal's June report. The publication's data also shows that of the top six associations listed in the ranking, SHSU's base membership fee is the lowest cost, at only \$35 to join. With currently 60,626 SHSU alumni in Houston and 5,400 members of the alumni association there, the university is focused on keeping Bearkats easily connected to their alma mater.

Sam Houston State University has placed in the top ten for college literacy programs for the third year in a row. Ranking 6<sup>th</sup> out of the Top 50 Financial Literacy Programs of 2019 by LendEDU, the Student Money Management Center continues to be a leading source of financial literacy education in the nation.



**SUL ROSS STATE UNIVERSITY**  
**President's Briefing**  
**Texas State University System Board of Regents**  
**November 2019**

**RETENTION AND RECRUITMENT**

The Enrollment Management functions of the fourth quarter of 2019 demonstrated the intense work required to open the school year and to create and showcase new programs for incoming students. As enrollment continues to be an issue for SRSU, efforts continue to assess the strategic enrollment management enterprise.

**Recruiting**

For the year, Sul Ross ended up yielding at a lower rate with new students than anticipated. Research indicates that several factors contributed to this decline: an uptick of success in the Permian Basin oilfields in recent months causing transfer student drops; nationwide and local student debt concerns; and a deliberate decrease of student athletes due to enhanced standards by athletic programs. Analysis shows that these students did not retain well in previous years prompting a more systematic evaluation of student retention followed by improved recruitment strategies. The following information reflects a three-year trend. The census enrollment report will be available soon.

In Alpine, applications for freshmen 2019 were 11% over 2017 and 7% down from 2018. Acceptances were up 2% from 2017 and 3% from 2018. For Fall 2019 transfers, applications were down 12% over 2017 and up 1% from 2018. Acceptances were 25% down from 2017 and down 2018.

In Del Rio, Eagle Pass, and Uvalde, transfer student applications showed 25% higher than 2017 and 15% greater than 2018. Acceptances were also up for new transfers, with a 27% increase from 2017 and 14% from 2018.

Enrollment numbers decreased significantly this year, the Enrollment Management Staff continue to evaluate and assess areas for improvement. The following represents the preliminary enrollment numbers and shows a three-year trend analysis:

**Alpine:**

Continuing Students

Fall 2019 is -7% from Fall 2018 and -14% from Fall 2017

Dual Credit

Fall 2019 is -54% from Fall 2018 and -52% from Fall 2017

New Freshmen

Fall 2019 is -19% from Fall 2018 and -17% from Fall 2017

New Grads

Fall 2019 is -43% from Fall 2018 and -42% from Fall 2017

Returning Students

Fall 2019 is +7% from Fall 2018 and -3% from Fall 2017  
New Transfers  
Fall 2019 is +1% from Fall 2018 and -22% from Fall 2017

**MRGC:**

Continuing Students  
Fall 2019 is -14% from Fall 2018 and -19% from Fall 2017  
New Grads  
Fall 2019 is 0% from Fall 2018 and -71% from Fall 2017  
Returning Students  
Fall 2019 is 0% from Fall 2018 and +13% from Fall 2017  
New Transfers  
Fall 2019 is +5% from Fall 2018 and -17% from Fall 2017

**Retention**

The Tutoring and Learning Center at the Wildenthal Memorial Library in Alpine merged with the Lobo Den this fall when the Lobo Den staff moved to the location in the Library. This merger allows SRSU to improve retention rates through the development of a student success center and full-time retention assistance combined with tutoring. During the first month of operation, there was an increase of almost 3% in the number of students coming to the Lobo Den versus those coming in September of 2018.

Additionally, The Lobo Den advising center played a unique and important part of the enhanced New Student Orientation this summer. Students were able to spend more time with their advisors, preplanned their schedules, and made connections earlier than in past orientation sessions.

**Strategic Enrollment Management**

The Enrollment Management staff is finalizing the SEM Plan for MRGC. Simultaneously, the SEM assessment and plan for Alpine continue as well. Faculty, staff and students at all locations play an important role in the development of the plans. These plans will be used to guide the University during the next 3 to 5 years, concentrating on stabilizing and growing the enrollment. While both processes include similar components, the results differ due to the unique locations of the campuses, the dynamics of the student population at the different campuses, and the course delivery systems employed at each site.

**Customer Relations Management**

The university began preparing an RFP to purchase a Customer Relations Management system. As defined in the industry, Customer Relationship Management (CRM) is an approach to manage a university's interaction with current and potential constituents—students, parents, alumni, guidance counselors, etc. It uses data analysis about constituents' history with a university to improve service relationships, specifically focusing on student recruitment and retention and ultimately driving enrollment growth.

**Reorganization**

The reorganization within Enrollment Management remains ongoing. SRSU is committed to hire, train, and retain staff focused on serving the mission of the institution and maintaining a service delivery approach that is a “high touch, high care” methodology of best practices.

The recent hire of an executive director for EM in August established a mid-level manager, who will run admissions at Alpine, oversee implementing a Customer Relations Management System (CRM) for all locations, and solidify the rest of the EM departments towards communicating through the CRM. The technology advanced by this hire will bring the kind of cultural change to SRSU that will make us a more competitive market participant. We have also enlarged our Alpine recruitment staff and are preparing to do the same at MRGC.

The Enrollment Management staff worked on a new communications plan for admissions, financial aid, new student orientation and other service areas that need focused marketing. New videos for orientation and a social media campaign of **Lobo Live!** launched this summer. We began developing assessment tools to capture ROI on each event and each recruitment piece to determine their effectiveness.

### **Student Programming**

President Kibler and the Enrollment Management staff developed a new vision for student success and retention called The FRONTIER Student Experience. Several of these programs were successfully implemented for Fall 2019.

*New Student Orientation:* In 2019, the university enhanced orientation at Alpine and MRGC for a more interactive experience for new students. The greatest difference in New Student Orientation (NSO) in Alpine includes the cadre of current students, Lobo Ambassadors, who hosted and led our incoming students and assisted in acclimating them to SRSU.

*Camp Brand 'Em:* A major part of the first year in The Frontier Student Experience involved a newly marketed camp. The event, known as Camp Brand 'Em commenced in August and brought a new focus to joining SRSU. All new undergraduate students joining the University in summer or fall 2019 were encouraged to attend this three-day program planned to showcase the services, programs, traditions, and opportunities of SRSU. Approximately 205 students attended, or about 75% of the entering freshmen class.

*Additional components to The Frontier Student Experience:* We believe this new platform known as the Frontier Student Experience brings important and revolutionary ideas to the culture of Sul Ross State University. President Kibler charged the campus to envision a better engagement experience for our students, new and continuing over the course of their four years with Sul Ross. At present, faculty began developing a common reads program known as Sully Reads for next year's freshman class.

Many of the other activities/initiatives will begin in subsequent years and include several activities rolled out over the next five years. These include: 1) establishing a financial literacy program; 2) creating a service learning and travel component for students; 3) creating a Student Success Center; and 4) enhancing the First Year Seminar and building seminars for the sophomore, junior, and senior years

## **INSTITUTIONAL EFFECTIVENESS**

The Office of Institutional Effectiveness promotes continuous improvement as detailed in the following sections.

### **Academic Assessment Reports**

On August 1, 2019, the faculty held the annual Peer Review in which they read and evaluated the 2018-2019 reports for all 50 academic programs. Using a scoring rubric, faculty provided feedback to the program coordinators and identified the top eight academic assessment reports for the year. During the President's fall opening meeting, the following academic programs and their coordinators received recognition: English BA, Nursing BSN-RN, Geology MS, Spanish BA, Communication BA, Biology MS, Educational Leadership MED, and Master of Business Administration.

### **Marketable Skills for Degree Programs**

Institutional Effectiveness invited community leaders from profit and non-profit organizations and SRSU faculty and administration to form an advisory committee for faculty members who began developing the marketable skills and dissemination plans for all degree programs. All programs will identify marketable skills by December 2019, and those skills will be included in course syllabi beginning in spring 2020.

### **Orientation for New Faculty**

Sul Ross State University added eleven new tenure-track faculty at the Alpine and Middle Rio Grande campuses this fall. To welcome those faculty, the Office of Institutional Effectiveness hosted the second annual Book Discussion series for new faculty and faculty involved in the Quality Enhancement Plan. Dr. Laura Payne and Dr. Sally Roche served as the moderators, and they selected the book, *Engaging Ideas: The Professor's Guide to Integrating Writing, Critical Thinking, and Active Learning in the Classroom*, by Dr. John C. Bean.

### **Institutional Research Council Annual Meeting Held at SRSU**

Ms. Alejandra Villalobos-Melendez, Director of Institutional Research, hosted the annual meeting in Alpine on October 3, 2019. The full agenda included discussion of the TSUS IR capacity with focus on the NASH article and IR assessment rubrics.

## **CAPITAL IMPROVEMENTS**

Sul Ross continues to make progress as we enhance and renovate our facilities located in Alpine. Sul Ross leases facilities from Southwest Texas Junior College for the three other campuses in Del Rio, Eagle Pass, and Uvalde.

### **Campus Access Phase One**

Following several evaluations of the Campus Access Phase One project which included the Zuzu Verk Memorial Amphitheater and east/west campus foot traffic connections, we determined that the work performed left certain areas unsafe. A meeting on site is scheduled with Pride Construction for October 9, 2019 to establish a timeline and expectations for the project in moving forward towards completion.

### **Campus Access Phases Two and Three**

We submitted plans for the Campus Access Phases Two and Three to Line and Space from Tucson, AZ, after terminating the services of the original architect that provided the design work for Phase One. Line and Space began preparing schematic drawings and will provide construction drawings in the first quarter of 2020 for the overall project with an eye towards starting construction in the June 2020.



### **Sul Ross Visitor Center in Alpine**

The university continues to work on the concepts for the proposed Visitor Center. Construction drawings have been initiated, with review of grade and accessibility and a geotechnical analysis and survey is pending at the site to move this project along in preparation for construction. The university anticipates construction to start in the first quarter of 2020. Following receipt of the construction drawings, we will develop a detailed timeline analysis.

### **Museum of the Big Bend Expansion**

Through significant fundraising efforts and several years of conceptual discussions, we recently launched a fund-raising campaign for the Museum of the Big Bend's Expansion. The additions and enhancements will provide increased event space, exhibit areas, education rooms, and storage. Currently over \$2M has been raised towards the goal and ongoing efforts continuing so that the project can proceed further in anticipation of construction.

### **Mountainside Dorm Repurpose in Alpine**

The university received a final report and analysis as to condition of the building and viability for re-purposing for use as a hotel/conference center with the potential for classrooms and faculty offices. The report contains budget estimate and details of systems requiring upgrades in order to be compliant with current safety/fire codes and assesses the general condition of the facility.

### **Roofing Repairs in Alpine**

The bid preparation is underway for the roof repairs in the Francois Fine Arts Building, Morgan University Center, Lawrence Hall, Fletcher Hall, and the Jim Pitts Academic Computer Resource Building along with a schedule due to insurance settlement from previous hail damage. The RFP is in process and the university expects to hire a contractor to begin work in December/January.

### **Pearce Clinic Remodel in Alpine**

The university engaged services with Line and Space to cost out the renovation of the existing Pearce Clinic with an eye towards providing classroom space/SIM lab/faculty offices for use by Fall 2020, in anticipation of a new Bachelor of Science in Nursing program in Alpine.

### **Horse Stalls/Horse Walker Installation at the RAS Grounds**

As part of the enhancement of equine facilities at the Range Animal Science Building, the university installed two Horse Stall Facilities in September. This installation included electrical upgrades. Additionally, a new horse walker was installed that provides students with the opportunity to exercise horses at a safe and controlled pace with automated and digital features.

### **Rebranding and signage at MRGC**

The university began examining costs and overall scope of rebranding Middle Rio Grande College inside and outside of building to provide consistent signage across the university and to differentiate from Southwest Texas Junior College facilities.

### **Campus Master Plan**

The university engaged Freese & Nichols, Inc. in regard to the new campus master plan. The new plan will feature accessibility and safety including lighting upgrades and flow of

campus and possible refurbishment of swimming pool. The plan will include the Middle Rio Grande Campuses to determine future facility needs in each city.

## **INFORMATION TECHNOLOGY**

### **Ransomware Attack**

Work continues on the recovery effort of the ransomware attack that occurred on June 21, 2019. While most services are available, a few remain to be completed. This includes our Virtual Private Network (VPN), which provides access to critical applications outside the institution, as well as storage of files on our servers. The intention is to move most of these files to Office 365.

## **UNIVERSITY DEVELOPMENT AND RESEARCH**

Sul Ross continues to show improvement in development and advancement areas as the staff become more knowledgeable and develop strategies.

### **University and Foundation Endowment Growth**

Sul Ross received \$563,992 in gifts for the fourth quarter of 2019. The university endowment grew by 10% over the past fiscal year. The University Foundation Endowment showed growth and increased to over \$4 Million in gifts.

### **Advancement and Donor Relations**

The Advancement Office recently hired a new Development Coordinator to manage donations and assist with donor relations. The office continues to implement Raiser's Edge Software with opportunity for training for development officers across the campus in various departments. The Foundation Board met in September and discussed allowing administrative costs associated with the office and made several decisions in support of the office structure. With presidential collaboration, the advancement office began developing a major priorities list and printed publication for use by the board and various individuals.

### **Creative Design, Communications, and Marketing**

The website redesign committee developed an RFP for distribution and expects to engage in services by January 2020. The committee will meet regularly to develop university-wide guidelines for website management.

The Creative Services Team finalized the brand style guide and made it available to the public via university wide announcements. Additionally, they ordered mousepads for distribution to give to the campus as a reminder about the guidelines.

The Public Relations Office in conjunction with the Media Technology Specialist developed new videos entitled **Lobo Live!** for social media and the web presence. The videos feature students, faculty, and staff engaged in various activities across the campuses and are published weekly.

### **Alumni Relations**

The university hired a new Alumni Relations Director in October, filling the vacant position. Heather Harrell brings experience from her employment at Sul Ross in various capacities. The alumni office continued plans for the 2019 Homecoming activities and secured legendary rodeo athlete Tuff Hedeman as the Grand Marshall for the parade. Homecoming Weekend will occur on October 25 – 27.

### **USDA Hispanic-Serving Institutions Education Grants Program (HSI)**

The university received funding for the USDA NIFA for the project “Avanzando en la Frontera: Preparing students for a sustainable future through the use of technology for efficient livestock production.” This grant will allow SRSU to build on the livestock breeding that has been done already with our cattle in the sustainable ranch program. Total awarded for four years: \$249,964.

### **Center for Big Bend Studies (CBBS)**

The CBBS continues to seek funding from various sources for operational expenses, the Trans-Pecos Archaeological Program (TAP), and for research of the historic period.

The Center remains actively engaged in archaeological research on several private ranches, primarily focusing on Pinto Canyon Ranch (PCR) and Boot Ranch during this reporting period. Recent work on PCR since the last report has concentrated on the following: an unusual concentration of boulder petroglyphs and Spirit Eye Cave—a large cave with two entrances and several tunnels.

In addition, a survey project initiated on Boot Ranch in spring 2019 has led to the discovery and recording of 48 sites and excavations of six thermal features at two sites. The CBBS also collaborated with archaeologists and geoarchaeologists from the University of Kansas over the summer in an investigation of San Esteban Rockshelter in Presidio County. Those excavations uncovered intact deposits in several areas of the previously looted shelter, revealing stratigraphic layers containing pits and other features and a variety of perishable artifacts.

The CBBS continues to work on a searchable rock art database for the region and on our massive 1,200+ page report on the long-term archaeological survey of Big Bend National Park. Center staff just published Volume 30 of the *Journal of Big Bend Studies* and have begun work on Volume 31.

Following the historic 2017 agreement (Memorandum of Understanding/MOU) between the CBBS and Mexico’s *Instituto Nacional de Antropología e Historia* (INAH), the parties have continued to collaborate in a variety of ways.

### **Borderlands Research Institute (BRI) within the College of Agricultural and Natural Resource Sciences**

The BRI’s mission is to help conserve the natural resources of the Chihuahuan Desert Borderlands through research, education, and outreach. To meet that mission the BRI plans and conducts research investigations on various aspects of the natural world and provides the results to the land managers so that they may more effectively manage the resources with which they are entrusted. Here are highlights for July through September 2019:

#### **Grants/Gifts:**

- BRI received a grant of \$100,000 from Caesar Kleberg Foundation for Wildlife Conservation for West Texas Native Seeds Support Year 2.
- BRI received a pledge payment of \$75,000 from Permian Basin Area Foundation (payment 1 of 4 as part of the Respect Big Bend Initiative).
- BRI received a grant of \$75,000 from Park Cities Quail Coalition for quail research.

- BRI received a gift of \$10,000 from The Yarborough Foundation for general operating support.
- BRI received an additional \$5,280 from various donors.

### **Museum of the Big Bend (MoBB)**

The Museum's mission is telling the story of the Big Bend region of Texas and Mexico, which includes the distinct counties of the Trans Pecos and the state of Chihuahua. The MoBB is home to the Yana and Marty Davis Map Collection, recognized as one of the premier map collections in Texas.

In 2018, the MoBB launched a \$10 million capital campaign to construct a Museum Complex building behind the historic Texas Centennial Museum. When completed the Museum Complex will have an interior and exterior event spaces utilizing the majestic Davis Mountains as its backdrop, a gallery dedicated to the historic beef cattle paintings by Tom Lea, a new temporary gallery and storage space for the Museum's significant and expanding early Texas art and Mexican folk-art collections. Updates to the historic building include new stories in the permanent exhibits and a Texas Map Research Center. The Museum is often referred to as the "crown jewel" of Sul Ross and the Museum Complex will be an added jewel to this crown.

### **Grants/Gifts/Fundraising: Museum of the Big Bend Operations**

- \$50,000 from the City of Alpine
- \$10,000 from The William Pitt Foundation

### **Grants/Gifts/Memorials/Pledges: Museum Complex Capital Campaign**

As of September 1, 2019, the Museum received \$2.4 million in grants/gifts, memorials/pledges towards the Complex Capital Campaign

### **Events/Activities/Awards**

- 6<sup>th</sup> Annual Heritage Award honoring Charles Mallory September 21, 2019  
2019-2020 Exhibits
- Five Centuries of Mexican Maps from the Yana and Marty Davis Map Collection. Held in conjunction with the annual Texas Map Society meeting, September 20 – December 15, 2019

## **CAMPUS SPECIFIC ITEMS**

The following informational items provide a brief description of the numerous activities across all campuses as well as accolades featuring students, faculty, and staff.

### **Sul Ross Students benefit from Mexican Scholarship**

Several Middle Rio Grande Campus faculty and staff celebrated with Carlos Obrador, the Mexican Consul in Del Rio, when he presented a \$5,000 check on behalf of the Mexican government on September 17, 2019. The scholarship money will benefit Mexican nationals and students with close ties to Mexico who attend SRSU in Del Rio. The funds promote higher education to Mexican citizens so they may contribute to the enrichment of the host country.

### **Sul Ross MRGC and Southwest Texas Junior College Provide Suicide Prevention**

MRGC and Southwest Texas Junior College collaborated to host "Talk Saves Lives: An Introduction to Suicide Prevention" on the Eagle Pass campus. MRGC Associate Professor of Psychology Tiffany Culver noted 75 people attended the event and stressed

the need for recognizing signs of suicide risk and the resources available in each community.

### **Sul Ross College of Agricultural and Natural Resource Sciences Receives USDA Grant**

A team led by Dr. Bonnie Warnock, Dean of Agricultural and Natural Resource Sciences received a USDA Hispanic-Serving Institutions grant awarded through USDA NIFA for the project “Avanzando en la Frontera: Preparing students for a sustainable future through the use of technology for efficient livestock production.” The \$249,964 four-year grant allows the SRSU Sustainable Ranch Management Program to expand its cattle breeding program for sustainable range cattle suitable to the semiarid conditions of Trans-Pecos Texas and the grass-fed beef industry.

### **First Sul Ross Honorary Doctorate Passes**

Helen Stewart Estes, a 1940 Sul Ross graduate and the university’s first Honorary Doctorate recipient, passed away in Midland on Sunday, October 6, 2019 at the age of 105. Mrs. Estes, who spent 60 years in the field of public education, received the honorary degree in 2014. She was nominated for “her accomplishment as a centenarian and her significant work as a lifetime educator in the State of Texas contributing to the core mission of Sul Ross State University as a teaching college.”

### **Sul Ross Celebrates an Evening of Dia De Los Muertos-themed Music**

Sul Ross Director of Choral Activities and Vocal Studies, Dr. Andrew Alegria brings an evening of Halloween and Dia De Los Muertos-themed music to campus on October 11, 2019. The concert represents the three days of Dia de los Muertos, a Mexican holiday celebrated throughout the Southwest, and observed locally and contributes to the celebration of the Hispanic Heritage Month.

### **Sul Ross hosts 2019 Texas Teacher of the Year**

Jeff Wheatcraft, 2019 Texas Teacher of the Year, spoke for the 2019 John Poindexter Lecture hosted by the College of Education and Professional Studies in October. Wheatcraft, a teacher at Alamo Heights Junior School in San Antonio, shared his passion and enthusiasm for innovative STEM programs. Drawing on his background in Art Education combined with his love for science and knack for innovative approaches, Wheatcraft created a unique and innovative STEM program which led to his recognition as Texas Teacher of the Year.



**TEXAS STATE UNIVERSITY**  
**President's Briefing**  
**for the Board of Regents**  
**November 14-15, 2019**

**PLANNING, ASSESSMENT, AND ACCREDITATION**

Texas State University is engaged in the mid-cycle revision of the 2017-2023 University Plan. Preliminary revisions to initiatives and key performance indicators were approved by the President's Cabinet before the edited version was sent to all faculty and staff for input. After final edits are made and approved by the President's Cabinet, administrative and academic units will begin reviewing their strategic plans and forward updated plans to their respective vice president for incorporation into division plans.

As Texas State prepares for reaffirmation of accreditation by the Southern Association of Colleges and Schools Commission on Colleges in 2021, the Quality Enhancement Plan Development Task Force continues to meet bi-monthly to refine strategies for achieving student learning outcomes associated with undergraduate research. Currently, 80 percent of the narratives for the Compliance Certification Report have been drafted.

Securing philanthropic support to strengthen Texas State's existing World-Class Research with Relevance programs, and to launch new ones, is critical in helping Texas State achieve National Research University Fund (NRUF) metrics. With this in mind, Texas State embarked on a project to identify Texas State's Big Ideas. Big Ideas are concepts inspired by the university's existing interdisciplinary centers of excellence, i.e., research specialties that have already gained national or international recognition, that can energize alumni and donors to invest in high impact projects. During fiscal year 2019, five Big Ideas that aligned with areas, where research addresses issues of great social and economic importance, were identified:

1. Using augmented and virtual reality to revolutionize training for law enforcement,
2. Translating health research into practice,
3. Developing a new generation of smart materials that capture and relay data,
4. Harnessing the power of big data to find data-driven solutions to problems, and
5. Facilitating innovation and entrepreneurship in degree programs across the university and in the Texas State culture.

## **RECRUITMENT**

### **Undergraduate Recruitment**

This fall, Texas State had a record enrollment of new students:

- 10,900 total new students, up 1.1 percent from fall 2018,
- 6,314 new freshmen, up 3.7 percent from fall 2018,
- 1,105 new master's students, up 1.1 percent from fall 2018, and
- 84 new doctoral students, up 16 percent from fall 2018.

Student success was underscored by a record number of graduates receiving degrees; 8,900 degrees were awarded in academic year 2018-2019, which is a four percent increase from the previous academic year.

Overall, total enrollment is 38,230 students. The College of Science and Engineering is Texas State's largest college, with a record enrollment of 6,678 students. Its students comprise 17 percent of the overall student population. The College of Liberal Arts is the second largest college with an enrollment of 6,019 students.

Freshman applications for fall 2019 reached 31,871, a decrease of 675 applications (-2.1 percent) compared to fall 2018, mirroring the statewide decline in the Apply Texas application system. Freshman acceptances numbered 19,035, declining by 1.3 percent; however, yield rates increased by 1.6 percent with the help of a new scholarship initiative that contributed to the record freshman class. Transfer enrollment was 3,396, a decrease of 125 transfers (-3.6 percent), which reflects similar market-related and enrollment trends at Texas community colleges.

### **Graduate Recruitment**

Applications, admission, and enrollment of new doctoral and master's students increased in comparison to last year. Specifically, doctoral applications increased by 27 (+10.2 percent) to 291, and master's applications increased by 115 (+3.2 percent) to 3,683. The number of newly admitted doctoral students increased by 8 (6.8 percent) to 126, and the number of newly admitted master's students increased by 57 (+3.1 percent) to 1,913. The enrollment of 84 new doctoral students set a new record.

## **CAPITAL IMPROVEMENTS**

### **Status of Construction and Renovation Projects**

This status report is organized by the phase in which each project falls in the development cycle. The phases include:

- Planning and Programming – The process of identifying space needs and general magnitude of project cost.
- Design – The process of developing detailed blueprints and cost estimates.
- Construction – The entire process of building the project.
- Project Completion – The construction is complete, the bills are all paid, the building has

been turned over for use, and The Texas State University System (TSUS) has officially approved project close-out.

*Note.* When multiple projects are underway in one building, all projects are presented together for ease of understanding regardless of their phase in the development cycle.

### **Projects in the Planning and Programming Phase**

The final 2019 draft program for the **Health Professions Classroom Building** has been completed. This will be the fourth academic building on the Round Rock Campus and includes classrooms, labs, and offices to support four departments in the College of Health Professions, the Advising Center, and the Dean's Office. The original program document will guide Texas State in preparing the Tuition Revenue Bond (TRB) funding request for the 87<sup>th</sup> Texas Legislature. This project is on the Capital Improvements Program (CIP) and will be initiated pending TRB funding. The current estimated Total Project Cost (TPC) is \$75 million.

The final draft program for the **Science, Technology, Engineering, and Mathematics Building** has been completed. This building will be located on the San Marcos Campus and will include classrooms, labs, and offices to support the Departments of Mathematics, Computer Science, and Criminal Justice. The building will also provide teaching space for several other academic disciplines. The original program document will guide Texas State in preparing the TRB funding request for the 87<sup>th</sup> Texas Legislature. This project is on the CIP and will be initiated pending TRB funding. The current estimated TPC is \$125 million and the project size is 200,000 Gross Square Feet (GSF).

The **Infrastructure Research Laboratory** is on the CIP. This project will provide the College of Science and Engineering a facility with state-of-the-art capabilities and innovative technology for advanced testing of beams, girders, and other concrete components under high stress and tension, and will provide research space for the Civil Engineering degree program. The TPC is \$12 million. The Architectural Space Program is underway with an anticipated completion date of November 2019.

The **Music Building** is on the CIP. The building will be constructed near the Performing Arts Center and the Theatre Center in order to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. A completed program in June 2019 resulted in a project size of 110,128 GSF and an estimated TPC of \$70 million. The program and concept renderings will be used for fundraising purposes.

The **Round Rock Campus Services Building** is on the CIP. A Feasibility Study was completed in July 2019, resulting in a project size of 12,568 GSF and a TPC of \$6,125,000. This project will fulfill the needs for several support services departments. The Request for Qualifications (RFQ) for the architect and the contractor were received in September 2019. Final selection is pending.



### **Projects in the Design Phase**

The current TPC for the planned **Hilltop Housing Complex** is \$96.7 million based on 836 beds. Barnes Gromatzky Kosarek Architects is the architect, and Vaughn Construction is the Construction Manager-at-Risk (CMR). Demolition of Hornsby and Burleson Halls is complete, and design development was approved during the May 2019 Board of Regents meeting, but the project has been placed on hold pending the outcome of a public-private partnership student housing project that is currently underway. In the interim, the utility upgrades portion of the project is underway and is scheduled to be completed in spring 2020.

The Architectural Space Program for the relocation of the **University Police Department (UPD)** is complete, and the RFQs for the architect and the contractor are underway. This project will include a new building of approximately 20,987 GSF and will relocate UPD from its current home to make room for academic uses. The TPC for this project is \$9 million.

### **Projects in the Construction Phase**

The **Albert B. Alkek Library** has two large capital projects under construction:

1. For the **Albert B. Alkek Library Seventh Floor Wittliff Collections Expansion Project**, McKinney York Architects is the design team and JE Dunn is the CMR. Its TPC of \$4.7 million and design were approved in November 2018. Construction began in May 2019 and is scheduled to be complete in January 2020.
2. **Albert B. Alkek Library Learning Commons Project**, with a TPC of \$8.3 million for phase one, involves the repurposing of space to create a Learning Commons on the second floor and portions of the first, third, and fourth floors. Brown Reynolds Watford Architects is the design team and JE Dunn Construction is the CMR. Construction is underway and is 65 percent complete. The design includes a relocation of the service desk and a Starbucks coffee shop. A six-foot by 80-foot three-panel mural by legendary Texas artist Buck Winn is being restored by a preservationist for installation on the main level. This project is scheduled to be completed in January 2020.

**Campus Recreation Sports Fields Complex on the San Marcos Campus**, with a TPC of \$7.87 million, is 50 percent complete. Perkins & Will of Denver, Colorado, is the architect and JT Vaughn Construction is the contractor. Perimeter fence installation is 50 percent complete; the wall framing/roof trusses for the support building is in place; and Mechanical, Engineering and Plumbing rough-in has begun. Imported topsoil has been installed on the soccer field, and topsoil is being installed on the multi-use field. Substantial completion is expected by spring 2020.

The **Elliott Hall Project**, with a total size of 37,293 GSF and a TPC of \$6.65 million, will repurpose a residence hall for faculty offices and classrooms. Construction began in March 2019. LPA, Inc., is the architect and Hill and Wilkinson General Contractors is the CMR. The project is 45 percent complete. The mechanical installation in Building A is 75 percent complete, and elevators are being installed; electrical and plumbing rough-in in Building B is 75 percent complete, and drywall work has begun. Substantial completion is planned for January 2020.

The **Jowers Center Renovation Project** involves the renovation of the space vacated by the Department of Athletics, following their move to the University Events Center. Academic programs in the Department of Health and Human Performance and the Department of Theatre and Dance will use the renovated space for faculty offices, classrooms, and laboratory/research space. The 13,561 GSF project has a TPC of \$3,416,000. Lym Miller Architecture completed design and Noble General Contractors was selected using a Competitive Sealed Proposal process. Construction is 15 percent complete. Demolition has been completed in all areas; framing and mechanical/electrical work has begun. The project is scheduled to be completed in July 2020.

The **LBJ Student Center Expansion Project**, with a TPC of \$31.2 million, commenced construction in 2018 and is 85 percent complete. Finishes are being finalized, and the final site work is underway on the exterior. Substantial completion is slated for early 2020. Atkins Architects completed the design, and Vaughn Construction is the CMR.

The **Roy F. Mitte Building Space Reconfigurations Project** will repurpose vacated spaces now that selected programs have relocated to the Bruce and Gloria Ingram Hall. Design development was approved in May 2019 and includes a TPC of \$6.5 million. The design team is Brown Reynolds Watford Architects, and the CMR is Hill and Wilkinson General Contractors. Following Design Development approval, the CMR submitted a draft guaranteed maximum price showing the project over budget. In order to maintain the project schedule, work is proceeding utilizing alternative delivery methods. Construction is anticipated to begin in November 2019 and to be complete in July 2020.

### **Projects Completed**

The **Alkek Emergency Repairs Project**, with a TPC of \$3,889,000, was a delegated project involving window gasket replacement and plumbing improvements and reached substantial completion in August 2019. The final report is being prepared.

The **Blanco Residence Hall Renovations Project**, with a TPC of \$29.6 million, reached substantial completion in July 2019. The final report is being prepared.

The **Bruce and Gloria Ingram Hall**, with a TPC of \$120 million and a total size of 166,851 GSF, is now complete. The final report is being prepared.

The **Encino Hall Space Reconfigurations Project**, a delegated project with a TPC of \$2.8 million, reached substantial completion in July 2019. The final report is being prepared.

The **Family and Consumer Sciences Vivarium Research Facility Project**, with a TPC of \$3,867,000, reached substantial completion in August 2019.

The **Spring Lake Dam Phase One Stabilization Project**, with a TPC of \$1.3 million, was substantially complete in August 2019.

The **University Events Center Expansion Project**, with a TPC of \$62.5 million, is now complete. The final report is being prepared.

**Willow Hall** on the Round Rock Campus, with a TPC of \$67.5 million and a total size of 107,708 GSF, is complete. The final report is being prepared.

The **Campus Recreation Sports Field Project** on the Round Rock Campus is complete and will begin to be scheduled for use in spring 2020.

## **INSTITUTIONAL DEVELOPMENT**

For fiscal year 2019, Texas State raised \$24.7 million, representing a 15 percent increase compared to fiscal year 2018. More than \$16.6 million of the total raised came from 36 gifts of at least \$100,000. Since the August 2019 report to the Board of Regents, Texas State has received 5 gifts of at least \$100,000, including: \$132,000 from the Pierce M. Williamson and Jeanette G. Williamson Foundation in support of health research; a \$2.5 million estate gift from John and Chloe Navarrette to support endowed scholarships for Department of Athletics, McCoy College of Business Administration, and the College of Fine Arts and Communication; \$100,000 from an individual to support The Wittliff Collections; an estate gift of \$1.1 million from two alumni for endowed scholarships; and a \$500,000 estate gift from an alumna in support of programming for non-traditional students.

In fiscal year 2019, the university submitted 10 gifts for the Texas Research Incentive Program (TRIP) matches, with the potential for generating approximately \$4.2 million in additional funding from the state for research. The 86<sup>th</sup> Legislature appropriated \$3.5 million to Texas State in TRIP matching funds for fiscal year 2020 and \$200,000 for fiscal year 2021. These payments are pending funding allocation. Texas State currently has \$11.5 million in the queue waiting to receive matching funds. These include \$5 million in funds designated for use as quasi-endowments to help the university reach the NRUF eligibility target of \$400 million in total endowment value.

Fiscal year 2019 marked the leadership gift phase of Texas State's next fundraising campaign. In total, the university has raised over \$135 million since the silent phase of the campaign began. To support campaign fundraising and the achievement of NRUF targets, University Advancement added four major gift officer positions in 2019. These new positions are supported in part with funding from the Texas State University Development Foundation as part of a strategic plan approved in spring 2017. This past summer, University Advancement also developed new fundraising materials to support fundraising for the five Big Ideas (see page 1). Specific fundraising efforts for the Big Ideas began in September 2019.

On October 2-3, 2019, the university held its fourth annual Step Up for State day of giving event. For 1,899 minutes, in honor of the university's founding year, the Texas State community came together to support 42 projects from across the university raising \$195,000. Since 2016, Step Up for State has helped raise over \$900,000 for programs and scholarships across the university. This year, the Texas State Alumni Association used Step Up for State to announce changes designed to broaden the engagement of Bobcat alumni with the university. In addition to new programming, the Alumni Association has transitioned from a transactional, dues-based membership model to one that includes all 198,000 alumni and has rebranded the life membership option.

## SPONSORED PROGRAM AWARDS - RESEARCH AND INSTRUCTIONAL

New sponsored program awards obtained during the fourth quarter in fiscal year 2019 include both the Instructional Awards and the Research Awards categories. The Instructional Awards category consists of awards that cannot be classified as research according to definitions provided by the Texas Higher Education Coordinating Board (THECB). The Research Awards category impacts both restricted research and total research and development expenditures for the university. Both of these research-related metrics contribute to determining NRUF eligibility and the Core Research Support Funding allocated to Emerging Research Universities via the THECB.

The initial analysis of research expenditures for fiscal year 2019 shows that while the fourth quarter performance was strong, the recovery was not enough to overcome the reduced third quarter restricted research and total research and development expenditures. Both key metrics are still under development as the Annual Financial Report is being finalized and both are tracking toward the second highest levels recorded. Nonetheless, based on the fourth quarter expenditures coupled with the number and magnitude of new awards received during the fourth quarter of fiscal year 2019, Texas State is positioned to make consistent progress toward Texas State's institutional goals of achieving NRUF eligibility and R-1 status.

Below are the research and instructional awards over \$100,000 received during the fourth quarter of fiscal year 2019.

Recipient/Unit	Funding	Project Title and Purpose
<b>Dr. Heather C. Galloway</b> Honors College	<b>\$2,499,933</b> National Science Foundation	<b>Track 1. Building Capacity: Engaging Faculty Community for Student Success</b> will build capacity at Texas State by increasing the use of culturally relevant instructional approaches across STEM departments and generate new knowledge of effective strategies that can inform efforts at HSIs and other higher education institutions.
<b>Dr. Araceli Martinez Ortiz</b> LBJ Institute for STEM Education & Research	<b>\$2,126,588 1 of 2 Year Award, Total Award \$6,020,016</b> National Aeronautics & Space Administration	<b>NASA STEM Educate Professional Development Collaborative</b> will maintain and build upon existing NASA professional development offerings and provide students of all ages engaging STEM content.

<p><b>Mrs. Kathy Erin Martinez-Prather</b> Texas School Safety Center</p>	<p><b>\$1,874,309 2 of 2 Year Award, Total Award \$3,124,309</b> Texas Department of State Health Services</p>	<p><b>Tobacco Enforcement Program Fiscal Year 2019</b> will reduce minors' access to tobacco products.</p>
<p><b>Mrs. Kathy Erin Martinez-Prather</b> Texas School Safety Center</p>	<p><b>\$1,653,273</b> Texas Department of State Health Services</p>	<p><b>Food Drug Administration - Tobacco Prevention and Control Program Fiscal Year 2020</b> will continue tobacco enforcement activities in Texas.</p>
<p><b>Dr. Norma Judith Perez-Brena</b> School of Family &amp; Consumer Sciences</p>	<p><b>\$988,191</b> U. S. Department of Health &amp; Human Services</p>	<p><b>Strengthening Relationships/Strengthening Families Program</b> will adapt, implement, and evaluate a program designed to provide pregnant and parenting adolescents with healthy relationship and co-parenting skills to improve their well-being and family functioning.</p>
<p><b>Dr. Michael R. Forstner</b> Department of Biology</p>	<p><b>\$825,912</b> Texas Department of Transportation</p>	<p><b>Endangered Species Act Compliance Monitoring and Avoidance Measures</b> will assist TxDOT in meeting regulatory compliance in all project work within Houston Toad habitat.</p>
<p><b>Mr. John Robert Curnutt</b> Advanced Law Enforcement Rapid Response Training Center</p>	<p><b>\$773,597</b> Texas A&amp;M Engineering Extension Service</p>	<p><b>Active Shooter Incident Management</b> will provide 12 deliveries of Active Shooter Incident Management Courses.</p>
<p><b>Mrs. Kathy Erin Martinez-Prather</b> Texas School Safety Center</p>	<p><b>\$756,521</b> Texas Department of State Health Services</p>	<p><b>Tobacco Youth Prevention - Tobacco Prevention and Control Program Fiscal Year 2020</b> will continue Tobacco Youth Prevention activities.</p>
<p><b>Dr. Jangmin Kim</b> School of Social Work</p>	<p><b>\$647,528</b> Texas Department of Family &amp; Protective Services</p>	<p><b>Title IV-E Year 26</b> will expand the contractual relationship between the Texas Department of Family and Protective Services and the Center for Applied Interdisciplinary Research at Texas State to enhance the skills of current and prospective CPS workers in social work and provide opportunities for ongoing staff training.</p>

<p><b>Dr. Ziliang Zong</b> Department of Computer Science</p>	<p><b>\$500,000</b> National Science Foundation</p>	<p><b>Central Nervous System Core: Small Interpretable Multi-Modal Neural Network Pruning for Edge Devices</b> will enable artificial intelligence (AI) research resulting in innovative multi-task learning for multimodal data analysis, multi-task pruning algorithms for edge devices, and improved energy efficiency of on-device AI algorithms.</p>
<p><b>Dr. Amy D. Benton</b> School of Social Work</p>	<p><b>\$480,000</b> U. S. Department of Health &amp; Human Service</p>	<p><b>Fiscal Year 2020 Behavioral Health Workforce Education and Training Program</b> will enhance services to rural and at-risk populations through a focus on increasing the number of social workers prepared to provide trauma informed, culturally sensitive, evidence-based behavioral health prevention and intervention practices at schools, hospitals/clinics, and homeless serving agency settings.</p>
<p><b>Dr. Karen A. Lewis</b> Department of Chemistry &amp; Biochemistry</p>	<p><b>\$458,312 2 of 2 Year Award, Total Award \$815,076</b> National Institute of Health</p>	<p><b>Molecular Mechanisms of the Post-transcriptional Regulator LARP6</b> will expand the understanding of the factors contributing to the control of gene expression at the level of protein translation.</p>
<p><b>Mr. Jacob Morales Pais III</b> Office of Student Diversity &amp; Inclusion</p>	<p><b>\$442,729 4 of 5 Year Award, Total Award 2,075,657</b> U. S. Department of Education</p>	<p><b>Educational Talent Search - Austin</b> will increase the secondary school graduation rates of its participants and increase the percentage of low-income and first-generation college students who successfully pursue post-secondary education in Austin, Texas.</p>

<p><b>Mr. Rafael A. Cordero Jr.</b> Office of Student Diversity &amp; Inclusion</p>	<p><b>\$414,074 3 of 5 Year Award, Total Award 2,058,554</b> U. S. Department of Education</p>	<p><b>Texas State University-San Marcos Upward Bound</b> will help prepare disadvantaged youth for the challenges and rewards of pursuing a post-secondary education.</p>
<p><b>Dr. Stephen P. Ciullo</b> Department of Curriculum &amp; Instruction</p>	<p><b>\$363,834 2 of 4 Year Award, Total Award \$1,398,259</b> U. S. Department of Education</p>	<p><b>Exploring Writing Instruction Delivered by Teachers to Students with Disabilities</b> will: 1) investigate differences in the use of effective writing practice between special and general education teachers; and 2) explore three teacher-level variables and the impact on student writing outcomes.</p>
<p><b>Mrs. Chelsea Regina Moore</b> Office of Student Diversity &amp; Inclusion</p>	<p><b>\$343,034 4 of 5 Year Award, Total Award 1,608,256</b> U. S. Department of Education</p>	<p><b>Texas State University-Rural Talent Search</b> will increase the secondary school graduation rates of its participants and increase the percentage of low-income and first-generation college students who successfully pursue post-secondary education in San Marcos, Texas.</p>
<p><b>Mrs. Rachael Weldon-Caron</b> Office of Student Diversity &amp; Inclusion</p>	<p><b>\$327,509 5 of 5 Year Award, Total Award 1,519,595</b> U. S. Department of Education</p>	<p><b>Student Support Services</b> will provide opportunities for academic development, assist students with basic college requirements, and motivate students toward the successful completion on their post-secondary education.</p>
<p><b>Dr. Michael Solem</b> Department of Geography</p>	<p><b>\$293,369</b> National Science Foundation</p>	<p><b>Education Core Research: Building Capacity for Educational Assessment Research in Geography</b> will conduct: 1) mentoring engagements with a psychometrician; 2) meetings with an advisory board comprised of experts in national and international school-based assessment studies; and 3) short courses in large-scale assessment research methodologies.</p>

<p><b>Mr. Rafael A. Cordero, Jr.</b> Office of Student Diversity &amp; Inclusion</p>	<p><b>\$287,537 3 of 5 Year Award, Total Award 1,441,704</b> U. S. Department of Education</p>	<p><b>Texas State University-Del Valle Upward Bound</b> will help prepare disadvantaged youth for the challenges and rewards of pursuing a postsecondary education.</p>
<p><b>Ms. Sophia Rose Mavroudas</b> Department of Anthropology</p>	<p><b>\$255,140</b> National Science Foundation</p>	<p><b>Magnetic Resonance Imaging: Acquisition of Microscopy Equipment to Enhance Histological Research in Forensic Anthropology, Biology, and Bio-archaeology</b> will acquire an integrated microscopy imaging and data analysis suite to enhance Texas State’s research and outreach program in forensic anthropology, biology, and bio-archaeology.</p>
<p><b>Mrs. Rachael Weldon-Caron</b> Office of Student Diversity &amp; Inclusion</p>	<p><b>\$253,032 5 of 5 Year Award, Total Award 1,057,348</b> U. S. Department of Education</p>	<p><b>Student Support Services (STEM)</b> will provide opportunities for academic development in STEM, assist students with basic college requirements, and motivate students toward the successful completion on their post-secondary education.</p>
<p><b>Dr. Ronald B. Walter</b> Xiphophorus Genetic Stock Center</p>	<p><b>\$247,157 6 of 10 Year Award, Total Award \$1,696,166</b> University of Texas Health Science Center at San Antonio (UTHSCSA)</p>	<p><b>South Texas Doctoral Bridge Program</b> will increase the number of underrepresented minority students that graduate with doctoral degrees and pursue biomedical research careers in bridging master’s students at Texas State to doctoral programs, including those at UTHSCSA.</p>
<p><b>Ms. Amy E. Reid</b> Center for Archaeological Studies</p>	<p><b>\$225,228</b> New South Associates</p>	<p><b>Cultural Resources and Curation Services, U. S. Army Corp of Engineers, St. Louis District Nationwide Contract</b> will provide storage and rehabilitation services for archaeological materials and associated documentation from the Southwestern Division.</p>



<p><b>Dr. Alexander Vladimir Kornienko</b> Department of Chemistry &amp; Biochemistry</p>	<p><b>\$211,875 1 of 2 Year Award, Total Award \$374,000</b> National Institute of Health</p>	<p><b>Tandem Discovery of Drug Leads and Targets via Paal-Knorr Reaction</b> will explore the first step in the discovery process that unveils both drug targets and leads in parallel, involving the combination of multidimensional integration of small molecule and protein chemical biology.</p>
<p><b>Dr. Nathan Allen Currit</b> Department of Geography</p>	<p><b>\$205,920 Supplement Award, Total Award \$1,196,429</b> Jacobs Technology</p>	<p><b>Jacobs Technology-Subtask Order S24611</b> will support continued efforts of cataloging astronaut photographs taken from the international space station and will develop a web-based interface to access and manage NASA resources.</p>
<p><b>Dr. Sarah Rebecah Fritts</b> Department of Biology</p>	<p><b>\$179,470</b> Texas Christian University</p>	<p><b>Evaluating Species-Specific Response of Bats to Acoustic Deterrents</b> will support research with the following goals: 1) maximize the number of species with reduced fatalities resulting from ultrasonic acoustic deterrents (UADs); 2) optimize the ultrasonic signal; 3) observe potential seasonal differences in behaviors; and 4) assess bat echolocation and behavior patterns during UAD transmission.</p>
<p><b>Dr. Daniel J. Wescott</b> Department of Anthropology</p>	<p><b>\$160,439</b> National Science Foundation</p>	<p><b>Collaborative Research: Obesity as a Natural Experiment to Investigate Bone Functional Adaptation</b> will investigate bone functional adaptation in humans.</p>
<p><b>Mrs. Theadora Dinelle Whalen</b> Texas Justice Court Training Center</p>	<p><b>\$149,813.21</b> Texas Department of Transportation</p>	<p><b>Texas Justice Court Traffic Safety Initiative</b> will reduce DWI offenses by providing judicial education and support to Texas justices of the peace and court personnel.</p>

<p><b>Dr. Alice R. Olmstead</b> Department of Physics</p>	<p><b>\$146,112 1 of 3 Year Award, Total Award \$464,671</b> National Science Foundation</p>	<p><b>Furthering the Work of STEM Undergraduate Transformation: Modeling Instructional Change Teams</b>, a two-phased research study, will identify instructional change team factors (e.g., nature of the task, who participate, process constraints, external engagement, and access to resources) that promote different types of desired team outcomes.</p>
<p><b>Dr. Alexander Zakhidov</b> Department of Physics</p>	<p><b>\$141,466 1 of 3 Year Award, Total Award \$433,914</b> Office of Naval Research</p>	<p><b>High-Bandgap Hybrid Perovskites for Efficient Underwater Solar Cells</b> will demonstrate that hybrid organ lead mix-halide perovskite with precisely tuned high-bandgap can offer efficient, stable and cost-effective power solution for autonomous unmanned sea platforms at a depth as low as 20 m at a given geolocation.</p>
<p><b>Dr. Stephen P. Ciullo</b> Department of Curriculum &amp; Instruction</p>	<p><b>\$128,177 1 of 4 Year Award, Total Award \$514,284</b> George Mason University</p>	<p><b>Writing in Middle School Science and Social and Social Studies: Exploring Instruction and Support for Students with Disabilities (Project Explore)</b> will observe teachers in social studies classrooms, document instructional activities, administer assessments to students with disabilities who are taught in those classrooms, administer and collect surveys from teachers, and conducting focus group and semi-structured interviews with teachers.</p>
<p><b>Dr. Yan</b> Department of Computer Science</p>	<p><b>\$109,982</b> National Science Foundation</p>	<p><b>Central Nervous System: Small: Collaborative: Content-based Viewpoint Prediction Framework for Live Virtual Reality Streaming</b> will help develop a new content-based viewpoint prediction framework for live Virtual Reality video streaming.</p>

<p><b>Dr. Todd Michael Ahlman</b> Center for Archaeological Studies</p>	<p><b>\$101,698</b> U. S. Army Corps of Engineers</p>	<p><b>Bird Air Strike Hazard (BASH), Vance Air Force Base (AFB), in Oklahoma</b> will develop best practices for managing the land associated with the Base such that various bird species will pose less threat to aircraft.</p>
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## INFORMATION TECHNOLOGY

**Learning Management System (LMS) Update.** Texas State is in the process of replacing its locally hosted Sakai environment with a more current, cloud-based LMS. The product chosen is Instructure Canvas. The contract for Canvas was approved at the August 2019 Board of Regents meeting, and the division is working through the implementation plan, which currently shows that access by faculty and staff will be available on November 18, 2019. The first classes taught in Canvas will be during spring 2020, and all classes will be taught in Canvas in fall 2020.

**LinkedIn Learning.** Texas State migrated from the old Lynda.com portal and training experience to the new LinkedIn Learning portal, an online learning platform that offers video-based courses taught by industry experts in software, creative, and business skills. The move from Lynda.com to LinkedIn Learning will greatly benefit all faculty, staff, and students. Users will not only learn from the extensive knowledge library offered by this tool, but they will also be able to display their growing skillsets in their LinkedIn profile to make their skills and talents more marketable to prospective employers. Faculty will also be able to use LinkedIn Learning as an important service to help students get training on topics applicable to their coursework.

**Call Routing System Phase I.** During peak times when deadlines are looming or the semester is about to begin, university offices, such as Undergraduate Admissions, The Graduate College, and the Office of the University Registrar, are inundated with phone calls. Until now, those calls have been routed via Texas State operators. The implementation of this phased project will streamline the routing of common calls to the appropriate office, freeing up operators to handle calls that need special attention and reducing the amount of time callers wait to speak to a person.

**Information Security.** Texas State implemented LastPass, a password vault for use by all faculty, staff, and students for university and personal account credentials. Additionally, the university recently revised its policy on information security to allow for more modern and secure passwords. Implementation of the NetID password change from the current 8-character complex password to a new 15-character minimum passphrase has begun and will take approximately one year to complete.

**SAP Portal Upgrade.** The SAP portal upgrade transitioned the user portal view to the “Fiori” view so that users will have the same experience on a computer, tablet, or mobile device. Further, “My Operating Account Balances” was added to the portal, providing account managers with a summarized snapshot of their operating accounts. Managers can now see in summary his/her: budget, encumbrances, actual expenditures, and available balance. The upgrade includes filters to easily view a large number of accounts.

**Cybersecurity Awareness Month.** October was Cybersecurity Awareness Month; and as such, Texas State executed initiatives, including information security presentations, movie showings, online security-centric games, and communications on security tips and tricks.

**Faculty Qualifications Tenure and Promotion Pilot.** The organization of the tenure and promotion process is being piloted in the faculty qualifications system (i.e., Digital Measures). Participating faculty are able to create, submit, and review their materials within the system before releasing them. Review of the materials by personnel committees and college review groups will also take place electronically within the system.

## **UNIVERSITY SPECIFIC ITEMS**

The Wittliff Collections acquired the complete archive of internationally acclaimed author John Rechy, praised as "one of the few original American writers of the last century," by Gore Vidal, and as “one of Mexican-American literature’s founding authors,” by critic Héctor Calderón. A first generation Mexican-American born in El Paso in 1931, Rechy is the author of 17 books. His work has been translated into approximately 20 languages. He is the first novelist to receive PEN-Center-USA's Lifetime Achievement honor.

Dr. Eduardo Perez, associate professor in Ingram School of Engineering, is using forecasting models and data to help food banks better prepare for major storms during hurricane season.

Mr. Hank Hehmsoth, associate professor in the School of Music, was named a 2019 Morroe Berger-Edward Berger-Benny Carter Jazz Research Fellow by the Institute of Jazz Studies at Rutgers University. The Institute of Jazz Studies is the world's foremost jazz archive and research facility.

The Texas Academic Leadership Academy (TALA) accepted three Texas State faculty members into the 2019-2020 cohort: Dr. Alexander White, professor in the Department of Mathematics; Dr. Michelle Hamilton, professor in the Department of Health and Human Performance; and Dr. Joey Martin, professor in the School of Music. TALA is a program sponsored by the Texas Council of Chief Academic Officers, which aims to elevate professional development opportunities for faculty and aspiring leaders in academic affairs.

For the third time, Dr. Steven A. Beebe, TSUS Regents' Professor and University Distinguished Professor Emeritus, discovered an unpublished, unknown manuscript from C.S. Lewis, author of *The Chronicles of Narnia* and *The Screwtape Letters*. Beebe discovered the unknown poem in Oxford University’s Bodleian Library while conducting research this summer. Beebe also discovered an unpublished, unknown poem in the Bodleian Library in 2016.

Mr. Mark Menjivar, an assistant professor in the School of Art and Design, was named one of 16 inaugural Interchange 2019 Fellows by the Mid-America Arts Alliance (M-AAA). The Interchange program supports artist-led projects focused on social impact in M-AAA's six-state region of Arkansas, Kansas, Missouri, Nebraska, Oklahoma, and Texas.

Three Texas State representatives were elected to leadership roles in the Texas Association of Diversity Officers in Higher Education (TADOHE), reviving an organization that had fallen inactive in recent years. During a statewide meeting of chief diversity officers at the University of Houston-Downtown, Dr. Sherri Benn, assistant vice president for student affairs and director of Student Diversity and Inclusion, was elected chair of TADOHE. In addition, Dr. Stella Silva, manager of diversity initiatives and associate chief diversity officer in the Office of Equity and Inclusion, was elected vice chair, and Mr. Robert Garcia, coordinator for LGBTQIA+ programs in the Office of Student Diversity and Inclusion, was elected treasurer.

Dr. Elizabeth Benavides, an assistant professor in the Department of Agricultural Sciences, is working with Reap, a startup focused on solutions for sustainable agriculture to develop Roper, a precision herd management technology that uses solar-powered ear tags with GPS to track livestock. The technology also allows for remote monitoring of the tagged animals' health. The Roper technology gives cattle producers access to location and health records of their animals in real-time, while they are out on the range. Roper provides researchers and producers with the unique ability to maximize livestock fertility and nutrition, sustainably manage grazing and pinpoint animals that are sick or distressed.

Coinciding with the 50<sup>th</sup> anniversary of the Apollo 11 moon landing, Texas State added the documentary film "In the Shadow of the Moon: People of the American Space Program" to its archives. The 46-minute film allows researchers and interested members of the public to better understand the perspectives of 15 NASA Apollo-era employees who represent the stories of hundreds of thousands who played varying roles in landing a man safely on the moon. The film intentionally avoids inclusion of high-profile individuals and instead opts to represent the high-intensity personal experiences that were being felt across the unprecedented endeavor. The documentary can be viewed at [mediaflo.txstate.edu/hapi/v1/contents/permalinks/shadowofthemoon/view](http://mediaflo.txstate.edu/hapi/v1/contents/permalinks/shadowofthemoon/view).

The performance troupe Culture Clash was the special guest during the 17<sup>th</sup> Annual Black and Latino Playwrights Celebration (BLPC) in September 2019. Organized by the Department of Theatre and Dance, the BLPC featured two plays selected for workshopping and staged readings after a nationwide call for submissions. The BLPC also featured a tribute to Culture Clash, including a question and answer session with troupe members.

Texas State was named one of the nation's best institutions for undergraduates to earn their college degree by the Princeton Review. The education services company profiles and recommended Texas State in the 2020 edition of its annual college guide, *The Best 385 Colleges*. The book does not rank the universities in numerical order. Only about 13 percent of America's 3,000 four-year colleges are profiled in the book.

Ms. Chisom Ogoke, a student pursuing her master of fine arts in creative writing, was awarded the first Phi Kappa Phi Fellowship. Administered by the Honor Society of Phi Kappa Phi, the scholarship provides financial assistance to students entering their first year of graduate or professional study. Ms. Ogoke graduated from the Honors College in May with a bachelor of arts in English and anthropology.

Dr. Mona Hanna-Attisha, physician, scientist, public health advocate, and author of the 2019-2020 Common Reading book "What the Eyes Don't See," which chronicled the Flint, Michigan, water crisis, spoke on September 18, as part of the Common Experience Insight Series.

## Lamar Institute of Technology Presidential Board Briefing (November 2019)

### **46% Enrollment Increase (LIT Hosts Community Party):**

City of Beaumont Mayor Becky Ames accepted my invitation to be the keynote speaker at LIT's Fall 2019 Convocation in October. She recognized LIT's impact economically in the region. I praised my employees' ability to increase credit enrollment 46% since my installation in 2016.

### **I Donate up to \$5,000 for Student's 1<sup>st</sup> Year of College:**

Following up on a promise made publicly to pay for a student's first year of college, I awarded Beaumont United High School graduate Felipe Juarez a giant check worth up to \$5,000 for his first year of college at LIT. Juarez, an HVAC student, was also dual-enrolled at the Institute while in high school and benefited from the generous donation after The TSUS announced a 25% tuition cut for its two-year colleges.

### **LIT Employees Receive 3% Raise as Additional Tropical Storm Imelda Relief:**

The aftermath of Tropical Storm Imelda left many in the LIT Family in difficult financial situations. Despite the devastation, 100% of full-time faculty returned to work on September 23 when the campus reopened. I gave an across-the-board 3% raise to all faculty and staff employed six months or longer to help in the recovery efforts.

### **New Website Results in 45% Increase in Users Compared to August 2018:**

The LIT marketing team launched the redesigned website in March 2019 with the intent of making lit.edu easier to find organically (via search engines). In August 2019, lit.edu had 29,600 users and 71,000 sessions, representing 45% and 58% increases compared to August 2018. Over 54% of those users found the website organically.

### **LIT Faculty: the Value of Gender and Occupational Diversity:**

LIT Welding Instructor Maggie Noble, with almost six years of experience under her belt, earned the title of Certified Welding Inspector from the American Welding Society. Noble is one of just 30 to 40% of candidates who passed the exam on the first try with a grade of 72% or higher. Noble is now certified to teach anywhere in America with this certificate.

### **Development:**

LIT received \$99,000 from the Smith-Hutson Scholarship Program for the benefit of 36 scholars enrolled in various certificate and degree programs. A donation of \$53,000 was received from the Houston Livestock Show and Rodeo for the benefit of scholarships for students enrolled in HVAC, Industrial Mechanics, Utility Line, Truck Driving, Instrumentation and Process Technology. ExxonMobil Corporation presented LIT with a check for \$40,000 to fund maintenance of the process operating units and for the benefit of Beaumont Independent School District (BISD) dual enrollment scholarships for students in process operating, instrumentation technology, and computer networking and troubleshooting courses. Another \$15,000 received from International Scholarship and

Tuition Services, Inc. for a Motiva External Scholarship Program provides scholarships to six LIT students.

**LIT Graduate Returns to Campus as Full-Time Community Policing Officer:**

Sergeant Thomas Roberson, a 2010 LIT EMT graduate, worked as an EMT for five years in Port Arthur before graduating from LIT's Regional Police Academy in 2015. He is a LUPD police officer and LIT's first-ever police beat. Roberson has been visible walking through each building on campus daily in a proactive effort to increase safety. I am also exploring adding security cameras and a part-time officer for evening coverage.

**Jasper ISD Awarded \$190,000 Grant Written In-Kind by LIT Dean:**

Texas Workforce Commission (TWC) recently awarded a \$190,000 grant to Jasper ISD's dual enrollment program with LIT for establishing a cybersecurity lab at the Deep East Texas College & Career Alliance (DETCCA) Jasper Higher Education Center. The grant was written in-kind by LIT's Dean of Strategic and Workforce Initiatives Dr. Miranda Phillips.

**Budget/Finance:**

LIT Finance is working on the Annual Financial Report for August 31, 2019 which will be finalized in November. But as of August 31, 2019, tuition and fee operating revenue is up 9.34%, and operating expenses (including depreciation) are down 25.96%.

**LIT Capital Projects:**

The new Eagles' Nest for Student Success is open and serving students. The interior of the building reached substantial completion on August 13, 2019. The remaining scope includes exterior improvements, landscaping and miscellaneous concrete work. The building houses all areas of Student Success, Online Learning, and an adjunct suite. At a cost of \$7.4 million, this 18,900 square-foot new building also includes a multipurpose room, computer lab, and gathering spaces for students.





**LAMAR STATE COLLEGE ORANGE  
PRESIDENT'S BRIEFING  
TSUS BOARD OF REGENTS  
November 2019**



### **ENROLLMENT**

The headcount in our non-credit workforce courses is up 34% and contact hours are up 171% for Quarter IV of 2019. Our Fall credit enrollment numbers resulted in a headcount of 2,395, which is up 2%. This is the highest Fall enrollment headcount in six years. Contact hours and semester credit hours are also up by 2.1% and 4.7% respectively in comparison to last Fall. The most exciting news concerning regular student enrollment (excluding dual credit) for Fall 2019 is this: Academic student enrollment is up by 9.5% and Technical student enrollment is up 4.1% compared to this time last year. Day class enrollment is up 12.5%, night class enrollment is up 14.2%, and Friday-only class enrollment is up 14.7% when compared to Fall 2018. Additionally, three Saturday-only classes are being offered for the first time.

### **PLANNING AND BUDGETING**

Revenue is on track to match the estimated revenue numbers used in building the budget. Although Orange and surrounding communities recently experienced massive flooding, the College still experienced a positive enrollment trend over the prior fall semester. Local ISDs and the community have offered positive feedback about the tuition reduction implemented this fall. Due to the tuition reduction and aggressive marketing campaigns, LSCO expects enrollment to continue to increase and exceed our budgeted revenue projections.

### **CAPITAL PROJECTS**

LSCO has expanded its footprint by acquiring the former Capital One Bank Building. The glass building sits on 1.6 acres at the corner of 5<sup>th</sup> St. and Green Avenue and has been vacant for many years. LSCO purchased the building with appropriated funds at a fraction of the appraised value, thanks to a generous gift from Capital One. The College has also leased a building with the option to purchase at the end of the lease. The building is located across from the nursing building at 201 1<sup>st</sup> Street. This location will be the future site of LSCO's Logistics Management Program, with an immediate focus on warehouse management and transportation. Preliminary plans for site renovations are underway.

### **INSTITUTIONAL DEVELOPMENT**

The Executive team met with project lead members from Freese and Nichols, Inc., LSCO's Campus Master Plan developer, to discuss scope of work and timeline for completion. Our next step will be to select committee members, which consist of administrators, faculty, staff, student representative, community leaders, System Office representative, and a TSUS Regent.

### **INFORMATION TECHNOLOGY**

In late August, LSCO signed an agreement with Ellucian to move the LSCO Administrative Enterprise Systems to the Ellucian Cloud. To facilitate the move, Information Services staff are attending weekly meetings with Ellucian. Information Services staff are preparing for the placement of 157 new PC's to student labs over the winter break. The PCs that are removed and are able to be upgraded to Windows 10 will be re-distributed to other areas on campus to complete the Windows 10 upgrade.

## **CAMPUS SPECIFIC ITEMS**

- Lamar State College Orange celebrated the graduation of more than 100 students during three ceremonies on Friday, August 16, at the Shahan Events Center. J. Rob Clark, Principal Architect with Architectural Alliance and current Chairman of the Board of the Nelda C. and H.J. Lutcher Stark Foundation was our commencement speaker. Mr. Clark is a man who embodies service to the community and building a better tomorrow. He provided an inspiring message to our students about the importance of giving back to your community.
- Dr. Belle Wheelan, the first African American and the first woman serving as president of the Southern Association of Colleges and Schools Commission on Colleges, shared her educational philosophy and teaching tips with LSCO faculty and staff as they prepared for the fall semester during a convocation on August 15 in the Shahan Center.
- LSCO was awarded \$184,908 from the Texas Workforce Commission's Jobs and Education for Texans (JET) Grant for the purchase and installation of a Custom Process Trainer. The training unit allows students pursuing careers as process operators, maintenance technicians, and pump system operators hands-on access to duplicated "real world" equipment.
- LSCO announced the largest grant in the school's 50-year history, thanks to the gracious consideration from the Nelda C. and H.J. Lutcher Stark Foundation. This \$1 million dollar pledge is part of a longstanding relationship between the Stark Foundation and Lamar State College Orange. Walter G. Riedel III and Dr. J. Michael Shahan, previous leaders of the Foundation and College, developed this scholarship program which has provided the opportunity for more than 500 students to complete their higher education goals. Now under the leadership of J. Robert Clark, Chairman of the Stark Foundation, and Dr. Thomas Johnson, President of LSCO, the partnership will be able to expand the scholarships well into the future.
- The agency that sets the standards for safety and training on the waterways has seen the work of Lamar State College Orange's maritime program and is impressed. After a recent visit to campus, Captain Jacqueline M. Twomey, Commanding Officer of the U.S. Coast Guard Marine Safety Unit in Port Arthur, said LSCO's maritime program is "an outstanding training opportunity to earn credentials that will gain you entry into a storied profession. We are so impressed by the program," Capt. Twomey said. "We're very grateful to LSCO for what the program is doing and the great benefits it brings to our region."
- Following Tropical Storm Imelda's quick arrival and devastating stay in Southeast Texas, the needs of many in our communities required quick action. When the time came for volunteers, our LSCO Gators stepped up. From mucking out houses of co-workers, to handing out supplies, to donating items, and everything in between, Gators were there to lend a hand.
- LSCO is proud to have two Texas State University System Foundation Regents' Award recipients. Dr. Matthew McClure, Professor of Biology earned the Regents' Teacher Award and Gina Simar, Dean of Allied Health, Workforce, and Technical Education, earned the Regents' Staff Excellence Award. Dr. McClure and Dean Simar have both worked at LSCO for more than 25 years.
- Ready-made and custom order meals will soon be available for the greater LSCO community as well as our neighboring businesses. The new Gator Café will open in October 2019. The restaurant will feature an entirely new theme and design, grab-and-go breakfasts and lunches, and a menu of custom order meals.

- In collaboration with Lamar University and Lamar State College Port Arthur, LSCO Associate Dean Leah Anne McGee's research was recently given the Gold Standard by the *Journal of Clinical Nursing*. The international systematic review identifies LU, LSCPA, and LSCO nursing faculty research as one of 10 "Gold Standard" published studies providing evidence for simulation as a substitute for clinical practice.
- LSCO's newest club is reeling in sponsorships. Our Fishing Club has secured our Gator Level Title Sponsor as well as numerous other sponsorships. These sponsorships will help our club members pay for entry fees, gas, food, lodging, and fishing gear. We appreciate the support of our local community to help our Gators while they are on the water. Our Fishing Club participated in the first tournament on September 28, 2019 at Sam Rayburn. Our teams placed 35, 36, and 47 (one man team) out of 66 teams. We are excited about the future of our LSCO Fishing Club.
- LSCO has partnered with the Orange Chamber of Commerce to name a Chamber Student and Employee of the Month on our campus. The Chamber recognized Kristina Johnson and President Thomas Johnson in May. Kristina was the president of LSCO Student Government Association last semester and graduated in May 2019 with her Associates Degree. In September, the Chamber recognized Shelby Trahan, a student in the EMS program and a U.S. Army veteran as the Student of the Month. Lynn Scales, Financial Aid Advisory, was selected as the Employee of the Month. Lynn has worked at LSCO for more than 17 years. LSCO is proud to partner with our Orange Chamber of Commerce to recognize the great work our students and staff are doing.
- LSCO's Yamaha program's first class is underway. The students are learning about torque and the tools required to work on outboard motors. They will also learn about repair, troubleshooting, and maintenance. Upon completion of the course, the students will be qualified outboard motor technicians. One student received a scholarship from a local marine business and a guaranteed job offer upon completion of the course. Speedy entrance into the workforce for students is a major goal of Capt. Chris Horner, director of LSCO's Maritime Program. Capt. Chris is instrumental in finding scholarships and job opportunities for our students in the Yamaha program.



***Quality – Growth – Service – Innovation - Success***



**LAMAR STATE COLLEGE PORT ARTHUR**  
**President's Briefing**  
**November 2019**

**GRANT FUNDED CONSTRUCTION PROJECTS**

**EDA Grant #1, Motiva Petrochemical Training Facility.** The Motiva Petrochemical Training Facility was funded by the Economic Development Administration and a corporate donation from Motiva, Inc. The Motiva Petrochemical Training Facility was completed on schedule. A ribbon cutting ceremony was held on November 7, 2019.

**EDA Grant #2, Armory Renovation.** LSCPA received notification of a \$4.8 million grant that, with additional local funds, will provide \$6 million to renovate the Armory Building. The grant is an effort by the Commerce Department's Economic Development Administration to help the State prepare for natural disasters and promote economic resiliency and business growth. The renovation will include upgrades to all areas of the building and an exterior expansion. The final project will produce a state-of-the-art Craft Training Center that will be used to provide a trained workforce for the region.

**Title V Grant.** Many LSCPA students come from low-income households and are often the first in the family to attend college. The Department of Education approved LSCPA's application for a Title V grant to address the need for additional support for those students with the creation of the "Excelencia Center" on campus. The more than \$2.87 million grant, distributed over five years, will fund The Excelencia Center and its efforts to provide success coaches and tutors as well as additional computer equipment and upgraded facilities to retain at-risk students.

**CONSTRUCTION PROJECTS**

**Ruby Fuller Renovation.** Plans for the renovation of the Ruby Fuller Building are being created and should be completed by early 2020. The renovation will result in the addition of approximately 8,000 sq. ft. of space. Funding was made possible with special appropriations by the 86<sup>th</sup> Legislature.

**Seawall Café Renovation.** A redesign of the Seawall Café has been completed. Construction will begin in December and should be completed by mid-February. The upgraded facility will help the campus meet the dining needs of a growing population of students.

**FUNDRAISING**

**Sabine Showdown Fishing Tournament.** The Sabine Showdown Fishing Tournament occurred on September 14, 2019. The goal of the tournament was to provide support for LSCPA and its students. Approximately 75 teams participated in the event that began with a Captain's Dinner followed by the tournament the following day. The tournament generated approximately \$40,000 to support the college.

**FINANCE AND OPERATIONS**

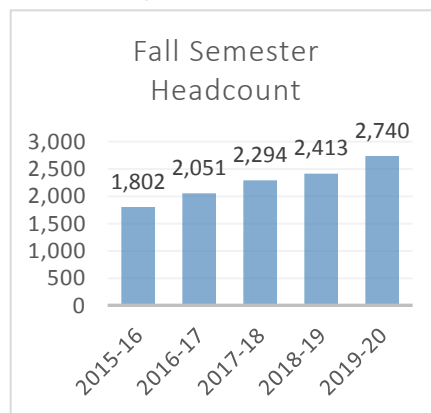
LSCPA's actual revenues are exceeding projected revenues by our enrollment growth of 13%. The impact of lower tuition and fee rates in conjunction with program development are some of the driving factors behind the enrollment growth. Continued growth and recent hiring experiences has identified a need to review onboarding salaries for faculty. The College has a lower wage

scale compared to other institutions our size making it difficult to attract qualified and seasoned faculty. LSCPA also plans to evaluate the need for equity salary adjustments for current faculty.

LSCPA successfully completed a Compliance Monitoring Audit of Formula Funding and a Texas Higher Education Coordinating Board Facilities Audit in August with no recommendations.

## ENROLLMENT

Enrollment has increased every semester since the Fall 2015 Semester. The Fall 2019 Semester headcount (2740) increased 14% when compared to the Fall 2018 Semester. Since the Fall 2015 Semester enrollment has increased 52%.



## ACADEMIC AFFAIRS

The Campus Master Plan has been completed by Freese and Nichols and will be presented to the Texas State University System Board of Regents at the November 2019 meeting.

A commencement ceremony was held in August 2019 for LSCPA students at the Mark W. Stiles Unit of the Texas Department of Criminal Justice. Ninety-three incarcerated students graduated with an associate degree or certificate. In addition, sixteen students were recognized for having their writing selected to be published in LSCPA's 2019 *Expressions Magazine*.

LSCPA strives to support the Port Arthur community, including those police and fire fighter personnel who protect us. The Allied Health Society, which includes students in the Upward Mobility Nursing Program, Vocational Nursing Program, Surgical Technology Program, and Substance Abuse Counseling Program, held a First Responders Breakfast to show appreciation for local first responders. The event was very well attended, and each attendee was welcomed by a double line of students who offered unending applause and cheers for Port Arthur's finest. LSCPA has also chosen to support two school districts impacted by Tropical Storm Imelda. Donations of supplies and money allowed the campus to deliver classroom supplies to East Chambers Independent School District.

LSCPA faculty continue to demonstrate excellence. A few highlights of recent faculty activity: Jim Cammack, Instructor of computer technologies, made a presentation for the City of Port Arthur's Cyber Security Talks event in October. Grace Megnet, Associate Professor of Art and recent winner of a Piper Professor award and a TSUS Teaching Excellence award, served as a judge at the 2019 Piney Woods Art Competition of the Ice House Museum in Silsbee in September. She was also invited to read two of her stories ("Learning America" and "Beauty of the Night") at the 2019 Annual Conference of the Texas Association of Creative Writing Teachers in September. In addition, Lamar Literary Press published two of her stories ("Perfect Imperfection" and "Mohammed") in *Writing Texas #6* edited by Terry Dalrymple.

## WORKFORCE TRAINING AND CONTINUING EDUCATION

The number of students referred to our Commercial Driving Academy by the Port Arthur Economic Development Corporation (PAEDC) again exceeded the \$60,000 allotted for training from that organization. PAEDC has encouraged the Department to file for additional funding for the second consecutive year. The Department continues to provide training in construction carpentry through Wagner-Peyser 7(a) funding. The Department is working closely with national general contractors chosen for two Liquefied Natural Gas projects to create training classes when each of these projects begin operations. The Department is pursuing grants to subsidize the training. The

Department has also created five new craft apprenticeships in conjunction with a general contractor.

The Department continued its work on its application for funding through the Economic Development Administration for monies to renovate the Armory Building into a Craft Training Center. The College received notification on September 30, 2019 that its application was selected for \$4.8 million dollars.

## **INSTITUTIONAL EFFECTIVENESS**

The Office of Institutional Effectiveness provided guidance, training, data, and supporting documents to achieve compliance in the SACS Fifth Year Interim Report, which was submitted to SACSCOC in September. As a member of the Institutional Strategic Plan Executive Planning Committee, the Director of IE has identified assessment measures to collect institutional data and provide analysis for the Strategic Plan goals of Access, Success, Excellence and Efficiency. As part of LSCPA's expansive assessment program, FY 2020 activities are being conducted for all institutional departments, workforce programs and general educational courses.

## **STUDENT SERVICES**

**Academic Advising and Retention.** The Academic Advising and Retention Office advised and registered new/transfer and returning students for the Fall 2019 semester and assisted in enrolling Early College and high school dual credit students. The Coordinator for Disability Services attended the Association of Higher Education and Disability (AHEAD) annual virtual conference and attended a regional meeting to learn more about the new requirements for the Basic Perkins V Grant.

**Admissions and Registration.** The new registrar's web page provides valuable information to promote a positive college experience and improve and streamline the registration procedure for Early College High School students.

**Enrollment Services.** The Enrollment Services team had a successful Fall 2019 recruitment period, increasing the Freshman, Transfer, and Readmit recruitment numbers by 14% from Fall 2018. The department attended the Texas Association of Collegiate Registrars and Admissions Officers (TACRAO) college fair week for the Southeast Texas region and Houston in September and October, respectively. Enrollment Services is contacting students who withdrew from school following Tropical Storm Imelda to support their return in the future.

**Financial Aid.** The Financial Aid Office awarded 1,353 unduplicated students federal and state aid for FY2019 which includes the 2<sup>nd</sup> Chance Pell population. Financial Aid staff attended the Texas Association of Financial Aid Administrators Conference and plan to attend the Federal Student Aid Training Conference.

**Student Activities.** Activities kicked off the first week of the semester with successful Welcome Week events. Yard Games and Popsicles and a Meet and Greet sponsored by the Student Government Association were two popular events. SGA elections took place between September 9<sup>th</sup> and 17<sup>th</sup>.

Student Activities hosted student organization training for advisors and presidents. Student Government Association and Student Activities attended the National Association of Campus Activities Central Conference. Spirit Week was held in late October for the kickoff of the basketball season. Events included T-shirt swap, Sexual Assault Awareness with students taking the "It's On Us Pledge", Meet the Team, Trunk or Treat, Dios De Los Muertos activities, and Tailgate before the game.

Student Activities continues to coordinate the Seahawk Food Pantry with weekly updates for donations/needs. There was a 200% increase in utilization in September 2019 when compared to September of 2018.

## **INFORMATION TECHNOLOGY SERVICES**

Preliminary work has also begun to migrate Banner and its ancillary systems to Ellucian Cloud. This project is expected to be completed in the 2<sup>nd</sup> quarter of 2020. Preliminary meetings have occurred. Technical work has begun with network setup. Weekly status meeting will commence in October 2019.

The Office of information Technology Services is working to implement disaster recovery in Microsoft Azure cloud for essential servers. Expected completion in third quarter of 2019. Significant progress has been made. Essential network servers have been created and functioning as expected. Network redundancy setup is ongoing and once completed, the infrastructure for Azure cloud setup will be completed. Other services may be moved as necessary in conjunction with Banner migration. LSCPA has also elected to go with Ellucian Mobile. The new application should be deployed before the start of Spring 2019 registration.